

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Labor Turnover Survey 2008

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Metadata Production

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Philippines (2008-2009)

Labor Turnover Survey 2008 (LTS 2008)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-LTS-2008-v1
Version	Production Date: 2009-03-18 v2: Edited data, for public distribution.
Series	<p>The Labor Turnover Survey (LTS) is a quarterly sample survey of large enterprises in Metro Manila conducted by the Bureau of Labor and Employment Statistics (BLES) since the Second Semester of 2002.</p> <p>The survey is a spin off from the Employment, Hours and Earnings Survey (EHES), a survey of non-agricultural establishments with at least 20 workers. The EHES was conducted quarterly from 1989 to 1997 and semestral from 1998 until First Semester 2002.</p> <p>Note: Refer to Metadata in Technical Documents.</p>
<p>Abstract</p> <p>A. Objective The Labor Turnover Survey (LTS) aims to generate quarterly data on labor turnover (accession and separation rates) as indicators of labor market activity in large business enterprises.</p> <p>B. Uses of Data The information gathered in this survey is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making in government, business and industry.</p> <p>C. Main Topics Covered Total accession (due to expansion and replacement) Total separation (employer-initiated and employee-initiated)</p>	
Kind of Data	Sample survey data [ssd]
Unit of Analysis	Enterprise

Scope & Coverage

Scope

- Total Employment
- Total Accession (Due to Expansion and Replacement)
- Total Separation (Employer-Initiated and Employee-Initiated)
- Existing Job Vacancies (Number and type of occupations) at the end of the quarter
- Main Reasons for Separations

Topics	LABOUR AND EMPLOYMENT [3], employment [3.1]
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Geographic Coverage

National Capital Region

Geographic Unit

First District (Manila) : Tondo, Binondo, Quiapo, San Nicolas, Santa Cruz, Sampaloc, San Miguel, Ermita, Intramuros, Malate, Paco, Pandacan, Port Area, Santa Ana
Second District: Mandaluyong, Marikina, Pasig, Quezon City, San Juan

Third District: Kalookan, Malabon, Navotas, Valenzuela
Fourth District: Las Pinas, Makati, Muntinlupa, Paranaque, Pasay, Pateros, Taguig

Universe

The top 5,000 Corporations in the Philippines as listed by the Securities and Exchange Commission (SEC). The universe was limited to the SEC list for two (2) reasons: (1) budget constraints and (2) to come up with manageable sample size that can provide DOLE officials with a quick/timely assessment of the labor market situations on a quarterly basis.

Note: Refer to Metadata in Technical Documents.

Producers & Sponsors

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)

Sampling

Sampling Procedure

The enterprise is the unit of enumeration in the LTS and it has for its sampling domain the fourteen (14) major industry groups (1-digit) based on the 1994 PSIC. The coverage of the survey was limited to large business enterprises in Metro Manila due to budget constraints and in line with the instruction of DOLE officials to conduct a quick/timely assessment of the labor market activity through a sample survey with manageable sample size. Metro Manila accounts for one-third of the country's gross domestic product and about two-thirds (64.5%) of the total large business enterprises in the Philippines.

The sampling frame was extracted from the 2007 Top 5,000 Corporations in the Philippines as compiled by the Securities and Exchange Commission (SEC). The frame contains the names of 3,076 enterprises in Metro Manila listed in order of their gross revenue/sales in 2007.

The present size of the survey was pegged at 737 from 520 in 2006. This was determined by specifying a 95% level of significance with probability that the estimated proportion of employed persons is within 3% of the population, i.e., $\alpha = 0.05$ and $e = 0.03$. The initial sample size was computed at 1,067 without replacement.

To ensure the precision of estimates in each domain, the initial sample size was allocated in each domain using Kish's allocation formula and utilizing the proportion of establishments with hard-to-fill occupations that were culled from the 2006 BITS results. "The hard-to-fill occupation" was used since the 1st Quarter 2008 LTS has a rider questionnaire on Occupational Shortages and Surpluses. After allocating the Kish's allocation determined sample size (793) to the domains, the sample size in each domain was adjusted to account for actual stratum population, 3% non-response rate and expected 7% proportion of ineligible samples to arrive at the final sample size of 737.

The sample enterprises in each domain were drawn through simple random sampling.

Note: Refer to the Sample Size Determination in Technical Documents.

Response Rate

The response rates were:
1st Quarter 2008 - 97.47%
2nd Quarter 2008 - 99.38%
3rd Quarter 2008 - 99.16%
4th Quarter 2008 - 99.58%

Weighting

Estimates are obtained by simple expansion, i.e., by multiplying the sample values at the cell level (industry and employment size: 20-99 workers, 100-199 workers and 200 workers or more) by the corresponding blowing-up factor (BUF) which is the ratio of the eligible (retrieved, refused, for verification, cannot be located, temporarily closed, on strike, unaccounted/no response) population of establishments to the number of responding establishments. This weighing procedure takes non-response into account.

Data Collection

Data Collection Dates	1st Quarter 2008: start 2008-05-01 1st Quarter 2008: end 2008-06-30 2nd Quarter 2008: start 2008-08-01 2nd Quarter 2008: end 2008-09-30 3rd Quarter 2008: start 2008-11-01 3rd Quarter 2008: end 2008-12-31 4th Quarter 2008: start 2009-02-01 4th Quarter 2008: end 2009-03-31
Time Period(s)	1st Quarter 2008: start 2008-01-01 1st Quarter 2008: end 2008-03-31 2nd Quarter 2008: start 2008-04-01 2nd Quarter 2008: end 2008-06-30 3rd Quarter 2008: start 2008-07-01 3rd Quarter 2008: end 2008-09-30 4th Quarter 2008: start 2008-10-01 4th Quarter 2008: end 2008-12-31
Data Collection Mode	Other [oth] mixed method: self-accomplished, mailed, e-mailed, faxed, face-to-face

Data Collection Notes

The conduct of training on data collection and field editing for field personnel was done a week before the actual data collection to ensure that statistical and survey standards are observed.

Survey Area Supervisors were assigned to allocate questionnaires to project-based field personnel. Sample questionnaires were distributed to field personnel based on their respective area assignments. They were also provided with FM-BLES 02-2.2a "Enumerator's Control List" where they can record the status of the questionnaires and contact information of the respondents.

Each enumerator was provided with a letter of introduction, signed by the BLES Director, to be presented to the sample enterprise. Upon reaching the enterprise, the enumerator introduces himself/herself to the receptionist or to any person who can refer him/her to the HRD/personnel manager or the designated employee responsible for answering government surveys. In such instance, the enumerator re-introduces himself/herself to this contact person.

The retrieval of questionnaires can be on-the-spot upon delivery. If not possible, the enumerator and respondent/contact person can agree on the pick-up date or the respondent can send the accomplished LTS form thru electronic mode, e.g., fax or e-mail as long as the certification portion is duly signed or noted by the contact person.

Survey status report on the questionnaire retrieval rate and performance rating of enumerators are done every 5th and 20th day of the month.

Questionnaires

The questionnaire is the same for all quarters in 2008, except for 1st quarter which has a rider questionnaire on Occupational Shortages and Surpluses.

The questionnaire contained the following information:

1. Name and Address of Enterprise
2. Main Economic Activity and Major Products/Goods or Services
3. Item of Information
 - I. Employment
 - A. Total Employment
 - II. Labor Turnover
 - A. Total Accessions (New Hires)
 1. Expansion
 2. Replacement
 - B. Total Separation
 1. Employee-initiated
 2. Employer-initiated
 - III. Existing Job Vacancies
4. Certification of Respondents
5. Survey Personnel

Note: Refer to sample questionnaires for each quarter.

Data Collector(s)	Bureau of Labor and Employment Statistics (BLES) , Department of Labor and Employment
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Supervision

Survey supervisors for each area are assigned with the following roles:

- Participate in the training on data collection and field editing;
- Supervise field operation in their areas of assignments within the allotted time;
- Allocate, receive and control survey questionnaires;
- Check completeness and consistency of entries in retrieved questionnaires and return for verification those needing further clarifications to concerned enumerators;
- Deliver questionnaires if necessary, conduct follow-ups, spot checks and verification; monitor and evaluate the performance of field personnel for purposes of payment of salaries;
- Ensure the confidentiality of the data provided by the respondents.

Data Processing & Appraisal

Data Editing

Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators perform field editing before leaving the enterprise to ensure completeness, consistency and reasonableness of entries in accordance with the Field Operations Manual. The forms were again checked for data consistency and completeness by field supervisors. The designated personnel undertook the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries were returned to the establishments for verification, personally or through phone interview.

Note: Refer to Office Editing and Data Validation Guidelines in Technical Documents.

Other Processing

Processing involves the following activities:

- 1.) Batch labeling
- 2.) Office editing and coding
- 3.) Status monitoring and printing of Survey Status Report (5th and 20th of the month)
- 4.) Data entry (MS Access)
- 5.) Data validation
- 6.) Re-encoding of data
- 7.) Screen validation (Revalidation)
- 8.) Back-up MS Access database
- 9.) Conversion of file from the MS Access to SPSS
- 10.) Computation of weights and recoding of certain variables
- 11.) Output table generation

Note: Refer to Office Editing and Data Validation Guidelines and programs for weighting and table generation.

Estimates of Sampling Error

Not computed.

Other Forms of Data Appraisal

The results were validated with the previous year results in particular, the trend and patterns of data behaviour across industry.

Results were also checked in terms of their coherence with the results of the National Accounts, i.e., gross domestic product (GDP). It has been observed that the pattern of movement in the LTS data series closely follow that of GDP. This could be because NCR accounted for a sizeable share of GDP. The "rule of thumb" in LTS validation is that a high GDP is associated with positive turnover rate and vice versa.

Accessibility

Access Authority	Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , http://www.bles.dole.gov.ph , blesemsd@yahoo.com
Contact(s)	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , http://www.bles.dole.gov.ph , blesemsd@yahoo.com

Confidentiality

The BLES and its field personnel shall hold all data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

Access Conditions

Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

Rights & Disclaimer

Disclaimer

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

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Files Description

Dataset contains 7 file(s)

LTS 1Q 2008	
# Cases	688
# Variable(s)	101
File Structure	Type: relational Key(s): Itsno (LTS Control Number)
File Content This file contains all the items in the LTS 1st Quarter 2008 questionnaire, including derived/recoded variables and weighting coefficients. Note: See variables for details.	
Producer Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.	
Notes This has a rider questionnaire on Occupational Shortages and Surpluses.	

LTS 1Q Rider	
# Cases	829
# Variable(s)	82
File Structure	Type: relational Key(s): Itsno (LTS Control Number)
File Content This file contains the data of the LTS 1st Quarter 2008 rider questionnaire (except items 1.1, 1.2 and 1.3) reflecting Occupational Shortages and Surpluses. Note: See variables for details.	
Producer Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to Editing Guidelines for 1st Quarter 2008 Rider Questionnaire in Technical Documents.	

LTS 1Q Rider - Hard-to-Fill Occ	
# Cases	958
# Variable(s)	51

File Structure	Type: relational Key(s): Itsno (LTS Control Number)
<u>File Content</u> This file contains the data items 1.1 and 1.2 of the LTS 1st Quarter 2008 rider questionnaire reflecting Occupational Shortages and Surpluses. Note: See variables for details.	
<u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<u>Version</u> v1	
<u>Processing Checks</u> Note: Refer to Editing Guidelines for 1st Quarter 2008 Rider Questionnaire in Technical Documents.	

LTS 1Q Rider - Easy-to-Fill Occ	
# Cases	715
# Variable(s)	35
File Structure	Type: relational Key(s): Itsno (LTS Control Number)
<u>File Content</u> This file contains the data item 1.3 of the LTS 1st Quarter 2008 rider questionnaire reflecting Occupational Shortages and Surpluses. Note: See variables for details.	
<u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<u>Version</u> v1	
<u>Processing Checks</u> Note: Refer to Editing Guidelines for 1st Quarter 2008 Rider Questionnaire in Technical Documents.	

LTS 2Q 2008	
# Cases	696
# Variable(s)	97
<u>File Content</u> This file contains all the items in the LTS 2nd Quarter 2008 questionnaire, including derived/weighted variables. Note: See variables for details.	
<u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<u>Version</u> v1	
<u>Processing Checks</u> Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.	

LTS 3Q 2008**# Cases** 695**# Variable(s)** 99**File Content**

This file contains all the items in the LTS 3rd Quarter 2008 questionnaire, including derived/weighted variables.

Note: See variables for details.

Producer

Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

Version

v1

Processing Checks

Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.

LTS 4Q 2008**# Cases** 698**# Variable(s)** 113**File Content**

This file contains all the items in the LTS 4th Quarter 2008 questionnaire, including derived/weighted variables and data of the Rider questionnaire on the Effects of Global Financial Crisis on Employment.

Note: See variables for details.

Producer

Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

Version

v1

Processing Checks

Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.

Notes

Data of the rider questionnaire on the Effects of Global Financial Crisis was no longer processed since administrative reports on global crisis were already available and reported by the DOLE Regional Offices.

Variables List

Dataset contains 578 variable(s)

File LTS 1Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-4.0	688	0	LTS Control Number
2	rank	Rank	discrete	numeric-4.0	688	0	-
3	name	Name of Enterprise	discrete	character-51	688	0	Name of Enterprise
4	new_name	New Name of Enterprise	discrete	character-57	688	0	New Name of Enterprise
5	add1	Address	discrete	character-79	688	0	Address
6	new_add1	New Address	discrete	character-83	688	0	New Address
7	reg	Region	discrete	numeric-2.0	688	0	Region
8	new_reg	New Region	discrete	numeric-2.0	688	0	New Region
9	prov	Province	discrete	numeric-2.0	688	0	Province
10	new_prov	New Province	discrete	numeric-2.0	688	0	New Province
11	city_mun	City/Municipality	discrete	numeric-2.0	688	0	City/Municipality
12	new_city	New City/Municipality	discrete	numeric-2.0	688	0	New City/Municipality
13	city_mun_r	New City/Municipality (Recoded)	discrete	numeric-4.0	688	0	-
14	bgy	Barangay	discrete	character-3	688	0	Barangay
15	new_bgy	New Barangay	discrete	character-3	688	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	688	0	Geographic Code
17	psic	Philippine Standard Industrial Classification Code	discrete	character-6	688	0	Philippine Standard Industrial Classification Code
18	new_psic	New PSIC	discrete	character-6	688	0	New PSIC
19	emp	Total Employment	continuous	numeric-4.0	87	601	Total Employment
20	new_emp	New Total Employment	continuous	numeric-5.0	688	0	New Total Employment
21	ate	Employment Size Group	discrete	numeric-1.0	87	601	Employment Size Group
22	new_ate	New Employment Size	discrete	numeric-1.0	688	0	New Employment Size
23	main_eco	Main Economic Activity	discrete	character-63	688	0	Main Economic Activity
24	maj_prod	Major Product	discrete	character-68	561	0	Major Product/Goods or Services
25	status	Survey Status	discrete	character-3	688	0	Survey Status
26	remarks	Remarks	discrete	character-119	84	-	-
27	update	Date Updated	discrete	character-10	417	-	-
28	contact	Contact Person	discrete	character-47	688	0	Contact Person
29	position	Position	discrete	character-45	688	0	Position
30	tel_no	Telephone Number	discrete	character-27	685	0	Telephone Number
31	fax_no	Fax Number	discrete	character-20	589	0	Fax Number
32	e_mail	E-mail Address	discrete	character-44	213	0	E-mail Address
33	enumera	Name of Enumerator	discrete	character-6	688	0	Name of Enumerator
34	supervis	Name of Supervisor	discrete	character-5	688	0	Name of Supervisor

File LTS 1Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
35	batch	LTS Batch Number	discrete	character-7	688	0	LTS Batch Number
36	stat_encd	Encoder of Questionnaire Status	discrete	character-3	688	0	-
37	estabcnt	Number of Enterprises	continuous	numeric-1.0	688	0	-
38	ho_indicator	Forwarded to Head Office	discrete	character-1	0	0	-
39	eligible	Eligible Sample Indicator	discrete	numeric-1.0	688	0	-
40	ret	Retrieved questionnaire	discrete	numeric-1.0	688	0	-
41	maj_ind	Major Industry	discrete	character-1	688	0	-
42	nmaj_ind	New Major Industry	discrete	character-1	688	0	-
43	sample	Sample Enterprise	discrete	numeric-1.0	688	0	-
44	bign	Industry Enterprise Population size	continuous	numeric-4.0	688	0	-
45	smalln	Industry Enterprise Sample size	continuous	numeric-3.0	688	0	-
46	eligiblen	No. of Eligible enterprises in Sample	continuous	numeric-3.0	688	0	-
47	retn	No. of Retrieved questionnaires for the industry	continuous	numeric-3.0	688	0	-
48	est_pop	Estimated Industry Enterprise Population	continuous	numeric-6.2	688	0	-
49	buf	Weights	continuous	numeric-6.5	688	0	-
50	n_ategrp	New Employment Size Group	discrete	numeric-1.0	688	0	-
51	emp1	Employment (Jan)	continuous	numeric-5.0	688	0	Total Employment (Jan)
52	emp2	Employment (Feb)	continuous	numeric-5.0	688	0	Total Employment (Feb)
53	emp3	Employment (March)	continuous	numeric-5.0	688	0	Total Employment (March)
54	acc1exp	Accession Due to Expansion (Jan)	continuous	numeric-3.0	688	0	Accession Due to Expansion (Jan)
55	acc2exp	Accession Due to Expansion (Feb)	continuous	numeric-4.0	688	0	Accession Due to Expansion (Feb)
56	acc3exp	Accession Due to Expansion (March)	continuous	numeric-3.0	688	0	Accession Due to Expansion (March)
57	acc1rep	Accession Due to Replacement (Jan)	continuous	numeric-3.0	688	0	Accession Due to Replacement (Jan)
58	acc2rep	Accession Due to Replacement (Feb)	continuous	numeric-3.0	688	0	Accession Due to Replacement (Feb)
59	acc3rep	Accession Due to Replacement (March)	continuous	numeric-3.0	688	0	Accession Due to Replacement (March)
60	sep1eyi	Separation - Employee-initiated (Jan)	continuous	numeric-3.0	688	0	Separation - Employee-initiated (Jan)
61	sep2eyi	Separation - Employee-initiated (Feb)	continuous	numeric-3.0	688	0	Separation - Employee-initiated (Feb)
62	sep3eyi	Separation - Employee-initiated (March)	continuous	numeric-3.0	688	0	Separation - Employee-initiated (March)
63	sep1eri	Separation - Employer-initiated (Jan)	continuous	numeric-3.0	688	0	Separation - Employer-initiated (Jan)

File LTS 1Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
64	sep2eri	Separation - Employer-initiated (Feb)	continuous	numeric-3.0	688	0	Separation - Employer-initiated (Feb)
65	sep3eri	Separation - Employer-initiated (March)	continuous	numeric-3.0	688	0	Separation - Employer-initiated (March)
66	vac1	Number of Vacancies (Jan)	continuous	numeric-4.0	688	0	Existing Job Vacancies (Jan)
67	vac2	Number of Vacancies (Feb)	continuous	numeric-4.0	688	0	Existing Job Vacancies (Feb)
68	vac3	Number of Vacancies (March)	continuous	numeric-4.0	688	0	Existing Job Vacancies (March)
69	mr1eyi	Main Reason for Separation - Employee-Initiated (Jan)	discrete	character-4	325	0	Main Reason for Separation - Employee-Initiated (Jan)
70	mr2eyi	Main Reason for Separation - Employee-Initiated (Feb)	discrete	character-4	353	0	Main Reason for Separation - Employee-Initiated (Feb)
71	mr3eyi	Main Reason for Separation - Employee-Initiated (March)	discrete	character-4	368	0	Main Reason for Separation - Employee-Initiated (March)
72	mr1eri	Main Reason for Separation - Employer-Initiated (Jan)	discrete	character-3	123	0	Main Reason for Separation - Employer-Initiated (Jan)
73	mr2eri	Main Reason for Separation - Employer-Initiated (Feb)	discrete	character-3	146	0	Main Reason for Separation - Employer-Initiated (Feb)
74	mr3eri	Main Reason for Separation - Employer-Initiated (March)	discrete	character-3	136	0	Main Reason for Separation - Employer-Initiated (March)
75	mr1eyispe	Specific Reason for Separation - Employee-Initiated (Jan)	discrete	character-32	59	0	Specific Reason for Separation - Employee-Initiated (Jan)
76	mr2eyispe	Specific Reason for Separation - Employee-Initiated (Feb)	discrete	character-32	67	0	Specific Reason for Separation - Employee-Initiated (Feb)
77	mr3eyispe	Specific Reason for Separation - Employee-Initiated (March)	discrete	character-32	60	0	Specific Reason for Separation - Employee-Initiated (March)
78	mr1erispe	Specific Reason for Separation - Employer-Initiated (Jan)	discrete	character-41	57	0	Specific Reason for Separation - Employer-Initiated (Jan)
79	mr2erispe	Specific Reason for Separation - Employer-Initiated (Feb)	discrete	character-38	69	0	Specific Reason for Separation - Employer-Initiated (Feb)
80	mr3erispe	Specific Reason for Separation - Employer-Initiated (March)	discrete	character-50	66	0	Specific Reason for Separation - Employer-Initiated (March)
81	encoded_by	Data-Entry Encoder	discrete	character-3	688	0	-
82	reptime	Date Reported	discrete	character-10	688	-	-
83	acc1	Accession Weighted (Jan)	continuous	numeric-6.2	688	0	-
84	acc2	Accession Weighted (Feb)	continuous	numeric-7.2	688	0	-

File LTS 1Q 2008

#	Name	Label	Type	Format	Valid	Invalid	Question
85	acc3	Accession Weighted (March)	continuous	numeric-6.2	688	0	-
86	sep1	Separation Weighted (Jan)	continuous	numeric-6.2	688	0	-
87	sep2	Separation Weighted (Feb)	continuous	numeric-7.2	688	0	-
88	sep3	Separation Weighted (March)	continuous	numeric-6.2	688	0	-
89	qemp	Average Employment	continuous	numeric-16.0	688	0	-
90	qacc	Total Accession (1st Qtr)	continuous	numeric-4.0	688	0	-
91	qexp	Accession, Due to Expansion (1st Qtr)	continuous	numeric-4.0	688	0	-
92	qrep	Accession, Due to Replacement (1st Qtr)	continuous	numeric-4.0	688	0	-
93	qsep	Total Separation (1st Qtr)	continuous	numeric-4.0	688	0	-
94	qeyi	Employee-Initiated Separation (1st Qtr)	continuous	numeric-3.0	688	0	-
95	qeri	Employer-Initiated Separation (1st Qtr)	continuous	numeric-4.0	688	0	-
96	qvac	Vacancies (1st Qtr)	continuous	numeric-4.0	688	0	-
97	ltr	Labor Turnover (1st Qtr)	continuous	numeric-7.2	688	0	-
98	lt1	Labor Turnover (Jan)	continuous	numeric-7.2	688	0	-
99	lt2	Labor Turnover (Feb)	continuous	numeric-7.2	688	0	-
100	lt3	Labor Turnover (March)	continuous	numeric-7.2	688	0	-
101	ltq	Labor Turnover (Jan-March)	continuous	numeric-4.0	688	0	-

File LTS 1Q Rider

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-4.0	829	0	LTS Control Number
2	rank	Rank	discrete	numeric-4.0	828	1	-
3	name	Name of Enterprise	discrete	character-51	829	0	Name of Enterprise
4	new_name	New Name of Enterprise	discrete	character-57	828	0	New Name of Enterprise
5	add1	Address	discrete	character-82	829	0	Address
6	new_add1	New Address	discrete	character-83	828	0	New Address
7	reg	Region	discrete	numeric-2.0	829	0	Region
8	new_reg	New Region	discrete	numeric-2.0	829	0	New Region
9	prov	Province	discrete	numeric-2.0	829	0	Province
10	new_prov	New Province	discrete	numeric-2.0	829	0	New Province
11	city_mun	City/Municipality	discrete	numeric-2.0	829	0	City/Municipality
12	new_city	New City/Municipality	discrete	numeric-2.0	829	0	New City/Municipality
13	city_mun_r	New City/Municipality (Recoded)	discrete	numeric-4.0	829	0	-
14	bgy	Barangay	discrete	character-3	829	0	Barangay

File LTS 1Q Rider							
#	Name	Label	Type	Format	Valid	Invalid	Question
15	new_bgy	New Barangay	discrete	character-3	829	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	829	0	Geographic Code
17	psic	Philippine Standard Industrial Classification Code	discrete	character-6	829	0	Philippine Standard Industrial Classification Code
18	new_psic	New PSIC	discrete	character-6	829	0	New PSIC
19	emp	Total Employment	continuous	numeric-4.0	97	732	Total Employment
20	new_emp	New Total Employment	continuous	numeric-5.0	699	130	New Total Employment
21	ate	Employment Size Group	discrete	numeric-1.0	97	732	Employment Size Group
22	new_ate	New Employment Size Group	discrete	numeric-1.0	698	131	New Employment Size Group
23	main_eco	Main Economic Activity	discrete	character-66	822	0	Main Economic Activity
24	maj_prod	Major Product	discrete	character-68	562	0	Major Products/Goods or Services
25	status	Survey Status	discrete	character-3	808	0	Survey Status
26	remarks	Remarks	discrete	character-202	221	-	-
27	update	Date Updated	discrete	character-10	494	-	-
28	contact	Contact Person	discrete	character-47	690	0	Contact Person
29	position	Position	discrete	character-45	690	0	Position
30	tel_no	Telephone Number	discrete	character-27	688	0	Telephone Number
31	fax_no	Fax Number	discrete	character-20	590	0	Fax Number
32	e_mail	E-Mail Address	discrete	character-44	213	0	E-Mail Address
33	enumera	Name of Enumerator	discrete	character-6	829	0	Name of Enumerator
34	supervis	Name of Supervisor	discrete	character-5	829	0	Name of Supervisor
35	batch	LTS Batch Number	discrete	character-7	807	0	LTS Batch Number
36	stat_encl	Encoder of Questionnaire Status	discrete	character-3	808	0	-
37	estabcnt	Number of Enterprises	discrete	numeric-4.2	829	0	-
38	q1a	Number of vacant positions	continuous	numeric-4.0	381	448	Check appropriate box.
39	q1	Job vacancies in the Enterprise	discrete	numeric-1.0	666	163	1. Were there job vacancies (vacant positions) in your enterprise from January 2007 to December 2007?
40	q1_1	Number of hard-to-fill vacant positions	continuous	numeric-3.0	352	477	1.1. Of the total number of vacant positions, how many were hard to fill? _____
41	hf_ind	With Hard-to-fill Occupation (Counter)	discrete	numeric-1.0	151	678	With Hard-to-fill Occupation(Counter)
42	q1_3	Number of easy-to-fill vacant positions	continuous	numeric-3.0	335	494	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
43	ef_ind	With Easy-to-fill Occupation (Counter)	discrete	numeric-1.0	230	599	With Easy-to-fill Occupation
44	q2	How vacancies are filled-up	discrete	numeric-1.0	666	163	2. How do you normally fill up your job vacancies?

File LTS 1Q Rider							
#	Name	Label	Type	Format	Valid	Invalid	Question
45	q2a	Word of Mouth	discrete	numeric-1.0	290	539	2. How do you normally fill up your job vacancies?
46	q2b	Network of relatives, friends and neighbors	discrete	numeric-1.0	351	478	2. How do you normally fill up your job vacancies?
47	q2c	Classified ads	discrete	numeric-1.0	388	441	2. How do you normally fill up your job vacancies?
48	q2d	Phil-JobNet (DOLE)	discrete	numeric-1.0	22	807	2. How do you normally fill up your job vacancies?
49	q2e	Internet (Job Boards)	discrete	numeric-1.0	321	508	2. How do you normally fill up your job vacancies?
50	q2f	Public Employment Service Office (PESO)	discrete	numeric-1.0	74	755	2. How do you normally fill up your job vacancies?
51	q2g	Through labor unions	discrete	numeric-1.0	8	821	2. How do you normally fill up your job vacancies?
52	q2h	Vacancy posting outside firm/schools	discrete	numeric-1.0	185	644	2. How do you normally fill up your job vacancies?
53	q2i	Jobs Fair	discrete	numeric-1.0	173	656	2. How do you normally fill up your job vacancies?
54	q2j	Private recruitment agency	discrete	numeric-1.0	139	690	2. How do you normally fill up your job vacancies?
55	q2k	Promotion within the company	discrete	numeric-1.0	207	622	2. How do you normally fill up your job vacancies?
56	q2l	Others	discrete	numeric-1.0	40	789	2. How do you normally fill up your job vacancies?
57	q2l_spe	Others specification	discrete	character-40	43	0	2. How do you normally fill up your job vacancies?
58	q3	Have school preferences in recruiting new staff	discrete	numeric-1.0	666	163	3. Does your company have a particular school preference in recruiting new staff?
59	q3a	School Preference 1	discrete	character-41	15	0	3. Does your company have a particular school preference in recruiting new staff?
60	q3b	School Preference 2	discrete	character-32	14	0	3. Does your company have a particular school preference in recruiting new staff?
61	q3c	School Preference 3	discrete	character-22	12	0	3. Does your company have a particular school preference in recruiting new staff?
62	q3d	School Preference 4	discrete	character-40	6	0	3. Does your company have a particular school preference in recruiting new staff?
63	q3f	School Preference 5	discrete	character-8	2	0	3. Does your company have a particular school preference in recruiting new staff?
64	q3e	School Preference 6	discrete	character-32	2	0	3. Does your company have a particular school preference in recruiting new staff?
65	q4	Estimated Recruitment Cost per Job	discrete	numeric-1.0	666	163	4. How much is your estimated recruitment cost per job?

File LTS 1Q Rider

#	Name	Label	Type	Format	Valid	Invalid	Question
66	q5_1	Rate of Job Applicants in terms of Verbal skill	discrete	numeric-1.0	664	165	5. In general, how do you rate the job applicants in terms of the following traits?
67	q5_2	Rate of Job Applicants in terms of Writing skill (if applicable)	discrete	numeric-1.0	615	214	5. In general, how do you rate the job applicants in terms of the following traits?
68	q5_3	Rate of Job Applicants in terms of Computer skill (if applicable)	discrete	numeric-1.0	612	217	5. In general, how do you rate the job applicants in terms of the following traits?
69	q5_4	Rate of Job Applicants in terms of Mathematics skill (if applicable)	discrete	numeric-1.0	595	234	5. In general, how do you rate the job applicants in terms of the following traits?
70	q5_5	Rate of Job Applicants in terms of Analytical thinking/Reasoning skill	discrete	numeric-1.0	642	187	5. In general, how do you rate the job applicants in terms of the following traits?
71	q5_6	Rate of Job Applicants in terms of English proficiency (if applicable)	discrete	numeric-1.0	629	200	5. In general, how do you rate the job applicants in terms of the following traits?
72	q5_7	Rate of Job Applicants in terms of Confidence level	discrete	numeric-1.0	659	170	5. In general, how do you rate the job applicants in terms of the following traits?
73	q5_8	Rate of Job Applicants in terms of Motivation/disposition	discrete	numeric-1.0	660	169	5. In general, how do you rate the job applicants in terms of the following traits?
74	q5_9	Rate of Job Applicants in terms of Personal appearance	discrete	numeric-1.0	655	174	5. In general, how do you rate the job applicants in terms of the following traits?
75	q5_10	Rate of Job Applicants in terms of Ability to fill out application form correctly	discrete	numeric-1.0	653	176	5. In general, how do you rate the job applicants in terms of the following traits?
76	q5_11	Rate of Job Applicants in terms of Practical knowledge of the job	discrete	numeric-1.0	660	169	5. In general, how do you rate the job applicants in terms of the following traits?
77	q5_12	Rate of Job Applicants in terms of Previous work-related experience	discrete	numeric-1.0	658	171	5. In general, how do you rate the job applicants in terms of the following traits?
78	q6	Rate of Quality of Applicants compared to Previous year	discrete	numeric-1.0	665	164	6. How do you rate the quality of job applicants compared to the previous years?
79	ans_ind	Rider questionnaire indicator	discrete	numeric-1.0	829	0	-
80	hf_occup	Enterprise count with hard-to-fill occupations	discrete	numeric-1.0	302	527	-
81	ef_occup	Enterprise count with easy-to-fill occupations	discrete	numeric-1.0	230	599	-
82	occup	Enterprise count with both hard and easy-to-fill occupations	discrete	numeric-1.0	666	163	-

File LTS 1Q Rider - Hard-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-4.0	958	0	LTS Control Number

File LTS 1Q Rider - Hard-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
2	psoc	Philippine Standard Occupational Classification Code	discrete	character-4	958	0	Philippine Standard Occupational Classification Code
3	psoc_maj	PSOC Major Group	discrete	character-1	958	0	PSOC Major Group
4	occupation_title	Major Occupation Title	discrete	character-80	957	0	-
5	hf_psoc	PSOC of hard-to-fill occupations	continuous	numeric-4.0	958	0	-
6	hf_title	Title of Job/Occupation	discrete	character-47	958	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
7	hf_rea1	Reason why hard to fill	discrete	numeric-1.0	958	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
8	hf_reaspe	Other reasons why hard to fill	discrete	character-50	70	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
9	hfvac	Number of hard-to-fill vacancy/ies	continuous	numeric-3.0	958	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
10	hf_app	Number of applicants (hard-to-fill)	continuous	numeric-4.0	958	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
11	nomo_vac	Duration of hard-to-fill vacancy/ies	discrete	numeric-2.0	958	0	1.1. Of the total number of vacant positions, how many were hard to fill? _____
12	nomo_vac_rec2	Duration of hard-to-fill vacancy/ies (recoded1)	discrete	numeric-4.2	958	0	-
13	nomo_vac_rec1	Duration of hard-to-fill vacancy/ies (recoded2)	discrete	numeric-4.2	958	0	-
14	hf_sal	Starting Salary Rate	continuous	numeric-6.0	743	215	1.1. Of the total number of vacant positions, how many were hard to fill? _____
15	hf_sal_rec	Starting Salary Rate (recoded)	discrete	numeric-1.0	958	0	-
16	hf_educl	Minimum Educational Level	discrete	character-17	957	0	1.2. For each job/occupation title listed above, please specify the following requirements.
17	hf_educ	Minimum Educational Level (recoded)	discrete	numeric-1.0	958	0	-
18	hf_spec	Main Skill/Area of Specialization	discrete	character-76	908	0	1.2. For each job/occupation title listed above, please specify the following requirements.
19	hf_specs	Other Skill/area of specialization	discrete	numeric-1.0	3	955	1.2. For each job/occupation title listed above, please specify the following requirements.
20	hf_exp	Minimum years of experience	discrete	numeric-5.2	950	8	1.2. For each job/occupation title listed above, please specify the following requirements.
21	hf_exp_rec	Minimum years of experience (recoded)	continuous	numeric-1.0	958	0	-

File LTS 1Q Rider - Hard-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
22	hf_skills	TESDA Skills Certification	discrete	character-26	6	0	1.2. For each job/occupation title listed above, please specify the following requirements.
23	name	Name of Enterprise	discrete	character-51	958	0	Name of Enterprise
24	new_name	New Name of Enterprise	discrete	character-57	958	0	New Name of Enterprise
25	add1	Address	discrete	character-77	958	0	Address
26	new_add1	New Address	discrete	character-83	958	0	New Address
27	reg	Region	discrete	character-2	958	0	Region
28	new_reg	New Region	discrete	character-2	958	0	New Region
29	prov	Province	discrete	character-2	958	0	Province
30	new_prov	New Province	discrete	character-2	958	0	New Province
31	city_mun	City/Municipality	discrete	character-2	958	0	City/Municipality
32	new_city	New City/Municipality	discrete	character-2	958	0	New City/Municipality
33	bggy	Barangay	discrete	character-3	958	0	Barangay
34	new_bggy	New Barangay	discrete	character-3	958	0	New Barangay
35	geocode	Geographic Code	discrete	character-6	958	0	Geographic Code
36	psic	Philippine Standard Industrial Classification Code	discrete	character-6	958	0	Philippine Standard Industrial Classification Code
37	new_psic	New PSIC	discrete	character-6	958	0	New PSIC
38	emp	Total Employment	continuous	numeric-4.0	163	795	Total Employment
39	new_emp	New Total Employment	continuous	numeric-5.0	951	7	New Total Employment
40	ate	Employment Size	discrete	numeric-1.0	163	795	Employment Size
41	new_ate	New Employment Size	continuous	numeric-1.0	951	7	New Employment Size
42	main_eco	Main Economic Activity	discrete	character-62	958	0	Main Economic Activity
43	maj_prod	Major Product	discrete	character-66	749	0	Major Product
44	status	Survey Status	discrete	character-3	958	0	Survey Status
45	enumera	Name of Enumerator	discrete	character-6	958	0	Name of Enumerator
46	remarks	Remarks	discrete	character-96	175	0	Remarks
47	maj_ind	Major Industry	discrete	character-1	958	0	Major Industry
48	nmaj_ind	New Major Industry	discrete	character-1	958	0	New Major Industry
49	buf	Weights	continuous	numeric-6.5	958	0	-
50	n_ategrp	New Employment Size Group	continuous	numeric-1.0	951	7	New Employment Size Group
51	hf_occup	Enterprise count with hard-to-fill occupations	continuous	numeric-1.0	958	0	-

File LTS 1Q Rider - Easy-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-4.0	715	0	LTS Control Number

File LTS 1Q Rider - Easy-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
2	psoc	Philippine Standard Occupational Classification Code	discrete	character-4	715	0	Philippine Standard Occupational Classification Code
3	occupation_title	Major Occupation Title	discrete	character-73	715	0	-
4	ef_psoc	Easy-to-Fill PSOC	discrete	numeric-4.0	715	0	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
5	ef_title	Title of Job/Occupation	discrete	character-45	715	0	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
6	ef_vac	Number of easy-to-fill vacancy/ies	continuous	numeric-3.0	714	1	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
7	ef_app	Number of applicants (easy-to-fill)	continuous	numeric-5.0	713	2	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
8	name	Name of Enterprise	discrete	character-50	714	0	Name of Enterprise
9	new_name	Enterprise New Name	discrete	character-49	714	0	Enterprise New Name
10	add1	Address	discrete	character-77	714	0	Address
11	new_add1	New Address	discrete	character-77	714	0	New Address
12	reg	Region	discrete	character-2	714	0	Region
13	new_reg	New Region	discrete	character-2	714	0	New Region
14	prov	Province	discrete	character-2	714	0	Province
15	new_prov	New Province	discrete	character-2	714	0	New Province
16	city_mun	City/Municipality	discrete	character-2	714	0	City/Municipality
17	new_city	New City/Municipality	discrete	character-2	714	0	New City/Municipality
18	bggy	Barangay	discrete	character-3	714	0	Barangay
19	new_bggy	New Barangay	discrete	character-3	714	0	New Barangay
20	geocode	Geographic Code	discrete	character-6	714	0	Geographic Code
21	psic	Philippine Standard Industrial Classification Code	discrete	character-6	714	0	Philippine Standard Industrial Classification Code
22	new_psic	New PSIC	discrete	character-6	714	0	New PSIC
23	emp	Total Employment	continuous	numeric-4.0	146	569	Total Employment
24	new_emp	New Total Employment	continuous	numeric-5.0	708	7	New Total Employment
25	ate	Employment Size	discrete	numeric-1.0	146	569	Employment Size
26	new_ate	New Employment Size	discrete	numeric-1.0	708	7	New Employment Size
27	main_eco	Main Economic Activity	discrete	character-62	714	0	Main Economic Activity
28	maj_prod	Major Product	discrete	character-58	574	0	-
29	status	Survey Status	discrete	character-3	714	0	-
30	remarks	Remarks	discrete	character-47	88	0	-
31	maj_ind	Major Industry	discrete	character-1	714	0	-
32	nmaj_ind	New Major Industry	discrete	character-1	714	0	-
33	buf	Weights	continuous	numeric-6.5	714	1	-

File LTS 1Q Rider - Easy-to-Fill Occ

#	Name	Label	Type	Format	Valid	Invalid	Question
34	n_ategrp	New Employment Size Group	continuous	numeric-1.0	708	7	-
35	ef_occup	Enterprise count with easy-to-fill occupations	continuous	numeric-1.0	715	0	-

File LTS 2Q 2008

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-7.2	696	0	LTS Control Number
2	name	Name of Enterprise	discrete	character-57	696	0	Name of Enterprise
3	new_name	New Name of Enterprise	discrete	character-46	59	0	New Name of Enterprise
4	add1	Address	discrete	character-83	696	0	Address
5	new_add1	New Address	discrete	character-72	96	0	New Address
6	supervis	Name of Supervisor	discrete	character-5	696	0	Name of Supervisor
7	enumera	Name of Enumerator	discrete	character-6	696	0	Name of Enumerator
8	estabcnt	Number of Enterprises	discrete	numeric-1.0	696	0	-
9	batch	LTS Batch Number	discrete	character-7	696	0	LTS Batch Number
10	reg	Region	discrete	character-2	696	0	Region
11	new_reg	New Region	discrete	character-2	696	0	New Region
12	prov	Province	discrete	character-2	696	0	Province
13	new_prov	New Province	discrete	character-2	696	0	New Province
14	city_mun	City/Municipality	discrete	character-2	696	0	City/Municipality
15	new_city	New City/Municipality	discrete	character-2	696	0	New City/Municipality
16	city_mun_r	New City/Municipality (Recoded)	discrete	numeric-4.0	696	0	-
17	bgy	Barangay	discrete	character-2	696	0	Barangay
18	new_bgy	New Barangay	discrete	character-2	696	0	New Barangay
19	geocode	Geographic Code	discrete	character-6	696	0	Geographic Code
20	NEW_GEO	New Geographic Code	discrete	character-6	696	0	New Geographic Code
21	psic	Philippine Standard Industrial Classification Code	discrete	character-6	696	0	Philippine Standard Industrial Classification Code
22	new_psic	New PSIC	discrete	character-6	696	0	-
23	main_eco	Main Economic Activity	discrete	character-57	695	0	Main Economic Activity
24	update	Date Updated	discrete	character-10	589	-	-
25	status	Survey Status	discrete	character-3	696	0	Survey Status
26	encoded_by	Encoder of Questionnaire Status	discrete	character-3	695	0	-
27	reptdate	Date Reported	discrete	character-10	696	-	-
28	emp	Total Employment	continuous	numeric-5.0	605	91	-
29	new_emp	New Total Employment	continuous	numeric-5.0	696	0	-
30	ate	Employment Size Group	discrete	numeric-1.0	615	81	Employment Size Group

File LTS 2Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
31	new_ate	New Employment Size Group	discrete	numeric-1.0	696	0	New Employment Size Group
32	emp1	Employment (April)	continuous	numeric-5.0	696	0	Employment (April)
33	emp2	Employment (May)	continuous	numeric-5.0	696	0	Employment (May)
34	emp3	Employment (June)	continuous	numeric-5.0	696	0	Employment (June)
35	acc1exp	Accession Due to Expansion (April)	continuous	numeric-3.0	696	0	Accession Due to Expansion (April)
36	acc2exp	Accession Due to Expansion (May)	continuous	numeric-3.0	696	0	Accession Due to Expansion (May)
37	acc3exp	Accession Due to Expansion (June)	continuous	numeric-3.0	695	1	Accession Due to Expansion (June)
38	acc1rep	Accession Due to Replacement (April)	continuous	numeric-3.0	696	0	Accession Due to Replacement (April)
39	acc2rep	Accession Due to Replacement (May)	continuous	numeric-3.0	696	0	Accession Due to Replacement (May)
40	acc3rep	Accession Due to Replacement (June)	continuous	numeric-3.0	696	0	Accession Due to Replacement (June)
41	sep1eyi	Separation - Employee-initiated (April)	continuous	numeric-3.0	696	0	Separation - Employee-initiated (April)
42	sep2eyi	Separation - Employee-initiated (May)	continuous	numeric-3.0	695	1	Separation - Employee-initiated (May)
43	sep3eyi	Separation - Employee-initiated (June)	continuous	numeric-3.0	695	1	Separation - Employee-initiated (June)
44	sep1eri	Separation - Employer-initiated (April)	continuous	numeric-3.0	696	0	Separation - Employer-initiated (April)
45	sep2eri	Separation - Employer-initiated (May)	continuous	numeric-3.0	695	1	Separation - Employer-initiated (May)
46	sep3eri	Separation - Employer-initiated (June)	continuous	numeric-3.0	695	1	Separation - Employer-initiated (June)
47	vac1	Number of Vacancies (April)	discrete	numeric-1.0	0	696	Number of Vacancies (April)
48	vac2	Number of Vacancies (May)	discrete	numeric-1.0	0	696	Number of Vacancies (May)
49	vac3	Number of Vacancies (June)	continuous	numeric-4.0	295	401	Number of Vacancies (June)
50	mr1eyi	Main Reason for Separation - Employee-Initiated (April)	discrete	character-5	373	0	Main Reason for Separation - Employee-Initiated (April)
51	mr2eyi	Main Reason for Separation - Employee-Initiated (May)	discrete	character-5	383	0	Main Reason for Separation - Employee-Initiated (May)
52	mr3eyi	Main Reason for Separation - Employee-Initiated (June)	discrete	character-4	413	0	Main Reason for Separation - Employee-Initiated (June)
53	mr1eri	Main Reason for Separation - Employer-Initiated (April)	discrete	character-3	162	0	Main Reason for Separation - Employer-Initiated (April)
54	mr2eri	Main Reason for Separation - Employer-Initiated (May)	discrete	character-4	166	0	Main Reason for Separation - Employer-Initiated (May)

File LTS 2Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
55	mr3eri	Main Reason for Separation - Employer-Initiated (June)	discrete	character-3	167	0	Main Reason for Separation - Employer-Initiated (June)
56	mr1eyispe	Specific Reason for Separation - Employee-Initiated (April)	discrete	character-48	77	0	Specific Reason for Separation - Employee-Initiated (April)
57	mr2eyispe	Specific Reason for Separation - Employee-Initiated (May)	discrete	character-48	82	0	Specific Reason for Separation - Employee-Initiated (May)
58	mr3eyispe	Specific Reason for Separation - Employee-Initiated (June)	discrete	character-48	93	0	Specific Reason for Separation - Employee-Initiated (June)
59	mr1erispe	Specific Reason for Separation - Employer-Initiated (April)	discrete	character-41	78	0	Specific Reason for Separation - Employer-Initiated (April)
60	mr2erispe	Specific Reason for Separation - Employer-Initiated (May)	discrete	character-50	86	0	Specific Reason for Separation - Employer-Initiated (May)
61	mr3erispe	Specific Reason for Separation - Employer-Initiated (June)	discrete	character-50	77	0	Specific Reason for Separation - Employer-Initiated (June)
62	acc1	Accession Weighted (April)	continuous	numeric-6.2	696	0	-
63	acc2	Accession Weighted (May)	continuous	numeric-6.2	696	0	-
64	acc3	Accession Weighted (June)	continuous	numeric-6.2	696	0	-
65	sep1	Separation Weighted (April)	continuous	numeric-6.2	696	0	-
66	sep2	Separation Weighted (May)	continuous	numeric-6.2	695	1	-
67	sep3	Separation Weighted (June)	continuous	numeric-6.2	695	1	-
68	Qemp	Average Employment (Revised)	continuous	numeric-8.2	696	0	-
69	Qacc	Total Accession (2nd Qtr)	continuous	numeric-7.2	696	0	-
70	Qexp	Accession Due to Expansion (2nd Qtr)	continuous	numeric-7.2	696	0	-
71	Qrep	Accession Due to Replacement (2nd Qtr)	continuous	numeric-7.2	696	0	-
72	Qsep	Total Separation (2nd Qtr)	continuous	numeric-7.2	696	0	-
73	Qeyi	Employee-Initiated Separation (2nd Qtr)	continuous	numeric-7.2	696	0	-
74	Qeri	Employer-Initiated Separation (2nd Qtr)	continuous	numeric-7.2	696	0	-
75	Qvac	Vacancies (2nd Qtr)	continuous	numeric-4.0	295	401	-
76	pq_emp	Previous Quarter Employment	continuous	numeric-8.2	628	68	-
77	pq_acc	Previous Quarter Accession - Total	continuous	numeric-7.2	627	69	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
78	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-7.2	627	69	-
79	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-7.2	627	69	-
80	pq_sep	Previous Quarter Separation - Total	continuous	numeric-7.2	627	69	-
81	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-6.2	627	69	-
82	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-7.2	627	69	-
83	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-7.2	627	69	-
84	maj_ind	Major Industry	discrete	character-1	696	0	Major Industry
85	nmaj_ind	New Major Industry	discrete	character-1	696	0	New Major Industry
86	bign	Industry Enterprise Population size	continuous	numeric-4.0	696	0	-
87	smalln	Industry Enterprise Sample size	continuous	numeric-3.0	696	0	-
88	eligiblen	No. of Eligible enterprises in Sample	continuous	numeric-3.0	696	0	-
89	retn	No. of Retrieved questionnaires for the industry	continuous	numeric-3.0	696	0	-
90	est_pop	Estimated Industry Enterprise Population	continuous	numeric-6.2	696	0	-
91	buf	Weights	continuous	numeric-6.5	696	0	-
92	n_ategrp	New Employment Size Group	continuous	numeric-1.0	696	0	-
93	ltr	Labor Turnover (2nd Qtr)	continuous	numeric-8.2	696	0	-
94	lt1	Labor Turnover (April)	continuous	numeric-7.2	696	0	-
95	lt2	Labor Turnover (May)	continuous	numeric-7.2	696	0	-
96	lt3	Labor Turnover (June)	continuous	numeric-7.2	696	0	-
97	ltq	Labor Turnover (April-June)	continuous	numeric-8.2	696	0	-

File LTS 3Q 2008

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-7.2	695	0	LTS Control Number
2	name	Name of Enterprise	discrete	character-56	695	0	Name of Enterprise
3	new_name	New Name of Enterprise	discrete	character-44	20	0	New Name of Enterprise
4	add1	Address	discrete	character-83	695	0	Address
5	new_add1	New Address	discrete	character-63	49	0	New Address
6	reg	Region	discrete	numeric-2.0	695	0	Region
7	new_reg	New Region	discrete	numeric-2.0	695	0	New Region

File LTS 3Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
8	prov	Province	discrete	numeric-2.0	695	0	Province
9	new_prov	New Province	discrete	numeric-2.0	695	0	New Province
10	city_mun	City/Municipality	discrete	numeric-2.0	695	0	City/Municipality
11	new_city	New City/Municipality	discrete	numeric-2.0	695	0	New City/Municipality
12	city_mun_r	New City/Municipality (Recoded)	discrete	numeric-4.0	695	0	-
13	bgy	Barangay	discrete	character-3	695	0	Barangay
14	new_bgy	New Barangay	discrete	character-3	695	0	New Barangay
15	geocode	Geographic Code	discrete	numeric-6.0	695	0	Geographic Code
16	supervis	Name of Supervisor	discrete	character-5	695	0	Name of Supervisor
17	enumera	Name of Enumerator	discrete	character-6	695	0	Name of Enumerator
18	estabcnt	Number of Enterprises	discrete	numeric-1.0	695	0	-
19	batch	LTS Batch Number	discrete	character-7	695	0	LTS Batch Number
20	maj_ind	Major Industry	discrete	character-1	695	0	Major Industry
21	psic	Philippine Standard Industrial Classification Code	discrete	character-6	695	0	Philippine Standard Industrial Classification Code
22	new_psic	New PSIC	discrete	character-6	695	0	New PSIC
23	main_eco	Main Economic Activity	discrete	character-57	695	0	Main Economic Activity
24	emp	Total Employment	continuous	numeric-8.2	675	20	Total Employment
25	new_emp	New Total Employment	continuous	numeric-8.2	695	0	New Total Employment
26	ate	Employment Size Group	discrete	numeric-4.2	675	20	Employment Size Group
27	new_ate	New Employment Size	discrete	numeric-4.2	695	0	New Employment Size
28	emp1	Employment (July)	continuous	numeric-8.2	695	0	Employment (July)
29	emp2	Employment (Aug)	continuous	numeric-8.2	695	0	Employment (Aug)
30	emp3	Employment (Sept)	continuous	numeric-8.2	695	0	Employment (Sept)
31	acc1exp	Accession Due to Expansion (July)	continuous	numeric-6.2	695	0	Accession Due to Expansion (July)
32	acc2exp	Accession Due to Expansion (Aug)	continuous	numeric-6.2	695	0	Accession Due to Expansion (Aug)
33	acc3exp	Accession Due to Expansion (Sept)	continuous	numeric-6.2	694	1	Accession Due to Expansion (Sept)
34	acc1rep	Accession Due to Replacement (July)	continuous	numeric-6.2	695	0	Accession Due to Replacement (July)
35	acc2rep	Accession Due to Replacement (Aug)	continuous	numeric-6.2	695	0	Accession Due to Replacement (Aug)
36	acc3rep	Accession Due to Replacement (Sept)	continuous	numeric-6.2	695	0	Accession Due to Replacement (Sept)
37	sep1eyi	Separation - Employee-initiated (July)	continuous	numeric-6.2	695	0	Separation - Employee-initiated (July)
38	sep2eyi	Separation - Employee-initiated (Aug)	continuous	numeric-6.2	695	0	Separation - Employee-initiated (Aug)
39	sep3eyi	Separation - Employee-initiated (Sept)	continuous	numeric-6.2	695	0	Separation - Employee-initiated (Sept)

File LTS 3Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
40	sep1eri	Separation - Employer-initiated (July)	continuous	numeric-6.2	695	0	Separation - Employer-initiated (July)
41	sep2eri	Separation - Employer-initiated (Aug)	continuous	numeric-6.2	695	0	Separation - Employer-initiated (Aug)
42	sep3eri	Separation - Employer-initiated (Sept)	continuous	numeric-6.2	695	0	Separation - Employer-initiated (Sept)
43	vac1	Number of Vacancies (July)	continuous	numeric-1.0	0	695	Number of Vacancies (July)
44	vac2	Number of Vacancies (Aug)	continuous	numeric-1.0	0	695	Number of Vacancies (Aug)
45	vac3	Number of Vacancies (Sept)	continuous	numeric-3.0	258	437	Number of Vacancies (Sept)
46	mr1eyi	Main Reason for Separation - Employee-Initiated (July)	discrete	character-4	355	0	Main Reason for Separation - Employee-Initiated (July)
47	mr2eyi	Main Reason for Separation - Employee-Initiated (Aug)	discrete	character-4	366	0	Main Reason for Separation - Employee-Initiated (Aug)
48	mr3eyi	Main Reason for Separation - Employee-Initiated (Sept)	discrete	character-4	357	0	Main Reason for Separation - Employee-Initiated (Sept)
49	mr1eri	Main Reason for Separation - Employer-Initiated (July)	discrete	character-3	152	0	Main Reason for Separation - Employer-Initiated (July)
50	mr2eri	Main Reason for Separation - Employer-Initiated (Aug)	discrete	character-3	161	0	Main Reason for Separation - Employer-Initiated (Aug)
51	mr3eri	Main Reason for Separation - Employer-Initiated (Sept)	discrete	character-3	145	0	Main Reason for Separation - Employer-Initiated (Sept)
52	mr1eyispe	Specific Reason for Separation - Employee-Initiated (July)	discrete	character-29	69	0	Specific Reason for Separation - Employee-Initiated (July)
53	mr2eyispe	Specific Reason for Separation - Employee-Initiated (Aug)	discrete	character-29	71	0	Specific Reason for Separation - Employee-Initiated (Aug)
54	mr3eyispe	Specific Reason for Separation - Employee-Initiated (Sept)	discrete	character-29	81	0	Specific Reason for Separation - Employee-Initiated (Sept)
55	mr1erispe	Specific Reason for Separation - Employer-Initiated (July)	discrete	character-49	72	0	Specific Reason for Separation - Employer-Initiated (July)
56	mr2erispe	Specific Reason for Separation - Employer-Initiated (Aug)	discrete	character-49	78	0	Specific Reason for Separation - Employer-Initiated (Aug)
57	mr3erispe	Specific Reason for Separation - Employer-Initiated (Sept)	discrete	character-49	73	0	Specific Reason for Separation - Employer-Initiated (Sept)
58	update	Date Updated	discrete	character-10	462	-	-
59	status	Survey Status	discrete	character-3	695	0	-
60	encoded_by	Encoder of Questionnaire Status	discrete	character-3	695	0	-

File LTS 3Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
61	repdate	Date Reported	discrete	character-10	695	-	-
62	acc1	Accession Weighted (July)	continuous	numeric-6.2	695	0	-
63	acc2	Accession Weighted (Aug)	continuous	numeric-6.2	695	0	-
64	acc3	Accession Weighted (Sept)	continuous	numeric-7.2	695	0	-
65	sep1	Separation Weighted (July)	continuous	numeric-6.2	695	0	-
66	sep2	Separation Weighted (Aug)	continuous	numeric-6.2	695	0	-
67	sep3	Separation Weighted (Sept)	continuous	numeric-7.2	695	0	-
68	Qemp	Average Employment	continuous	numeric-5.0	695	0	-
69	Qacc	Total Accession (3rd Qtr)	continuous	numeric-4.0	695	0	-
70	Qexp	Accession Due to Expansion (3rd Qtr)	continuous	numeric-4.0	695	0	-
71	Qrep	Accession Due to Replacement (3rd Qtr)	continuous	numeric-4.0	695	0	-
72	Qsep	Total Separation (3rd Qtr)	continuous	numeric-4.0	695	0	-
73	Qeyi	Employee-Initiated Separation (3rd Qtr)	continuous	numeric-4.0	695	0	-
74	Qeri	Employer-Initiated Separation (3rd Qtr)	continuous	numeric-4.0	695	0	-
75	Qvac	Total Vacancies (3rd Qtr)	continuous	numeric-3.0	258	437	-
76	pq_emp	Previous Quarter Employment	continuous	numeric-8.2	681	14	-
77	pq_acc	Previous Quarter Accession - Total	continuous	numeric-7.2	680	15	-
78	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-7.2	680	15	-
79	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-7.2	681	14	-
80	pq_sep	Previous Quarter Separation - Total	continuous	numeric-7.2	679	16	-
81	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-7.2	679	16	-
82	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-7.2	679	16	-
83	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-7.2	297	398	-
84	eligible	Eligible Sample indicator	discrete	numeric-1.0	695	0	-
85	ret	Retrieved questionnaire	discrete	numeric-1.0	695	0	-
86	nmaj_ind	New Major Industry	discrete	character-1	695	0	-
87	sample	Sample Enterprise	continuous	numeric-1.0	695	0	-
88	bign	Industry Enterprise Population size	continuous	numeric-4.0	695	0	-

File LTS 3Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
89	smalln	Industry Enterprise Sample size	continuous	numeric-3.0	695	0	-
90	eligiblen	No. of Eligible enterprises in Sample	continuous	numeric-3.0	695	0	-
91	retn	No. of Retrieved questionnaires for the industry	continuous	numeric-3.0	695	0	-
92	est_pop	Estimated Industry Enterprise Population	continuous	numeric-7.2	695	0	-
93	buf	Weights	continuous	numeric-6.5	695	0	-
94	n_ategrp	New Employment Size Group	continuous	numeric-1.0	695	0	-
95	ltr	Labor Turnover (3rd Qtr)	continuous	numeric-7.2	695	0	-
96	lt1	Labor Turnover (July)	continuous	numeric-7.2	695	0	-
97	lt2	Labor Turnover (Aug)	continuous	numeric-7.2	695	0	-
98	lt3	Labor Turnover (Sept)	continuous	numeric-7.2	695	0	-
99	ltq	Labor Turnover (July-Sept)	continuous	numeric-4.0	695	0	-

File LTS 4Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Number	discrete	numeric-7.2	698	0	LTS Number
2	name	Number of Enterprises	discrete	character-56	698	0	-
3	new_name	New Name of Enterprise	discrete	character-31	8	0	-
4	add1	Address	discrete	character-79	698	0	Address
5	new_add1	New Address	discrete	character-94	22	0	New Address
6	reg	Region	discrete	numeric-2.0	698	0	Region
7	new_reg	New Region	discrete	numeric-2.0	698	0	New Region
8	prov	Province	discrete	numeric-2.0	698	0	Province
9	new_prov	New Province	discrete	numeric-2.0	698	0	New Province
10	city_mun	City/Municipality	discrete	character-2	698	0	City/Municipality
11	new_city	New City/Municipality	discrete	character-2	698	0	New City/Municipality
12	city_mun_r	New City/Municipality (Recoded)	discrete	numeric-4.0	698	0	-
13	bgy	Barangay	discrete	character-3	698	0	Barangay
14	new_bgy	New Barangay	discrete	character-3	698	0	New Barangay
15	geocode	Geographic Code	discrete	character-6	698	0	Geographic Code
16	NEW_GEO	New Geographic Code	discrete	character-10	698	0	New Geographic Code
17	psic	Philippine Standard Industry Classification Code	discrete	character-6	698	0	Philippine Standard Industry Classification Code
18	new_psic	New PSIC	discrete	character-6	698	0	New PSIC
19	supervis	Supervisor	discrete	character-5	698	0	-
20	enumera	Enumerator	discrete	character-6	698	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
21	estabcnt	Number of Enterprises	discrete	numeric-1.0	698	0	-
22	batch	Batch Number	discrete	character-7	698	0	-
23	emp	Total Employment	continuous	numeric-8.2	680	18	Total Employment
24	new_emp	New Total Employment	continuous	numeric-8.2	698	0	New Total Employment
25	ate	Employment Size Group	discrete	numeric-2.0	680	18	Employment Size Group
26	new_ate	New Employment Size Group	discrete	numeric-4.2	698	0	New Employment Size Group
27	emp1	Employment (Oct)	continuous	numeric-8.2	698	0	Employment (Oct)
28	emp2	Employment (Nov)	continuous	numeric-8.2	698	0	Employment (Nov)
29	emp3	Employment (Dec)	continuous	numeric-8.2	698	0	Employment (Dec)
30	acc1exp	Accession Due to Expansion (Oct)	continuous	numeric-6.2	698	0	Accession Due to Expansion (Oct)
31	acc2exp	Accession Due to Expansion (Nov)	continuous	numeric-6.2	698	0	Accession Due to Expansion (Nov)
32	acc3exp	Accession Due to Expansion (Dec)	continuous	numeric-6.2	697	1	Accession Due to Expansion (Dec)
33	acc1rep	Accession Due to Replacement (Oct)	continuous	numeric-7.2	698	0	Accession Due to Replacement (Oct)
34	acc2rep	Accession Due to Replacement (Nov)	continuous	numeric-6.2	698	0	Accession Due to Replacement (Nov)
35	acc3rep	Accession Due to Replacement (Dec)	continuous	numeric-7.2	698	0	Accession Due to Replacement (Dec)
36	sep1eyi	Separation - Employee-initiated (Oct)	continuous	numeric-6.2	697	1	Separation - Employee-initiated (Oct)
37	sep2eyi	Separation - Employee-initiated (Nov)	continuous	numeric-6.2	698	0	Separation - Employee-initiated (Nov)
38	sep3eyi	Separation - Employee-initiated (Dec)	continuous	numeric-6.2	696	2	Separation - Employee-initiated (Dec)
39	sep1eri	Separation - Employer-initiated (Oct)	continuous	numeric-7.2	696	2	Separation - Employer-initiated (Oct)
40	sep2eri	Separation - Employer-initiated (Nov)	continuous	numeric-6.2	698	0	Separation - Employer-initiated (Nov)
41	sep3eri	Separation - Employer-initiated (Dec)	continuous	numeric-7.2	697	1	Separation - Employer-initiated (Dec)
42	vac1	Number of Vacancies (Oct)	discrete	numeric-1.0	0	698	Number of Vacancies (Oct)
43	vac2	Number of Vacancies (Nov)	discrete	numeric-1.0	0	698	Number of Vacancies (Nov)
44	vac3	Number of Vacancies (Dec)	continuous	numeric-3.0	293	405	Number of Vacancies (Dec)
45	main_eco	Main Economic Activity	discrete	character-57	698	0	Main Economic Activity
46	update	Date Updated	discrete	character-10	439	-	-
47	status	Survey Status	discrete	character-3	698	0	-
48	encoded_by	Encoder of Questionnaire Status	discrete	character-3	698	0	-
49	repdate	Date Reported	discrete	character-10	698	-	-

File LTS 4Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
50	acc1	Accession Weighted (Oct)	continuous	numeric-7.2	698	0	-
51	acc2	Accession Weighted (Nov)	continuous	numeric-6.2	698	0	-
52	acc3	Accession Weighted (Dec)	continuous	numeric-7.2	698	0	-
53	sep1	Separation Weighted (Oct)	continuous	numeric-7.2	698	0	-
54	sep2	Separation Weighted (Nov)	continuous	numeric-6.2	698	0	-
55	sep3	Separation Weighted (Dec)	continuous	numeric-7.2	698	0	-
56	Qemp	Average Employment	continuous	numeric-5.0	698	0	-
57	Qacc	Total Accession (4th Qtr)	continuous	numeric-4.0	698	0	-
58	Qexp	Accession Due to Expansion (4th Qtr)	continuous	numeric-3.0	698	0	-
59	Qrep	Accession Due to Replacement (4th Qtr)	continuous	numeric-4.0	698	0	-
60	Qsep	Total Separation (4th Qtr)	continuous	numeric-4.0	698	0	-
61	Qeyi	Employee-Initiated Separation (4th Qtr)	continuous	numeric-4.0	698	0	-
62	Qeri	Employer-Initiated Separation (4th Qtr)	continuous	numeric-4.0	698	0	-
63	Qvac	Total Vacancies (4th Qtr)	continuous	numeric-3.0	293	405	-
64	pq_emp	Previous Quarter Employment	continuous	numeric-7.2	182	516	-
65	pq_acc	Previous Quarter Accession - Total	continuous	numeric-6.2	180	518	-
66	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-6.2	182	516	-
67	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-6.2	180	518	-
68	pq_sep	Previous Quarter Separation - Total	continuous	numeric-6.2	182	516	-
69	pq_eyi	Previous Quarter Separation - Employee-initiated	continuous	numeric-6.2	182	516	-
70	pq_eri	Previous Quarter Separation - Employer-initiated	continuous	numeric-6.2	182	516	-
71	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-5.2	66	632	-
72	ahw1	Agency-Hired Worker (Oct)	continuous	numeric-4.0	690	8	-
73	ahw2	Agency-Hired Worker (Nov)	continuous	numeric-4.0	690	8	-
74	ahw3	Agency-Hired Worker (Dec)	continuous	numeric-4.0	691	7	-
75	th1	Total Hired (Oct)	continuous	numeric-3.0	695	3	-
76	th2	Total Hired (Nov)	continuous	numeric-3.0	695	3	-
77	th3	Total Hired (Dec)	continuous	numeric-3.0	695	3	-

File LTS 4Q 2008							
#	Name	Label	Type	Format	Valid	Invalid	Question
78	ts1	Total Separated (Oct)	continuous	numeric-3.0	695	3	-
79	ts2	Total Separated (Nov)	continuous	numeric-3.0	695	3	-
80	ts3	Total Separated (Dec)	continuous	numeric-3.0	695	3	-
81	q1	Slowdown in volume	discrete	numeric-1.0	111	587	Did you experience or anticipate to experience a slowdown in the volume of product order/sales from foreign buyers due to the effect of the global financial crisis?
82	q1spe	Percent reduction	continuous	numeric-2.0	38	660	If yes, please indicate % reduction to normal sales/order: ____
83	q2_1a	No. of Workers Affected - Reduction of Working Hours (4th Qtr 2008)	continuous	numeric-3.0	14	684	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
84	q2_1b	No. of Workers Affected - Reduction of Working Hours (1st Qtr 2009)	continuous	numeric-3.0	12	686	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
85	q2_2a	No. of Workers Affected - Rotation (4th Qtr 2008)	continuous	numeric-3.0	5	693	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
86	q2_2b	No. of Workers Affected - Rotation (1st Qtr 2009)	continuous	numeric-3.0	4	694	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
87	q2_3a	No. of Workers Affected - Non-Renewal of Regular Workers (4th Qtr 2008)	continuous	numeric-2.0	5	693	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
88	q2_3b	No. of Workers Affected - Non-Renewal of Regular Workers (1st Qtr 2009)	continuous	numeric-3.0	12	686	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
89	q2_4a	No. of Workers Affected - Non-Renewal of Agency-Hired Workers (4th Qtr 2008)	continuous	numeric-2.0	5	693	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
90	q2_4b	No. of Workers Affected - Non-Renewal of Agency-Hired Workers (1st Qtr 2009)	continuous	numeric-2.0	6	692	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
91	q2_5a	No. of Workers Affected - Permanent Layoff of Regular Workers (4th Qtr 2008)	continuous	numeric-1.0	2	696	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
92	q2_5b	No. of Workers Affected - Permanent Layoff of Regular Workers (1st Qtr 2009)	continuous	numeric-3.0	7	691	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
93	q2_6a	No. of Workers Affected - Temporary Layoff of Regular Workers (4th Qtr 2008)	continuous	numeric-2.0	1	697	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

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#	Name	Label	Type	Format	Valid	Invalid	Question
94	q2_6b	No. of Workers Affected - Temporary Layoff of Regular Workers (1st Qtr 2009)	continuous	numeric-2.0	1	697	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
95	q2_7a	No. of Workers Affected - Threatened with Displacement (4th Qtr 2008)	continuous	numeric-1.0	0	698	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
96	q2_7b	No. of Workers Affected - Threatened with Displacement (1st Qtr 2009)	continuous	numeric-2.0	1	697	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
97	maj_ind	Major Industry	discrete	character-1	698	0	-
98	nmaj_ind	New Major Industry	discrete	character-1	698	0	-
99	eligible	Eligible Samples Indicator	discrete	numeric-1.0	698	0	-
100	ret	Retrieved questionnaire	discrete	numeric-1.0	698	0	-
101	sample	Sample Enterprise	discrete	numeric-1.0	698	0	-
102	bign	Industry Enterprise Population size	continuous	numeric-4.0	698	0	-
103	smalln	Industry Enterprise Sample size	continuous	numeric-3.0	698	0	-
104	eligiblen	No. of Eligible enterprises in Sample	continuous	numeric-3.0	698	0	-
105	retn	No. of Retrieved questionnaires for the industry	continuous	numeric-3.0	698	0	-
106	est_pop	Estimated Industry Enterprise Population	continuous	numeric-7.2	698	0	-
107	buf	Weights	continuous	numeric-6.5	698	0	-
108	n_ategrp	New Employment Size Group	discrete	numeric-1.0	698	0	-
109	ltr	Labor Turnover (4th Quarter)	continuous	numeric-8.2	698	0	-
110	lt1	Labor Turnover (Oct)	continuous	numeric-8.2	698	0	-
111	lt2	Labor Turnover (Nov)	continuous	numeric-7.2	698	0	-
112	lt3	Labor Turnover (Dec)	continuous	numeric-8.2	698	0	-
113	ltq	Labor Turnover (Oct-Dec)	continuous	numeric-5.0	698	0	-

Variables Description

Dataset contains 578 variable(s)

File LTS 1Q 2008	
#1 Itsno: LTS Control Number	
Information	[Type= discrete] [Format=numeric] [Range= 1-3068] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number
<i>Frequency table not shown (688 Modalities)</i>	
#2 rank: Rank	
Information	[Type= discrete] [Format=numeric] [Range= 2-4997] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=2499.826 /-]
Definition	This refers to the rank of the enterprise based on the ranking of the Securities and Exchange Commission.
<i>Frequency table not shown (688 Modalities)</i>	
#3 name: Name of Enterprise	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise
#4 new_name: New Name of Enterprise	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Pre-question	Any changes in the address label should be written here,
Literal question	New Name of Enterprise
Interviewer's instructions	Only if the enterprise has changes in its name
#5 add1: Address	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address
#6 new_add1: New Address	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Pre-question	Any changes in the address label should be written here,
Literal question	New Address

File LTS 1Q 2008

#6 new_add1: New Address

Interviewer's instructions	Only if there are changes in the address of the enterprise
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#7 reg: Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13	National Capital Region	688	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13	National Capital Region	688	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39	First District	61	8.9%
74	Second District	266	38.7%
75	Thrid District	43	6.2%
76	Fourth District	318	46.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	63	9.2%
74	Second District	273	39.7%
75	Thrid District	41	6.0%
76	Fourth District	311	45.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#11 city_mun: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
1		61	8.9%
2		247	35.9%
3		120	17.4%
4		168	24.4%
5		34	4.9%
6		4	0.6%
7		20	2.9%
8		13	1.9%
9		7	1.0%
10		6	0.9%
11		4	0.6%
12		1	0.1%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 new_city: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
1		59	8.6%
2		245	35.6%
3		127	18.5%
4		168	24.4%
5		31	4.5%
6		4	0.6%
7		20	2.9%
8		16	2.3%
9		7	1.0%
10		4	0.6%
11		3	0.4%
12		1	0.1%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 city_mun_r: New City/Municipality (Recoded)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]

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#13 city_mun_r: New City/Municipality (Recoded)

Recoding and Derivation The value of the new city/municipality was grouped into District where they are located to best describe the disaggregation of data.

Value	Label	Cases	Percentage
391	TONDO	5	0.7%
392	BINONDO	11	1.6%
393	QUIAPO	3	0.4%
394	SAN NICOLAS	0	0.0%
395	SANTA CRUZ	4	0.6%
396	SAMPALOC	4	0.6%
397	SAN MIGUEL	2	0.3%
398	ERMITA	16	2.3%
399	INTRAMUROS	7	1.0%
741	CITY OF MANDALUYONG	35	5.1%
742	CITY OF MARIKINA	6	0.9%
743	CITY OF PASIG	90	13.1%
744	QUEZON CITY	131	19.0%
745	SAN JUAN	11	1.6%
751	KALOOKAN CITY	7	1.0%
752	CITY OF MALABON	8	1.2%
753	NAVOTAS	8	1.2%
754	CITY OF VALENZUELA	18	2.6%
761	CITY OF LAS PIÑAS	12	1.7%
762	CITY OF MAKATI	220	32.0%
763	CITY OF MUNTINLUPA	26	3.8%
764	PARAÑAQUE	19	2.8%
765	PASAY CITY	16	2.3%
766	PATEROS	0	0.0%
767	TAGUIG	18	2.6%
3910	MALATE	4	0.6%
3911	PACO	3	0.4%
3912	PANDACAN	1	0.1%
3913	PORT AREA	3	0.4%
3914	SANTA ANA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		688	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q 2008

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		688	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Source	National Statistical Coordination Board
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	5	0.7%
133902	BINONDO	11	1.6%
133903	QUIAPO	1	0.1%
133904	SAN NICOLAS	0	0.0%
133905	SANTA CRUZ	4	0.6%
133906	SAMPALOC	4	0.6%
133907	SAN MIGUEL	2	0.3%
133908	ERMITA	13	1.9%
133909	INTRAMUROS	7	1.0%
133910	MALATE	6	0.9%
133911	PACO	4	0.6%
133912	PANDACAN	1	0.1%
133913	PORT AREA	3	0.4%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	34	4.9%
137402	CITY OF MARIKINA	6	0.9%
137403	CITY OF PASIG	87	12.6%
137404	QUEZON CITY	127	18.5%
137405	SAN JUAN	12	1.7%
137501	KALOOKAN CITY	8	1.2%
137502	CITY OF MALABON	9	1.3%
137503	NAVOTAS	7	1.0%
137504	CITY OF VALENZUELA	19	2.8%
137601	CITY OF LAS PIÑAS	14	2.0%
137602	CITY OF MAKATI	221	32.1%
137603	CITY OF MUNTINLUPA	25	3.6%
137604	PARAÑAQUE	22	3.2%

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#16 geocode: Geographic Code

Value	Label	Cases	Percentage
137605	PASAY CITY	18	2.6%
137606	PATEROS	0	0.0%
137607	TAGUIG	18	2.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Source	National Statistical Coordination Board
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (243 Modalities)

#18 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Source	National Statistical Coordination Board
Literal question	New PSIC

Frequency table not shown (260 Modalities)

#19 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=87 / 319.976] [Invalid=601 / 2563.185] [Mean=975.425 / 946.31] [StdDev=1535.783 / 1508.714]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#20 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=352.77 / 319.106] [StdDev=1066.617 / 1047.558]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

#21 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=87 /-] [Invalid=601 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	1	1.1%
1	5-9	0	0.0%
2	10-19	1	1.1%

File LTS 1Q 2008

#21 ate: Employment Size Group

Value	Label	Cases	Percentage
3	20-49	5	5.7%
4	50-99	10	11.5%
5	100-199	18	20.7%
6	200-499	17	19.5%
7	500-999	11	12.6%
8	1000-1999	13	14.9%
9	2000 & over	11	12.6%
Sysmiss		601	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=4.606 /-] [StdDev=1.847 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	11	1.6%
1	5-9	15	2.2%
2	10-19	49	7.1%
3	20-49	123	17.9%
4	50-99	139	20.2%
5	100-199	136	19.8%
6	200-499	118	17.2%
7	500-999	52	7.6%
8	1000-1999	26	3.8%
9	2000 & over	19	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (394 Modalities)

#24 maj_prod: Major Product

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=561 /-] [Invalid=0 /-]
Definition	Specific products/goods produced or service given by the enterprise.
Literal question	Major Product/Goods or Services

Frequency table not shown (477 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
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#25 status: Survey Status

Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
RET	Retrieved Questionnaire		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#26 remarks: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=84 /-]

#27 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=417 /-]

#28 contact: Contact Person

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Name of the respondent. This serves as proof that the information provided by the enterprise is official/approved for submission to BLES and also to facilitate coordination in cases when some entries have to be verified.
Literal question	Contact Person

#29 position: Position

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Literal question	Position

#30 tel_no: Telephone Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=685 /-] [Invalid=0 /-]
Literal question	Telephone Number

#31 fax_no: Fax Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=589 /-] [Invalid=0 /-]
Literal question	Fax Number

#32 e_mail: E-mail Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=213 /-] [Invalid=0 /-]
Literal question	E-mail Address

#33 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

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#34 supervis: Name of Supervisor

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

#35 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		29	4.2%
NCR1-R2		50	7.3%
NCR1-R3		50	7.3%
NCR1-R4		50	7.3%
NCR1-R5		44	6.4%
NCR2-R1		23	3.3%
NCR2-R2		50	7.3%
NCR2-R3		37	5.4%
NCR2-R4		41	6.0%
NCR2-R5		32	4.7%
NCR2-R6		22	3.2%
NCR2-R7		29	4.2%
NCR3-R1		50	7.3%
NCR3-R2		50	7.3%
NCR3-R3		42	6.1%
NCR3-R4		31	4.5%
NCR3-R5		41	6.0%
NCR3-R6		17	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#36 stat_endcd: Encoder of Questionnaire Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]

#37 estabcnt: Number of Enterprises

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

#38 ho_indicator: Forwarded to Head Office

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	An indicator to denote whether the Head Office is located within the National Capital Region or Outside the National Capital Region.

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#39 eligible: Eligible Sample Indicator

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=688 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Eligible		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#40 ret: Retrieved questionnaire

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=688 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Questionnaire retrieved		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#41 maj_ind: Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=688 /-] [Invalid=0 /-]

Definition Major industry codes for domains of the survey at the time of processing.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	10	1.5%
B	Fishing	3	0.4%
C	Mining and Quarrying	25	3.6%
D	Manufacturing	113	16.4%
E	Electricity, Gas and Water Supply	23	3.3%
F	Construction	49	7.1%
G	Wholesale and Retail Trade	152	22.1%
H	Hotels and Restaurants	45	6.5%
I	Transport, Storage and Communications	50	7.3%
J	Financial Intermediation	54	7.8%
K	Real Estate, Renting and Business Activities	80	11.6%
M	Education	20	2.9%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	42	6.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 nmaj_ind: New Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

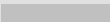
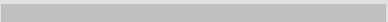
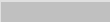
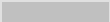
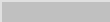
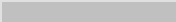



Statistics [NW/ W] [Valid=688 /-] [Invalid=0 /-]

Definition Revised major industry codes for domains of the survey at the time of processing.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	8	1.2%
B	Fishing	4	0.6%
C	Mining and Quarrying	22	3.2%
D	Manufacturing	114	16.6%
E	Electricity, Gas and Water Supply	24	3.5%

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#42 nmaj_ind: New Major Industry

Value	Label	Cases	Percentage
F	Construction	48	 7.0%
G	Wholesale and Retail Trade	166	 24.1%
H	Hotels and Restaurants	48	 7.0%
I	Transport, Storage and Communications	46	 6.7%
J	Financial Intermediation	52	 7.6%
K	Real Estate, Renting and Business Activities	75	 10.9%
M	Education	20	 2.9%
N	Health and Social Work	22	 3.2%
O	Other Community, Social and Personal Service Activities	39	 5.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#43 sample: Sample Enterprise

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1	Sample Enterprise		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 bign: Industry Enterprise Population size

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]
Definition	Enterprise population at the cell level at the time of processing.

#45 smalln: Industry Enterprise Sample size

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=99.167 /-] [StdDev=60.048 /-]
Definition	Sample population at the cell level at the time of processing.

#46 eligiblen: No. of Eligible enterprises in Sample

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=77.599 /-] [StdDev=56.349 /-]
Definition	Eligible samples at the cell level at the time of processing.
Recoding and Derivation	eligible = 1 if status = "RET"

#47 retn: No. of Retrieved questionnaires for the industry

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=66.913 /-] [StdDev=45.651 /-]
Definition	Retrieved samples at the cell level at the time of processing.
Recoding and Derivation	ret = 1 if status is "RET"

#48 est_pop: Estimated Industry Enterprise Population

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=357.573 /-] [StdDev=349.413 /-]
Definition	Estimated enterprise population at the cell level at the time of processing.

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#49 buf: Weights

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=4.191 /-] [StdDev=2.091 /-]
Definition	Blowing-up or inflation factor for each sample value to derive the estimated value.

#50 n_ategrp: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0]

Value	Label	Cases	Weighted	Percentage (Weighted)
0	Less than 20 workers	75	348.9	12.1%
1	20-49 workers	123	542.2	18.8%
2	50-199 workers	275	1219.3	42.3%
3	200 & over workers	215	772.7	26.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 emp1: Employment (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=348.189 / 314.43] [StdDev=1045.375 / 1028.082]
Definition	Total Employment for January (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Total Employment (Jan)

#52 emp2: Employment (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=351.908 / 318.596] [StdDev=1059.636 / 1044.09]
Definition	Total Employment for February (Total Accessions - Total Separations)
Literal question	Total Employment (Feb)

#53 emp3: Employment (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=352.77 / 319.106] [StdDev=1066.617 / 1047.558]
Definition	Total Employment for March (Total Accessions - Total Separations)
Literal question	Total Employment (March)

#54 acc1exp: Accession Due to Expansion (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=3.9 / 3.864] [StdDev=37.563 / 38.082]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Expansion (Jan)

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#55 acc2exp: Accession Due to Expansion (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=6.27 / 7.343] [StdDev=94.059 / 107.987]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Expansion (Feb)

#56 acc3exp: Accession Due to Expansion (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=2.734 / 2.587] [StdDev=16.669 / 16.92]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Expansion (March)

#57 acc1rep: Accession Due to Replacement (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=8.126 / 7.702] [StdDev=41.495 / 44.382]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Replacement (Jan)

#58 acc2rep: Accession Due to Replacement (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=8.837 / 8.959] [StdDev=50.453 / 54.107]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Replacement (Feb)

#59 acc3rep: Accession Due to Replacement (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=8.914 / 8.356] [StdDev=56.185 / 55.916]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Replacement (March)

#60 sep1eyi: Separation - Employee-initiated (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=4.656 / 3.674] [StdDev=31.494 / 18.719]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for January
Literal question	Separation - Employee-initiated (Jan)

#61 sep2eyi: Separation - Employee-initiated (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=3.875 / 3.88] [StdDev=14.762 / 16.106]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for February
Literal question	Separation - Employee-initiated (Feb)

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#62 sep3eyi: Separation - Employee-initiated (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=3.953 / 3.892] [StdDev=15.148 / 16.661]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for March
Literal question	Separation - Employee-initiated (March)

#63 sep1eri: Separation - Employer-initiated (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=4.233 / 3.665] [StdDev=28.773 / 27.163]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for January
Literal question	Separation - Employer-initiated (Jan)

#64 sep2eri: Separation - Employer-initiated (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=4.501 / 3.896] [StdDev=40.882 / 34.813]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for February
Literal question	Separation - Employer-initiated (Feb)

#65 sep3eri: Separation - Employer-initiated (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=5.464 / 4.683] [StdDev=40.226 / 35.381]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for March
Literal question	Separation - Employer-initiated (March)

#66 vac1: Number of Vacancies (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=6.924 / 6.016] [StdDev=85.862 / 80.549]
Definition	The existing job vacancies available for filling up at the last day of January.
Literal question	Existing Job Vacancies (Jan)

#67 vac2: Number of Vacancies (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=7.228 / 6.181] [StdDev=98.092 / 91.671]
Definition	The existing job vacancies available for filling up at the last day of February.
Literal question	Existing Job Vacancies (Feb)

#68 vac3: Number of Vacancies (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 / 2883.161] [Invalid=0 / 0] [Mean=6.971 / 6.125] [StdDev=92.893 / 86.946]
Definition	The existing job vacancies available for filling up at the last day of March.
Literal question	Existing Job Vacancies (March)

#69 mr1eyi: Main Reason for Separation - Employee-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
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#69 mr1eyi: Main Reason for Separation - Employee-Initiated (Jan)

Statistics [NW/ W]	[Valid=325 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for January.
Literal question	Main Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
A		18	5.5%
AB		5	1.5%
ABC		4	1.2%
ABCD		2	0.6%
ABCE		1	0.3%
ABDE		1	0.3%
AC		7	2.2%
ACE		1	0.3%
AD		1	0.3%
AE		1	0.3%
B		84	25.8%
BC		34	10.5%
BCD		13	4.0%
BCDE		2	0.6%
BCE		5	1.5%
BD		4	1.2%
BE		6	1.8%
C		61	18.8%
CAB		1	0.3%
CB		2	0.6%
CD		5	1.5%
CDB		1	0.3%
CDE		1	0.3%
CE		4	1.2%
D		22	6.8%
DE		2	0.6%
E		36	11.1%
EB		1	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#70 mr2eyi: Main Reason for Separation- Employee-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=353 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for February.
Literal question	Main Reason for Separation - Employee-Initiated (Feb)

Value	Label	Cases	Percentage
A		10	2.8%
AB		4	1.1%
ABC		6	1.7%
ABE		2	0.6%

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#70 mr2eyi: Main Reason for Separation- Employee-Initiated (Feb)

Value	Label	Cases	Percentage
AC		4	1.1%
ACE		1	0.3%
AD		1	0.3%
AE		4	1.1%
B		90	25.5%
BC		42	11.9%
BCD		12	3.4%
BCDE		2	0.6%
BCE		4	1.1%
BD		9	2.5%
BE		6	1.7%
C		71	20.1%
CAB		1	0.3%
CB		5	1.4%
CBD		1	0.3%
CBE		1	0.3%
CD		7	2.0%
CDE		1	0.3%
CE		1	0.3%
D		20	5.7%
DC		2	0.6%
DE		1	0.3%
E		43	12.2%
EC		1	0.3%
ECD		1	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#71 mr3eyi: Main Reason for Separation - Employee-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=368 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for March.
Literal question	Main Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
A		18	4.9%
AB		8	2.2%
ABC		7	1.9%
ABCD		1	0.3%
ABCE		1	0.3%
ABD		1	0.3%
AC		3	0.8%
ACDE		1	0.3%
AD		2	0.5%
AE		1	0.3%

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#71 mr3eyi: Main Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
B		93	25.3%
BC		49	13.3%
BCD		15	4.1%
BCDE		2	0.5%
BCE		6	1.6%
BD		5	1.4%
BDE		1	0.3%
BE		4	1.1%
C		74	20.1%
CB		3	0.8%
CD		8	2.2%
CE		2	0.5%
D		17	4.6%
DB		1	0.3%
DE		1	0.3%
E		41	11.1%
EC		1	0.3%
H		1	0.3%
J		1	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#72 mr1eri: Main Reason for Separation - Employer-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=123 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for January.
Literal question	Main Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
G		1	0.8%
H		8	6.5%
HL		3	2.4%
I		21	17.1%
IF		1	0.8%
IJ		2	1.6%
IJK		2	1.6%
IK		3	2.4%
IKL		1	0.8%
IL		2	1.6%
J		9	7.3%
JK		1	0.8%
JL		1	0.8%
K		18	14.6%
KL		2	1.6%
L		48	39.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#73 mr2eri: Main Reason for Separation - Employer-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=146 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for February.
Literal question	Main Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
G		1	0.7%
H		10	6.8%
I		25	17.1%
IJK		1	0.7%
IK		4	2.7%
IKJ		1	0.7%
IL		2	1.4%
J		12	8.2%
JK		1	0.7%
K		22	15.1%
KL		3	2.1%
L		63	43.2%
LI		1	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 mr3eri: Main Reason for Separation - Employer-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=136 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for March.
Literal question	Main Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
F		1	0.7%
G		2	1.5%
H		9	6.6%
I		18	13.2%
IJ		1	0.7%
IJK		2	1.5%
IK		3	2.2%
IL		3	2.2%
J		10	7.4%
JH		1	0.7%
JI		1	0.7%
JK		2	1.5%
JKL		1	0.7%
JL		1	0.7%
K		16	11.8%
KFI		1	0.7%
KJ		2	1.5%
KL		5	3.7%

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#74 mr3eri: Main Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
L		55	40.4%
LI		1	0.7%
LK		1	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#75 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=59 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
ADVANCEMEN		1	1.7%
CAREER CHANGE		1	1.7%
DEATH		1	1.7%
DECEASED		1	1.7%
HEALTH		2	3.4%
HEALTH CONDITION,AR RELOCATION		1	1.7%
HEALTH REASON		1	1.7%
HEALTH REASONS		1	1.7%
OTHER JOB OPPORTUNITIE		2	3.4%
PERSONAL		3	5.1%
PERSONAL REASON		2	3.4%
PERSONAL REASONS		2	3.4%
PERSONAL RESIGNATION		1	1.7%
PERSONAL,HE.		1	1.7%
PERSONAL,HE. REASON		1	1.7%
RESIGN		8	13.6%
RESIGNATION		1	1.7%
RESIGNED		9	15.3%
RESIGNED(PEF		1	1.7%
RESIGNED- PERSONAL REASON		2	3.4%
REVIEW EXAM		1	1.7%
STUDIES		2	3.4%
STUDY		1	1.7%
STUDY,PERSOI		1	1.7%
TRANSFER		1	1.7%

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#75 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
VOLUNTARY RESIGNATION		10	16.9%
VOLUNTARY RESIGNED		1	1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Feb)

Value	Label	Cases	Percentage
CAREER CHANGE		1	1.5%
DEATH		3	4.5%
HEALTH CONDITION,AR RELOCATION		1	1.5%
HEALTH REASON		2	3.0%
HEALTH REASONS		1	1.5%
OTHER JOB OPPORTUNITIE		2	3.0%
PERFORMANCE ISSUE		1	1.5%
PERSONAL		2	3.0%
PERSONAL REASON		4	6.0%
PERSONAL REASONS		2	3.0%
PERSONAL RESIGNATION		2	3.0%
PERSONAL,HE.		1	1.5%
PERSONAL,HE. REASON		1	1.5%
RELOCATION		1	1.5%
RESIGN		9	13.4%
RESIGNATION		2	3.0%
RESIGNED		13	19.4%
RESIGNED DUE TO ILLNESS		1	1.5%
RESIGNED(PEF		1	1.5%
RESIGNED-PERSONAL REASON		1	1.5%
REVIEW EXAM		1	1.5%
STUDY		1	1.5%

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#76 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Feb)

Value	Label	Cases	Percentage
STUDY,PERSOI		1	1.5%
TRANSFER		1	1.5%
VOLUNTARY RESIGNATION		10	14.9%
VOLUNTARY RESIGNED		2	3.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.








#77 mr3eyispe: Specific Reason for Separation - Employee-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=60 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
ADVANCEMEN		1	1.7%
CAREER DEVELOPMENT		1	1.7%
CHANGE OF ENVIRONMENT		1	1.7%
DECEASED		1	1.7%
END OF CONTRACT		1	1.7%
HEALTH CONDITION,AR RELOCATION		1	1.7%
HEALTH REASON		1	1.7%
HEALTH REASONS		1	1.7%
OTHER JOB OPPORTUNITIE		2	3.3%
PERSONAL		3	5.0%
PERSONAL REASON		2	3.3%
PERSONAL REASONS		2	3.3%
PERSONAL RESIGNATION		2	3.3%
PERSONAL,HE.		1	1.7%
PERSONAL,HE. REASON		1	1.7%
RESIGN		7	11.7%
RESIGNATION		1	1.7%
RESIGNED		13	21.7%
RESIGNED- PERSONAL REASON		2	3.3%
RESSIGNED(PE		1	1.7%
REVIEW EXAM		1	1.7%

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



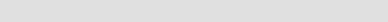


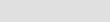
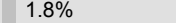



#77 mr3eyispe: Specific Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
SHIPBOARD ASSIGNMENT		1	 1.7%
STUDIES		1	 1.7%
STUDY		1	 1.7%
STUDY,HEALTH-		1	 1.7%
STUDY,PERSOI		1	 1.7%
VOLUNTARY RESIGNATIN		1	 1.7%
VOLUNTARY RESIGNATION		7	 11.7%
VOLUNTARY RESIGNED		1	 1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=57 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
CLOSURE OF SALES DISTRICT		1	 1.8%
COMPLETION OF WORK		1	 1.8%
DID NOT MEET CO STANDARD		1	 1.8%
DID NOT MEET TARGETS/ EXPECTATIONS		1	 1.8%
DISHONESTY		1	 1.8%
END OF CONTRACT		28	 49.1%
END OF CONTRACT,FAI TRAINING		1	 1.8%
END OF CONTRACT,FAI TRANING		1	 1.8%
FAILED TRAINING		4	 7.0%
FINISHED CONTRACT		7	 12.3%
GROSS MISCONDUCT		1	 1.8%
NON- PERFORMANC AWOL		1	 1.8%
PERFORMANC NOT GOOD		1	 1.8%

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#78 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
POOR PERFORMANCE		2	3.5%
TERMINATE		1	1.8%
TERMINATED		1	1.8%
TERMINATION		1	1.8%
TERMINATION, I		1	1.8%
TERMINATION/ END OF CONTRACT		1	1.8%
TRANSFER/ DID NOT PASS PROBATIONAR PERIOD		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 mr2erispe: Specific Reason for Separation - Employer-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=69 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
COMPLETION OF WORK		1	1.4%
DID NOT MEET BANK STANDARD		1	1.4%
DID NOT MEET CO STNDARD		1	1.4%
DID NOT MEET TARGETS/ EXPECTATIONS		1	1.4%
DID NOT PASS THE PROBATIONAR PERIOD		1	1.4%
DISHONESTY		1	1.4%
DUE TO ILLNESS		1	1.4%
END OF CONTRACT		29	42.0%
END OF CONTRACT, FAI TRAINING		2	2.9%
END OF CONTRACT/ FAILED TRAINING		1	1.4%
FAILED TRAINING		4	5.8%

File LTS 1Q 2008

#79 mr2erispe: Specific Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
FINISH CONTRACT		1	1.4%
FINISHED		1	1.4%
FINISHED CONTRACT		12	17.4%
NON QUALIFICATION TO REQUIRED POSITION		1	1.4%
NON-PERFORMANCE AWOL		1	1.4%
POOR PERFORMANCE		3	4.3%
TERMINATED		1	1.4%
TERMINATION OF CONTRACT		1	1.4%
TERMINATION OF PROB. EMPLOYMENT		1	1.4%
TERMINATION, I		1	1.4%
TERMINATION/END OF CONTRACT		1	1.4%
TRANSFERRED TO AGENCY		1	1.4%
W/ VIOLATION ON COMPANY RULES		1	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 mr3erispe: Specific Reason for Separation - Employer-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=66 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
COMPLETION OF WORK		1	1.5%
DID NOT MEET BANK STANDARD		1	1.5%
DID NOT MEET TARGETS/ EXPECTATIONS		1	1.5%
DID NOT PASS PROBATIONAR		1	1.5%
END OF CONTACT		1	1.5%

File LTS 1Q 2008

#80 mr3erispe: Specific Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
END OF CONTRACT		31	47.0%
END OF CONTRACT, FAILED TRAINING		2	3.0%
END OF CONTRACT/ FAILED TRAINING		1	1.5%
END OF PROB. CONTRACT		1	1.5%
FAILED PROBATIONARY		1	1.5%
FAILED TRAINING		4	6.1%
FINISH CONTRACT		1	1.5%
FINISHED CONTRACT		9	13.6%
NON-PERFORMANCE AWOL		1	1.5%
PERFORMANCE NOT GOOD		1	1.5%
POOR PERFORMANCE		1	1.5%
TERMINATION OF PROB. EMPLOYMENT		1	1.5%
TERMINATION W/JUST CAUSE, TRANSFER TO OTHER BUSINESS		1	1.5%
TERMINATION, INCOMPLETE		1	1.5%
TERMINATION/ END OF CONTRACT		2	3.0%
TRANSFER/ DID NOT PASS PROBATIONARY PERIOD		1	1.5%
TRANSFERRED		1	1.5%
W/VIOLATION ON COMPANY RULES		1	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 encoded_by: Data-Entry Encoder

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-]

File LTS 1Q 2008	
#82 repdate: Date Reported	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=688 -]
#83 acc1: Accession Weighted (Jan)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=12.026 -] [StdDev=58.426 -]
#84 acc2: Accession Weighted (Feb)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=15.108 -] [StdDev=107.711 -]
#85 acc3: Accession Weighted (March)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=11.648 -] [StdDev=61.893 -]
#86 sep1: Separation Weighted (Jan)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=8.888 -] [StdDev=46.329 -]
#87 sep2: Separation Weighted (Feb)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=8.376 -] [StdDev=47.502 -]
#88 sep3: Separation Weighted (March)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=9.417 -] [StdDev=46.278 -]
#89 qemp: Average Employment	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=350.956 -] [StdDev=1056.883 -]
#90 qacc: Total Accession (1st Qtr)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=38.782 -] [StdDev=193.977 -]
#91 qexp: Accession, Due to Expansion (1st Qtr)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=12.904 -] [StdDev=122.335 -]
#92 qrep: Accession, Due to Replacement (1st Qtr)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=25.878 -] [StdDev=141.199 -]
#93 qsep: Total Separation (1st Qtr)	
Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=688 -] [Invalid=0 -] [Mean=26.682 -] [StdDev=129.469 -]
#94 qeyi: Employee-Initiated Separation (1st Qtr)	
Information	[Type= continuous] [Format=numeric] [Missing=*]

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#94 qeyi: Employee-Initiated Separation (1st Qtr)

Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=12.484 /-] [StdDev=49.77 /-]
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#95 qeri: Employer-Initiated Separation (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=14.198 /-] [StdDev=105.693 /-]
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#96 qvac: Vacancies (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=6.971 /-] [StdDev=92.893 /-]
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#97 ltr: Labor Turnover (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=12.1 /-] [StdDev=139.265 /-]
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#98 lt1: Labor Turnover (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=3.138 /-] [StdDev=49.352 /-]
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#99 lt2: Labor Turnover (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=6.731 /-] [StdDev=99.407 /-]
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#100 lt3: Labor Turnover (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=2.231 /-] [StdDev=38.244 /-]
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#101 ltq: Labor Turnover (Jan-March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
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Statistics [NW/ W]	[Valid=688 /-] [Invalid=0 /-] [Mean=12.1 /-] [StdDev=139.265 /-]
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File LTS 1Q Rider

#1 ltsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-3068] [Missing=*]
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Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
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Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
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Literal question	LTS Control Number
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Frequency table not shown (829 Modalities)

#2 rank: Rank

Information	[Type= discrete] [Format=numeric] [Range= 2-4997] [Missing=*]
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Statistics [NW/ W]	[Valid=828 /-] [Invalid=1 /-]
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Definition	This refers to the rank of the enterprise based on the ranking of the Securities and Exchange Commission.
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Frequency table not shown (829 Modalities)

#3 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
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File LTS 1Q Rider

#3 name: Name of Enterprise

Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#4 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=828 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Literal question	New Name of Enterprise

#5 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#6 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=828 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the establishment

#7 reg: Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13	National Capital Region	829	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#8 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13	National Capital Region	829	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#9 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
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File LTS 1Q Rider

#9 prov: Province

Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39	First District	72	8.7%
74	Second District	311	37.5%
75	Thrid District	50	6.0%
76	Fourth District	396	47.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	73	8.8%
74	Second District	320	38.6%
75	Thrid District	48	5.8%
76	Fourth District	388	46.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 city_mun: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
1		76	9.2%
2		303	36.6%
3		137	16.5%
4		195	23.5%
5		47	5.7%
6		5	0.6%
7		25	3.0%
8		14	1.7%
9		7	0.8%
10		8	1.0%
11		8	1.0%
12		1	0.1%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 new_city: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
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File LTS 1Q Rider

#12 new_city: New City/Municipality

Statistics [NW/ W] [Valid=829 /-] [Invalid=0 /-]

Definition Revised city/municipality code of the enterprise found during field operation.

Literal question New City/Municipality

Value	Label	Cases	Percentage
1		73	8.8%
2		302	36.4%
3		145	17.5%
4		195	23.5%
5		43	5.2%
6		5	0.6%
7		25	3.0%
8		17	2.1%
9		7	0.8%
10		6	0.7%
11		7	0.8%
12		1	0.1%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 city_mun_r: New City/Municipality (Recoded)

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=829 /-] [Invalid=0 /-]

Recoding and Derivation The value of the new city/municipality was grouped into District where they are located to best describe the disaggregation of data.

Value	Label	Cases	Percentage
391	TONDO	7	0.8%
392	BINONDO	11	1.3%
393	QUIAPO	3	0.4%
394	SAN NICOLAS	0	0.0%
395	SANTA CRUZ	4	0.5%
396	SAMPALOC	5	0.6%
397	SAN MIGUEL	2	0.2%
398	ERMITA	17	2.1%
399	INTRAMUROS	7	0.8%
741	CITY OF MANDALUYONG	42	5.1%
742	CITY OF MARIKINA	8	1.0%
743	CITY OF PASIG	104	12.5%
744	QUEZON CITY	149	18.0%
745	SAN JUAN	17	2.1%
751	KALOOKAN CITY	9	1.1%
752	CITY OF MALABON	8	1.0%
753	NAVOTAS	9	1.1%
754	CITY OF VALENZUELA	22	2.7%
761	CITY OF LAS PIÑAS	15	1.8%

File LTS 1Q Rider

#13 city_mun_r: New City/Municipality (Recoded)

Value	Label	Cases	Percentage
762	CITY OF MAKATI	275	33.2%
763	CITY OF MUNTINLUPA	29	3.5%
764	PARAÑAQUE	24	2.9%
765	PASAY CITY	22	2.7%
766	PATEROS	0	0.0%
767	TAGUIG	23	2.8%
3910	MALATE	6	0.7%
3911	PACO	7	0.8%
3912	PANDACAN	1	0.1%
3913	PORT AREA	3	0.4%
3914	SANTA ANA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		829	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		829	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Source	National Statistical Coordination Board
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	7	0.8%
133902	BINONDO	11	1.3%
133903	QUIAPO	2	0.2%
133904	SAN NICOLAS	0	0.0%

File LTS 1Q Rider

#16 geocode: Geographic Code

Value	Label	Cases	Percentage
133905	SANTA CRUZ	4	0.5%
133906	SAMPALOC	5	0.6%
133907	SAN MIGUEL	2	0.2%
133908	ERMITA	14	1.7%
133909	INTRAMUROS	7	0.8%
133910	MALATE	8	1.0%
133911	PACO	8	1.0%
133912	PANDACAN	1	0.1%
133913	PORT AREA	3	0.4%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	41	4.9%
137402	CITY OF MARIKINA	8	1.0%
137403	CITY OF PASIG	99	11.9%
137404	QUEZON CITY	145	17.5%
137405	SAN JUAN	18	2.2%
137501	KALOOKAN CITY	10	1.2%
137502	CITY OF MALABON	9	1.1%
137503	NAVOTAS	8	1.0%
137504	CITY OF VALENZUELA	23	2.8%
137601	CITY OF LAS PIÑAS	18	2.2%
137602	CITY OF MAKATI	275	33.2%
137603	CITY OF MUNTINLUPA	28	3.4%
137604	PARAÑAQUE	27	3.3%
137605	PASAY CITY	25	3.0%
137606	PATEROS	0	0.0%
137607	TAGUIG	23	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Source	National Statistical Coordination Board
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (263 Modalities)

#18 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Literal question	New PSIC

Frequency table not shown (283 Modalities)

File LTS 1Q Rider

#19 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-8739] [Missing=*]
Statistics [NW/ W]	[Valid=97 /-] [Invalid=732 /-] [Mean=968.227 /-] [StdDev=1574.972 /-]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#20 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 1-16917] [Missing=*]
Statistics [NW/ W]	[Valid=699 /-] [Invalid=130 /-] [Mean=363.833 /-] [StdDev=1086.947 /-]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

#21 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=97 /-] [Invalid=732 /-] [Mean=6.052 /-] [StdDev=1.89 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	1	1.0%
1	5-9	0	0.0%
2	10-19	1	1.0%
3	20-49	6	6.2%
4	50-99	11	11.3%
5	100-199	20	20.6%
6	200-499	20	20.6%
7	500-999	13	13.4%
8	1000-1999	13	13.4%
9	2000 & over	12	12.4%
Sysmiss		732	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 new_ate: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=131 /-] [Mean=4.623 /-] [StdDev=1.849 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size Group

Value	Label	Cases	Percentage
0	0-4	11	1.6%
1	5-9	15	2.1%
2	10-19	49	7.0%
3	20-49	124	17.8%
4	50-99	140	20.1%
5	100-199	138	19.8%
6	200-499	121	17.3%
7	500-999	54	7.7%

File LTS 1Q Rider

#22 new_ate: New Employment Size Group

Value	Label	Cases	Percentage
8	1000-1999	26	3.7%
9	2000 & over	20	2.9%
Sysmiss		131	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=822 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (484 Modalities)

#24 maj_prod: Major Product

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=562 /-] [Invalid=0 /-]
Definition	Specific products/goods produced or service given by the enterprise.
Literal question	Major Products/Goods or Services

Frequency table not shown (478 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
CBL	Cannot be Located	30	3.7%
DUP	Duplicated	1	0.1%
OTH	Others	40	5.0%
PCL	Permanent Closure	14	1.7%
REF	Refusal	28	3.5%
RET	Retrieved	689	85.3%
TCL	Temporary Closure	6	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 remarks: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=221 /-]

#27 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=494 /-]

#28 contact: Contact Person

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=690 /-] [Invalid=0 /-]

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#28 contact: Contact Person

Definition Name of the respondent. This serves as proof that the information provided by the enterprise is official/approved for submission to BLES and also to facilitate coordination in cases when some entries have to be verified.

Literal question Contact Person

#29 position: Position

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=690 /-] [Invalid=0 /-]

Literal question Position

Frequency table not shown (311 Modalities)

#30 tel_no: Telephone Number

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=688 /-] [Invalid=0 /-]

Literal question Telephone Number

#31 fax_no: Fax Number

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=590 /-] [Invalid=0 /-]

Literal question Fax Number

#32 e_mail: E-Mail Address

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=213 /-] [Invalid=0 /-]

Literal question E-Mail Address

#33 enumera: Name of Enumerator

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=829 /-] [Invalid=0 /-]

Literal question Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		132	15.9%
BETH		140	16.9%
FELIX		140	16.9%
MALOU		144	17.4%
RODEL		140	16.9%
TERESA		133	16.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#34 supervis: Name of Supervisor

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=829 /-] [Invalid=0 /-]

Literal question Name of Supervisor

Value	Label	Cases	Percentage
CATHA		280	33.8%
DELIA		273	32.9%
SUSAN		276	33.3%

File LTS 1Q Rider

#34 **supervis: Name of Supervisor**

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#35 **batch: LTS Batch Number**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=807 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		29	3.6%
NCR1-R2		50	6.2%
NCR1-R3		50	6.2%
NCR1-R4		50	6.2%
NCR1-R5		44	5.5%
NCR1-S1		49	6.1%
NCR2-R1		23	2.9%
NCR2-R2		50	6.2%
NCR2-R3		37	4.6%
NCR2-R4		41	5.1%
NCR2-R5		32	4.0%
NCR2-R6		22	2.7%
NCR2-R7		29	3.6%
NCR2-S1		33	4.1%
NCR3-R1		50	6.2%
NCR3-R2		50	6.2%
NCR3-R3		42	5.2%
NCR3-R4		31	3.8%
NCR3-R5		41	5.1%
NCR3-R6		17	2.1%
NCR3-S1		37	4.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#36 **stat_endcd: Encoder of Questionnaire Status**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=0 /-]

#37 **estabcnt: Number of Enterprises**

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=0 /-]

#38 **q1a: Number of vacant positions**

Information	[Type= continuous] [Format=numeric] [Range= 1-1300] [Missing=*]
Statistics [NW/ W]	[Valid=381 /-] [Invalid=448 /-] [Mean=35.181 /-] [StdDev=111.867 /-]
Universe	Enterprises with job vacancies from January to December 2007.
Literal question	Check appropriate box.
Post-question	Yes, please specify total number of vacant positions

File LTS 1Q Rider

#38 q1a: Number of vacant positions

No, go to question no. 2

#39 q1: Job vacancies in the Enterprise

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=666 /-] [Invalid=163 /-]
Definition	Job vacancies refer to the number of unfilled job openings, which are immediately available for placement and for which active recruitment steps are being undertaken anytime during the reference period.
Literal question	1. Were there job vacancies (vacant positions) in your enterprise from January 2007 to December 2007?
Post-question	In case a job vacancy has been vacant for several times during the year, count it only once.

Value	Label	Cases	Percentage
0	No	285	42.8%
1	Yes	381	57.2%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#40 q1_1: Number of hard-to-fill vacant positions

Information	[Type= continuous] [Format=numeric] [Range= 0-800] [Missing=*]
Statistics [NW/ W]	[Valid=352 /-] [Invalid=477 /-] [Mean=16.577 /-] [StdDev=69.271 /-]
Definition	Hard-to-fill occupations - refer to those job vacancies for which an establishment has encountered difficulties in recruitment
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

#41 hf_ind: With Hard-to-fill Occupation (Counter)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=151 /-] [Invalid=678 /-] [Mean=1 /-] [StdDev=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	With Hard-to-fill Occupation(Counter)
Recoding and Derivation	If enterprise has hard-to-fill occupations, variable is equal to 1.

Value	Label	Cases	Percentage
1		151	100.0%
Sysmiss		678	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 q1_3: Number of easy-to-fill vacant positions

Information	[Type= continuous] [Format=numeric] [Range= 0-745] [Missing=*]
Statistics [NW/ W]	[Valid=335 /-] [Invalid=494 /-] [Mean=22.588 /-] [StdDev=70.224 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
Post-question	(Please enumerate job title and indicate number of applicants. Use separate sheet following the same format, if necessary)

#43 ef_ind: With Easy-to-fill Occupation (Counter)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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File LTS 1Q Rider

#43 ef_ind: With Easy-to-fill Occupation (Counter)

Statistics [NW/ W]	[Valid=230 /-] [Invalid=599 /-] [Mean=1 /-] [StdDev=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	With Easy-to-fill Occupation
Recoding and Derivation	If enterprise has hard-to-fill occupations, variable is equal to 1.

Value	Label	Cases	Percentage
1		230	100.0%
Sysmiss		599	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 q2: How vacancies are filled-up

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=666 /-] [Invalid=163 /-] [Mean=1 /-] [StdDev=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Value	Label	Cases	Percentage
1		666	100.0%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#45 q2a: Word of Mouth

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=290 /-] [Invalid=539 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Value	Label	Cases	Percentage
1		290	100.0%
Sysmiss		539	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 q2b: Network of relatives, friends and neighbors

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=351 /-] [Invalid=478 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Value	Label	Cases	Percentage
1		351	100.0%
Sysmiss		478	

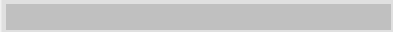
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#47 q2c: Classified ads

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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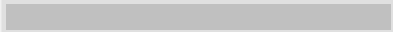
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#47 q2c: Classified ads

Statistics [NW/ W]	[Valid=388 /-] [Invalid=441 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		388	 100.0%
Sysmiss		441	

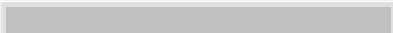
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 q2d: Phil-JobNet (DOLE)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=22 /-] [Invalid=807 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		22	 100.0%
Sysmiss		807	

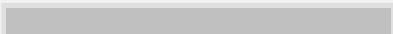
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 q2e: Internet (Job Boards)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=321 /-] [Invalid=508 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		321	 100.0%
Sysmiss		508	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#50 q2f: Public Employment Service Office (PESO)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=74 /-] [Invalid=755 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		74	 100.0%
Sysmiss		755	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 q2g: Through labor unions

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
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#51 q2g: Through labor unions

Statistics [NW/ W]	[Valid=8 /-] [Invalid=821 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		8	100.0%
Sysmiss		821	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 q2h: Vacancy posting outside firm/schools

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=185 /-] [Invalid=644 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		185	100.0%
Sysmiss		644	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 q2i: Jobs Fair

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=173 /-] [Invalid=656 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		173	100.0%
Sysmiss		656	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#54 q2j: Private recruitment agency

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=139 /-] [Invalid=690 /-]		
Universe	Enterprises with job vacancies from January to December 2007		
Literal question	2. How do you normally fill up your job vacancies?		
Post-question	(Please check appropriate box/es.)		
Value	Label	Cases	Percentage
1		139	100.0%
Sysmiss		690	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#55 q2k: Promotion within the company

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
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#55 q2k: Promotion within the company

Statistics [NW/ W]	[Valid=207 /-] [Invalid=622 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Value	Label	Cases	Percentage
1		207	100.0%
Sysmiss		622	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 q2l: Others

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=789 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Value	Label	Cases	Percentage
1		40	100.0%
Sysmiss		789	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#57 q2l_spe: Others specification

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	2. How do you normally fill up your job vacancies?
Post-question	(Please check appropriate box/es.)

Frequency table not shown (35 Modalities)

#58 q3: Have school preferences in recruiting new staff

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=666 /-] [Invalid=163 /-]
Universe	Enterprise that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
0	No	612	91.9%
1	Yes	54	8.1%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#59 q3a: School Preference 1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff

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#59 q3a: School Preference 1

Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
ATENEO		2	13.3%
DE LA SALLE UNIVERSITY		1	6.7%
MAPUA		1	6.7%
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES		1	6.7%
TOMAS CLAUDIO MEMORIAL COLLEGE		1	6.7%
UNIVERSITY OF SANTO TOMAS		1	6.7%
UNIVERSITY OF STO. TOMAS		1	6.7%
UNIVERSITY OF THE PHILIPPINES		7	46.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#60 q3b: School Preference 2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=14 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
ATENEO		5	35.7%
ATENEO DE MANILA UNIVERSITY		1	7.1%
DE LA SALLE UNIVERSITY		3	21.4%
DE LASALLE UNIVERSITY		1	7.1%
MAPUA INSTITUTE OF TECHNOLOGY		1	7.1%
PAMANTASAN NG LUNGSOD NG MAYNILA		1	7.1%
UNIVERSITY OF THE PHILIPPINES		2	14.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider

#61 q3c: School Preference 3

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=12 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
ATENEO		3	25.0%
DE LA SALLE UNIVERSITY		6	50.0%
DE LASALLE UNIVERSITY		1	8.3%
LYCEUM		1	8.3%
ST. SCHOLASTICA		1	8.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#62 q3d: School Preference 4

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
MAPUA		1	16.7%
PMI		1	16.7%
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES		1	16.7%
UNIVERSITY OF STO.TOMAS		2	33.3%
UNIVERSITY OF THE PHILIPPINES		1	16.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#63 q3f: School Preference 5

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
AMA		1	50.0%
SAN BEDA		1	50.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider

#64 q3e: School Preference 6

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=0 /-]
Universe	Enterprises that have particular school preference in recruiting new staff
Literal question	3. Does your company have a particular school preference in recruiting new staff?
Post-question	If yes, please indicate schools.

Value	Label	Cases	Percentage
PAMANTASAN NG LUNGSOD NG MAYNILA		1	50.0%
STI		1	50.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#65 q4: Estimated Recruitment Cost per Job

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=666 /-] [Invalid=163 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	4. How much is your estimated recruitment cost per job?
Post-question	(Please check appropriate box.)

Value	Label	Cases	Percentage
0	No cost	120	18.0%
1	Less than Php5,000	187	28.1%
2	Php5,000 - Php9,999	193	29.0%
3	Php10,000 - Php19,999	96	14.4%
4	Php20,000 & over	70	10.5%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#66 q5_1: Rate of Job Applicants in terms of Verbal skill

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=664 /-] [Invalid=165 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	63	9.5%
2	Good	467	70.3%
3	Very Good	134	20.2%
Sysmiss		165	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#67 q5_2: Rate of Job Applicants in terms of Writing skill (if applicable)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=615 /-] [Invalid=214 /-]
Universe	Enterprises with job vacancies from January to December 2007

File LTS 1Q Rider

#67 q5_2: Rate of Job Applicants in terms of Writing skill (if applicable)

Literal question 5. In general, how do you rate the job applicants in terms of the following traits?

Post-question (Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	83	13.5%
2	Good	432	70.2%
3	Very Good	100	16.3%
Sysmiss		214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#68 q5_3: Rate of Job Applicants in terms of Computer skill (if applicable)

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=612 /-] [Invalid=217 /-]

Universe Enterprises with job vacancies from January to December 2007

Literal question 5. In general, how do you rate the job applicants in terms of the following traits?

Post-question (Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	30	4.9%
2	Good	446	72.9%
3	Very Good	136	22.2%
Sysmiss		217	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#69 q5_4: Rate of Job Applicants in terms of Mathematics skill (if applicable)

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=595 /-] [Invalid=234 /-]

Universe Enterprises with job vacancies from January to December 2007

Literal question 5. In general, how do you rate the job applicants in terms of the following traits?

Post-question (Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	66	11.1%
2	Good	435	73.1%
3	Very Good	94	15.8%
Sysmiss		234	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#70 q5_5: Rate of Job Applicants in terms of Analytical thinking/Reasoning skill

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=642 /-] [Invalid=187 /-]

Universe Enterprises with job vacancies from January to December 2007

Literal question 5. In general, how do you rate the job applicants in terms of the following traits?

Post-question (Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	71	11.1%

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#70 q5_5: Rate of Job Applicants in terms of Analytical thinking/Reasoning skill

Value	Label	Cases	Percentage
2	Good	422	 65.7%
3	Very Good	149	 23.2%
Sysmiss		187	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#71 q5_6: Rate of Job Applicants in terms of English proficiency (if applicable)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=629 /-] [Invalid=200 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	133	 21.1%
2	Good	398	 63.3%
3	Very Good	98	 15.6%
Sysmiss		200	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#72 q5_7: Rate of Job Applicants in terms of Confidence level

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=659 /-] [Invalid=170 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	55	 8.3%
2	Good	445	 67.5%
3	Very Good	159	 24.1%
Sysmiss		170	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 q5_8: Rate of Job Applicants in terms of Motivation/disposition

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=660 /-] [Invalid=169 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	45	 6.8%
2	Good	432	 65.5%
3	Very Good	183	 27.7%
Sysmiss		169	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#74 q5_9: Rate of Job Applicants in terms of Personal appearance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=655 /-] [Invalid=174 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	27	4.1%
2	Good	510	77.9%
3	Very Good	118	18.0%
Sysmiss		174	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#75 q5_10: Rate of Job Applicants in terms of Ability to fill out application form correctly

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=653 /-] [Invalid=176 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	45	6.9%
2	Good	465	71.2%
3	Very Good	143	21.9%
Sysmiss		176	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 q5_11: Rate of Job Applicants in terms of Practical knowledge of the job

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=660 /-] [Invalid=169 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?
Post-question	(Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	50	7.6%
2	Good	438	66.4%
3	Very Good	172	26.1%
Sysmiss		169	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.


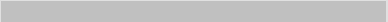

#77 q5_12: Rate of Job Applicants in terms of Previous work-related experience

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=658 /-] [Invalid=171 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	5. In general, how do you rate the job applicants in terms of the following traits?

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#77 q5_12: Rate of Job Applicants in terms of Previous work-related experience

Post-question (Please check applicable rating for each trait.)

Value	Label	Cases	Percentage
1	Poor	48	 7.3%
2	Good	480	 72.9%
3	Very Good	130	 19.8%
Sysmiss		171	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 q6: Rate of Quality of Applicants compared to Previous year

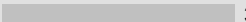
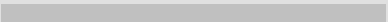

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=665 /-] [Invalid=164 /-]

Universe Enterprises with job vacancies from January to December 2007

Literal question 6. How do you rate the quality of job applicants compared to the previous years?

Post-question (Please check appropriate box.)


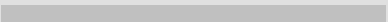

Value	Label	Cases	Percentage
1	Have improved	237	 35.6%
2	Have remained the same	391	 58.8%
3	Have deteriorated	37	 5.6%
Sysmiss		164	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 ans_ind: Rider questionnaire indicator

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=829 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	without rider questionnaire	27	 3.3%
1	with rider questionnaire	666	 80.3%
3	Unaccounted/Spoilage	136	 16.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 hf_occup: Enterprise count with hard-to-fill occupations

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=302 /-] [Invalid=527 /-]

Recoding and Derivation If enterprise has hard-to-fill occupation, this variable is equal to 1.

Value	Label	Cases	Percentage
1	with hard-to-fill-occupation	302	 100.0%
Sysmiss		527	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 ef_occup: Enterprise count with easy-to-fill occupations

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=230 /-] [Invalid=599 /-]

Recoding and Derivation If enterprises has easy-to-fill occupation, this variable is equal to 1.

File LTS 1Q Rider

#81 ef_occup: Enterprise count with easy-to-fill occupations

Value	Label	Cases	Percentage
1	with easy-to-fill-occupation	230	100.0%
Sysmiss		599	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 occup: Enterprise count with both hard and easy-to-fill occupations

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=666 /-] [Invalid=163 /-]
Recoding and Derivation	If enterprise have both easy-to-fill and hard-to-fill occupations, this variable is equal to 1.

Value	Label	Cases	Percentage
1	Hard-to-fill occupation only	151	22.7%
2	Easy-to-fill occupation only	79	11.9%
3	Both Hard- and Easy-to-fill occupation only	151	22.7%
4	No vacancy	285	42.8%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider - Hard-to-Fill Occ

#1 Itsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-3064] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

Frequency table not shown (302 Modalities)

#2 psoc: Philippine Standard Occupational Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Literal question	Philippine Standard Occupational Classification Code

Frequency table not shown (132 Modalities)

#3 psoc_maj: PSOC Major Group

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Literal question	PSOC Major Group

Value	Label	Cases	Percentage
1	Managers, Executives and Supervisors	222	23.2%
2	Professionals	369	38.5%
3	Technical and Associate Professionals	143	14.9%
4	Clerks	153	16.0%
5	Service Workers	22	2.3%
6	Farmers, Forestry Workers and Fishermen	0	0.0%
7	Craft and Related Trades Workers	26	2.7%
8	Plant and Machine Operators and Assemblers	18	1.9%

File LTS 1Q Rider - Hard-to-Fill Occ

#3 psoc_maj: PSOC Major Group

Value	Label	Cases	Percentage
9	Laborers and Unskilled Workers	5	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#4 occupation_title: Major Occupation Title

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=957 /-] [Invalid=0 /-]
Frequency table not shown (131 Modalities)	

#5 hf_psoc: PSOC of hard-to-fill occupations

Information	[Type= continuous] [Format=numeric] [Range= 1210-9313] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]

#6 hf_title: Title of Job/Occupation

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)
Frequency table not shown (707 Modalities)	

#7 hf_rea1: Reason why hard to fill

Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No response	15	61.4	1.6%
1	No applicant	30	78.9	2.1%
2	Applicants lack years of experience	206	740.5	19.7%
3	Applicants lack competency/skill	431	1816.0	48.4%
4	Applicants lack professional license/TESDA Skills Certificat	27	78.0	2.1%
5	Applicants' expectation of high salary	157	627.7	16.7%
6	Location or work schedule problem	20	86.1	2.3%
7	Applicants prefer overseas employment	46	155.5	4.1%
8	Others	26	105.4	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 hf_reaspe: Other reasons why hard to fill

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=70 /-] [Invalid=0 /-]
Universe	Enterprises with job vacancies from January to December 2007

File LTS 1Q Rider - Hard-to-Fill Occ

#8 hf_reaspe: Other reasons why hard to fill

Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

Value	Label	Cases	Percentage
APPLICANTS PREFERRED REGULAR POST & NOT PBI'S		1	1.4%
CPA		1	1.4%
DELAY IN PROJECTS		1	1.4%
FAILED TO MEET STANDARD REQUIREMENT YRS OF EXPERI		2	2.9%
HIGH STANDARDS IN QUALIFICATION SKILLS/ COMPETENCY		29	41.4%
HIGH TURNOVER		1	1.4%
HIRED BY ANOTHER CO		1	1.4%
LACK OF APPLICANTS		3	4.3%
LACKS OF APPLICANTS		5	7.1%
LOW VOLUME OF QUALIFIED APPLICANTS		3	4.3%
MARKET COMPETITION		5	7.1%
MUST KNOW HOW TO DRIVE & MUST HAVE A CAR		1	1.4%
NOT QUALIFIED- LACK YRS OF EXPERIENCE		2	2.9%
NOT QUALIFIED- YRS OF EXPERIENCE		2	2.9%
NOT RELATED TO THE JOB/SKILLS REQUIREMENT		1	1.4%

File LTS 1Q Rider - Hard-to-Fill Occ

#8 hf_reaspe: Other reasons why hard to fill

Value	Label	Cases	Percentage
ON HOLD DUE TO ADDITIONAL JOB DESCRIPTION		1	1.4%
OVER AGE LIMIT		2	2.9%
PROMOTION		1	1.4%
SKILLS DIFFICULT TO FOUND		3	4.3%
SOME ARE NOT QUALIFIED/ SOME OVER QUALIFIED		1	1.4%
SPECIAL REQUIREMENT SKILLS/ COMPETENCY		1	1.4%
SPECIALIZED EXPERIENCE REQUIREMENT		1	1.4%
TIMING/ AVAILABILITY		1	1.4%
TOO MANY APPLICANTS TO PROCESS FOR RELOCATION		1	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 hfvac: Number of hard-to-fill vacancy/ies

Information	[Type= continuous] [Format=numeric] [Range= 1-800] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0] [Mean=6.093 / 5.624] [StdDev=33.455 / 29.671]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

#10 hf_app: Number of applicants (hard-to-fill)

Information	[Type= continuous] [Format=numeric] [Range= 0-2000] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0] [Mean=33.077 / 32.379] [StdDev=126.274 / 117.667]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

#11 nomo_vac: Duration of hard-to-fill vacancy/ies

Information	[Type= discrete] [Format=numeric] [Range= 1-24] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]

File LTS 1Q Rider - Hard-to-Fill Occ

#11 nomo_vac: Duration of hard-to-fill vacancy/ies

Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

Value	Label	Cases	Weighted	Percentage (Weighted)
1		5	21.3	0.6%
2		134	539.6	14.4%
3		118	480.6	12.8%
4		100	388.5	10.4%
5		81	328.6	8.8%
6		56	204.4	5.5%
7		56	234.7	6.3%
8		52	163.5	4.4%
9		43	153.5	4.1%
10		50	181.7	4.8%
11		33	121.6	3.2%
12		57	203.5	5.4%
13		11	57.6	1.5%
14		21	81.5	2.2%
15		36	148.7	4.0%
16		17	89.0	2.4%
17		86	344.1	9.2%
18		1	3.7	0.1%
24		1	3.4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 nomo_vac_rec2: Duration of hard-to-fill vacancy/ies (recoded1)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Recoding and Derivation	If the duration to fill-up vacancies is less than four months, the value of variable is equal to 1; if duration is four months but less than six months, the value of variable is equal to 2; if six months or more, the value of variable is equal to 3.

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Less than 4 months	257	1041.5	27.8%
2	4 - less than 6 months	237	921.5	24.6%
3	6 months or more	464	1786.4	47.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 nomo_vac_rec1: Duration of hard-to-fill vacancy/ies (recoded2)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Recoding and Derivation	If the duration to fill-up vacancies is less than four months, the value of variable is equal to 1; if duration is four to six months, the value of variable is equal to 2; if six months or more, the value of variable is equal to 3.

File LTS 1Q Rider - Hard-to-Fill Occ

#13 nomo_vac_rec1: Duration of hard-to-fill vacancy/ies (recoded2)

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Less than 4 months	257	1041.5	27.8%
2	4 - 6 months	181	717.1	19.1%
3	More than 6 months	520	1990.8	53.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 hf_sal: Starting Salary Rate

Information	[Type= continuous] [Format=numeric] [Range= 1-180000] [Missing=*]
Statistics [NW/ W]	[Valid=743 / 2857.92] [Invalid=215 / 891.538]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.1. Of the total number of vacant positions, how many were hard to fill? _____
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Confidential	230	836.4	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 hf_sal_rec: Starting Salary Rate (recoded)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Recoding and Derivation	The actual salary reflected was grouped into different salary ranges.

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No response	215	891.5	23.8%
1	Confidential	230	836.4	22.3%
2	Php1,000 - Php9,999	201	824.1	22.0%
3	Php10,000 - Php29,999	271	1033.9	27.6%
4	Php30,000 - Php39,999	18	68.4	1.8%
5	Php40,000 & over	23	95.1	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 hf_educl: Minimum Educational Level

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=957 / 3746.09] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.2. For each job/occupation title listed above, please specify the following requirements.

Value	Label	Cases	Weighted	Percentage (Weighted)
2 YEAR COURSE		1	6.0	0.2%
2ND YEAR COLLEGE		1	5.3	0.1%
BCHELORS DEGREE		1	1.0	0.0%
COLLEGE GRAD		858	3376.3	90.1%

File LTS 1Q Rider - Hard-to-Fill Occ

#16 hf_educl: Minimum Educational Level

Value	Label	Cases	Weighted	Percentage (Weighted)
COLLEGE UNDERGRAD		41	170.9	4.6%
HIGHSCHOOL		2	8.3	0.2%
HS GRAD		23	79.0	2.1%
POST GRAD		9	23.8	0.6%
VOC		2	12.0	0.3%
VOC GRAD		17	57.7	1.5%
VOC UNDERGRAD		2	5.8	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 hf_educ: Minimum Educational Level (recoded)

Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Recoding and Derivation	The minimum educational level was grouped into different categories.

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No minimum educational qualification	0	0.0	0.0%
1	Highschool undergraduate	2	8.3	0.2%
2	Highschool graduate	23	79.0	2.1%
3	Vocational undergraduate	4	17.8	0.5%
4	Vocational graduate	17	57.7	1.5%
5	College undergraduate	43	182.1	4.9%
6	College graduate	859	3377.3	90.1%
7	Postgraduate	9	23.8	0.6%
8	No response	1	3.4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 hf_spec: Main Skill/Area of Specialization

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=908 / 3542.354] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.2. For each job/occupation title listed above, please specify the following requirements.

Frequency table not shown (503 Modalities)

#19 hf_specs: Other Skill/area of specialization

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=3 / 17.971] [Invalid=955 / 3731.486]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.2. For each job/occupation title listed above, please specify the following requirements.

Value	Label	Cases	Weighted	Percentage (Weighted)
1		1	6.7	37.3%
2		1	6.0	33.3%
5		1	5.3	29.4%

File LTS 1Q Rider - Hard-to-Fill Occ

#19 hf_specs: Other Skill/area of specialization

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		955	3731.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 hf_exp: Minimum years of experience

Information	[Type= discrete] [Format=numeric] [Range= 0-17.5] [Missing=*]
Statistics [NW/ W]	[Valid=950 / 3711.117] [Invalid=8 / 38.341]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.2. For each job/occupation title listed above, please specify the following requirements.

Value	Label	Cases	Weighted	Percentage (Weighted)
0		133	477.0	12.9%
0.5		18	106.1	2.9%
1		235	962.7	25.9%
1.5		49	153.8	4.1%
2		195	780.0	21.0%
2.5		16	71.8	1.9%
3		131	508.9	13.7%
3.5		8	36.5	1.0%
4		46	190.9	5.1%
4.5		3	15.6	0.4%
5		77	277.4	7.5%
6		8	34.8	0.9%
7		2	4.5	0.1%
7.5		6	22.5	0.6%
8		1	3.4	0.1%
9		5	24.1	0.6%
10		10	25.6	0.7%
11		1	3.7	0.1%
12.5		2	2.1	0.1%
13.5		2	7.4	0.2%
17.5		2	2.1	0.1%
Sysmiss		8	38.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 hf_exp_rec: Minimum years of experience (recoded)

Information	[Type= continuous] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=958 / 3749.458] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Recoding and Derivation	The minimum years of experience was grouped into different ranges of years.

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No years of experience	133	477.0	12.7%
1	1 to 2 years	513	2074.5	55.3%
2	3 to 5 years	265	1029.4	27.5%
3	More than 5 years	39	130.2	3.5%

File LTS 1Q Rider - Hard-to-Fill Occ

#21 hf_exp_rec: Minimum years of experience (recoded)

Value	Label	Cases	Weighted	Percentage (Weighted)
4	No response	8	38.3	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 hf_skills: TESDA Skills Certification

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6 / 20.156] [Invalid=0 / 0]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.2. For each job/occupation title listed above, please specify the following requirements.
Post-question	(Please enumerate job title and provide details for each column. Use separate sheet following the same format, if necessary)

Value	Label	Cases	Weighted	Percentage (Weighted)
DRIVING		1	3.4	16.8%
ELECTRICIAN/ WELDERS		1	2.9	14.5%
H.E OPTN		1	2.9	14.5%
PROF LICENCE		1	2.0	10.0%
SHIELDED METAL ARC WELDING		1	2.9	14.5%
TRADE TEST CERTIFICATION		1	6.0	29.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#24 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Literal question	New Name of Enterprise
Interviewer's instructions	Only if the enterprise has changes in its name.

#25 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

File LTS 1Q Rider - Hard-to-Fill Occ

#26 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the enterprise.

#27 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13		958	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 new_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13		958	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 prov: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39		74	7.7%
74		342	35.7%
75		47	4.9%
76		495	51.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 new_prov: New Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39		69	7.2%

File LTS 1Q Rider - Hard-to-Fill Occ

#30 new_prov: New Province

Value	Label	Cases	Percentage
74		353	36.8%
75		47	4.9%
76		489	51.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
01		88	9.2%
02		351	36.6%
03		202	21.1%
04		174	18.2%
05		69	7.2%
06		2	0.2%
07		15	1.6%
08		23	2.4%
09		13	1.4%
10		9	0.9%
11		12	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 new_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
01		87	9.1%
02		352	36.7%
03		208	21.7%
04		173	18.1%
05		68	7.1%
06		2	0.2%
07		15	1.6%
08		24	2.5%
09		13	1.4%
10		3	0.3%
11		12	1.3%
3		1	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider - Hard-to-Fill Occ

#33 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		958	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#34 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		958	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#35 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Source	National Statistical Coordination Board
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	1	0.1%
133902	BINONDO	9	0.9%
133903	QUIAPO	1	0.1%
133904	SAN NICOLAS	0	0.0%
133905	SANTA CRUZ	3	0.3%
133906	SAMPALOC	2	0.2%
133907	SAN MIGUEL	1	0.1%
133908	ERMITA	23	2.4%
133909	INTRAMUROS	13	1.4%
133910	MALATE	9	0.9%
133911	PACO	12	1.3%
133912	PANDACAN	0	0.0%
133913	PORT AREA	0	0.0%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	49	5.1%
137402	CITY OF MARIKINA	10	1.0%
137403	CITY OF PASIG	149	15.6%
137404	QUEZON CITY	129	13.5%

File LTS 1Q Rider - Hard-to-Fill Occ

#35 geocode: Geographic Code

Value	Label	Cases	Percentage
137405	SAN JUAN	5	0.5%
137501	KALOOKAN CITY	13	1.4%
137502	CITY OF MALABON	4	0.4%
137503	NAVOTAS	10	1.0%
137504	CITY OF VALENZUELA	20	2.1%
137601	CITY OF LAS PIÑAS	25	2.6%
137602	CITY OF MAKATI	328	34.2%
137603	CITY OF MUNTINLUPA	42	4.4%
137604	PARAÑAQUE	25	2.6%
137605	PASAY CITY	61	6.4%
137606	PATEROS	0	0.0%
137607	TAGUIG	14	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#36 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Source	National Statistical Coordination Board
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (146 Modalities)

#37 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Source	National Statistical Coordination Board
Literal question	New PSIC

Frequency table not shown (148 Modalities)

#38 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 15-6022] [Missing=*]
Statistics [NW/ W]	[Valid=163 / 569.241] [Invalid=795 / 3180.217] [Mean=1066.816 / 1080.729] [StdDev=1371.14 / 1288.394]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#39 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 7-16917] [Missing=*]
Statistics [NW/ W]	[Valid=951 / 3725.743] [Invalid=7 / 23.714] [Mean=715.834 / 683.714] [StdDev=1794.58 / 1751.048]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

File LTS 1Q Rider - Hard-to-Fill Occ

#40 ate: Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=163 /-] [Invalid=795 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	8	4.9%
3	20-49	2	1.2%
4	50-99	17	10.4%
5	100-199	29	17.8%
6	200-499	29	17.8%
7	500-999	17	10.4%
8	1000-1999	34	20.9%
9	2000 & over	27	16.6%
Sysmiss		795	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#41 new_ate: New Employment Size

Information	[Type= continuous] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=951 /-] [Invalid=7 /-] [Mean=5.642 /-] [StdDev=1.762 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	4	0.4%
2	10-19	20	2.1%
3	20-49	84	8.8%
4	50-99	150	15.8%
5	100-199	187	19.7%
6	200-499	231	24.3%
7	500-999	131	13.8%
8	1000-1999	64	6.7%
9	2000 & over	80	8.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (200 Modalities)

File LTS 1Q Rider - Hard-to-Fill Occ

#43 maj_prod: Major Product

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=749 /-] [Invalid=0 /-]
Definition	Specific products/goods produced or service given by the enterprise.
Literal question	Major Product

Frequency table not shown (213 Modalities)

#44 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
REF		7	0.7%
RET	Retrieved Questionnaire	951	99.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#45 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		179	18.7%
BETH		162	16.9%
FELIX		113	11.8%
MALOU		144	15.0%
RODEL		143	14.9%
TERESA		217	22.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 remarks: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=175 /-] [Invalid=0 /-]
Literal question	Remarks

Frequency table not shown (40 Modalities)

#47 maj_ind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Major industry codes for domains of the survey at the time of processing.
Literal question	Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	2	0.2%
B	Fishing	4	0.4%
C	Mining and Quarrying	36	3.8%

File LTS 1Q Rider - Hard-to-Fill Occ

#47 maj_ind: Major Industry

Value	Label	Cases	Percentage
D	Manufacturing	126	13.2%
E	Electricity, Gas and Water Supply	22	2.3%
F	Construction	79	8.2%
G	Wholesale and Retail Trade	162	16.9%
H	Hotels and Restaurants	100	10.4%
I	Transport, Storage and Communications	90	9.4%
J	Financial Intermediation	113	11.8%
K	Real Estate, Renting and Business Activities	102	10.6%
M	Education	27	2.8%
N	Health and Social Work	51	5.3%
O	Other Community, Social and Personal Service Activities	44	4.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 nmaj_ind: New Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Definition	Revised major industry codes for domains of the survey at the time of processing.
Literal question	New Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	2	0.2%
B	Fishing	4	0.4%
C	Mining and Quarrying	33	3.4%
D	Manufacturing	124	12.9%
E	Electricity, Gas and Water Supply	23	2.4%
F	Construction	81	8.5%
G	Wholesale and Retail Trade	175	18.3%
H	Hotels and Restaurants	101	10.5%
I	Transport, Storage and Communications	78	8.1%
J	Financial Intermediation	111	11.6%
K	Real Estate, Renting and Business Activities	105	11.0%
M	Education	27	2.8%
N	Health and Social Work	51	5.3%
O	Other Community, Social and Personal Service Activities	43	4.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 buf: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-6.69651300236407] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-] [Mean=3.914 /-] [StdDev=2.017 /-]
Definition	Blowing-up or inflation factor for each sample value to derive the estimated value.

#50 n_ategrp: New Employment Size Group

Information	[Type= continuous] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=951 / 3725.743] [Invalid=7 / 23.714]
Literal question	New Employment Size Group

File LTS 1Q Rider - Hard-to-Fill Occ

#50 n_ategrp: New Employment Size Group

Value	Label	Cases	Weighted	Percentage (Weighted)
0	Less than 20 workers	21	122.1	3.3%
1	20-49 workers	84	384.9	10.3%
2	50-199 workers	337	1428.7	38.4%
3	200 & over workers	506	1787.1	48.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 hf_occup: Enterprise count with hard-to-fill occupations

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=958 /-] [Invalid=0 /-]
Recoding and Derivation	If enterprise has hard-to-fill occupations, variable is equal to 1.

Value	Label	Cases	Percentage
1	with hard-to-fill occupation	958	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider - Easy-to-Fill Occ

#1 ltsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-3064] [Missing=*]
Statistics [NW/ W]	[Valid=715 /-] [Invalid=0 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

Frequency table not shown (230 Modalities)

#2 psoc: Philippine Standard Occupational Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=715 /-] [Invalid=0 /-]
Literal question	Philippine Standard Occupational Classification Code

Frequency table not shown (145 Modalities)

#3 occupation_title: Major Occupation Title

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=715 /-] [Invalid=0 /-]

Frequency table not shown (145 Modalities)

#4 ef_psoc: Easy-to-Fill PSOC

Information	[Type= discrete] [Format=numeric] [Range= 1223-9333] [Missing=*]
Statistics [NW/ W]	[Valid=715 /-] [Invalid=0 /-] [Mean=3943.441 /-] [StdDev=1972.719 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
Post-question	(Please enumerate job title and indicate number of applicants. Use separate sheet following the same format, if necessary)

Frequency table not shown (145 Modalities)

#5 ef_title: Title of Job/Occupation

Information	[Type= discrete] [Format=character] [Missing=*]
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File LTS 1Q Rider - Easy-to-Fill Occ

#5 ef_title: Title of Job/Occupation

Statistics [NW/ W]	[Valid=715 /-] [Invalid=0 /-]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
Post-question	(Please enumerate job title and indicate number of applicants. Use separate sheet following the same format, if necessary)

Frequency table not shown (549 Modalities)

#6 ef_vac: Number of easy-to-fill vacancy/ies

Information	[Type= continuous] [Format=numeric] [Range= 1-558] [Missing=*]
Statistics [NW/ W]	[Valid=714 / 2680.416] [Invalid=1 / 3.698] [Mean=10.597 / 8.759] [StdDev=36.739 / 30.433]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
Post-question	(Please enumerate job title and indicate number of applicants. Use separate sheet following the same format, if necessary)

#7 ef_app: Number of applicants (easy-to-fill)

Information	[Type= continuous] [Format=numeric] [Range= 1-26490] [Missing=*]
Statistics [NW/ W]	[Valid=713 / 2670.72] [Invalid=2 / 13.393] [Mean=99.189 / 110.983] [StdDev=1016.366 / 1221.392]
Universe	Enterprises with job vacancies from January to December 2007
Literal question	1.3 Of the total number of vacant positions reported in Item 1, how many were easy to fill? _____
Post-question	(Please enumerate job title and indicate number of applicants. Use separate sheet following the same format, if necessary)

#8 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#9 new_name: Enterprise New Name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Literal question	Enterprise New Name
Interviewer's instructions	Only if the enterprise has changes in its name.

#10 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

File LTS 1Q Rider - Easy-to-Fill Occ

#11 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the enterprise.

#12 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13		714	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 new_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13		714	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 prov: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39		62	8.7%
74		207	29.0%
75		17	2.4%
76		428	59.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_prov: New Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39		61	8.5%

File LTS 1Q Rider - Easy-to-Fill Occ

#15 new_prov: New Province

Value	Label	Cases	Percentage
74		212	29.7%
75		10	1.4%
76		431	60.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
01		88	12.3%
02		330	46.2%
03		88	12.3%
04		110	15.4%
05		32	4.5%
06		5	0.7%
07		17	2.4%
08		27	3.8%
09		5	0.7%
10		9	1.3%
11		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 new_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
01		89	12.5%
02		329	46.1%
03		94	13.2%
04		105	14.7%
05		31	4.3%
06		5	0.7%
07		17	2.4%
08		29	4.1%
09		5	0.7%
10		6	0.8%
11		3	0.4%
3		1	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q Rider - Easy-to-Fill Occ

#18 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		714	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		714	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Source	National Statistical Coordination Board
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	5	0.7%
133902	BINONDO	1	0.1%
133903	QUIAPO	0	0.0%
133904	SAN NICOLAS	0	0.0%
133905	SANTA CRUZ	6	0.8%
133906	SAMPALOC	5	0.7%
133907	SAN MIGUEL	1	0.1%
133908	ERMITA	27	3.8%
133909	INTRAMUROS	5	0.7%
133910	MALATE	9	1.3%
133911	PACO	3	0.4%
133912	PANDACAN	0	0.0%
133913	PORT AREA	0	0.0%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	48	6.7%
137402	CITY OF MARIKINA	1	0.1%
137403	CITY OF PASIG	74	10.4%
137404	QUEZON CITY	77	10.8%

File LTS 1Q Rider - Easy-to-Fill Occ

#20 geocode: Geographic Code

Value	Label	Cases	Percentage
137405	SAN JUAN	7	1.0%
137501	KALOOKAN CITY	8	1.1%
137502	CITY OF MALABON	8	1.1%
137503	NAVOTAS	1	0.1%
137504	CITY OF VALENZUELA	0	0.0%
137601	CITY OF LAS PIÑAS	27	3.8%
137602	CITY OF MAKATI	320	44.8%
137603	CITY OF MUNTINLUPA	13	1.8%
137604	PARAÑAQUE	33	4.6%
137605	PASAY CITY	19	2.7%
137606	PATEROS	0	0.0%
137607	TAGUIG	16	2.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Source	National Statistical Coordination Board
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (117 Modalities)

#22 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Source	National Statistical Coordination Board
Literal question	New PSIC

Frequency table not shown (119 Modalities)

#23 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 25-6022] [Missing=*]
Statistics [NW/ W]	[Valid=146 / 564.841] [Invalid=569 / 2119.272] [Mean=1177.678 / 908.664] [StdDev=1511.782 / 1103.728]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#24 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 3-16917] [Missing=*]
Statistics [NW/ W]	[Valid=708 / 2661.927] [Invalid=7 / 22.187] [Mean=592.703 / 518.707] [StdDev=1425.04 / 1331.757]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

File LTS 1Q Rider - Easy-to-Fill Occ

#25 ate: Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
Statistics [NW/ W]	[Valid=146 /-] [Invalid=569 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	0	0.0%
3	20-49	3	2.1%
4	50-99	18	12.3%
5	100-199	20	13.7%
6	200-499	27	18.5%
7	500-999	8	5.5%
8	1000-1999	51	34.9%
9	2000 & over	19	13.0%
Sysmiss		569	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=708 / 2661.927] [Invalid=7 / 22.187] [Mean=5.497 / 5.35] [StdDev=1.713 / 1.696]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Weighted	Percentage (Weighted)
0	0-4	1	3.7	0.1%
1	5-9	0	0.0	0.0%
2	10-19	12	59.0	2.2%
3	20-49	58	210.1	7.9%
4	50-99	170	729.3	27.4%
5	100-199	126	502.9	18.9%
6	200-499	144	541.7	20.4%
7	500-999	95	243.4	9.1%
8	1000-1999	63	239.0	9.0%
9	2000 & over	39	132.8	5.0%
Sysmiss		7	22.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (164 Modalities)

File LTS 1Q Rider - Easy-to-Fill Occ

#28 maj_prod: Major Product

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=574 /-] [Invalid=0 /-]
Definition	Specific products/goods produced or service given by the enterprise.
<i>Frequency table not shown (167 Modalities)</i>	

#29 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.

Value	Label	Cases	Percentage
OTH		6	0.8%
RET	Retrieved Questionnaire	708	99.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 remarks: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=88 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
DATA LAST 4QTR 2007 INCLUDES AGENCY HIRED		4	4.5%
NEW ADD.IS THEIR H.O.		2	2.3%
NO REPLACEMENT		4	4.5%
REP OF LTS NO. 513		2	2.3%
REP OF LTS NO. 772		3	3.4%
REP OF LTS NO.2747		4	4.5%
REPLACED BY LTS NO.3049/CON. WITH LTS 3049		6	6.8%
REPLACEMENT OF LTS NO.1146		4	4.5%
REPLACEMENT OF LTS NO.2378		3	3.4%
REPLACEMENT OF LTS NO.2630		12	13.6%
REPLACEMENT OF LTS NO.2641		1	1.1%

File LTS 1Q Rider - Easy-to-Fill Occ

#30 remarks: Remarks

Value	Label	Cases	Percentage
REPLACEMENT OF LTS NO.2665		3	3.4%
REPLACEMENT OF LTS NO.2698		1	1.1%
REPLACEMENT OF LTS NO.2760		1	1.1%
REPLACEMENT OF LTS NO.2787		7	8.0%
REPLACEMENT OF LTS NO.2814		3	3.4%
REPLACEMENT OF LTS NO.2913		1	1.1%
REPLACEMENT OF LTS NO.2931		6	6.8%
REPLACEMENT OF LTS NO.2965		6	6.8%
REPLACEMENT OF LTS NO.30		1	1.1%
REPLACEMENT OF LTS NO.964		1	1.1%
THE NEW ADD IS H.O.		1	1.1%
THE NEW NAME IS THEIR MOTHER COMPANY		7	8.0%
TOT. EMP BASED FROM ACTUAL COUNT		2	2.3%
TOTAL EMP. WAS BASED ON THEIR ACTUAL HEAD COUNT		2	2.3%
TOTTAL EMP. BASED ON ACTUAL COUNT		1	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 maj_ind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Major industry codes for domains of the survey at the time of processing.

File LTS 1Q Rider - Easy-to-Fill Occ

#31 maj_ind: Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	11	1.5%
B	Fishing	1	0.1%
C	Mining and Quarrying	28	3.9%
D	Manufacturing	82	11.5%
E	Electricity, Gas and Water Supply	17	2.4%
F	Construction	16	2.2%
G	Wholesale and Retail Trade	121	16.9%
H	Hotels and Restaurants	108	15.1%
I	Transport, Storage and Communications	70	9.8%
J	Financial Intermediation	105	14.7%
K	Real Estate, Renting and Business Activities	59	8.3%
M	Education	18	2.5%
N	Health and Social Work	40	5.6%
O	Other Community, Social and Personal Service Activities	38	5.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 nmaj_ind: New Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=0 /-]
Definition	Revised major industry codes for domains of the survey at the time of processing.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	10	1.4%
B	Fishing	1	0.1%
C	Mining and Quarrying	28	3.9%
D	Manufacturing	82	11.5%
E	Electricity, Gas and Water Supply	17	2.4%
F	Construction	16	2.2%
G	Wholesale and Retail Trade	125	17.5%
H	Hotels and Restaurants	110	15.4%
I	Transport, Storage and Communications	68	9.5%
J	Financial Intermediation	104	14.6%
K	Real Estate, Renting and Business Activities	64	9.0%
M	Education	18	2.5%
N	Health and Social Work	40	5.6%
O	Other Community, Social and Personal Service Activities	31	4.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#33 buf: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-6.69651300236407] [Missing=*]
Statistics [NW/ W]	[Valid=714 /-] [Invalid=1 /-] [Mean=3.759 /-] [StdDev=2.033 /-]
Definition	Blowing-up or inflation factor for each sample value to derive the estimated value.

#34 n_ategrp: New Employment Size Group

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
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File LTS 1Q Rider - Easy-to-Fill Occ

#34 n_ategrp: New Employment Size Group

Statistics [NW/ W] [Valid=708 / 2661.927] [Invalid=7 / 22.187]

Value	Label	Cases	Weighted	Percentage (Weighted)
0	Less than 20 workers	13	62.7	2.4%
1	20-49 workers	58	210.1	7.9%
2	50-199 workers	296	1232.2	46.3%
3	200 & over workers	341	1156.9	43.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#35 ef_occup: Enterprise count with easy-to-fill occupations

Information [Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=715 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	with easy-to-fill occupation	715	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#1 ltsno: LTS Control Number

Information [Type= discrete] [Format=numeric] [Range= 1-3115] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-]

Definition A unique and fixed number assigned to each enterprise by the BLES for reference purposes.

Literal question LTS Control Number

Frequency table not shown (696 Modalities)

#2 name: Name of Enterprise

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-]

Definition Business name of the enterprise.

Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.

Literal question Name of Enterprise

#3 new_name: New Name of Enterprise

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=59 /-] [Invalid=0 /-]

Definition Revised name of the enterprise found during field operation.

Literal question New Name of Enterprise

Interviewer's instructions Only if the enterprise has changes in their name

#4 add1: Address

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-]

Definition Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.

Literal question Address

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#5 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=96 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the establishment

#6 supervis: Name of Supervisor

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

Value	Label	Cases	Percentage
CATHA		143	20.5%
DELIA		280	40.2%
SUSAN		273	39.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		144	20.7%
BETH		143	20.5%
MALOU		129	18.5%
RODEL		134	19.3%
TERESA		146	21.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 estabcnt: Number of Enterprises

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		30	4.3%
NCR1-R2		30	4.3%

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#9 batch: LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R3		20	2.9%
NCR1-R4		20	2.9%
NCR1-R5		35	5.0%
NCR1-R6		8	1.1%
NCR2-R1		36	5.2%
NCR2-R2		29	4.2%
NCR2-R3		50	7.2%
NCR2-R4		31	4.5%
NCR2-R5		49	7.0%
NCR2-R6		30	4.3%
NCR2-R7		45	6.5%
NCR2-R8		10	1.4%
NCR3-R1		39	5.6%
NCR3-R2		41	5.9%
NCR3-R3		41	5.9%
NCR3-R4		50	7.2%
NCR3-R5		34	4.9%
NCR3-R6		35	5.0%
NCR3-R7		33	4.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13		696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 new_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13		696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 prov: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

File LTS 2Q 2008

#12 prov: Province

Value	Label	Cases	Percentage
39	First District	70	10.1%
74	Second District	268	38.5%
75	Thrid District	40	5.7%
76	Fourth District	318	45.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 new_prov: New Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	70	10.1%
74	Second District	267	38.4%
75	Thrid District	40	5.7%
76	Fourth District	319	45.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
01		63	9.1%
02		245	35.2%
03		121	17.4%
04		173	24.9%
05		32	4.6%
06		7	1.0%
07		21	3.0%
08		15	2.2%
09		8	1.1%
10		3	0.4%
11		3	0.4%
12		1	0.1%
13		4	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

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#15 new_city: New City/Municipality

Value	Label	Cases	Percentage
01		64	9.2%
02		244	35.1%
03		120	17.2%
04		172	24.7%
05		34	4.9%
06		7	1.0%
07		21	3.0%
08		15	2.2%
09		8	1.1%
10		3	0.4%
11		3	0.4%
12		1	0.1%
13		4	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 city_mun_r: New City/Municipality (Recoded)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Recoding and Derivation	The value of the new city/municipality was grouped into District where they are located to best describe the disaggregation of data.

Value	Label	Cases	Percentage
391	TONDO	7	1.0%
392	BINONDO	10	1.4%
393	QUIAPO	4	0.6%
394	SAN NICOLAS	1	0.1%
395	SANTA CRUZ	6	0.9%
396	SAMPALOC	6	0.9%
397	SAN MIGUEL	2	0.3%
398	ERMITA	15	2.2%
399	INTRAMUROS	8	1.1%
741	CITY OF MANDALUYONG	36	5.2%
742	CITY OF MARIKINA	6	0.9%
743	CITY OF PASIG	84	12.1%
744	QUEZON CITY	129	18.5%
745	SAN JUAN	12	1.7%
751	KALOOKAN CITY	8	1.1%
752	CITY OF MALABON	6	0.9%
753	NAVOTAS	8	1.1%
754	CITY OF VALENZUELA	18	2.6%
761	CITY OF LAS PIÑAS	13	1.9%
762	CITY OF MAKATI	222	31.9%
763	CITY OF MUNTINLUPA	24	3.4%
764	PARAÑAQUE	24	3.4%
765	PASAY CITY	16	2.3%

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#16 city_mun_r: New City/Municipality (Recoded)

Value	Label	Cases	Percentage
766	PATEROS	1	0.1%
767	TAGUIG	19	2.7%
3910	MALATE	3	0.4%
3911	PACO	3	0.4%
3912	PANDACAN	1	0.1%
3913	PORT AREA	4	0.6%
3914	SANTA ANA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
00		696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
00		696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	7	1.0%
133902	BINONDO	10	1.4%
133903	QUIAPO	4	0.6%
133904	SAN NICOLAS	1	0.1%
133905	SANTA CRUZ	6	0.9%
133906	SAMPALOC	6	0.9%
133907	SAN MIGUEL	2	0.3%
133908	ERMITA	15	2.2%
133909	INTRAMUROS	8	1.1%

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#19 geocode: Geographic Code

Value	Label	Cases	Percentage
133910	MALATE	3	0.4%
133911	PACO	3	0.4%
133912	PANDACAN	1	0.1%
133913	PORT AREA	4	0.6%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	35	5.0%
137402	CITY OF MARIKINA	6	0.9%
137403	CITY OF PASIG	85	12.2%
137404	QUEZON CITY	130	18.7%
137405	SAN JUAN	12	1.7%
137501	KALOOKAN CITY	8	1.1%
137502	CITY OF MALABON	6	0.9%
137503	NAVOTAS	8	1.1%
137504	CITY OF VALENZUELA	18	2.6%
137601	CITY OF LAS PIÑAS	13	1.9%
137602	CITY OF MAKATI	223	32.0%
137603	CITY OF MUNTINLUPA	24	3.4%
137604	PARAÑAQUE	24	3.4%
137605	PASAY CITY	14	2.0%
137606	PATEROS	1	0.1%
137607	TAGUIG	19	2.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 NEW_GEO: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Literal question	New Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	7	1.0%
133902	BINONDO	10	1.4%
133903	QUIAPO	4	0.6%
133904	SAN NICOLAS	1	0.1%
133905	SANTA CRUZ	6	0.9%
133906	SAMPALOC	6	0.9%
133907	SAN MIGUEL	2	0.3%
133908	ERMITA	15	2.2%
133909	INTRAMUROS	8	1.1%
133910	MALATE	3	0.4%
133911	PACO	3	0.4%
133912	PANDACAN	1	0.1%
133913	PORT AREA	4	0.6%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	36	5.2%
137402	CITY OF MARIKINA	6	0.9%

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#20 NEW_GEO: New Geographic Code

Value	Label	Cases	Percentage
137403	CITY OF PASIG	84	12.1%
137404	QUEZON CITY	129	18.5%
137405	SAN JUAN	12	1.7%
137501	KALOOKAN CITY	8	1.1%
137502	CITY OF MALABON	6	0.9%
137503	NAVOTAS	8	1.1%
137504	CITY OF VALENZUELA	18	2.6%
137601	CITY OF LAS PIÑAS	13	1.9%
137602	CITY OF MAKATI	222	31.9%
137603	CITY OF MUNTINLUPA	24	3.4%
137604	PARAÑAQUE	24	3.4%
137605	PASAY CITY	16	2.3%
137606	PATEROS	1	0.1%
137607	TAGUIG	19	2.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (258 Modalities)

#22 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.

Frequency table not shown (254 Modalities)

#23 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (374 Modalities)

#24 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=589 /-]

Value	Label	Cases	Percentage
2008-01-03		64	10.9%
2008-01-06		34	5.8%

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#24 update: Date Updated

Value	Label	Cases	Percentage
2008-09-12		29	4.9%
2008-09-16		49	8.3%
2008-09-17		21	3.6%
2008-09-19		49	8.3%
2008-09-23		72	12.2%
2008-09-26		20	3.4%
2008-09-30		85	14.4%
2008-10-10		35	5.9%
2008-10-20		100	17.0%
2008-10-23		23	3.9%
2008-10-24		8	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
RET	Retrieved Questionnaire	696	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 encoded_by: Encoder of Questionnaire Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-]

Value	Label	Cases	Percentage
2008-09-05		56	8.0%
2008-09-09		10	1.4%
2008-09-12		68	9.8%
2008-09-17		71	10.2%
2008-09-26		61	8.8%
2008-09-29		81	11.6%
2008-10-02		85	12.2%
2008-10-03		30	4.3%
2008-10-06		68	9.8%
2008-10-10		35	5.0%
2008-10-20		65	9.3%

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#27 repdate: Date Reported

Value	Label	Cases	Percentage
2008-10-21		35	5.0%
2008-10-23		23	3.3%
2008-10-24		8	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 20-16917] [Missing=*]
Statistics [NW/ W]	[Valid=605 / 2348.693] [Invalid=91 / 395.972] [Mean=396.914 / 379.525] [StdDev=1129.811 / 1157.735]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.

#29 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 2-17165] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=403.08 / 394.765] [StdDev=1233.838 / 1305.977]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.

#30 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=615 /-] [Invalid=81 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	10	1.6%
1	5-9	0	0.0%
2	10-19	0	0.0%
3	20-49	122	19.8%
4	50-99	137	22.3%
5	100-199	133	21.6%
6	200-499	117	19.0%
7	500-999	51	8.3%
8	1000-1999	26	4.2%
9	2000 & over	19	3.1%
Sysmiss		81	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 new_ate: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size Group

Value	Label	Cases	Percentage
0	0-4	1	0.1%
1	5-9	4	0.6%
2	10-19	13	1.9%
3	20-49	143	20.5%

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#31 new_ate: New Employment Size Group

Value	Label	Cases	Percentage
4	50-99	147	21.1%
5	100-199	143	20.5%
6	200-499	135	19.4%
7	500-999	63	9.1%
8	1000-1999	24	3.4%
9	2000 & over	23	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 emp1: Employment (April)

Information	[Type= continuous] [Format=numeric] [Range= 2-16643] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=397.316 / 388.563] [StdDev=1208.076 / 1273.631]
Definition	Total Employment for April (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (April)

#33 emp2: Employment (May)

Information	[Type= continuous] [Format=numeric] [Range= 2-17005] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=399.714 / 391.631] [StdDev=1221.574 / 1292.17]
Definition	Total Employment for May (Total Accessions - Total Separations)
Literal question	Employment (May)

#34 emp3: Employment (June)

Information	[Type= continuous] [Format=numeric] [Range= 2-17165] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=403.08 / 394.765] [StdDev=1233.838 / 1305.977]
Definition	Total Employment for June (Total Accessions - Total Separations)
Literal question	Employment (June)

#35 acc1exp: Accession Due to Expansion (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=4.957 / 5.122] [StdDev=28.944 / 31.312]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for April.
Literal question	Accession Due to Expansion (April)

#36 acc2exp: Accession Due to Expansion (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-503] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=5.04 / 5.319] [StdDev=34.249 / 35.621]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for May.
Literal question	Accession Due to Expansion (May)

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#37 acc3exp: Accession Due to Expansion (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-355] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 2740.709] [Invalid=1 / 3.956] [Mean=4.603 / 4.778] [StdDev=22.002 / 23.671]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for June.
Literal question	Accession Due to Expansion (June)

#38 acc1rep: Accession Due to Replacement (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-470] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=9.02 / 8.554] [StdDev=39.86 / 39.857]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for April.
Literal question	Accession Due to Replacement (April)

#39 acc2rep: Accession Due to Replacement (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-525] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=8.455 / 8.563] [StdDev=37.62 / 40.923]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for May.
Literal question	Accession Due to Replacement (May)

#40 acc3rep: Accession Due to Replacement (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-601] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=9.32 / 9.032] [StdDev=42.401 / 44.523]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for June.
Literal question	Accession Due to Replacement (June)

#41 sep1eyi: Separation - Employee-initiated (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-368] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=5.231 / 5.699] [StdDev=20.284 / 22.902]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for April.
Literal question	Separation - Employee-initiated (April)

#42 sep2eyi: Separation - Employee-initiated (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-307] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 2742.785] [Invalid=1 / 1.88] [Mean=5.489 / 5.997] [StdDev=21.514 / 24.299]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for May.
Literal question	Separation - Employee-initiated (May)

#43 sep3eyi: Separation - Employee-initiated (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-449] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 2739.398] [Invalid=1 / 5.267] [Mean=5.686 / 6.163] [StdDev=22.97 / 25.81]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for June.
Literal question	Separation - Employee-initiated (June)

#44 sep1eri: Separation - Employer-initiated (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-613] [Missing=*]
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#44 sep1eri: Separation - Employer-initiated (April)

Statistics [NW/ W]	[Valid=696 / 2744.665] [Invalid=0 / 0] [Mean=8.46 / 6.341] [StdDev=47.937 / 37.706]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for April.
Literal question	Separation - Employer-initiated (April)

#45 sep2eri: Separation - Employer-initiated (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-932] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 2742.785] [Invalid=1 / 1.88] [Mean=5.928 / 5.086] [StdDev=41.383 / 35.369]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for May.
Literal question	Separation - Employer-initiated (May)

#46 sep3eri: Separation - Employer-initiated (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-562] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 2739.398] [Invalid=1 / 5.267] [Mean=5.296 / 4.296] [StdDev=28.327 / 23.317]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for June.
Literal question	Separation - Employer-initiated (June)

#47 vac1: Number of Vacancies (April)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=696 / 2744.665]
Definition	The existing job vacancies available for filling up at the last day of April.
Literal question	Number of Vacancies (April)

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		696	2744.7	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 vac2: Number of Vacancies (May)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=696 / 2744.665]
Definition	The existing job vacancies available for filling up at the last day of May.
Literal question	Number of Vacancies (May)

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		696	2744.7	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 vac3: Number of Vacancies (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-1851] [Missing=*]
Statistics [NW/ W]	[Valid=295 / 1100.092] [Invalid=401 / 1644.573] [Mean=23.207 / 24.484] [StdDev=121.678 / 126.461]
Definition	The existing job vacancies available for filling up at the last day of June.
Literal question	Number of Vacancies (June)

#50 mr1eyi: Main Reason for Separation - Employee-Initiated (April)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=373 /-] [Invalid=0 /-]

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#50 mr1eyi: Main Reason for Separation - Employee-Initiated (April)

Definition	Main reason for employee-initiated separations for April.
Literal question	Main Reason for Separation - Employee-Initiated (April)

Value	Label	Cases	Percentage
A		15	4.0%
AB		6	1.6%
ABC		4	1.1%
ABCD		1	0.3%
ABCDE		2	0.5%
AC		4	1.1%
AD		2	0.5%
AE		2	0.5%
B		98	26.3%
BC		50	13.4%
BCD		19	5.1%
BCDE		4	1.1%
BCE		7	1.9%
BD		3	0.8%
BE		5	1.3%
C		70	18.8%
CD		4	1.1%
CDE		3	0.8%
CE		5	1.3%
CEA		1	0.3%
D		18	4.8%
DB		1	0.3%
DC		1	0.3%
DE		1	0.3%
E		47	12.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 mr2eyi: Main Reason for Separation - Employee-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=383 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for May.
Literal question	Main Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
A		15	3.9%
AB		4	1.0%
ABC		3	0.8%
ABCDE		1	0.3%
ABCE		3	0.8%
ABE		2	0.5%
AC		3	0.8%
AE		5	1.3%

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#51 mr2eyi: Main Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
B		104	27.2%
BC		46	12.0%
BCD		28	7.3%
BCDE		4	1.0%
BCE		4	1.0%
BD		8	2.1%
BDE		1	0.3%
BE		4	1.0%
C		58	15.1%
CB		2	0.5%
CBE		1	0.3%
CD		5	1.3%
CDE		1	0.3%
CE		4	1.0%
D		24	6.3%
DC		1	0.3%
DE		1	0.3%
E		51	13.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 mr3eyi: Main Reason for Separation - Employee-Initiated (June)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=413 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for June.
Literal question	Main Reason for Separation - Employee-Initiated (June)

Value	Label	Cases	Percentage
A		19	4.6%
AB		1	0.2%
ABC		3	0.7%
ABCD		1	0.2%
ABD		1	0.2%
ABE		2	0.5%
AC		4	1.0%
ACD		1	0.2%
ACDE		1	0.2%
AD		2	0.5%
AE		4	1.0%
AED		1	0.2%
B		109	26.4%
BC		47	11.4%
BCD		21	5.1%
BCDE		5	1.2%
BCE		13	3.1%

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#52 mr3eyi: Main Reason for Separation - Employee-Initiated (June)

Value	Label	Cases	Percentage
BD		8	1.9%
BE		7	1.7%
C		72	17.4%
CB		3	0.7%
CBE		2	0.5%
CD		6	1.5%
CDE		2	0.5%
CE		4	1.0%
D		22	5.3%
DE		1	0.2%
E		50	12.1%
EC		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 mr1eri: Main Reason for Separation - Employer-Initiated (April)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=162 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for April.
Literal question	Main Reason for Separation - Employer-Initiated (April)

Value	Label	Cases	Percentage
FGK		1	0.6%
FL		1	0.6%
G		2	1.2%
H		8	4.9%
HIK		1	0.6%
HL		1	0.6%
I		33	20.4%
IJ		1	0.6%
IJK		1	0.6%
IK		2	1.2%
IL		1	0.6%
J		7	4.3%
JK		3	1.9%
JKL		1	0.6%
JL		1	0.6%
K		22	13.6%
KI		1	0.6%
KJ		2	1.2%
KJL		1	0.6%
KL		6	3.7%
L		65	40.1%
LK		1	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#54 mr2eri: Main Reason for Separation - Employer-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=166 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for May.
Literal question	Main Reason for Separation - Employer-Initiated (May)

Value	Label	Cases	Percentage
FG		1	0.6%
FGIJ		1	0.6%
FL		2	1.2%
G		1	0.6%
GH		1	0.6%
H		5	3.0%
HIK		1	0.6%
I		35	21.1%
IJK		1	0.6%
IJKL		1	0.6%
IK		4	2.4%
IL		2	1.2%
J		10	6.0%
JK		4	2.4%
JL		2	1.2%
K		15	9.0%
KJ		1	0.6%
KJL		1	0.6%
KL		6	3.6%
L		70	42.2%
LK		2	1.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#55 mr3eri: Main Reason for Separation - Employer-Initiated (June)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=167 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for June.
Literal question	Main Reason for Separation - Employer-Initiated (June)

Value	Label	Cases	Percentage
F		2	1.2%
FG		1	0.6%
FL		1	0.6%
G		2	1.2%
H		7	4.2%
HIK		1	0.6%
HL		1	0.6%
I		37	22.2%
IJK		1	0.6%
IK		5	3.0%

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#55 mr3eri: Main Reason for Separation - Employer-Initiated (June)

Value	Label	Cases	Percentage
IL		4	2.4%
J		9	5.4%
JK		2	1.2%
JKL		1	0.6%
JL		1	0.6%
K		22	13.2%
KJ		1	0.6%
KJL		1	0.6%
KL		8	4.8%
L		60	35.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 mr1eyispe: Specific Reason for Separation - Employee-Initiated (April)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=77 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (April)
Frequency table not shown (32 Modalities)	

#57 mr2eyispe: Specific Reason for Separation - Employee-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=82 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (May)
Frequency table not shown (40 Modalities)	

#58 mr3eyispe: Specific Reason for Separation - Employee-Initiated (June)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=93 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (June)
Frequency table not shown (45 Modalities)	

#59 mr1erispe: Specific Reason for Separation - Employer-Initiated (April)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=78 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (April)

Value	Label	Cases	Percentage
ACQUISITION OF SISTER COMPANY		1	1.3%
COMPLETION OF PHASE OF WORK		1	1.3%
DID NOT MEET COMPANY STANDARD		1	1.3%

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#59 mr1erispe: Specific Reason for Separation - Employer-Initiated (April)

Value	Label	Cases	Percentage
DID NOT MEET TARGETS		1	1.3%
DID NOT MEET THE BANKS STANDARDS		1	1.3%
EMPLOYEE CASE		1	1.3%
END OF CONTRACT		42	53.8%
END OF CONTRACT,TEI W/ JUST CAUSE		1	1.3%
FAILED PROBATION		1	1.3%
FAILED TRAINING		1	1.3%
FAILURE TO PASS TRAINING		2	2.6%
FINISH CONTRACT		1	1.3%
FINISHED CONTRACT		7	9.0%
INFRACTION AGAINST PROPERTY/ SECURITY		1	1.3%
INTEGRITY ISSUE		1	1.3%
MISCONDUCT		1	1.3%
NO LOAD SCHEDULE DUE TO SUMMER VACATION		1	1.3%
NOT REGULARIZED		1	1.3%
NOT REGULARIZED, PERFORMANC		1	1.3%
POOR PERFORMANC		2	2.6%
RESIGNED		1	1.3%
ROTATION BASIS		1	1.3%
SERIOUS MISCONDUCT		1	1.3%
TERMINATED		2	2.6%
TERMINATED,F CONTRACT		1	1.3%

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#59 mr1erispe: Specific Reason for Separation - Employer-Initiated (April)

Value	Label	Cases	Percentage
TERMINATION WITH ADMIN CASE		1	1.3%
TERMINATIONS		1	1.3%
TRABSFER		1	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#60 mr2erispe: Specific Reason for Separation - Employer-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=86 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (May)

Frequency table not shown (31 Modalities)

#61 mr3erispe: Specific Reason for Separation - Employer-Initiated (June)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=77 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (June)

Value	Label	Cases	Percentage
ACQUISITION OF SISTER COMPANY		1	1.3%
COMPLETION OF PHASE OF WORK		1	1.3%
DID NOT MEET COMPANY STANDARD		1	1.3%
DID NOT MEET STANDARDS		1	1.3%
DID NOT MEET TARGETS		1	1.3%
DID NOT MEET THE BANKS STANDARDS		1	1.3%
DID NOT PASS PROBATION		1	1.3%
DISMISSED/ DISHONESTY		1	1.3%
END OF CONTRACT		1	1.3%
END OF CONTRACT		44	57.1%
FAILED PROBATION		1	1.3%
FAILED TRAINING		1	1.3%

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#61 mr3erispe: Specific Reason for Separation - Employer-Initiated (June)

Value	Label	Cases	Percentage
FINISH CONTRACT		1	1.3%
FINISHED CONTRACT		7	9.1%
NOT REGULARIZED		1	1.3%
NOT REGULARIZED, PERFORMANCE		1	1.3%
PERFORMANCE		1	1.3%
POOR PERFORMANCE		1	1.3%
RESIGNED		1	1.3%
ROTATION BASIS		1	1.3%
SERIOUS MISCONDUCT		1	1.3%
TERMINATED		3	3.9%
TERMINATED, FINISH CONTRACT		1	1.3%
TERMINATIONS		1	1.3%
TRANSFER		1	1.3%
VIOLATION OF EMPLOYEE CODE OF CONDUCT & DISCIPLINE		1	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#62 acc1: Accession Weighted (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-838] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=13.977 /-] [StdDev=57.62 /-]

#63 acc2: Accession Weighted (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-868] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=13.496 /-] [StdDev=60.515 /-]

#64 acc3: Accession Weighted (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-815] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=13.917 /-] [StdDev=55.939 /-]

#65 sep1: Separation Weighted (April)

Information	[Type= continuous] [Format=numeric] [Range= 0-669] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=13.691 /-] [StdDev=55.856 /-]

#66 sep2: Separation Weighted (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-958] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=1 /-] [Mean=11.417 /-] [StdDev=50.761 /-]

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#67 sep3: Separation Weighted (June)

Information	[Type= continuous] [Format=numeric] [Range= 0-595] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=1 /-] [Mean=10.983 /-] [StdDev=39.934 /-]

#68 Qemp: Average Employment (Revised)

Information	[Type= continuous] [Format=numeric] [Range= 2-16937.6666666667] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=400.037 /-] [StdDev=1220.928 /-]

#69 Qacc: Total Accession (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2521] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=41.389 /-] [StdDev=166.702 /-]

#70 Qexp: Accession Due to Expansion (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1323] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=14.593 /-] [StdDev=79.198 /-]

#71 Qrep: Accession Due to Replacement (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1583] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=26.796 /-] [StdDev=115.035 /-]

#72 Qsep: Total Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2177] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=36.059 /-] [StdDev=134.143 /-]

#73 Qeyi: Employee-Initiated Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1124] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=16.391 /-] [StdDev=63.145 /-]

#74 Qeri: Employer-Initiated Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2083] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=19.668 /-] [StdDev=105.078 /-]

#75 Qvac: Vacancies (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1851] [Missing=*]
Statistics [NW/ W]	[Valid=295 /-] [Invalid=401 /-] [Mean=23.207 /-] [StdDev=121.678 /-]

#76 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 3-16917] [Missing=*]
Statistics [NW/ W]	[Valid=628 /-] [Invalid=68 /-] [Mean=419.873 /-] [StdDev=1243.462 /-]

#77 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-2848] [Missing=*]
Statistics [NW/ W]	[Valid=627 /-] [Invalid=69 /-] [Mean=47.396 /-] [StdDev=215.153 /-]

#78 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-2818] [Missing=*]
Statistics [NW/ W]	[Valid=627 /-] [Invalid=69 /-] [Mean=14.206 /-] [StdDev=128.088 /-]

#79 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-2612] [Missing=*]
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#79 pq_rep: Previous Quarter Accession - Replacement

Statistics [NW/ W] [Valid=627 -] [Invalid=69 -] [Mean=33.19 -] [StdDev=164.624 -]

#80 pq_sep: Previous Quarter Separation - Total

Information [Type= continuous] [Format=numeric] [Range= 0-2459] [Missing=*]

Statistics [NW/ W] [Valid=627 -] [Invalid=69 -] [Mean=31.904 -] [StdDev=138.492 -]

#81 pq_eyi: Previous Quarter Separation - Employee-Initiated

Information [Type= continuous] [Format=numeric] [Range= 0-771] [Missing=*]

Statistics [NW/ W] [Valid=627 -] [Invalid=69 -] [Mean=14.858 -] [StdDev=54.829 -]

#82 pq_eri: Previous Quarter Separation - Employer-Initiated

Information [Type= continuous] [Format=numeric] [Range= 0-2400] [Missing=*]

Statistics [NW/ W] [Valid=627 -] [Invalid=69 -] [Mean=17.046 -] [StdDev=112.432 -]

#83 pq_vac: Previous Quarter Total Vacancies

Information [Type= continuous] [Format=numeric] [Range= 0-2377] [Missing=*]

Statistics [NW/ W] [Valid=627 -] [Invalid=69 -] [Mean=7.848 -] [StdDev=97.342 -]

#84 maj_ind: Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=696 -] [Invalid=0 -]

Definition Major industry codes for domains of the survey at the time of processing.

Literal question Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	8	1.1%
B	Fishing	5	0.7%
C	Mining and Quarrying	17	2.4%
D	Manufacturing	115	16.5%
E	Electricity, Gas and Water Supply	21	3.0%
F	Construction	49	7.0%
G	Wholesale and Retail Trade	173	24.9%
H	Hotels and Restaurants	50	7.2%
I	Transport, Storage and Communications	46	6.6%
J	Financial Intermediation	52	7.5%
K	Real Estate, Renting and Business Activities	76	10.9%
M	Education	21	3.0%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	41	5.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 nmaj_ind: New Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=696 -] [Invalid=0 -]

Definition Revised major industry codes for domains of the survey at the time of processing.

Literal question New Major Industry

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#85 nmaj_ind: New Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	7	1.0%
B	Fishing	5	0.7%
C	Mining and Quarrying	18	2.6%
D	Manufacturing	112	16.1%
E	Electricity, Gas and Water Supply	21	3.0%
F	Construction	49	7.0%
G	Wholesale and Retail Trade	175	25.1%
H	Hotels and Restaurants	50	7.2%
I	Transport, Storage and Communications	49	7.0%
J	Financial Intermediation	53	7.6%
K	Real Estate, Renting and Business Activities	74	10.6%
M	Education	21	3.0%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	40	5.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#86 bign: Industry Enterprise Population size

Information	[Type= continuous] [Format=numeric] [Range= 5-1054] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=484.33 /-] [StdDev=398.328 /-]
Definition	Enterprise population at the cell level at the time of processing.

#87 smalln: Industry Enterprise Sample size

Information	[Type= continuous] [Format=numeric] [Range= 5-213] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=104.805 /-] [StdDev=69.542 /-]
Definition	Sample population at the cell level at the time of processing.

#88 eligiblen: No. of Eligible enterprises in Sample

Information	[Type= continuous] [Format=numeric] [Range= 1-178] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=89.059 /-] [StdDev=58.328 /-]
Definition	Eligible samples at the cell level at the time of processing.

#89 retn: No. of Retrieved questionnaires for the industry

Information	[Type= continuous] [Format=numeric] [Range= 1-171] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=85.805 /-] [StdDev=56.121 /-]
Definition	Retrieved samples at the cell level at the time of processing.

#90 est_pop: Estimated Industry Enterprise Population

Information	[Type= continuous] [Format=numeric] [Range= 1.46938775510204-880.807511737089] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=409.392 /-] [StdDev=338.61 /-]
Definition	Estimated enterprise population at the cell level at the time of processing.

#91 buf: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-5.95085329231671] [Missing=*]
Statistics [NW/ W]	[Valid=696 /-] [Invalid=0 /-] [Mean=3.943 /-] [StdDev=1.738 /-]
Definition	Blowing-up or inflation factor for each sample value to derive the estimated value.

File LTS 2Q 2008

#92 n_ategrp: New Employment Size Group

Information [Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	Less than 20 workers	18	2.6%
1	20-49 workers	143	20.5%
2	50-199 workers	290	41.7%
3	200 & over workers	245	35.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#93 ltr: Labor Turnover (2nd Qtr)

Information [Type= continuous] [Format=numeric] [Range= -1084-1132] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-] [Mean=5.33 /-] [StdDev=93.882 /-]

#94 lt1: Labor Turnover (April)

Information [Type= continuous] [Format=numeric] [Range= -613-389] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-] [Mean=0.286 /-] [StdDev=51.071 /-]

#95 lt2: Labor Turnover (May)

Information [Type= continuous] [Format=numeric] [Range= -484-472] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-] [Mean=2.049 /-] [StdDev=41.51 /-]

#96 lt3: Labor Turnover (June)

Information [Type= continuous] [Format=numeric] [Range= -258-401] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-] [Mean=2.945 /-] [StdDev=34.007 /-]

#97 ltq: Labor Turnover (April-June)

Information [Type= continuous] [Format=numeric] [Range= -1084-1132] [Missing=*]

Statistics [NW/ W] [Valid=696 /-] [Invalid=0 /-] [Mean=5.33 /-] [StdDev=93.882 /-]

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#1 ltsno: LTS Control Number

Information [Type= discrete] [Format=numeric] [Range= 1-3128] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-]

Definition A unique and fixed number assigned to each enterprise by the BLES for reference purposes.

Literal question LTS Control Number

#2 name: Name of Enterprise

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-]

Definition Business name of the enterprise.

Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.

Literal question Name of Enterprise

#3 new_name: New Name of Enterprise

Information [Type= discrete] [Format=character] [Missing=*]

File LTS 3Q 2008

#3 new_name: New Name of Enterprise

Statistics [NW/ W]	[Valid=20 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Literal question	New Name of Enterprise
Interviewer's instructions	Only if the enterprise has changes in their name

#4 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#5 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=49 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the establishment

#6 reg: Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13	National Capital Region	695	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#7 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13	National Capital Region	695	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#8 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

File LTS 3Q 2008

#8 prov: Province

Value	Label	Cases	Percentage
39	First District	72	10.4%
74	Second District	266	38.3%
75	Thrid District	38	5.5%
76	Fourth District	319	45.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	72	10.4%
74	Second District	264	38.0%
75	Thrid District	38	5.5%
76	Fourth District	321	46.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 city_mun: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
1		62	8.9%
2		248	35.7%
3		118	17.0%
4		171	24.6%
5		34	4.9%
6		6	0.9%
7		21	3.0%
8		16	2.3%
9		8	1.2%
10		3	0.4%
11		3	0.4%
12		2	0.3%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 new_city: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

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#11 new_city: New City/Municipality

Value	Label	Cases	Percentage
1		61	8.8%
2		249	35.8%
3		117	16.8%
4		170	24.5%
5		35	5.0%
6		6	0.9%
7		22	3.2%
8		16	2.3%
9		8	1.2%
10		3	0.4%
11		3	0.4%
12		2	0.3%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 city_mun_r: New City/Municipality (Recoded)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Recoding and Derivation	The value of the new city/municipality was grouped into District where they are located to best describe the disaggregation of data.

Value	Label	Cases	Percentage
391	TONDO	6	0.9%
392	BINONDO	12	1.7%
393	QUIAPO	4	0.6%
394	SAN NICOLAS	1	0.1%
395	SANTA CRUZ	6	0.9%
396	SAMPALOC	6	0.9%
397	SAN MIGUEL	2	0.3%
398	ERMITA	16	2.3%
399	INTRAMUROS	8	1.2%
741	CITY OF MANDALUYONG	34	4.9%
742	CITY OF MARIKINA	6	0.9%
743	CITY OF PASIG	82	11.8%
744	QUEZON CITY	130	18.7%
745	SAN JUAN	12	1.7%
751	KALOOKAN CITY	8	1.2%
752	CITY OF MALABON	6	0.9%
753	NAVOTAS	8	1.2%
754	CITY OF VALENZUELA	16	2.3%
761	CITY OF LAS PIÑAS	13	1.9%
762	CITY OF MAKATI	225	32.4%
763	CITY OF MUNTINLUPA	23	3.3%
764	PARAÑAQUE	23	3.3%
765	PASAY CITY	17	2.4%

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#12 city_mun_r: New City/Municipality (Recoded)

Value	Label	Cases	Percentage
766	PATEROS	0	0.0%
767	TAGUIG	20	2.9%
3910	MALATE	3	0.4%
3911	PACO	3	0.4%
3912	PANDACAN	2	0.3%
3913	PORT AREA	3	0.4%
3914	SANTA ANA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 geocode: Geographic Code

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Source	National Statistical Coordination Board
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	6	0.9%
133902	BINONDO	12	1.7%
133903	QUIAPO	4	0.6%
133904	SAN NICOLAS	1	0.1%
133905	SANTA CRUZ	6	0.9%
133906	SAMPALOC	6	0.9%
133907	SAN MIGUEL	2	0.3%
133908	ERMITA	16	2.3%

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#15 geocode: Geographic Code

Value	Label	Cases	Percentage
133909	INTRAMUROS	8	1.2%
133910	MALATE	3	0.4%
133911	PACO	3	0.4%
133912	PANDACAN	2	0.3%
133913	PORT AREA	3	0.4%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	35	5.0%
137402	CITY OF MARIKINA	6	0.9%
137403	CITY OF PASIG	83	11.9%
137404	QUEZON CITY	132	19.0%
137405	SAN JUAN	10	1.4%
137501	KALOOKAN CITY	8	1.2%
137502	CITY OF MALABON	6	0.9%
137503	NAVOTAS	8	1.2%
137504	CITY OF VALENZUELA	16	2.3%
137601	CITY OF LAS PIÑAS	13	1.9%
137602	CITY OF MAKATI	224	32.2%
137603	CITY OF MUNTINLUPA	23	3.3%
137604	PARAÑAQUE	23	3.3%
137605	PASAY CITY	17	2.4%
137606	PATEROS	0	0.0%
137607	TAGUIG	19	2.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 supervis: Name of Supervisor

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

#17 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

#18 estabcnt: Number of Enterprises

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]

#19 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

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#20 maj_ind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]		
Definition	Major industry codes for domains of the survey at the time of processing.		
Literal question	Major Industry		
Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	7	1.0%
B	Fishing	5	0.7%
C	Mining and Quarrying	18	2.6%
D	Manufacturing	112	16.1%
E	Electricity, Gas and Water Supply	21	3.0%
F	Construction	49	7.1%
G	Wholesale and Retail Trade	173	24.9%
H	Hotels and Restaurants	49	7.1%
I	Transport, Storage and Communications	49	7.1%
J	Financial Intermediation	53	7.6%
K	Real Estate, Renting and Business Activities	76	10.9%
M	Education	21	3.0%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	40	5.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Source	National Statistical Coordination Board
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (256 Modalities)

#22 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Source	National Statistical Coordination Board
Literal question	New PSIC

Frequency table not shown (257 Modalities)

#23 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

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#23 main_eco: Main Economic Activity

Frequency table not shown (367 Modalities)

#24 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-17165] [Missing=*]
Statistics [NW/ W]	[Valid=675 / 2930.625] [Invalid=20 / 105.8] [Mean=414.176 / 406.266] [StdDev=1251.234 / 1329.532]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#25 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 4-17124] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=408.596 / 402.67] [StdDev=1274.98 / 1359.412]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

#26 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=675 /-] [Invalid=20 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	5	0.7%
3	20-49	142	21.0%
4	50-99	143	21.2%
5	100-199	141	20.9%
6	200-499	134	19.9%
7	500-999	63	9.3%
8	1000-1999	24	3.6%
9	2000 & over	23	3.4%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	1	0.1%
1	5-9	0	0.0%
2	10-19	9	1.3%
3	20-49	150	21.6%
4	50-99	141	20.3%

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#27 new_ate: New Employment Size

Value	Label	Cases	Percentage
5	100-199	148	21.3%
6	200-499	141	20.3%
7	500-999	54	7.8%
8	1000-1999	26	3.7%
9	2000 & over	25	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 emp1: Employment (July)

Information	[Type= continuous] [Format=numeric] [Range= 4-17149] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=404.804 / 398.167] [StdDev=1252.804 / 1332.615]
Definition	Total Employment for July (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/ maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (July)

#29 emp2: Employment (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 4-17099] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=408.61 / 401.654] [StdDev=1272.518 / 1353.723]
Definition	Total Employment for August (Total Accessions - Total Separations)
Literal question	Employment (Aug)

#30 emp3: Employment (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 4-17124] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=409.317 / 402.911] [StdDev=1276.306 / 1359.823]
Definition	Total Employment for September (Total Accessions - Total Separations)
Literal question	Employment (Sept)

#31 acc1exp: Accession Due to Expansion (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=4.768 / 4.391] [StdDev=28.11 / 27.686]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for July.
Literal question	Accession Due to Expansion (July)

#32 acc2exp: Accession Due to Expansion (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=3.996 / 4.116] [StdDev=25.021 / 27.904]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for August.
Literal question	Accession Due to Expansion (Aug)

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#33 acc3exp: Accession Due to Expansion (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-800] [Missing=*]
Statistics [NW/ W]	[Valid=694 / 3035.425] [Invalid=1 / 1] [Mean=6.111 / 6.465] [StdDev=38.108 / 42.603]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for September.
Literal question	Accession Due to Expansion (Sept)

#34 acc1rep: Accession Due to Replacement (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-613] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=8.978 / 9.126] [StdDev=38.43 / 41.538]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for July.
Literal question	Accession Due to Replacement (July)

#35 acc2rep: Accession Due to Replacement (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-931] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=9.576 / 10.001] [StdDev=48.119 / 54.1]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for August.
Literal question	Accession Due to Replacement (Aug)

#36 acc3rep: Accession Due to Replacement (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-702] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=9.439 / 10.203] [StdDev=46.177 / 52.554]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for September.
Literal question	Accession Due to Replacement (Sept)

#37 sep1eyi: Separation - Employee-initiated (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-269] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=5.108 / 5.427] [StdDev=17.429 / 19.622]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for July.
Literal question	Separation - Employee-initiated (July)

#38 sep2eyi: Separation - Employee-initiated (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-450] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=5.145 / 5.689] [StdDev=22.774 / 26.347]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for August.
Literal question	Separation - Employee-initiated (Aug)

#39 sep3eyi: Separation - Employee-initiated (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-770] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=4.81 / 5.432] [StdDev=31.075 / 36.26]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for September.
Literal question	Separation - Employee-initiated (Sept)

#40 sep1eri: Separation - Employer-initiated (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-635] [Missing=*]
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#40 sep1eri: Separation - Employer-initiated (July)

Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=9.96 / 7.249] [StdDev=59.187 / 46.478]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for July.
Literal question	Separation - Employer-initiated (July)

#41 sep2eri: Separation - Employer-initiated (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-511] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=6.076 / 5.624] [StdDev=32.1 / 31.099]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for August.
Literal question	Separation - Employer-initiated (Aug)

#42 sep3eri: Separation - Employer-initiated (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-650] [Missing=*]
Statistics [NW/ W]	[Valid=695 / 3036.425] [Invalid=0 / 0] [Mean=6.599 / 6.675] [StdDev=41.285 / 41.101]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for September.
Literal question	Separation - Employer-initiated (Sept)

#43 vac1: Number of Vacancies (July)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=695 / 3036.425]
Definition	The existing job vacancies available for filling up at the last day of the July.
Literal question	Number of Vacancies (July)

#44 vac2: Number of Vacancies (Aug)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=695 / 3036.425]
Definition	The existing job vacancies available for filling up at the last day of the August.
Literal question	Number of Vacancies (Aug)

#45 vac3: Number of Vacancies (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 1-677] [Missing=*]
Statistics [NW/ W]	[Valid=258 / 1060.409] [Invalid=437 / 1976.015] [Mean=17.225 / 17.292] [StdDev=60.49 / 60.241]
Definition	The existing job vacancies available for filling up at the last day of the September.
Literal question	Number of Vacancies (Sept)

#46 mr1eyi: Main Reason for Separation - Employee-Initiated (July)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=355 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for July.
Literal question	Main Reason for Separation - Employee-Initiated (July)

Value	Label	Cases	Percentage
A		9	2.5%
AB		2	0.6%

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#46 mr1eyi: Main Reason for Separation - Employee-Initiated (July)

Value	Label	Cases	Percentage
ABC		6	1.7%
ABCD		3	0.8%
ABCE		1	0.3%
ABD		1	0.3%
ABE		1	0.3%
AC		1	0.3%
ACD		1	0.3%
ACE		1	0.3%
AE		2	0.6%
B		95	26.8%
BC		53	14.9%
BCD		21	5.9%
BCDE		2	0.6%
BCE		5	1.4%
BD		3	0.8%
BE		5	1.4%
C		64	18.0%
CB		2	0.6%
CD		5	1.4%
CE		5	1.4%
D		17	4.8%
DA		1	0.3%
DC		1	0.3%
DE		2	0.6%
E		45	12.7%
EC		1	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#47 mr2eyi: Main Reason for Separation - Employee-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=366 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for August.
Literal question	Main Reason for Separation - Employee-Initiated (Aug)

Value	Label	Cases	Percentage
A		10	2.7%
AB		3	0.8%
ABC		4	1.1%
ABCD		1	0.3%
ABCE		1	0.3%
ABDE		1	0.3%
AC		3	0.8%
ACB		1	0.3%
ACE		1	0.3%

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#47 mr2eyi: Main Reason for Separation - Employee-Initiated (Aug)

Value	Label	Cases	Percentage
AE		1	0.3%
B		92	25.1%
BC		54	14.8%
BCD		21	5.7%
BCDE		2	0.5%
BCE		4	1.1%
BD		5	1.4%
BDE		2	0.5%
BE		4	1.1%
C		70	19.1%
CB		2	0.5%
CBD		1	0.3%
CD		6	1.6%
CDE		1	0.3%
CE		3	0.8%
D		21	5.7%
DE		4	1.1%
E		47	12.8%
EBC		1	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 mr3eyi: Main Reason for Separation - Employee-Initiated (Sept)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=357 /-] [Invalid=0 /-]
Definition	Main reason for employee-initiated separations for September.
Literal question	Main Reason for Separation - Employee-Initiated (Sept)
Frequency table not shown (31 Modalities)	

#49 mr1eri: Main Reason for Separation - Employer-Initiated (July)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=152 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for July.
Literal question	Main Reason for Separation - Employer-Initiated (July)

Value	Label	Cases	Percentage
E		1	0.7%
F		2	1.3%
FGI		1	0.7%
FIK		1	0.7%
FKJ		1	0.7%
G		2	1.3%
H		7	4.6%
HI		1	0.7%
HK		2	1.3%

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#49 mr1eri: Main Reason for Separation - Employer-Initiated (July)

Value	Label	Cases	Percentage
HL		2	1.3%
I		31	20.4%
IJ		1	0.7%
IJK		1	0.7%
IK		1	0.7%
IKL		1	0.7%
IL		2	1.3%
J		9	5.9%
JK		3	2.0%
JL		1	0.7%
K		13	8.6%
KF		1	0.7%
KH		1	0.7%
KJ		1	0.7%
KL		8	5.3%
L		58	38.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#50 mr2eri: Main Reason for Separation - Employer-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for August.
Literal question	Main Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage
F		2	1.2%
FGI		1	0.6%
G		1	0.6%
GH		1	0.6%
H		10	6.2%
HK		2	1.2%
HL		2	1.2%
I		30	18.6%
IJ		1	0.6%
IJK		1	0.6%
IJL		1	0.6%
IK		3	1.9%
IL		3	1.9%
J		6	3.7%
JK		2	1.2%
JKF		1	0.6%
JL		2	1.2%
K		21	13.0%
KL		5	3.1%

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#50 mr2eri: Main Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage
L		66	41.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 mr3eri: Main Reason for Separation - Employer-Initiated (Sept)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=145 /-] [Invalid=0 /-]
Definition	Main reason for employer-initiated separations for September.
Literal question	Main Reason for Separation - Employer-Initiated (Sept)

Value	Label	Cases	Percentage
F		3	2.1%
FGI		1	0.7%
G		1	0.7%
H		7	4.8%
HK		2	1.4%
HKL		1	0.7%
HL		4	2.8%
I		32	22.1%
IJ		1	0.7%
IJK		1	0.7%
IK		1	0.7%
IL		2	1.4%
J		6	4.1%
JK		2	1.4%
JKL		1	0.7%
K		13	9.0%
KF		1	0.7%
KJL		1	0.7%
KL		3	2.1%
L		62	42.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 mr1eyspe: Specific Reason for Separation - Employee-Initiated (July)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=69 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (July)

Value	Label	Cases	Percentage
BETTER OPPORTUNITIE		1	1.4%
BUSINESS		1	1.4%
CAREER ADVANCEMEN		1	1.4%
CHANGE OF CAREER PATH		1	1.4%
DEATH		1	1.4%

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#52 mr1eyispe: Specific Reason for Separation - Employee-Initiated (July)

Value	Label	Cases	Percentage
DECEASED		1	1.4%
DECEASED/ RESIGNED		1	1.4%
END OF CONTRACT/ RESIGNED		1	1.4%
GREENER PASTURE		2	2.9%
HEALTH		1	1.4%
MIGRATION		1	1.4%
OWN BUSINESS		1	1.4%
PERSONAL		15	21.7%
PERSONAL REASON,HEAL REASON		1	1.4%
PERSONAL REASONS		3	4.3%
PERSONAL,HE		1	1.4%
PERSONAL,MIC		1	1.4%
PERSONAL,TO STUDY		1	1.4%
PESONAL MATTERS		1	1.4%
RESIGN		6	8.7%
RESIGNATION		10	14.5%
RESIGNED		8	11.6%
RESIGNED,DEC		1	1.4%
REVIEW		1	1.4%
STUDIES		1	1.4%
STUDY		1	1.4%
VOLUNTARY RESIGNATION		5	7.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=71 /-] [Invalid=0 /-]		
Literal question	Specific Reason for Separation - Employee-Initiated (Aug)		
Value	Label	Cases	Percentage
BETTER OPPORTUNITIE		1	1.4%
CAREER ADVANCEMENT		1	1.4%
CHANGE FIELD		1	1.4%
CHANGE OF CAREER PATH		1	1.4%

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#53 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Aug)

Value	Label	Cases	Percentage
DEATH		3	4.2%
DECEASED		1	1.4%
DISABILITY		1	1.4%
END OF CONTRACT/ RESIGNED		1	1.4%
HEALTH		1	1.4%
HEALTH PROBLEM		1	1.4%
HEALTH,OWN BUSINESS		1	1.4%
LOCATION		1	1.4%
MIGRATION		1	1.4%
NOT FIT IN THE COMPANY		1	1.4%
PERSONAL		17	23.9%
PERSONAL MATTERS		1	1.4%
PERSONAL REASON		2	2.8%
PERSONAL REASON,HEALTH REASON		1	1.4%
PERSONAL REASONS		1	1.4%
PERSONAL,MIGRATION		1	1.4%
PERSONAL,TO STUDY		1	1.4%
REISGN		1	1.4%
RESIGN		9	12.7%
RESIGNATION		9	12.7%
RESIGNED		7	9.9%
RESIGNED,DECEASED		1	1.4%
VOLUNTARY RESIGNATION		3	4.2%
WILL PURSUE HIGHER EDUCATION		1	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#54 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Sept)

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=81 /-] [Invalid=0 /-]		
Literal question	Specific Reason for Separation - Employee-Initiated (Sept)		
Value	Label	Cases	Percentage
BETTER OPPORTUNITIE		1	1.2%

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#54 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Sept)

Value	Label	Cases	Percentage
CAREER ADVANCEMENT		1	1.2%
CAREER CHANGED		1	1.2%
DEATH		1	1.2%
DECEASED		1	1.2%
DECEASED/ RESIGNED		1	1.2%
DISABILITY		1	1.2%
END OF CONTRACT/ RESIGNED		1	1.2%
HEALTH,OWN BUSINESS		1	1.2%
MIGRATION		1	1.2%
NOT FIT IN THE COMPANY		1	1.2%
OPTED NOT TO RENEW CONTRACT		1	1.2%
PERSONAL		23	28.4%
PERSONAL MATTERS		1	1.2%
PERSONAL REASON		2	2.5%
PERSONAL REASON,HEALTH REASON		1	1.2%
PERSONAL REASONS		1	1.2%
PERSONAL REASONS		1	1.2%
PERSONAL,MIGRATION		1	1.2%
PERSONAL,TO STUDY		1	1.2%
RESIGN		12	14.8%
RESIGNATION		9	11.1%
RESIGNED		8	9.9%
RESIGNED,DECEASED		1	1.2%
SCHOOL		1	1.2%
SCHOOLING		2	2.5%
STUDY		1	1.2%
TR TO OTHER PROPERTY		1	1.2%
VOLUNTARY RESIGNATION		2	2.5%
WILL PURSUE HIGHER EDUCATION		1	1.2%

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#54 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Sept)

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#55 mr1erispe: Specific Reason for Separation - Employer-Initiated (July)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=72 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (July)

Value	Label	Cases	Percentage
CLOSURE OF THE PLANT		1	1.4%
CONDUCT UNBECOMING, NOT PASS REGULARIZATI		1	1.4%
DID NOT PASS PROBATIONAR		1	1.4%
DID NOT PASS THE COMPANY STANDARD		1	1.4%
DISHONESTY,E OF CONTRACT		1	1.4%
DISMISSAL,ENI OF CONTRACT,TR TO OTHER ABOITIZ CO.		1	1.4%
DOWNSIZING		1	1.4%
END OF CONTRACT		42	58.3%
END OF CONTRACT/ TERMINATION		1	1.4%
END OF CONTRACT/ WEAK PERFORMANC		1	1.4%
FAILED PROBATIONAR		1	1.4%
FAILED TRAINING		1	1.4%
FINISH CONTRACT		4	5.6%
FINISHED CONTRACT		3	4.2%
FREQUENT TARDINESS,PC PERFORMANC		1	1.4%
GROSS MISCONDUCT		1	1.4%
INTEGRITY ISSUE		1	1.4%

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#55 mr1erispe: Specific Reason for Separation - Employer-Initiated (July)

Value	Label	Cases	Percentage
LOW EVALUATION RATE SMALL PRODUCTION		1	1.4%
MISCONDUCT		1	1.4%
NO PROJECT CONTRACT		1	1.4%
PERSONAL REASON		1	1.4%
POOR PERFORMANCE		1	1.4%
RESIGNED/ FINISHED CONTRACT		1	1.4%
ROTATION		1	1.4%
TERMINATION WITH CAUSE		1	1.4%
THEFT		1	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 mr2erispe: Specific Reason for Separation - Employer-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=78 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage
DID NOT PASS PROBATION		1	1.3%
DID NOT PASS THE COMPANY STANDARD		1	1.3%
DID NOT PASS THE PROBATIONAR		1	1.3%
DISEASE AS GROUND FOR TERMINATION		1	1.3%
DISHONESTY, E OF CONTRACT		1	1.3%
DISMISSAL, ENI OF CONTRACT, TR TO OTHER ABOITIZ CO.		1	1.3%
DOWNSIZING		1	1.3%
END OF CONTRACT		50	64.1%
END OF CONTRACT/ TERMINATION		1	1.3%

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#56 mr2erispe: Specific Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage
END OF CONTRACT/ WEAK PERFORMANCE		1	1.3%
FAILED PROBATIONAR		1	1.3%
FAILED TRAINING		1	1.3%
FINISH CONTRACT		6	7.7%
FINISHED CONTRACT		4	5.1%
GROSS MISCONDUCT		1	1.3%
POOR PERFORMANCE		1	1.3%
RESIGNED/ FINISHED CONTRACT		1	1.3%
ROTATION		1	1.3%
TERMINATION		1	1.3%
TERMINATION BECAUSE OF SHORT REMITTANCE		1	1.3%
TERMINATION WITH CAUSE		1	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#57 mr3erispe: Specific Reason for Separation - Employer-Initiated (Sept)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=73 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Sept)

Value	Label	Cases	Percentage
DID NOT PASS PROBATION		1	1.4%
DID NOT PASS THE COMPANY STANDARD		1	1.4%
DISABILITY		2	2.7%
DISHONESTY, E OF CONTRACT		1	1.4%
DISMISSAL, ENI OF CONTRACT, TR TO OTHER ABOITIZ CO.		1	1.4%
DOWNSIZING		1	1.4%

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#57 mr3erispe: Specific Reason for Separation - Employer-Initiated (Sept)

Value	Label	Cases	Percentage
END CONTRACT/ WEAK PERFORMANCE		1	1.4%
END OF CONTRACT		42	57.5%
END OF CONTRACT/ TERMINATION		1	1.4%
FAILED TRAINING		1	1.4%
FINISH CONTRACT		5	6.8%
FINISHED CONTRACT		2	2.7%
FREQUENT TARDINESS, POOR PERFORMANCE		1	1.4%
GRAVE MISCONDUCT		1	1.4%
GROSS MISCONDUCT		2	2.7%
HEALTH CONDITION		1	1.4%
HEALTH REASON		1	1.4%
LOW EVALUATION RATE SMALL PRODUCTION		1	1.4%
POOR PERFORMANCE		1	1.4%
RESIGNED/ FINISHED CONTRACT		1	1.4%
ROTATION		1	1.4%
TERMINATION WITH CAUSE		1	1.4%
TERMINATION, I OF CONTRACT		1	1.4%
THEFT		1	1.4%
VIOLATION OF CO. POLICY		1	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#58 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=462 /-]

#59 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
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#59 status: Survey Status

Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]		
Definition	Status of the questionnaire after field operations.		
Value	Label	Cases	Percentage
RET	Retrieved Questionnaire	695	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#60 encoded_by: Encoder of Questionnaire Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]

#61 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-]

#62 acc1: Accession Weighted (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-700] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=13.747 /-] [StdDev=53.595 /-]

#63 acc2: Accession Weighted (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-931] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=13.571 /-] [StdDev=58.434 /-]

#64 acc3: Accession Weighted (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-1200] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=15.541 /-] [StdDev=70.252 /-]

#65 sep1: Separation Weighted (July)

Information	[Type= continuous] [Format=numeric] [Range= 0-644] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=15.068 /-] [StdDev=62.746 /-]

#66 sep2: Separation Weighted (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-600] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=11.222 /-] [StdDev=43.205 /-]

#67 sep3: Separation Weighted (Sept)

Information	[Type= continuous] [Format=numeric] [Range= 0-1100] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=11.409 /-] [StdDev=58.945 /-]

#68 Qemp: Average Employment

Information	[Type= continuous] [Format=numeric] [Range= 4-17124] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=407.577 /-] [StdDev=1266.762 /-]

#69 Qacc: Total Accession (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2600] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=42.859 /-] [StdDev=173.514 /-]

#70 Qexp: Accession Due to Expansion (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1800] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=14.866 /-] [StdDev=83.637 /-]

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#71 Qrep: Accession Due to Replacement (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2046] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=27.993 /-] [StdDev=126.79 /-]

#72 Qsep: Total Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1724] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=37.698 /-] [StdDev=135.162 /-]

#73 Qeyi: Employee-Initiated Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1234] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=15.063 /-] [StdDev=62.15 /-]

#74 Qeri: Employer-Initiated Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1593] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=22.635 /-] [StdDev=108.015 /-]

#75 Qvac: Total Vacancies (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 1-677] [Missing=*]
Statistics [NW/ W]	[Valid=258 /-] [Invalid=437 /-] [Mean=17.225 /-] [StdDev=60.49 /-]

#76 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-17165] [Missing=*]
Statistics [NW/ W]	[Valid=681 /-] [Invalid=14 /-] [Mean=412.865 /-] [StdDev=1246.134 /-]

#77 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-2521] [Missing=*]
Statistics [NW/ W]	[Valid=680 /-] [Invalid=15 /-] [Mean=42.416 /-] [StdDev=168.526 /-]

#78 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-1323] [Missing=*]
Statistics [NW/ W]	[Valid=680 /-] [Invalid=15 /-] [Mean=14.969 /-] [StdDev=80.091 /-]

#79 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-1583] [Missing=*]
Statistics [NW/ W]	[Valid=681 /-] [Invalid=14 /-] [Mean=27.407 /-] [StdDev=116.225 /-]

#80 pq_sep: Previous Quarter Separation - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-2177] [Missing=*]
Statistics [NW/ W]	[Valid=679 /-] [Invalid=16 /-] [Mean=36.764 /-] [StdDev=135.72 /-]

#81 pq_eyi: Previous Quarter Separation - Employee-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-1124] [Missing=*]
Statistics [NW/ W]	[Valid=679 /-] [Invalid=16 /-] [Mean=16.764 /-] [StdDev=63.877 /-]

#82 pq_eri: Previous Quarter Separation - Employer-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-2083] [Missing=*]
Statistics [NW/ W]	[Valid=679 /-] [Invalid=16 /-] [Mean=20 /-] [StdDev=106.349 /-]

#83 pq_vac: Previous Quarter Total Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 0-1851] [Missing=*]
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#83 pq_vac: Previous Quarter Total Vacancies

Statistics [NW/ W] [Valid=297 /-] [Invalid=398 /-] [Mean=23.178 /-] [StdDev=121.309 /-]

#84 eligible: Eligible Sample indicator

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1	Eligible Sample Indicator	695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 ret: Retrieved questionnaire

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1	Questionnaire retrieved	695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#86 nmaj_ind: New Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-]

Definition Revised major industry codes for domains of the survey at the time of processing.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	6	0.9%
B	Fishing	5	0.7%
C	Mining and Quarrying	18	2.6%
D	Manufacturing	113	16.3%
E	Electricity, Gas and Water Supply	21	3.0%
F	Construction	46	6.6%
G	Wholesale and Retail Trade	178	25.6%
H	Hotels and Restaurants	48	6.9%
I	Transport, Storage and Communications	48	6.9%
J	Financial Intermediation	54	7.8%
K	Real Estate, Renting and Business Activities	76	10.9%
M	Education	21	3.0%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	39	5.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#87 sample: Sample Enterprise

Information [Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1	Sampled Enterprise	695	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#88 bign: Industry Enterprise Population size

Information [Type= continuous] [Format=numeric] [Range= 5-1054] [Missing=*]

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#88 bign: Industry Enterprise Population size

Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=482.803 /-] [StdDev=398.338 /-]
Definition	Enterprise population at the cell level at the time of processing.

#89 smalln: Industry Enterprise Sample size

Information	[Type= continuous] [Format=numeric] [Range= 5-180] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=91.747 /-] [StdDev=58.058 /-]
Definition	Sample population at the cell level at the time of processing.

#90 eligibl: No. of Eligible enterprises in Sample

Information	[Type= continuous] [Format=numeric] [Range= 1-177] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=87.929 /-] [StdDev=58.077 /-]
Definition	Eligible samples at the cell level at the time of processing.

#91 retn: No. of Retrieved questionnaires for the industry

Information	[Type= continuous] [Format=numeric] [Range= 1-172] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=85.993 /-] [StdDev=56.449 /-]
Definition	Retrieved samples at the cell level at the time of processing.

#92 est_pop: Estimated Industry Enterprise Population

Information	[Type= continuous] [Format=numeric] [Range= 1.8-1036.43333333333] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=463.122 /-] [StdDev=393.447 /-]
Definition	Estimated enterprise population at the cell level at the time of processing.

#93 buf: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-6.30701754385965] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=4.369 /-] [StdDev=1.968 /-]
Definition	Blowing-up or inflation factor for each sample value to derive the estimated value.

#94 n_ategrp: New Employment Size Group

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	Less than 20 workers	10	1.4%
1	20-49 workers	150	21.6%
2	50-199 workers	289	41.6%
3	200 & over workers	246	35.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#95 ltr: Labor Turnover (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= -935-1393] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=5.161 /-] [StdDev=105.797 /-]

#96 lt1: Labor Turnover (July)

Information	[Type= continuous] [Format=numeric] [Range= -541-676] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=-1.321 /-] [StdDev=61.778 /-]

File LTS 3Q 2008

#97 It2: Labor Turnover (Aug)

Information	[Type= continuous] [Format=numeric] [Range= -377-669] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=2.35 /-] [StdDev=39.484 /-]

#98 It3: Labor Turnover (Sept)

Information	[Type= continuous] [Format=numeric] [Range= -650-413] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=4.132 /-] [StdDev=45.296 /-]

#99 Itq: Labor Turnover (July-Sept)

Information	[Type= continuous] [Format=numeric] [Range= -935-1393] [Missing=*]
Statistics [NW/ W]	[Valid=695 /-] [Invalid=0 /-] [Mean=5.161 /-] [StdDev=105.797 /-]

File LTS 4Q 2008

#1 Itsno: LTS Number

Information	[Type= discrete] [Format=numeric] [Range= 1-3131] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Number

#2 name: Number of Enterprises

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.

#3 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=8 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Interviewer's instructions	Only if the enterprise has changes in their name

#4 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#5 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=22 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address
Interviewer's instructions	Only if there are changes in the address of the establishment

File LTS 4Q 2008

#6 reg: Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13	National Capital Region	698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13	National Capital Region	698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39	First District	71	10.2%
74	Second District	267	38.3%
75	Thrid District	37	5.3%
76	Fourth District	323	46.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	71	10.2%
74	Second District	266	38.1%
75	Thrid District	37	5.3%
76	Fourth District	324	46.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]

File LTS 4Q 2008

#10 city_mun: City/Municipality

Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
01		61	8.7%
02		249	35.7%
03		119	17.0%
04		171	24.5%
05		35	5.0%
06		6	0.9%
07		22	3.2%
08		16	2.3%
09		8	1.1%
10		3	0.4%
11		3	0.4%
12		2	0.3%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 new_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
01		61	8.7%
02		249	35.7%
03		119	17.0%
04		170	24.4%
05		35	5.0%
06		6	0.9%
07		23	3.3%
08		16	2.3%
09		8	1.1%
10		3	0.4%
11		3	0.4%
12		2	0.3%
13		3	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 city_mun_r: New City/Municipality (Recoded)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Recoding and Derivation	The value of the new city/municipality was grouped into District where they are located to best describe the disaggregation of data.

File LTS 4Q 2008

#12 city_mun_r: New City/Municipality (Recoded)

Value	Label	Cases	Percentage
391	TONDO	6	0.9%
392	BINONDO	12	1.7%
393	QUIAPO	4	0.6%
394	SAN NICOLAS	1	0.1%
395	SANTA CRUZ	6	0.9%
396	SAMPALOC	6	0.9%
397	SAN MIGUEL	1	0.1%
398	ERMITA	16	2.3%
399	INTRAMUROS	8	1.1%
741	CITY OF MANDALUYONG	35	5.0%
742	CITY OF MARIKINA	6	0.9%
743	CITY OF PASIG	84	12.0%
744	QUEZON CITY	129	18.5%
745	SAN JUAN	12	1.7%
751	KALOOKAN CITY	7	1.0%
752	CITY OF MALABON	6	0.9%
753	NAVOTAS	8	1.1%
754	CITY OF VALENZUELA	16	2.3%
761	CITY OF LAS PIÑAS	13	1.9%
762	CITY OF MAKATI	225	32.2%
763	CITY OF MUNTINLUPA	23	3.3%
764	PARAÑAQUE	24	3.4%
765	PASAY CITY	17	2.4%
766	PATEROS	0	0.0%
767	TAGUIG	22	3.2%
3910	MALATE	3	0.4%
3911	PACO	3	0.4%
3912	PANDACAN	2	0.3%
3913	PORT AREA	3	0.4%
3914	SANTA ANA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]

File LTS 4Q 2008

#14 new_bgy: New Barangay

Definition Revised barangay code of the enterprise found during field operation.

Literal question New Barangay

Value	Label	Cases	Percentage
000		698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 geocode: Geographic Code

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-]

Definition The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.

Source National Statistical Coordination Board

Literal question Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	6	0.9%
133902	BINONDO	12	1.7%
133903	QUIAPO	4	0.6%
133904	SAN NICOLAS	1	0.1%
133905	SANTA CRUZ	6	0.9%
133906	SAMPALOC	6	0.9%
133907	SAN MIGUEL	1	0.1%
133908	ERMITA	16	2.3%
133909	INTRAMUROS	8	1.1%
133910	MALATE	3	0.4%
133911	PACO	3	0.4%
133912	PANDACAN	2	0.3%
133913	PORT AREA	3	0.4%
133914	SANTA ANA	0	0.0%
137401	CITY OF MANDALUYONG	35	5.0%
137402	CITY OF MARIKINA	6	0.9%
137403	CITY OF PASIG	84	12.0%
137404	QUEZON CITY	131	18.8%
137405	SAN JUAN	11	1.6%
137501	KALOOKAN CITY	7	1.0%
137502	CITY OF MALABON	6	0.9%
137503	NAVOTAS	8	1.1%
137504	CITY OF VALENZUELA	16	2.3%
137601	CITY OF LAS PIÑAS	13	1.9%
137602	CITY OF MAKATI	225	32.2%
137603	CITY OF MUNTINLUPA	23	3.3%
137604	PARAÑAQUE	24	3.4%
137605	PASAY CITY	17	2.4%
137606	PATEROS	0	0.0%

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#15 geocode: Geographic Code

Value	Label	Cases	Percentage
137607	TAGUIG	21	3.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 NEW_GEO: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Source	National Statistical Coordination Board
Literal question	New Geographic Code

Value	Label	Cases	Percentage
13 39 01		6	0.9%
13 39 02		12	1.7%
13 39 03		4	0.6%
13 39 04		1	0.1%
13 39 05		6	0.9%
13 39 06		6	0.9%
13 39 07		1	0.1%
13 39 08		16	2.3%
13 39 09		8	1.1%
13 39 10		3	0.4%
13 39 11		3	0.4%
13 39 12		2	0.3%
13 39 13		3	0.4%
13 74 01		35	5.0%
13 74 02		6	0.9%
13 74 03		84	12.0%
13 74 04		129	18.5%
13 74 05		12	1.7%
13 75 01		7	1.0%
13 75 02		6	0.9%
13 75 03		8	1.1%
13 75 04		16	2.3%
13 76 01		13	1.9%
13 76 02		225	32.2%
13 76 03		23	3.3%
13 76 04		24	3.4%
13 76 05		17	2.4%
13 76 07		22	3.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 psic: Philippine Standard Industry Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.

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#17 **psic**: Philippine Standard Industry Classification Code

Source	National Statistical Coordination Board
Literal question	Philippine Standard Industry Classification Code

Frequency table not shown (255 Modalities)

#18 **new_psic**: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Source	National Statistical Coordination Board
Literal question	New PSIC

Frequency table not shown (257 Modalities)

#19 **supervis**: Supervisor

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]

#20 **enumera**: Enumerator

Information	[Type= discrete] [Format=character] [Missing=* / 4]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]

#21 **estabcnt**: Number of Enterprises

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Number of Enterprises

Value	Label	Cases	Percentage
1		698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 **batch**: Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.

#23 **emp**: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 12-17165] [Missing=*]
Statistics [NW/ W]	[Valid=680 / 2967.063] [Invalid=18 / 93.951] [Mean=412.835 / 407.11] [StdDev=1254.218 / 1332.135]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#24 **new_emp**: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 4-18460] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=409.67 / 408.936] [StdDev=1304.748 / 1392.635]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

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#25 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-96] [Missing=*]
Statistics [NW/ W]	[Valid=680 /-] [Invalid=18 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	7	1.0%
3	20-49	144	21.2%
4	50-99	144	21.2%
5	100-199	139	20.4%
6	200-499	136	20.0%
7	500-999	62	9.1%
8	1000-1999	23	3.4%
9	2000 & over	24	3.5%
96		1	0.1%
Sysmiss		18	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 new_ate: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size Group

Value	Label	Cases	Percentage
0	0-4	1	0.1%
1	5-9	0	0.0%
2	10-19	13	1.9%
3	20-49	146	20.9%
4	50-99	152	21.8%
5	100-199	144	20.6%
6	200-499	133	19.1%
7	500-999	58	8.3%
8	1000-1999	26	3.7%
9	2000 & over	25	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 emp1: Employment (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 4-18169] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=409.186 / 407.103] [StdDev=1297.162 / 1383.924]
Definition	<p>Total Employment for October (Total Accessions - Total Separations)</p> <p>This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include</p>

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#27 emp1: Employment (Oct)

	full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (Oct)

#28 emp2: Employment (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 4-18361] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=411.483 / 410.276] [StdDev=1304.624 / 1392.65]
Definition	Total Employment for November (Total Accessions - Total Separations)
Literal question	Employment (Nov)

#29 emp3: Employment (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 4-18460] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=410.521 / 409.309] [StdDev=1304.718 / 1392.623]
Definition	Total Employment for December (Total Accessions - Total Separations)
Literal question	Employment (Dec)

#30 acc1exp: Accession Due to Expansion (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-535] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=3.991 / 3.837] [StdDev=25.431 / 25.667]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for October.
Literal question	Accession Due to Expansion (Oct)

#31 acc2exp: Accession Due to Expansion (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=3.582 / 3.467] [StdDev=17.328 / 18.393]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for November.
Literal question	Accession Due to Expansion (Nov)

#32 acc3exp: Accession Due to Expansion (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-186] [Missing=*]
Statistics [NW/ W]	[Valid=697 / 3054.705] [Invalid=1 / 6.309] [Mean=2.359 / 2.483] [StdDev=12.374 / 13.921]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for December.
Literal question	Accession Due to Expansion (Dec)

#33 acc1rep: Accession Due to Replacement (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-1780] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=9.587 / 11.207] [StdDev=76.988 / 88.717]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for October.
Literal question	Accession Due to Replacement (Oct)

#34 acc2rep: Accession Due to Replacement (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-854] [Missing=*]
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#34 acc2rep: Accession Due to Replacement (Nov)

Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=7.652 / 8.88] [StdDev=47.046 / 55.049]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for November.
Literal question	Accession Due to Replacement (Nov)

#35 acc3rep: Accession Due to Replacement (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-1003] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=6.388 / 7.524] [StdDev=44.143 / 51.607]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for December.
Literal question	Accession Due to Replacement (Dec)

#36 sep1eyi: Separation - Employee-initiated (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-779] [Missing=*]
Statistics [NW/ W]	[Valid=697 / 3055.222] [Invalid=1 / 5.792] [Mean=5.865 / 6.643] [StdDev=36.002 / 42.276]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for October.
Literal question	Separation - Employee-initiated (Oct)

#37 sep2eyi: Separation - Employee-initiated (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-586] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=4.768 / 5.378] [StdDev=29.041 / 33.948]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for November.
Literal question	Separation - Employee-initiated (Nov)

#38 sep3eyi: Separation - Employee-initiated (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-857] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 3058.189] [Invalid=2 / 2.825] [Mean=4.967 / 5.684] [StdDev=34.917 / 41.225]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for December.
Literal question	Separation - Employee-initiated (Dec)

#39 sep1eri: Separation - Employer-initiated (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-1414] [Missing=*]
Statistics [NW/ W]	[Valid=696 / 3052.859] [Invalid=2 / 8.155] [Mean=7.172 / 6.985] [StdDev=67.687 / 65.786]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for October.
Literal question	Separation - Employer-initiated (Oct)

#40 sep2eri: Separation - Employer-initiated (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-549] [Missing=*]
Statistics [NW/ W]	[Valid=698 / 3061.014] [Invalid=0 / 0] [Mean=3.961 / 3.745] [StdDev=25.426 / 23.599]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for November.
Literal question	Separation - Employer-initiated (Nov)

#41 sep3eri: Separation - Employer-initiated (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-1130] [Missing=*]
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#41 sep3eri: Separation - Employer-initiated (Dec)

Statistics [NW/ W]	[Valid=697 / 3055.222] [Invalid=1 / 5.792] [Mean=6.247 / 6.164] [StdDev=48.734 / 44.581]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for December.
Literal question	Separation - Employer-initiated (Dec)

#42 vac1: Number of Vacancies (Oct)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=698 / 3061.014]
Literal question	Number of Vacancies (Oct)

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		698	3061.0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#43 vac2: Number of Vacancies (Nov)

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 / 0] [Invalid=698 / 3061.014]
Literal question	Number of Vacancies (Nov)

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		698	3061.0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 vac3: Number of Vacancies (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-507] [Missing=*]
Statistics [NW/ W]	[Valid=293 / 1231.502] [Invalid=405 / 1829.512] [Mean=15.444 / 17.055] [StdDev=52.071 / 58.599]
Literal question	Number of Vacancies (Dec)

#45 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

#46 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=439 /-]

#47 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.

Value	Label	Cases	Percentage
RET	Retrieved Questionnaire	698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 encoded_by: Encoder of Questionnaire Status

Information	[Type= discrete] [Format=character] [Missing=*]
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#48 encoded_by: Encoder of Questionnaire Status

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 repdate: Date Reported

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=698 /-]

#50 acc1: Accession Weighted (Oct)

Information [Type= continuous] [Format=numeric] [Range= 0-1780] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=13.579 /-] [StdDev=86.983 /-]

#51 acc2: Accession Weighted (Nov)

Information [Type= continuous] [Format=numeric] [Range= 0-854] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=11.234 /-] [StdDev=51.374 /-]

#52 acc3: Accession Weighted (Dec)

Information [Type= continuous] [Format=numeric] [Range= 0-1003] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=8.744 /-] [StdDev=46.952 /-]

#53 sep1: Separation Weighted (Oct)

Information [Type= continuous] [Format=numeric] [Range= 0-1414] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=13.009 /-] [StdDev=79.418 /-]

#54 sep2: Separation Weighted (Nov)

Information [Type= continuous] [Format=numeric] [Range= 0-586] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=8.729 /-] [StdDev=42.311 /-]

#55 sep3: Separation Weighted (Dec)

Information [Type= continuous] [Format=numeric] [Range= 0-1136] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=11.191 /-] [StdDev=61.3 /-]

#56 Qemp: Average Employment

Information [Type= continuous] [Format=numeric] [Range= 4-18330] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=410.397 /-] [StdDev=1301.826 /-]

#57 Qacc: Total Accession (4th Qtr)

Information [Type= continuous] [Format=numeric] [Range= 0-2732] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=33.556 /-] [StdDev=165.999 /-]

#58 Qexp: Accession Due to Expansion (4th Qtr)

Information [Type= continuous] [Format=numeric] [Range= 0-703] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=9.928 /-] [StdDev=48.131 /-]

#59 Qrep: Accession Due to Replacement (4th Qtr)

Information [Type= continuous] [Format=numeric] [Range= 0-2732] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=23.628 /-] [StdDev=151.617 /-]

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#60 Qsep: Total Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2222] [Missing=*]
Statistics [NW/ W]	[Valid=698 -] [Invalid=0 -] [Mean=32.928 -] [StdDev=151.11 -]

#61 Qeyi: Employee-Initiated Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-2222] [Missing=*]
Statistics [NW/ W]	[Valid=698 -] [Invalid=0 -] [Mean=15.577 -] [StdDev=97.341 -]

#62 Qeri: Employer-Initiated Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1643] [Missing=*]
Statistics [NW/ W]	[Valid=698 -] [Invalid=0 -] [Mean=17.351 -] [StdDev=104.204 -]

#63 Qvac: Total Vacancies (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-507] [Missing=*]
Statistics [NW/ W]	[Valid=293 -] [Invalid=405 -] [Mean=15.444 -] [StdDev=52.071 -]

#64 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 12-8942] [Missing=*]
Statistics [NW/ W]	[Valid=182 -] [Invalid=516 -] [Mean=307.615 -] [StdDev=788.357 -]

#65 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-503] [Missing=*]
Statistics [NW/ W]	[Valid=180 -] [Invalid=518 -] [Mean=21.65 -] [StdDev=61.573 -]

#66 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-215] [Missing=*]
Statistics [NW/ W]	[Valid=182 -] [Invalid=516 -] [Mean=6.544 -] [StdDev=21.733 -]

#67 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-503] [Missing=*]
Statistics [NW/ W]	[Valid=180 -] [Invalid=518 -] [Mean=15.089 -] [StdDev=55.213 -]

#68 pq_sep: Previous Quarter Separation - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-372] [Missing=*]
Statistics [NW/ W]	[Valid=182 -] [Invalid=516 -] [Mean=20.907 -] [StdDev=53.289 -]

#69 pq_eyi: Previous Quarter Separation - Employee-initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-226] [Missing=*]
Statistics [NW/ W]	[Valid=182 -] [Invalid=516 -] [Mean=11.225 -] [StdDev=26.842 -]

#70 pq_eri: Previous Quarter Separation - Employer-initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-369] [Missing=*]
Statistics [NW/ W]	[Valid=182 -] [Invalid=516 -] [Mean=9.681 -] [StdDev=42.281 -]

#71 pq_vac: Previous Quarter Total Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 1-52] [Missing=*]
Statistics [NW/ W]	[Valid=66 -] [Invalid=632 -] [Mean=7.682 -] [StdDev=11.034 -]

#72 ahw1: Agency-Hired Worker (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-2586] [Missing=*]
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#72 ahw1: Agency-Hired Worker (Oct)

Statistics [NW/ W] [Valid=690 /-] [Invalid=8 /-] [Mean=25.738 /-] [StdDev=145.121 /-]

#73 ahw2: Agency-Hired Worker (Nov)

Information [Type= continuous] [Format=numeric] [Range= 0-3019] [Missing=*]

Statistics [NW/ W] [Valid=690 /-] [Invalid=8 /-] [Mean=26.462 /-] [StdDev=157.768 /-]

#74 ahw3: Agency-Hired Worker (Dec)

Information [Type= continuous] [Format=numeric] [Range= 0-2757] [Missing=*]

Statistics [NW/ W] [Valid=691 /-] [Invalid=7 /-] [Mean=26.149 /-] [StdDev=149.986 /-]

#75 th1: Total Hired (Oct)

Information [Type= continuous] [Format=numeric] [Range= 0-433] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=2.473 /-] [StdDev=21.184 /-]

#76 th2: Total Hired (Nov)

Information [Type= continuous] [Format=numeric] [Range= 0-180] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=1.65 /-] [StdDev=11.114 /-]

#77 th3: Total Hired (Dec)

Information [Type= continuous] [Format=numeric] [Range= 0-154] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=1.504 /-] [StdDev=10.623 /-]

#78 ts1: Total Separated (Oct)

Information [Type= continuous] [Format=numeric] [Range= 0-149] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=1.001 /-] [StdDev=7.091 /-]

#79 ts2: Total Separated (Nov)

Information [Type= continuous] [Format=numeric] [Range= 0-304] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=1.528 /-] [StdDev=13.133 /-]

#80 ts3: Total Separated (Dec)

Information [Type= continuous] [Format=numeric] [Range= 0-262] [Missing=*]

Statistics [NW/ W] [Valid=695 /-] [Invalid=3 /-] [Mean=1.735 /-] [StdDev=12.806 /-]

#81 q1: Slowdown in volume

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=111 /-] [Invalid=587 /-]

Definition Slowdown in volume of product order/sales from foreign buyers due to the effect of the global financial crisis.

Literal question Did you experience or anticipate to experience a slowdown In the volume of product order/sales from foreign buyers due to the effect of the global financial crisis?

Value	Label	Cases	Percentage
0	No	74	66.7%
1	Yes	37	33.3%
Sysmiss		587	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 q1spe: Percent reduction

Information [Type= continuous] [Format=numeric] [Range= 0-75] [Missing=*]

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#82 q1spe: Percent reduction

Statistics [NW/ W]	[Valid=38 /-] [Invalid=660 /-] [Mean=27.711 /-] [StdDev=20.195 /-]
Definition	Percent reduction to normal sales/order
Literal question	If yes, please indicate % reduction to normal sales/order: ____

#83 q2_1a: No. of Workers Affected - Reduction of Working Hours (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 13-400] [Missing=*]
Statistics [NW/ W]	[Valid=14 /-] [Invalid=684 /-] [Mean=105.714 /-] [StdDev=113.314 /-]
Definition	No. of workers affected by adopting the adjustment measure of reducing working hours for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#84 q2_1b: No. of Workers Affected - Reduction of Working Hours (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 8-400] [Missing=*]
Statistics [NW/ W]	[Valid=12 /-] [Invalid=686 /-] [Mean=116.583 /-] [StdDev=121.121 /-]
Definition	No. of workers affected by adopting the adjustment measure of reducing working hours for 1st Qtr. 2009
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#85 q2_2a: No. of Workers Affected - Rotation (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 12-319] [Missing=*]
Statistics [NW/ W]	[Valid=5 /-] [Invalid=693 /-] [Mean=78.2 /-] [StdDev=134.656 /-]
Definition	No. of workers affected by adopting the adjustment measure of rotation of workers for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#86 q2_2b: No. of Workers Affected - Rotation (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 4-291] [Missing=*]
Statistics [NW/ W]	[Valid=4 /-] [Invalid=694 /-] [Mean=83.75 /-] [StdDev=138.372 /-]
Definition	No. of workers affected by adopting the adjustment measure of rotation of workers for 1st Qtr. 2009
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#87 q2_3a: No. of Workers Affected - Non-Renewal of Regular Workers (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 1-99] [Missing=*]
Statistics [NW/ W]	[Valid=5 /-] [Invalid=693 /-] [Mean=35.2 /-] [StdDev=37.393 /-]
Definition	No. of workers affected by adopting the adjustment measure of non-renewal of non-regular workers for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.

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#87 q2_3a: No. of Workers Affected - Non-Renewal of Regular Workers (4th Qtr 2008)

Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?
#88 q2_3b: No. of Workers Affected - Non-Renewal of Regular Workers (1st Qtr 2009)	
Information	[Type= continuous] [Format=numeric] [Range= 1-240] [Missing=*]
Statistics [NW/ W]	[Valid=12 /-] [Invalid=686 /-] [Mean=48.833 /-] [StdDev=81.283 /-]
Definition	No. of workers affected by adopting the adjustment measure of non-renewal of non-regular workers for 1st Qtr. 2009
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#89 q2_4a: No. of Workers Affected - Non-Renewal of Agency-Hired Workers (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 3-82] [Missing=*]
Statistics [NW/ W]	[Valid=5 /-] [Invalid=693 /-] [Mean=20.8 /-] [StdDev=34.281 /-]
Definition	No. of workers affected by adopting the adjustment measure of non-renewal of agency-hired workers for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#90 q2_4b: No. of Workers Affected - Non-Renewal of Agency-Hired Workers (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 3-30] [Missing=*]
Statistics [NW/ W]	[Valid=6 /-] [Invalid=692 /-] [Mean=13.333 /-] [StdDev=11.325 /-]
Definition	No. of workers affected by adopting the adjustment measure of non-renewal of agency-hired workers for 1st Qtr. 2009
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#91 q2_5a: No. of Workers Affected - Permanent Layoff of Regular Workers (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=696 /-] [Mean=2 /-] [StdDev=1.414 /-]
Definition	No. of workers affected by adopting the adjustment measure of permanent layoff of regular workers for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#92 q2_5b: No. of Workers Affected - Permanent Layoff of Regular Workers (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 0-103] [Missing=*]
Statistics [NW/ W]	[Valid=7 /-] [Invalid=691 /-] [Mean=16 /-] [StdDev=38.41 /-]
Definition	No. of workers affected by adopting the adjustment measure of permanent layoff of regular workers for 1st Qtr. 2009

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#92 q2_5b: No. of Workers Affected - Permanent Layoff of Regular Workers (1st Qtr 2009)

Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#93 q2_6a: No. of Workers Affected - Temporary Layoff of Regular Workers (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Range= 10-10] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=697 /-] [Mean=10 /-]
Definition	No. of workers affected by adopting the adjustment measure of temporary layoff of regular workers for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#94 q2_6b: No. of Workers Affected - Temporary Layoff of Regular Workers (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 10-10] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=697 /-] [Mean=10 /-]
Definition	No. of workers affected by adopting the adjustment measure of temporary layoff of regular workers for 1st Qtr. 2009
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#95 q2_7a: No. of Workers Affected - Threatened with Displacement (4th Qtr 2008)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=698 /-]
Definition	No. of workers affected by adopting the adjustment measure of threatened with displacement for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#96 q2_7b: No. of Workers Affected - Threatened with Displacement (1st Qtr 2009)

Information	[Type= continuous] [Format=numeric] [Range= 10-10] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=697 /-] [Mean=10 /-]
Definition	No. of workers affected by adopting the adjustment measure of threatened with displacement for 4th Qtr. 2008
Universe	Enterprises that experienced or anticipated to experience a slowdown in the volume of product orders/sales from foreign buyers due to the effect of the global financial crisis.
Literal question	What adjustment measures did you adopt or plan to adopt in 4th Qtr. 2008 and 1st Qtr. 2009 to cope with the crisis?

#97 maj_ind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Major industry codes for domains of the survey at the time of processing.

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#97 maj_ind: Major Industry

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	6	0.9%
B	Fishing	5	0.7%
C	Mining and Quarrying	18	2.6%
D	Manufacturing	114	16.3%
E	Electricity, Gas and Water Supply	21	3.0%
F	Construction	46	6.6%
G	Wholesale and Retail Trade	180	25.8%
H	Hotels and Restaurants	49	7.0%
I	Transport, Storage and Communications	48	6.9%
J	Financial Intermediation	54	7.7%
K	Real Estate, Renting and Business Activities	76	10.9%
M	Education	20	2.9%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	39	5.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#98 nmaj_ind: New Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]
Definition	Revised major industry codes for domains of the survey at the time of processing.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	6	0.9%
B	Fishing	5	0.7%
C	Mining and Quarrying	17	2.4%
D	Manufacturing	114	16.3%
E	Electricity, Gas and Water Supply	20	2.9%
F	Construction	46	6.6%
G	Wholesale and Retail Trade	181	25.9%
H	Hotels and Restaurants	49	7.0%
I	Transport, Storage and Communications	49	7.0%
J	Financial Intermediation	53	7.6%
K	Real Estate, Renting and Business Activities	77	11.0%
M	Education	20	2.9%
N	Health and Social Work	22	3.2%
O	Other Community, Social and Personal Service Activities	39	5.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#99 eligible: Eligible Samples Indicator

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Eligible Sample Indicator	698	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#100 ret: Retrieved questionnaire

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Questionnaire retrieved	698	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#101 sample: Sample Enterprise

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Sampled Enterprise	698	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#102 bign: Industry Enterprise Population size

Information	[Type= continuous] [Format=numeric] [Range= 5-1054] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		
Definition	Enterprise population at the cell level at the time of processing.		

#103 smalln: Industry Enterprise Sample size

Information	[Type= continuous] [Format=numeric] [Range= 5-184] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		
Definition	Sample population at the cell level at the time of processing.		

#104 eligiblen: No. of Eligible enterprises in Sample

Information	[Type= continuous] [Format=numeric] [Range= 1-181] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-] [Mean=91.526 /-] [StdDev=59.864 /-]		
Definition	Eligible samples at the cell level at the time of processing.		

#105 retn: No. of Retrieved questionnaires for the industry

Information	[Type= continuous] [Format=numeric] [Range= 1-179] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-] [Mean=90.347 /-] [StdDev=59.182 /-]		
Definition	Retrieved samples at the cell level at the time of processing.		

#106 est_pop: Estimated Industry Enterprise Population

Information	[Type= continuous] [Format=numeric] [Range= 1.38095238095238-1036.8152173913] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-] [Mean=481.228 /-] [StdDev=394.357 /-]		
Definition	Estimated enterprise population at the cell level at the time of processing.		

#107 buf: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-6.30895935960591] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		

#108 n_ategrp: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=698 /-] [Invalid=0 /-]		

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#108 n_ategrp: New Employment Size Group

Value	Label	Cases	Percentage
0	Less than 20 workers	14	2.0%
1	20-49 workers	146	20.9%
2	50-199 workers	296	42.4%
3	200 & over workers	242	34.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#109 ltr: Labor Turnover (4th Quarter)

Information [Type= continuous] [Format=numeric] [Range= -1578-1401] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=0.628 /-] [StdDev=111.96 /-]

#110 lt1: Labor Turnover (Oct)

Information [Type= continuous] [Format=numeric] [Range= -1414-1088] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=0.57 /-] [StdDev=86.142 /-]

#111 lt2: Labor Turnover (Nov)

Information [Type= continuous] [Format=numeric] [Range= -523-310] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=2.504 /-] [StdDev=31.61 /-]

#112 lt3: Labor Turnover (Dec)

Information [Type= continuous] [Format=numeric] [Range= -1095-244] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=-2.447 /-] [StdDev=50.121 /-]

#113 ltq: Labor Turnover (Oct-Dec)

Information [Type= continuous] [Format=numeric] [Range= -1578-1401] [Missing=*]

Statistics [NW/ W] [Valid=698 /-] [Invalid=0 /-] [Mean=0.628 /-] [StdDev=111.96 /-]

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Description

The zip file contains write-ups on the result of the survey on Occupational Shortages and Surpluses, a rider of the 1st quarter 2008 LTS.

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- I. LABSTAT Updates (Vol. 12 No. 35)
- II. LABSTAT Updates (Vol. 12 No. 36)
- III. LABSTAT Updates (Vol. 12 No. 37)
- IV. LABSTAT Updates (Vol. 12 No. 38)

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Questionnaires

Labor Turnover Survey Questionnaire 1st to 4th Quarter 2008, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Questionnaire\LTS Questionnaire.zip"

Description

The zip file contains the questionnaire used in the conduct of the Labor Turnover Survey (1st-4th Quarter 2008).

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- I. 1st Quarter 2008 LTS Questionnaire
- II. 2nd Quarter 2008 LTS Questionnaire
- III. 3rd Quarter 2008 LTS Questionnaire
- IV. 4th Quarter 2008 LTS Questionnaire

1st Qtr 2008 LTS Rider Questionnaire, *Occupational Shortages and Surpluses*, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Questionnaire\Rider Questionnaire-1st Quarter 2008.pdf"

Description

This is a rider questionnaire of the 1st Quarter 2008 LTS Survey

4th Quarter 2008 LTS Rider Questionnaire, *Effect of Global Financial Crisis on Employment*, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Questionnaire\Rider Questionnaire-4th Quarter 2008.pdf"

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