Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Labor Turnover Survey 2005

June 2, 2010

Metadata Production

Metadata Producer(s)	Jimi Rambo R. Arranchado (JRRA) , Bureau of Labor and Employment Statistics , Documenter Elena M. Daguidi (EMD) , Bureau of Labor and Employment Statistics , Document Reviewer Manuel L. Laopao (MLL) , Bureau of Labor and Employment Statistics , Document Reviewer
Production Date	May 7, 2010
Version	Version 1 - first survey documentation using DDI standards
Identification	DDI-PHL-BLES-LTS-2005-v1

This document was generated using the [IHSN Microdata Management Toolkit](#)

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Philippines (2005-2006)
Labor Turnover Survey 2005 (LTS 2005)

Overview

Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-LTS-2005-v1
Version	Production Date: 2006-03-16 v2: Edited data, for public distribution.
Series	The Labor Turnover Survey (LTS) is a quarterly sample survey of large enterprises in Metro Manila conducted by the Bureau of Labor and Employment Statistics (BLES) since the Second Semester of 2002. The survey is a spin off from the Employment, Hours and Earnings Survey (EHES), a survey of non-agricultural establishments with at least 20 workers. The EHES was conducted quarterly from 1989 to 1997 and semestral from 1998 until First Semester 2002. Note: Refer to Metadata in Technical Documents.

Abstract
A. Objective
The Labor Turnover Survey (LTS) aims to generate quarterly data on labor turnover (accession and separation rates) as indicators of labor market activity in large business enterprises.

B. Uses of Data
The information gathered in this survey is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making in goverment, business and industry.

C. Main Topics Covered
 Total accession (due to expansion and replacement)
 Total separation (employer-initiated and employee-initiated)

Kind of Data	Sample survey data [ssd]
Unit of Analysis	Enterprise

Scope & Coverage

Scope
- Total Employment
- Total Accession (Due to Expansion and Replacement)
- Total Separation (Employer-Initiated and Employee-Initiated)
- Existing Job Vacancies (Number and type of occupations) at the end of the quarter
- Main Reasons for Separations

Topics	LABOUR AND EMPLOYMENT [3], employment [3.1]

Geographic Coverage
National Capital Region

Geographic Unit
First District (Manila) : Tondo, Binondo, Quiapo, San Nicolas, Santa Cruz, Sampaloc, San Miguel, Ermita, Intramuros, Malate, Paco, Pandacan, Port Area, Santa Ana
Second District: Mandaluyong, Marikina, Pasig, Quezon City, San Juan

Third District: Kalookan, Malabon, Navotas, Valenzuela
Fourth District: Las Pinas, Makati, Muntinlupa, Paranaque, Pasay, Pateros, Taguig

Universe

The top 5,000 Corporations in the Philippines as listed by the Securities and Exchange Commission (SEC). The universe was limited to the SEC list for two (2) reasons: (1) budget constraints and (2) to come up with manageable sample size that can provide DOLE officials with a quick/timely assessment of the labor market situations on a quarterly basis.

Note: Refer to Metadata in Technical Documents.

Producers & Sponsors

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)

Sampling

Sampling Procedure

The enterprise is the unit of enumeration in the LTS and it has for its sampling domain the fourteen (14) major industry groups (1-digit) based on the 1994 PSIC. The coverage of the survey was limited to large business enterprises in Metro Manila due to budget constraints and in line with the instruction of DOLE officials to conduct a quick/timely assessment of the labor market activity through a sample survey with manageable sample size. Metro Manila accounts for one-third of the country's gross domestic product and about two-thirds (64.5%) of the total large business enterprises in the Philippines.

The sampling frame was extracted from the Top 5,000 Corporations in the Philippines as compiled by the Securities and Exchange Commission (SEC). The frame contains the names of 3,100 enterprises in Metro Manila listed in order of their gross revenue/sales in 2005.

The sampling design is stratified random sampling wherein the 3,100 firms ranked according to revenue would be stratified into two. The first stratum would consist of the Top 200 firms and would be taken as certainty stratum which means that all of these 200 firms would be part of the sample. The second stratum would comprise the remaining 2,900 firms from which a random sample of 300 would be taken.

A total of 500 sample enterprises shall be taken.

Deviations from Sample Design

Replacement of sample enterprise is done when the sampled enterprise falls in one of the following situation during the field operation: (1) cannot be located; (2) refuse to answer; (3) temporarily closed; (4) duplicate of another sample enterprise; (5) permanently closed; or (6) on strike.

Response Rate

The response rates were:
1st Quarter 2005 - 98.77%
2nd Quarter 2005 - 99.24%
3rd Quarter 2005 - 98.66%
4th Quarter 2005 - 99.81%

Weighting

Weights were not computed.

Data Collection	
Data Collection Dates	1st Quarter 2005: start 2005-04-19 1st Quarter 2005: end 2005-06-03 2nd Quarter 2005: start 2005-07-19 2nd Quarter 2005: end 2005-09-02 3rd Quarter 2005: start 2005-10-18 3rd Quarter 2005: end 2005-12-02 4th Quarter 2005: start 2006-01-24 4th Quarter 2005: end 2006-03-10
Time Period(s)	1st Quarter 2005: start 2005-01-01 1st Quarter 2005: end 2005-03-31 2nd Quarter 2005: start 2005-04-01 2nd Quarter 2005: end 2005-06-30 3rd Quarter 2005: start 2005-07-01 3rd Quarter 2005: end 2005-09-30 4th Quarter 2005: start 2005-10-01 4th Quarter 2005: end 2005-12-31
Data Collection Mode	Other [oth] mixed method: self-accomplished, mailed, e-mailed, faxed, face-to-face

Data Collection Notes

The conduct of training on data collection and field editing for field personnel was done a week before the actual data collection to ensure that statistical and survey standards are observed.

Survey Area Supervisors were assigned to allocate questionnaires to project-based field personnel. Sample questionnaires were distributed to field personnel based on their respective area assignments. They were also provided with FM-BLES 02-2.2a "Enumerator's Control List" where they can record the status of the questionnaires and contact information of the respondents.

Each enumerator was provided with a letter of introduction, signed by the BLES Director, to be presented to the sample enterprise. Upon reaching the enterprise, the enumerator introduces himself/herself to the receptionist or to any person who can refer him/her to the HRD/personnel manager or the designated employee responsible for answering government surveys. In such instance, the enumerator re-introduces himself/herself to this contact person.

The retrieval of questionnaires can be on-the-spot upon delivery. If not possible, the enumerator and respondent/ contact person can agree on the pick-up date or the respondent can send the accomplished LTS form thru electronic mode, e.g., fax or e-mail as long as the certification portion is duly signed or noted by the contact person.

Survey status report on the questionnaire retrieval rate and performance rating of enumerators are done every 5th and 20th day of the month.

Questionnaires

The questionnaire contained the following information:

1. Name and Address of Enterprise

2. Main Economic Activity and Major Products/Goods or Services

3. Item of Information

 I. Employment
 A. Total Employment

 II. Labor Turnover
 A. Total Accessions (New Hires)
 1. Expansion
 2. Replacement

 B. Total Separation
 1. Employee-initiated
 2. Employer-initiated

 III. Existing Job Vacancies

 4. Certification of Respondents

 5. Survey Personnel

Note: Refer to sample questionnaires for each quarter.

Data Collector(s)	Bureau of Labor and Employment Statistics (BLES) , Department of Labor and Employment

Supervision
Survey supervisors for each area are assigned with the following roles:

- Participate in the training on data collection and field editing;
- Supervise field operation in their areas of assignments within the allotted time;
- Allocate, receive and control survey questionnaires;
- Check completeness and consistency of entries in retrieved questionnaires and return for verification those
 needing further clarifications to concerned enumerators;
- Deliver questionnaires if necessary, conduct follow-ups, spot checks and verification; monitor and evaluate the
 performance of field personnel for purposes of payment of salaries;
- Ensure the confidentiality of the data provided by the respondents.

Data Processing & Appraisal

Data Editing
Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators
 perform field editing before leaving the enterprise to ensure completeness, consistency and reasonableness of
 entries in accordance with the Field Operations Manual. The forms were again checked for data consistency and
 completeness by field supervisors. The designated personnel undertook the final review, coding of information on
 classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires
 with incomplete or inconsistent entries were returned to the establishments for verification, personally or through
 phone interview.

Note: Refer to Office Editing and Data Validation Guidelines in Technical Documents.

Other Processing
Processing involves the following activities:

1.) Batch labeling
2.) Office editing and coding
3.) Status monitoring and printing of Survey Status Report (5th and 20th of the month)
4.) Data entry (MS Access)
5.) Data validation
6.) Re-encoding of data
7.) Screen validation (Revalidation)
8.) Back-up MS Access database
9.) Conversion of file from the MS Access to SPSS

10.) Computation of weights and recoding of certain variables
11.) Output table generation

Note: Refer to Office Editing and Data Validation Guidelines and programs for table generation.

| **Estimates of Sampling Error** |
| Not computed. |

Other Forms of Data Appraisal
The results were validated with the previous year results in particular, the trend and patterns of data behaviour across industry.

Results were also checked in terms of their coherence with the results of the National Acounts, i.e, gross domestic product (GDP). It has been observed that the pattern of movement in the LTS data series closely follow that of GDP. This could be because NCR accounted for a sizeable share of GDP. The "rule of thumb" in LTS validation is that a high GDP is associated positive turnover rate and vice versa.

Accessibility

Access Authority	Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , http://www.bles.dole.gov.ph , blesemsd@yahoo.com
Contact(s)	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , http://www.bles.dole.gov.ph , blesemsd@yahoo.com

Confidentiality
The BLES and its field personnel shall hold all data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

Access Conditions
Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

Citation Requirements
"Bureau of Labor and Employment Statistics, Labor Turnover Survey 2005, Version 1"

Rights & Disclaimer

Disclaimer
The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

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Files Description

Dataset contains 4 file(s)

LTS 1Q 2005	
# Cases	489
# Variable(s)	85
File Content This file contains all the items in the LTS 1st Quarter 2005 questionnaire, including derived/recoded variables. Note: See variables for details.	
Producer Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.	

LTS 2Q 2005	
# Cases	523
# Variable(s)	84
File Content This file contains all the items in the LTS 2nd Quarter 2005 questionnaire, including derived/recoded variables. Note: See variables for details.	
Producer Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.	

LTS 3Q 2005	
# Cases	492
# Variable(s)	85
File Content This file contains all the items in the LTS 3rd Quarter 2005 questionnaire, including derived/recoded variables. Note: See variables for details.	
Producer Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	

Processing Checks
Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.

LTS 4Q 2005

# Cases	499
# Variable(s)	86

File Content
This file contains all the items in the LTS 4th Quarter 2005 questionnaire, including derived/recoded variables.

Note: See variables for details.

Producer
Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

Version
v1

Processing Checks
Note: Refer to the Office Editing and Data Validation Guidelines in Technical Documents.

Variables List

Dataset contains 340 variable(s)

File LTS 1Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-19.0	489	0	LTS Control Number
2	batch	LTS Batch Number	discrete	character-8	489	0	LTS Batch Number
3	estabcnt	Number of Enterprises	continuous	numeric-19.0	489	0	-
4	name	Name of Enterprise	discrete	character-100	489	0	Name of Enterprise
5	new_name	New Name of Enterprise	discrete	character-100	36	0	New Name of Enterprise
6	add1	Address	discrete	character-100	487	0	Address
7	new_add1	New Address	discrete	character-80	105	0	New Address
8	reg	Region	discrete	numeric-2.0	489	0	Region
9	new_reg	New Region	discrete	numeric-2.0	489	0	New Region
10	prov	Province	discrete	numeric-2.0	489	0	Province
11	new_prov	New Province	discrete	numeric-2.0	489	0	New Province
12	city_mun	City/Municipality	discrete	numeric-2.0	489	0	City/Municipality
13	new_city	New City/Municipality	discrete	numeric-2.0	489	0	New City/Municipality
14	bgy	Barangay	discrete	character-3	489	0	Barangay
15	new_bgy	New Barangay	discrete	character-3	489	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	489	0	Geographic Code
17	new_geo	New Geographic Code	discrete	character-254	489	0	New Geographic Code
18	psic	Philippine Standard Industrial Classification Code	discrete	character-6	489	0	Philippine Standard Industrial Classification Code
19	new_psic	New PSIC	discrete	character-6	489	0	New PSIC
20	emp	Total Employment	continuous	numeric-19.5	112	377	-
21	new_emp	New Total Employment	continuous	numeric-19.5	489	0	-
22	ate	Employment Size Group	discrete	numeric-19.0	112	377	Employment Size Group
23	new_ate	New Employment Size	discrete	numeric-19.0	489	0	New Employment Size
24	main_eco	Main Economic Activity	discrete	character-200	485	0	Main Economic Activity
25	status	Survey Status	discrete	character-4	489	0	Survey Status
26	update	Date Updated	discrete	character-11	488	-	-
27	supervis	Name of Supervisor	discrete	numeric-50.0	0	489	Name of Supervisor
28	enumera	Name of Enumerator	discrete	character-50	489	0	Name of Enumerator
29	encoded_by	Encoder of Questionnaire	discrete	character-50	418	0	-
30	repdate	Date Reported	discrete	character-11	489	-	-
31	emp1	Employment (Jan)	continuous	numeric-19.0	489	0	Employment (Jan)
32	emp2	Employment (Feb)	continuous	numeric-19.0	489	0	Employment (Feb)
33	emp3	Employment (March)	continuous	numeric-19.0	489	0	Employment (March)
34	acc1exp	Accession Due to Expansion (Jan)	continuous	numeric-19.0	489	0	Accession Due to Expansion (Jan)

File LTS 1Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
35	acc2exp	Accession Due to Expansion (Feb)	continuous	numeric-19.0	489	0	Accession Due to Expansion (Feb)
36	acc3exp	Accession Due to Expansion (March)	continuous	numeric-19.0	489	0	Accession Due to Expansion (March)
37	acc1rep	Accession Due to Replacement (Jan)	continuous	numeric-19.0	489	0	Accession Due to Replacement (Jan)
38	acc2rep	Accession Due to Replacement (Feb)	continuous	numeric-19.0	489	0	Accession Due to Replacement (Feb)
39	acc3rep	Accession Due to Replacement (March)	continuous	numeric-19.0	489	0	Accession Due to Replacement (March)
40	sep1eyi	Separation-Employee-initiated (Jan)	continuous	numeric-19.0	489	0	Separation-Employee-initiated (Jan)
41	sep2eyi	Separation-Employee-Initiated (Feb)	continuous	numeric-19.0	489	0	Separation-Employee-initiated (Feb)
42	sep3eyi	Separation-Employee-Initiated (March)	continuous	numeric-19.0	489	0	Separation-Employee-initiated (March)
43	sep1eri	Separation-Employer-Initiated (Jan)	continuous	numeric-19.0	489	0	Separation-Employer-initiated (Jan)
44	sep2eri	Separation-Employer-Initiated (Feb)	continuous	numeric-19.0	489	0	Separation-Employer-initiated (Feb)
45	sep3eri	Separation-Employer-Initiated (March)	continuous	numeric-19.0	489	0	Separation-Employer-initiated (March)
46	vac1	Existing Job Vacancies (Jan)	continuous	numeric-19.0	489	0	Existing Job Vacancies (Jan)
47	vac2	Existing Job Vacancies (Feb)	continuous	numeric-19.0	489	0	Existing Job Vacancies (Feb)
48	vac3	Existing Job Vacancies (March)	continuous	numeric-19.0	489	0	Existing Job Vacancies (March)
49	acc1	Accession (Jan)	continuous	numeric-19.2	489	0	-
50	acc2	Accession (Feb)	continuous	numeric-19.2	489	0	-
51	acc3	Accession (March)	continuous	numeric-19.2	489	0	-
52	sep1	Separation (Jan)	continuous	numeric-19.2	489	0	-
53	sep2	Separation (Feb)	continuous	numeric-19.2	489	0	-
54	sep3	Separation (March)	continuous	numeric-19.2	489	0	-
55	qemp_r	Average Employment (Revised)	continuous	numeric-8.5	489	0	-
56	qemp	Average Employment	continuous	numeric-19.0	489	0	-
57	qacc	Total Accession (1st Qtr)	continuous	numeric-19.0	489	0	-
58	qexp	Accession Due to Expansion (1st Qtr)	continuous	numeric-19.0	489	0	-
59	qrep	Accession Due to Replacements (1st Qtr)	continuous	numeric-19.0	489	0	-
60	qsep	Total Separation (1st Qtr)	continuous	numeric-19.0	489	0	-
61	qeyi	Employee-Initiated Separation (1st Qtr)	continuous	numeric-19.0	489	0	-
62	qeri	Employer-Initiated Separation (1st Qtr)	continuous	numeric-19.0	489	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
63	qvac	Vacancies (1st Qtr)	continuous	numeric-19.0	489	0	-
64	pq_emp	Previous Quarter Employment	continuous	numeric-19.5	489	0	-
65	pq_acc	Previous Quarter Accession - Total	continuous	numeric-19.5	489	0	-
66	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-19.5	489	0	-
67	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-19.5	489	0	-
68	pq_sep	Previous Quarter Separation - Total	continuous	numeric-19.5	489	0	-
69	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-19.5	489	0	-
70	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-19.5	489	0	-
71	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-19.5	489	0	-
72	mr1eyi	Main Reason for Separation - Employee-Initiated (Jan)	discrete	character-5	239	0	Main Reason for Separation - Employee-Initiated (Jan)
73	mr2eyi	Main Reason for Separation - Employee-Initiated (Feb)	discrete	character-5	244	0	Main Reason for Separation - Employee-Initiated (Feb)
74	mr3eyi	Main Reason for Separation - Employee-Initiated (March)	discrete	character-5	250	0	Main Reason for Separation - Employee-Initiated (March)
75	mr1eri	Main Reason for Separation - Employer-Initiated (Jan)	discrete	character-4	108	0	Main Reason for Separation - Employer-Initiated (Jan)
76	mr2eri	Main Reason for Separation - Employer-Initiated (Feb)	discrete	character-4	129	0	Main Reason for Separation - Employer-Initiated (Feb)
77	mr3eri	Main Reason for Separation - Employer-Initiated (March)	discrete	character-4	130	0	Main Reason for Separation - Employer-Initiated (March)
78	mr1eyispe	Specific Reason for Separation - Employee-Initiated (Jan)	discrete	character-50	56	0	Specific Reason for Separation - Employee-Initiated (Jan)
79	mr2eyispe	Specific Reason for Separation - Employee-Initiated (Feb)	discrete	character-50	55	0	Specific Reason for Separation - Employee-Initiated (Feb)
80	mr3eyispe	Specific Reason for Separation - Employee-Initiated (March)	discrete	character-50	54	0	Specific Reason for Separation - Employee-Initiated (March)
81	mr1erispe	Specific Reason for Separation - Employer-Initiated (Jan)	discrete	character-50	44	0	Specific Reason for Separation - Employer-Initiated (Jan)
82	mr2erispe	Specific Reason for Separation - Employer-Initiated (Feb)	discrete	character-50	54	0	Specific Reason for Separation - Employer-Initiated (Feb)

File LTS 1Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
83	mr3erispe	Specific Reason for Separation - Employer-Initiated (March)	discrete	character-50	47	0	Specific Reason for Separation - Employer-Initiated (March)
84	ret	Retrieved Questionnaire	continuous	numeric-8.2	489	0	-
85	ltr	Labor Turnover (1st Qtr)	continuous	numeric-8.2	489	0	-

File LTS 2Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-19.5	523	0	LTS Control Number
2	batch	LTS Batch Number	discrete	character-10	519	0	LTS Batch Number
3	estabcnt	Number of Enterprise	continuous	numeric-19.5	523	0	-
4	name	Name of Enterprise	discrete	character-100	523	0	Name of Enterprise
5	new_name	New Name of Enterprise	discrete	character-100	15	0	New Name of Enterprise
6	add1	Address	discrete	character-100	523	0	Address
7	new_add1	New Address	discrete	numeric-80.0	43	480	New Address
8	reg	Region	discrete	character-2	523	0	Region
9	new_reg	New Region	discrete	numeric-2.0	9	514	New Region
10	prov	Province	discrete	numeric-2.0	523	0	Province
11	new_prov	New Province	discrete	numeric-2.0	9	514	New Province
12	city_mun	City/Municipality	discrete	numeric-2.0	523	0	City/Municipality
13	new_city	New City/Municipality	discrete	numeric-2.0	9	514	New City/Municipality
14	bgy	Barangay	discrete	character-3	523	0	Barangay
15	new_bgy	New Barangay	discrete	character-3	9	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	523	0	Geographic Code
17	new_geo	New Geographic Code	discrete	character-254	9	0	New Geographic Code
18	psic	Philippine Standard Industrial Classification Code	discrete	character-6	523	0	Philippine Standard Industrial Classification Code
19	new_psic	New PSIC	discrete	character-6	45	0	New PSIC
20	emp	Total Employment	continuous	numeric-19.5	472	51	-
21	new_emp	New Total Employment	continuous	numeric-19.5	416	107	-
22	ate	Employment Size Group	discrete	numeric-19.5	473	50	Employment Size Group
23	new_ate	New Employment Size	discrete	numeric-19.5	416	107	New Employment Size
24	main_eco	Main Economic Activity	discrete	character-200	511	0	Main Economic Activity
25	status	Survey Status	discrete	character-4	519	0	-
26	update	Date Updated	discrete	character-11	519	-	-
27	supervis	Name of Supervisor	discrete	numeric-50.0	523	0	Name of Supervisor
28	enumera	Name of Enumerator	discrete	character-50	523	0	Name of Enumerator
29	encoded_by	Encoder of Questionnaire	discrete	character-50	520	0	-
30	repdate	Date Reported	discrete	character-11	496	-	Date Reported
31	emp1	Employment (Apr)	continuous	numeric-19.5	499	24	Employment (Apr)

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#	Name	Label	Type	Format	Valid	Invalid	Question
32	emp2	Employment (May)	continuous	numeric-19.5	499	24	Employment (May)
33	emp3	Employment (Jun)	continuous	numeric-19.5	499	24	Employment (Jun)
34	acc1exp	Accession Due to Expansion (Apr)	continuous	numeric-19.5	499	24	Accession Due to Expansion (Apr)
35	acc2exp	Accession Due to Expansion (May)	continuous	numeric-19.5	499	24	Accession Due to Expansion (May)
36	acc3exp	Accession Due to Expansion (Jun)	continuous	numeric-19.5	499	24	Accession Due to Expansion (Jun)
37	acc1rep	Accession Due to Replacement (Apr)	continuous	numeric-19.5	498	25	Accession Due to Replacement (Apr)
38	acc2rep	Accession Due to Replacement (May)	continuous	numeric-19.5	499	24	Accession Due to Replacement (May)
39	acc3rep	Accession Due to Replacement (Jun)	continuous	numeric-19.5	499	24	Accession Due to Replacement (Jun)
40	sep1eyi	Separation-Employee-initiated (Apr)	continuous	numeric-19.5	499	24	Separation-Employee-initiated (Apr)
41	sep2eyi	Separation-Employee-initiated (May)	continuous	numeric-19.5	499	24	Separation-Employee-initiated (May)
42	sep3eyi	Separation-Employee-initiated (Jun)	continuous	numeric-19.5	499	24	Separation-Employee-initiated (Jun)
43	sep1eri	Separation-Employer-initiated (Apr)	continuous	numeric-19.5	499	24	Separation-Employer-initiated (Apr)
44	sep2eri	Separation-Employer-initiated (May)	continuous	numeric-19.5	499	24	Separation-Employer-initiated (May)
45	sep3eri	Separation-Employer-initiated (Jun)	continuous	numeric-19.5	499	24	Separation-Employer-initiated (Jun)
46	vac1	Existing Job Vacancies (Apr)	continuous	numeric-19.5	499	24	Number of Vacancies (Apr)
47	vac2	Existing Job Vacancies (May)	continuous	numeric-19.5	499	24	Number of Vacancies (May)
48	vac3	Existing Job Vacancies (Jun)	continuous	numeric-19.5	499	24	Number of Vacancies (Jun)
49	acc1	Accession (Apr)	continuous	numeric-19.5	498	25	-
50	acc2	Accession (May)	continuous	numeric-19.5	499	24	-
51	acc3	Accession (Jun)	continuous	numeric-19.5	499	24	-
52	sep1	Separation (Apr)	continuous	numeric-19.5	499	24	-
53	sep2	Separation (May)	continuous	numeric-19.5	499	24	-
54	sep3	Separation (Jun)	continuous	numeric-19.5	499	24	-
55	demp_qtr	Months counter in a quarter	continuous	numeric-19.5	523	0	-
56	qemp	Average Employment	continuous	numeric-19.5	523	0	-
57	qacc	Total Accession (2nd Qtr)	continuous	numeric-19.5	498	25	-
58	qexp	Accession Due to Expansion (2nd Qtr)	continuous	numeric-19.5	499	24	-
59	qrep	Accession Due to Replacements (2nd Qtr)	continuous	numeric-19.5	498	25	-
60	qsep	Total Separation (2nd Qtr)	continuous	numeric-19.5	499	24	-

File LTS 2Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
61	qeyi	Employee-Initiated Separation (2nd Qtr)	continuous	numeric-19.5	499	24	-
62	qeri	Employer-Initiated Separation (2nd Qtr)	continuous	numeric-19.5	499	24	-
63	qvac	Vacancies (2nd Qtr)	continuous	numeric-19.5	499	24	-
64	pq_emp	Previous Quarter Employment	continuous	numeric-19.5	523	0	-
65	pq_acc	Previous Quarter Accession - Total	continuous	numeric-19.5	522	1	-
66	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-19.5	522	1	-
67	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-19.5	522	1	-
68	pq_sep	Previous Quarter Separation - Total	continuous	numeric-19.5	522	1	-
69	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-19.5	522	1	-
70	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-19.5	522	1	-
71	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-19.5	522	1	-
72	mr1eyi	Main Reason for Separation - Employee-Initiated (Apr)	discrete	character-5	255	0	Main Reason for Separation - Employee-Initiated (Apr)
73	mr2eyi	Main Reason for Separation - Employee-Initiated (May)	discrete	character-5	273	0	Main Reason for Separation - Employee-Initiated (May)
74	mr3eyi	Main Reason for Separation - Employee-Initiated (Jun)	discrete	character-5	266	0	Main Reason for Separation - Employee-Initiated (Jun)
75	mr1eri	Main Reason for Separation - Employer-Initiated (Apr)	discrete	character-4	131	0	Main Reason for Separation - Employer-Initiated (Apr)
76	mr2eri	Main Reason for Separation - Employer-Initiated (May)	discrete	character-4	119	0	Main Reason for Separation - Employer-Initiated (May)
77	mr3eri	Main Reason for Separation - Employer-Initiated (Jun)	discrete	character-4	135	0	Main Reason for Separation - Employer-Initiated (Jun)
78	mr1eyispe	Specific Reason for Separation - Employee-Initiated (Apr)	discrete	character-50	68	0	Specific Reason for Separation - Employee-Initiated (Apr)
79	mr2eyispe	Specific Reason for Separation - Employee-Initiated (May)	discrete	character-50	79	0	Specific Reason for Separation - Employee-Initiated (May)
80	mr3eyispe	Specific Reason for Separation - Employee-Initiated (Jun)	discrete	character-50	83	0	Specific Reason for Separation - Employee-Initiated (Jun)

File LTS 2Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
81	mr1erispe	Specific Reason for Separation - Employer-Initiated (Apr)	discrete	character-50	62	0	Specific Reason for Separation - Employer-Initiated (Apr)
82	mr2erispe	Specific Reason for Separation - Employer-Initiated (May)	discrete	character-50	56	0	Specific Reason for Separation - Employer-Initiated (May)
83	mr3erispe	Specific Reason for Separation - Employer-Initiated (Jun)	discrete	character-50	56	0	Specific Reason for Separation - Employer-Initiated (Jun)
84	ret	Retrieved Questionnaire	continuous	numeric-8.2	523	0	-

File LTS 3Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	discrete	numeric-19.5	492	0	LTS Control Number
2	batch	LTS Batch Number	discrete	character-10	492	0	LTS Batch Number
3	estabcnt	Number of Enterprise	continuous	numeric-19.5	492	0	-
4	name	Name of Enterprise	discrete	character-100	492	0	Name of Enterprise
5	new_name	New Name of Enterprise	discrete	character-100	19	0	New Name of Enterprise
6	add1	Address	discrete	character-100	492	0	Address
7	new_add1	New Address	discrete	numeric-80.0	36	456	New Address
8	reg	Region	discrete	character-2	492	0	Region
9	new_reg	New Region	discrete	numeric-2.0	492	0	Region
10	prov	Province	discrete	numeric-2.0	492	0	Province
11	new_prov	New Province	discrete	numeric-2.0	492	0	New Province
12	new_city	City/Municipality	discrete	numeric-2.0	492	0	City/Municipality
13	city_mun	New City/Municipality	discrete	numeric-2.0	492	0	New City/Municipality
14	bgy	Barangay	discrete	character-3	492	0	Barangay
15	new_bgy	New Barangay	discrete	character-3	492	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	492	0	Geographic Code
17	new_geo	New Geographic Code	discrete	character-254	492	0	New Geographic Code
18	psic	Philippine Standard Industrial Classification Code	discrete	character-6	492	0	Philippine Standard Industrial Classification Code
19	new_psic	New PSIC	discrete	character-6	492	0	New PSIC
20	emp	Total Employment	continuous	numeric-19.5	468	24	Total Employment
21	new_emp	New Total Employment	continuous	numeric-19.5	492	0	New Total Employment
22	ate	Employment Size Group	discrete	numeric-19.5	468	24	Employment Size Group
23	new_ate	New Employment Size	discrete	numeric-19.5	492	0	New Employment Size
24	main_eco	Main Economic Activity	discrete	character-200	490	0	Main Economic Activity
25	status	Survey Status	discrete	character-4	492	0	Survey Status
26	update	Date Updated	discrete	character-11	492	-	-
27	psic1	Selected Industries	discrete	character-1	217	0	-

File LTS 3Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
28	supervis	Name of Supervisor	discrete	numeric-50.0	492	0	Name of Supervisor
29	enumera	Name of Enumerator	discrete	character-50	492	0	Name of Enumerator
30	encoded_by	Encoder of Queationnaire	discrete	character-50	492	0	-
31	repdate	Date Reported	discrete	character-11	492	-	-
32	emp1	Employment (Jul)	continuous	numeric-19.5	492	0	Employment (Jul)
33	emp2	Employment (Aug)	continuous	numeric-19.5	492	0	Employment (Aug)
34	emp3	Employment (Sep)	continuous	numeric-19.5	492	0	Employment (Sep)
35	acc1exp	Accession Due to Expansion (Jul)	continuous	numeric-19.5	492	0	Accession Due to Expansion (Jul)
36	acc2exp	Accession Due to Expansion (Aug)	continuous	numeric-19.5	492	0	Accession Due to Expansion (Aug)
37	acc3exp	Accession Due to Expansion (Sep)	continuous	numeric-19.5	492	0	Accession Due to Expansion (Sep)
38	acc1rep	Accession Due to Replacement (Jul)	continuous	numeric-19.5	492	0	Accession Due to Replacement (Jul)
39	acc2rep	Accession Due to Replacement (Aug)	continuous	numeric-19.5	492	0	Accession Due to Replacement (Aug)
40	acc3rep	Accession Due to Replacement (Sep)	continuous	numeric-19.5	492	0	Accession Due to Replacement (Sep)
41	sep1eyi	Separation-Employee-initiated (Jul)	continuous	numeric-19.5	492	0	Separation-Employee-initiated (Jul)
42	sep2eyi	Separation-Employee-initiated (Aug)	continuous	numeric-19.5	492	0	Separation-Employee-initiated (Aug)
43	sep3eyi	Separation-Employee-initiated (Sep)	continuous	numeric-19.5	492	0	Separation-Employee-initiated (Sep)
44	sep1eri	Separation-Employer-initiated (Jul)	continuous	numeric-19.5	492	0	Separation-Employer-initiated (Jul)
45	sep2eri	Separation-Employer-initiated (Aug)	continuous	numeric-19.5	492	0	Separation-Employer-initiated (Aug)
46	sep3eri	Separation-Employer-initiated (Sep)	continuous	numeric-19.5	492	0	Separation-Employer-initiated (Sep)
47	vac1	Existing Job Vacancies (Jul)	continuous	numeric-19.5	491	1	Existing Job Vacancies (Jul)
48	vac2	Existing Job Vacancies (Aug)	continuous	numeric-19.5	492	0	Existing Job Vacancies (Aug)
49	vac3	Existing Job Vacancies (Sep)	continuous	numeric-19.5	491	1	Existing Job Vacancies (Sep)
50	acc1	Accession (Jul)	continuous	numeric-19.5	492	0	-
51	acc2	Accession (Aug)	continuous	numeric-19.5	492	0	-
52	acc3	Accession (Sep)	continuous	numeric-19.5	492	0	-
53	sep1	Separation (Jul)	continuous	numeric-19.5	492	0	-
54	sep2	Separation (Aug)	continuous	numeric-19.5	492	0	-
55	sep3	Separation (Sep)	continuous	numeric-19.5	492	0	-
56	demp_qtr	Months counter in a quarter	continuous	numeric-19.5	492	0	-
57	qemp	Average Employment	continuous	numeric-19.5	492	0	-

File LTS 3Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
58	qacc	Total Accession (3rd Qtr)	continuous	numeric-19.5	492	0	-
59	qexp	Accession Due to Expansion (3rd Qtr)	continuous	numeric-19.5	492	0	-
60	qrep	Accession Due to Replacements (3rd Qtr)	continuous	numeric-19.5	492	0	-
61	qsep	Total Separation (3rd Qtr)	continuous	numeric-19.5	492	0	-
62	qeyi	Employee-Initiated Separation (3rd Qtr)	continuous	numeric-19.5	492	0	-
63	qeri	Employer-Initiated Separation (3rd Qtr)	continuous	numeric-19.5	492	0	-
64	qvac	Vacancies (3rd Qtr)	continuous	numeric-19.5	491	1	-
65	pq_emp	Previous Quarter Employment	continuous	numeric-19.5	492	0	-
66	pq_acc	Previous Quarter Accession - Total	continuous	numeric-19.5	491	1	-
67	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-19.5	492	0	-
68	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-19.5	491	1	-
69	pq_sep	Previous Quarter Separation - Total	continuous	numeric-19.5	492	0	-
70	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-19.5	492	0	-
71	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-19.5	492	0	-
72	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-19.5	492	0	-
73	mr1eyi	Main Reason for Separation - Employee-Initiated (Jul)	discrete	character-5	255	0	Main Reason for Separation - Employee-Initiated (Jul)
74	mr2eyi	Main Reason for Separation - Employee-Initiated (Aug)	discrete	character-5	273	0	Main Reason for Separation - Employee-Initiated (Aug)
75	mr3eyi	Main Reason for Separation - Employee-Initiated (Sep)	discrete	character-5	267	0	Main Reason for Separation - Employee-Initiated (Sep)
76	mr1eri	Main Reason for Separation - Employer-Initiated (Jul)	discrete	character-4	120	0	Main Reason for Separation - Employer-Initiated (Jul)
77	mr2eri	Main Reason for Separation - Employer-Initiated (Aug)	discrete	character-4	127	0	Main Reason for Separation - Employer-Initiated (Aug)
78	mr3eri	Main Reason for Separation - Employer-Initiated (Sep)	discrete	character-4	123	0	Main Reason for Separation - Employer-Initiated (Sep)
79	mr1eyispe	Specific Reason for Separation - Employee-Initiated (Jul)	discrete	character-50	63	0	Specific Reason for Separation - Employee-Initiated (Jul)

File LTS 3Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
80	mr2eyispe	Specific Reason for Separation - Employee-Initiated (Aug)	discrete	character-50	62	0	Specific Reason for Separation - Employee-Initiated (Aug)
81	mr3eyispe	Specific Reason for Separation - Employee-Initiated (Sep)	discrete	character-50	75	0	Specific Reason for Separation - Employee-Initiated (Sep)
82	mr1erispe	Specific Reason for Separation - Employer-Initiated (Jul)	discrete	character-50	57	0	Specific Reason for Separation - Employer-Initiated (Jul)
83	mr2erispe	Specific Reason for Separation - Employer-Initiated (Aug)	discrete	character-50	60	0	Specific Reason for Separation - Employer-Initiated (Aug)
84	mr3erispe	Specific Reason for Separation - Employer-Initiated (Sep)	discrete	character-50	56	0	Specific Reason for Separation - Employer-Initiated (Sep)
85	ltr	Labor Turnover (3rd Qtr)	continuous	numeric-8.2	492	0	-

File LTS 4Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ltsno	LTS Control Number	continuous	numeric-19.0	499	0	LTS Control Number
2	batch	LTS Batch Number	discrete	character-10	499	0	LTS Batch Number
3	estabcnt	Number of Enterprise	discrete	numeric-19.0	499	0	-
4	name	Name of Enterprise	discrete	character-100	499	0	Name of Enterprise
5	new_name	New Name of Enterprise	discrete	character-100	15	0	New Name of Enterprise
6	add1	Address	discrete	character-100	499	0	Address
7	new_add1	New Address	discrete	character-80	31	0	New Address
8	reg	Region	discrete	character-2	499	0	Region
9	new_reg	New Region	discrete	character-2	499	0	New Region
10	prov	Province	discrete	character-2	499	0	Province
11	new_prov	New Province	discrete	character-2	499	0	New Province
12	city_mun	City/Municipality	discrete	character-2	499	0	City/Municipality
13	new_city	New City/Municipality	discrete	character-2	499	0	New City/Municipality
14	bgy	Barangay	discrete	character-3	499	0	Barangay
15	new_bgy	New Barangay	discrete	character-3	499	0	New Barangay
16	geocode	Geographic Code	discrete	character-6	499	0	Geographic Code
17	new_geo	New Geographic Code	discrete	character-6	499	0	New Geographic Code
18	psic	Philippine Standard Industrial Classification Code	discrete	character-6	499	0	Philippine Standard Industrial Classification Code
19	new_psic	New PSIC	discrete	character-6	499	0	New PSIC
20	emp	Total Employment	continuous	numeric-8.0	466	33	-
21	new_emp	New Total Employment	continuous	numeric-8.0	499	0	-
22	ate	Employment Size Group	discrete	numeric-8.0	466	33	Employment Size Group
23	new_ate	New Employment Size	discrete	numeric-8.0	499	0	New Employment Size

File LTS 4Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
24	main_eco	Main Economic Activity	discrete	character-200	498	0	Main Economic Activity
25	status	Survey Status	discrete	character-4	499	0	-
26	update	Date Updated	discrete	character-11	499	-	-
27	supervis	Name of Supervisor	discrete	character-50	499	0	Name of Supervisor
28	enumera	Name of Enumerator	discrete	character-50	499	0	Name of Enumerator
29	encoded_by	Encoder of Questionnaire	discrete	character-50	499	0	-
30	repdate	Date Reported	discrete	character-11	499	-	-
31	emp1	Employment (Oct)	continuous	numeric-8.0	499	0	Employment (Oct)
32	emp2	Employment (Nov)	continuous	numeric-8.0	499	0	Employment (Nov)
33	emp3	Employment (Dec)	continuous	numeric-8.0	499	0	Employment (Dec)
34	acc1exp	Accession Due to Expansion (Oct)	continuous	numeric-8.0	499	0	Accession Due to Expansion (Oct)
35	acc2exp	Accession Due to Expansion (Nov)	continuous	numeric-8.0	499	0	Accession Due to Expansion (Nov)
36	acc3exp	Accession Due to Expansion (Dec)	continuous	numeric-8.0	499	0	Accession Due to Expansion (Dec)
37	acc1rep	Accession Due to Replacement (Oct)	continuous	numeric-8.0	499	0	Accession Due to Replacement (Oct)
38	acc2rep	Accession Due to Replacement (Nov)	continuous	numeric-8.0	499	0	Accession Due to Replacement (Nov)
39	acc3rep	Accession Due to Replacement (Dec)	continuous	numeric-8.0	499	0	Accession Due to Replacement (Dec)
40	sep1eyi	Separation-Employee-initiated (Oct)	continuous	numeric-8.0	499	0	Accession Due to Replacement (Oct)
41	sep2eyi	Separation-Employee-initiated (Nov)	continuous	numeric-8.0	499	0	Separation-Employee-initiated (Nov)
42	sep3eyi	Separation-Employee-initiated (Dec)	continuous	numeric-8.0	499	0	Separation-Employee-initiated (Dec)
43	sep1eri	Separation-Employer-initiated (Oct)	continuous	numeric-8.0	499	0	Separation-Employer-initiated (Oct)
44	sep2eri	Separation-Employer-initiated (Nov)	continuous	numeric-8.0	499	0	Separation-Employer-initiated (Nov)
45	sep3eri	Separation-Employer-initiated (Dec)	continuous	numeric-8.0	499	0	Separation-Employer-initiated (Dec)
46	vac1	Existing Job Vacancies (Oct)	continuous	numeric-8.0	499	0	Existing Job Vacancies (Oct)
47	vac2	Existing Job Vacancies (Nov)	continuous	numeric-8.0	499	0	Existing Job Vacancies (Nov)
48	vac3	Existing Job Vacancies (Dec)	continuous	numeric-8.0	498	1	Existing Job Vacancies (Dec)
49	acc1	Accession (Oct)	continuous	numeric-8.0	499	0	-
50	acc2	Accession (Nov)	continuous	numeric-8.0	499	0	-
51	acc3	Accession (Dec)	continuous	numeric-8.0	499	0	-
52	sep1	Separation (Oct)	continuous	numeric-8.0	499	0	-
53	sep2	Separation (Nov)	continuous	numeric-8.0	499	0	-

File LTS 4Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
54	sep3	Separation (Dec)	continuous	numeric-8.0	499	0	-
55	demp_qtr	Months counter in a quarter	discrete	numeric-19.0	499	0	-
56	qemp	Average Employment	continuous	numeric-19.0	499	0	-
57	qacc	Total Accession (4th Qtr)	continuous	numeric-19.0	499	0	-
58	qexp	Accession Due to Expansion (4th Qtr)	continuous	numeric-19.0	499	0	-
59	qrep	Accession Due to Replacements (4th Qtr)	continuous	numeric-19.0	499	0	-
60	qsep	Total Separation (4th Qtr)	continuous	numeric-19.0	499	0	-
61	qeyi	Employee-Initiated Separation (4th Qtr)	continuous	numeric-19.0	499	0	-
62	qeri	Employer-Initiated Separation (4th Qtr)	continuous	numeric-19.0	499	0	-
63	qvac	Vacancies (4th Qtr)	continuous	numeric-19.0	498	1	-
64	pq_emp	Previous Quarter Employment	continuous	numeric-19.0	499	0	-
65	pq_acc	Previous Quarter Accession - Total	continuous	numeric-19.0	499	0	-
66	pq_exp	Previous Quarter Accession - Expansion	continuous	numeric-19.0	499	0	-
67	pq_rep	Previous Quarter Accession - Replacement	continuous	numeric-19.0	499	0	-
68	pq_sep	Previous Quarter Separation - Total	continuous	numeric-19.0	499	0	-
69	pq_eyi	Previous Quarter Separation - Employee-Initiated	continuous	numeric-19.0	499	0	-
70	pq_eri	Previous Quarter Separation - Employer-Initiated	continuous	numeric-19.0	499	0	-
71	pq_vac	Previous Quarter Total Vacancies	continuous	numeric-19.0	498	1	-
72	mr1eyi	Main Reason for Separation - Employee-Initiated (Oct)	discrete	character-5	260	0	Main Reason for Separation - Employee-Initiated (Oct)
73	mr2eyi	Main Reason for Separation - Employee-Initiated (Nov)	discrete	character-5	252	0	Main Reason for Separation - Employee-Initiated (Nov)
74	mr3eyi	Main Reason for Separation - Employee-Initiated (Dec)	discrete	character-5	252	0	Main Reason for Separation - Employee-Initiated (Dec)
75	mr1eri	Main Reason for Separation - Employer-Initiated (Oct)	discrete	character-4	113	0	Main Reason for Separation - Employer-Initiated (Oct)
76	mr2eri	Main Reason for Separation - Employer-Initiated (Nov)	discrete	character-4	103	0	Main Reason for Separation - Employer-Initiated (Nov)

File LTS 4Q 2005

#	Name	Label	Type	Format	Valid	Invalid	Question
77	mr3eri	Main Reason for Separation - Employer-Initiated (Dec)	discrete	character-4	114	0	Main Reason for Separation - Employer-Initiated (Dec)
78	mr1eyispe	Specific Reason for Separation - Employee-Initiated (Oct)	discrete	character-50	66	0	Specific Reason for Separation - Employee-Initiated (Oct)
79	mr2eyispe	Specific Reason for Separation - Employee-Initiated (Nov)	discrete	character-50	62	0	Specific Reason for Separation - Employee-Initiated (Nov)
80	mr3eyispe	Specific Reason for Separation - Employee-Initiated (Dec)	discrete	character-50	68	0	Specific Reason for Separation - Employee-Initiated (Dec)
81	mr1erispe	Specific Reason for Separation - Employer-Initiated (Oct)	discrete	character-50	57	0	Specific Reason for Separation - Employer-Initiated (Oct)
82	mr2erispe	Specific Reason for Separation - Employer-Initiated (Nov)	discrete	character-50	49	0	Specific Reason for Separation - Employer-Initiated (Nov)
83	mr3erispe	Specific Reason for Separation - Employer-Initiated (Dec)	discrete	character-50	52	0	Specific Reason for Separation - Employer-Initiated (Dec)
84	maj_ind	Major Industry	discrete	character-1	499	0	-
85	n_ategrp	New Employment Size Group	discrete	numeric-8.0	499	0	-
86	ltr	Labor Turnover (4th Qtr)	continuous	numeric-8.2	499	0	-

Variables Description

Dataset contains340 variable(s)

File LTS 1Q 2005

#1 ltsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-3068] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=1030.941 /-] [StdDev=606.272 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

Frequency table not shown (489 Modalities)

#2 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		32	6.5%
NCR1-R2		39	8.0%
NCR1-R3		23	4.7%
NCR1-R4		30	6.1%
NCR1-R5		31	6.3%
NCR1-R6		28	5.7%
NCR1-R7		12	2.5%
NCR1-R8		4	0.8%
NCR3-R1		42	8.6%
NCR3-R2		35	7.2%
NCR3-R3		35	7.2%
NCR3-R4		31	6.3%
NCR3-R5		37	7.6%
NCR3-R6		32	6.5%
NCR3-R7		27	5.5%
NCR3-R8		28	5.7%
NCR3-R9		23	4.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 estabcnt: Number of Enterprises

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

#4 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Business name of the enterprise.

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#4 name: Name of Enterprise

	Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#5 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Pre-question	Any changes in the address label should be written here.
Literal question	New Name of Enterprise

#6 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=487 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#7 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=105 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Pre-question	Any changes in the address label should be written here.
Literal question	New Address

#8 reg: Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
1		489	100.0%
13	National Capital Region	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
1		489	100.0%
13	National Capital Region	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File LTS 1Q 2005

#10 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
1		44	9.0%
2		172	35.2%
3		245	50.1%
4		28	5.7%
39	First District	0	0.0%
74	Second District	0	0.0%
75	Third District	0	0.0%
76	Fourth District	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
1		51	10.4%
2		168	34.4%
3		240	49.1%
4		30	6.1%
39	First District	0	0.0%
74	Second District	0	0.0%
75	Third District	0	0.0%
76	Fourth District	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 city_mun: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
1		4	0.8%
2		73	14.9%
3		26	5.3%
4		208	42.5%
5		93	19.0%
6		7	1.4%
7		54	11.0%

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#12 city_mun: City/Municipality

Value	Label	Cases	Percentage
8		5	1.0%
9		11	2.2%
10		4	0.8%
11		2	0.4%
12		2	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 new_city: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
1		48	9.8%
2		199	40.7%
3		82	16.8%
4		91	18.6%
5		28	5.7%
6		5	1.0%
7		13	2.7%
8		8	1.6%
9		4	0.8%
10		3	0.6%
13		6	1.2%
14		2	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		396	81.0%
001		4	0.8%
002		24	4.9%
005		2	0.4%
006		3	0.6%
007		1	0.2%
009		2	0.4%
010		5	1.0%
011		3	0.6%
012		2	0.4%

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#14 bgy: Barangay

Value	Label	Cases	Percentage
013		9	1.8%
017		1	0.2%
018		2	0.4%
019		3	0.6%
021		1	0.2%
022		2	0.4%
023		2	0.4%
025		13	2.7%
029		3	0.6%
030		1	0.2%
048		2	0.4%
053		4	0.8%
064		1	0.2%
070		1	0.2%
104		1	0.2%
126		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		406	83.0%
001		4	0.8%
002		23	4.7%
005		1	0.2%
006		3	0.6%
007		1	0.2%
009		2	0.4%
010		4	0.8%
011		3	0.6%
012		2	0.4%
013		8	1.6%
017		1	0.2%
018		2	0.4%
019		3	0.6%
022		2	0.4%
023		2	0.4%
025		12	2.5%
029		3	0.6%
030		1	0.2%

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#15 new_bgy: New Barangay

Value	Label	Cases	Percentage
048		2	0.4%
053		3	0.6%
104		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	4	0.8%
133902	BINONDO	7	1.4%
133903	QUIAPO	6	1.2%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	3	0.6%
133906	SAMPALOC/STA MESA	4	0.8%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	7	1.4%
133909	INTRAMUROS	4	0.8%
133910	MALATE	2	0.4%
133911	PACO	0	0.0%
133912	PANDACAN	0	0.0%
133913	PORT AREA	5	1.0%
133914	STA ANA	2	0.4%
137401	MANDALUYONG CITY	37	7.6%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	58	11.9%
137404	QUEZON CITY	66	13.5%
137405	SAN JUAN	8	1.6%
137501	CALOOCAN CITY	11	2.2%
137502	MALABON CITY	4	0.8%
137503	NAVOTAS	1	0.2%
137504	VALENZUELA CITY	12	2.5%
137601	LAS PINAS CITY	2	0.4%
137602	MAKATI CITY	193	39.5%
137603	MUNTINLUPA CITY	9	1.8%
137604	PARANAQUE CITY	15	3.1%
137605	PASAY CITY	15	3.1%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	11	2.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#17 new_geo: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised geographic code of the enterprise found during field operation.
Literal question	New Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	4	0.8%
133902	BINONDO	8	1.6%
133903	QUIAPO	6	1.2%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	5	1.0%
133906	SAMPALOC/STA MESA	5	1.0%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.6%
133909	INTRAMUROS	4	0.8%
133910	MALATE	3	0.6%
133911	PACO	0	0.0%
133912	PANDACAN	0	0.0%
133913	PORT AREA	6	1.2%
133914	STA ANA	2	0.4%
137401	MANDALUYONG CITY	32	6.5%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	64	13.1%
137404	QUEZON CITY	62	12.7%
137405	SAN JUAN	7	1.4%
137501	CALOOCAN CITY	10	2.0%
137502	MALABON CITY	5	1.0%
137503	NAVOTAS	1	0.2%
137504	VALENZUELA CITY	14	2.9%
137601	LAS PINAS CITY	2	0.4%
137602	MAKATI CITY	183	37.4%
137603	MUNTINLUPA CITY	11	2.2%
137604	PARANAQUE CITY	15	3.1%
137605	PASAY CITY	16	3.3%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	13	2.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Literal question	Philippine Standard Industrial Classification Code

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#18 psic: Philippine Standard Industrial Classification Code	
Frequency table not shown (221 Modalities)	

#19 new_psic: New PSIC	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Literal question	New PSIC
Frequency table not shown (209 Modalities)	

#20 emp: Total Employment	
Information	[Type= continuous] [Format=numeric] [Range= 17-9476] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=377 /-] [Mean=1296.768 /-] [StdDev=1795.106 /-]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.

#21 new_emp: New Total Employment	
Information	[Type= continuous] [Format=numeric] [Range= 1-9713] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=554.716 /-] [StdDev=1223.881 /-]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.

#22 ate: Employment Size Group	
Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=377 /-] [Mean=6.723 /-] [StdDev=1.651 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	1	0.9%
3	20-49	5	4.5%
4	20-49	6	5.4%
5	100-199	8	7.1%
6	200-499	28	25.0%
7	500-999	26	23.2%
8	1000-1999	20	17.9%
9	2000 & over	18	16.1%
Sysmiss		377	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 new_ate: New Employment Size	
Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=5.031 /-] [StdDev=2.083 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	10	2.0%

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#23 new_ate: New Employment Size

Value	Label	Cases	Percentage
1	5-9	8	1.6%
2	10-19	27	5.5%
3	20-49	83	17.0%
4	50-99	68	13.9%
5	100-199	91	18.6%
6	200-499	88	18.0%
7	200-499	54	11.0%
8	1000-1999	24	4.9%
9	2000 & over	36	7.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=485 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (263 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
RET	Retrieved Questionnaire	489	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=488 /-]

Value	Label	Cases	Percentage
2004-05-18		1	0.2%
2004-05-23		1	0.2%
2005-05-11		32	6.6%
2005-05-18		75	15.4%
2005-05-19		39	8.0%
2005-05-23		57	11.7%
2005-06-02		44	9.0%
2005-06-03		52	10.7%
2005-06-06		31	6.4%
2005-06-09		28	5.7%
2005-06-10		32	6.6%
2005-06-20		27	5.5%
2005-06-21		40	8.2%

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#26 update: Date Updated

Value	Label	Cases	Percentage
2005-06-27		27	5.5%
2005-08-15		1	0.2%
2006-06-02		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 supervis: Name of Supervisor

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=489 /-]
Literal question	Name of Supervisor

Value	Label	Cases	Percentage
Sysmiss		489	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*/¼Ï]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		99	20.2%
BETH		100	20.4%
MALOU		90	18.4%
NELLY		100	20.4%
RODEL		100	20.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 encoded_by: Encoder of Questionnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=418 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		418	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-]

Value	Label	Cases	Percentage
2005-05-11		32	6.5%
2005-05-25		174	35.6%
2005-06-06		61	12.5%
2005-06-07		68	13.9%
2005-06-10		28	5.7%
2005-06-23		67	13.7%

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#30 **repdate: Date Reported**

Value	Label	Cases		Percentage
2005-06-27		59		12.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 **emp1: Employment (Jan)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=534.679 /-] [StdDev=1182.222 /-]
Definition	Total Employment for January (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (Jan)

#32 **emp2: Employment (Feb)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=536.56 /-] [StdDev=1190.324 /-]
Definition	Total Employment for February (Total Accessions - Total Separations)
Literal question	Employment (Feb)

#33 **emp3: Employment (March)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=538.047 /-] [StdDev=1198.356 /-]
Definition	Total Employment for March (Total Accessions - Total Separations)
Literal question	Employment (March)

#34 **acc1exp: Accession Due to Expansion (Jan)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=3.035 /-] [StdDev=17.184 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Expansion (Jan)

#35 **acc2exp: Accession Due to Expansion (Feb)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=2.933 /-] [StdDev=15.819 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Expansion (Feb)

#36 **acc3exp: Accession Due to Expansion (March)**

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=2.742 /-] [StdDev=12.079 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for March.

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#36 acc3exp: Accession Due to Expansion (March)

Literal question	Accession Due to Expansion (March)

#37 acc1rep: Accession Due to Replacement (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=10.121 /-] [StdDev=39.77 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Replacement (Jan)

#38 acc2rep: Accession Due to Replacement (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=11.967 /-] [StdDev=47.305 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Replacement (Feb)

#39 acc3rep: Accession Due to Replacement (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=12.088 /-] [StdDev=47.061 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Replacement (March)

#40 sep1eyi: Separation-Employee-initiated (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=6.018 /-] [StdDev=24.8 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for January
Literal question	Separation-Employee-initiated (Jan)

#41 sep2eyi: Separation-Employee-Initiated (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=5.364 /-] [StdDev=22.889 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for February
Literal question	Separation-Employee-initiated (Feb)

#42 sep3eyi: Separation-Employee-Initiated (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=5.573 /-] [StdDev=22.636 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for March
Literal question	Separation-Employee-initiated (March)

#43 sep1eri: Separation-Employer-Initiated (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=9.127 /-] [StdDev=41.475 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for January

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#43 sep1eri: Separation-Employer-Initiated (Jan)

Literal question	Separation-Employer-initiated (Jan)

#44 sep2eri: Separation-Employer-Initiated (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=7.81 /-] [StdDev=32.961 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for February
Literal question	Separation-Employer-initiated (Feb)

#45 sep3eri: Separation-Employer-Initiated (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=7.845 /-] [StdDev=33.832 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for March
Literal question	Separation-Employer-initiated (March)

#46 vac1: Existing Job Vacancies (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=8.399 /-] [StdDev=42.112 /-]
Definition	The existing job vacancies available for filling up at the last day of January.
Literal question	Existing Job Vacancies (Jan)

#47 vac2: Existing Job Vacancies (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=7.871 /-] [StdDev=42.169 /-]
Definition	The existing job vacancies available for filling up at the last day of February.
Literal question	Existing Job Vacancies (Feb)

#48 vac3: Existing Job Vacancies (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=8.791 /-] [StdDev=46.134 /-]
Definition	The existing job vacancies available for filling up at the last day of March.
Literal question	Existing Job Vacancies (March)

#49 acc1: Accession (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=13.155 /-] [StdDev=44.836 /-]

#50 acc2: Accession (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=14.9 /-] [StdDev=54.314 /-]

#51 acc3: Accession (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=14.83 /-] [StdDev=51.56 /-]

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#52 sep1: Separation (Jan)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=15.145 /-] [StdDev=57.7 /-]

#53 sep2: Separation (Feb)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=13.174 /-] [StdDev=48.648 /-]

#54 sep3: Separation (March)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=13.417 /-] [StdDev=49.546 /-]

#55 qemp_r: Average Employment (Revised)

Information	[Type= continuous] [Format=numeric] [Range= 1-9474.33333333333] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=536.429 /-] [StdDev=1190.146 /-]

#56 qemp: Average Employment

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=536.421 /-] [StdDev=1190.147 /-]

#57 qacc: Total Accession (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=42.885 /-] [StdDev=139.272 /-]

#58 qexp: Accession Due to Expansion (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=8.71 /-] [StdDev=34.143 /-]

#59 qrep: Accession Due to Replacements (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=34.176 /-] [StdDev=126.201 /-]

#60 qsep: Total Separation (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=41.736 /-] [StdDev=148.131 /-]

#61 qeyi: Employee-Initiated Separation (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=16.955 /-] [StdDev=65.791 /-]

#62 qeri: Employer-Initiated Separation (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=24.781 /-] [StdDev=102.449 /-]

#63 qvac: Vacancies (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=8.791 /-] [StdDev=46.134 /-]

#64 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-9476] [Missing=*]

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#64 pq_emp: Previous Quarter Employment

Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=281.252 /-] [StdDev=1008.265 /-]

#65 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1513] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=19.892 /-] [StdDev=111.981 /-]

#66 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-282] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=4.28 /-] [StdDev=23.054 /-]

#67 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-1513] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=15.611 /-] [StdDev=105.511 /-]

#68 pq_sep: Previous Quarter Separation - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1167] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=15.207 /-] [StdDev=87.155 /-]

#69 pq_eyi: Previous Quarter Separation - Employee-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-222] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=4.632 /-] [StdDev=18.627 /-]

#70 pq_eri: Previous Quarter Separation - Employer-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-1020] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=10.575 /-] [StdDev=74.152 /-]

#71 pq_vac: Previous Quarter Total Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 0-320] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=4.552 /-] [StdDev=27.721 /-]

#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=239 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
A		9	3.8%
AB		6	2.5%
ABC		2	0.8%
ABCD		3	1.3%
ABCDE		2	0.8%
ABCE		1	0.4%
ABD		2	0.8%
ABE		1	0.4%
AC		3	1.3%
ACE		2	0.8%
AE		1	0.4%
B		48	20.1%

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#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
BC		25	10.5%
BCD		23	9.6%
BCDE		4	1.7%
BCE		4	1.7%
BD		8	3.3%
BDE		3	1.3%
BE		3	1.3%
C		28	11.7%
CB		1	0.4%
CD		4	1.7%
CDE		1	0.4%
D		19	7.9%
DE		2	0.8%
E		33	13.8%
EC		1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 mr2eyi: Main Reason for Separation - Employee-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=244 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Feb)

Frequency table not shown (32 Modalities)

#74 mr3eyi: Main Reason for Separation - Employee-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=250 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (March)

Frequency table not shown (32 Modalities)

#75 mr1eri: Main Reason for Separation - Employer-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=108 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
FK		1	0.9%
G		1	0.9%
GI		1	0.9%
H		5	4.6%
HIK		1	0.9%
HJ		2	1.9%
HJK		1	0.9%
HK		2	1.9%
HL		1	0.9%
I		22	20.4%

File LTS 1Q 2005

#75 mr1eri: Main Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
IJK		1	0.9%
IK		5	4.6%
IKL		2	1.9%
J		5	4.6%
JF		1	0.9%
JL		1	0.9%
K		13	12.0%
KI		1	0.9%
KL		6	5.6%
L		33	30.6%
LI		1	0.9%
LK		2	1.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 mr2eri: Main Reason for Separation - Employer-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=129 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
E		1	0.8%
F		1	0.8%
FH		1	0.8%
G		3	2.3%
H		9	7.0%
HIJ		1	0.8%
HIK		1	0.8%
HJK		1	0.8%
HK		1	0.8%
HL		1	0.8%
I		22	17.1%
IJ		1	0.8%
IK		5	3.9%
IKL		3	2.3%
J		8	6.2%
JF		1	0.8%
JK		1	0.8%
JL		2	1.6%
K		15	11.6%
KI		1	0.8%
KL		7	5.4%
KLJ		1	0.8%
L		40	31.0%
LK		2	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#77 mr3eri: Main Reason for Separation - Employer-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=130 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
B		1	0.8%
F		4	3.1%
G		3	2.3%
H		11	8.5%
HIK		1	0.8%
HJ		1	0.8%
HJL		1	0.8%
HK		1	0.8%
I		23	17.7%
IK		5	3.8%
IKL		3	2.3%
J		9	6.9%
JF		1	0.8%
JI		1	0.8%
JK		2	1.5%
K		16	12.3%
KIL		1	0.8%
KL		7	5.4%
L		38	29.2%
LI		1	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
AVAIL OF SPECIAL EARLY RETIREMENT		1	1.8%
CPA REVIEW		1	1.8%
DEATH		6	10.7%
DEATH,PRACTI PROFESSION		1	1.8%
DECEASED		2	3.6%
GO HOME TO PROVINCE		1	1.8%
HEALTH		1	1.8%
HEALTH REASON		2	3.6%

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#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jan)

Value	Label	Cases	Percentage
HEALTH REASON,CONT STUDY		1	1.8%
HEALTH REASON,TO STUDY		1	1.8%
HEALTH,STUDI		1	1.8%
PERSONAL		8	14.3%
PERSONAL REASON		3	5.4%
RESIGN		3	5.4%
RESIGNATION		3	5.4%
RESIGNED		11	19.6%
RESIGNED, PERSONAL REASON		1	1.8%
STUDY		2	3.6%
VOLUNTARY RESIGNATION		6	10.7%
VOLUTARY RESIGNATION		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Feb)

Value	Label	Cases	Percentage
DEATH		2	3.6%
DEATH,EDUCAT		1	1.8%
FAMILY BUSINESS		1	1.8%
FURTHER STUDIES		1	1.8%
GO HOME TO PROVINCE		1	1.8%
HEALTH PROBLEM		2	3.6%
HEALTH REASON		2	3.6%
HEALTH REASON,CONT STUDY		1	1.8%
HEALTH REASON.TO STUDY		1	1.8%
PERSONAL		10	18.2%
PERSONAL REASON		1	1.8%
RESIGN		5	9.1%

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#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Feb)

Value	Label	Cases	Percentage
RESIGNATION		4	7.3%
RESIGNED		8	14.5%
RESIGNED, PERSONAL REASON		1	1.8%
STUDIES		1	1.8%
STUDY		2	3.6%
TO STUDY		1	1.8%
VOLUNTARY RESIGNATION		9	16.4%
VOLUTARY RESIGNATION		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 mr3eyispe: Specific Reason for Separation - Employee-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=54 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
BUSINESS		1	1.9%
DEACEASED		1	1.9%
DEATH		1	1.9%
GO HOME TO PROVINCE		1	1.9%
HEALTH PROBLEM		3	5.6%
HEALTH REASON		3	5.6%
HEALTH REASON,CONT STUDY		1	1.9%
HEALTH REASON,TO STUDY		1	1.9%
HEALTH,STUDI		1	1.9%
PERSONAL		11	20.4%
PERSONAL REASON		3	5.6%
PURSUE STUDIES,VENT INTO BUSINESS		1	1.9%
RESIGN		1	1.9%
RESIGNATION		3	5.6%
RESIGNED		7	13.0%
RESIGNED, PERSONAL REASON		1	1.9%
STUDIES		1	1.9%

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#80 mr3eyispe: Specific Reason for Separation - Employee-Initiated (March)

Value	Label	Cases	Percentage
STUDY		2	3.7%
STUDY,CHANG OF CAREER		1	1.9%
TO STUDY		1	1.9%
VOLOUNTARY RESIGNATION		1	1.9%
VOLUNTARY RESIGNATION		8	14.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jan)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=44 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
BELOW STANDARD		1	2.3%
COMPULSARY RETIREMENT		1	2.3%
DID NOT MEET BANK STANDARDS		1	2.3%
DISCIPLINARY ACTION		1	2.3%
EARLY RETIREMENT		1	2.3%
END OF CONTRACT		22	50.0%
END OF CONTRACT,TEI		1	2.3%
FINISH CONTRACT		2	4.5%
FINISHED CONTRACT		3	6.8%
FRAUD		1	2.3%
LOW PERFORMANCI RATE		1	2.3%
PERFORMANCI DISCIPLINARY ACTION		1	2.3%
POOR PERFORMANCI		2	4.5%
SICKNESS		1	2.3%
TERMINATION		1	2.3%
TERMINATION FOR JUST CAUSE		1	2.3%
TRANSFER		1	2.3%

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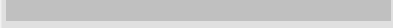
#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jan)

Value	Label	Cases	Percentage
TRANSFER ANOTHER SUBSIDIARY		1	2.3%
TRANSFER TO FOREIGN OFFICE		1	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (Feb)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=54 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
CHANGE IN MGT		1	1.9%
CLOSURE		1	1.9%
COMPULSARY RETIREMENT		1	1.9%
DID NOT MEET BANK STANDARD		1	1.9%
DID NOT MEET THE STANDARD PERFORMANCI BY THE CO.		1	1.9%
DISCIPLINARY ACTION		1	1.9%
EARLY RETIREMENT		1	1.9%
END CONTRACT		1	1.9%
END OF CONTRACT		26	48.1%
FAILED PROBATIONAR		1	1.9%
FINISH CONTRACT		1	1.9%
FINISHED CONTRACT		4	7.4%
LOW PERFORMANCI RATE		1	1.9%
NON REGULARIZATI		1	1.9%
PERFORMANCI DISCIPLINARY ACTION		1	1.9%
PERSONAL		1	1.9%
POOR PERFORMANCI		1	1.9%

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#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (Feb)

Value	Label	Cases	Percentage
ROBBERY		1	1.9%
SICKNESS		1	1.9%
TERMINATED W/ CASE		1	1.9%
TERMINATION		3	5.6%
TRANSFER		2	3.7%
TRANSFER TO ANOTHER SUBSIDIARY		1	1.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (March)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=47 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
BELOW STANDARD PERFORMANC		1	2.1%
COMPULSARY RETIREMENT		1	2.1%
CONTRACT TERMINATION		1	2.1%
DID NOT MEET BANK STANDARD		1	2.1%
DID NOT MEET THE STANDARD PERFORMANC BY THE CO.		1	2.1%
DID NOT PASS PROBATION		1	2.1%
DID NOT PASS PROBATIONAR		1	2.1%
DISCIPLINARY ACTION		1	2.1%
EMBEZLING CO-FUND		1	2.1%
END CONTRACT		2	4.3%
END OF CONTRACT		1	2.1%
END OF CONTRACT		18	38.3%
EXPAT RECALLED TO HO		1	2.1%

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#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (March)

Value	Label	Cases	Percentage
FINISH CONTRACT		2	4.3%
FINISHED CONTRACT		4	8.5%
FORCE RESIGNATION		1	2.1%
MANPOWER REDUCTION PROGRAM		1	2.1%
PERFORMANCE DISCIPLINARY ACTION		1	2.1%
POOR PERFORMANCE		3	6.4%
ROBBERY		1	2.1%
TERMINATION		2	4.3%
TRANSFER TO OTHER DIVISION		1	2.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 ret: Retrieved Questionnaire

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

#85 ltr: Labor Turnover (1st Qtr)

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=489 /-] [Invalid=0 /-] [Mean=1.149 /-] [StdDev=60.035 /-]

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#1 ltsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-1803] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=1085.044 /-] [StdDev=620.267 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

Frequency table not shown (523 Modalities)

#2 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=519 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		35	6.7%
NCR1-R2		35	6.7%
NCR1-R3		34	6.6%

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#2 batch: LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R4		45	8.7%
NCR1-R5		26	5.0%
NCR1-R6		10	1.9%
NCR1-R7		15	2.9%
NCR1-S1		6	1.2%
NCR1-S2		3	0.6%
NCR3-R1		35	6.7%
NCR3-R2		29	5.6%
NCR3-R3		50	9.6%
NCR3-R4		10	1.9%
NCR3-R5		45	8.7%
NCR3-R6		50	9.6%
NCR3-R7		19	3.7%
NCR3-R8		27	5.2%
NCR3-R9		31	6.0%
NCR3-S1		9	1.7%
NCR3-S2		5	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 estabcnt: Number of Enterprise

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

#4 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#5 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.
Pre-question	Any changes in the address label should be written here,
Literal question	New Name of Enterprise

#6 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

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#7 new_add1: New Address

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=480 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Address

#8 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Pre-question	Any changes in the address label should be written here.
Literal question	Region

Value	Label	Cases	Percentage
1		523	100.0%
13	National Capital Region	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=514 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
1		9	100.0%
13	National Capital Region	0	0.0%
Sysmiss		514	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
1		187	35.8%
2		250	47.8%
3		53	10.1%
4		33	6.3%
39	First Distric	0	0.0%
74	Second District	0	0.0%
75	Third Distric	0	0.0%
76	Fourth District	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#11 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=514 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage	
1		7		77.8%
2		2	22.2%	
39	First District	0	0.0%	
74	Second District	0	0.0%	
75	Third District	0	0.0%	
76	Fourth District	0	0.0%	
Sysmiss		514		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 city_mun: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage	
1		109	20.8%	
2		85	16.3%	
3		204		39.0%
4		53	10.1%	
5		30	5.7%	
6		6	1.1%	
7		13	2.5%	
8		2	0.4%	
9		8	1.5%	
10		6	1.1%	
11		3	0.6%	
12		3	0.6%	
13		1	0.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 new_city: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=514 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage	
1		7		77.8%
2		1	11.1%	
3		1	11.1%	

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#13 new_city: New City/Municipality

Value	Label	Cases	Percentage
Sysmiss		514	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		439	83.9%
001		4	0.8%
002		21	4.0%
004		1	0.2%
005		1	0.2%
006		3	0.6%
007		1	0.2%
009		2	0.4%
010		4	0.8%
011		3	0.6%
012		2	0.4%
013		6	1.1%
017		1	0.2%
018		2	0.4%
019		3	0.6%
022		2	0.4%
023		2	0.4%
025		17	3.3%
029		2	0.4%
030		1	0.2%
048		2	0.4%
053		3	0.6%
104		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		2	22.2%
001		1	11.1%
002		2	22.2%

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#15 new_bgy: New Barangay

Value	Label	Cases	Percentage
013		1	11.1%
025		3	33.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	6	1.1%
133902	BINONDO	8	1.5%
133903	QUIAPO	6	1.1%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	4	0.8%
133906	SAMPALOC/STA MESA	6	1.1%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.5%
133909	INTRAMUROS	3	0.6%
133910	MALATE	3	0.6%
133911	PACO	0	0.0%
133912	PANDACAN	1	0.2%
133913	PORT AREA	6	1.1%
133914	STA ANA	2	0.4%
137401	MANDALUYONG CITY	33	6.3%
137402	MARIKINA CITY	4	0.8%
137403	PASIG CITY	66	12.6%
137404	QUEZON CITY	76	14.5%
137405	SAN JUAN	8	1.5%
137501	CALOOCAN CITY	11	2.1%
137502	MALABON CITY	6	1.1%
137503	NAVOTAS	1	0.2%
137504	VALENZUELA CITY	15	2.9%
137601	LAS PINAS CITY	3	0.6%
137602	MAKATI CITY	186	35.6%
137603	MUNTINLUPA CITY	12	2.3%
137604	PARANAQUE CITY	18	3.4%
137605	PASAY CITY	18	3.4%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	13	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#17 new_geo: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=0 /-]
Definition	Revised geographic code of the enterprise found during field operation.
Literal question	New Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	0	0.0%
133902	BINONDO	0	0.0%
133903	QUIAPO	0	0.0%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	0	0.0%
133906	SAMPALOC/STA MESA	0	0.0%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	0	0.0%
133909	INTRAMUROS	0	0.0%
133910	MALATE	0	0.0%
133911	PACO	0	0.0%
133912	PANDACAN	0	0.0%
133913	PORT AREA	0	0.0%
133914	STA ANA	0	0.0%
137401	MANDALUYONG CITY	0	0.0%
137402	MARIKINA CITY	0	0.0%
137403	PASIG CITY	1	11.1%
137404	QUEZON CITY	1	11.1%
137405	SAN JUAN	0	0.0%
137501	CALOOCAN CITY	0	0.0%
137502	MALABON CITY	0	0.0%
137503	NAVOTAS	0	0.0%
137504	VALENZUELA CITY	0	0.0%
137601	LAS PINAS CITY	0	0.0%
137602	MAKATI CITY	7	77.8%
137603	MUNTINLUPA CITY	0	0.0%
137604	PARANAQUE CITY	0	0.0%
137605	PASAY CITY	0	0.0%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Literal question	Philippine Standard Industrial Classification Code

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#18 psic: Philippine Standard Industrial Classification Code

Frequency table not shown (228 Modalities)	

#19 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Literal question	New PSIC

Frequency table not shown (37 Modalities)

#20 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 10-9713] [Missing=*]
Statistics [NW/ W]	[Valid=472 /-] [Invalid=51 /-] [Mean=555.294 /-] [StdDev=1214.097 /-]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.

#21 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-9729] [Missing=*]
Statistics [NW/ W]	[Valid=416 /-] [Invalid=107 /-] [Mean=625.74 /-] [StdDev=1302.465 /-]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.

#22 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=473 /-] [Invalid=50 /-] [Mean=5.197 /-] [StdDev=1.897 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	27	5.7%
3	20-49	82	17.3%
4	20-49	70	14.8%
5	100-199	92	19.5%
6	200-499	89	18.8%
7	500-999	55	11.6%
8	1000-1999	23	4.9%
9	2000 & over	35	7.4%
Sysmiss		50	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=416 /-] [Invalid=107 /-] [Mean=5.32 /-] [StdDev=2.003 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	6	1.4%

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#23 new_ate: New Employment Size

Value	Label	Cases	Percentage
1	5-9	4	1.0%
2	10-19	17	4.1%
3	20-49	53	12.7%
4	50-99	62	14.9%
5	100-199	79	19.0%
6	200-499	88	21.2%
7	200-499	46	11.1%
8	1000-1999	26	6.2%
9	2000 & over	35	8.4%
Sysmiss		107	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=511 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (272 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=519 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.

Value	Label	Cases	Percentage
CBL		6	1.2%
DUP		1	0.2%
OTH		1	0.2%
REF		13	2.5%
RET	Retrieved Questionnaire	496	95.6%
TCL		2	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=519 /-]

Value	Label	Cases	Percentage
2005-07-25		1	0.2%
2005-07-26		10	1.9%
2005-07-28		34	6.6%
2005-08-02		35	6.7%
2005-08-03		31	6.0%
2005-08-04		1	0.2%
2005-08-05		95	18.3%
2005-08-06		1	0.2%

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#26 update: Date Updated

Value	Label	Cases	Percentage
2005-08-10		1	0.2%
2005-08-12		34	6.6%
2005-08-16		3	0.6%
2005-08-17		45	8.7%
2005-08-18		46	8.9%
2005-08-19		49	9.4%
2005-08-22		1	0.2%
2005-08-23		19	3.7%
2005-08-26		53	10.2%
2005-08-31		10	1.9%
2005-09-05		50	9.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 supervis: Name of Supervisor

Information	[Type= discrete] [Format=numeric] [Missing=*/3]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

Value	Label	Cases	Percentage
1	LOUIE	209	40.0%
2	DELIA	314	60.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*/¼Ï]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		101	19.3%
BETH		108	20.7%
MALOU		104	19.9%
NELLY		104	19.9%
RODEL		106	20.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 encoded_by: Encoder of Questionnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=520 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		520	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=496 /-]

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#30 repdate: Date Reported

Literal question	Date Reported

Value	Label	Cases	Percentage
2005-07-28		35	7.1%
2005-08-03		64	12.9%
2005-08-05		35	7.1%
2005-08-10		60	12.1%
2005-08-17		79	15.9%
2005-08-22		50	10.1%
2005-08-24		64	12.9%
2005-08-26		53	10.7%
2005-08-31		10	2.0%
2005-09-06		46	9.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 emp1: Employment (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-9563] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=529.896 /-] [StdDev=1181.3 /-]
Definition	Total Employment for January (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (Apr)

#32 emp2: Employment (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-9682] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=535.493 /-] [StdDev=1195.235 /-]
Definition	Total Employment for February (Total Accessions - Total Separations)
Literal question	Employment (May)

#33 emp3: Employment (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-9729] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=539.132 /-] [StdDev=1206.232 /-]
Definition	Total Employment for March (Total Accessions - Total Separations)
Literal question	Employment (Jun)

#34 acc1exp: Accession Due to Expansion (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=3.693 /-] [StdDev=19.803 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Expansion (Apr)

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#35 acc2exp: Accession Due to Expansion (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-260] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=3.605 /-] [StdDev=17.117 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Expansion (May)

#36 acc3exp: Accession Due to Expansion (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-282] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=3.764 /-] [StdDev=17.528 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Expansion (Jun)

#37 acc1rep: Accession Due to Replacement (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1122] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=25 /-] [Mean=15.363 /-] [StdDev=73.279 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Replacement (Apr)

#38 acc2rep: Accession Due to Replacement (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-1139] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=14.092 /-] [StdDev=69.227 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Replacement (May)

#39 acc3rep: Accession Due to Replacement (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-1118] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=12.715 /-] [StdDev=62.182 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Replacement (Jun)

#40 sep1eyi: Separation-Employee-initiated (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-512] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=6.543 /-] [StdDev=28.347 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for January
Literal question	Separation-Employee-initiated (Apr)

#41 sep2eyi: Separation-Employee-initiated (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-493] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=6.307 /-] [StdDev=26.426 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for February
Literal question	Separation-Employee-initiated (May)

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#42 sep3eyi: Separation-Employee-initiated (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-413] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=6.463 /-] [StdDev=24.669 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for March This refers to terminations of employment due to quits or terminations initiated by the employees for March
Literal question	Separation-Employee-initiated (Jun)

#43 sep1eri: Separation-Employer-initiated (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-422] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=7.629 /-] [StdDev=32.128 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for January
Literal question	Separation-Employer-initiated (Apr)

#44 sep2eri: Separation-Employer-initiated (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=5.94 /-] [StdDev=27.394 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for February
Literal question	Separation-Employer-initiated (May)

#45 sep3eri: Separation-Employer-initiated (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-414] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=6.383 /-] [StdDev=28.761 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for March
Literal question	Separation-Employer-initiated (Jun)

#46 vac1: Existing Job Vacancies (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-571] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=7.571 /-] [StdDev=42.51 /-]
Definition	The existing job vacancies available for filling up at the last day of January.
Literal question	Number of Vacancies (Apr)

#47 vac2: Existing Job Vacancies (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-561] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=7.289 /-] [StdDev=39.6 /-]
Definition	The existing job vacancies available for filling up at the last day of February.
Literal question	Number of Vacancies (May)

#48 vac3: Existing Job Vacancies (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-489] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=7.513 /-] [StdDev=40.351 /-]
Definition	The existing job vacancies available for filling up at the last day of March.
Literal question	Number of Vacancies (Jun)

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#49 acc1: Accession (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1126] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=25 /-] [Mean=19.064 /-] [StdDev=77.681 /-]

#50 acc2: Accession (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-1143] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=17.697 /-] [StdDev=71.647 /-]

#51 acc3: Accession (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-1122] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=16.479 /-] [StdDev=65.301 /-]

#52 sep1: Separation (Apr)

Information	[Type= continuous] [Format=numeric] [Range= 0-537] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=14.172 /-] [StdDev=47.414 /-]

#53 sep2: Separation (May)

Information	[Type= continuous] [Format=numeric] [Range= 0-515] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=12.246 /-] [StdDev=42.143 /-]

#54 sep3: Separation (Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-542] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=12.846 /-] [StdDev=43.543 /-]

#55 demp_qtr: Months counter in a quarter

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=2.845 /-] [StdDev=0.664 /-]

#56 qemp: Average Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-9658] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=510.294 /-] [StdDev=1171.463 /-]

#57 qacc: Total Accession (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-3391] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=25 /-] [Mean=53.305 /-] [StdDev=209.528 /-]

#58 qexp: Accession Due to Expansion (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-792] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=11.062 /-] [StdDev=48.55 /-]

#59 qrep: Accession Due to Replacements (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-3379] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=25 /-] [Mean=42.221 /-] [StdDev=200.936 /-]

#60 qsep: Total Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1488] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=39.265 /-] [StdDev=128.018 /-]

#61 qeyi: Employee-Initiated Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1418] [Missing=*]

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#61 qeyi: Employee-Initiated Separation (2nd Qtr)

Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=19.313 /-] [StdDev=78.226 /-]

#62 qeri: Employer-Initiated Separation (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1072] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=19.952 /-] [StdDev=81.908 /-]

#63 qvac: Vacancies (2nd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-489] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=24 /-] [Mean=7.513 /-] [StdDev=40.351 /-]

#64 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-9713] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=510.771 /-] [StdDev=1176.561 /-]

#65 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1315] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=40.375 /-] [StdDev=135.22 /-]

#66 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-433] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=8.149 /-] [StdDev=33.114 /-]

#67 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-1315] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=32.226 /-] [StdDev=122.463 /-]

#68 pq_sep: Previous Quarter Separation - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1925] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=39.318 /-] [StdDev=143.756 /-]

#69 pq_eyi: Previous Quarter Separation - Employee-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-1067] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=16.103 /-] [StdDev=63.961 /-]

#70 pq_eri: Previous Quarter Separation - Employer-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-1057] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=23.215 /-] [StdDev=99.335 /-]

#71 pq_vac: Previous Quarter Total Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 0-594] [Missing=*]
Statistics [NW/ W]	[Valid=522 /-] [Invalid=1 /-] [Mean=8.236 /-] [StdDev=44.7 /-]

#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Apr)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=255 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Apr)

Value	Label	Cases	Percentage
A		12	4.7%

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#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Apr)

Value	Label	Cases	Percentage
AB		1	0.4%
ABC		6	2.4%
ABCD		4	1.6%
ABCDE		3	1.2%
ABD		1	0.4%
ABE		1	0.4%
AC		1	0.4%
ACD		1	0.4%
AE		3	1.2%
B		64	25.1%
BC		24	9.4%
BCD		20	7.8%
BCDE		11	4.3%
BCE		8	3.1%
BD		8	3.1%
BDE		1	0.4%
BE		4	1.6%
C		16	6.3%
CB		1	0.4%
CD		7	2.7%
CDE		3	1.2%
CE		4	1.6%
D		17	6.7%
DBC		1	0.4%
DE		4	1.6%
E		28	11.0%
I		1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 mr2eyi: Main Reason for Separation - Employee-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=273 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
A		12	4.4%
AB		2	0.7%
ABC		2	0.7%
ABCD		4	1.5%
ABCDE		2	0.7%
ABE		3	1.1%
AC		5	1.8%
ACD		1	0.4%
ACE		1	0.4%
AE		3	1.1%

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#73 mr2eyi: Main Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
B		61	22.3%
BC		22	8.1%
BCD		24	8.8%
BCDE		8	2.9%
BCE		8	2.9%
BD		6	2.2%
BDE		2	0.7%
BE		6	2.2%
C		25	9.2%
CB		1	0.4%
CD		5	1.8%
CDE		4	1.5%
CE		3	1.1%
D		21	7.7%
DE		1	0.4%
E		40	14.7%
I		1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 mr3eyi: Main Reason for Separation - Employee-Initiated (Jun)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=266 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Jun)

Value	Label	Cases	Percentage
A		10	3.8%
AB		2	0.8%
ABC		3	1.1%
ABCD		5	1.9%
ABE		3	1.1%
AC		1	0.4%
ACD		2	0.8%
ACDE		1	0.4%
ACE		1	0.4%
AD		1	0.4%
AE		4	1.5%
B		52	19.5%
BC		22	8.3%
BCD		26	9.8%
BCDE		11	4.1%
BCE		7	2.6%
BD		6	2.3%
BDC		1	0.4%
BDE		1	0.4%
BE		5	1.9%

File LTS 2Q 2005

#74 mr3eyi: Main Reason for Separation - Employee-Initiated (Jun)

Value	Label	Cases	Percentage
C		24	9.0%
CB		1	0.4%
CBD		1	0.4%
CD		5	1.9%
CDE		2	0.8%
CE		6	2.3%
D		18	6.8%
DE		4	1.5%
E		41	15.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#75 mr1eri: Main Reason for Separation - Employer-Initiated (Apr)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=131 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Apr)

Value	Label	Cases	Percentage
A		1	0.8%
E		1	0.8%
F		1	0.8%
FI		2	1.5%
FK		1	0.8%
FL		1	0.8%
G		3	2.3%
H		7	5.3%
HIL		1	0.8%
HJK		1	0.8%
HK		1	0.8%
HL		2	1.5%
I		24	18.3%
IJ		4	3.1%
IJK		2	1.5%
IK		5	3.8%
IKL		1	0.8%
J		9	6.9%
JF		1	0.8%
JKL		2	1.5%
K		5	3.8%
KJ		1	0.8%
KL		10	7.6%
L		45	34.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 mr2eri: Main Reason for Separation - Employer-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]

File LTS 2Q 2005

#76 mr2eri: Main Reason for Separation - Employer-Initiated (May)

Statistics [NW/ W]	[Valid=119 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (May)

Value	Label	Cases	Percentage
E		1	0.8%
F		3	2.5%
FH		1	0.8%
FI		2	1.7%
FIL		1	0.8%
G		3	2.5%
H		6	5.0%
HJK		1	0.8%
HK		1	0.8%
HL		2	1.7%
I		21	17.6%
IJ		4	3.4%
IJK		3	2.5%
IK		4	3.4%
IKL		2	1.7%
J		3	2.5%
JF		1	0.8%
JK		1	0.8%
JKL		1	0.8%
JL		1	0.8%
K		9	7.6%
KL		7	5.9%
L		41	34.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#77 mr3eri: Main Reason for Separation - Employer-Initiated (Jun)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=135 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Jun)

Value	Label	Cases	Percentage
E		1	0.7%
F		5	3.7%
FH		1	0.7%
FHK		1	0.7%
FI		1	0.7%
FL		1	0.7%
G		3	2.2%
H		10	7.4%
HJ		2	1.5%
HJK		1	0.7%
HK		1	0.7%

File LTS 2Q 2005

#77 mr3eri: Main Reason for Separation - Employer-Initiated (Jun)

Value	Label	Cases	Percentage
HL		2	1.5%
I		25	18.5%
IJ		4	3.0%
IJK		3	2.2%
IK		3	2.2%
IKL		2	1.5%
IL		1	0.7%
J		4	3.0%
JF		1	0.7%
JK		2	1.5%
JKL		1	0.7%
JL		1	0.7%
K		10	7.4%
KI		1	0.7%
KL		8	5.9%
L		40	29.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Apr)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=68 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Apr)

Value	Label	Cases	Percentage
ACCIDENT		1	1.5%
BOARD EXAM		1	1.5%
BUSINESS		1	1.5%
DEATH		2	2.9%
EDUCATION		1	1.5%
HEALTH REASON		2	2.9%
HEALTH REASON,BUSIN		1	1.5%
HEALTH STUDY		1	1.5%
HEALTH,STUDI		1	1.5%
MED.TERM.		1	1.5%
MIGRATE/ PERSONAL		1	1.5%
PERSONAL		11	16.2%
PERSONAL CARREER GROWTH		1	1.5%
PERSONAL REASON		2	2.9%
PERSONAL RESIGNATION		1	1.5%

File LTS 2Q 2005

#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Apr)

Value	Label	Cases	Percentage
RESIGN		4	5.9%
RESIGNATION		9	13.2%
RESIGNED		5	7.4%
STUDIES		3	4.4%
STUDY/ HEALTH		1	1.5%
STUDY/ HEALTH REASON/ PERSONAL PROBLEM		1	1.5%
STUDY/ PERSONAL RESIGNATION		1	1.5%
TO STUDY		1	1.5%
TO STUDY/ CARRER CHANGE		1	1.5%
TO STUDY/ PERSONAL REASON		1	1.5%
TO STUDY/ VENTURED INTO BUSINESS/ HEALTH CONCERN		1	1.5%
TO STUDY/ VENTURED INTO BUSINESS/ HEALTH/PRAC PROFE		1	1.5%
VOLUNTARY RESIGNATION		10	14.7%
VOLUNTARY RESIGNATION (PERSONAL)		1	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=79 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
BUSINESS		1	1.3%
CPA REVIEW		1	1.3%
DEATH		1	1.3%
FAMILY PROBLEM		1	1.3%
HEALTH PROBLEM		1	1.3%

File LTS 2Q 2005

#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (May)

Value	Label	Cases	Percentage
HEALTH REASON		2	2.5%
HEALTH REASON,RELO		1	1.3%
HEALTH STUDY		1	1.3%
HEALTH,STUDI		1	1.3%
MIGRATE/ PERSONAL		1	1.3%
PERSONAL		10	12.7%
PERSONAL CARREER GROWTH		1	1.3%
PERSONAL REASON		5	6.3%
PERSONAL RESIGNATION		1	1.3%
RESIGN		3	3.8%
RESIGNATION		9	11.4%
RESIGNED		4	5.1%
SHIPBOARD ASSIGNMENT		1	1.3%
SICKNESS		1	1.3%
STUDIES		3	3.8%
STUDY		1	1.3%
STUDY/ HEALTH		1	1.3%
STUDY/ PERSONAL		1	1.3%
STUDY/ RESIGNATION PERSONAL		1	1.3%
TO STUDY		4	5.1%
TO STUDY/ VENTURED INTO BUSINESS/ HEALTH CONCERN		1	1.3%
TO STUDY/ VENTURED INTO BUSINESS/ HEALTH/PRAC PROFE		1	1.3%
VOLUNTARY RESIGNATION		19	24.1%
VOLUNTARY RESIGNATION (PERSONAL)		1	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#80 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Jun)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=83 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Jun)

Frequency table not shown (32 Modalities)

#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Apr)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=62 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Apr)

Value	Label	Cases	Percentage
COMPULSARY RETIREMENT		1	1.6%
CONTRACTUAL		1	1.6%
CROSSPOSTIN ASSIGNMENT		1	1.6%
DECEASED		1	1.6%
DECEASED/ TERMINATED		1	1.6%
DID NOT MEET AGREED STANDARD		1	1.6%
DID NOT MEET BANK STANDARDS		1	1.6%
DID NOT MEET THE TARGET OUTPUT		1	1.6%
DISCIPLINARY ACTION		2	3.2%
DISHONESTY		1	1.6%
END OF CONTRACT		30	48.4%
END OF CONTRACT/ TERMINATED		1	1.6%
FINISH CONTRACT		1	1.6%
FINISH CONTRACT/ DOWNSIZING OF STORE		1	1.6%
FINISHED CONTRACT		4	6.5%
GRAVE DISHONESTY		1	1.6%
MANPOWER REDUCTION PROGRAM		1	1.6%
NO JOB ORDER		1	1.6%

File LTS 2Q 2005

#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Apr)

Value	Label	Cases	Percentage
NOT REGULARIZE		1	1.6%
PERFOMANCE RELATED		1	1.6%
RESIGNATION		1	1.6%
SEASONAL		1	1.6%
TERMINATED		1	1.6%
TERMINATION		2	3.2%
TRANSFER		1	1.6%
TRANSFER IN FOR ANOTHER SUBSEDIARY		1	1.6%
TRANSFER TO SISTER COMPANY		1	1.6%
VIOLATION OF HOUSE RULES/ REGULATION		1	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (May)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (May)

Value	Label	Cases	Percentage
CHANGE OF MANAGEMENT		1	1.8%
COMPULSARY RETIREMENT		1	1.8%
CROSSPOSTIN ASSIGNMENT		1	1.8%
DEATH/ MEDICAL REASON		1	1.8%
DECEASED/ TERMINATED		1	1.8%
DID NOT MEET AGREED STANDARD		2	3.6%
DID NOT MEET BANK STANDARDS		1	1.8%
DID NOT MEET THE TARGET OUTPUT		1	1.8%
DISCIPLINARY ACTION		1	1.8%

File LTS 2Q 2005

#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (May)

Value	Label	Cases	Percentage
END OF CONTRACT		25	44.6%
END OF CONTRACT/ TERMINATED		1	1.8%
FINISH CONTRACT		2	3.6%
FINISH CONTRACT/ DOWNSIZING OF STORE		1	1.8%
FINISHED CONTRACT		5	8.9%
MANPOWER REDUCTION PROGRAM		1	1.8%
MOVE TO SOLID CEMENT		1	1.8%
NO JOB ORDER		1	1.8%
NON REGULARIZATI		1	1.8%
PERFORMANCE RELATED		1	1.8%
RESIGNATION		1	1.8%
SEASONAL		1	1.8%
SERIOUS MISCONDUCT		1	1.8%
SOLD A SHIP THEY HAV TO CUT DOWN EMPLOYEES		1	1.8%
TERMINATED		1	1.8%
TERMINATION		1	1.8%
UNDER PROBATION		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (Jun)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Jun)

Value	Label	Cases	Percentage
BELOW STANDARD		1	1.8%
COMPULSARY RETIREMENT		1	1.8%
CONTRACTUAL		1	1.8%
CROSSPOSTIN ASSIGNMENT		1	1.8%

File LTS 2Q 2005

#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (Jun)

Value	Label	Cases	Percentage
DECEASED/ TERMINATED		1	1.8%
DID NOT MEET AGREED STANDARD		1	1.8%
DID NOT MEET AGREED STANDARDS		1	1.8%
DID NOT MEET BANK STANDARDS		1	1.8%
DID NOT MEET THE TARGET OUTPUT		1	1.8%
DISCIPLINARY ACTION		1	1.8%
END OF CONTRACT		29	51.8%
END OF CONTRACT/ TERMINATED		1	1.8%
FINISH CONTRACT		2	3.6%
FINISH CONTRACT/ DOWNSIZING OF STORE		1	1.8%
FINISHED CONTRACT		5	8.9%
FOREIGN ASSIGNMENTS		1	1.8%
HEALTH PROBLEM		1	1.8%
MANPOWER REDUCTION PROGRAM		1	1.8%
POOR PERFORMANCE		1	1.8%
RESIGNATION		1	1.8%
SEASONAL		1	1.8%
TERMINATED		1	1.8%
TRANSFER/ TERMINATION		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 ret: Retrieved Questionnaire

Information	[Type= continuous] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=523 /-] [Invalid=0 /-] [Mean=0.948 /-] [StdDev=0.221 /-]

File LTS 3Q 2005

#1 ltsno: LTS Control Number

Information	[Type= discrete] [Format=numeric] [Range= 1-1836] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=1095.061 /-] [StdDev=620.662 /-]
Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

Frequency table not shown (492 Modalities)

#2 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		36	7.3%
NCR1-R2		24	4.9%
NCR1-R3		44	8.9%
NCR1-R4		45	9.1%
NCR1-R5		31	6.3%
NCR1-R6		20	4.1%
NCR3-R1		41	8.3%
NCR3-R2		39	7.9%
NCR3-R3		30	6.1%
NCR3-R4		39	7.9%
NCR3-R5		47	9.6%
NCR3-R6		33	6.7%
NCR3-R7		50	10.2%
NCR3-R8		13	2.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 estabcnt: Number of Enterprise

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

#4 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#5 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=19 /-] [Invalid=0 /-]

File LTS 3Q 2005

#5 new_name: New Name of Enterprise

Definition	Revised name of the enterprise found during field operation.
Literal question	New Name of Enterprise

#6 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#7 new_add1: New Address

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=456 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Address

#8 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage	
13		492		100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_reg: New Region

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	Region

Value	Label	Cases	Percentage	
1		492		100.0%
13	National Capital Region	0	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 prov: Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage	
1		183		37.2%
2		33	6.7%	
3		50	10.2%	
4		226		45.9%

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#10 prov: Province

Value	Label	Cases	Percentage
39	First Distric	0	0.0%
74	Second District	0	0.0%
75	Third Distric	0	0.0%
76	Fourth District	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 new_prov: New Province

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
1		184	37.4%
2		33	6.7%
3		49	10.0%
4		226	45.9%
39	First Distric	0	0.0%
74	Second District	0	0.0%
75	Third Distric	0	0.0%
76	Fourth District	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 new_city: City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
1		107	21.7%
2		187	38.0%
3		83	16.9%
4		8	1.6%
5		5	1.0%
6		49	10.0%
7		27	5.5%
8		12	2.4%
9		5	1.0%
10		3	0.6%
11		4	0.8%
12		1	0.2%
13		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#13 city_mun: New City/Municipality

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
1		106	21.5%
2		188	38.2%
3		83	16.9%
4		8	1.6%
5		5	1.0%
6		49	10.0%
7		27	5.5%
8		12	2.4%
9		5	1.0%
10		3	0.6%
11		4	0.8%
12		1	0.2%
13		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		407	82.7%
001		4	0.8%
002		21	4.3%
004		1	0.2%
005		1	0.2%
006		2	0.4%
007		1	0.2%
009		2	0.4%
010		4	0.8%
011		3	0.6%
012		2	0.4%
013		7	1.4%
017		1	0.2%
018		2	0.4%
019		3	0.6%
022		1	0.2%
023		2	0.4%
025		20	4.1%

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#14 bgy: Barangay

Value	Label	Cases	Percentage
029		2	0.4%
030		1	0.2%
048		2	0.4%
053		2	0.4%
104		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

Value	Label	Cases	Percentage
000		407	82.7%
001		4	0.8%
002		21	4.3%
004		1	0.2%
005		1	0.2%
006		2	0.4%
007		1	0.2%
009		2	0.4%
010		4	0.8%
011		3	0.6%
012		2	0.4%
013		7	1.4%
017		1	0.2%
018		2	0.4%
019		3	0.6%
022		1	0.2%
023		2	0.4%
025		20	4.1%
029		2	0.4%
030		1	0.2%
048		2	0.4%
053		2	0.4%
104		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.

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#16 geocode: Geographic Code

Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	5	1.0%
133902	BINONDO	9	1.8%
133903	QUIAPO	5	1.0%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	4	0.8%
133906	SAMPALOC/STA MESA	5	1.0%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.6%
133909	INTRAMUROS	3	0.6%
133910	MALATE	4	0.8%
133911	PACO	0	0.0%
133912	PANDACAN	1	0.2%
133913	PORT AREA	5	1.0%
133914	STA ANA	1	0.2%
137401	MANDALUYONG CITY	31	6.3%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	67	13.6%
137404	QUEZON CITY	75	15.2%
137405	SAN JUAN	7	1.4%
137501	CALOOCAN CITY	10	2.0%
137502	MALABON CITY	7	1.4%
137503	NAVOTAS	1	0.2%
137504	VALENZUELA CITY	15	3.0%
137601	LAS PINAS CITY	3	0.6%
137602	MAKATI CITY	169	34.3%
137603	MUNTINLUPA CITY	11	2.2%
137604	PARANAQUE CITY	15	3.0%
137605	PASAY CITY	16	3.3%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	12	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 new_geo: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised geographic code of the enterprise found during field operation.
Literal question	New Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	5	1.0%
133902	BINONDO	8	1.6%
133903	QUIAPO	5	1.0%
133904	SAN NICOLAS	0	0.0%

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#17 new_geo: New Geographic Code

Value	Label	Cases	Percentage
133905	STA CRUZ	4	0.8%
133906	SAMPALOC/STA MESA	5	1.0%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.6%
133909	INTRAMUROS	3	0.6%
133910	MALATE	4	0.8%
133911	PACO	0	0.0%
133912	PANDACAN	1	0.2%
133913	PORT AREA	5	1.0%
133914	STA ANA	1	0.2%
137401	MANDALUYONG CITY	31	6.3%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	66	13.4%
137404	QUEZON CITY	77	15.7%
137405	SAN JUAN	7	1.4%
137501	CALOOCAN CITY	10	2.0%
137502	MALABON CITY	7	1.4%
137503	NAVOTAS	1	0.2%
137504	VALENZUELA CITY	15	3.0%
137601	LAS PINAS CITY	3	0.6%
137602	MAKATI CITY	169	34.3%
137603	MUNTINLUPA CITY	11	2.2%
137604	PARANAQUE CITY	15	3.0%
137605	PASAY CITY	16	3.3%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	12	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Literal question	Philippine Standard Industrial Classification Code
Frequency table not shown (220 Modalities)	

#19 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Literal question	New PSIC
Frequency table not shown (222 Modalities)	

File LTS 3Q 2005

#20 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 10-9729] [Missing=*]
Statistics [NW/ W]	[Valid=468 /-] [Invalid=24 /-] [Mean=540.282 /-] [StdDev=1184.799 /-]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.
Literal question	Total Employment

#21 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 1-9332] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=519.575 /-] [StdDev=1154.648 /-]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.
Literal question	New Total Employment

#22 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=468 /-] [Invalid=24 /-] [Mean=5.188 /-] [StdDev=1.863 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.
Literal question	Employment Size Group

Value	Label	Cases	Percentage
0	0-4	0	0.0%
1	5-9	0	0.0%
2	10-19	24	5.1%
3	20-49	76	16.2%
4	20-49	82	17.5%
5	100-199	88	18.8%
6	200-499	94	20.1%
7	500-999	45	9.6%
8	1000-1999	26	5.6%
9	2000 & over	33	7.1%
Sysmiss		24	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=5.114 /-] [StdDev=1.893 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
0	0-4	1	0.2%
1	5-9	1	0.2%
2	10-19	28	5.7%
3	20-49	87	17.7%
4	20-49	80	16.3%
5	100-199	91	18.5%
6	200-499	96	19.5%
7	500-999	48	9.8%

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#23 new_ate: New Employment Size

Value	Label	Cases	Percentage
8	1000-1999	29	5.9%
9	2000 & over	31	6.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=490 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (268 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Survey Status

Value	Label	Cases	Percentage
RET		492	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-]

Value	Label	Cases	Percentage
2002-11-07		1	0.2%
2005-10-17		41	8.3%
2005-10-18		75	15.2%
2005-10-20		30	6.1%
2005-10-21		24	4.9%
2005-10-27		83	16.9%
2005-11-07		91	18.5%
2005-11-14		33	6.7%
2005-11-16		31	6.3%
2005-11-21		34	6.9%
2005-11-22		45	9.1%
2005-11-23		3	0.6%
2005-11-25		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 psic1: Selected Industries

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=217 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
D	Manufacturing	2	0.9%

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#27 psic1: Selected Industries

Value	Label	Cases	Percentage
E	Electricity, Gas and Water Supply	1	0.5%
F	Construction	1	0.5%
G	Wholesale and Retail Trade	141	65.0%
H	Hotels and Restaurants	16	7.4%
J	Financial Intermediation	56	25.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 supervis: Name of Supervisor

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

Value	Label	Cases	Percentage
1	DELIA	292	59.3%
2	LOUIE	200	40.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		100	20.3%
BETH		100	20.3%
MALOU		94	19.1%
NELLY		100	20.3%
RODEL		98	19.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 encoded_by: Encoder of Queationnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		492	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-]

Value	Label	Cases	Percentage
2005-10-17		41	8.3%
2005-10-18		75	15.2%
2005-10-20		30	6.1%
2005-10-21		24	4.9%
2005-10-28		83	16.9%

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#31 repdate: Date Reported

Value	Label	Cases	Percentage
2005-11-09		92	18.7%
2005-11-14		33	6.7%
2005-11-16		31	6.3%
2005-11-21		34	6.9%
2005-11-22		45	9.1%
2005-11-23		3	0.6%
2005-11-25		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 emp1: Employment (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 1-9825] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=521.199 /-] [StdDev=1159.386 /-]
Definition	Total Employment for January (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (Jul)

#33 emp2: Employment (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 1-9627] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=520.827 /-] [StdDev=1157.423 /-]
Definition	Total Employment for February (Total Accessions - Total Separations)
Literal question	Employment (Aug)

#34 emp3: Employment (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-9332] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=519.382 /-] [StdDev=1154.215 /-]
Definition	Total Employment for March (Total Accessions - Total Separations)
Literal question	Employment (Sep)

#35 acc1exp: Accession Due to Expansion (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-231] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=3.935 /-] [StdDev=18.888 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Expansion (Jul)

#36 acc2exp: Accession Due to Expansion (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-441] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=4.341 /-] [StdDev=28.424 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for February.

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#36 acc2exp: Accession Due to Expansion (Aug)

Literal question	Accession Due to Expansion (Aug)

#37 acc3exp: Accession Due to Expansion (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-161] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=2.825 /-] [StdDev=12.556 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Expansion (Sep)

#38 acc1rep: Accession Due to Replacement (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-542] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=11.116 /-] [StdDev=43.787 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Replacement (Jul)

#39 acc2rep: Accession Due to Replacement (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-442] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=10.663 /-] [StdDev=41.528 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Replacement (Aug)

#40 acc3rep: Accession Due to Replacement (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-699] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=11.197 /-] [StdDev=46.286 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Replacement (Sep)

#41 sep1eyi: Separation-Employee-initiated (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-235] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=6.006 /-] [StdDev=17.627 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for January
Literal question	Separation-Employee-initiated (Jul)

#42 sep2eyi: Separation-Employee-initiated (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-296] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=5.805 /-] [StdDev=19.067 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for February
Literal question	Separation-Employee-initiated (Aug)

#43 sep3eyi: Separation-Employee-initiated (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-266] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=5.868 /-] [StdDev=19.677 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for March

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#43 sep3eyi: Separation-Employee-initiated (Sep)

	This refers to terminations of employment due to quits or terminations initiated by the employees for March
Literal question	Separation-Employee-initiated (Sep)

#44 sep1eri: Separation-Employer-initiated (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-537] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=9.14 /-] [StdDev=40.019 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for January
Literal question	Separation-Employer-initiated (Jul)

#45 sep2eri: Separation-Employer-initiated (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-549] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=8.911 /-] [StdDev=42.361 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for February
Literal question	Separation-Employer-initiated (Aug)

#46 sep3eri: Separation-Employer-initiated (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-528] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=8.75 /-] [StdDev=42.816 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for March
Literal question	Separation-Employer-initiated (Sep)

#47 vac1: Existing Job Vacancies (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-387] [Missing=*]
Statistics [NW/ W]	[Valid=491 /-] [Invalid=1 /-] [Mean=5.619 /-] [StdDev=31.477 /-]
Definition	The existing job vacancies available for filling up at the last day of January.
Literal question	Existing Job Vacancies (Jul)

#48 vac2: Existing Job Vacancies (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-406] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=5.327 /-] [StdDev=29.378 /-]
Definition	The existing job vacancies available for filling up at the last day of February.
Literal question	Existing Job Vacancies (Aug)

#49 vac3: Existing Job Vacancies (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-431] [Missing=*]
Statistics [NW/ W]	[Valid=491 /-] [Invalid=1 /-] [Mean=5.988 /-] [StdDev=33.285 /-]
Definition	The existing job vacancies available for filling up at the last day of March.
Literal question	Existing Job Vacancies (Sep)

#50 acc1: Accession (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-542] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=15.051 /-] [StdDev=51.419 /-]

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#51 acc2: Accession (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-671] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=15.004 /-] [StdDev=55.881 /-]

#52 acc3: Accession (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-699] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=14.022 /-] [StdDev=49.019 /-]

#53 sep1: Separation (Jul)

Information	[Type= continuous] [Format=numeric] [Range= 0-557] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=15.146 /-] [StdDev=47.648 /-]

#54 sep2: Separation (Aug)

Information	[Type= continuous] [Format=numeric] [Range= 0-664] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=14.715 /-] [StdDev=52.69 /-]

#55 sep3: Separation (Sep)

Information	[Type= continuous] [Format=numeric] [Range= 0-596] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=14.618 /-] [StdDev=51.792 /-]

#56 demp_qtr: Months counter in a quarter

Information	[Type= continuous] [Format=numeric] [Range= 2-3] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=2.998 /-] [StdDev=0.0451 /-]

#57 qemp: Average Employment

Information	[Type= continuous] [Format=numeric] [Range= 1-9595] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=520.484 /-] [StdDev=1156.628 /-]

#58 qacc: Total Accession (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1426] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=44.077 /-] [StdDev=145.213 /-]

#59 qexp: Accession Due to Expansion (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-672] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=11.102 /-] [StdDev=52.223 /-]

#60 qrep: Accession Due to Replacements (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1426] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=32.976 /-] [StdDev=123.705 /-]

#61 qsep: Total Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1652] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=44.48 /-] [StdDev=146.844 /-]

#62 qeyi: Employee-Initiated Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-769] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=17.679 /-] [StdDev=54.111 /-]

#63 qeri: Employer-Initiated Separation (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1545] [Missing=*]

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#63 **qeri: Employer-Initiated Separation (3rd Qtr)**	
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=26.801 /-] [StdDev=119.969 /-]

#64 **qvac: Vacancies (3rd Qtr)**	
Information	[Type= continuous] [Format=numeric] [Range= 0-431] [Missing=*]
Statistics [NW/ W]	[Valid=491 /-] [Invalid=1 /-] [Mean=5.988 /-] [StdDev=33.285 /-]

#65 **pq_emp: Previous Quarter Employment**	
Information	[Type= continuous] [Format=numeric] [Range= 0-9729] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=513.02 /-] [StdDev=1161.519 /-]

#66 **pq_acc: Previous Quarter Accession - Total**	
Information	[Type= continuous] [Format=numeric] [Range= 0-3391] [Missing=*]
Statistics [NW/ W]	[Valid=491 /-] [Invalid=1 /-] [Mean=53.383 /-] [StdDev=210.931 /-]

#67 **pq_exp: Previous Quarter Accession - Expansion**	
Information	[Type= continuous] [Format=numeric] [Range= 0-792] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=11.063 /-] [StdDev=48.858 /-]

#68 **pq_rep: Previous Quarter Accession - Replacement**	
Information	[Type= continuous] [Format=numeric] [Range= 0-3379] [Missing=*]
Statistics [NW/ W]	[Valid=491 /-] [Invalid=1 /-] [Mean=42.297 /-] [StdDev=202.289 /-]

#69 **pq_sep: Previous Quarter Separation - Total**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1488] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=38.762 /-] [StdDev=128.338 /-]

#70 **pq_eyi: Previous Quarter Separation - Employee-Initiated**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1418] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=18.742 /-] [StdDev=78.18 /-]

#71 **pq_eri: Previous Quarter Separation - Employer-Initiated**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1072] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=20.02 /-] [StdDev=82.374 /-]

#72 **pq_vac: Previous Quarter Total Vacancies**	
Information	[Type= continuous] [Format=numeric] [Range= 0-489] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=7.612 /-] [StdDev=40.629 /-]

#73 **mr1eyi: Main Reason for Separation - Employee-Initiated (Jul)**	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=255 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Jul)

Value	Label	Cases	Percentage
A		12	4.7%
AB		4	1.6%
ABC		4	1.6%
ABCD		6	2.4%
ABCDE		1	0.4%

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#73 mr1eyi: Main Reason for Separation - Employee-Initiated (Jul)

Value	Label	Cases	Percentage
ABD		1	0.4%
ABDE		1	0.4%
ABE		3	1.2%
AC		5	2.0%
ACD		1	0.4%
B		47	18.4%
BC		22	8.6%
BCD		26	10.2%
BCDE		7	2.7%
BCE		5	2.0%
BD		10	3.9%
BDE		2	0.8%
BE		7	2.7%
C		29	11.4%
CBD		1	0.4%
CD		7	2.7%
CDE		5	2.0%
CE		4	1.6%
D		15	5.9%
DE		1	0.4%
E		29	11.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 mr2eyi: Main Reason for Separation - Employee-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=273 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Aug)

Frequency table not shown (31 Modalities)

#75 mr3eyi: Main Reason for Separation - Employee-Initiated (Sep)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=267 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Sep)

Value	Label	Cases	Percentage
A		13	4.9%
AB		3	1.1%
ABC		2	0.7%
ABCD		3	1.1%
ABCDE		5	1.9%
ABE		1	0.4%
AC		5	1.9%
ACD		2	0.7%
AD		2	0.7%
AE		1	0.4%

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#75 mr3eyi: Main Reason for Separation - Employee-Initiated (Sep)

Value	Label	Cases	Percentage
B		48	18.0%
BC		14	5.2%
BCD		28	10.5%
BCDE		5	1.9%
BCE		8	3.0%
BD		7	2.6%
BDE		1	0.4%
BE		6	2.2%
C		38	14.2%
CA		1	0.4%
CBD		1	0.4%
CBE		1	0.4%
CD		9	3.4%
CDE		2	0.7%
CE		4	1.5%
D		14	5.2%
DB		1	0.4%
DCE		1	0.4%
DE		2	0.7%
E		39	14.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 mr1eri: Main Reason for Separation - Employer-Initiated (Jul)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Jul)

Value	Label	Cases	Percentage
F		3	2.5%
FGH		1	0.8%
FL		1	0.8%
GJK		1	0.8%
H		11	9.2%
HJK		1	0.8%
HK		1	0.8%
HKL		1	0.8%
HL		3	2.5%
I		18	15.0%
IJKL		1	0.8%
IK		5	4.2%
IKL		1	0.8%
J		7	5.8%
JF		1	0.8%
JK		1	0.8%
JKL		2	1.7%

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#76 mr1eri: Main Reason for Separation - Employer-Initiated (Jul)

Value	Label	Cases	Percentage
JL		1	0.8%
K		8	6.7%
KI		1	0.8%
KIJ		1	0.8%
KL		8	6.7%
L		41	34.2%
LK		1	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#77 mr2eri: Main Reason for Separation - Employer-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=127 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage
B		1	0.8%
F		3	2.4%
FGH		1	0.8%
FHL		1	0.8%
G		1	0.8%
GJK		1	0.8%
GL		1	0.8%
H		10	7.9%
HJK		1	0.8%
HK		1	0.8%
HL		2	1.6%
I		21	16.5%
IJK		1	0.8%
IJKL		1	0.8%
IK		4	3.1%
IKL		2	1.6%
J		7	5.5%
JF		1	0.8%
JKL		1	0.8%
JKLE		1	0.8%
K		9	7.1%
KI		1	0.8%
KIJ		1	0.8%
KL		8	6.3%
L		46	36.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 mr3eri: Main Reason for Separation - Employer-Initiated (Sep)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=123 /-] [Invalid=0 /-]

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#78 mr3eri: Main Reason for Separation - Employer-Initiated (Sep)

Literal question	Main Reason for Separation - Employer-Initiated (Sep)

Value	Label	Cases	Percentage
F		5	4.1%
FGH		1	0.8%
FL		1	0.8%
G		3	2.4%
GJK		1	0.8%
H		12	9.8%
HJKL		1	0.8%
HK		1	0.8%
HL		1	0.8%
I		19	15.4%
IJK		1	0.8%
IJKL		1	0.8%
IK		4	3.3%
IKL		2	1.6%
J		4	3.3%
JF		1	0.8%
JK		1	0.8%
JKL		1	0.8%
JL		3	2.4%
K		9	7.3%
KI		1	0.8%
KIJ		1	0.8%
KJ		1	0.8%
KL		6	4.9%
L		41	33.3%
LK		1	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jul)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=63 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Jul)

Value	Label	Cases	Percentage
CAREER SHIFT		1	1.6%
DEATH		1	1.6%
FINISH CONTRACT		1	1.6%
HEALTH		1	1.6%
JOB MISFIT		1	1.6%
PERSONAL		14	22.2%
PERSONAL REASON		5	7.9%

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#79 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Jul)

Value	Label	Cases	Percentage
PERSONAL RESIGNATION		1	1.6%
PERSONAL,MIC		1	1.6%
PERSONAL,VO RESIGNATION		1	1.6%
PRACTICE PROFESION JOB DISSATISFACTI		1	1.6%
REIGNED		1	1.6%
RELOCATION/ CONTINUE EDUCATION		1	1.6%
RESIGNATION		7	11.1%
RESIGNED		7	11.1%
SHIP BOARD ROTATION		1	1.6%
SICKNESS		1	1.6%
STUDIES		2	3.2%
STUDIES,PERS		1	1.6%
STUDIES/ HEALTH/ TRANSFERREC		1	1.6%
STUDY		1	1.6%
TO CONTINUE STUDIES,TO GO HOME TO THE PROVINCE		1	1.6%
TO STUDY		3	4.8%
VOLUNTARY RESIGNATION		7	11.1%
VOLUNTARY SEPARATION		1	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=62 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Aug)

Value	Label	Cases	Percentage
CAREER SHIFT		1	1.6%
DEATH		1	1.6%
HEALTH		1	1.6%
PERSONAL		12	19.4%
PERSONAL PROBLEM		1	1.6%
PERSONAL REASON		5	8.1%

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#80 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Aug)

Value	Label	Cases	Percentage
PERSONAL RESIGNATION		1	1.6%
PERSONAL,MI(		1	1.6%
PERSONAL,VO RESIGNATION		1	1.6%
PERSONAL/ STUDIES		1	1.6%
PORSUE OTHER FIELD OF INTEREST		1	1.6%
PRACTICE PROFESSION JOB DISSATISFATIO		1	1.6%
RELOCATION/ CONTINUE EDUCATION		1	1.6%
RESIGNATION		9	14.5%
RESIGNED		6	9.7%
SHIP BOARD ROTATION		1	1.6%
STUDIES		2	3.2%
STUDIES,PERS		1	1.6%
STUDIES/ HEALTH/ TRANSFERREL		1	1.6%
STUDY		2	3.2%
TO CONTINUE STUDIES,TO GO HOME TO THE PROVINCE		1	1.6%
TO STUDY		3	4.8%
VOLUNTARY RESIGNATION		7	11.3%
VOLUNTARY SEPARATION		1	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Sep)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=75 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Sep)
Frequency table not shown (31 Modalities)	

#82 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jul)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=57 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Jul)

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#82 mr1erispe: Specific Reason for Separation - Employer-Initiated (Jul)

Value	Label	Cases	Percentage	
ADMINISTRATIV		1		1.8%
ATTITUDE PROBLEM FAILED MOCK UP TEST		1		1.8%
COMPULSARY RETIREMENT		1		1.8%
DID NOT MEET BANK STANDARDS		1		1.8%
DISHONEST		1		1.8%
END OC CONTRACT		1		1.8%
END OF CONTRACT		33		57.9%
END OF PROBY CONTRACT		1		1.8%
FINISH CONTRACT		4		7.0%
FINISHED CONTRACT		3		5.3%
LOW PERFORMANC SCORES		1		1.8%
NO JOB ORDER		1		1.8%
NON-REGULARIZAA		1		1.8%
PERFORMANC RELATED		1		1.8%
POOR PERFORMANC		2		3.5%
SEASONAL		1		1.8%
TERMINATION/ FAILED TRAINING/ END OF CONTRACT		1		1.8%
TRANSFER TO OTHER SUBSIDIARY		1		1.8%
TRANSFERREL TO OTHER UNIT		1		1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 mr2erispe: Specific Reason for Separation - Employer-Initiated (Aug)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=60 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Aug)

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#83 mr2erispe: Specific Reason for Separation - Employer-Initiated (Aug)

Value	Label	Cases	Percentage	
ATTITUDE PROBLEM BELOW STANDARD		1		1.7%
BREECH OF TRUST		1		1.7%
COMPULSARY RETIREMENT		1		1.7%
DID NOT MEET BANK STANDARDS		1		1.7%
DISHONESTY		1		1.7%
END OF CONTRACT		32		53.3%
FINISH CONTRACT		6		10.0%
FINISHED CONTRACT		3		5.0%
LACK OF RAW MATERIALS		1		1.7%
LOW PERFORMANCE SCORES		1		1.7%
MANPOWER REDUCTION		1		1.7%
NO JOB ORDER		1		1.7%
NON REGULARIZATI		1		1.7%
PERFORMANCE RELATED		2		3.3%
PERSONAL REASON NOT GIVEN		1		1.7%
POOR PERFORMANCE		3		5.0%
SEASONAL		1		1.7%
TERMINATION OF CONTRACT		1		1.7%
TERMINATION/ FAILED TRAINING/ END OF CONTRACT		1		1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 mr3erispe: Specific Reason for Separation - Employer-Initiated (Sep)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Sep)

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#84 mr3erispe: Specific Reason for Separation - Employer-Initiated (Sep)

Value	Label	Cases	Percentage
BREACH OF TRUST		1	1.8%
BREECH OF TRUST		1	1.8%
COMPULSARY RETIREMENT		1	1.8%
DID NOT MEET BANK STANDARDS		1	1.8%
END OF CONTRACT		30	53.6%
FINISH CONTRACT		4	7.1%
FINISHED CONTRACT		3	5.4%
LOW PERFORMANCE SCORES		1	1.8%
MANPOWER REDUCTION		1	1.8%
PERFORMANCE RELATED		2	3.6%
PERSONAL		1	1.8%
POOR PERFORMANCE		4	7.1%
SEASONAL		1	1.8%
SERIOUS MISCONDUCT		1	1.8%
SICK(HEALTH REASON)		1	1.8%
SUBSTANDARD PERFORMANCE		1	1.8%
TERMINATION OF CONTRACT		1	1.8%
TERMINATION/ FAILED TRAINING/ END OF CONTRACT		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 ltr: Labor Turnover (3rd Qtr)

Information	[Type= continuous] [Format=numeric] [Range= -1460-723] [Missing=*]
Statistics [NW/ W]	[Valid=492 /-] [Invalid=0 /-] [Mean=-0.402 /-] [StdDev=92.627 /-]

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#1 ltsno: LTS Control Number

Information	[Type= continuous] [Format=numeric] [Range= 1-1881] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=1138.974 /-] [StdDev=631.122 /-]

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#1 ltsno: LTS Control Number

Definition	A unique and fixed number assigned to each enterprise by the BLES for reference purposes.
Literal question	LTS Control Number

#2 batch: LTS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 50. It is classified into two: spoilage and and retrieved questionnaires.
Literal question	LTS Batch Number

Value	Label	Cases	Percentage
NCR1-R1		35	7.0%
NCR1-R2		35	7.0%
NCR1-R3		35	7.0%
NCR1-R4		45	9.0%
NCR1-R5		41	8.2%
NCR1-R6		9	1.8%
NCR3-R1		50	10.0%
NCR3-R2		28	5.6%
NCR3-R3		50	10.0%
NCR3-R4		50	10.0%
NCR3-R5		26	5.2%
NCR3-R6		45	9.0%
NCR3-R7		50	10.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 estabcnt: Number of Enterprise

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#4 name: Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Business name of the enterprise. Enterprise refers to an economic unit consisting of one or more establishments under a single ownership or control. It maybe a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.
Literal question	Name of Enterprise

#5 new_name: New Name of Enterprise

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=0 /-]
Definition	Revised name of the enterprise found during field operation.

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#5 new_name: New Name of Enterprise

Literal question	New Name of Enterprise

#6 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Location of the enterprise which may include Floor/Bldg./No./Street/Subdivision.
Literal question	Address

#7 new_add1: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=31 /-] [Invalid=0 /-]
Definition	Revised address of the enterprise found during field operation.
Literal question	New Address

#8 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Region

Value	Label	Cases	Percentage
13	National Capital Region	499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 new_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised region code of the enterprise found during field operation.
Literal question	New Region

Value	Label	Cases	Percentage
13	National Capital Region	499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 prov: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Province

Value	Label	Cases	Percentage
39	First Distric	50	10.0%
74	74	187	37.5%
75	Third Distric	33	6.6%
76	Fourth District	229	45.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#11 new_prov: New Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised province code of the enterprise found during field operation.
Literal question	New Province

Value	Label	Cases	Percentage
39	First District	50	10.0%
74	Second District	186	37.3%
75	Third District	33	6.6%
76	Fourth District	230	46.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	City/Municipality

Value	Label	Cases	Percentage
01		50	10.0%
02		191	38.3%
03		91	18.2%
04		102	20.4%
05		27	5.4%
06		4	0.8%
07		12	2.4%
08		8	1.6%
09		3	0.6%
10		4	0.8%
12		1	0.2%
13		5	1.0%
14		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 new_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the enterprise found during field operation.
Literal question	New City/Municipality

Value	Label	Cases	Percentage
01		49	9.8%
02		191	38.3%
03		90	18.0%
04		103	20.6%
05		26	5.2%
06		5	1.0%

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#13 new_city: New City/Municipality

Value	Label	Cases	Percentage
07		13	2.6%
08		8	1.6%
09		3	0.6%
10		4	0.8%
12		1	0.2%
13		5	1.0%
14		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the enterprise.
Literal question	Barangay

Value	Label	Cases	Percentage
000		420	84.2%
001		4	0.8%
002		19	3.8%
004		1	0.2%
005		1	0.2%
006		2	0.4%
007		1	0.2%
009		2	0.4%
010		3	0.6%
011		3	0.6%
012		2	0.4%
013		7	1.4%
017		1	0.2%
018		2	0.4%
019		3	0.6%
023		1	0.2%
025		19	3.8%
029		2	0.4%
030		1	0.2%
048		2	0.4%
053		2	0.4%
104		1	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 new_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised barangay code of the enterprise found during field operation.
Literal question	New Barangay

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#15 new_bgy: New Barangay

Value	Label	Cases	Percentage	
000		420		84.2%
001		4	0.8%	
002		19	3.8%	
004		1	0.2%	
005		1	0.2%	
006		2	0.4%	
007		1	0.2%	
009		2	0.4%	
010		3	0.6%	
011		3	0.6%	
012		2	0.4%	
013		7	1.4%	
017		1	0.2%	
018		2	0.4%	
019		3	0.6%	
023		1	0.2%	
025		19	3.8%	
029		2	0.4%	
030		1	0.2%	
048		2	0.4%	
053		2	0.4%	
104		1	0.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 geocode: Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	The GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO Code used is 2002.
Literal question	Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	6	1.2%
133902	BINONDO	8	1.6%
133903	QUIAPO	5	1.0%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	5	1.0%
133906	SAMPALOC/STA MESA	4	0.8%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.6%
133909	INTRAMUROS	3	0.6%
133910	MALATE	4	0.8%
133911	PACO	0	0.0%
133912	PANDACAN	1	0.2%

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#16 geocode: Geographic Code

Value	Label	Cases	Percentage
133913	PORT AREA	5	1.0%
133914	STA ANA	1	0.2%
137401	MANDALUYONG CITY	31	6.2%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	70	14.0%
137404	QUEZON CITY	74	14.8%
137405	SAN JUAN	9	1.8%
137501	CALOOCAN CITY	10	2.0%
137502	MALABON CITY	7	1.4%
137503	NAVOTAS	3	0.6%
137504	VALENZUELA CITY	13	2.6%
137601	LAS PINAS CITY	3	0.6%
137602	MAKATI CITY	173	34.7%
137603	MUNTINLUPA CITY	13	2.6%
137604	PARANAQUE CITY	15	3.0%
137605	PASAY CITY	13	2.6%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	12	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 new_geo: New Geographic Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised geographic code of the enterprise found during field operation.
Literal question	New Geographic Code

Value	Label	Cases	Percentage
133901	TONDO	6	1.2%
133902	BINONDO	8	1.6%
133903	QUIAPO	5	1.0%
133904	SAN NICOLAS	0	0.0%
133905	STA CRUZ	4	0.8%
133906	SAMPALOC/STA MESA	5	1.0%
133907	SAN MIGUEL	0	0.0%
133908	ERMITA	8	1.6%
133909	INTRAMUROS	3	0.6%
133910	MALATE	4	0.8%
133911	PACO	0	0.0%
133912	PANDACAN	1	0.2%
133913	PORT AREA	5	1.0%
133914	STA ANA	1	0.2%
137401	MANDALUYONG CITY	31	6.2%
137402	MARIKINA CITY	3	0.6%
137403	PASIG CITY	69	13.8%

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#17 new_geo: New Geographic Code

Value	Label	Cases	Percentage
137404	QUEZON CITY	74	14.8%
137405	SAN JUAN	9	1.8%
137501	CALOOCAN CITY	9	1.8%
137502	MALABON CITY	7	1.4%
137503	NAVOTAS	3	0.6%
137504	VALENZUELA CITY	14	2.8%
137601	LAS PINAS CITY	3	0.6%
137602	MAKATI CITY	173	34.7%
137603	MUNTINLUPA CITY	13	2.6%
137604	PARANAQUE CITY	15	3.0%
137605	PASAY CITY	13	2.6%
137606	PATEROS	0	0.0%
137607	TAGUIG CITY	13	2.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 psic: Philippine Standard Industrial Classification Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	A six-digit alpha-numeric code to denote the industrial classification at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group. The reference year of the PSIC code used is 1994.
Literal question	Philippine Standard Industrial Classification Code

Frequency table not shown (218 Modalities)

#19 new_psic: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Revised industry code of the enterprise found during field operation.
Literal question	New PSIC

Frequency table not shown (215 Modalities)

#20 emp: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 10-9332] [Missing=*]
Statistics [NW/ W]	[Valid=466 /-] [Invalid=33 /-] [Mean=526.459 /-] [StdDev=1178.49 /-]
Definition	Total number of persons who worked or received pay from the enterprise at the time of sampling.

#21 new_emp: New Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 10-9456] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=507.597 /-] [StdDev=1156.211 /-]
Definition	Total number of persons who worked or received pay from the enterprise during the survey reference period.

#22 ate: Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=466 /-] [Invalid=33 /-] [Mean=5.133 /-] [StdDev=1.865 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of sampling.

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#22 ate: Employment Size Group

Literal question	Employment Size Group

Value	Label	Cases	Percentage
2		26	5.6%
3		82	17.6%
4		77	16.5%
5		87	18.7%
6		93	20.0%
7		45	9.7%
8		26	5.6%
9		30	6.4%
Sysmiss		33	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 new_ate: New Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 2-9] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=5.07 /-] [StdDev=1.86 /-]
Definition	One-digit code to denote the employment size or number of workers in the enterprise at the time of processing.
Literal question	New Employment Size

Value	Label	Cases	Percentage
2		31	6.2%
3		89	17.8%
4		82	16.4%
5		100	20.0%
6		94	18.8%
7		46	9.2%
8		26	5.2%
9		31	6.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 main_eco: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the enterprise.
Literal question	Main Economic Activity

Frequency table not shown (298 Modalities)

#25 status: Survey Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.

Value	Label	Cases	Percentage
RET	Retrieved Questionnaire	499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#26 update: Date Updated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-]

Value	Label	Cases	Percentage
2006-02-06		113	22.6%
2006-02-14		50	10.0%
2006-02-21		76	15.2%
2006-02-22		35	7.0%
2006-02-28		35	7.0%
2006-03-01		45	9.0%
2006-03-02		45	9.0%
2006-03-08		41	8.2%
2006-03-13		59	11.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 supervis: Name of Supervisor

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Literal question	Name of Supervisor

Value	Label	Cases	Percentage
DELIA		299	59.9%
JAYLA		200	40.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 enumera: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]
Literal question	Name of Enumerator

Value	Label	Cases	Percentage
BENJIE		100	20.0%
BETH		100	20.0%
MALOU		100	20.0%
NELLY		100	20.0%
RODEL		99	19.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 encoded_by: Encoder of Questionnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
FSM		499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 repdate: Date Reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-]

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#30 repdate: Date Reported

Value	Label	Cases	Percentage	
2006-02-13		113		22.6%
2006-02-22		111		22.2%
2006-02-23		50		10.0%
2006-03-03		90		18.0%
2006-03-06		35		7.0%
2006-03-09		41		8.2%
2006-03-13		59		11.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 emp1: Employment (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 10-9804] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=501.8 /-] [StdDev=1152.606 /-]
Definition	Total Employment for January (Total Accessions - Total Separations) This refers to the number of persons who worked or received pay from the enterprise and all its branches during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.
Literal question	Employment (Oct)

#32 emp2: Employment (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 10-9258] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=506.21 /-] [StdDev=1152.568 /-]
Definition	Total Employment for February (Total Accessions - Total Separations)
Literal question	Employment (Nov)

#33 emp3: Employment (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 10-9456] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=507.605 /-] [StdDev=1156.209 /-]
Definition	Total Employment for March (Total Accessions - Total Separations)
Literal question	Employment (Dec)

#34 acc1exp: Accession Due to Expansion (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-371] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=3.81 /-] [StdDev=20.169 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Expansion (Oct)

#35 acc2exp: Accession Due to Expansion (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-177] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=3.399 /-] [StdDev=14.327 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for February.

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#35 acc2exp: Accession Due to Expansion (Nov)

Literal question	Accession Due to Expansion (Nov)

#36 acc3exp: Accession Due to Expansion (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-144] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=3.124 /-] [StdDev=13.919 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to expansion of business activity resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Expansion (Dec)

#37 acc1rep: Accession Due to Replacement (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-529] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=12.012 /-] [StdDev=47.869 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.
Literal question	Accession Due to Replacement (Oct)

#38 acc2rep: Accession Due to Replacement (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-738] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=12.12 /-] [StdDev=54.917 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.
Literal question	Accession Due to Replacement (Nov)

#39 acc3rep: Accession Due to Replacement (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-606] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=7.441 /-] [StdDev=37.003 /-]
Definition	This refers to permanent or temporary additions to employment in the enterprise due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.
Literal question	Accession Due to Replacement (Dec)

#40 sep1eyi: Separation-Employee-initiated (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-239] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=5.339 /-] [StdDev=17.26 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for January
Literal question	Accession Due to Replacement (Oct)

#41 sep2eyi: Separation-Employee-initiated (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-365] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=5.068 /-] [StdDev=20.787 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for February
Literal question	Separation-Employee-initiated (Nov)

#42 sep3eyi: Separation-Employee-initiated (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-153] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=4.148 /-] [StdDev=13.043 /-]
Definition	This refers to terminations of employment due to quits or terminations initiated by the employees for March

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#42 sep3eyi: Separation-Employee-initiated (Dec)	
Literal question	Separation-Employee-initiated (Dec)

#43 sep1eri: Separation-Employer-initiated (Oct)	
Information	[Type= continuous] [Format=numeric] [Range= 0-361] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=7.383 /-] [StdDev=31.588 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for January
Literal question	Separation-Employer-initiated (Oct)

#44 sep2eri: Separation-Employer-initiated (Nov)	
Information	[Type= continuous] [Format=numeric] [Range= 0-381] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=6.06 /-] [StdDev=29.367 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for February
Literal question	Separation-Employer-initiated (Nov)

#45 sep3eri: Separation-Employer-initiated (Dec)	
Information	[Type= continuous] [Format=numeric] [Range= 0-575] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=7.856 /-] [StdDev=41.511 /-]
Definition	This refers to terminations of employment due to layoffs or terminations initiated by the employers due to economic reasons for March
Literal question	Separation-Employer-initiated (Dec)

#46 vac1: Existing Job Vacancies (Oct)	
Information	[Type= continuous] [Format=numeric] [Range= 0-679] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=5.561 /-] [StdDev=36.108 /-]
Definition	The existing job vacancies available for filling up at the last day of January.
Literal question	Existing Job Vacancies (Oct)

#47 vac2: Existing Job Vacancies (Nov)	
Information	[Type= continuous] [Format=numeric] [Range= 0-607] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=5.393 /-] [StdDev=33.358 /-]
Definition	The existing job vacancies available for filling up at the last day of February.
Literal question	Existing Job Vacancies (Nov)

#48 vac3: Existing Job Vacancies (Dec)	
Information	[Type= continuous] [Format=numeric] [Range= 0-622] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=1 /-] [Mean=6.185 /-] [StdDev=35.761 /-]
Definition	The existing job vacancies available for filling up at the last day of March.
Literal question	Existing Job Vacancies (Dec)

#49 acc1: Accession (Oct)	
Information	[Type= continuous] [Format=numeric] [Range= 0-529] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=15.822 /-] [StdDev=53.052 /-]

#50 acc2: Accession (Nov)	
Information	[Type= continuous] [Format=numeric] [Range= 0-738] [Missing=*]

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#50 acc2: Accession (Nov)

Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=15.519 /-] [StdDev=59.223 /-]

#51 acc3: Accession (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-606] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=10.565 /-] [StdDev=43.477 /-]

#52 sep1: Separation (Oct)

Information	[Type= continuous] [Format=numeric] [Range= 0-442] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=12.721 /-] [StdDev=39.878 /-]

#53 sep2: Separation (Nov)

Information	[Type= continuous] [Format=numeric] [Range= 0-430] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=11.128 /-] [StdDev=39.321 /-]

#54 sep3: Separation (Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-643] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=12.004 /-] [StdDev=47.541 /-]

#55 demp_qtr: Months counter in a quarter

Information	[Type= discrete] [Format=numeric] [Range= 3-3] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=3 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
3		499	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 qemp: Average Employment

Information	[Type= continuous] [Format=numeric] [Range= 10-9506] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=505.205 /-] [StdDev=1153.53 /-]

#57 qacc: Total Accession (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1735] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=41.906 /-] [StdDev=143.634 /-]

#58 qexp: Accession Due to Expansion (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-419] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=10.333 /-] [StdDev=36.076 /-]

#59 qrep: Accession Due to Replacements (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1735] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=31.573 /-] [StdDev=129.99 /-]

#60 qsep: Total Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1328] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=35.854 /-] [StdDev=115.03 /-]

#61 qeyi: Employee-Initiated Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-542] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=14.555 /-] [StdDev=46.309 /-]

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#62 qeri: Employer-Initiated Separation (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-1138] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=21.299 /-] [StdDev=91.196 /-]

#63 qvac: Vacancies (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= 0-622] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=1 /-] [Mean=6.185 /-] [StdDev=35.761 /-]

#64 pq_emp: Previous Quarter Employment

Information	[Type= continuous] [Format=numeric] [Range= 0-9332] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=491.483 /-] [StdDev=1145.834 /-]

#65 pq_acc: Previous Quarter Accession - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1426] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=41.595 /-] [StdDev=142.828 /-]

#66 pq_exp: Previous Quarter Accession - Expansion

Information	[Type= continuous] [Format=numeric] [Range= 0-672] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=10.575 /-] [StdDev=51.567 /-]

#67 pq_rep: Previous Quarter Accession - Replacement

Information	[Type= continuous] [Format=numeric] [Range= 0-1426] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=31.02 /-] [StdDev=121.086 /-]

#68 pq_sep: Previous Quarter Separation - Total

Information	[Type= continuous] [Format=numeric] [Range= 0-1652] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=41.768 /-] [StdDev=144.522 /-]

#69 pq_eyi: Previous Quarter Separation - Employee-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-769] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=15.762 /-] [StdDev=49.271 /-]

#70 pq_eri: Previous Quarter Separation - Employer-Initiated

Information	[Type= continuous] [Format=numeric] [Range= 0-1545] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=26.006 /-] [StdDev=119.094 /-]

#71 pq_vac: Previous Quarter Total Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 0-431] [Missing=*]
Statistics [NW/ W]	[Valid=498 /-] [Invalid=1 /-] [Mean=5.9 /-] [StdDev=33.058 /-]

#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Oct)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=260 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Oct)

Value	Label	Cases	Percentage
A		7	2.7%
AB		2	0.8%
ABC		6	2.3%
ABCD		4	1.5%

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#72 mr1eyi: Main Reason for Separation - Employee-Initiated (Oct)

Value	Label	Cases	Percentage
ABCE		1	0.4%
ABDE		1	0.4%
ABE		1	0.4%
AC		3	1.2%
AD		1	0.4%
AE		3	1.2%
B		62	23.8%
BC		26	10.0%
BCA		1	0.4%
BCD		22	8.5%
BCDE		9	3.5%
BCE		1	0.4%
BD		8	3.1%
BDC		1	0.4%
BE		7	2.7%
C		37	14.2%
CD		5	1.9%
CDE		1	0.4%
CE		1	0.4%
D		9	3.5%
DE		1	0.4%
E		40	15.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 mr2eyi: Main Reason for Separation - Employee-Initiated (Nov)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=252 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Nov)

Value	Label	Cases	Percentage
A		11	4.4%
AB		3	1.2%
ABC		5	2.0%
ABCD		4	1.6%
ABCDE		2	0.8%
AC		3	1.2%
B		50	19.8%
BC		24	9.5%
BCA		2	0.8%
BCD		21	8.3%
BCDE		8	3.2%
BCE		6	2.4%
BD		5	2.0%
BDE		2	0.8%
BE		6	2.4%

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#73 mr2eyi: Main Reason for Separation - Employee-Initiated (Nov)

Value	Label	Cases	Percentage
C		45	17.9%
CD		2	0.8%
CE		1	0.4%
D		14	5.6%
DB		1	0.4%
DE		2	0.8%
E		35	13.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 mr3eyi: Main Reason for Separation - Employee-Initiated (Dec)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=252 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employee-Initiated (Dec)

Value	Label	Cases	Percentage
A		9	3.6%
AB		4	1.6%
ABC		3	1.2%
ABCD		6	2.4%
ABCDE		1	0.4%
ABCE		1	0.4%
ABE		1	0.4%
AC		5	2.0%
AD		2	0.8%
AE		1	0.4%
B		50	19.8%
BC		20	7.9%
BCA		2	0.8%
BCD		19	7.5%
BCDE		11	4.4%
BCE		1	0.4%
BD		6	2.4%
BDE		1	0.4%
BE		4	1.6%
C		46	18.3%
CD		1	0.4%
CDE		1	0.4%
CE		3	1.2%
D		10	4.0%
DB		1	0.4%
DE		1	0.4%
E		42	16.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#75 mr1eri: Main Reason for Separation - Employer-Initiated (Oct)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=113 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Oct)

Value	Label	Cases	Percentage
B		1	0.9%
D		1	0.9%
E		1	0.9%
F		1	0.9%
GH		1	0.9%
GJ		1	0.9%
GKL		1	0.9%
H		9	8.0%
HIJK		1	0.9%
HJ		1	0.9%
HK		2	1.8%
HL		3	2.7%
I		15	13.3%
IJKL		1	0.9%
IK		6	5.3%
IKL		2	1.8%
J		4	3.5%
JF		1	0.9%
JKL		1	0.9%
K		9	8.0%
KI		2	1.8%
KL		4	3.5%
L		42	37.2%
LI		1	0.9%
LK		2	1.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

#76 mr2eri: Main Reason for Separation - Employer-Initiated (Nov)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=103 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Nov)

Value	Label	Cases	Percentage
B		1	1.0%
E		1	1.0%
F		2	1.9%
FJ		1	1.0%
G		1	1.0%
GH		1	1.0%
GJ		2	1.9%
GKL		1	1.0%

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#76 mr2eri: Main Reason for Separation - Employer-Initiated (Nov)

| Value	Label	Cases	Percentage
H		6	5.8%
HIJK		1	1.0%
HJ		1	1.0%
HK		2	1.9%
HL		1	1.0%
I		15	14.6%
IJK		1	1.0%
IJKL		1	1.0%
IK		4	3.9%
IKL		2	1.9%
IL		1	1.0%
J		3	2.9%
JF		1	1.0%
JK		1	1.0%
JKL		1	1.0%
JLH		1	1.0%
K		8	7.8%
KI		1	1.0%
KL		3	2.9%
L		37	35.9%
LI		1	1.0%
LKF		1	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#77 mr3eri: Main Reason for Separation - Employer-Initiated (Dec)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=114 /-] [Invalid=0 /-]
Literal question	Main Reason for Separation - Employer-Initiated (Dec)

Value	Label	Cases	Percentage
B		1	0.9%
F		2	1.8%
G		2	1.8%
GH		1	0.9%
GJ		1	0.9%
GKL		1	0.9%
H		10	8.8%
HI		1	0.9%
HIJK		1	0.9%
HK		3	2.6%
HL		1	0.9%
I		16	14.0%
IH		1	0.9%
IJ		1	0.9%
IJK		1	0.9%

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#77 mr3eri: Main Reason for Separation - Employer-Initiated (Dec)

Value	Label	Cases	Percentage
IJKL		1	0.9%
IK		5	4.4%
IKL		1	0.9%
J		5	4.4%
JF		1	0.9%
JKL		1	0.9%
K		9	7.9%
KL		2	1.8%
L		44	38.6%
LI		1	0.9%
LKF		1	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Oct)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=66 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Oct)

Value	Label	Cases	Percentage
CONTINUE STUDIES,CHAN CAREER,MANA BUSINESS		1	1.5%
CONTINUE STUDIES,HEAL REASON		1	1.5%
CONTINUE STUDIES,RELO CONCERN,MAN		1	1.5%
CROSS POSTING		1	1.5%
DEATH		2	3.0%
DEATH,AWOL		1	1.5%
DEATH,VOLUN RESIGNATION		1	1.5%
DUE TO DEATH,INTERN CONFLICT,PUR FURTHER STUD		1	1.5%
EXPATRIATION		1	1.5%
HEALTH REASON		1	1.5%
HEALTH/ STUDIES		1	1.5%
MIGRATION,CA SHIFT		1	1.5%
OWN BUSINESS		1	1.5%
PERSONAL		2	3.0%

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#78 mr1eyispe: Specific Reason for Separation - Employee-Initiated (Oct)

Value	Label	Cases	Percentage
PERSONAL REASON		10	15.2%
PERSONAL REASONS OWN BUSINESS		1	1.5%
PHYSICALLY UNFIT		1	1.5%
RESIGNATION		10	15.2%
RESIGNATION,I REASON		1	1.5%
RESIGNED		3	4.5%
STUDIES		2	3.0%
STUDY,REVIEW FOR BOARD EXAM		1	1.5%
TO STUDY		1	1.5%
TO STUDY,VOLUNT RESIGNATION,I REASON		1	1.5%
VOLUNTARY RESIGNATION		18	27.3%
VOLUNTARY RESIGNATION,I REASON ,CHAN CAR		1	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Nov)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=62 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Nov)

Value	Label	Cases	Percentage
CONTINUE STUDIES,CHAN CAREER,MANA BUSINESS		1	1.6%
CONTINUE STUDIES,HEAL REASON		1	1.6%
CONTINUE STUDIES,RELO CONCERN,MAN		1	1.6%
DEATH		4	6.5%
END OF CONTRACT		2	3.2%
EXPATRIATION		1	1.6%
HEALTH		1	1.6%
HEALTH REASON		3	4.8%

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#79 mr2eyispe: Specific Reason for Separation - Employee-Initiated (Nov)

Value	Label	Cases	Percentage
HEALTH/ STUDIES		1	1.6%
MIGRATION,CA SHIFT		1	1.6%
PERSONAL		3	4.8%
PERSONAL REASON		9	14.5%
PERSONAL REASONS OWN BUSINESS		1	1.6%
REISGNATION		1	1.6%
RESIGNATION		10	16.1%
RESIGNATION,I REASON		1	1.6%
RESIGNED		3	4.8%
SICKNESS		1	1.6%
STUDY		2	3.2%
STUDY,REVIEW FOR BOARD EXAM		1	1.6%
TO STUDY,VOLUN RESIGNATION,I REASON		1	1.6%
VOLUNTARY RESIGNATION		12	19.4%
VOLUNTARY RESIGNATION,I REASON ,CHAN CAR		1	1.6%
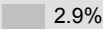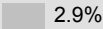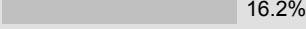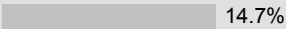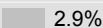
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Dec)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=68 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employee-Initiated (Dec)

Value	Label	Cases	Percentage
BETTER JOB OPPORTUNITY		1	1.5%
CAREER CHANGE		2	2.9%
CHANGE CAREER		1	1.5%
CONTINUE STUDIES,CHAN CAREER,MANA BUSINESS		1	1.5%
CONTINUE STUDIES,HEAL REASON		1	1.5%

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#80 mr3eyispe: Specific Reason for Separation - Employee-Initiated (Dec)

Value	Label	Cases	Percentage
DEATH		2	2.9%
DECEASED		1	1.5%
DUE TO DEATH,INTERN CONFLICT,PUR FURTHER STUD		1	1.5%
END OF CONTRACT		1	1.5%
HEALTH		1	1.5%
HEALTH REASON		2	2.9%
HEALTH/ STUDIES		1	1.5%
MIGRATION,CA SHIFT		1	1.5%
MOTIVATION FIT		1	1.5%
PERSONAL		3	4.4%
PERSONAL REASON		11	16.2%
PERSONAL REASONS OWN BUSINESS		1	1.5%
RESIGNATION		10	14.7%
RESIGNATION,I REASON		1	1.5%
RESIGNED		2	2.9%
STUDIES		1	1.5%
STUDY,REVIEW FOR BOARD EXAM		1	1.5%
TO STUDY		1	1.5%
TO STUDY,VOLUN RESIGNATION,I REASON		1	1.5%
VOLUNTARY RESIGNATION		18	26.5%
VOLUNTARY RESIGNATION,I REASON ,CHAN CAR		1	1.5%
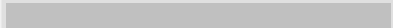
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Oct)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=57 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Oct)

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#81 mr1erispe: Specific Reason for Separation - Employer-Initiated (Oct)

Value	Label	Cases	Percentage
BELOW STANDARD PERFORMANC		1	1.8%
COMPULSARY RETIREMENT		1	1.8%
CONTRACT COMPLETED		1	1.8%
CROSSPOSTIN ASSIGNMENTS		1	1.8%
DID NOT MEET AGREED STANDARDS,F/ PROBATIONAR		1	1.8%
DID NOT MEET STANDARDS		1	1.8%
END CONTRACT		1	1.8%
END OF CONTRACT		23	40.4%
EXPATRATION		1	1.8%
EXPIRED PROBATION,AE		1	1.8%
FINISH CONTRACT		4	7.0%
FINISHED CONTRACT		8	14.0%
FRAUD		1	1.8%
LAY OFF		1	1.8%
MANPOWER REDUCTION		1	1.8%
MEDICAL		1	1.8%
PERFORMANC RELATED		1	1.8%
PERSONAL CONFLICT		1	1.8%
POOR PERFORMANC		1	1.8%
REORGANIZAT		1	1.8%
RETRENCH		1	1.8%
SEASONAL		1	1.8%
TERMINATED		1	1.8%
UNSATISFACTC PERFORMANC		1	1.8%
VOLUNTARY RESIGNATION		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (Nov)

Information	[Type= discrete] [Format=character] [Missing=*]

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#82 mr2erispe: Specific Reason for Separation - Employer-Initiated (Nov)

Statistics [NW/ W]	[Valid=49 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Nov)

Value	Label	Cases	Percentage
BELOW STANDARD PERFORMANC		1	2.0%
COMPULSARY RETIREMENT		2	4.1%
DECEASED		1	2.0%
DID NOT MEET AGREED STANDARDS,F/ PROBATIONAR		1	2.0%
DID NOT MEET STANDARDS		1	2.0%
DISCIPLINARY		1	2.0%
END OF CONTRACT		23	46.9%
EXPIRED PROBATION,AE		1	2.0%
FINISH CONTRACT		4	8.2%
FINISHED CONTRACT		6	12.2%
MANPOWER REDUCTION		1	2.0%
POOR PERFORMANC		1	2.0%
SEASONAL		1	2.0%
TERMINATION		1	2.0%
TERMINATION OF PROBATONARY CONTRACT		1	2.0%
TRANSFER TO MOTHER COMPANY		1	2.0%
UNSATISFACTC PERFORMANC		2	4.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (Dec)

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=52 /-] [Invalid=0 /-]
Literal question	Specific Reason for Separation - Employer-Initiated (Dec)

Value	Label	Cases	Percentage
ATTEMPTING TO OBTAIN MATERIALS FRAUDULENTL		1	1.9%

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#83 mr3erispe: Specific Reason for Separation - Employer-Initiated (Dec)

Value	Label	Cases	Percentage
BELOW STANDARD PERFORMANCE		1	1.9%
COMPULSARY RETIREMENT		1	1.9%
CONTRACT		1	1.9%
DID NOT MEET STANDARDS		1	1.9%
DID NOT PASSED THE PROBY PERIOD		1	1.9%
DIDN'T PASS PROBATIONAR		1	1.9%
END OF CONTRACT		23	44.2%
FINISH CONTRACT		4	7.7%
FINISH CONTRACTS		1	1.9%
FINISHED CONTRACT		6	11.5%
NOT REGULARIZED		1	1.9%
POOR PERFORMANCE		3	5.8%
RETIREMENT		1	1.9%
SEASONAL		1	1.9%
TERMINATED		2	3.8%
TERMINATION BECAUSE OF MEDICAL REASON		1	1.9%
TRANSFER TO OTHER SUBSIDIARY		1	1.9%
UNSATISFACTO PERFORMANCE		1	1.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 maj_ind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A	Agriculture, Fishery and Forestry	0	0.0%
C	Mining and Quarrying	3	0.6%
D	Manufacturing	146	29.3%
E	Electricity, Gas and Water Supply	11	2.2%
F	Construction	16	3.2%

File LTS 4Q 2005

#84 maj_ind: Major Industry

Value	Label	Cases	Percentage
G	Wholesale and Retail Trade	159	31.9%
H	Hotels and Restaurants	17	3.4%
I	Transport, Storage and Communications	33	6.6%
J	Financial Intermediation	57	11.4%
K	Real Estate, Renting and Business Activities	39	7.8%
M	Education	4	0.8%
N	Health and Social Work	2	0.4%
O	Other Community, Social and Personal Service Activities	12	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 n_ategrp: New Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	Less than 20 workers	31	6.2%
1	20-49 workers	89	17.8%
2	50-199 workers	182	36.5%
3	200 & over workers	197	39.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#86 ltr: Labor Turnover (4th Qtr)

Information	[Type= continuous] [Format=numeric] [Range= -514-519] [Missing=*]
Statistics [NW/ W]	[Valid=499 /-] [Invalid=0 /-] [Mean=6.052 /-] [StdDev=64.396 /-]

Documentation

Reports and analytical documents

LTS 2005 DOCUMENTATION, Employment and Manpower Statistics Division, June 2010, Philippines [phl], English [eng], "2005 LTS DOCUMENTATION_v2.pdf"

OFFICE EDITING AND DATA VALIDATION GUIDELINES, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Manual and Guidelines\OFFICE EDITING AND DATA VALIDATION GUIDELINES.pdf"

Description

The zip file contains the questionnaire used in the conduct of the Labor Turnover Survey (1st-4th Quarter 2005).

Table of Contents

I. 1st Quarter 2005 LTS Questionnaire
II. 2nd Quarter 2005 LTS Questionnaire
III. 3rd Quarter 2005 LTS Questionnaire
IV. 4th Quarter 2005 LTS Questionnaire

Labor Turnover Survey Highlights (1st Quarter 2005), Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\final report 1st Qtr. 2005.pdf"

Labor Turnover Survey Highlights (3rd Quarter 2005), Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\final report 3rd Qtr. 2005.pdf"

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Questionnaires

LTS Questionnaire 1st to 4th Quarter 2005, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Questionnaire\LTS2005-questionnaires.zip"

Description

The zip file contains the questionnaire used in the conduct of the Labor Turnover Survey (1st-4th Quarter 2005).

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I. 1st Quarter 2005 LTS Questionnaire
II. 2nd Quarter 2005 LTS Questionnaire
III. 3rd Quarter 2005 LTS Questionnaire
IV. 4th Quarter 2005 LTS Questionnaire

Technical documents

Labor Turnover Survey 2005 Metada, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Manual and Guidelines\Metadata - LTS2.pdf"

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Labor Turnover Survey Highlights (2nd Quarter 2005), Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\final report 2nd Qtr. 2005.pdf"

Other documents

1st Quarter 2005 Survey Status Report, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\Survey Status Report 1Q.2005.pdf"

2nd Quarter 2005 Survey Status Report, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\Survey Status Report 2Q.2005.pdf"

3rd Quarter 2005 Survey Status Report, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\Survey Status Report 3Q.2005.pdf"

4th Quarter 2005 Survey Status Report, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Documentation\Results\Survey Status Report 4Q. 2005.pdf"