

LTS 2006-3Q _____

Changes in the address label should be written below:

Name of Enterprise: _____

Address: _____

Main Economic Activity: _____

Major Products/Goods or Services: _____

ITEM OF INFORMATION	Third Quarter 2006																		
	July	August	September																
I. EMPLOYMENT																			
A. Total Employment																			
II. LABOR TURNOVER																			
A. Total Accessions (New Hires)																			
1. Expansion																			
2. Replacement																			
B. Total Separations																			
1. Employee-initiated																			
2. Employer-initiated																			
III. EXISTING JOB VACANCIES																			
IV. MAIN REASON FOR SEPARATION (Indicate code as provided below)																			
A. Employee-initiated																			
B. Employer-initiated																			
CODES	<table border="0"> <tr> <td>Employee-Initiated</td> <td>Employer-Initiated</td> </tr> <tr> <td>A – retirement</td> <td>F – lack of market</td> </tr> <tr> <td>B – hired by another company</td> <td>G – financial losses</td> </tr> <tr> <td>C – to work abroad</td> <td>H – redundancy</td> </tr> <tr> <td>D – family consideration</td> <td>I – project completion</td> </tr> <tr> <td>E – others, specify</td> <td>J – gross negligence</td> </tr> <tr> <td></td> <td>K – AWOL</td> </tr> <tr> <td></td> <td>L – others, specify</td> </tr> </table>			Employee-Initiated	Employer-Initiated	A – retirement	F – lack of market	B – hired by another company	G – financial losses	C – to work abroad	H – redundancy	D – family consideration	I – project completion	E – others, specify	J – gross negligence		K – AWOL		L – others, specify
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DEFINITION OF TERMS

Enterprise - refers to an economic unit consisting of one or more establishments under a single ownership or control. It may be a complex family of legal entities or a single legal entity such as a corporation, partnership or single proprietorship.

Main economic activity - refers to the activity that contributes the biggest or major portion of the gross income or revenues of the enterprise, e.g. metallic ore mining, food manufacturing, retail trade, education.

Major products/goods or services – refer to the specific product/goods produced or service given by the enterprise, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

TOTAL EMPLOYMENT - refers to the number of persons who worked or received pay from the enterprise and *all its branches* during the reference period. This includes the following: 1) **Working Owners** - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) **Unpaid Workers** - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) **Paid Officials and Workers** - include full-time/part-time workers; employees on paid leaves (e.g. sick/vacation/maternity/holiday/study leave); and employees working away from the enterprise but paid by and under the control of the firm. **Excluded are workers hired through contractor/agency.**

New Hires (Accessions) - refer to permanent or temporary additions to employment in the enterprise due to 1) expansion of business activity and 2) replacement of separated workers and employment resulting from changes in methods/technology of production or service.

Separations - refer to terminations of employment due to a) quits or terminations initiated by the employees and b) layoffs or terminations initiated by the employers due to economic reasons (e.g. lack of market, financial losses, redundancy) and non-economic reasons (e.g. gross negligence, AWOL).

EXISTING JOB VACANCIES – refer to the number of unfilled job openings, which are immediately available for placement and for which active recruitment steps are being undertaken anytime during the reference period.

HIGHLIGHTS OF SURVEY RESULTS

LABOR TURNOVER RATE, NCR:
2nd Quarter 2006

Indicator	Rates
Accession Rate	8.94
Separation Rate	7.21
Percent Difference	1.72

The top 3,300 NCR-based enterprises continued to record positive employment growth of 1.72 percent during the second quarter of 2006 as accession rate at 8.94 percent surpassed separation rate at 7.21 percent. However, the growth was slightly lower by 0.9 percentage point compared with the 2.61 percent growth reported in the same period a year ago.

In nominal terms, the growth means a net addition of 17 workers per 1,000 employed in the enterprises covered in the survey, as 89 workers per 1,000 employed were hired while 72 workers per 1,000 employed had quit or were separated from their jobs.

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