

**Table 1 - LABOR TURNOVER IN AGRICULTURAL AND NON-AGRICULTURAL  
ENTERPRISES, National Capital Region : 4th Quarter 2015**

Indicator	Rates	Levels
<b>ACCESSION</b>	<b>8.4994</b>	<b>320,157</b>
Expansion	3.6975	139,278
Replacement	4.8019	180,879
<b>SEPARATION</b>	<b>7.8838</b>	<b>296,970</b>
Employee-initiated	3.1041	116,927
Employer-initiated	4.7797	180,043
<b>DIFFERENCE</b>	<b>0.6156</b>	<b>23,187</b>
<b>TOTAL EMPLOYMENT</b>		<b>3,766,824</b>
<b>TOTAL ENTERPRISES</b>		<b>13,790</b>

**Table 6 - DISTRIBUTION OF AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY MAJOR INDUSTRY AND EMPLOYMENT SIZE, NATIONAL CAPITAL REGION  
4th Quarter 2015**

Industry	EMPLOYMENT SIZE ( Number of workers)			
	Total	20-49	50-199	200 & over
<b>Total</b>	<b>13,790</b>	<b>6,153</b>	<b>4,771</b>	<b>2,866</b>
<b>Agriculture, Forestry, and Fishing</b>	<b>41</b>	<b>10</b>	<b>16</b>	<b>15</b>
<b>Industry</b>	<b>3,024</b>	<b>1,267</b>	<b>1,279</b>	<b>478</b>
Mining and Quarrying	40	17	12	11
Manufacturing	2,425	1,010	1,048	367
Electricity, Gas, Steam and Air Conditioning Supply	38	10	13	15
Water Supply	30	14	12	5
Construction	491	216	195	80
<b>Services</b>	<b>10,725</b>	<b>4,877</b>	<b>3,475</b>	<b>2,373</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	3,222	1,472	1,007	743
Transportation and Storage	582	245	228	108
Accommodation and Food Service Activities	1,722	1,040	482	201
Information and Communication	624	251	167	206
Financial and Insurance Activities	442	179	134	129
Real Estate Activities	341	126	126	90
Professional, Scientific and Technical Activities	824	470	235	119
Administrative and Support Service Activities	1,231	287	432	512
Education	979	437	376	167
Human Health and Social Work Activities	345	132	162	51
Arts, Entertainment and Recreation	89	29	55	6
Other Service Activities	323	209	71	43

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016

**Table 7 - TOTAL EMPLOYMENT OF AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY MAJOR INDUSTRY AND EMPLOYMENT SIZE, NATIONAL CAPITAL REGION  
4th Quarter 2015**

Industry	EMPLOYMENT SIZE ( Number of workers)			
	Total	20-49	50-199	200 & over
<b>Total</b>	<b>3,766,824</b>	<b>182,352</b>	<b>425,828</b>	<b>3,158,645</b>
<b>Agriculture, Forestry, and Fishing</b>	<b>14,205</b>	<b>840</b>	<b>1,538</b>	<b>11,826</b>
<b>Industry</b>	<b>581,276</b>	<b>36,756</b>	<b>110,530</b>	<b>433,990</b>
Mining and Quarrying	10,749	560	1,148	9,041
Manufacturing	394,107	28,896	84,390	280,821
Electricity, Gas, Steam and Air Conditioning Supply	14,237	284	1,319	12,634
Water Supply	6,039	363	941	4,735
Construction	156,144	6,652	22,732	126,760
<b>Services</b>	<b>3,171,343</b>	<b>144,755</b>	<b>313,760</b>	<b>2,712,828</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	798,321	43,185	97,168	657,968
Transportation and Storage	152,916	8,481	17,241	127,195
Accommodation and Food Service Activities	385,577	29,805	39,617	316,155
Information and Communication	198,649	7,887	17,489	173,272
Financial and Insurance Activities	353,640	5,848	11,135	336,657
Real Estate Activities	86,725	4,145	11,431	71,149
Professional, Scientific and Technical Activities	91,911	11,898	20,358	59,655
Administrative and Support Service Activities	864,830	9,124	43,507	812,200
Education	117,460	13,660	30,894	72,906
Human Health and Social Work Activities	70,391	3,941	14,821	51,629
Arts, Entertainment and Recreation	18,742	833	4,934	12,974
Other Service Activities	32,181	5,949	5,165	21,067

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016

**Table 2 - LABOR TURNOVER IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY MAJOR INDUSTRY, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Industry	Total			Accession		Separation	
	Accession	Separation	Difference	Expansion	Replacement	Employee-Initiated	Employer-Initiated
<b>Total</b>	<b>320,157</b>	<b>296,970</b>	<b>23,187</b>	<b>139,278</b>	<b>180,879</b>	<b>116,927</b>	<b>180,043</b>
<b>Agriculture, Forestry, and Fishing Industry</b>	<b>498</b>	<b>1,379</b>	<b>(882)</b>	<b>304</b>	<b>194</b>	<b>356</b>	<b>1,023</b>
Mining and Quarrying	408	1,924	(1,516)	248	160	149	1,775
Manufacturing	21,195	19,039	2,156	9,491	11,704	9,502	9,537
Electricity, Gas, Steam and Air Conditioning Supply	220	208	12	59	161	135	73
Water Supply	223	159	64	160	63	62	97
Construction	17,182	23,252	(6,071)	12,250	4,932	4,043	19,209
<b>Services</b>	<b>280,432</b>	<b>251,009</b>	<b>29,423</b>	<b>116,767</b>	<b>163,665</b>	<b>102,681</b>	<b>148,328</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	106,182	101,543	4,639	34,916	71,266	32,656	68,887
Transportation and Storage	9,984	5,691	4,293	5,299	4,685	2,065	3,626
Accommodation and Food Service Activities	15,266	16,122	(857)	1,456	13,810	8,166	7,956
Information and Communication	7,066	16,056	(8,990)	4,070	2,996	5,741	10,315
Financial and Insurance Activities	12,909	9,374	3,535	4,295	8,613	5,564	3,809
Real Estate Activities	3,855	2,222	1,633	2,733	1,123	1,507	715
Professional, Scientific and Technical Activities	7,969	2,990	4,978	5,101	2,868	1,725	1,266
Administrative and Support Service Activities	101,949	83,771	18,178	54,772	47,178	39,546	44,225
Education	9,013	8,075	938	1,562	7,451	1,915	6,161
Human Health and Social Work Activities	3,680	3,204	476	1,087	2,593	2,327	877
Arts, Entertainment and Recreation	784	573	210	142	642	203	371
Other Service Activities	1,775	1,386	389	1,335	441	1,266	120

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016

**Table 3 - LABOR TURNOVER IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY EMPLOYMENT SIZE, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Employment Size	Total			Accession		Separation	
	Accession	Separation	Difference	Expansion	Replacement	Employee-Initiated	Employer-Initiated
<b>ALL SIZES</b>	<b>320,157</b>	<b>296,970</b>	<b>23,187</b>	<b>139,278</b>	<b>180,879</b>	<b>116,927</b>	<b>180,043</b>
20 - 49	5,148	6,541	(1,393)	2,958	2,190	3,790	2,750
50 - 199	19,637	19,345	292	8,960	10,677	11,552	7,793
200 and over	295,372	271,085	24,287	127,360	168,012	101,585	169,499

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016

**Table 5 - LABOR TURNOVER RATES IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY EMPLOYMENT SIZE, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Employment Size	Total			Accession		Separation	
	Accession	Separation	Percent Difference	Expansion	Replacement	Employee-Initiated	Employer-Initiated
<b>ALL SIZES</b>	<b>8.50</b>	<b>7.88</b>	<b>0.62</b>	<b>3.70</b>	<b>4.80</b>	<b>3.10</b>	<b>4.78</b>
20 - 49	2.82	3.59	(0.76)	1.62	1.20	2.08	1.51
50 - 199	4.61	4.54	0.07	2.10	2.51	2.71	1.83
200 and over	9.35	8.58	0.77	4.03	5.32	3.22	5.37

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016

**Table 4 - LABOR TURNOVER RATES IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY MAJOR INDUSTRY, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Industry	Total			Accession		Separation	
	Accession	Separation	Percent Difference	Expansion	Replacement	Employee-Initiated	Employer-Initiated
<b>Total</b>	<b>8.50</b>	<b>7.88</b>	<b>0.62</b>	<b>3.70</b>	<b>4.80</b>	<b>3.10</b>	<b>4.78</b>
<b>Agriculture, Forestry, and Fishing Industry</b>	<b>3.50</b>	<b>9.71<sup>a</sup></b>	<b>(6.21)</b>	<b>2.14</b>	<b>1.36</b>	<b>2.51</b>	<b>7.20</b>
Mining and Quarrying	3.80	17.90 <sup>b</sup>	(14.10)	2.31	1.49	1.38	16.51
Manufacturing	5.38	4.83	0.55	2.41	2.97	2.41	2.42
Electricity, Gas, Steam and Air Conditioning Supply	1.54	1.46	0.08	0.41	1.13	0.95	0.51
Water Supply	3.70	2.64	1.06	2.65	1.05	1.03	1.60
Construction	11.00	14.89 <sup>b</sup>	(3.89)	7.85	3.16	2.59	12.30
<b>Services</b>	<b>8.84</b>	<b>7.91</b>	<b>0.93</b>	<b>3.68</b>	<b>5.16</b>	<b>3.24</b>	<b>4.68</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	13.30	12.72	0.58	4.37	8.93	4.09	8.63
Transportation and Storage	6.53	3.72	2.81	3.47	3.06	1.35	2.37
Accommodation and Food Service Activities	3.96	4.18	(0.22)	0.38	3.58	2.12	2.06
Information and Communication	3.56	8.08 <sup>b</sup>	(4.53)	2.05	1.51	2.89	5.19
Financial and Insurance Activities	3.65	2.65	1.00	1.21	2.44	1.57	1.08
Real Estate Activities	4.45	2.56	1.88	3.15	1.29	1.74	0.82
Professional, Scientific and Technical Activities	8.67	3.25	5.42	5.55	3.12	1.88	1.38
Administrative and Support Service Activities	11.79	9.69	2.10	6.33	5.46	4.57	5.11
Education	7.67	6.87	0.80	1.33	6.34	1.63	5.24
Human Health and Social Work Activities	5.23	4.55	0.68	1.54	3.68	3.31	1.25
Arts, Entertainment and Recreation	4.18	3.06	1.12	0.76	3.42	1.08	1.98
Other Service Activities	5.52	4.31	1.21	4.15	1.37	3.93	0.37

<sup>a</sup> separation of workers were mostly due to fishing ban (gov't. initiated)

<sup>b</sup> separation of workers were mostly due to end of contract

Source: Labor Turnover Survey, 4th Quarter 2015

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**Table 8 - EXISTING JOB VACANCIES IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY MAJOR INDUSTRY GROUP, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Industry	Number
<b>ALL INDUSTRIES</b>	<b>105,490</b>
<b>Agriculture, Forestry, and Fishing</b>	<b>273</b>
<b>Industry</b>	<b>16,638</b>
Mining and Quarrying	72
Manufacturing	8,174
Electricity, Gas, Steam and Air Conditioning Supply	593
Water Supply	39
Construction	7,759
<b>Services</b>	<b>88,579</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	36,785
Transportation and Storage	1,036
Accommodation and Food Service Activities	10,167
Information and Communication	2,113
Financial and Insurance Activities	10,752
Real Estate Activities	1,634
Professional, Scientific and Technical Activities	1,200
Administrative and Support Service Activities	22,711
Education	645
Human Health and Social Work Activities	1,011
Arts, Entertainment and Recreation	354
Other Service Activities	172

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016



**Table 9 - EXISTING JOB VACANCIES IN AGRICULTURAL AND NON-AGRICULTURAL ENTERPRISES  
BY EMPLOYMENT SIZE, NATIONAL CAPITAL REGION: 4th Quarter 2015**

Employment Size	Number
<b>All Sizes</b>	<b>105,490</b>
20 - 49 workers	2,990
50 - 199 workers	9,518
200 & more vorkers	92,983

Source: Labor Turnover Survey, 4th Quarter 2015  
April 22, 2016