

# Philippines - Labor Turnover Survey 2016

**Philippine Statistics Authority (PSA)**

Report generated on: February 16, 2023

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# Overview

## Identification

ID NUMBER  
PHL-PSA-LTS-2016-v1

## Version

VERSION DESCRIPTION  
v2 : Final dataset for official estimates

PRODUCTION DATE  
2017-04-17

## Overview

### ABSTRACT

The Labor Turnover Survey (LTS) aims to generate quarterly data on labor turnover (accession and separation rates) as indicators of labor market activity in large business enterprises.

The information gathered in this survey is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making in government, business and industry.

Total accession (due to expansion and replacement)

Total separation (employer-initiated and employee-initiated)

KIND OF DATA  
Sample survey data [ssd]

UNITS OF ANALYSIS  
Enterprise

## Scope

### NOTES

- Total Employment
- Total Accession (Due to Expansion and Replacement)
- Total Separation (Employer-Initiated and Employee-Initiated)
- Existing Job Vacancies (Number and type of occupations) at the end of the quarter
- Agency-hired Workers

### TOPICS

Topic	Vocabulary	URI
Business statistics	Philippine Statistics Authority	
Business and agricultural surveys	Philippine Statistics Authority	

## Coverage

### GEOGRAPHIC COVERAGE

National Capital Region

### GEOGRAPHIC UNIT

NCR I : Manila, San Juan, Pasay

NCR II: Quezon City, Marikina

NCR III : Makati, Pasig, Pateros, Mandaluyong

NCR IV: Caloocan, Malabon, Navotas, Valenzuela

NCR V: Las Pinas, Muntinlupa, Paranaque, Taguig

### UNIVERSE

The sampling frame for the 2016 LTS is an integrated list from enterprises culled from the 2015 List of Establishments in the NCR prepared by the Philippine Statistics Authority (PSA) and the updated sampling frames of LTS 2014 and LTS 2015. This comprises 16,194 business firms/enterprises with an employment size of at least 20.

Note: Refer to Metadata in Technical Documents.

## Producers and Sponsors

### PRIMARY INVESTIGATOR(S)

Name	Affiliation
Philippine Statistics Authority (PSA)	National Economic and Development Authority (NEDA)

### FUNDING

Name	Abbreviation	Role
Philippine Statistics Authority	PSA	Salaries and Survey Operations

## Metadata Production

### METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role
Employment Demand Statistics Division	EDSD	Philippine Statistics Authority	Documenter

### DATE OF METADATA PRODUCTION

2017-06-19

### DDI DOCUMENT VERSION

Version 1.0 - First Documentation of LTS 2016

### DDI DOCUMENT ID

DDI-PHL-PSA-LTS-2016-v1

## Sampling

### Sampling Procedure

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The enterprise is the unit of enumeration in the LTS and it has for its sampling domain the eighteen (18) major industry groups (1-digit) based on the 2009 PSIC. The survey covered business enterprises located in the National Capital Region (NCR) to provide a quick and timely assessment of the labor market activity through a sample survey with manageable sample size given the limited budget. NCR accounts for one-third of the country's gross domestic product and about two-thirds of the total large business enterprises in the Philippines.

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After each survey round, all enterprises that responded are automatically considered as samples for the next survey rounds. To fill up the lack in the computed sample size, samples will be drawn by industry from the updated sampling frame. In cases where there are no enterprises to sample in some industries, the total number of samples needed for these industries will be allocated proportionally to other industries with available samples.

The sample enterprises in each domain were drawn through simple random sampling.

### Deviations from Sample Design

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Replacement of sample enterprise is done when the sampled enterprise falls in one of the following situation during the field operation: (1) cannot be located; (2) refuse to answer; (3) temporarily closed; (4) duplicate of another sample enterprise; (5) permanently closed; or (6) on strike.

### Response Rate

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1st Qtr - 96.59 %  
 2nd Qtr - 98.22 %  
 3rd Qtr - 97.33 %  
 4th Qtr - 100.00 %

### Weighting

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Weights were not computed.

# Questionnaires

## Overview

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The questionnaire contained the following information:

1. Name and Address of Enterprise
2. Main Economic Activity and Major Products/Goods or Services
3. Item of Information
  - I. Employment
    - A. Total Employment ( Month 1, Month 2, Month 3)
  - II. Labor Turnover
    - A. Total Accessions (New Hires)
      1. Expansion
      2. Replacement
    - B. Total Separation
      1. Employee-initiated
      2. Employer-initiated
  - III. Agency-hired Workers
  - IV. Existing Job Vacancies
4. Certification of Respondents
5. Survey Personnel

## Data Collection

### Data Collection Dates

Start	End	Cycle
2016-05-25	2016-07-08	1st Quarter 2016
2016-08-18	2016-10-07	2nd Quarter 2016
2016-11-23	2017-01-17	3rd Quarter 2016
2017-02-02	2017-03-24	4th Quarter 2016

### Time Periods

Start	End	Cycle
2016-01-01		1st Quarter 2016
2016-04-01		2nd Quarter 2016
2016-07-01		3rd Quarter 2016
2016-10-01		4th Quarter 2016

### Data Collection Mode

Face-to-face [f2f]

### Data Collection Notes

The conduct of training on data collection and field editing for field personnel was done a week before the actual data collection to ensure that statistical and survey standards are observed.

Survey Area Supervisors were assigned to allocate questionnaires to job order field personnel. Sample questionnaires were distributed to field personnel based on their respective area of assignments. They were also provided with "Enumerator's Control List" (FM-PSA 02) where they can record the status of the questionnaires and contact information of the respondents.

Each enumerator was provided with a letter of introduction to be presented to the sample enterprise. Upon reaching the enterprise, the enumerator introduced himself/herself to the receptionist or to any person who referred him/her to the HRD/personnel manager or the designated employee responsible for answering government surveys. In such instance, the enumerator re-introduced himself/herself to this contact person.

Some of the questionnaires were retrieved on-the-spot upon delivery. If not, the enumerator and respondent/contact person agreed on the pick-up date or the respondent was advised to send the accomplished LTS form thru electronic mode, e.g., fax or e-mail with the certification portion duly signed or noted by the contact person.

Survey status report on the questionnaire retrieval rate and performance rating of enumerators were prepared every 5th and 20th day of the month.

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III. Agency-hired Workers

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## Data Collectors

Name	Abbreviation	Affiliation
Philippine Statistics Authority	PSA	National Economic and Development Authority

## Supervision

Employment Demand Statistics Division

## Data Processing

### **Data Editing**

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Refer to Office Editing and Validation Guidelines on Administrative Documents.



## Data Appraisal

### **Estimates of Sampling Error**

" Not computed"