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TABLE 1 - Total Number of Persons Engaged by Non-Agricultural Establishments With 20 or More Workers by Type of Worker and Major Industry Group, Philippines: June 2004

MAJOR INDUSTRY	Total Number of Persons Engaged	Establishment Employment							Workers Paid Purely on Commission but Without Employer Control	Agency- Hired Workers
		Total	Working Owners	Unpaid Workers	Paid Employees					
					Managers/ Executives	Supervisors/ Foremen	Rank and File			
							Regular Workers	Non- Regular Workers		
ALL INDUSTRIES	2,640,100	2,413,443	16,277	4,378	128,482	187,555	1,448,257	628,495	12,154	214,503
Mining and Quarrying	11,736	10,710	14	26	620	1,542	6,721	1,787	-	1,026
Manufacturing ¹	985,853	894,932	4,520	573	32,255	63,335	569,574	224,674	584	90,337
Electricity, Gas and Water Supply	65,177	59,273	45	163	2,998	7,041	40,457	8,568	54	5,850
Construction	87,351	84,749	666	58	3,560	7,242	25,239	47,985	-	2,602
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	405,854	367,703	3,558	484	22,070	30,710	216,726	94,155	1,202	36,949
Hotels and Restaurants	136,928	127,709	1,356	853	9,218	9,548	58,629	48,105	-	9,219
Transport, Storage and Communications	206,874	189,025	703	385	8,406	19,915	121,824	37,792	1,577	16,272
Financial Intermediation	126,368	101,788	316	159	21,882	13,565	56,520	9,347	8,140	16,440
Real Estate, Renting and Business Activities	284,915	269,793	1,227	127	12,138	16,392	146,407	93,503	529	14,593
Private Education Services	204,231	192,351	2,536	899	9,477	8,614	129,564	41,261	11	11,869
Health and Social Work Except Public Medical, Dental and Other Health Services	63,855	59,631	1,036	633	2,319	4,296	42,620	8,728	49	4,175
Other Community, Social and Personal Services Activities	60,958	55,779	300	17	3,540	5,356	33,976	12,590	9	5,170

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

TABLE 2 - Total Number of Persons Engaged by Non-Agricultural Establishments With 20 or More Workers by Type of Worker and Employment Size, Philippines: June 2004

EMPLOYMENT SIZE	Total Number of Persons Engaged	Establishment Employment							Workers Paid Purely on Commission but Without Employer Control	Agency- Hired Workers
		Total	Working Owners	Unpaid Workers	Paid Employees					
					Managers/ Executives	Supervisors/ Foremen	Rank and File			
							Regular Workers	Non- Regular Workers		
ALL SIZES ¹	2,640,100	2,413,443	16,277	4,378	128,482	187,555	1,448,257	628,495	12,154	214,503
20-99 workers	882,119	799,975	13,255	3,016	57,558	61,371	502,851	161,924	4,091	78,053
100-199 workers	345,580	311,182	1,524	326	16,752	26,000	189,751	76,829	1,993	32,405
200 workers or more	1,412,401	1,302,286	1,497	1,036	54,172	100,185	755,654	389,742	6,070	104,045

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 3 - Total Employment of Non-Agricultural Establishments With 20 or More Workers
by Basis of Payment and Major Industry Group, Philippines: June 2004**

MAJOR INDUSTRY	Total Employment	Working Owners/ Unpaid Workers	Full-time			Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao/ Takay Workers	Task Workers	Purely on Commission and with Employer Control and Supervision
			Hourly	Daily	Monthly						
ALL INDUSTRIES	2,413,443	20,655	86,321	1,004,261	1,154,024	50,601	54,501	2,221	6,916	5,205	28,739
Mining and Quarrying	10,710	40	-	6,613	4,057	-	-	-	-	-	-
Manufacturing ¹	894,932	5,093	19,289	541,327	274,132	3,703	42,704	1,863	4,816	960	1,045
Electricity, Gas and Water Supply	59,273	208	345	6,236	51,861	256	219	-	27	53	68
Construction	84,749	724	4,054	51,629	27,421	174	153	-	189	405	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	367,703	4,042	6,437	164,801	181,201	2,507	6,346	43	1,058	86	1,181
Hotels and Restaurants	127,709	2,209	20,470	34,499	47,802	22,628	-	-	-	101	-
Transport, Storage and Communications	189,025	1,088	6,830	34,345	113,996	830	2,265	308	825	3,362	25,177
Financial Intermediation	101,788	475	450	4,919	95,460	86	-	-	-	2	397
Real Estate, Renting and Business Activities	269,793	1,354	13,059	124,790	129,660	347	429	-	-	13	141
Private Education Services	192,351	3,435	14,552	7,626	148,527	17,829	170	-	-	201	10
Health and Social Work Except Public Medical, Dental and Other Health Services	59,631	1,669	616	11,834	44,382	1,004	103	-	-	23	-
Other Community, Social and Personal Services Activities	55,779	317	220	15,643	35,522	1,236	2,111	8	-	-	721

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 4 - Total Employment of Non-Agricultural Establishments With 20 or More Workers
by Basis of Payment and Employment Size, Philippines: June 2004**

EMPLOYMENT SIZE	Total Employment	Working Owners/ Unpaid Workers	Full-time			Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao/ Takay Workers	Task Workers	Purely on Commission and with Employer Control and Supervision
			Hourly	Daily	Monthly						
ALL SIZES¹	2,413,443	20,854	86,321	1,004,261	1,154,024	50,601	54,501	2,221	6,916	5,205	28,739
20-99 workers	799,975	16,451	34,690	271,365	415,811	27,158	24,602	736	3,878	1,809	3,656
100-199 workers	311,182	1,846	10,698	118,360	165,064	4,127	5,783	234	1,459	399	3,208
200 workers or more	1,302,286	2,557	40,934	614,537	573,148	19,316	24,116	1,252	1,579	2,997	21,875

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 5 - Total Employment of Non-Agricultural Establishments With 20 or More Workers
by Selected Category and Major Industry Group, Philippines: June 2004**

MAJOR INDUSTRY	Total Employment	Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Shift Workers
ALL INDUSTRIES	2,413,443	961,795	817,357	1,691	704,428
Mining and Quarrying	10,710	713	874	-	8,203
Manufacturing ¹	894,932	407,128	312,348	578	362,402
Electricity, Gas and Water Supply	59,273	10,526	7,416	50	10,521
Construction	84,749	8,276	31,161	5	3,014
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	367,703	154,404	145,589	177	33,737
Hotels and Restaurants	127,709	46,722	61,982	123	64,709
Transport, Storage and Communications	189,025	40,954	43,842	92	47,813
Financial Intermediation	101,788	58,994	7,739	13	671
Real Estate, Renting and Business Activities	269,793	63,652	143,706	147	126,447
Private Education Services	192,351	115,122	29,870	242	1,438
Health and Social Work Except Public Medical, Dental and Other Health Services	59,631	38,732	15,931	228	31,176
Other Community, Social and Personal Services Activities	55,779	16,573	16,898	38	14,297

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Note: Details will not add up to total since one category maybe reported in another category.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

TABLE 6 - Total Employment of Non-Agricultural Establishments With 20 or More Workers by Selected Category and Employment Size, Philippines: June 2004

EMPLOYMENT SIZE	Total Employment	Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Shift Workers
ALL SIZES¹	2,413,443	961,795	817,357	1,691	704,428
20-99 workers	799,975	293,395	290,928	901	123,794
100-199 workers	311,182	105,197	103,902	193	68,920
200 workers or more	1,302,286	563,203	422,527	598	511,714

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Note: Details will not add up to total since one category maybe reported in another category.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 7 - Total Employment and Number of Non-Regular Workers in Non-Agricultural Establishments
With 20 or More Workers by Category and Major Industry Group, Philippines: June 2004**

MAJOR INDUSTRY	Total Employment	Non-Regular Workers					
		Total	Probationary Workers	Casual Workers	Contractual/ Project- Based Workers	Seasonal Workers	Apprentices/ Learners
ALL INDUSTRIES	2,413,443	628,495	122,300	141,479	297,614	34,333	32,769
Mining and Quarrying	10,710	1,787	182	258	860	479	8
Manufacturing ¹	894,932	224,674	36,353	60,184	84,420	15,746	27,972
Electricity, Gas and Water Supply	59,273	8,568	1,114	2,459	4,841	28	126
Construction	84,749	47,985	1,438	3,313	40,608	2,554	71
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	367,703	94,155	18,299	29,813	36,724	8,200	1,119
Hotels and Restaurants	127,709	48,105	6,489	8,134	30,652	1,866	965
Transport, Storage and Communications	189,025	37,792	13,412	10,773	10,330	1,957	1,318
Financial Intermediation	101,788	9,347	5,099	2,588	1,374	76	210
Real Estate, Renting and Business Activities	269,793	93,503	10,400	10,177	71,595	1,166	164
Private Education Services	192,351	41,261	23,730	5,475	10,384	1,297	374
Health and Social Work Except Public Medical, Dental and Other Health Services	59,631	8,728	4,545	2,634	1,164	185	201
Other Community, Social and Personal Services Activities	55,779	12,590	1,238	5,671	4,663	778	240

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 8 - Total Employment and Number of Non-Regular Workers in Non-Agricultural Establishments
With 20 or More Workers by Category and Employment Size, Philippines: June 2004**

EMPLOYMENT SIZE	Total Employment	Non-Regular Workers					
		Total	Probationary Workers	Casual Workers	Contractual/P roject-Based Workers	Seasonal Workers	Apprentices/ Learners
ALL SIZES¹	2,413,443	628,495	122,300	141,479	297,614	34,333	32,769
20-99 workers	799,975	161,924	36,088	37,884	71,313	13,170	3,470
100-199 workers	311,182	76,829	15,980	17,365	35,994	4,069	3,421
200 workers or more	1,302,286	389,742	70,232	86,230	190,308	17,094	25,878

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

TABLE 9 - Number of Commission Workers in Non-Agricultural Establishments With 20 or More Workers by Type and Major Industry Group, Philippines: June 2004

MAJOR INDUSTRY	Total Number of Persons Engaged	Commission Workers			
		Total	With Basic Pay	Purely on Commission with Employer Control	Purely on Commission Without Employer Control
ALL INDUSTRIES	2,640,100	85,679	44,786	28,739	12,154
Mining and Quarrying	11,736	-	-	-	-
Manufacturing ¹	985,853	8,166	6,537	1,045	584
Electricity, Gas and Water Supply	65,177	155	33	68	54
Construction	87,351	207	207	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	405,854	28,839	26,455	1,181	1,202
Hotels and Restaurants	136,928	190	190	-	-
Transport, Storage and Communications	206,874	31,841	5,088	25,177	1,577
Financial Intermediation	126,368	8,755	218	397	8,140
Real Estate, Renting and Business Activities	284,915	4,183	3,513	141	529
Private Education Services	204,231	537	516	10	11
Health and Social Work Except Public Medical, Dental and Other Health Services	63,855	295	246	-	49
Other Community, Social and Personal Services Activities	60,958	2,513	1,784	721	9

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

TABLE 10 - Number of Commission Workers in Non-Agricultural Establishments With 20 or More Workers by Type and Employment Size, Philippines: June 2004

EMPLOYMENT SIZE	Total Number of Persons Engaged	Commission Workers			
		Total	With Basic Pay	Purely on Commission with Employer Control	Purely on Commission Without Employer Control
ALL SIZES¹	2,640,100	85,679	44,786	28,739	12,154
20-99 workers	882,119	29,329	21,582	3,656	4,091
100-199 workers	345,580	12,286	7,085	3,208	1,993
200 workers or more	1,412,401	44,064	16,120	21,875	6,070

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 11 - Number of Agency-Hired Workers in Non-Agricultural Establishments With 20 or More Workers
by Type of Jobs/Services Contracted Out and Industry, Philippines: June 2004**

MAJOR INDUSTRY	Total Number of Agency- Hired Workers	Security Services	Janitorial Services	General Adminis- trative Services	Marketing/S ales	Packaging	Transport Services	Production/ Assembly	Research & Develop- ment	IT Services	Construc- tion Services	Food & Catering Services	Repair & Mainte- nance Services	General Services	Others
ALL INDUSTRIES	214,503	88,983	34,855	13,137	11,574	7,469	5,741	42,440	158	1,814	659	1,701	1,408	2,292	2,272
Mining and Quarrying	1,026	596	61	24	-	12	28	293	-	6	-	-	6	1	-
Manufacturing ¹	90,337	26,886	11,442	1,972	2,627	5,800	1,856	38,099	83	277	29	-	57	946	263
Electricity, Gas and Water Supply	5,850	4,119	914	449	10	-	22	-	-	27	-	-	-	-	310
Construction	2,602	1,295	137	275	-	3	22	22	50	40	630	-	-	26	102
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	36,949	16,537	4,396	4,670	7,066	841	983	1,030	9	268	-	-	539	396	214
Hotels and Restaurants	9,219	5,160	1,244	333	129	14	624	11	14	67	-	1,584	-	35	5
Transport, Storage and Communications	16,272	9,075	2,811	1,225	185	112	1,052	-	-	196	-	-	-	750	865
Financial Intermediation	16,440	7,939	3,903	2,247	1,250	-	762	-	-	332	-	-	-	-	8
Real Estate, Renting and Business Activities	14,593	5,526	2,574	959	294	663	329	2,974	1	313	-	-	629	1	330
Private Education Services	11,869	6,828	4,044	557	11	-	51	12	-	169	-	-	105	29	63
Health and Social Work Except Public Medical, Dental and Other Health Services	4,175	1,850	2,027	113	-	-	6	-	-	50	-	-	37	-	92
Other Community, Social and Personal Services Activities	5,170	3,172	1,301	313	2	26	7	-	-	69	-	117	34	110	19

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 12 - Number of Agency-Hired Workers in Non-Agricultural Establishments With 20 or More Workers
by Type of Jobs/Services Contracted Out and Employment Size, Philippines: June 2004**

EMPLOYMENT SIZE	Total Number of Agency- Hired Workers	Security Services	Janitorial Services	General Adminis- trative Services	Marketing/ Sales	Packaging	Transport Services	Production/ Assembly	Research & Develop- ment	IT Services	Construc- tion Services	Food & Catering Services	Repair & Mainte- nance Services	General Services	Others
ALL SIZES¹	214,503	88,983	34,855	13,137	11,574	7,469	5,741	42,440	158	1,814	659	1,701	1,408	2,292	2,272
20-99 workers	78,053	34,721	8,828	6,464	4,042	1,688	2,076	15,464	3	1,029	584	318	1,138	505	1,193
100-199 workers	32,405	12,331	4,039	1,764	3,765	1,655	1,304	6,601	43	124	48	54	10	401	264
200 workers or more	104,045	41,931	21,988	4,909	3,766	4,126	2,361	20,374	112	662	27	1,329	259	1,387	815

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 13 - Number of Establishments Engaged in Subcontracting (except Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Major Industry Group
Philippines: 2004**

MAJOR INDUSTRY	Establishments Resorting to Subcontracting			
	Total Establishments	Number	Percent to Total	Percent Share
ALL INDUSTRIES	24,144	3,543	14.7	100.0
Mining and Quarrying	48	5	10.4	0.1
Manufacturing ¹	6,505	1,208	18.6	34.1
Electricity, Gas and Water Supply	418	70	16.7	2.0
Construction	916	198	21.6	5.6
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	5,578	721	12.9	20.3
Hotels and Restaurants	2,395	335	14.0	9.5
Transport, Storage and Communications	1,610	220	13.7	6.2
Financial Intermediation	1,097	208	19.0	5.9
Real Estate, Renting and Business Activities	2,132	340	15.9	9.6
Private Education Services	2,202	111	5.0	3.1
Health and Social Work Except Public Medical, Dental and Other Health Services	563	63	11.2	1.8
Other Community, Social and Personal Services Activities	682	64	9.4	1.8

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 14 - Number of Establishments Engaged in Subcontracting (except Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Employment Size
Philippines: 2004**

EMPLOYMENT SIZE	Establishments Resorting to Subcontracting			
	Total Establishments	Number	Percent to Total	Percent Share
ALL SIZES¹	24,144	3,543	14.7	100.0
20-99 workers	19,619	2,493	12.7	70.4
100-199 workers	2,226	470	21.1	13.3
200 workers or more	2,300	580	25.2	16.4

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 15 - Number of Establishments Engaged in Subcontracting (except Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Type of Jobs/Services Contracted Out
and Major Industry Group, Philippines: 2004**

MAJOR INDUSTRY	Total Establishments Resorting to Subcontracting	Type of Jobs/Services Contracted-Out											
		General Adminis- trative Services	Mar- keting/ Sales	Pack- aging	Trans- port Services	Produc- tion/ Assembly	Research & Develop- ment	IT Services	Construc- tion	Food & Catering	Repair & Mainte- nance	General Services	Others
ALL INDUSTRIES	3,543	1,604	486	348	737	654	28	516	80	14	86	104	405
Mining and Quarrying	5	2	-	1	2	-	-	1	-	-	1	1	1
Manufacturing ¹	1,208	357	117	193	272	526	12	124	8	4	17	39	79
Electricity, Gas and Water Supply	70	31	1	-	7	13	2	19	1	-	-	-	23
Construction	198	58	1	-	2	24	-	20	49	-	-	-	79
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	721	377	278	124	104	29	2	93	-	-	17	17	60
Hotels and Restaurants	335	159	22	10	141	10	10	40	1	8	12	15	24
Transport, Storage and Communications	220	104	4	10	63	-	-	6	-	-	-	20	65
Financial Intermediation	208	152	7	-	53	-	-	78	-	-	-	-	2
Real Estate, Renting and Business Activities	340	209	33	9	75	52	1	73	2	-	31	-	59
Private Education Services	111	86	11	-	14	-	-	33	4	-	2	2	11
Health and Social Work Except Public Medical, Dental and Other Health Services	63	42	-	-	1	-	-	15	1	-	3	1	1
Other Community, Social and Personal Services Activities	64	27	12	1	3	-	-	15	13	1	3	10	1

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 16 - Number of Establishments Engaged in Subcontracting (except Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Type of Jobs/Services Contracted Out
and Employment Size, Philippines: 2004**

EMPLOYMENT SIZE	Total Establishments Resorting to Subcontracting	Type of Jobs/Services Contracted Out											
		General Adminis- trative Services	Mar- keting/ Sales	Pack- aging	Transport Services	Produc- tion/ Assembly	Research & Develop- ment	IT Services	Construc- tion	Food & Catering	Repair & Mainte- nance	General Services	Others
ALL SIZES¹	3,543	1,604	486	348	737	654	28	516	80	14	86	104	405
20-99 workers	2,493	1,132	337	255	477	436	1	365	54	-	70	59	286
100-199 workers	470	213	81	47	99	104	6	61	10	1	4	21	51
200 workers or more	580	260	68	46	160	113	21	90	16	13	12	24	69

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 17 - Number of Establishments Engaged in Subcontracting (with Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Major Industry Group
Philippines: 2004**

MAJOR INDUSTRY	Establishments Resorting to Subcontracting			
	Total Establishments	Number	Percent to Total	Percent Share
ALL INDUSTRIES	24,144	13,768	57.0	100.0
Mining and Quarrying	48	44	91.7	0.3
Manufacturing ¹	6,505	3,989	61.3	29.0
Electricity, Gas and Water Supply	418	270	64.6	2.0
Construction	916	387	42.2	2.8
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	5,578	3,256	58.4	23.6
Hotels and Restaurants	2,395	1,539	64.3	11.2
Transport, Storage and Communications	1,610	789	49.0	5.7
Financial Intermediation	1,097	688	62.7	5.0
Real Estate, Renting and Business Activities	2,132	720	33.8	5.2
Private Education Services	2,202	1,342	60.9	9.7
Health and Social Work Except Public Medical, Dental and Other Health Services	563	320	56.8	2.3
Other Community, Social and Personal Services Activities	682	424	62.2	3.1

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 18 - Number of Establishments Engaged in Subcontracting (except Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Employment Size
Philippines: 2004**

EMPLOYMENT SIZE	Establishments Resorting to Subcontracting			
	Total Establishments	Number	Percent to Total	Percent Share
ALL SIZES¹	24,144	13,768	57.0	100.0
20-99 workers	19,619	10,374	52.9	75.3
100-199 workers	2,226	1,639	73.6	11.9
200 workers or more	2,300	1,754	76.3	12.7

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 19 - Number of Establishments Engaged in Subcontracting (with Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Type of Jobs/Services Contracted Out
and Major Industry Group, Philippines: 2004**

MAJOR INDUSTRY	Total Establishments Resorting to Subcontracting	Type of Jobs/Services Contracted Out											
		General Adminis- trative Services	Mar- keting/ Sales	Pack- aging	Trans-port Services	Produc- tion/ Assembly	Research & Develop- ment	IT Services	Construc- tion	Food & Catering	Repair & Mainte- nance	General Services	Others
ALL INDUSTRIES	13,768	1,604	486	348	737	654	28	516	80	14	86	104	405
Mining and Quarrying	44	2	-	1	2	-	-	1	-	-	1	1	1
Manufacturing ¹	3,989	357	117	193	272	526	12	124	8	4	17	39	79
Electricity, Gas and Water Supply	270	31	1	-	7	13	2	19	1	-	-	-	23
Construction	387	58	1	-	2	24	-	20	49	-	-	-	79
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	3,256	377	278	124	104	29	2	93	-	-	17	17	60
Hotels and Restaurants	1,539	159	22	10	141	10	10	40	1	8	12	15	24
Transport, Storage and Communications	789	104	4	10	63	-	-	6	-	-	-	20	65
Financial Intermediation	688	152	7	-	53	-	-	78	-	-	-	-	2
Real Estate, Renting and Business Activities	720	209	33	9	75	52	1	73	2	-	31	-	59
Private Education Services	1,342	86	11	-	14	-	-	33	4	-	2	2	11
Health and Social Work Except Public Medical, Dental and Other Health Services	320	42	-	-	1	-	-	15	1	-	3	1	1
Other Community, Social and Personal Services Activities	424	27	12	1	3	-	-	15	13	1	3	10	1

¹ Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).

**TABLE 20 - Number of Establishments Engaged in Subcontracting (with Security and Janitorial Services)
in Non- Agricultural Establishments With 20 or More Workers by Type of Jobs/Services Contracted Out
and Employment Size, Philippines: 2004**

EMPLOYMENT SIZE	Total Establishments Resorting to Subcontracting	Type of Jobs/Services Contracted Out											
		General Adminis- trative Services	Mar- keting/ Sales	Pack- aging	Trans- port Services	Produc- tion/ Assembly	Research & Develop- ment	IT Services	Construc- tion	Food & Catering	Repair & Mainte- nance	General Services	Others
ALL SIZES¹	13,768	1,604	486	348	737	654	28	516	80	14	86	104	405
20-99 workers	10,374	1,132	337	255	477	436	1	365	54	-	70	59	286
100-199 workers	1,639	213	81	47	99	104	6	61	10	1	4	21	51
200 workers or more	1,754	260	68	46	160	113	21	90	16	13	12	24	69

1 Data exclude responses from the Mfg. of Coke, Refined Petroleum & Other Fuel Products industry due to low response rate.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey (BITS).