Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

BLES Integrated Survey 2003/2004

June 7, 2010

Metadata Production

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Table of Contents

Philippines (2004-2005)
BLES Integrated Survey 2003/2004 (BITS 2003/2004)

Overview

Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-BITS-2004-v1
Version	Production Date: 2010-06-04 v2: Edited data, for public distribution.
Series	The Bureau of Labor and Employment Statistics is conducting the BLES Integrated Survey (BITS) for the second time. Initially conducted in 2003, it is a nationwide survey of non-agricultural establishments that collects key information on labor and employment. Note: Field Operations Manual, Chapter 2

Abstract
The Bureau of Labor and Employment Statistics conducted the BLES Integrated Survey (BITS) in 2004 for the second time. The BITS was initially conducted in 2003. It is a nationwide survey of non-agricultural establishments that collects key information on labor and employment.

The main objective of this survey is to generate an integrated data set on employment, labor relations and occupational safety in the workplace. These data are inputs to studies on industry trends and practices and serve as bases for the formulation of policies on employment, conditions of work and industrial relations. To some extent, the survey results will also be used to assess the progress of decent work in the country.

Note: Refer to Field Operations Manual, Chapter 2.1

Kind of Data	Sample survey data [ssd]
Unit of Analysis	The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity --- the activity that contributes the biggest or major portion of the gross income or revenues of the establishment. Note: Refer to Field Operations Manual, Chapter 2.5.1

Scope & Coverage

Scope
The BITS covers all establishments in 58 non-agricultural industries with an average total employment of at least 20 persons.

Note: Refer to 2003/2004 BLES Integrated Survey Field Operations Manual, Chapter 2.4

Topics	LABOUR AND EMPLOYMENT [3], employment [3.1], in-job training [3.2], labour relations/conflict [3.3], working conditions [3.6]

Geographic Coverage
National coverage, 17 administrative regions

Geographic Unit
National Capital Region
Cordillera Administrative Region
Region I - Ilocos Region
Region II - Cagayan Valley

Region III - Central Luzon
Region IV-A - CALABARZON
Region IV-B - MIMAROPA
Region V - Bicol
Region VI - Western Visayas
Region VII - Central Visayas
Region VIII - Eastern Visayas
Region IX - Zamboanga Peninsula
Region X - Northern Mindanao
Region XI - Davao
Region XII - SOCCSKSARGEN
Caraga
ARMM - Autonomous Region of Muslim Mindanao

Universe

Non-agricultural establishments employing 20 persons or more, except Agriculture and Forestry; Fishing; National Postal Activities; Central Banking; Public Administration and Defense and Compulsory Social Security (e.g. DOLE, PNP, SSS, GSIS, HDMF, PhilHealth); Public Education Services; Public Medical, Dental and Other Health Services; Activities of Membership Organizations (e.g. ECOP, TUCP); Extra-Territorial Organizations and Bodies (e.g. ILO, UNDP)

Note: Refer to Field Operations Manual, Chapter 2.4

Producers & Sponsors

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Funding Agency/ies	Bureau of Labor and Employment Statisitcs (BLES)
Other Acknowledgment(s)	DOLE Regional Offices outside NCR , Assisted in data collection in regions outside NCR , Department of Labor and Employment

Sampling

Sampling Procedure

Statistical Unit: The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Sampling Frame: The 2004 BLES Survey Sampling Frame (SSF2004) is a list frame of establishments that is a partial update of the 2003 BLES Sampling Frame based on the status of establishments reported in the 2003 BLES Integrated Survey (BITS) conducted nationwide. Reports on closures and retrenchments of establishments submitted to the Regional Offices of the Department of Labor and Employment in December 2003 and January 2004 were also considered in updating the 2004 frame.

The previous sampling frames were largely culled from the 2000 List of Establishments of the National Statistics Office that was also partially updated based on the establishment status in BLES conducted surveys in 2001. Similarly, previous sampling frames were partial updates of the 1996 List of Establishments of the NSO and also based on responses to the BLES surveys conducted since 1997.

Stratification Scheme: Establishments in the sampling frame were stratified by 3-digit industry (domain) and by employment size (stratum), i.e. 20-99, 100-199 and 200 and over. However, industries observed to be heterogeneous within their 3-digit classification were further broken down at the 4-digit level. Geographical location was not considered in the stratification to allow for detailed industry groupings.

Sample Size: For 2003/2004 BITS, the total sample size is 7,191.

Note: Refer to 2003/2004 BLES Integrated Survey Field Operations Manual, Chapter 2.5

Response Rate

For 2003/2004 BITS, the response rate in terms of eligible sampling units is 72.0 percent.

Note: Refer to Survey Metadata

Weighting

Due to the inadequacy of the frame used, there are reports of permanent closures, duplicate listing and shifts in industry and employment outside the survey coverage. Establishments that fall in these categories are not eligible elements of the frame and their count is not considered in the estimation. In addition to non-response of establishments because of refusals, strikes or temporary closures, there are establishments whose questionnaires contain inconsistent item responses that are not included in the processing as these have not replied to the verification queries by the time output table generation commences. Such establishments are also considered as non-respondents.

Respondents are post-stratified as to industry and employment size classifications. Non-respondents are retained in their classifications.

Estimates are obtained by simple expansion, i.e., by multiplying the sample values at the cell level (industry and employment size: 20-99, 100-199 and 200 or more) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments to the corresponding number of responding establishments.

The estimates are aggregated to the desired levels to arrive at total estimates of the population, e.g. number of minimum wage earners or number of establishments with unions. A population ratio is obtained by dividing total estimate of a variable with the total estimate of another variable, e.g. total lost workdays of cases resulting to temporary incapacity by corresponding number of cases to derive average days lost.

Note: Refer to 2003/2004 BLES Integrated Survey Metadata

Data Collection

Data Collection Dates	start 2004-07 end 2005-03
Time Period(s)	Part I - General Information: start 2004-06-30 Part I - General Information: end 2003 PART II: EMPLOYMENT: single 2004-06-30 PART III: INDUSTRIAL RELATIONS PRACTICES: single 2003 PART IV: OCCUPATIONAL INJURIES AND DISEASES: single 2003
Data Collection Mode	Other [oth], mixed method: self-accomplished, mailed and face-to-face

Data Collection Notes

The survey is conducted in coordination with the Regional Offices of the Department of Labor and Employment. On a project basis, employees are hired to personally deliver and retrieve the questionnaires from the establishments. In some instances, questionnaires are mailed to establishments in less accessible or conflict prone areas, in which case a self-addressed envelope is provided. The establishments may also submit the accomplished questionnaires through fax. Delivery of questionnaires starts in July of each year and retrieval will commence after all questionnaires have been delivered or within 10 working days from delivery to an establishment or on a date agreed upon by the contact person and the enumerator. The basic data originate from the payroll, accident and other related records of establishments.

Note: Refer to 2003/2004 BLES Integrated Survey Metadata

<u>Questionnaires</u>

The questionnaire is made up of the following parts:

Cover Page

This contains the address box, contact particulars for assistance, spaces for changes in the name and location of
sample establishment and for head office information in case the questionnaire is endorsed to it and status codes
of the establishment to be accomplished by BLES and its field personnel.

Survey Information

This contains the survey objectives and uses of the data, confidentiality clause, collection authority, authorized
field personnel, coverage, reference periods, due date for accomplishment and expected date when the results of
the 2003/2004 BITS would be available.

Part I: General Information

This portion inquires on:
• main economic activity
• major products/goods or services
• average employment
• average number of employees
• regular working hours per day for majority of employees
• days actually worked during the year for majority of employees
• days not worked but considered paid during the year for majority of employees
• establishment characteristics such as ownership, spread of operations (multinational or not), market orientation,
unionism and membership, and existence and coverage of collective bargaining agreement/s

Part II: Employment

This section requires data on total employment and its breakdown into working owners, unpaid workers and
employees (managers/executives, supervisors/foremen and rank and file: regular and non-regular workers). It
also looks into the employment of specific groups of employees, types of jobs contracted out and the number of
agency-hired workers.

Part III: Industrial Relations Practices

This part inquires on establishment practices in balancing work and family life, adoption of flexible work
arrangements and those provided training. It also inquires on mechanisms for workers' participation, grievances/
complaints raised, grievance handling and mode of settling grievances.

Part IV: Occupational Injuries and Diseases

This inquires on the incidence of occupational accidents, cases of occupational injuries and lost workdays by
incapacity for work (fatal, permanent, temporary), cases without lost workdays, cases of occupational diseases,
incidence of commuting accidents, workers injured and hours actually worked by all employed persons. It also
inquires on the classifications (type, part of body injured, cause and agent) of the occupational injury cases.

Part V: Certification

This portion is provided for the respondent's name/signature, position, telephone no., fax no. and e-mail address
and time spent in answering the questionnaire. Appropriate spaces are also provided to elicit comments on:
• data provided for the BITS questionnaire
• presentation/packaging, particularly on the definition of terms, layout, font and color.

Part VI: Survey Personnel

This portion is for the particulars of the enumerators and area/regional supervisors and reviewers at the BLES and
DOLE Regional Offices involved in the data collection and review of questionnaire entries.

Data Collector(s)	Bureau of Labor and Employment Statistics (BLES) , Department of Labor and Employment
	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment

Data Processing & Appraisal

Data Editing
Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators perform field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the field operations manual. The forms are again checked for data consistency and completeness by their field supervisors. The BLES personnel undertake the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries are returned to the establishments for verification, personally or through mail.

Microsoft Access is used for data encoding and generation of validation prooflists. After checking accuracy of encoding based on the prooflists, a conversion program using SPSS is executed to generate output tables.

Note: Refer to 2003/2004 BLES Integrated Survey Metadata

Other Processing
Microsoft Access is used for data encoding and generation of validation prooflists. After checking accuracy of encoding based on the prooflists, a conversion program using SPSS is executed to generate output tables.

Note: Refer to 2003/2004 BLES Integrated Survey Office Editing and Data Validation Guidelines

Estimates of Sampling Error
Estimates of the sampling errors on industrial relations computed.

Other Forms of Data Appraisal
The survey results are checked for consistency with the results of previous BITS data or related administrative data.

Note: Refer to BLES Integrated Survey Metadata

Accessibility

Access Authority	Labor Relations and Statistics Division (Department of Labor and Employment) , www.bles.dole.gov.ph , bles_lrsd@yahoo.com Employment and Manpower Statistics Dic (Department of Labor and Employment) , www.bles.dole.gov.ph , blesemsd@yahoo.com Labor Standards Statistics Division (Department of Labor and Employment) , www.bles.dole.gov.ph , bles_lssd@yahoo.com
Contact(s)	Parts I and II - Chief LEO, Employment and Manpower Services Division (Bureau of Labor and Employment Statistics) , www.bles.gole.gov.ph , blesemsd@yahoo.com Part III - Chief LEO, Labor Relations Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.gole.gov.ph , bles_lrsd@yahoo.com Parts IV - Chief LEO, Labor Standards Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.gole.gov.ph , bles_lssd@yahoo.com

Confidentiality
The BLES and its field personnel shall hold all survey data supplied by the establishments in confidence. The information obtained from each respondent shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary forms or statistical tables so as not to reveal the identity of any respondent establishment.

Access Conditions
Access authority is granted to designated individuals in the concerned division of the BLES. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

Rights & Disclaimer	
Disclaimer	
The user of the data acknowledges that the Bureau of Labor and Employment Statistics bear no responsibility for use of the data or for interpretations or inferences based upon such uses.	
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Files Description

Dataset contains 3 file(s)

Employment

# Cases	4650
# Variable(s)	137

File Content
The file contains data on total employment and its breakdown into working owners, unpaid workers and employees (managers/executives, supervisors/foremen and rank and file: regular and non-regular workers). It also looks into the employment of specific groups of workers, number of agency-hired workers and the types of jobs contracted out.

Producer
Employment and Manpower Statistics Division

Version
v1

Missing Data
Missing data is represented by " . " in numeric cases.

Missing data is represented by a space in string cases.

Industrial Relations

# Cases	4651
# Variable(s)	164

File Content
This part inquires on establishment practices in balancing work and family life, adoption of flexible work arrangements and those provided training. It also inquires on mechanisms for workers' participation, grievances/complaints raised, grievance handling and mode of settling grievances.

Producer
Bureau of Labor and Employment Statistics

Processing Checks
Refer to the Office Editing and Data Validation Guidelines

OIS 2003

# Cases	4651
# Variable(s)	231

File Content
This files contains data on the incidence of occupational accidents; cases of occupational injuries and lost workdays (part of the body injured, cause and agent of injury); occupational diseases; number of commuting accidents and workers injured; and hours actually worked by all employed persons.

Producer
Labor Standards Statistics Division - Bureau of Labor and Employment Statistkcs.

Processing Checks
Note: Please refer to Office Editing and Data Validation Guidelines.

Variables List

Dataset contains 532 variable(s)

	File Employment						
#	**Name**	**Label**	**Type**	**Format**	**Valid**	**Invalid**	**Question**
1	EIN	Establishment's Identification Number	discrete	numeric-5.0	4650	0	-
2	BATCH	Batch	discrete	numeric-3.0	4650	0	-
3	NEW_REG	New Region Code	discrete	numeric-2.0	4650	0	-
4	NEW_PROV	New Province Code	discrete	numeric-2.0	191	4459	-
5	NEW_CITY	New City/Municipality Code	discrete	numeric-2.0	191	4459	-
6	NEW_BGY	New Barangay Code	discrete	numeric-2.0	191	4459	-
7	STATUS04	Status Code 2004	discrete	numeric-1.0	4650	0	-
8	PSIC2004	PSIC for 2004	discrete	numeric-3.0	4650	0	-
9	NEWEMP04	Employment for 2004	continuous	numeric-5.0	4650	0	-
10	HR_2004	Regular working hours per day for 2004	discrete	numeric-2.0	4650	0	Regular Working hours per day for majority of employees
11	p1_8a	Ownership for 2004	discrete	numeric-1.0	4650	0	Ownership
12	p1_8aeq	Percent of Equity for 2004	continuous	numeric-6.2	515	4135	Specify percent of equity
13	p1_9a	Multinational for 2004	discrete	numeric-1.0	4650	0	Multinational
14	p1_9ayes	Nationality Code for 2004	discrete	numeric-2.0	616	4034	If yes, nationality
15	p1_10a	Market for 2004	discrete	numeric-1.0	4650	0	Market
16	p1_11a	Union for 2004	discrete	numeric-1.0	4650	0	With union
17	p1_12a	Total No. of Unions	discrete	numeric-1.0	1164	3486	Total Number of unions
18	p1_12b	Total No. of Supervisory Unions	discrete	numeric-1.0	1164	3486	Total number of unions - supervisory
19	p1_12c	Total No. of Rank & File Unions	discrete	numeric-1.0	1164	3486	Total number of unions - rank & file
20	p1_12d	Total No. of Other Unions	discrete	numeric-1.0	1164	3486	Total number of unions - others
21	p1_121a	Total No. of Registered Unions	discrete	numeric-1.0	1164	3486	Registered unions - total
22	p1_121b	No. of Registered Supervisory Unions	discrete	numeric-1.0	1164	3486	Registered unions - supervisory
23	p1_121c	No. of Registered Rank & File Unions	discrete	numeric-1.0	1164	3486	Registered unions - rank & file
24	p1_121d	No. of Registered Other Unions	discrete	numeric-1.0	1164	3486	Registered unions - others
25	p1_122a	Total No. of Exclusive Bargaining Agents	discrete	numeric-1.0	1164	3486	Exclusive baraganing agents - total
26	p1_122b	No. of Exclusive Bargaining Agents among Supervisors	discrete	numeric-1.0	1164	3486	Exclusive baraganing agents - supervisory
27	p1_122c	No. of Exclusive Bargaining Agents among Rank & File	discrete	numeric-1.0	1164	3486	Exclusive baraganing agents - rank & file

File Employment

#	Name	Label	Type	Format	Valid	Invalid	Question
28	p1_122d	No. of Exclusive Bargaining Agents among Others	discrete	numeric-1.0	1164	3486	Exclusive baraganing agents - others
29	p1_123a	Total No. of CBA	continuous	numeric-3.0	1163	3487	With collective bargaining agreements - total
30	p1_123b	No. of CBA among Supervisors	continuous	numeric-1.0	1163	3487	With collective bargaining agreements - supervisory
31	p1_123c	No. of CBA among Rank & File	discrete	numeric-1.0	1163	3487	With collective bargaining agreements - rank & file
32	p1_123d	No. of CBA among Others	continuous	numeric-3.0	1163	3487	With collective bargaining agreements - others
33	p1_13a	Total Union Membership	continuous	numeric-4.0	1164	3486	Union membership - total
34	p1_13b	No. of Supervisory Union Members	continuous	numeric-4.0	1164	3486	Union membership - supervisory
35	p1_13c	No. of Rank & File Union Members	continuous	numeric-4.0	1164	3486	Union membership - rank & file
36	p1_13d	No. of Other Union Members	continuous	numeric-4.0	1164	3486	Union membership - others
37	p1_131a	Total No. of Female Union Members	continuous	numeric-4.0	1164	3486	Female members - total
38	p1_131b	Female Union Members among Supervisors	continuous	numeric-4.0	1164	3486	Female members - supervisory
39	p1_131c	Female Union Members among Rank & File	continuous	numeric-4.0	1164	3486	Female members - rank & file
40	p1_131d	Female Union Members among Others	continuous	numeric-4.0	1164	3486	Female members - others
41	p1_132a	Total No. of Union Officers	continuous	numeric-3.0	1164	3486	Union officers - total
42	p1_132b	No. of Union Officers among Supervisors	continuous	numeric-2.0	1164	3486	Union officers - supervisory
43	p1_132c	No. of Union Officers among Rank & File	continuous	numeric-3.0	1164	3486	Union officers - rank & file
44	p1_132d	No. of Union Officers among Others	continuous	numeric-2.0	1164	3486	Union officers - others
45	p1_1321a	Total No. of Female Union Officers	continuous	numeric-2.0	1164	3486	Female officers - total
46	p1_1321b	No. of Female Union Officers among Supervisors	continuous	numeric-2.0	1164	3486	Female officers - supervisory
47	p1_1321c	No. of Female Union Officers among Rank & File	continuous	numeric-2.0	1164	3486	Female officers - rank & file
48	p1_1321d	No. of Female Union Officers among Others	continuous	numeric-2.0	1164	3486	Female officers - others
49	p113211a	Total No. of Female Union Presidents	discrete	numeric-1.0	1164	3486	Female presidents - total
50	p113211b	No. of Female Union Presidents among Supervisors	discrete	numeric-1.0	1164	3486	Female presidents - supervisory

File Employment

#	Name	Label	Type	Format	Valid	Invalid	Question
51	p113211c	No. of Female Union Presidents among Rank & File	continuous	numeric-1.0	1164	3486	Female presidents - rank & file
52	p113211d	No. of Female Union Presidents among Others	discrete	numeric-1.0	1164	3486	Female presidents - others
53	p1_14a	Total No. of Workers covered by CBAs	continuous	numeric-4.0	1163	3487	Workers covered by CBAs - total
54	p1_14b	No. of Supervisory Workers covered by CBAs	continuous	numeric-4.0	1163	3487	Workers covered by CBAs - supervisory
55	p1_14c	No. of Rank & File Workers covered by CBAs	continuous	numeric-4.0	1164	3486	Workers covered by CBAs - rank & file
56	p1_14d	No. of Other Workers covered by CBAs	continuous	numeric-4.0	1164	3486	Workers covered by CBAs - others
57	p2_1	Total Employment	continuous	numeric-5.0	4650	0	Total Employment
58	p2_11	Working Owners	continuous	numeric-2.0	4650	0	Working owners
59	p2_12	Unpaid Workers	continuous	numeric-3.0	4650	0	Unpaid workers
60	p2_13	Employees	continuous	numeric-5.0	4650	0	Employees
61	p2_131	Managers/Executives	continuous	numeric-4.0	4650	0	Managers/Executives
62	p2_132	Supervisors/Foremen	continuous	numeric-4.0	4650	0	Supervisors/Foremen
63	p2_133	Rank and File	continuous	numeric-5.0	4650	0	Rank and file
64	p2_1331	Regular Workers	continuous	numeric-5.0	4650	0	Regular workers
65	P2_1332	Non-regular Workers	continuous	numeric-4.0	4650	0	Non-regular workers
66	P2_21	Female Workers	continuous	numeric-5.0	4649	1	Female workers
67	P2_22	Workers Paid the Minimum Wage	continuous	numeric-4.0	4650	0	Workers paid the minimum wage
68	P2_23	Persons with Disabilities	continuous	numeric-2.0	4644	6	Persons with disabilities
69	P2_24	Time-rate Workers	continuous	numeric-5.0	4650	0	Time-rate workers
70	p2_241	Full-time Workers	continuous	numeric-5.0	4649	1	Full-time workers
71	p2_2411	Hourly-rate Workers	continuous	numeric-4.0	4650	0	Hourly
72	p2_2412	Daily-rate Workers	continuous	numeric-5.0	4650	0	Daily
73	p2_2413	Monthly-rate Workers	continuous	numeric-5.0	4650	0	Monthly
74	p2_242	Part-time Workers	continuous	numeric-3.0	4650	0	Part-time workers
75	p2_25	Piece-rate Workers	continuous	numeric-4.0	4648	2	Piece-rate workers
76	p2_26	Quota Workers	continuous	numeric-3.0	4650	0	Quota workers
77	p2_27	Pakyao/Takay Workers	continuous	numeric-3.0	4649	1	"Pakyao" or "Takay" workers
78	p2_28	Task Workers	continuous	numeric-3.0	4644	6	Task workers
79	p2_29	Commission Workers	continuous	numeric-4.0	4646	4	Commission workers
80	p2_291	Commissioned Workers with basic pay	continuous	numeric-3.0	4650	0	With basic pay and commission
81	p2_292	Workers Paid Purely on commission with employers control and supervision	continuous	numeric-4.0	4647	3	Purely on commission with employer control and supervision

File Employment

#	Name	Label	Type	Format	Valid	Invalid	Question
82	p2_293	Workers Paid Purely on commission without employers control	continuous	numeric-4.0	4649	1	Purely on commission without employer control
83	p2_210	Non-regular Workers	continuous	numeric-4.0	4649	1	Non-regular workers
84	p2_2101	Probationary Workers	continuous	numeric-4.0	4650	0	Probationary workers
85	p2_2102	Casual Workers	continuous	numeric-4.0	4650	0	Casual workers
86	p2_2103	Contractual/Project-based Workers	continuous	numeric-4.0	4650	0	Contractual/project based workers
87	p2_2104	Seasonal Workers	continuous	numeric-3.0	4649	1	Seasonal workers
88	p2_2105	Apprentices/Learners	continuous	numeric-4.0	4650	0	Apprentices/learners
89	p2_211	Total No. of Workers who work on shifts	continuous	numeric-5.0	4647	3	Workers who work on shifts
90	p2_2111	Total No. of shifts	continuous	numeric-2.0	4649	1	No. of Shifts
91	p2_STXT1	Morning Shift Schedules	discrete	numeric-3.0	1750	2900	Shift Schedule - Day/Morning
92	p2_STXT2	Afternoon Shift Schedules	discrete	numeric-3.0	1540	3110	Shift Schedule - Afternoon
93	p2_STXT3	Night Shift Schedules	discrete	numeric-3.0	1484	3166	Shift Schedule - Night
94	p2_2111a	No. of Morning Shifts	continuous	numeric-2.0	4649	1	No. of Shifts - Day/Morning
95	p2_2111b	No. of Afternoon Shifts	continuous	numeric-2.0	4649	1	No. of Shifts - Afternoon
96	p2_2111c	No. of Night Shifts	continuous	numeric-2.0	4649	1	No. of Shifts - Night
97	p2_211a	No. of Workers who work on Morning Shifts	continuous	numeric-4.0	4649	1	Workers on Shift Basis - Day/Morning
98	p2_211b	No. of Workers who work on Afternoon Shifts	continuous	numeric-4.0	4647	3	Workers on Shift Basis - Afternoon
99	p2_211c	No. of Workers who work on Night Shifts	continuous	numeric-4.0	4649	1	Workers on Shift Basis - Night
100	p2_212	Engaged in Contracting	discrete	numeric-1.0	4650	0	Engaged in contracting
101	p2_21301	Security Services (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Security services
102	p2_21302	Janitorial Services (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Janitorial
103	p2_21303	General Administrative Services (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - General administrative services
104	p2_21304	Marketing/Sales (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Marketing/Sales
105	p2_21305	Packaging (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Packaging
106	p2_21306	Transport Services (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Transport services
107	p2_21307	Production/Assembly (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Production/assembly
108	p2_21308	Research & Development (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Research and development
109	p2_21309	IT Services (Sub-contracting)	discrete	numeric-1.0	3122	1528	Jobs contracted out - IT services
110	sub_cons	Construction Services (Subcon)	discrete	numeric-1.0	3122	1528	-

File Employment

#	Name	Label	Type	Format	Valid	Invalid	Question
111	sub_cat	Catering Services (Subcon)	discrete	numeric-1.0	3122	1528	-
112	sub_main	Maintenance Services (Subcon)	discrete	numeric-1.0	3122	1528	-
113	sub_gs	General Services (Subcon)	discrete	numeric-1.0	3122	1528	-
114	sub_oth	Sub-contracting (Others)	discrete	numeric-1.0	3122	1528	Jobs contracted out - Others
115	p2_21310	Others (Sub contracting)	discrete	numeric-1.0	181	4469	Jobs contracted out - others
116	p2_21311	Specify (Sub-contracting)	discrete	numeric-3.0	200	4450	specify
117	p2_14	Total Number of Agency-hired Workers	continuous	numeric-4.0	4650	0	Agency-hired workers - Total
118	p2_21401	Security Services (Agency-hired)	continuous	numeric-4.0	4650	0	Security services - Number of workers
119	p2_21402	Janitorial Services (Agency-hired)	continuous	numeric-3.0	4650	0	Janitorial - Number of workers
120	p2_21403	General Administrative Services (Agency-hired)	continuous	numeric-3.0	4650	0	General administrative - Number of workers
121	p2_21404	Marketing/Sales (Agency-hired)	continuous	numeric-4.0	4650	0	Marketing/Sales - Number of workers
122	p2_21405	Packaging (Agency-hired)	continuous	numeric-4.0	4650	0	Packaging - Number of workers
123	p2_21406	Transport Services (Agency-hired)	continuous	numeric-3.0	4650	0	Transport services - Number of workers
124	p2_21407	Production/Assembly (Agency-hired)	continuous	numeric-4.0	4650	0	Production/assembly - Number of workers
125	p2_21408	Research & Development (Agency-hired)	continuous	numeric-2.0	4650	0	Research and development - Number of workers
126	p2_21409	IT Services (Agency-hired)	continuous	numeric-3.0	4650	0	IT services - Number of workers
127	ah_cons	Construction Services (Agency-hired)	continuous	numeric-2.0	4650	0	-
128	ah_cat	Catering Services (Agency-hired)	continuous	numeric-3.0	4650	0	-
129	ah_main	Maintenance Services (Agency-hired)	continuous	numeric-2.0	4650	0	-
130	ah_gs	General Services (Agency-hired)	continuous	numeric-3.0	4650	0	-
131	ah_oth	Agency-hired workers engaged in other services	continuous	numeric-3.0	4650	0	-
132	p2_21410	No. of agency-hired workers engaged in other services	continuous	numeric-3.0	4650	0	Others - Number of workers
133	p2_21411	Specify Job/Activity/ Services given to agency-hired workers	discrete	numeric-3.0	161	4489	specify
134	newpsic	Industry Code	discrete	numeric-2.0	4650	0	-
135	newate	Employment Size	discrete	numeric-1.0	4650	0	-
136	buf	-	continuous	numeric-8.5	4650	0	-
137	new_ind	Major Industry	discrete	numeric-2.0	4650	0	-

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
1	EIN	Establishment Identification Number	discrete	numeric-5.0	4651	0	-
2	BATCH	Batch Number	discrete	character-20	4651	0	-
3	PSIC	Old Industry Code1	discrete	character-6	4651	0	-
4	PSIC2003	New Industry Code	discrete	character-6	4651	0	-
5	EMP	Old Employment	continuous	numeric-5.0	4651	0	-
6	NEW_EMP	Average Employment - New	continuous	numeric-5.0	4651	0	-
7	AVE_EMP	Average Employees	continuous	numeric-5.0	4651	0	-
8	P1_8B	Ownership	discrete	numeric-1.0	4651	0	Ownership
9	P1_8BEQ	Foreign Equity	continuous	numeric-5.2	513	4138	Ownership
10	P1_9B	Multinational	discrete	numeric-1.0	4650	1	Multinational
11	P1_9BYES	Specify nationality	discrete	character-2	623	0	Multinational
12	P1_10B	Market	discrete	numeric-1.0	4650	1	Market
13	P1_11B	Union	discrete	numeric-1.0	4651	0	With union
14	P1_123E	Collective Bargaining Agreement	discrete	numeric-1.0	1161	3490	With collective bargaining agreements
15	P3_101	Adopts flexible work arrangements	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
16	P3_102	Allows extended maternity leave with pay	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
17	P3_103	Allows extended maternity leave w/o pay	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
18	P3_104	Leave benefits to care for sick family members	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
19	P3_105	Male emps are allowed extd. poaternity leave with pay	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
20	P3_106	Male emps are allowed extd. poaternity leave w/o pay	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
21	P3_107	Facilities for employees with children	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
22	P3_108	Allows woman worker with newly born child - special work arrangement	discrete	numeric-1.0	4650	1	Which of the following practices on balancing work and family life apply to your establishment?
23	P3_109	Allows worker with sick/ elderly familys - special work arrangement	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
24	P3_110	Implements work and family programs	discrete	numeric-1.0	4651	0	Which of the following practices on balancing work and family life apply to your establishment?
25	P3_111	Implements family planning service/	discrete	numeric-1.0	4649	2	Which of the following practices on balancing work and family life apply to your establishment?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
		reproductive health programs					
26	P3_201	Compressed workweek	discrete	numeric-1.0	4651	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
27	P3_201A	Number of employees covered by compressed workweek	continuous	numeric-4.0	640	4011	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
28	P3_202	Sliding flexible work schedule	discrete	numeric-1.0	4651	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
29	P3_202A	Number of employees covered by sliding flexible work schedule	continuous	numeric-4.0	758	3893	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
30	P3_203	On-call	discrete	numeric-1.0	4651	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
31	P3_203A	Number of employees covered by on-call arrangement	continuous	numeric-4.0	445	4206	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
32	P3_204	Teleworking	discrete	numeric-1.0	4651	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
33	P3_204A	Number of employees covered by teleworking arrangement	continuous	numeric-2.0	32	4619	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
34	P3_205	Job-sharing	discrete	numeric-1.0	4651	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
35	P3_205A	Number of employees covered by job-sharing arrangement	continuous	numeric-3.0	162	4489	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
36	P3_206	Career breaks	discrete	numeric-1.0	4650	1	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
37	P3_206A	Number of employees covered by career breaks	continuous	numeric-3.0	396	4255	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
38	P3_207_1	Other flexible work arrangements1	discrete	numeric-1.0	56	4595	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
39	P3_207_A1	Number of employees covered by other flexible work arrangements1	continuous	numeric-3.0	21	4630	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
40	P3_207_OTH	Other specified flexible work arrangements1	discrete	character-100	22	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
41	P3_207_2	Other flexible work arrangements2	discrete	numeric-1.0	0	4651	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
42	P3_207_A2	Other specified flexible work arrangements2	discrete	numeric-1.0	0	4651	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
43	P3_207_O_A	Number of employees covered by specified flexible work arrangements2	discrete	character-100	0	0	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
44	P3_3BS	Both Sexes	continuous	numeric-5.0	4650	1	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
45	P3_3F	Female	continuous	numeric-5.0	4650	1	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
46	P3_3M	Male	continuous	numeric-4.0	4650	1	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
47	P3_401_3	Managerial/Supervisory/ Leadership for Managers/ Executives	discrete	numeric-1.0	1778	2873	Which of the following job-related trainings were provided to employees in 2003?
48	P3_402_3	Business planning/market forecasting for managers/ executives	discrete	numeric-1.0	1020	3631	Which of the following job-related trainings were provided to employees in 2003?
49	P3_403_3	Financial management for managers/executives	discrete	numeric-1.0	891	3760	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
50	P3_404_3	Sales and marketing for managers/executives	discrete	numeric-1.0	785	3866	Which of the following job-related trainings were provided to employees in 2003?
51	P3_405_3	Information and communication techno for managers/executives	discrete	numeric-1.0	599	4052	Which of the following job-related trainings were provided to employees in 2003?
52	P3_406_3	Skills upgrading for managers/executives	discrete	numeric-1.0	586	4065	Which of the following job-related trainings were provided to employees in 2003?
53	P3_407_3	Apprenticeship training for managers/executives	discrete	numeric-1.0	82	4569	Which of the following job-related trainings were provided to employees in 2003?
54	P3_408_3	ISO trainings for managers/executives	discrete	numeric-1.0	604	4047	Which of the following job-related trainings were provided to employees in 2003?
55	P3_409_3	Productivity improvement for managers/executives	discrete	numeric-1.0	737	3914	Which of the following job-related trainings were provided to employees in 2003?
56	P3_410_3	Communication skills for managers/executives	discrete	numeric-1.0	639	4012	Which of the following job-related trainings were provided to employees in 2003?
57	P3_411_3	Occupational safety and health for managers/ executives	discrete	numeric-1.0	812	3839	Which of the following job-related trainings were provided to employees in 2003?
58	P3_412_3	Team-building for managers/executives	discrete	numeric-1.0	1003	3648	Which of the following job-related trainings were provided to employees in 2003?
59	P3_413_3	Stress management for managers/executives	discrete	numeric-1.0	468	4183	Which of the following job-related trainings were provided to employees in 2003?
60	P3_414_3	Language for managers/ executives	discrete	numeric-1.0	106	4545	Which of the following job-related trainings were provided to employees in 2003?
61	P3_415_2A1	Other job-related trainings for managers/executives	discrete	numeric-1.0	186	4465	Which of the following job-related trainings were provided to employees in 2003?
62	P3_401_4	Managerial/Supervisory/ Leadership for Supervisors/Foremen	discrete	numeric-1.0	1504	3147	Which of the following job-related trainings were provided to employees in 2003?
63	P3_402_4	Business planning/ market forecasting for Supervisors/Foremen	discrete	numeric-1.0	577	4074	Which of the following job-related trainings were provided to employees in 2003?
64	P3_403_4	Financial management for Supervisors/Foremen	discrete	numeric-1.0	517	4134	Which of the following job-related trainings were provided to employees in 2003?
65	P3_404_4	Sales and marketing for Supervisors/Foremen	discrete	numeric-1.0	654	3997	Which of the following job-related trainings were provided to employees in 2003?
66	P3_405_4	Information and communication techno for Supervisors/Foremen	discrete	numeric-1.0	749	3902	Which of the following job-related trainings were provided to employees in 2003?
67	P3_406_4	Skills upgrading for Supervisors/Foremen	discrete	numeric-1.0	939	3712	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
68	P3_407_4	Apprenticeship training for Supervisors/Foremen	discrete	numeric-1.0	137	4514	Which of the following job-related trainings were provided to employees in 2003?
69	P3_408_4	ISO trainings for Supervisors/Foremen	discrete	numeric-1.0	670	3981	Which of the following job-related trainings were provided to employees in 2003?
70	P3_409_4	Productivity improvement for Supervisors/Foremen	discrete	numeric-1.0	948	3703	Which of the following job-related trainings were provided to employees in 2003?
71	P3_410_4	Communication skillsfor Supervisors/Foremen	discrete	numeric-1.0	797	3854	Which of the following job-related trainings were provided to employees in 2003?
72	P3_411_4	Occupational safety and health for Supervisors/ Foremen	discrete	numeric-1.0	1161	3490	Which of the following job-related trainings were provided to employees in 2003?
73	P3_412_4	Team-building for Supervisors/Foremen	discrete	numeric-1.0	1056	3595	Which of the following job-related trainings were provided to employees in 2003?
74	P3_413_4	Stress management for Supervisors/Foremen	discrete	numeric-1.0	409	4242	Which of the following job-related trainings were provided to employees in 2003?
75	P3_414_4	Language for Supervisors/ Foremen	discrete	numeric-1.0	107	4544	Which of the following job-related trainings were provided to employees in 2003?
76	P3_415_2A2	Other job-related trainings for Supervisors/Foremen	discrete	numeric-1.0	209	4442	Which of the following job-related trainings were provided to employees in 2003?
77	P3_401_5	Managerial/Supervisory/ Leadership for Regular Rank & File	discrete	numeric-1.0	607	4044	Which of the following job-related trainings were provided to employees in 2003?
78	P3_402_5	Business planning/market forecasting for Regular Rank & File	discrete	numeric-1.0	249	4402	Which of the following job-related trainings were provided to employees in 2003?
79	P3_403_5	Financial management for Regular Rank & File	discrete	numeric-1.0	326	4325	Which of the following job-related trainings were provided to employees in 2003?
80	P3_404_5	Sales and marketing for Regular Rank & File	discrete	numeric-1.0	561	4090	Which of the following job-related trainings were provided to employees in 2003?
81	P3_405_5	Information and communication techno for Regular Rank & File	discrete	numeric-1.0	807	3844	Which of the following job-related trainings were provided to employees in 2003?
82	P3_406_5	Skills upgrading for Regular Rank & File	discrete	numeric-1.0	1242	3409	Which of the following job-related trainings were provided to employees in 2003?
83	P3_407_5	Apprenticeship training for Regular Rank & File	discrete	numeric-1.0	255	4396	Which of the following job-related trainings were provided to employees in 2003?
84	P3_408_5	iSO trainings for Regular Rank & File	discrete	numeric-1.0	612	4039	Which of the following job-related trainings were provided to employees in 2003?
85	P3_409_5	Productivity improvement for Regular Rank & File	discrete	numeric-1.0	938	3713	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
86	P3_410_5	Communication skills for Regular Rank & File	discrete	numeric-1.0	926	3725	Which of the following job-related trainings were provided to employees in 2003?
87	P3_411_5	Occupational safety and health for Regular Rank & File	discrete	numeric-1.0	1283	3368	Which of the following job-related trainings were provided to employees in 2003?
88	P3_412_5	Team-building for Regular Rank & File	discrete	numeric-1.0	1035	3616	Which of the following job-related trainings were provided to employees in 2003?
89	P3_413_5	Stress management for Regular Rank & File	discrete	numeric-1.0	333	4318	Which of the following job-related trainings were provided to employees in 2003?
90	P3_414_5	Language for Regular Rank & File	discrete	numeric-1.0	122	4529	Which of the following job-related trainings were provided to employees in 2003?
91	P3_415_2A3	Other job-related trainings for Regular Rank & File	discrete	numeric-1.0	289	4362	Which of the following job-related trainings were provided to employees in 2003?
92	P3_401_6	Managerial/Supervisory/Leadership for Non-Regular Rank & File	discrete	numeric-1.0	101	4550	Which of the following job-related trainings were provided to employees in 2003?
93	P3_402_6	Business planning/market forecasting for Non-Regular Rank & File	discrete	numeric-1.0	46	4605	Which of the following job-related trainings were provided to employees in 2003?
94	P3_403_6	Financial management for Non-Regular Rank & File	discrete	numeric-1.0	37	4614	Which of the following job-related trainings were provided to employees in 2003?
95	P3_404_6	Sales and marketing for Non-Regular Rank & File	discrete	numeric-1.0	156	4495	Which of the following job-related trainings were provided to employees in 2003?
96	P3_405_6	Information and communication techno for Non-Regular Rank & File	discrete	numeric-1.0	170	4481	Which of the following job-related trainings were provided to employees in 2003?
97	P3_406_6	Skills upgrading for Non-Regular Rank & File	discrete	numeric-1.0	372	4279	Which of the following job-related trainings were provided to employees in 2003?
98	P3_407_6	Apprenticeship training for Non-Regular Rank & File	discrete	numeric-1.0	344	4307	Which of the following job-related trainings were provided to employees in 2003?
99	P3_408_6	ISO trainings for Non-Regular Rank & File	discrete	numeric-1.0	259	4392	Which of the following job-related trainings were provided to employees in 2003?
100	P3_409_6	Productivity improvement for Non-Regular Rank & File	discrete	numeric-1.0	302	4349	Which of the following job-related trainings were provided to employees in 2003?
101	P3_410_6	Communication skills for Non-Regular Rank & File	discrete	numeric-1.0	274	4377	Which of the following job-related trainings were provided to employees in 2003?
102	P3_411_6	Occupational safety and health for Non-Regular Rank & File	discrete	numeric-1.0	455	4196	Which of the following job-related trainings were provided to employees in 2003?
103	P3_412_6	Team-building for Non-Regular Rank & File	discrete	numeric-1.0	373	4278	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
104	P3_413_6	Stress management for Non-Regular Rank & File	discrete	numeric-1.0	110	4541	Which of the following job-related trainings were provided to employees in 2003?
105	P3_414_6	Language for Non-Regular Rank & File	discrete	numeric-1.0	23	4628	Which of the following job-related trainings were provided to employees in 2003?
106	P3_415_2A4	Other job related trainings for Non-Regular Rank & File	discrete	numeric-1.0	111	4540	Which of the following job-related trainings were provided to employees in 2003?
107	P3_415_OTH	Other specified job related trainings	discrete	character-100	378	0	Which of the following job-related trainings were provided to employees in 2003?
108	P3_501	Labor-Management Council/Committee	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
109	P3_502	Grievance Machinery	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
110	P3_503	Productivity Improvement Committee	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
111	P3_504	Quality and Productivity Circles	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
112	P3_505	Safety and Health Committee	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
113	P3_506	Joint Committee/Task Forces	discrete	numeric-1.0	4651	0	Do you have mechanisms for worker's participation in decision and policy making process?
114	P3_507	Suggestion Schemes	discrete	numeric-1.0	4650	1	Do you have mechanisms for worker's participation in decision and policy making process?
115	P3_508_A	Other mechanism for worker's participation	discrete	numeric-1.0	146	4505	Do you have mechanisms for worker's participation in decision and policy making process?
116	P3_508_OTH	Other specified mechanism for worker's participation	discrete	character-100	122	0	Do you have mechanisms for worker's participation in decision and policy making process?
117	P3_601	Wage increases/ Allowances/Bonuses	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
118	P3_602	Job grading/classification	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
119	P3_603	Promotion/career development/internal transfers	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
120	P3_604	Physical working conditions/health and safety	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
121	P3_605	Work practices/workload allocations	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
122	P3_606	Working time/annual leave/time-off work	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
123	P3_607	Performance appraisal	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
124	P3_608	Sex discrimination	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
125	P3_609	Sexual harassment	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
126	P3_610	Relationship with supervisors/line managers	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
127	P3_611	Bullying at work	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
128	P3_612	Matters relating to company rules and regulations, etc.	discrete	numeric-1.0	4650	1	What grievances/complaints were raised in 2003?
129	P3_613	Matters relating to economic provisions of the CBA	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
130	P3_613_A	Specified matters relating to economic provisions of the CBA	discrete	character-100	107	0	What grievances/complaints were raised in 2003?
131	P3_614	Matters relating to non-economic provisions of the CBA	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
132	P3_614_A	Specified matters relating to non-economic provisions of the CBA	discrete	character-100	65	0	What grievances/complaints were raised in 2003?
133	P3_615	Other unfair labor practices	discrete	numeric-1.0	4651	0	What grievances/complaints were raised in 2003?
134	P3_615_A	Other specified unfair labor practices	discrete	character-100	46	0	What grievances/complaints were raised in 2003?
135	P3_616_O	Other grievances/ complaints	discrete	numeric-1.0	35	4616	What grievances/complaints were raised in 2003?
136	P3_616_A	Other specified grievances/complaints	discrete	character-100	22	0	What grievances/complaints were raised in 2003?
137	P3_71	The employee him/herself files a written complaint	discrete	numeric-1.0	1430	3221	How do your employees pursue their grievances?
138	P3_72	The employee files a written complaint with union assistance	continuous	numeric-1.0	578	4073	How do your employees pursue their grievances?
139	P3_73	The employee files a written complaint with co-employees assistance	continuous	numeric-1.0	428	4223	How do your employees pursue their grievances?
140	P3_74	The employee airs his/her grievance thru supervisor	continuous	numeric-1.0	2293	2358	How do your employees pursue their grievances?
141	P3_75	The employee airs his/her grievance thru any union official	continuous	numeric-1.0	515	4136	How do your employees pursue their grievances?
142	P3_76	The employee airs his/her grievance thru responsible persons in company	continuous	numeric-1.0	2161	2490	How do your employees pursue their grievances?
143	P3_77_O	Other method of pursuing employee grievance	continuous	numeric-1.0	80	4571	How do your employees pursue their grievances?

File Industrial Relations

#	Name	Label	Type	Format	Valid	Invalid	Question
144	P3_77SP	Other specified method of pursuing employee grievance	discrete	character-100	79	0	How do your employees pursue their grievances?
145	P3_81	Through the grievance machinery	discrete	numeric-1.0	899	3752	How were these grievances settled?
146	P3_82	Through the LMC	discrete	numeric-1.0	595	4056	How were these grievances settled?
147	P3_83	Resolved by the immediate supervisor	discrete	numeric-1.0	2493	2158	How were these grievances settled?
148	P3_84	Resolved by a union official	discrete	numeric-1.0	311	4340	How were these grievances settled?
149	P3_85	Resolved by top management	discrete	numeric-1.0	2522	2129	How were these grievances settled?
150	P3_86_O	Other method of grievance settlement	discrete	numeric-1.0	72	4579	How were these grievances settled?
151	P3_86SP	Other specified method of grievance settlement	discrete	character-100	71	0	How were these grievances settled?
152	P3_91	Voluntary arbitration	discrete	numeric-1.0	1667	2984	Which of the following modes of disposition are resorted to for unresolved grievances?
153	P3_92	Compulsory arbitration	discrete	numeric-1.0	301	4350	Which of the following modes of disposition are resorted to for unresolved grievances?
154	P3_93	NCMB (union files a notice of strike/preventive mediation)	discrete	numeric-1.0	217	4434	Which of the following modes of disposition are resorted to for unresolved grievances?
155	P3_94	DOLE Regional Office	discrete	numeric-1.0	893	3758	Which of the following modes of disposition are resorted to for unresolved grievances?
156	P3_95_O	Other modes of disposition	discrete	numeric-1.0	60	4591	Which of the following modes of disposition are resorted to for unresolved grievances?
157	P3_95SP	Other specified modes of disposition	discrete	character-100	55	0	Which of the following modes of disposition are resorted to for unresolved grievances?
158	P3_78	No grievance filed/ received	discrete	numeric-1.0	551	4100	What grievances/complaints were raised in 2003?
159	P3_96	No mode of disposition	discrete	numeric-1.0	1934	2717	Which of the following modes of disposition are resorted to for unresolved grievances?
160	ATEGRP	Old Employment Size Group	discrete	numeric-1.0	4651	0	-
161	ATEGRP03	2003 Employment Size Group	discrete	numeric-1.0	4651	0	-
162	RPSIC	Old Industry Code	discrete	character-4	4651	0	-
163	RPSIC03	2003 INDUSTRY	discrete	character-4	4651	0	-
164	BUF2003	Blowing-up Factor	continuous	numeric-8.5	4651	0	-

File OIS 2003

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ein	Establishment Identification Number	discrete	numeric-5.0	4651	0	-
2	psic	PSIC code	discrete	numeric-3.0	4651	0	-
3	emp	Average Employment	continuous	numeric-8.2	4651	0	Average employment
4	new_emp	Employment	continuous	numeric-5.0	4651	0	-
5	ave_emp	Average number of employees	continuous	numeric-8.2	4651	0	Average number of employees
6	p4_1	Occupational Accidents	discrete	numeric-1.0	4651	0	Did your establishment experience any occupational accidents during the year?
7	p4_2	No. of Occupational Accidents	continuous	numeric-3.0	4651	0	How many occupational accidents were there?
8	p4_3tota	Total Cases by Type of Injury - Fatal	discrete	numeric-1.0	4651	0	-
9	p4_31a	Superficial injuries and open wounds - Fatal	discrete	numeric-1.0	4651	0	-
10	p4_32a	Fractures - Fatal	discrete	numeric-1.0	4651	0	-
11	p4_33a	Dislocations, sprains and strains - Fatal	discrete	numeric-1.0	4651	0	-
12	p4_34a	Traumatic amputations - Fatal	discrete	numeric-1.0	4651	0	-
13	p4_35a	Concussion and internal injuries - Fatal	discrete	numeric-1.0	4651	0	-
14	p4_36a	Burns, corrosions, scalds and frostbites - Fatal	discrete	numeric-1.0	4651	0	-
15	p4_37a	Acute poisonings and infections - Fatal	discrete	numeric-1.0	4651	0	-
16	p4_38a	Foreign body in the eye - Fatal	discrete	numeric-1.0	4651	0	-
17	p4_39a	Others - Fatal	discrete	numeric-1.0	4651	0	-
18	p4_3totb	Total Cases by Type of Injury- Permanent cases	continuous	numeric-2.0	4651	0	-
19	p4_31b	Superficial injuries and open wounds - Permanent cases	discrete	numeric-2.0	4651	0	-
20	p4_32b	Fractures - Permanent cases	discrete	numeric-1.0	4651	0	-
21	p4_33b	Dislocations, sprains and strains - Permanent cases	discrete	numeric-1.0	4651	0	-
22	p4_34b	Traumatic amputations - Permanent cases	discrete	numeric-1.0	4651	0	-
23	p4_35b	Concussion and internal injuries - Permanent cases	discrete	numeric-1.0	4651	0	-
24	p4_36b	Burns, corrosions, scalds and frostbites - Permanent cases	discrete	numeric-1.0	4651	0	-
25	p4_37b	Acute poisonings and infections - Permanent cases	discrete	numeric-1.0	4651	0	-

File OIS 2003

#	Name	Label	Type	Format	Valid	Invalid	Question
26	p4_38b	Foreign body in the eye - Permanent cases	discrete	numeric-1.0	4651	0	-
27	p4_39b	Others - Permanent cases	discrete	numeric-2.0	4651	0	-
28	p4_3totc	Total Lost Workdays by Type of Injury of Permanent Cases	continuous	numeric-4.0	4651	0	-
29	p4_31c	Superficial injuries and open wounds - Permanent_Lost_Workdays	continuous	numeric-3.0	4651	0	-
30	p4_32c	Fractures - Permanent_Lost_Workdays	continuous	numeric-3.0	4651	0	-
31	p4_33c	Dislocations, sprains and strains - Permanent_Lost_Workdays	continuous	numeric-2.0	4651	0	-
32	p4_34c	Traumatic amputations - Permanent_Lost_Workdays	continuous	numeric-3.0	4651	0	-
33	p4_35c	Concussion and internal injuries - Permanent_Lost_Workdays	continuous	numeric-3.0	4651	0	-
34	p4_36c	Burns, corrosions, scalds and frostbites - Permanent_Lost_Workdays	continuous	numeric-2.0	4651	0	-
35	p4_37c	Acute poisonings and infections - Permanent_Lost_Workdays	discrete	numeric-2.0	4651	0	-
36	p4_38c	Foreign body in the eye - Permanent_Lost_Workdays	continuous	numeric-3.0	4651	0	-
37	p4_39c	Others - Permanent_Lost_Workdays	continuous	numeric-4.0	4651	0	-
38	p4_3totd	Total Cases by Type of Injury - Temporary Cases	continuous	numeric-3.0	4651	0	-
39	p4_31d	Superficial injuries and open wounds - Temporary Cases	continuous	numeric-3.0	4651	0	-
40	p4_32d	Fractures - Temporary Cases	continuous	numeric-2.0	4651	0	-
41	p4_33d	Dislocations, sprains and strains - Temporary Cases	continuous	numeric-3.0	4651	0	-
42	p4_34d	Traumatic amputations - Temporary Cases	continuous	numeric-2.0	4651	0	-
43	p4_35d	Concussion and internal injuries- Temporary Cases	continuous	numeric-2.0	4651	0	-
44	p4_36d	Burns, corrosions, scalds and frostbites - Temporary Cases	continuous	numeric-2.0	4651	0	-
45	p4_37d	Acute poisonings and infections - Temporary Cases	discrete	numeric-2.0	4651	0	-
46	p4_38d	Foreign body in the eye - Temporary Cases	continuous	numeric-3.0	4651	0	-
47	p4_39d	Others - Temporary Cases	continuous	numeric-2.0	4651	0	-

File OIS 2003

#	Name	Label	Type	Format	Valid	Invalid	Question
48	p4_3tote	Total Lost Workdays by Type of Injury of Temporary Capacity	continuous	numeric-4.0	4651	0	-
49	p4_31e	Superficial injuries and open wounds - Temporary incapacity_Lost workdays	continuous	numeric-4.0	4651	0	-
50	p4_32e	Fractures - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
51	p4_33e	Dislocations, sprains and strains - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
52	p4_34e	Traumatic amputations - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
53	p4_35e	Concussion and internal injuries - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
54	p4_36e	Burns, corrosions, scalds and frostbites - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
55	p4_37e	Acute poisonings and infections - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
56	p4_38e	Foreign body in the eye - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
57	p4_39e	Others - Temporary incapacity_Lost workdays	continuous	numeric-3.0	4651	0	-
58	p4_3totf	Total Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
59	p4_31f	Superficial injuries and open wounds - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
60	p4_32f	Fractures - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
61	p4_33f	Dislocations, sprains and strains - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
62	p4_34f	Traumatic amputations - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
63	p4_35f	Concussion and internal injuries - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
64	p4_36f	Burns, corrosions, scalds and frostbites - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
65	p4_37f	Acute poisonings and infections - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
66	p4_38f	Foreign body in the eye - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
67	p4_39f	Others - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-

File OIS 2003

#	Name	Label	Type	Format	Valid	Invalid	Question
68	p4_4tota	Total Cases by Part of the Body Injured - Fatal	discrete	numeric-1.0	4651	0	-
69	p4_41a	Head - Fatal	discrete	numeric-1.0	4651	0	-
70	p4_42a	Neck - Fatal	discrete	numeric-1.0	4651	0	-
71	p4_43a	Back - Fatal	discrete	numeric-1.0	4651	0	-
72	p4_44a	Trunk or Internal Organs - Fatal	discrete	numeric-1.0	4651	0	-
73	p4_45a	Upper Extremities - Fatal	discrete	numeric-1.0	4651	0	-
74	p4_46a	Lower Extremities - Fatal	discrete	numeric-1.0	4651	0	-
75	p4_47a	Whole Body or Multiple Sites Equally injured - Fatal	discrete	numeric-1.0	4651	0	-
76	p4_4totb	Total Cases by Part of the Body Injured - Permanent Incapacity	continuous	numeric-2.0	4651	0	-
77	p4_41b	Head - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
78	p4_42b	Neck - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
79	p4_43b	Back - Permanent Incapacity	discrete	numeric-2.0	4651	0	-
80	p4_44b	Trunk or Internal Organs - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
81	p4_45b	Upper Extremities - Permanent Incapacity	discrete	numeric-2.0	4651	0	-
82	p4_46b	Lower Extremities - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
83	p4_47b	Whole Body or Multiple Sites Equally injured - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
84	p4_4totc	Total Cases by Part of the Body Injured - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
85	p4_41c	Head - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
86	p4_42c	Neck - Temporary Incapacity	discrete	numeric-2.0	4651	0	-
87	p4_43c	Back - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
88	p4_44c	Trunk or Internal Organs - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
89	p4_45c	Upper Extremities - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
90	p4_46c	Lower Extremities - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
91	p4_47c	Whole Body or Multiple Sites Equally injured - Temporary Incapacity	continuous	numeric-2.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
92	p4_4totd	Total Cases by Part of the Body Injured - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
93	p4_41d	Head - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
94	p4_42d	Neck - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
95	p4_43d	Back - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
96	p4_44d	Trunk or Internal Organs - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
97	p4_45d	Upper Extremities - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
98	p4_46d	Lower Extremities - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
99	p4_47d	Whole Body or Multiple Sites Equally injured - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
100	p4_5tota	Total Cases by Cause of Injury - Fatal	discrete	numeric-1.0	4651	0	-
101	p4_51a	Falls of Persons - Fatal	discrete	numeric-1.0	4651	0	-
102	p4_52a	Struck by falling object - Fatal	discrete	numeric-1.0	4651	0	-
103	p4_53a	Stepping on, striking against or struck by objects, excluding objects - Fatal	discrete	numeric-1.0	4651	0	-
104	p4_54a	Caught in or between objects - Fatal	discrete	numeric-1.0	4651	0	-
105	p4_55a	Over-exertion or strenuous movement - Fatal	discrete	numeric-1.0	4651	0	-
106	p4_56a	Exposure to or contact with extreme temperatures - Fatal	discrete	numeric-1.0	4651	0	-
107	p4_57a	Exposure to or contact with electric current - Fatal	discrete	numeric-1.0	4651	0	-
108	p4_58a	Exposure to or contact with harmful substances or radiation - Fatal	discrete	numeric-1.0	4651	0	-
109	p4_59a	Others - Fatal	discrete	numeric-1.0	4651	0	-
110	p4_5totb	Total Cases by Cause of Injury - Permanent Incapacity	continuous	numeric-2.0	4651	0	-
111	p4_51b	Falls of Persons - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
112	p4_52b	Stepping on, striking against or struck by objects, excluding objects - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
113	p4_53b	Stepping on, striking against or struck by	continuous	numeric-1.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
		objects, excluding objects - Permanent Incapacity					
114	p4_54b	Caught in or between objects - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
115	p4_55b	Over-exertion or strenuous movement - Permanent Incapacity	discrete	numeric-2.0	4651	0	-
116	p4_56b	Exposure to or contact with extreme temperatures - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
117	p4_57b	Exposure to or contact with electric current - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
118	p4_58b	Exposure to or contact with harmful substances or radiation - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
119	p4_59b	Others - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
120	p4_5totc	Total Cases by Cause of Injury - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
121	p4_51c	Falls of Persons - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
122	p4_52c	Struck by falling object - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
123	p4_53c	Stepping on, striking against or struck by objects, excluding objects - Temporary In	continuous	numeric-3.0	4651	0	-
124	p4_54c	Caught in or between objects - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
125	p4_55c	Over-exertion or strenuous movement - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
126	p4_56c	Exposure to or contact with extreme temperatures - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
127	p4_57c	Exposure to or contact with electric current - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
128	p4_58c	Exposure to or contact with harmful substances or radiation - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
129	p4_59c	Others - Temporary Incapacity	continuous	numeric-2.0	4650	1	-
130	p4_5totd	Total Cases by Cause of Injury - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
131	p4_51d	Falls of Persons - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
132	p4_52d	Struck by falling object - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
133	p4_53d	Stepping on, striking against or struck by objects, excluding objects - Cases w/o Lost	continuous	numeric-4.0	4651	0	-
134	p4_54d	Caught in or between objects - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
135	p4_55d	Over-exertion or strenuous movement - Cases w/o Lost workdays	continuous	numeric-2.0	4650	1	-
136	p4_56d	Exposure to or contact with extreme temperatures - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
137	p4_57d	Exposure to or contact with electric current - Cases w/o Lost workday	continuous	numeric-2.0	4651	0	-
138	p4_58d	Exposure to or contact with harmful substances or radiation - Cases w/o Lost workd	continuous	numeric-3.0	4651	0	-
139	p4_59d	Others - Cases w/o Lost workday	continuous	numeric-3.0	4651	0	-
140	p4_6tota	Total Cases by Agent of Injury - Fatal	discrete	numeric-1.0	4650	1	-
141	p4_61a	Buildings, structures - Fatal	discrete	numeric-1.0	4651	0	-
142	p4_62a	Prime movers - Fatal	discrete	numeric-1.0	4651	0	-
143	p4_63a	Distributions systems - Fatal	discrete	numeric-1.0	4651	0	-
144	p4_64a	Hand tools - Fatal	discrete	numeric-1.0	4651	0	-
145	p4_65a	Machines, equipment - Fatal	discrete	numeric-1.0	4651	0	-
146	p4_66a	Conveying/transport/ packaging equipment or vehicles - Fatal	discrete	numeric-1.0	4651	0	-
147	p4_67a	Materials, objects - Fatal	discrete	numeric-1.0	4651	0	-
148	p4_68a	Chemical substances - Fatal	discrete	numeric-1.0	4651	0	-
149	p4_69a	Human, Animals, plants, etc - Fatal	discrete	numeric-1.0	4651	0	-
150	p4_610a	Others - Fatal	discrete	numeric-1.0	4651	0	-
151	p4_6totb	Total Cases by Agent of Injury - Permanent Incapacity	continuous	numeric-2.0	4651	0	-
152	p4_61b	Buildings, structures - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
153	p4_62b	Prime movers - Permanent Incapacity	discrete	numeric-1.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
154	p4_63b	Distributions systems - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
155	p4_64b	Hand tools - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
156	p4_65b	Machines, equipment - Permanent Incapacity	discrete	numeric-2.0	4651	0	-
157	p4_66b	Conveying/transport/ packaging equipment or vehicles - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
158	p4_67b	Materials, objects - Permanent Incapacity	discrete	numeric-2.0	4651	0	-
159	p4_68b	Chemical substances - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
160	p4_69b	Human, Animals, plants, etc - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
161	p4_610b	Others - Permanent Incapacity	discrete	numeric-1.0	4651	0	-
162	p4_6totc	Total Cases by Agent of Injury - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
163	p4_61c	Buildings, structures - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
164	p4_62c	Prime movers - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
165	p4_63c	Distributions systems - Temporary Incapacity	discrete	numeric-2.0	4651	0	-
166	p4_64c	Hand tools - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
167	p4_65c	Machines, equipment - Temporary Incapacity	continuous	numeric-3.0	4651	0	-
168	p4_66c	Conveying/transport/ packaging equipment or vehicles - Temporary Incapacity	continuous	numeric-2.0	4650	1	-
169	p4_67c	Materials, objects - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
170	p4_68c	Chemical substances - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
171	p4_69c	Human, Animals, plants, etc - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
172	p4_610c	Others - Temporary Incapacity	continuous	numeric-2.0	4651	0	-
173	p4_6totd	Total Cases by Agent of Injury - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
174	p4_61d	Buildings, structures - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
175	p4_62d	Prime movers - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
176	p4_63d	Distributions systems - Cases w/o Lost workdays	discrete	numeric-2.0	4651	0	-
177	p4_64d	Hand tools - Cases w/o Lost workdays	continuous	numeric-4.0	4651	0	-
178	p4_65d	Machines, equipment - Cases w/o Lost workdays	continuous	numeric-3.0	4651	0	-
179	p4_66d	Conveying/transport/ packaging equipment or vehicles - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
180	p4_67d	Materials, objects - Cases w/o Lost workdays	continuous	numeric-3.0	4650	1	-
181	p4_68d	Chemical substances - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
182	p4_69d	Human, Animals, plants, etc - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
183	p4_610d	Others - Cases w/o Lost workdays	continuous	numeric-2.0	4651	0	-
184	p4_71	Occupational dermatitis	continuous	numeric-3.0	4650	1	-
185	p4_72	Bronchial asthma	continuous	numeric-3.0	4651	0	-
186	p4_73	Acute poisonings	continuous	numeric-2.0	4651	0	-
187	p4_74	Heat stroke, cramps, exhaustion	continuous	numeric-2.0	4651	0	-
188	p4_75	Chilblain, frostbite, freezing	continuous	numeric-2.0	4650	1	-
189	p4_76	Deafness	continuous	numeric-2.0	4650	1	-
190	p4_77	Infections	continuous	numeric-4.0	4651	0	-
191	p4_78	Cataract	continuous	numeric-3.0	4651	0	-
192	p4_79	Cardio-vascular diseases	continuous	numeric-3.0	4651	0	-
193	p4_710	Essential hypertension	continuous	numeric-3.0	4651	0	-
194	p4_711	Peptic ulcer	continuous	numeric-3.0	4651	0	-
195	p4_712	Work-related musculoskeletal diseases	continuous	numeric-4.0	4651	0	-
196	p4_713	Others	continuous	numeric-3.0	4647	4	-
197	p4_713sp	Specify - Others	discrete	numeric-1.0	7	4644	-
198	p4_8	Commuting accidents	discrete	numeric-1.0	4651	0	-
199	p4_81	No. of commuting accidents	continuous	numeric-2.0	4651	0	-
200	p4_82	No. of workers injured	continuous	numeric-3.0	4651	0	-
201	p4_9	Hour actually worked by all employed persons in establishment	continuous	numeric-8.0	4651	0	-
202	rpsic	-	discrete	numeric-2.0	4651	0	-
203	ategrp	-	discrete	numeric-1.0	4651	0	-
204	oldcell	-	discrete	numeric-3.0	4651	0	-

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#	Name	Label	Type	Format	Valid	Invalid	Question
205	buf2003	Blowing-up Factor	continuous	numeric-8.5	4651	0	-
206	majind	Major Industry	discrete	numeric-2.0	4651	0	-
207	bign	-	continuous	numeric-4.0	4651	0	-
208	smalln	-	continuous	numeric-3.0	4651	0	-
209	rpsic03	-	discrete	numeric-2.0	4651	0	-
210	ategrp03	ATE Size	discrete	numeric-7.5	4651	0	-
211	totfatal	Establishments with Fatal Cases	discrete	numeric-7.5	62	4589	-
212	totperm	Establishments With Permanent Incapacity Cases	discrete	numeric-7.5	32	4619	-
213	tottemp	Establishments With Temporary Incapacity Cases	discrete	numeric-7.5	1181	3470	-
214	totwlw	Establishments With Cases with lost workdays	discrete	numeric-7.5	1220	3431	-
215	totwolw	Establishments With Cases Without Lost Workdays	discrete	numeric-7.5	828	3823	-
216	casewlw	Total Establishments With Cases With Lost Workdays	discrete	numeric-7.5	1220	3431	-
217	lw_3tota	Lost Workdays of Fatal Cases	discrete	numeric-7.5	4589	62	-
218	lw_3totc	Lost Workdays of Permanent Incapacity Cases	continuous	numeric-8.5	4638	13	-
219	lw_3tote	Lost Workdays of Temporary Incapacity Cases	continuous	numeric-8.5	4433	218	-
220	inj_1	Superficial Injuries and Open Wounds	continuous	numeric-8.5	4646	5	-
221	inj_2	Fractures	continuous	numeric-8.5	4651	0	-
222	inj_3	Dislocations, Sprains and Strains	continuous	numeric-8.5	4648	3	-
223	inj_4	Traumatic Amputations	continuous	numeric-8.5	4651	0	-
224	inj_5	Concussion and Internal Organs	continuous	numeric-8.5	4651	0	-
225	inj_6	Burns, Corrosions, Scalds and Frostbites	continuous	numeric-8.5	4651	0	-
226	inj_7	Acute Poisoning and Infections	discrete	numeric-8.5	4651	0	-
227	inj_8	Foreign Body in the Eye	continuous	numeric-8.5	4650	1	-
228	inj_9	Other Injury	continuous	numeric-8.5	4651	0	-
229	body_1	Head	continuous	numeric-6.2	4651	0	-
230	body_2	Neck	discrete	numeric-5.2	4651	0	-
231	body_3	Back	continuous	numeric-5.2	4651	0	-

Variables Description

Dataset contains532 variable(s)

File Employment

#1 EIN: Establishment's Identification Number

Information	[Type= discrete] [Format=numeric] [Range= 3-51168] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes. Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant. For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment. For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.

#2 BATCH: Batch

Information	[Type= discrete] [Format=numeric] [Range= 1-217] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]

Frequency table not shown (217 Modalities)

#3 NEW_REG: New Region Code

Information	[Type= discrete] [Format=numeric] [Range= 1-17] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	Revised region code of the establishment found during field operation.

Value	Label	Cases	Percentage
1	01	102	2.2%
2	02	48	1.0%
3	03	375	8.1%
4	05	76	1.6%
5	06	205	4.4%
6	07	414	8.9%
7	08	54	1.2%
8	09	72	1.5%
9	10	170	3.7%
10	11	167	3.6%
11	12	73	1.6%
12	13	2093	45.0%
13	14	54	1.2%
14	15	7	0.2%
15	16	61	1.3%
16	4A	656	14.1%
17	4B	23	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#4 NEW_PROV: New Province Code

Information	[Type= discrete] [Format=numeric] [Range= 1-26] [Missing=*]

File Employment

#4 NEW_PROV: New Province Code

Statistics [NW/ W]	[Valid=191 /-] [Invalid=4459 /-]
Definition	Revised province code of the establishment found during field operation.

Value	Label	Cases	Percentage
1	02	1	0.5%
2	04	1	0.5%
3	10	1	0.5%
4	14	1	0.5%
5	17	1	0.5%
6	22	6	3.1%
7	24	4	2.1%
8	28	1	0.5%
9	33	2	1.0%
10	34	6	3.1%
11	37	1	0.5%
12	39	15	7.9%
13	43	2	1.0%
14	45	4	2.1%
15	46	1	0.5%
16	47	3	1.6%
17	54	2	1.0%
18	55	1	0.5%
19	56	2	1.0%
20	58	1	0.5%
21	63	3	1.6%
22	71	2	1.0%
23	73	2	1.0%
24	74	53	27.7%
25	75	10	5.2%
26	76	65	34.0%
Sysmiss		4459	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#5 NEW_CITY: New City/Municipality Code

Information	[Type= discrete] [Format=numeric] [Range= 1-23] [Missing=*]
Statistics [NW/ W]	[Valid=191 /-] [Invalid=4459 /-]
Definition	Revised city/municipality code of the establishment found during field operation.

Value	Label	Cases	Percentage
1	01	21	11.0%
2	02	47	24.6%
3	03	29	15.2%
4	04	40	20.9%
5	05	11	5.8%
6	07	8	4.2%
7	08	7	3.7%

File Employment

#5 NEW_CITY: New City/Municipality Code

Value	Label	Cases	Percentage
8	09	2	1.0%
9	10	4	2.1%
10	11	1	0.5%
11	12	2	1.0%
12	13	2	1.0%
13	16	2	1.0%
14	17	2	1.0%
15	20	1	0.5%
16	22	1	0.5%
17	24	3	1.6%
18	26	1	0.5%
19	30	2	1.0%
20	32	2	1.0%
21	34	1	0.5%
22	38	1	0.5%
23	50	1	0.5%
Sysmiss		4459	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#6 NEW_BGY: New Barangay Code

Information	[Type= discrete] [Format=numeric] [Range= 1-53] [Missing=*]
Statistics [NW/ W]	[Valid=191 /-] [Invalid=4459 /-]
Definition	Revised barangay code of the establishment found during field operation.

Frequency table not shown (54 Modalities)

#7 STATUS04: Status Code 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	Status of the questionnaire.

Value	Label	Cases	Percentage
1	CET	48	1.0%
2	RET	4602	99.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 PSIC2004: PSIC for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-532] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	A 6-digit alphanumeric code to denote the industrial classification of the establishment at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.

Frequency table not shown (532 Modalities)

#9 NEWEMP04: Employment for 2004

Information	[Type= continuous] [Format=numeric] [Range= 16-11677] [Missing=*]

File Employment

#9 NEWEMP04: Employment for 2004

Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=269.593 /-] [StdDev=537.341 /-]
Definition	Total number of persons who worked or received pay from the establishment during the survey reference period.

#10 HR_2004: Regular working hours per day for 2004

Information	[Type= discrete] [Format=numeric] [Range= 3-16] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	Hours of work per day in excess of which any time worked is remunerated at overtime rates or forms an exception to the rules or customs of the establishment.
Literal question	Regular Working hours per day for majority of employees

Value	Label	Cases	Percentage
3		1	0.0%
4		2	0.0%
5		6	0.1%
6		79	1.7%
7		37	0.8%
8		4299	92.5%
9		55	1.2%
10		28	0.6%
11		5	0.1%
12		136	2.9%
16		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 p1_8a: Ownership for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Literal question	Ownership

Value	Label	Cases	Percentage
1	Wholly Filipino	3714	79.9%
2	With foreign equity	534	11.5%
3	Wholly foreign	402	8.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 p1_8aeq: Percent of Equity for 2004

Information	[Type= continuous] [Format=numeric] [Range= 1-999] [Missing=*]
Statistics [NW/ W]	[Valid=515 /-] [Invalid=4135 /-] [Mean=55.589 /-] [StdDev=106.074 /-]
Literal question	Specify percent of equity

#13 p1_9a: Multinational for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	A large firm whose head office is in one country and with branches/offices operating overseas.
Literal question	Multinational

Value	Label	Cases	Percentage
1	Multinational	613	13.2%

File Employment

#13 p1_9a: Multinational for 2004

Value	Label	Cases	Percentage
2	Not multinational	4037	86.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 p1_9ayes: Nationality Code for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-34] [Missing=*]
Statistics [NW/ W]	[Valid=616 /-] [Invalid=4034 /-]
Literal question	If yes, nationality

Frequency table not shown (35 Modalities)

#15 p1_10a: Market for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Literal question	Market

Value	Label	Cases	Percentage
1	Domestic only	3509	75.5%
2	Export only	429	9.2%
3	Both domestic and foreign market	712	15.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 p1_11a: Union for 2004

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Definition	Any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of payment.
Literal question	With union

Value	Label	Cases	Percentage
1	With union	1164	25.0%
2	Without union	3486	75.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 p1_12a: Total No. of Unions

Information	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Total Number of unions
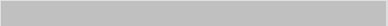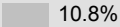
Value	Label	Cases	Percentage
1		981	84.3%
2		155	13.3%
3		18	1.5%
4		6	0.5%
5		2	0.2%
6		1	0.1%
9		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# File Employment

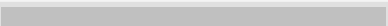## #18 p1_12b: Total No. of Supervisory Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Total number of unions - supervisory

Value	Label	Cases	Percentage
0		1036	89.0%
1		126	10.8%
2		2	0.2%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 p1_12c: Total No. of Rank & File Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Total number of unions - rank & file

Value	Label	Cases	Percentage
0		143	12.3%
1		961	82.6%
2		43	3.7%
3		10	0.9%
4		4	0.3%
5		1	0.1%
6		1	0.1%
9		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 p1_12d: Total No. of Other Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Total number of unions - others

Value	Label	Cases	Percentage
0		1022	87.8%
1		134	11.5%
2		7	0.6%
3		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 p1_121a: Total No. of Registered Unions

Information	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Registered unions - total

Value	Label	Cases	Percentage
1		982	84.4%

File Employment

#21 p1_121a: Total No. of Registered Unions

Value	Label	Cases	Percentage	
2		155		13.3%
3		17		1.5%
4		6		0.5%
5		2		0.2%
6		1		0.1%
9		1		0.1%
Sysmiss		3486		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 p1_121b: No. of Registered Supervisory Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Registered unions - supervisory

Value	Label	Cases	Percentage	
0		1036		89.0%
1		126		10.8%
2		2		0.2%
Sysmiss		3486		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 p1_121c: No. of Registered Rank & File Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Registered unions - rank & file

Value	Label	Cases	Percentage	
0		143		12.3%
1		962		82.6%
2		43		3.7%
3		9		0.8%
4		4		0.3%
5		1		0.1%
6		1		0.1%
9		1		0.1%
Sysmiss		3486		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 p1_121d: No. of Registered Other Unions

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Registered unions - others

Value	Label	Cases	Percentage	
0		1022		87.8%
1		134		11.5%
2		7		0.6%

File Employment

#24 p1_121d: No. of Registered Other Unions

Value	Label	Cases	Percentage
3		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 p1_122a: Total No. of Exclusive Bargaining Agents

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Exclusive baraganing agents - total

Value	Label	Cases	Percentage
0		16	1.4%
1		981	84.3%
2		146	12.5%
3		14	1.2%
4		3	0.3%
5		2	0.2%
6		1	0.1%
9		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 p1_122b: No. of Exclusive Bargaining Agents among Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Exclusive baraganing agents - supervisory

Value	Label	Cases	Percentage
0		1039	89.3%
1		123	10.6%
2		2	0.2%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 p1_122c: No. of Exclusive Bargaining Agents among Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Exclusive baraganing agents - rank & file

Value	Label	Cases	Percentage
0		158	13.6%
1		957	82.2%
2		38	3.3%
3		5	0.4%
4		3	0.3%
5		1	0.1%
6		1	0.1%
9		1	0.1%

File Employment

#27 p1_122c: No. of Exclusive Bargaining Agents among Rank & File

Value	Label	Cases	Percentage
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 p1_122d: No. of Exclusive Bargaining Agents among Others

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Exclusive baraganing agents - others

Value	Label	Cases	Percentage
0		1025	88.1%
1		134	11.5%
2		4	0.3%
3		1	0.1%
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 p1_123a: Total No. of CBA

Information	[Type= continuous] [Format=numeric] [Range= 0-205] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=1.333 /-] [StdDev=6.002 /-]
Definition	Collective bargaining agreement - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.
Literal question	With collective bargaining agreements - total

#30 p1_123b: No. of CBA among Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=0.107 /-] [StdDev=0.315 /-]
Literal question	With collective bargaining agreements - supervisory

#31 p1_123c: No. of CBA among Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=0.926 /-] [StdDev=0.55 /-]
Literal question	With collective bargaining agreements - rank & file

Value	Label	Cases	Percentage
0		163	14.0%
1		949	81.6%
2		39	3.4%
3		6	0.5%
4		3	0.3%
5		1	0.1%
6		1	0.1%
9		1	0.1%
Sysmiss		3487	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#32 p1_123d: No. of CBA among Others

Information	[Type= continuous] [Format=numeric] [Range= 0-205] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=0.299 /-] [StdDev=6.018 /-]
Literal question	With collective bargaining agreements - others

#33 p1_13a: Total Union Membership

Information	[Type= continuous] [Format=numeric] [Range= 0-8161] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=230.004 /-] [StdDev=438.475 /-]
Literal question	Union membership - total

#34 p1_13b: No. of Supervisory Union Members

Information	[Type= continuous] [Format=numeric] [Range= 0-3224] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=8.562 /-] [StdDev=98.85 /-]
Literal question	Union membership - supervisory

#35 p1_13c: No. of Rank & File Union Members

Information	[Type= continuous] [Format=numeric] [Range= 0-4937] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=198.056 /-] [StdDev=386.221 /-]
Literal question	Union membership - rank & file

#36 p1_13d: No. of Other Union Members

Information	[Type= continuous] [Format=numeric] [Range= 0-1647] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=23.387 /-] [StdDev=103.205 /-]
Literal question	Union membership - others

#37 p1_131a: Total No. of Female Union Members

Information	[Type= continuous] [Format=numeric] [Range= 0-3942] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=87.698 /-] [StdDev=263.998 /-]
Literal question	Female members - total

#38 p1_131b: Female Union Members among Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-1301] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=2.426 /-] [StdDev=39.361 /-]
Literal question	Female members - supervisory

#39 p1_131c: Female Union Members among Rank & File

Information	[Type= continuous] [Format=numeric] [Range= 0-3942] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=76.998 /-] [StdDev=250.43 /-]
Literal question	Female members - rank & file

#40 p1_131d: Female Union Members among Others

Information	[Type= continuous] [Format=numeric] [Range= 0-1345] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=8.274 /-] [StdDev=57.918 /-]
Literal question	Female members - others

#41 p1_132a: Total No. of Union Officers

Information	[Type= continuous] [Format=numeric] [Range= 0-249] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=12.257 /-] [StdDev=11.222 /-]

File Employment

#41 p1_132a: Total No. of Union Officers

Literal question	Union officers - total

#42 p1_132b: No. of Union Officers among Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=0.871 /-] [StdDev=3.039 /-]
Literal question	Union officers - supervisory

#43 p1_132c: No. of Union Officers among Rank & File

Information	[Type= continuous] [Format=numeric] [Range= 0-249] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=10.19 /-] [StdDev=10.945 /-]
Literal question	Union officers - rank & file

#44 p1_132d: No. of Union Officers among Others

Information	[Type= continuous] [Format=numeric] [Range= 0-33] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=1.196 /-] [StdDev=3.848 /-]
Literal question	Union officers - others

#45 p1_1321a: Total No. of Female Union Officers

Information	[Type= continuous] [Format=numeric] [Range= 0-47] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=2.917 /-] [StdDev=4.242 /-]
Literal question	Female officers - total

#46 p1_1321b: No. of Female Union Officers among Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=0.189 /-] [StdDev=0.921 /-]
Literal question	Female officers - supervisory

#47 p1_1321c: No. of Female Union Officers among Rank & File

Information	[Type= continuous] [Format=numeric] [Range= 0-47] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=2.394 /-] [StdDev=3.979 /-]
Literal question	Female officers - rank & file

#48 p1_1321d: No. of Female Union Officers among Others

Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=0.333 /-] [StdDev=1.513 /-]
Literal question	Female officers - others

#49 p113211a: Total No. of Female Union Presidents

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Female presidents - total

Value	Label	Cases	Percentage
0		943	81.0%
1		214	18.4%
2		6	0.5%
3		1	0.1%

File Employment

#49 p113211a: Total No. of Female Union Presidents

Value	Label	Cases	Percentage
Sysmiss		3486	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#50 p113211b: No. of Female Union Presidents among Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-]
Literal question	Female presidents - supervisory

Value	Label	Cases	Percentage	
0		1147		98.5%
1		17	1.5%	
Sysmiss		3486		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 p113211c: No. of Female Union Presidents among Rank & File

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=0.158 /-] [StdDev=0.381 /-]
Literal question	Female presidents - rank & file

#52 p113211d: No. of Female Union Presidents among Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=0.0241 /-] [StdDev=0.153 /-]
Literal question	Female presidents - others

Value	Label	Cases	Percentage	
0		1136		97.6%
1		28	2.4%	
Sysmiss		3486		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 p1_14a: Total No. of Workers covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-8165] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=248.23 /-] [StdDev=477.043 /-]
Literal question	Workers covered by CBAs - total

#54 p1_14b: No. of Supervisory Workers covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-3224] [Missing=*]
Statistics [NW/ W]	[Valid=1163 /-] [Invalid=3487 /-] [Mean=9.298 /-] [StdDev=99.57 /-]
Literal question	Workers covered by CBAs - supervisory

#55 p1_14c: No. of Rank & File Workers covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-4941] [Missing=*]
Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=214.554 /-] [StdDev=427.998 /-]
Literal question	Workers covered by CBAs - rank & file

#56 p1_14d: No. of Other Workers covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-1647] [Missing=*]

File Employment

#56 p1_14d: No. of Other Workers covered by CBAs

Statistics [NW/ W]	[Valid=1164 /-] [Invalid=3486 /-] [Mean=24.174 /-] [StdDev=107.836 /-]
Literal question	Workers covered by CBAs - others

#57 p2_1: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-11677] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=269.593 /-] [StdDev=537.341 /-]
Definition	Total number of persons who worked or received pay from the establishment.
Literal question	Total Employment

#58 p2_11: Working Owners

Information	[Type= continuous] [Format=numeric] [Range= 0-44] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.668 /-] [StdDev=2.063 /-]
Literal question	Working owners

#59 p2_12: Unpaid Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.279 /-] [StdDev=3.238 /-]
Literal question	Unpaid workers

#60 p2_13: Employees

Information	[Type= continuous] [Format=numeric] [Range= 10-11677] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=268.645 /-] [StdDev=537.349 /-]
Literal question	Employees

#61 p2_131: Managers/Executives

Information	[Type= continuous] [Format=numeric] [Range= 0-1171] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=12.775 /-] [StdDev=45.169 /-]
Literal question	Managers/Executives

#62 p2_132: Supervisors/Foremen

Information	[Type= continuous] [Format=numeric] [Range= 0-4652] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=21.358 /-] [StdDev=92.757 /-]
Literal question	Supervisors/Foremen

#63 p2_133: Rank and File

Information	[Type= continuous] [Format=numeric] [Range= 2-11174] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=234.513 /-] [StdDev=473.693 /-]
Literal question	Rank and file

#64 p2_1331: Regular Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-10364] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=161.596 /-] [StdDev=371.576 /-]
Literal question	Regular workers

#65 P2_1332: Non-regular Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-3188] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=72.917 /-] [StdDev=199.595 /-]

File Employment

#65 **P2_1332: Non-regular Workers**	
Literal question	Non-regular workers

#66 **P2_21: Female Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-10509] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=116.071 /-] [StdDev=359.341 /-]
Literal question	Female workers

#67 **P2_22: Workers Paid the Minimum Wage**	
Information	[Type= continuous] [Format=numeric] [Range= 0-4375] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=82.214 /-] [StdDev=205.846 /-]
Literal question	Workers paid the minimum wage

#68 **P2_23: Persons with Disabilities**	
Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4644 /-] [Invalid=6 /-] [Mean=0.15 /-] [StdDev=0.906 /-]
Literal question	Persons with disabilities

#69 **P2_24: Time-rate Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-11677] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=260.302 /-] [StdDev=530.882 /-]
Literal question	Time-rate workers

#70 **p2_241: Full-time Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-11677] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=256.057 /-] [StdDev=528.807 /-]
Literal question	Full-time workers

#71 **p2_2411: Hourly-rate Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1502] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=8.192 /-] [StdDev=60.949 /-]
Literal question	Hourly

#72 **p2_2412: Daily-rate Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-10463] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=121.558 /-] [StdDev=359.642 /-]
Literal question	Daily

#73 **p2_2413: Monthly-rate Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-11677] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=126.294 /-] [StdDev=354.626 /-]
Literal question	Monthly

#74 **p2_242: Part-time Workers**	
Information	[Type= continuous] [Format=numeric] [Range= 0-846] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=4.257 /-] [StdDev=26.719 /-]
Literal question	Part-time workers

File Employment

#75 p2_25: Piece-rate Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-1978] [Missing=*]
Statistics [NW/ W]	[Valid=4648 /-] [Invalid=2 /-] [Mean=4.771 /-] [StdDev=57.877 /-]
Literal question	Piece-rate workers

#76 p2_26: Quota Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-730] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.25 /-] [StdDev=11.25 /-]
Literal question	Quota workers

#77 p2_27: Pakyao/Takay Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-542] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=0.405 /-] [StdDev=9.205 /-]
Literal question	"Pakyao" or "Takay" workers

#78 p2_28: Task Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-304] [Missing=*]
Statistics [NW/ W]	[Valid=4644 /-] [Invalid=6 /-] [Mean=0.243 /-] [StdDev=6.196 /-]
Literal question	Task workers

#79 p2_29: Commission Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-2376] [Missing=*]
Statistics [NW/ W]	[Valid=4646 /-] [Invalid=4 /-] [Mean=7.106 /-] [StdDev=63.103 /-]
Literal question	Commission workers

#80 p2_291: Commissioned Workers with basic pay

Information	[Type= continuous] [Format=numeric] [Range= 0-831] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=3.04 /-] [StdDev=23.593 /-]
Literal question	With basic pay and commission

#81 p2_292: Workers Paid Purely on commission with employers control and supervision

Information	[Type= continuous] [Format=numeric] [Range= 0-1400] [Missing=*]
Statistics [NW/ W]	[Valid=4647 /-] [Invalid=3 /-] [Mean=2.679 /-] [StdDev=39.43 /-]
Literal question	Purely on commission with employer control and supervision

#82 p2_293: Workers Paid Purely on commission without employers control

Information	[Type= continuous] [Format=numeric] [Range= 0-2376] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=1.383 /-] [StdDev=43.447 /-]
Literal question	Purely on commission without employer control

#83 p2_210: Non-regular Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-3188] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=72.932 /-] [StdDev=199.614 /-]
Literal question	Non-regular workers

#84 p2_2101: Probationary Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-2071] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=14.195 /-] [StdDev=67.645 /-]

File Employment

#84 p2_2101: Probationary Workers

Literal question	Probationary workers

#85 p2_2102: Casual Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-2708] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=16.232 /-] [StdDev=85.95 /-]
Literal question	Casual workers

#86 p2_2103: Contractual/Project-based Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-3151] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=34.35 /-] [StdDev=152.57 /-]
Literal question	Contractual/project based workers

#87 p2_2104: Seasonal Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-644] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=3.443 /-] [StdDev=30.908 /-]
Literal question	Seasonal workers

#88 p2_2105: Apprentices/Learners

Information	[Type= continuous] [Format=numeric] [Range= 0-2157] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=4.698 /-] [StdDev=57.472 /-]
Literal question	Apprentices/learners

#89 p2_211: Total No. of Workers who work on shifts

Information	[Type= continuous] [Format=numeric] [Range= 0-10082] [Missing=*]
Statistics [NW/ W]	[Valid=4647 /-] [Invalid=3 /-] [Mean=95.213 /-] [StdDev=353.61 /-]
Literal question	Workers who work on shifts

#90 p2_2111: Total No. of shifts

Information	[Type= continuous] [Format=numeric] [Range= 0-87] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=1.21 /-] [StdDev=2.272 /-]
Literal question	No. of Shifts

#91 p2_STXT1: Morning Shift Schedules

Information	[Type= discrete] [Format=numeric] [Range= 1-339] [Missing=*]
Statistics [NW/ W]	[Valid=1750 /-] [Invalid=2900 /-]
Literal question	Shift Schedule - Day/Morning
Frequency table not shown (340 Modalities)	

#92 p2_STXT2: Afternoon Shift Schedules

Information	[Type= discrete] [Format=numeric] [Range= 1-250] [Missing=*]
Statistics [NW/ W]	[Valid=1540 /-] [Invalid=3110 /-]
Literal question	Shift Schedule - Afternoon
Frequency table not shown (251 Modalities)	

#93 p2_STXT3: Night Shift Schedules

Information	[Type= discrete] [Format=numeric] [Range= 1-269] [Missing=*]
Statistics [NW/ W]	[Valid=1484 /-] [Invalid=3166 /-]

File Employment

#93 **p2_STXT3: Night Shift Schedules**	
Literal question	Shift Schedule - Night
Frequency table not shown (270 Modalities)	

#94 **p2_2111a: No. of Morning Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-44] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=0.476 /-] [StdDev=1.088 /-]
Literal question	No. of Shifts - Day/Morning

#95 **p2_2111b: No. of Afternoon Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=0.378 /-] [StdDev=0.714 /-]
Literal question	No. of Shifts - Afternoon

#96 **p2_2111c: No. of Night Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=0.356 /-] [StdDev=0.658 /-]
Literal question	No. of Shifts - Night

#97 **p2_211a: No. of Workers who work on Morning Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-5169] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=43.095 /-] [StdDev=173.37 /-]
Literal question	Workers on Shift Basis - Day/Morning

#98 **p2_211b: No. of Workers who work on Afternoon Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1850] [Missing=*]
Statistics [NW/ W]	[Valid=4647 /-] [Invalid=3 /-] [Mean=23.68 /-] [StdDev=84.858 /-]
Literal question	Workers on Shift Basis - Afternoon

#99 **p2_211c: No. of Workers who work on Night Shifts**	
Information	[Type= continuous] [Format=numeric] [Range= 0-4913] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=1 /-] [Mean=28.407 /-] [StdDev=140.87 /-]
Literal question	Workers on Shift Basis - Night

#100 **p2_212: Engaged in Contracting**	
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]
Literal question	Engaged in contracting

Value	Label	Cases	Percentage	
1	Engaged in Contracting	3122		67.1%
2	Not engaged in contracting	1528	32.9%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#101 **p2_21301: Security Services (Sub-contracting)**	
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Security services

File Employment
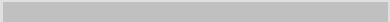
#101 p2_21301: Security Services (Sub-contracting)

Value	Label	Cases	Percentage
0	Not Selected	203	6.5%
1	Selected	2919	93.5%
Sysmiss		1528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

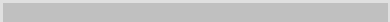## #102 p2_21302: Janitorial Services (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Janitorial

Value	Label	Cases	Percentage
0	Not Selected	1761	56.4%
1	Selected	1361	43.6%
Sysmiss		1528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#103 p2_21303: General Administrative Services (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - General administrative services

Value	Label	Cases	Percentage
0	Not Selected	2734	87.6%
1	Selected	388	12.4%
Sysmiss		1528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#104 p2_21304: Marketing/Sales (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Marketing/Sales

Value	Label	Cases	Percentage
0	Not Selected	3002	96.2%
1	Selected	120	3.8%
Sysmiss		1528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#105 p2_21305: Packaging (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Packaging

Value	Label	Cases	Percentage
0	Not Selected	3055	97.9%
1	Selected	67	2.1%
Sysmiss		1528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#106 p2_21306: Transport Services (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Transport services

Value	Label	Cases	Percentage	
0	Not Selected	2886		92.4%
1	Selected	236	7.6%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#107 p2_21307: Production/Assembly (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Production/assembly

Value	Label	Cases	Percentage	
0	Not Selected	2921		93.6%
1	Selected	201	6.4%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#108 p2_21308: Research & Development (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - Research and development

Value	Label	Cases	Percentage	
0	Not Selected	3105		99.5%
1	Selected	17	0.5%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

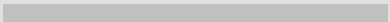## #109 p2_21309: IT Services (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-]
Literal question	Jobs contracted out - IT services

Value	Label	Cases	Percentage	
0	Not Selected	2991		95.8%
1	Selected	131	4.2%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.
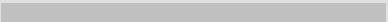
#110 sub_cons: Construction Services (Subcon)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-] [Mean=0.00833 /-] [StdDev=0.0909 /-]
Recoding and Derivation	Derived from 2.13. Jobs contracted out - others

File Employment

#110 sub_cons: Construction Services (Subcon)

Value	Label	Cases	Percentage	
0	Not Selected	3096		99.2%
1	Selected	26	0.8%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.
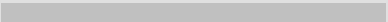
#111 sub_cat: Catering Services (Subcon)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-] [Mean=0.00352 /-] [StdDev=0.0593 /-]
Recoding and Derivation	Derived from 2.13. Jobs contracted out - others

| Value	Label	Cases	Percentage	
0	Not Selected	3111		99.6%
1	Selected	11	0.4%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#112 sub_main: Maintenance Services (Subcon)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-] [Mean=0.00609 /-] [StdDev=0.0778 /-]
Recoding and Derivation	Derived from 2.13. Jobs contracted out - others

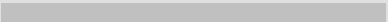| Value	Label	Cases	Percentage	
0	Not Selected	3103		99.4%
1	Selected	19	0.6%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#113 sub_gs: General Services (Subcon)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-] [Mean=0.00929 /-] [StdDev=0.0959 /-]
Recoding and Derivation	Derived from 2.13. Jobs contracted out - others

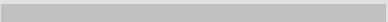| Value	Label	Cases	Percentage	
0	Not Selected	3093		99.1%
1	Selected	29	0.9%	
Sysmiss		1528		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#114 sub_oth: Sub-contracting (Others)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3122 /-] [Invalid=1528 /-] [Mean=0.0311 /-] [StdDev=0.174 /-]
Literal question	Jobs contracted out - Others
Recoding and Derivation	Derived from 2.13. Jobs contracted out - others

Value	Label	Cases	Percentage	
0	Not Selected	3025		96.9%
1	Selected	97	3.1%	
Sysmiss		1528		

File Employment

#114 sub_oth: Sub-contracting (Others)

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#115 p2_21310: Others (Sub contracting)

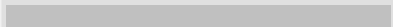| Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=181 /-] [Invalid=4469 /-]
Literal question	Jobs contracted out - others

Value	Label	Cases	Percentage	
1	Selected	181		100.0%
Sysmiss		4469		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.
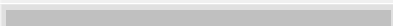
#116 p2_21311: Specify (Sub-contracting)

Information	[Type= discrete] [Format=numeric] [Range= 1-177] [Missing=*]
Statistics [NW/ W]	[Valid=200 /-] [Invalid=4450 /-]
Literal question	specify

Frequency table not shown (178 Modalities)

#117 p2_14: Total Number of Agency-hired Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-3852] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=24.294 /-] [StdDev=105.357 /-]
Literal question	Agency-hired workers - Total

#118 p2_21401: Security Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-2170] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=9.643 /-] [StdDev=45.591 /-]
Literal question	Security services - Number of workers

#119 p2_21402: Janitorial Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-939] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=4.755 /-] [StdDev=24.567 /-]
Literal question	Janitorial - Number of workers

#120 p2_21403: General Administrative Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-576] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=1.286 /-] [StdDev=13.31 /-]
Literal question	General administrative - Number of workers

#121 p2_21404: Marketing/Sales (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-1212] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=1.408 /-] [StdDev=23.287 /-]
Literal question	Marketing/Sales - Number of workers

#122 p2_21405: Packaging (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-1391] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.734 /-] [StdDev=21.256 /-]
Literal question	Packaging - Number of workers

File Employment

#123 p2_21406: Transport Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-328] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.686 /-] [StdDev=7.677 /-]
Literal question	Transport services - Number of workers

#124 p2_21407: Production/Assembly (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-2447] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=4.868 /-] [StdDev=56.968 /-]
Literal question	Production/assembly - Number of workers

#125 p2_21408: Research & Development (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.0288 /-] [StdDev=0.752 /-]
Literal question	Research and development - Number of workers

#126 p2_21409: IT Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-116] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.159 /-] [StdDev=2.125 /-]
Literal question	IT services - Number of workers

#127 ah_cons: Construction Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.0385 /-] [StdDev=1.234 /-]
Recoding and Derivation	Derived from Others

#128 ah_cat: Catering Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-252] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.244 /-] [StdDev=6.084 /-]
Recoding and Derivation	Derived from Others

#129 ah_main: Maintenance Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-53] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.0649 /-] [StdDev=1.284 /-]
Recoding and Derivation	Derived from Others

#130 ah_gs: General Services (Agency-hired)

Information	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.206 /-] [StdDev=6.196 /-]
Recoding and Derivation	Derived from Others

#131 ah_oth: Agency-hired workers engaged in other services

Information	[Type= continuous] [Format=numeric] [Range= 0-144] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.173 /-] [StdDev=3.384 /-]
Recoding and Derivation	Derived from Others

#132 p2_21410: No. of agency-hired workers engaged in other services

Information	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=0.727 /-] [StdDev=9.468 /-]

File Employment

#132 p2_21410: No. of agency-hired workers engaged in other services

Literal question	Others - Number of workers

#133 p2_21411: Specify Job/Activity/Services given to agency-hired workers

Information	[Type= discrete] [Format=numeric] [Range= 1-137] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=4489 /-]
Literal question	specify

Frequency table not shown (138 Modalities)

#134 newpsic: Industry Code

Information	[Type= discrete] [Format=numeric] [Range= 1-57] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]

Frequency table not shown (57 Modalities)

#135 newate: Employment Size

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	1	1739	37.4%
2	2	1232	26.5%
3	3	1679	36.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#136 buf

Information	[Type= continuous] [Format=numeric] [Range= 1-72.8] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-] [Mean=5.192 /-] [StdDev=5.874 /-]

#137 new_ind: Major Industry

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	C	17	0.4%
2	D	1559	33.5%
3	E	162	3.5%
4	F	147	3.2%
5	G	748	16.1%
6	H	275	5.9%
7	I	273	5.9%
8	J	178	3.8%
9	K	528	11.4%
10	M	509	10.9%
11	N	146	3.1%
12	O	108	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations

#1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The first set of numbers under the name/address of the establishment. This is a unique and fixed number assigned to each establishment.

#2 BATCH: Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to batch number
Frequency table not shown (218 Modalities)	

#3 PSIC: Old Industry Code1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The PSIC Code is the 6-alphanumeric code to denote the industrial classification of the establishment. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.
Frequency table not shown (564 Modalities)	

#4 PSIC2003: New Industry Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The PSIC Code is the 6-alphanumeric code to denote the industrial classification of the establishment. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.
Frequency table not shown (532 Modalities)	

#5 EMP: Old Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-11364] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=276.826 /-] [StdDev=571.953 /-]
Definition	It refers to the number of persons who worked or received pay from the establishment.

#6 NEW_EMP: Average Employment - New

Information	[Type= continuous] [Format=numeric] [Range= 11-12600] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the average employment

#7 AVE_EMP: Average Employees

Information	[Type= continuous] [Format=numeric] [Range= 10-12597] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the average employees

#8 P1_8B: Ownership

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the owners of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Ownership

File Industrial Relations

#8 P1_8B: Ownership

Post-question	check only one under each column

Value	Label	Cases	Percentage
1	Wholly Filipino	3704	79.6%
2	With foreign equity	540	11.6%
3	Wholly foreign	407	8.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 P1_8BEQ: Foreign Equity

Information	[Type= continuous] [Format=numeric] [Range= 1-99.99] [Missing=*]
Statistics [NW/ W]	[Valid=513 /-] [Invalid=4138 /-] [Mean=44.445 /-] [StdDev=27.134 /-]
Definition	It refers to foreign equity
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Ownership
Post-question	check only one under each column

#10 P1_9B: Multinational

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to a large firm whose head office is in one country and with branches/offices operating overseas.
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Multinational
Post-question	check only one under each column

Value	Label	Cases	Percentage
1	Yes	620	13.3%
2	No	4030	86.7%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 P1_9BYES: Specify nationality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=623 /-] [Invalid=0 /-]
Definition	It refers to the nationality of a multinational establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Multinational
Post-question	check only one under each column

Frequency table not shown (33 Modalities)

#12 P1_10B: Market

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to the market of goods/services/products of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Market

File Industrial Relations

#12 P1_10B: Market

Post-question	check only one under each column

Value	Label	Cases	Percentage
1	Domestic only	3508	75.4%
2	International only	429	9.2%
3	Both	713	15.3%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 P1_11B: Union

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment.
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	With union

Value	Label	Cases	Percentage
1	Yes	1164	25.0%
2	No	3487	75.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 P1_123E: Collective Bargaining Agreement

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=1161 /-] [Invalid=3490 /-]
Definition	It refers to the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	With collective bargaining agreements

Value	Label	Cases	Percentage
1	Total	1128	97.2%
2	Supervisory	33	2.8%
3	Rank and File	0	0.0%
4	Others	0	0.0%
Sysmiss		3490	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 P3_101: Adopts flexible work arrangements

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

File Industrial Relations

#15 P3_101: Adopts flexible work arrangements

Value	Label	Cases	Percentage
1	Yes	1687	36.3%
2	No	2964	63.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 P3_102: Allows extended maternity leave with pay

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	1137	24.4%
2	No	3514	75.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 P3_103: Allows extended maternity leave w/o pay

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	2789	60.0%
2	No	1862	40.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 P3_104: Leave benefits to care for sick family members

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	1852	39.8%
2	No	2799	60.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 P3_105: Male emps are allowed extd. poaternity leave with pay

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

File Industrial Relations

#19 P3_105: Male emps are allowed extd. poaternity leave with pay

Definition	It refers to the establishment practice on balancing work and family life		
Universe	Non-agricultural establishments employing 20 or more workers		
Literal question	Which of the following practices on balancing work and family life apply to your establishment?		
Post-question	(check "Yes" or "No" for each practice)		

Value	Label	Cases	Percentage
1	Yes	998	21.5%
2	No	3653	78.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 P3_106: Male emps are allowed extd. poaternity leave w/o pay

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	2546	54.7%
2	No	2105	45.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 P3_107: Facilities for employees with children

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	270	5.8%
2	No	4381	94.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 P3_108: Allows woman worker with newly born child - special work arrangement

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	733	15.8%
2	No	3917	84.2%

File Industrial Relations

#22 P3_108: Allows woman worker with newly born child - special work arrangement

Value	Label	Cases	Percentage
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 P3_109: Allows worker with sick/elderly familys - special work arrangement

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	807	17.4%
2	No	3844	82.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 P3_110: Implements work and family programs

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	3026	65.1%
2	No	1625	34.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 P3_111: Implements family planning service/reproductive health programs

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4649 /-] [Invalid=2 /-]
Definition	It refers to the establishment practice on balancing work and family life
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following practices on balancing work and family life apply to your establishment?
Post-question	(check "Yes" or "No" for each practice)

Value	Label	Cases	Percentage
1	Yes	1498	32.2%
2	No	3151	67.8%
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 P3_201: Compressed workweek

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

File Industrial Relations

#26 P3_201: Compressed workweek

Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage	
1	Yes	640	13.8%	
2	No	4011		86.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 P3_201A: Number of employees covered by compressed workweek

Information	[Type= continuous] [Format=numeric] [Range= 1-3368] [Missing=*]
Statistics [NW/ W]	[Valid=640 /-] [Invalid=4011 /-] [Mean=100.705 /-] [StdDev=258.942 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#28 P3_202: Sliding flexible work schedule

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage	
1	Yes	759	16.3%	
2	No	3892		83.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 P3_202A: Number of employees covered by sliding flexible work schedule

Information	[Type= continuous] [Format=numeric] [Range= 1-1690] [Missing=*]
Statistics [NW/ W]	[Valid=758 /-] [Invalid=3893 /-] [Mean=42.018 /-] [StdDev=141.086 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#30 P3_203: On-call

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment

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#30 P3_203: On-call

Universe	Non-agricultural establishments employing 20 or more workers		
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.		
Post-question	(check "Yes" or "No" for each work arrangement)		

Value	Label	Cases	Percentage
1	Yes	445	9.6%
2	No	4206	90.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 P3_203A: Number of employees covered by on-call arrangement

Information	[Type= continuous] [Format=numeric] [Range= 1-1294] [Missing=*]
Statistics [NW/ W]	[Valid=445 /-] [Invalid=4206 /-] [Mean=23.987 /-] [StdDev=95.727 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#32 P3_204: Teleworking

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage
1	Yes	32	0.7%
2	No	4619	99.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#33 P3_204A: Number of employees covered by teleworking arrangement

Information	[Type= continuous] [Format=numeric] [Range= 1-95] [Missing=*]
Statistics [NW/ W]	[Valid=32 /-] [Invalid=4619 /-] [Mean=12.625 /-] [StdDev=23.434 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#34 P3_205: Job-sharing

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers

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#34 P3_205: Job-sharing

Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage
1	Yes	164	3.5%
2	No	4487	96.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#35 P3_205A: Number of employees covered by job-sharing arrangement

Information	[Type= continuous] [Format=numeric] [Range= 1-660] [Missing=*]
Statistics [NW/ W]	[Valid=162 /-] [Invalid=4489 /-] [Mean=28.407 /-] [StdDev=83.341 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#36 P3_206: Career breaks

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage
1	Yes	409	8.8%
2	No	4241	91.2%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#37 P3_206A: Number of employees covered by career breaks

Information	[Type= continuous] [Format=numeric] [Range= 1-596] [Missing=*]
Statistics [NW/ W]	[Valid=396 /-] [Invalid=4255 /-] [Mean=16 /-] [StdDev=67.292 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#38 P3_207_1: Other flexible work arrangements1

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=4595 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers

File Industrial Relations

#38 P3_207_1: Other flexible work arrangements1

Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage	
1	Yes	22		39.3%
2	No	34		60.7%
Sysmiss		4595		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#39 P3_207_A1: Number of employees covered by other flexible work arrangements1

Information	[Type= continuous] [Format=numeric] [Range= 1-217] [Missing=*]
Statistics [NW/ W]	[Valid=21 /-] [Invalid=4630 /-] [Mean=38.714 /-] [StdDev=54.866 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#40 P3_207_OTH: Other specified flexible work arrangements1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=22 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage	
5 DAY WORKWEEK- WORKER IF GIVEN ONE DAY OFF PER WEEK IN EFFECT WORKS ONLY 5 DAYS A WEEK COMPANY STILL		1		4.5%
7 HRS A DAY (40 HR WORK A WEEK)		1		4.5%
ALTERNATE WORKING SCHEDULE		1		4.5%
AN ARRANGEMEN WHERE AN EMPLOYEE WORKS 5 DAYS A		1		4.5%

File Industrial Relations

#40 P3_207_OTH: Other specified flexible work arrangements1

Value	Label	Cases	Percentage	
WEEK,INSTEAD OF 6 DAYS W/ NECESSARY ADJUSTMENTS				
CAREER BREAKS-TRIP TO OTHER CONTRIES		1		4.5%
EDUCATIONAL LEAVE		1		4.5%
EMPLOYEES ON SHIFTING ARE ALLOWED TO SCHEDULE THEIR DAY-OFF INSTEAD OF FILINF ON APPLICATION FOR LEA		1		4.5%
EXCHANGE OF REST DAY, INSTEAD OF SATURDAY AND SUNDAY THE COMPANY EXCHANGE IT WITH OTHER DAY		1		4.5%
FIX WORKING ARRANGEMEN START BY 8:00AM-12:00PM		1		4.5%
FLEXITIME FIXED FOR A MONTH		1		4.5%
HIGHER EDUCATION PROGRAM QHERE EMPLOYEE IS ALLOWED SHORTENED WORK-HOURS BUT W/ FULL PAY		1		4.5%
IMPLEMENTATI OF 5-DAY WORK WEEK		1		4.5%
MEDICAL LEAVE PF ABSENCE UP TO 6 MOHNTS		1		4.5%
REHABILITATIO LEAVE		1		4.5%
SABBATICAL LEAVE OR LEAVE OF		1		4.5%

File Industrial Relations

#40 P3_207_OTH: Other specified flexible work arrangements1

Value	Label	Cases	Percentage	
ABSENCE WITHOUT PAY				
SABBATICAL LEAVEOF 1 MONTH AFTER 10YRS OF SERVICE		1		4.5%
SHORTEN HOURS OF WORK DAILY WITHOUT SHORTENING WORK WEEK		1		4.5%
SMC EMPLOYEE HAS A FIXED WORKING SCHEDULE		1		4.5%
SPECIAL CLASSES		1		4.5%
STUDY LEAVE WITHOUT PAY		1		4.5%
THEY CAN LEAVE ANY DAY THEY WANT AS LONG THERES A SUBSITUTE		1		4.5%
VOLUNTARY OVERTIME WHEN IT NEEDS TO FINISH THE WORK		1		4.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#41 P3_207_2: Other flexible work arrangements2

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4651 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage
1	Yes	0	
2	No	0	
Sysmiss		4651	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 P3_207_A2: Other specified flexible work arrangements2

Information	[Type= discrete] [Format=numeric] [Missing=*]

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#42 P3_207_A2: Other specified flexible work arrangements2

Statistics [NW/ W]	[Valid=0 /-] [Invalid=4651 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

Value	Label	Cases	Percentage
1	Yes	0	
2	No	0	
Sysmiss		4651	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#43 P3_207_O_A: Number of employees covered by specified flexible work arrangements2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	It refers to the flexible work arrangement adopted in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Does your establishment adopt any of the following flexible work arrangements? If Yes, please indicate the number of employees covered in 2003.
Post-question	(check "Yes" or "No" for each work arrangement)

#44 P3_3BS: Both Sexes

Information	[Type= continuous] [Format=numeric] [Range= 0-10947] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=107.814 /-] [StdDev=396.336 /-]
Definition	It refers to recipients of job-related trainings
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
Post-question	(If none, write "0" in Both Sexes.)

#45 P3_3F: Female

Information	[Type= continuous] [Format=numeric] [Range= 0-10063] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=53.506 /-] [StdDev=254.51 /-]
Definition	It refers to recipients of job-related trainings
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
Post-question	(If none, write "0" in Both Sexes.)

#46 P3_3M: Male

Information	[Type= continuous] [Format=numeric] [Range= 0-7566] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=54.308 /-] [StdDev=204.419 /-]
Definition	It refers to recipients of job-related trainings
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How many employees were given job-related training (subsidized or fully funded by your establishment) in 2003?
Post-question	(If none, write "0" in Both Sexes.)

File Industrial Relations

#47 P3_401_3: Managerial/Supervisory/Leadership for Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1778 /-] [Invalid=2873 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1778		100.0%
Sysmiss		2873		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 P3_402_3: Business planning/market forecasting for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1020 /-] [Invalid=3631 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1020		100.0%
Sysmiss		3631		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 P3_403_3: Financial management for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=891 /-] [Invalid=3760 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		891		100.0%
Sysmiss		3760		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#50 P3_404_3: Sales and marketing for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=785 /-] [Invalid=3866 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

File Industrial Relations

#50 P3_404_3: Sales and marketing for managers/executives

Value	Label	Cases	Percentage	
1		785		100.0%
Sysmiss		3866		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 P3_405_3: Information and communication techno for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=599 /-] [Invalid=4052 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		599		100.0%
Sysmiss		4052		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 P3_406_3: Skills upgrading for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=586 /-] [Invalid=4065 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		586		100.0%
Sysmiss		4065		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 P3_407_3: Apprenticeship training for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=82 /-] [Invalid=4569 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		82		100.0%
Sysmiss		4569		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#54 P3_408_3: ISO trainings for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=604 /-] [Invalid=4047 /-]

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#54 P3_408_3: ISO trainings for managers/executives

Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		604		100.0%
Sysmiss		4047		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#55 P3_409_3: Productivity improvement for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=737 /-] [Invalid=3914 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		737		100.0%
Sysmiss		3914		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 P3_410_3: Communication skills for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=639 /-] [Invalid=4012 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		639		100.0%
Sysmiss		4012		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#57 P3_411_3: Occupational safety and health for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=812 /-] [Invalid=3839 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		812		100.0%
Sysmiss		3839		

File Industrial Relations

#57 P3_411_3: Occupational safety and health for managers/executives

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#58 P3_412_3: Team-building for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1003 /-] [Invalid=3648 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1003		100.0%
Sysmiss		3648		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#59 P3_413_3: Stress management for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=468 /-] [Invalid=4183 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		468		100.0%
Sysmiss		4183		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#60 P3_414_3: Language for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=106 /-] [Invalid=4545 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		106		100.0%
Sysmiss		4545		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#61 P3_415_2A1: Other job-related trainings for managers/executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=186 /-] [Invalid=4465 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#61 P3_415_2A1: Other job-related trainings for managers/executives

Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		186		100.0%
Sysmiss		4465		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#62 P3_401_4: Managerial/Supervisory/Leadership for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1504 /-] [Invalid=3147 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1504		100.0%
Sysmiss		3147		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#63 P3_402_4: Business planning/market forecasting for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=577 /-] [Invalid=4074 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		577		100.0%
Sysmiss		4074		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#64 P3_403_4: Financial management for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=517 /-] [Invalid=4134 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		517		100.0%
Sysmiss		4134		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#65 P3_404_4: Sales and marketing for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

File Industrial Relations

#65 P3_404_4: Sales and marketing for Supervisors/Foremen

Statistics [NW/ W]	[Valid=654 /-] [Invalid=3997 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		654		100.0%
Sysmiss		3997		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#66 P3_405_4: Information and communication techno for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=749 /-] [Invalid=3902 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		749		100.0%
Sysmiss		3902		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#67 P3_406_4: Skills upgrading for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=939 /-] [Invalid=3712 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		939		100.0%
Sysmiss		3712		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#68 P3_407_4: Apprenticeship training for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=137 /-] [Invalid=4514 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		137		100.0%

File Industrial Relations

#68 P3_407_4: Apprenticeship training for Supervisors/Foremen

Value	Label	Cases	Percentage
Sysmiss		4514	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#69 P3_408_4: ISO trainings for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=670 /-] [Invalid=3981 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		670		100.0%
Sysmiss		3981		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#70 P3_409_4: Productivity improvement for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=948 /-] [Invalid=3703 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		948		100.0%
Sysmiss		3703		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#71 P3_410_4: Communication skillsfor Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=797 /-] [Invalid=3854 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		797		100.0%
Sysmiss		3854		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#72 P3_411_4: Occupational safety and health for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1161 /-] [Invalid=3490 /-]
Definition	It refers to job-related trainings provided to employees of the establishment

File Industrial Relations

#72 P3_411_4: Occupational safety and health for Supervisors/Foremen

Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1161		100.0%
Sysmiss		3490		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 P3_412_4: Team-building for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1056 /-] [Invalid=3595 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1056		100.0%
Sysmiss		3595		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 P3_413_4: Stress management for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=409 /-] [Invalid=4242 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		409		100.0%
Sysmiss		4242		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#75 P3_414_4: Language for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=107 /-] [Invalid=4544 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		107		100.0%
Sysmiss		4544		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations

#76 P3_415_2A2: Other job-related trainings for Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=209 /-] [Invalid=4442 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		209		100.0%
Sysmiss		4442		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#77 P3_401_5: Managerial/Supervisory/Leadership for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=607 /-] [Invalid=4044 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		607		100.0%
Sysmiss		4044		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 P3_402_5: Business planning/market forecasting for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=249 /-] [Invalid=4402 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		249		100.0%
Sysmiss		4402		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 P3_403_5: Financial management for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=326 /-] [Invalid=4325 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

File Industrial Relations

#79 P3_403_5: Financial management for Regular Rank & File

Value	Label	Cases	Percentage	
1		326		100.0%
Sysmiss		4325		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 P3_404_5: Sales and marketing for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=561 /-] [Invalid=4090 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		561		100.0%
Sysmiss		4090		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#81 P3_405_5: Information and communication techno for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=807 /-] [Invalid=3844 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		807		100.0%
Sysmiss		3844		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 P3_406_5: Skills upgrading for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1242 /-] [Invalid=3409 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1242		100.0%
Sysmiss		3409		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 P3_407_5: Apprenticeship training for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=255 /-] [Invalid=4396 /-]

File Industrial Relations

#83 P3_407_5: Apprenticeship training for Regular Rank & File

Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		255		100.0%
Sysmiss		4396		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 P3_408_5: iSO trainings for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=612 /-] [Invalid=4039 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		612		100.0%
Sysmiss		4039		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 P3_409_5: Productivity improvement for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=938 /-] [Invalid=3713 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		938		100.0%
Sysmiss		3713		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#86 P3_410_5: Communication skills for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=926 /-] [Invalid=3725 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		926		100.0%
Sysmiss		3725		

File Industrial Relations

#86 P3_410_5: Communication skills for Regular Rank & File

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#87 P3_411_5: Occupational safety and health for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1283 /-] [Invalid=3368 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1283		100.0%
Sysmiss		3368		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#88 P3_412_5: Team-building for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1035 /-] [Invalid=3616 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?

Value	Label	Cases	Percentage	
1		1035		100.0%
Sysmiss		3616		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#89 P3_413_5: Stress management for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=333 /-] [Invalid=4318 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		333		100.0%
Sysmiss		4318		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#90 P3_414_5: Language for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=122 /-] [Invalid=4529 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

File Industrial Relations

#90 P3_414_5: Language for Regular Rank & File

Value	Label	Cases	Percentage	
1		122		100.0%
Sysmiss		4529		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#91 P3_415_2A3: Other job-related trainings for Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=289 /-] [Invalid=4362 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		289		100.0%
Sysmiss		4362		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#92 P3_401_6: Managerial/Supervisory/Leadership for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=101 /-] [Invalid=4550 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		101		100.0%
Sysmiss		4550		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#93 P3_402_6: Business planning/market forecasting for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=46 /-] [Invalid=4605 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		46		100.0%
Sysmiss		4605		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#94 P3_403_6: Financial management for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=37 /-] [Invalid=4614 /-]

File Industrial Relations

#94 P3_403_6: Financial management for Non-Regular Rank & File

Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		37		100.0%
Sysmiss		4614		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#95 P3_404_6: Sales and marketing for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=4495 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		156		100.0%
Sysmiss		4495		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#96 P3_405_6: Information and communication techno for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=170 /-] [Invalid=4481 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		170		100.0%
Sysmiss		4481		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#97 P3_406_6: Skills upgrading for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=372 /-] [Invalid=4279 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		372		100.0%
Sysmiss		4279		

File Industrial Relations

#97 P3_406_6: Skills upgrading for Non-Regular Rank & File

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#98 P3_407_6: Apprenticeship training for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=344 /-] [Invalid=4307 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		344		100.0%
Sysmiss		4307		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#99 P3_408_6: ISO trainings for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=259 /-] [Invalid=4392 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		259		100.0%
Sysmiss		4392		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#100 P3_409_6: Productivity improvement for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=302 /-] [Invalid=4349 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		302		100.0%
Sysmiss		4349		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#101 P3_410_6: Communication skills for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=274 /-] [Invalid=4377 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?

File Industrial Relations

#101 P3_410_6: Communication skills for Non-Regular Rank & File

Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		274		100.0%
Sysmiss		4377		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#102 P3_411_6: Occupational safety and health for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=455 /-] [Invalid=4196 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		455		100.0%
Sysmiss		4196		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#103 P3_412_6: Team-building for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=373 /-] [Invalid=4278 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		373		100.0%
Sysmiss		4278		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#104 P3_413_6: Stress management for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=110 /-] [Invalid=4541 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		110		100.0%
Sysmiss		4541		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#105 P3_414_6: Language for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

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#105 P3_414_6: Language for Non-Regular Rank & File

Statistics [NW/ W]	[Valid=23 /-] [Invalid=4628 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		23		100.0%
Sysmiss		4628		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#106 P3_415_2A4: Other job related trainings for Non-Regular Rank & File

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=111 /-] [Invalid=4540 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		111		100.0%
Sysmiss		4540		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#107 P3_415_OTH: Other specified job related trainings

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=378 /-] [Invalid=0 /-]
Definition	It refers to job-related trainings provided to employees of the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following job-related trainings were provided to employees in 2003?
Post-question	(check as applicable)

Frequency table not shown (345 Modalities)

#108 P3_501: Labor-Management Council/Committee

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage	
1	Yes	1387		29.8%
2	No	3264		70.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#109 P3_502: Grievance Machinery

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage
1	Yes	1735	37.3%
2	No	2916	62.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#110 P3_503: Productivity Improvement Committee

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage
1	Yes	1581	34.0%
2	No	3070	66.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#111 P3_504: Quality and Productivity Circles

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage
1	Yes	1634	35.1%
2	No	3017	64.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#112 P3_505: Safety and Health Committee

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

File Industrial Relations

#112 P3_505: Safety and Health Committee

Value	Label	Cases	Percentage	
1	Yes	2583		55.5%
2	No	2068		44.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#113 P3_506: Joint Committee/Task Forces

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage	
1	With mechanism for worker's participation	1212	26.1%	
2	Without mechanism for worker's participation	3439		73.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#114 P3_507: Suggestion Schemes

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage	
1	Yes	1957	42.1%	
2	No	2693		57.9%
Sysmiss		1		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#115 P3_508_A: Other mechanism for worker's participation

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=146 /-] [Invalid=4505 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Value	Label	Cases	Percentage	
1	Yes	123		84.2%
2	Without mechanism for worker's participation	23	15.8%	
Sysmiss		4505		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#116 P3_508_OTH: Other specified mechanism for worker's participation

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=122 /-] [Invalid=0 /-]
Definition	It refers to mechanisms for worker's participation in decision and policy making process in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Do you have mechanisms for worker's participation in decision and policy making process?
Post-question	(check "Yes" or "No" for each mechanism)

Frequency table not shown (116 Modalities)

#117 P3_601: Wage increases/Allowances/Bonuses

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	1678	36.1%
2	No	2973	63.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#118 P3_602: Job grading/classification

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	800	17.2%
2	No	3851	82.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#119 P3_603: Promotion/career development/internal transfers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	855	18.4%
2	No	3796	81.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations

#120 P3_604: Physical working conditions/health and safety

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	702	15.1%
2	No	3949	84.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#121 P3_605: Work practices/workload allocations

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	747	16.1%
2	No	3904	83.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#122 P3_606: Working time/annual leave/time-off work

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	652	14.0%
2	No	3999	86.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#123 P3_607: Performance appraisal

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

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#123 P3_607: Performance appraisal

Value	Label	Cases	Percentage
1	Yes	878	18.9%
2	No	3773	81.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#124 P3_608: Sex discrimination

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	31	0.7%
2	No	4620	99.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#125 P3_609: Sexual harassment

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	109	2.3%
2	No	4542	97.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#126 P3_610: Relationship with supervisors/line managers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	896	19.3%
2	No	3755	80.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#127 P3_611: Bullying at work

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

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#127 P3_611: Bullying at work

Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	262	5.6%
2	No	4389	94.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#128 P3_612: Matters relating to company rules and regulations, etc.

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	1400	30.1%
2	No	3250	69.9%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#129 P3_613: Matters relating to economic provisions of the CBA

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	160	3.4%
2	No	4491	96.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#130 P3_613_A: Specified matters relating to economic provisions of the CBA

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=107 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Frequency table not shown (86 Modalities)

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#131 P3_614: Matters relating to non-economic provisions of the CBA

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	108	2.3%
2	No	4543	97.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#132 P3_614_A: Specified matters relating to non-economic provisions of the CBA

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=65 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Frequency table not shown (60 Modalities)

#133 P3_615: Other unfair labor practices

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	63	1.4%
2	No	4588	98.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#134 P3_615_A: Other specified unfair labor practices

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=46 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Frequency table not shown (36 Modalities)

#135 P3_616_O: Other grievances/complaints

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

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#135 **P3_616_O: Other grievances/complaints**

Statistics [NW/ W]	[Valid=35 /-] [Invalid=4616 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
1	Yes	22	62.9%
2	No	13	37.1%
Sysmiss		4616	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#136 **P3_616_A: Other specified grievances/complaints**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=22 /-] [Invalid=0 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage
BENEFITS, SSS/ PHILHEALTH/ PAG-IBIG CONTRIBUTION		1	4.5%
CBA NEGOTIATIONS		1	4.5%
DELAYED SALARY		1	4.5%
DELETION OF R/F POSITIONS AS A RESULT OF REORGANIZAT		1	4.5%
GOSSIP AMONG CO-WORKERS		1	4.5%
GRAVE MISCONDUCT		1	4.5%
ILLEGAL DISMISSAL		2	9.1%
MATTERS MOSTLY RELATIVE TO INTER-EMPLOYEES RELATIONSHIP		1	4.5%
MATTERS PERTAINING TO RULES & PENALTIES		1	4.5%

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#136 P3_616_A: Other specified grievances/complaints

Value	Label	Cases	Percentage
OVER DEDUCTIING WITHHOLDING TAX/NON-OBSERVANCE OF GRIEVANCE PROCEDURE/ DUE PROCESS/ NEXT OF KIN.		1	4.5%
RETRANCHMEI		1	4.5%
ROTATION OF WORK		1	4.5%
SEPARATION PAY		3	13.6%
SUPPLY OF UNIFORMS/ SAFETY SHOES		1	4.5%
SUSPENSION OF AN EMPLOYEE		1	4.5%
UNCLAIMED BACKWAGES		1	4.5%
UNION PICKETING DURING ON-GOING CBA NEGOTIATIONS		1	4.5%
UPGRADE SKILLS ON NEW MACHINE		1	4.5%
VIOLATIONS ON CODE OF DISCIPLINE		1	4.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#137 P3_71: The employee him/herself files a written complaint

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1430 /-] [Invalid=3221 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage
1		1430	100.0%
Sysmiss		3221	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#138 P3_72: The employee files a written complaint with union assistance

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]

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#138 P3_72: The employee files a written complaint with union assistance

Statistics [NW/ W]	[Valid=578 /-] [Invalid=4073 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#139 P3_73: The employee files a written complaint with co-employees assistance

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=428 /-] [Invalid=4223 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#140 P3_74: The employee airs his/her grievance thru supervisor

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2293 /-] [Invalid=2358 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#141 P3_75: The employee airs his/her grievance thru any union official

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=515 /-] [Invalid=4136 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#142 P3_76: The employee airs his/her grievance thru responsible persons in company

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2161 /-] [Invalid=2490 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#143 P3_77_O: Other method of pursuing employee grievance

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=80 /-] [Invalid=4571 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers

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#143 P3_77_O: Other method of pursuing employee grievance

Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

#144 P3_77SP: Other specified method of pursuing employee grievance

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=79 /-] [Invalid=0 /-]
Definition	It refers to the means employees pursue their grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How do your employees pursue their grievances?
Post-question	(check as applicable)

Frequency table not shown (77 Modalities)

#145 P3_81: Through the grievance machinery

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=899 /-] [Invalid=3752 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		899		100.0%
Sysmiss		3752		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#146 P3_82: Through the LMC

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=595 /-] [Invalid=4056 /-] [Mean=1 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		595		100.0%
Sysmiss		4056		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#147 P3_83: Resolved by the immediate supervisor

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2493 /-] [Invalid=2158 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

File Industrial Relations
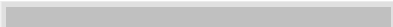
#147 P3_83: Resolved by the immediate supervisor

Value	Label	Cases	Percentage	
1		2493		100.0%
Sysmiss		2158		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#148 P3_84: Resolved by a union official

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=311 /-] [Invalid=4340 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		311		100.0%
Sysmiss		4340		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

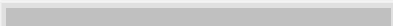## #149 P3_85: Resolved by top management

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2522 /-] [Invalid=2129 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		2522		100.0%
Sysmiss		2129		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#150 P3_86_O: Other method of grievance settlement

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=72 /-] [Invalid=4579 /-]
Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		72		100.0%
Sysmiss		4579		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#151 P3_86SP: Other specified method of grievance settlement

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=71 /-] [Invalid=0 /-]

File Industrial Relations

#151 P3_86SP: Other specified method of grievance settlement

Definition	It refers to the means grievances settled in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	How were these grievances settled?
Post-question	(check as applicable)

Frequency table not shown (69 Modalities)

#152 P3_91: Voluntary arbitration

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1667 /-] [Invalid=2984 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1667		100.0%
Sysmiss		2984		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#153 P3_92: Compulsory arbitration

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=301 /-] [Invalid=4350 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		301		100.0%
Sysmiss		4350		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#154 P3_93: NCMB (union files a notice of strike/preventive mediation)

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=217 /-] [Invalid=4434 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		217		100.0%
Sysmiss		4434		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#155 P3_94: DOLE Regional Office

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

File Industrial Relations

#155 P3_94: DOLE Regional Office

Statistics [NW/ W]	[Valid=893 /-] [Invalid=3758 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		893		100.0%
Sysmiss		3758		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#156 P3_95_O: Other modes of disposition

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=60 /-] [Invalid=4591 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		60		100.0%
Sysmiss		4591		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#157 P3_95SP: Other specified modes of disposition

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=0 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Frequency table not shown (53 Modalities)

#158 P3_78: No grievance filed/received

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=551 /-] [Invalid=4100 /-]
Definition	It refers to grievances/complaints raised in 2003 in the establishment
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What grievances/complaints were raised in 2003?
Post-question	(check "Yes" or "No" for each grievance)

Value	Label	Cases	Percentage	
1		551		100.0%
Sysmiss		4100		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations

#159 P3_96: No mode of disposition

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1934 /-] [Invalid=2717 /-]
Definition	It refers to the modes of disposition are resorted to for unresolved grievances
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	Which of the following modes of disposition are resorted to for unresolved grievances?
Post-question	(check as applicable)

Value	Label	Cases	Percentage	
1		1934		100.0%
Sysmiss		2717		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#160 ATEGRP: Old Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.023 /-]
Definition	The ATE Code is the 1-digit code to denote the employment size or number of workers in the establishment

Value	Label	Cases	Percentage	
1	20-99	1622		34.9%
2	100-199	1300		28.0%
3	200 and over	1729		37.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#161 ATEGRP03: 2003 Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The ATE Code is the 1-digit code to denote the employment size or number of workers in the establishment

Value	Label	Cases	Percentage	
1	20-99	1749		37.6%
2	100-199	1243		26.7%
3	200 and over	1659		35.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#162 RPSIC: Old Industry Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The PSIC Code is the 6-alphanumeric code to denote the industrial classification of the establishment. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.

Frequency table not shown (57 Modalities)

#163 RPSIC03: 2003 INDUSTRY

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	The PSIC Code is the 6-alphanumeric code to denote the industrial classification of the establishment. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.

File Industrial Relations

#163 RPSIC03: 2003 INDUSTRY

Frequency table not shown (58 Modalities)

#164 BUF2003: Blowing-up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-72.8] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=5.193 /-] [StdDev=5.877 /-]
Definition	It refers to the ratio of the eligible population of establishments (retrieved, refused, for verification, temporarily closed, on strike, unaccounted/no response) to the corresponding number of responding establishments in the estimating cell. This weighing procedure takes non-response into account.

File OIS 2003

#1 ein: Establishment Identification Number

Information	[Type= discrete] [Format=numeric] [Range= 3-51168] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	Establishment Identification Number is a unique and fixed number assigned to each establishment by the BLES for reference purposes. Caution should be exercised in writing this number on any document pertinent to the survey.

#2 psic: PSIC code

Information	[Type= discrete] [Format=numeric] [Range= 1-564] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]
Definition	Industry code of the establishment

Frequency table not shown (564 Modalities)

#3 emp: Average Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-11364] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=276.826 /-] [StdDev=571.953 /-]
Definition	number of persons who worked or received pay from the establishment.
Literal question	Average employment

#4 new_emp: Employment

Information	[Type= continuous] [Format=numeric] [Range= 11-12600] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=265.426 /-] [StdDev=555.988 /-]

#5 ave_emp: Average number of employees

Information	[Type= continuous] [Format=numeric] [Range= 10-12597] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=264.556 /-] [StdDev=555.746 /-]
Literal question	Average number of employees

#6 p4_1: Occupational Accidents

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.674 /-] [StdDev=0.469 /-]
Definition	An unexpected and unplanned occurrence, including acts of violence arising out of or in connection with work which results in one or more workers incurring a personal injury, disease or death. It can occur outside the usual workplace/premi ses of the establishment while the worker is on business on behalf of his/her employer i.e. in another establishment or while on travel, transport or in road traffic.
Pre-question	Did your establishment experience any occupational accidents during the year?
Literal question	Did your establishment experience any occupational accidents during the year?

File OIS 2003

#6 p4_1: Occupational Accidents

Post-question	If Yes, go to item 2 No, go to item 7

Value	Label	Cases	Percentage
1		1518	32.6%
2		3133	67.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 p4_2: No. of Occupational Accidents

Information	[Type= continuous] [Format=numeric] [Range= 0-869] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=6.234 /-] [StdDev=33.434 /-]
Definition	This refers to the count/incidence of occupational accidents in calendar year 2000.
Literal question	How many occupational accidents were there?

#8 p4_3tota: Total Cases by Type of Injury - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0168 /-] [StdDev=0.157 /-]
Definition	This refers to total fatal cases of occupational injuries by type of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4589	98.7%
1		49	1.1%
2		10	0.2%
3		3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 p4_31a: Superficial injuries and open wounds - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00215 /-] [StdDev=0.0508 /-]
Definition	This refers to total fatal cases of occupational injuries due superficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4642	99.8%
1		8	0.2%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 p4_32a: Fractures - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00409 /-] [StdDev=0.0702 /-]
Definition	This refers to total fatal cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.

File OIS 2003

#10 p4_32a: Fractures - Fatal

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4634	99.6%
1		15	0.3%
2		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 p4_33a: Dislocations, sprains and strains - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0293 /-]
Definition	This refers to total fatal cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4647	99.9%
1		4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 p4_34a: Traumatic amputations - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to total fatal cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4649	100.0%
1		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 p4_35a: Concussion and internal injuries - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0639 /-]
Definition	This refers to total fatal cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4640	99.8%
1		10	0.2%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File OIS 2003

#14 p4_36a: Burns, corrosions, scalds and frostbites - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00151 /-] [StdDev=0.044 /-]
Definition	This refers to total fatal cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4645		99.9%
1		5	0.1%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#15 p4_37a: Acute poisonings and infections - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to total fatal cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
1		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 p4_38a: Foreign body in the eye - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
Definition	This refers to total fatal cases of occupational injuries due to
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4651	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#17 p4_39a: Others - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00473 /-] [StdDev=0.0775 /-]
Definition	This refers to total fatal cases of occupational injuries due to other injury not specified
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4632	99.6%

File OIS 2003

#17 p4_39a: Others - Fatal

Value	Label	Cases	Percentage
1		16	0.3%
2		3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 p4_3totb: Total Cases by Type of Injury- Permanent cases

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0178 /-] [StdDev=0.428 /-]
Definition	This refers to total permanent cases of occupational injuries by type of injury
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#19 p4_31b: Superficial injuries and open wounds - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00538 /-] [StdDev=0.258 /-]
Definition	This refers to permanent cases of occupational injuries due to uperficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4646	99.9%
1		2	0.0%
3		2	0.0%
17		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 p4_32b: Fractures - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00323 /-] [StdDev=0.0604 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4637	99.7%
1		13	0.3%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 p4_33b: Dislocations, sprains and strains - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0359 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.

File OIS 2003

#21 p4_33b: Dislocations, sprains and strains - Permanent cases

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4648		99.9%
1		2	0.0%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 p4_34b: Traumatic amputations - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00215 /-] [StdDev=0.0508 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4642		99.8%
1		8	0.2%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 p4_35b: Concussion and internal injuries - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 p4_36b: Burns, corrosions, scalds and frostbites - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0293 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 p4_37b: Acute poisonings and infections - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

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#25 p4_37b: Acute poisonings and infections - Permanent cases

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
1		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 p4_38b: Foreign body in the eye - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0359 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to foreign body in the eye
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4648		99.9%
1		2	0.0%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 p4_39b: Others - Permanent cases

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0043 /-] [StdDev=0.251 /-]
Definition	This refers to permanent incapacity cases of occupational injuries due to other injury not specified
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4648		99.9%
1		1	0.0%	
2		1	0.0%	
17		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 p4_3totc: Total Lost Workdays by Type of Injury of Permanent Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-1199] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.954 /-] [StdDev=21.064 /-]
Definition	This refers to total workdays lost of permanent incapacity cases of occupational injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

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#29 p4_31c: Superficial injuries and open wounds - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-240] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.086 /-] [StdDev=3.966 /-]
Definition	This refers to workdays lost of permanent incapacity cases of occupational injuries due to superficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#30 p4_32c: Fractures - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.271 /-] [StdDev=6.721 /-]
Definition	This refers to workdays lost of permanent incapacity cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#31 p4_33c: Dislocations, sprains and strains - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0264 /-] [StdDev=1.245 /-]
Definition	This refers to workdays lost of total permanent incapacity cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#32 p4_34c: Traumatic amputations - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-161] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.126 /-] [StdDev=3.401 /-]
Definition	This refers to total workdays lost of permanent incapacity cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#33 p4_35c: Concussion and internal injuries - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-180] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0389 /-] [StdDev=2.639 /-]
Definition	This refers to workdays lost of permanent incapacity cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#34 p4_36c: Burns, corrosions, scalds and frostbites - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00516 /-] [StdDev=0.352 /-]

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#34 p4_36c: Burns, corrosions, scalds and frostbites - Permanent_Lost_Workdays

Definition	This refers to workdays lost of permanent incapacity cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#35 p4_37c: Acute poisonings and infections - Permanent_Lost_Workdays

Information	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00323 /-] [StdDev=0.22 /-]
Definition	This refers to workdays lost of permanent incapacity cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4650	100.0%
15		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#36 p4_38c: Foreign body in the eye - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0305 /-] [StdDev=1.78 /-]
Definition	This refers to total permanent incapacity cases of occupational injuries due to foreign body in the eye
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#37 p4_39c: Others - Permanent_Lost_Workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1199] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.367 /-] [StdDev=18.486 /-]
Definition	This refers to total permanent incapacity cases of occupational injuries due to
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#38 p4_3totd: Total Cases by Type of Injury - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-648] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.877 /-] [StdDev=18.156 /-]
Definition	This refers to total temporary incapacity cases of occupational injuries due by type of injury
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#39 p4_31d: Superficial injuries and open wounds - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-377] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.513 /-] [StdDev=9.822 /-]

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#39 p4_31d: Superficial injuries and open wounds - Temporary Cases

Definition	This refers to temporary incapacity cases of occupational injuries due to superficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#40 p4_32d: Fractures - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-32] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.189 /-] [StdDev=1.134 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#41 p4_33d: Dislocations, sprains and strains - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.461 /-] [StdDev=9.906 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#42 p4_34d: Traumatic amputations - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-56] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0484 /-] [StdDev=0.917 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#43 p4_35d: Concussion and internal injuries- Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-96] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.149 /-] [StdDev=1.956 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#44 p4_36d: Burns, corrosions, scalds and frostbites - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-37] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.21 /-] [StdDev=1.311 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

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#45 p4_37d: Acute poisonings and infections - Temporary Cases

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0237 /-] [StdDev=0.347 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4608		99.1%
1		20	0.4%	
2		9	0.2%	
3		5	0.1%	
4		5	0.1%	
6		1	0.0%	
7		1	0.0%	
10		1	0.0%	
14		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 p4_38d: Foreign body in the eye - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-140] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.239 /-] [StdDev=2.592 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to foreign body in the eye
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#47 p4_39d: Others - Temporary Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0441 /-] [StdDev=0.554 /-]
Definition	This refers to temporary incapacity cases of occupational injuries due to
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#48 p4_3tote: Total Lost Workdays by Type of Injury of Temporary Capacity

Information	[Type= continuous] [Format=numeric] [Range= 0-2735] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=18.699 /-] [StdDev=88.323 /-]
Definition	This refers to total workdays lost of temporary incapacity cases of occupational injuries due by type of injury
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#49 p4_31e: Superficial injuries and open wounds - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1511] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=7.046 /-] [StdDev=43.308 /-]

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#49 p4_31e: Superficial injuries and open wounds - Temporary incapacity_Lost workdays

Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to superficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#50 p4_32e: Fractures - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-760] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=4.552 /-] [StdDev=28.293 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#51 p4_33e: Dislocations, sprains and strains - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.325 /-] [StdDev=18.612 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#52 p4_34e: Traumatic amputations - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-226] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.925 /-] [StdDev=9.434 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#53 p4_35e: Concussion and internal injuries - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-521] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.037 /-] [StdDev=11.99 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#54 p4_36e: Burns, corrosions, scalds and frostbites - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-246] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.424 /-] [StdDev=10.554 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.

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#54 p4_36e: Burns, corrosions, scalds and frostbites - Temporary incapacity_Lost workdays

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#55 p4_37e: Acute poisonings and infections - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-240] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.163 /-] [StdDev=3.923 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#56 p4_38e: Foreign body in the eye - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-434] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.876 /-] [StdDev=8.562 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to foreign body in the eye
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#57 p4_39e: Others - Temporary incapacity_Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-270] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.35 /-] [StdDev=6.299 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to other types of injury
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#58 p4_3totf: Total Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=4.284 /-] [StdDev=30.854 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#59 p4_31f: Superficial injuries and open wounds - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=3.056 /-] [StdDev=25.177 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to superficial injuries and open wounds
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#60 p4_32f: Fractures - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-89] [Missing=*]

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#60 p4_32f: Fractures - Cases w/o Lost workdays

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0834 /-] [StdDev=1.668 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to fractures
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#61 p4_33f: Dislocations, sprains and strains - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-93] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.219 /-] [StdDev=2.773 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to dislocations, sprains and strains
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#62 p4_34f: Traumatic amputations - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0174 /-] [StdDev=0.54 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to traumatic amputations
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#63 p4_35f: Concussion and internal injuries - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-106] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.147 /-] [StdDev=2.577 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to concussion and internal injuries
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#64 p4_36f: Burns, corrosions, scalds and frostbites - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-109] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.369 /-] [StdDev=3.007 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to burns, corrosions, scalds and frostbites
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#65 p4_37f: Acute poisonings and infections - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-44] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0295 /-] [StdDev=0.916 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to acute poisonings and infections
Universe	All establishments that experienced occupational accidents in calendar year 2003.

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#65 p4_37f: Acute poisonings and infections - Cases w/o Lost workdays

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#66 p4_38f: Foreign body in the eye - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-175] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.295 /-] [StdDev=3.36 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to foreign body in the eye
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#67 p4_39f: Others - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0679 /-] [StdDev=1.003 /-]
Definition	This refers to workdays lost of temporary incapacity cases of occupational injuries due to
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#68 p4_4tota: Total Cases by Part of the Body Injured - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0168 /-] [StdDev=0.157 /-]
Definition	This refers to total fatal cases of occupational injuries by part of the body injured
Universe	All establishments that experienced occupational accidents in calendar year 2003.

Value	Label	Cases	Percentage
0		4589	98.7%
1		49	1.1%
2		10	0.2%
3		3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#69 p4_41a: Head - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0043 /-] [StdDev=0.0747 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4633	99.6%
1		17	0.4%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#70 p4_42a: Neck - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]

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#70 p4_42a: Neck - Fatal

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4651		100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#71 p4_43a: Back - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00108 /-] [StdDev=0.0388 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4647		99.9%
1		3	0.1%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#72 p4_44a: Trunk or Internal Organs - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0604 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4640		99.8%
1		9	0.2%	
2		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 p4_45a: Upper Extremities - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00323 /-] [StdDev=0.0604 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4637		99.7%

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#73 p4_45a: Upper Extremities - Fatal

Value	Label	Cases	Percentage
1		13	0.3%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 p4_46a: Lower Extremities - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00194 /-] [StdDev=0.0568 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4644	99.8%
1		6	0.1%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#75 p4_47a: Whole Body or Multiple Sites Equally injured - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00344 /-] [StdDev=0.0655 /-]
Definition	This refers to fatal cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4637	99.7%
1		12	0.3%
2		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#76 p4_4totb: Total Cases by Part of the Body Injured - Permanent Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0178 /-] [StdDev=0.428 /-]
Definition	This refers to total permanent incapacity cases of occupational injuries by part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#77 p4_41b: Head - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00194 /-] [StdDev=0.0639 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

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#77 **p4_41b: Head - Permanent Incapacity**

Value	Label	Cases	Percentage	
0		4646		99.9%
1		2	0.0%	
2		2	0.0%	
3		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#78 **p4_42b: Neck - Permanent Incapacity**

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#79 **p4_43b: Back - Permanent Incapacity**

Information	[Type= discrete] [Format=numeric] [Range= 0-16] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00473 /-] [StdDev=0.24 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4646		99.9%
1		3	0.1%	
3		1	0.0%	
16		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#80 **p4_44b: Trunk or Internal Organs - Permanent Incapacity**

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000645 /-] [StdDev=0.0328 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		1	0.0%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#81 p4_45b: Upper Extremities - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0071 /-] [StdDev=0.257 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4635	99.7%
1		14	0.3%
2		1	0.0%
17		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 p4_46b: Lower Extremities - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0703 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4642	99.8%
1		6	0.1%
2		2	0.0%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 p4_47b: Whole Body or Multiple Sites Equally injured - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to permanent incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4650	100.0%
1		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 p4_4totc: Total Cases by Part of the Body Injured - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-648] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.877 /-] [StdDev=18.156 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.

File OIS 2003

#84 p4_4totc: Total Cases by Part of the Body Injured - Temporary Incapacity

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#85 p4_41c: Head - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.541 /-] [StdDev=10.013 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#86 p4_42c: Neck - Temporary Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0269 /-] [StdDev=0.351 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4588	98.6%
1		44	0.9%
2		8	0.2%
3		2	0.0%
4		4	0.1%
5		1	0.0%
7		2	0.0%
10		1	0.0%
14		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#87 p4_43c: Back - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-56] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.1 /-] [StdDev=1.265 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#88 p4_44c: Trunk or Internal Organs - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.072 /-] [StdDev=0.694 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#89 p4_45c: Upper Extremities - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-376] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.311 /-] [StdDev=8.242 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#90 p4_46c: Lower Extremities - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-290] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.736 /-] [StdDev=5.719 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#91 p4_47c: Whole Body or Multiple Sites Equally injured - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0901 /-] [StdDev=1.025 /-]
Definition	This refers to temporary incapacity cases of occupational injuries affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#92 p4_4totd: Total Cases by Part of the Body Injured - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=4.284 /-] [StdDev=30.854 /-]
Definition	This refers to total cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#93 p4_41d: Head - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-175] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.522 /-] [StdDev=4.414 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#94 p4_42d: Neck - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0282 /-] [StdDev=0.455 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.

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#94 p4_42d: Neck - Cases w/o Lost workdays

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#95 p4_43d: Back - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-44] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0806 /-] [StdDev=1.14 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#96 p4_44d: Trunk or Internal Organs - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-73] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0875 /-] [StdDev=1.554 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#97 p4_45d: Upper Extremities - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.848 /-] [StdDev=24.956 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#98 p4_46d: Lower Extremities - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-276] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.667 /-] [StdDev=5.734 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#99 p4_47d: Whole Body or Multiple Sites Equally injured - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0503 /-] [StdDev=0.848 /-]
Definition	This refers to cases of occupational injuries without workdays lost affecting the as the part of the body injured.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#100 p4_5tota: Total Cases by Cause of Injury - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0168 /-] [StdDev=0.157 /-]

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#100 p4_5tota: Total Cases by Cause of Injury - Fatal

Definition	This refers to total cases of occupational injuries without workdays lost by cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4589		98.7%
1		49	1.1%	
2		10	0.2%	
3		3	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#101 p4_51a: Falls of Persons - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00215 /-] [StdDev=0.0508 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4642		99.8%
1		8	0.2%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#102 p4_52a: Struck by falling object - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00258 /-] [StdDev=0.0548 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4640		99.8%
1		10	0.2%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#103 p4_53a: Stepping on, striking against or struck by objects, excluding objects - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0671 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#103 p4_53a: Stepping on, striking against or struck by objects, excluding objects - Fatal

Value	Label	Cases	Percentage	
0		4641		99.8%
1		8	0.2%	
2		1	0.0%	
3		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#104 p4_54a: Caught in or between objects - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00237 /-] [StdDev=0.0528 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4641		99.8%
1		9	0.2%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#105 p4_55a: Over-exertion or strenuous movement - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#106 p4_56a: Exposure to or contact with extreme temperatures - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#107 p4_57a: Exposure to or contact with electric current - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]

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#107 p4_57a: Exposure to or contact with electric current - Fatal

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00215 /-] [StdDev=0.0508 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4642		99.8%
1		8	0.2%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#108 p4_58a: Exposure to or contact with harmful substances or radiation - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#109 p4_59a: Others - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00344 /-] [StdDev=0.0687 /-]
Definition	This refers to fatal cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4638		99.7%
1		10	0.2%	
2		3	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#110 p4_5totb: Total Cases by Cause of Injury - Permanent Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0178 /-] [StdDev=0.428 /-]
Definition	This refers to total permanent incapacity cases of occupational injuries by cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

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#111 p4_51b: Falls of Persons - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.124 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4646		99.9%
1		3	0.1%	
2		1	0.0%	
8		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#112 p4_52b: Stepping on, striking against or struck by objects, excluding objects - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00129 /-] [StdDev=0.0622 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4648		99.9%
1		2	0.0%	
4		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#113 p4_53b: Stepping on, striking against or struck by objects, excluding objects - Permanent Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0703 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#114 p4_54b: Caught in or between objects - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00301 /-] [StdDev=0.0747 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4640		99.8%
1		10	0.2%	

File OIS 2003

#114 p4_54b: Caught in or between objects - Permanent Incapacity

Value	Label	Cases	Percentage
4		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#115 p4_55b: Over-exertion or strenuous movement - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00581 /-] [StdDev=0.277 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4648	99.9%
2		1	0.0%
8		1	0.0%
17		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#116 p4_56b: Exposure to or contact with extreme temperatures - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000645 /-] [StdDev=0.0328 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4649	100.0%
1		1	0.0%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#117 p4_57b: Exposure to or contact with electric current - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0359 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4648	99.9%
1		2	0.0%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#118 p4_58b: Exposure to or contact with harmful substances or radiation - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

File OIS 2003

#118 p4_58b: Exposure to or contact with harmful substances or radiation - Permanent Incapacity

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
1		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#119 p4_59b: Others - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#120 p4_5totc: Total Cases by Cause of Injury - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-648] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.877 /-] [StdDev=18.156 /-]
Definition	This refers to total temporary incapacity cases of occupational injuries by cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#121 p4_51c: Falls of Persons - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.184 /-] [StdDev=1.361 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#122 p4_52c: Struck by falling object - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-96] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.293 /-] [StdDev=2.38 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#123 p4_53c: Stepping on, striking against or struck by objects, excluding objects - Temporary In

Information	[Type= continuous] [Format=numeric] [Range= 0-491] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.064 /-] [StdDev=9.408 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#124 p4_54c: Caught in or between objects - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-58] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.478 /-] [StdDev=2.505 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#125 p4_55c: Over-exertion or strenuous movement - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.398 /-] [StdDev=10.473 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#126 p4_56c: Exposure to or contact with extreme temperatures - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-37] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.157 /-] [StdDev=1.234 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#127 p4_57c: Exposure to or contact with electric current - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-33] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0527 /-] [StdDev=0.644 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#128 p4_58c: Exposure to or contact with harmful substances or radiation - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-160] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.126 /-] [StdDev=2.511 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#129 p4_59c: Others - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-43] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.123 /-] [StdDev=1.359 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#130 p4_5totd: Total Cases by Cause of Injury - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=4.284 /-] [StdDev=30.854 /-]
Definition	This refers to total cases of occupational injuries without workdays lost by cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#131 p4_51d: Falls of Persons - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-34] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.116 /-] [StdDev=1.099 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#132 p4_52d: Struck by falling object - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.342 /-] [StdDev=4.482 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#133 p4_53d: Stepping on, striking against or struck by objects, excluding objects - Cases w/o Lost

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.212 /-] [StdDev=24.289 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.

#134 p4_54d: Caught in or between objects - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-206] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.675 /-] [StdDev=5.732 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#135 p4_55d: Over-exertion or strenuous movement - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.239 /-] [StdDev=2.588 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#136 p4_56d: Exposure to or contact with extreme temperatures - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-77] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.246 /-] [StdDev=2.44 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#137 p4_57d: Exposure to or contact with electric current - Cases w/o Lost workday

Information	[Type= continuous] [Format=numeric] [Range= 0-26] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0333 /-] [StdDev=0.516 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#138 p4_58d: Exposure to or contact with harmful substances or radiation - Cases w/o Lost workd

Information	[Type= continuous] [Format=numeric] [Range= 0-118] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.167 /-] [StdDev=2.348 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#139 p4_59d: Others - Cases w/o Lost workday

Information	[Type= continuous] [Format=numeric] [Range= 0-258] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.254 /-] [StdDev=5.737 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the cause of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#140 p4_6tota: Total Cases by Agent of Injury - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.0168 /-] [StdDev=0.157 /-]
Definition	This refers to fatal cases of occupational injuries by agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#140 p4_6tota: Total Cases by Agent of Injury - Fatal

Value	Label	Cases	Percentage	
0		4588		98.7%
1		49	1.1%	
2		10	0.2%	
3		3	0.1%	
Sysmiss		1		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#141 p4_61a: Buildings, structures - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00172 /-] [StdDev=0.0548 /-]
Definition	This refers to fatal cases of occupational injuries with buildings, structures as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4645		99.9%
1		5	0.1%	
3		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#142 p4_62a: Prime movers - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000645 /-] [StdDev=0.0328 /-]
Definition	This refers to fatal cases of occupational injuries with Prime movers as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		1	0.0%	
2		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#143 p4_63a: Distributions systems - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00108 /-] [StdDev=0.0328 /-]
Definition	This refers to fatal cases of occupational injuries with distributions systems as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4646		99.9%
1		5	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File OIS 2003

#144 p4_64a: Hand tools - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00043 /-] [StdDev=0.0207 /-]
Definition	This refers to fatal cases of occupational injuries with hand tools as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4649	100.0%
1		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#145 p4_65a: Machines, equipment - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00194 /-] [StdDev=0.0486 /-]
Definition	This refers to fatal cases of occupational injuries with machines, equipment as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4643	99.8%
1		7	0.2%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#146 p4_66a: Conveying/transport/packaging equipment or vehicles - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0028 /-] [StdDev=0.0639 /-]
Definition	This refers to fatal cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4640	99.8%
1		10	0.2%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#147 p4_67a: Materials, objects - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00409 /-] [StdDev=0.0702 /-]
Definition	This refers to fatal cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

File OIS 2003

#147 p4_67a: Materials, objects - Fatal

Value	Label	Cases	Percentage	
0		4634		99.6%
1		15	0.3%	
2		2	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#148 p4_68a: Chemical substances - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0293 /-]
Definition	This refers to fatal cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4647		99.9%
1		4	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#149 p4_69a: Human, Animals, plants, etc - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to fatal cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
1		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#150 p4_610a: Others - Fatal

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00301 /-] [StdDev=0.0687 /-]
Definition	This refers to fatal cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4641		99.8%
1		6	0.1%	
2		4	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#151 p4_6totb: Total Cases by Agent of Injury - Permanent Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]

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#151 p4_6totb: Total Cases by Agent of Injury - Permanent Incapacity

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0178 /-] [StdDev=0.428 /-]
Definition	This refers to permanent incapacity cases of occupational injuries by the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#152 p4_61b: Buildings, structures - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0464 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with buildings, structures as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4649	100.0%
1		1	0.0%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#153 p4_62b: Prime movers - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with Prime movers as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4650	100.0%
1		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#154 p4_63b: Distributions systems - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00086 /-] [StdDev=0.0359 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with distributions systems as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4648	99.9%
1		2	0.0%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#155 p4_64b: Hand tools - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000645 /-] [StdDev=0.0328 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with hand tools as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4649	100.0%
1		1	0.0%
2		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#156 p4_65b: Machines, equipment - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-13] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00538 /-] [StdDev=0.197 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with machines, equipment as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4638	99.7%
1		12	0.3%
13		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#157 p4_66b: Conveying/transport/packaging equipment or vehicles - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00172 /-] [StdDev=0.0508 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4645	99.9%
1		4	0.1%
2		2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#158 p4_67b: Materials, objects - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00581 /-] [StdDev=0.266 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.

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#158 p4_67b: Materials, objects - Permanent Incapacity

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4645		99.9%
1		4	0.1%	
6		1	0.0%	
17		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#159 p4_68b: Chemical substances - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.00151 /-] [StdDev=0.0529 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4647		99.9%
1		1	0.0%	
2		3	0.1%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#160 p4_69b: Human, Animals, plants, etc - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000215 /-] [StdDev=0.0147 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4650		100.0%
1		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#161 p4_610b: Others - Permanent Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.000645 /-] [StdDev=0.0328 /-]
Definition	This refers to permanent incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4649		100.0%
1		1	0.0%	
2		1	0.0%	

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#161 p4_610b: Others - Permanent Incapacity

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#162 p4_6totc: Total Cases by Agent of Injury - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-648] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=2.877 /-] [StdDev=18.156 /-]
Definition	This refers to temporary incapacity cases of occupational injuries by the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#163 p4_61c: Buildings, structures - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-49] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.162 /-] [StdDev=1.523 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with buildings, structures as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#164 p4_62c: Prime movers - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-27] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0722 /-] [StdDev=0.868 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with Prime movers as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#165 p4_63c: Distributions systems - Temporary Incapacity

Information	[Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.029 /-] [StdDev=0.355 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with distributions systems as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
0		4590	98.7%
1		35	0.8%
2		13	0.3%
3		3	0.1%
4		3	0.1%
5		1	0.0%
6		1	0.0%
7		3	0.1%
10		1	0.0%
11		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#166 p4_64c: Hand tools - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-378] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.576 /-] [StdDev=7.271 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with hand tools as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#167 p4_65c: Machines, equipment - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.976 /-] [StdDev=11.133 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with machines, equipment as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#168 p4_66c: Conveying/transport/packaging equipment or vehicles - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.205 /-] [StdDev=1.547 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#169 p4_67c: Materials, objects - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-92] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.591 /-] [StdDev=3.436 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#170 p4_68c: Chemical substances - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-41] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.124 /-] [StdDev=1.109 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#171 p4_69c: Human, Animals, plants, etc - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-38] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0716 /-] [StdDev=0.832 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

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#172 p4_610c: Others - Temporary Incapacity

Information	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0692 /-] [StdDev=0.951 /-]
Definition	This refers to temporary incapacity cases of occupational injuries with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#173 p4_6totd: Total Cases by Agent of Injury - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=4.284 /-] [StdDev=30.854 /-]
Definition	This refers to cases of occupational injuries without workdays lost by agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#174 p4_61d: Buildings, structures - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-159] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.142 /-] [StdDev=2.631 /-]
Definition	This refers to cases of occupational injuries without workdays lost with buildings, structures as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#175 p4_62d: Prime movers - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-38] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0679 /-] [StdDev=1.117 /-]
Definition	This refers to cases of occupational injuries without workdays lost with Prime movers as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#176 p4_63d: Distributions systems - Cases w/o Lost workdays

Information	[Type= discrete] [Format=numeric] [Range= 0-16] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0325 /-] [StdDev=0.496 /-]
Definition	This refers to cases of occupational injuries without workdays lost with distributions systems as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage	
0		4611		99.1%
1		14	0.3%	
2		8	0.2%	
3		4	0.1%	
4		4	0.1%	
5		2	0.0%	

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#176 p4_63d: Distributions systems - Cases w/o Lost workdays

Value	Label	Cases	Percentage
6		1	0.0%
7		2	0.0%
10		1	0.0%
11		1	0.0%
12		1	0.0%
14		1	0.0%
16		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#177 p4_64d: Hand tools - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-1024] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.289 /-] [StdDev=18.657 /-]
Definition	This refers to cases of occupational injuries without workdays lost with hand tools as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#178 p4_65d: Machines, equipment - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-258] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.072 /-] [StdDev=8.879 /-]
Definition	This refers to cases of occupational injuries without workdays lost with machines, equipment as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#179 p4_66d: Conveying/transport/packaging equipment or vehicles - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-39] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.144 /-] [StdDev=1.512 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#180 p4_67d: Materials, objects - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-770] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=1.213 /-] [StdDev=14.242 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#181 p4_68d: Chemical substances - Cases w/o Lost workdays

Information	[Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.214 /-] [StdDev=2.055 /-]

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#181 **p4_68d: Chemical substances - Cases w/o Lost workdays**	
Definition	This refers to cases of occupational injuries without workdays lost with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#182 **p4_69d: Human, Animals, plants, etc - Cases w/o Lost workdays**	
Information	[Type= continuous] [Format=numeric] [Range= 0-48] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.054 /-] [StdDev=0.942 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#183 **p4_610d: Others - Cases w/o Lost workdays**	
Information	[Type= continuous] [Format=numeric] [Range= 0-34] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0559 /-] [StdDev=0.971 /-]
Definition	This refers to cases of occupational injuries without workdays lost with as the agent of injury.
Universe	All establishments that experienced occupational accidents in calendar year 2003.
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#184 **p4_71: Occupational dermatitis**	
Information	[Type= continuous] [Format=numeric] [Range= 0-156] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.706 /-] [StdDev=6.144 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#185 **p4_72: Bronchial asthma**	
Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.83 /-] [StdDev=9.283 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#186 **p4_73: Acute poisonings**	
Information	[Type= continuous] [Format=numeric] [Range= 0-41] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0267 /-] [StdDev=0.749 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#187 **p4_74: Heat stroke, cramps, exhaustion**	
Information	[Type= continuous] [Format=numeric] [Range= 0-79] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0707 /-] [StdDev=1.353 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#188 **p4_75: Chilblain, frostbite, freezing**	
Information	[Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.0138 /-] [StdDev=0.6 /-]

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#188 **p4_75: Chilblain, frostbite, freezing**	
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#189 **p4_76: Deafness**	
Information	[Type= continuous] [Format=numeric] [Range= 0-88] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.0503 /-] [StdDev=1.583 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#190 **p4_77: Infections**	
Information	[Type= continuous] [Format=numeric] [Range= 0-2151] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.247 /-] [StdDev=32.816 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#191 **p4_78: Cataract**	
Information	[Type= continuous] [Format=numeric] [Range= 0-319] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0948 /-] [StdDev=4.72 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#192 **p4_79: Cardio-vascular diseases**	
Information	[Type= continuous] [Format=numeric] [Range= 0-134] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.194 /-] [StdDev=3.191 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#193 **p4_710: Essential hypertension**	
Information	[Type= continuous] [Format=numeric] [Range= 0-494] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.829 /-] [StdDev=10.96 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#194 **p4_711: Peptic ulcer**	
Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.736 /-] [StdDev=7.672 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#195 **p4_712: Work-related musculoskeletal diseases**	
Information	[Type= continuous] [Format=numeric] [Range= 0-1036] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=3.297 /-] [StdDev=36.82 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#196 **p4_713: Others**	
Information	[Type= continuous] [Format=numeric] [Range= 0-142] [Missing=*]
Statistics [NW/ W]	[Valid=4647 /-] [Invalid=4 /-] [Mean=0.0695 /-] [StdDev=2.541 /-]

File OIS 2003

#196 p4_713: Others

Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

#197 p4_713sp: Specify - Others

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=7 /-] [Invalid=4644 /-]
Pre-question	Provide the following if the answer is YES in Q.1. Please indicate the number of cases in the boxes where applicable.

Value	Label	Cases	Percentage
1	CONJUNCTIVITIES	1	14.3%
2	CONJUNCTIVITIS	2	28.6%
3	SINUSITIS DUE TO EXPOSURE TO CHEMICALS	1	14.3%
4	SKIN ALLERGY/NEURO-SKELETAL	1	14.3%
5	TONSILLITIS/LARYNGITI/EYESTRAIN	1	14.3%
6	WEAK LUNGS	1	14.3%
Sysmiss		4644	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#198 p4_8: Commuting accidents

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.899 /-] [StdDev=0.301 /-]

Value	Label	Cases	Percentage
1		469	10.1%
2		4182	89.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#199 p4_81: No. of commuting accidents

Information	[Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.283 /-] [StdDev=2.218 /-]

#200 p4_82: No. of workers injured

Information	[Type= continuous] [Format=numeric] [Range= 0-165] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.387 /-] [StdDev=3.714 /-]

#201 p4_9: Hour actually worked by all employed persons in establishment

Information	[Type= continuous] [Format=numeric] [Range= 9216-31743600] [Missing=*]
Statistics [NW/ W]	[Valid=4651 / 24153.636] [Invalid=0 / 0] [Mean=640327.973 / 236529.577] [StdDev=1324482.911 / 685005.09]

#202 rpsic

Information	[Type= discrete] [Format=numeric] [Range= 1-57] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

Frequency table not shown (57 Modalities)

#203 ategrp

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

File OIS 2003

#203 ategrp

Value	Label	Cases	Percentage	
1	1	1622		34.9%
2	2	1300		28.0%
3	3	1729		37.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#204 oldcell

Information	[Type= discrete] [Format=numeric] [Range= 1-166] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

Frequency table not shown (166 Modalities)

#205 buf2003: Blowing-up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-72.8] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=5.193 /-] [StdDev=5.877 /-]

#206 majind: Major Industry

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
1	C	17	0.4%	
2	D	1561		33.6%
3	E	162	3.5%	
4	F	146	3.1%	
5	G	751		16.1%
6	H	277	6.0%	
7	I	268	5.8%	
8	J	181	3.9%	
9	K	522		11.2%
10	M	511		11.0%
11	N	145	3.1%	
12	O	110	2.4%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#207 bign

Information	[Type= continuous] [Format=numeric] [Range= 1-4715] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=688.774 /-] [StdDev=1200.315 /-]

#208 smalln

Information	[Type= continuous] [Format=numeric] [Range= 1-548] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=134.129 /-] [StdDev=131.57 /-]

#209 rpsic03

Information	[Type= discrete] [Format=numeric] [Range= 1-58] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-]

Frequency table not shown (58 Modalities)

File OIS 2003

#210 ategrp03: ATE Size

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=1.981 /-] [StdDev=0.856 /-]

Value	Label	Cases	Percentage
1		1749	37.6%
2		1243	26.7%
3		1659	35.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#211 totfatal: Establishments with Fatal Cases

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=62 /-] [Invalid=4589 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		62	100.0%
Sysmiss		4589	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#212 totperm: Establishments With Permanent Incapacity Cases

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=32 /-] [Invalid=4619 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		32	100.0%
Sysmiss		4619	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#213 tottemp: Establishments With Temporary Incapacity Cases

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1181 /-] [Invalid=3470 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		1181	100.0%
Sysmiss		3470	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#214 totwlw: Establishments With Cases with lost workdays

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1220 /-] [Invalid=3431 /-] [Mean=1.045 /-] [StdDev=0.223 /-]

Value	Label	Cases	Percentage
1		1169	95.8%
2		47	3.9%
3		4	0.3%
Sysmiss		3431	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#215 totwolw: Establishments With Cases Without Lost Workdays

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=828 /-] [Invalid=3823 /-] [Mean=1 /-] [StdDev=0 /-]

File OIS 2003

#215 totwolw: Establishments With Cases Without Lost Workdays

Value	Label	Cases	Percentage	
1		828		100.0%
Sysmiss		3823		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#216 casewlw: Total Establishments With Cases With Lost Workdays

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1220 /-] [Invalid=3431 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage	
1		1220		100.0%
Sysmiss		3431		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#217 lw_3tota: Lost Workdays of Fatal Cases

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=4589 /-] [Invalid=62 /-] [Mean=0 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage	
0		4589		100.0%
Sysmiss		62		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#218 lw_3totc: Lost Workdays of Permanent Incapacity Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]
Statistics [NW/ W]	[Valid=4638 /-] [Invalid=13 /-] [Mean=0.182 /-] [StdDev=3.343 /-]

#219 lw_3tote: Lost Workdays of Temporary Incapacity Cases

Information	[Type= continuous] [Format=numeric] [Range= 0-99] [Missing=*]
Statistics [NW/ W]	[Valid=4433 /-] [Invalid=218 /-] [Mean=5.829 /-] [StdDev=16.617 /-]

#220 inj_1: Superficial Injuries and Open Wounds

Information	[Type= continuous] [Format=numeric] [Range= 0-95] [Missing=*]
Statistics [NW/ W]	[Valid=4646 /-] [Invalid=5 /-] [Mean=1.271 /-] [StdDev=5.508 /-]

#221 inj_2: Fractures

Information	[Type= continuous] [Format=numeric] [Range= 0-32] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.196 /-] [StdDev=1.15 /-]

#222 inj_3: Dislocations, Sprains and Strains

Information	[Type= continuous] [Format=numeric] [Range= 0-42] [Missing=*]
Statistics [NW/ W]	[Valid=4648 /-] [Invalid=3 /-] [Mean=0.274 /-] [StdDev=1.624 /-]

#223 inj_4: Traumatic Amputations

Information	[Type= continuous] [Format=numeric] [Range= 0-56] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.051 /-] [StdDev=0.919 /-]

#224 inj_5: Concussion and Internal Organs

Information	[Type= continuous] [Format=numeric] [Range= 0-96] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.152 /-] [StdDev=1.958 /-]

File OIS 2003

#225 inj_6: Burns, Corrosions, Scalds and Frostbites

Information	[Type= continuous] [Format=numeric] [Range= 0-37] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.212 /-] [StdDev=1.311 /-]

#226 inj_7: Acute Poisoning and Infections

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0241 /-] [StdDev=0.347 /-]

Value	Label	Cases	Percentage
0		4606	99.0%
1		22	0.5%
2		9	0.2%
3		5	0.1%
4		5	0.1%
6		1	0.0%
7		1	0.0%
10		1	0.0%
14		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#227 inj_8: Foreign Body in the Eye

Information	[Type= continuous] [Format=numeric] [Range= 0-62] [Missing=*]
Statistics [NW/ W]	[Valid=4650 /-] [Invalid=1 /-] [Mean=0.21 /-] [StdDev=1.586 /-]

#228 inj_9: Other Injury

Information	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0531 /-] [StdDev=0.615 /-]

#229 body_1: Head

Information	[Type= continuous] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.547 /-] [StdDev=10.014 /-]

#230 body_2: Neck

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.0273 /-] [StdDev=0.352 /-]

Value	Label	Cases	Percentage
0		4586	98.6%
1		46	1.0%
2		8	0.2%
3		2	0.0%
4		4	0.1%
5		1	0.0%
7		2	0.0%
10		1	0.0%
14		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#231 body_3: Back

Information	[Type= continuous] [Format=numeric] [Range= 0-56] [Missing=*]

File OIS 2003

#231 **body_3: Back**

Statistics [NW/ W]	[Valid=4651 /-] [Invalid=0 /-] [Mean=0.106 /-] [StdDev=1.311 /-]

Documentation

Reports and analytical documents

BITS 2003/2004 Documentation, Bureau of Labor and Employment Statistics, June 2010, Philippines [phl], English [eng], "BITS 2003-2004_v2.pdf"

2003/2004 BLES Integrated Survey Metadata, Bureau of Labor and Employment Statistics, August 2005, Philippines [phl], English [eng], "Post Field\Metadata\2004 BITS Metadata.PDF"

2003/2004 BLES Integrated Survey Publication Tables on Industrial Relations, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Publication Tables Industrial Relations.pdf"

Labstat Updates on Employmenrt, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Survey Results\Labstat Updates\Employment.zip"

Labstat Updates on Industrial Relations, Bureau of Labor and Employment Statistics, "Post Field\Survey Results\Labstat Updates\Industrial Relations .zip"

Labstat Updates on Occupational Injuries, "Post Field\Survey Results\Labstat Updates\Occupational Injuries.zip"

Coefficient of Variation -Employment, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Survey Results\CV\CV Employment.pdf"

Coefficient of Variation - Industrial Relations, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Survey Results\CV\CV Industrial Relations.pdf"

Highlights of the Result of the BLES Integrated Survey 2003/2004, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Survey Highlights\2004 BITS Survey Highlights.pdf"

Questionnaires

2003/2004 BLES Integrated Survey Questionnaire, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-field\Survey Instruments\Questionnaire\2004 BITS Questionnaire.PDF"

Description

This document contains the 2003/2004 BLES Integrated Survey Questionnaire

Table of Contents

Parts of the Questionnaires
Part I - General Information
Part II - Employment
Part III - Industrial Relations Practices
Part IV - Occupational Injuries
Part V - Certification

Administrative documents

Guidelines in the Validation of Records for Sampling Frame, Bureau of Labor and Employment Statistics, March 2003, philippines [phl], English [eng], "Pre-field\Survey Instruments\Guidelines\2004 BITS Guidelines in the Validation of Records for Sampling Frame.PDF"

Description

This document contains guidelines for the validation of records for sampling frame.

2003/2004 BLES Integrated Survey Data Generation Guidelines, Bureau of Labor and Employment Statistics, October 2004, Philippines [phl], English [eng], "Pre-field\Survey Instruments\Guidelines\2004 BITS Data Generation Guidelines.pdf"

Description

This document contains the data generation guidelines.

Table of Contents

A. Peparatory Activities
B. Reconciliation of Status Codes andSelected Data
C. Required Statistical Tables
D. Final Assessment of Accuracy in Data Processing

2003/2004 BLES Integrated Survey Office Editing and Data Validation Guidelines, Bureau of Labor and Employment Statistics, August 2004, Philippines [phl], English [eng], "Pre-field\Survey Instruments\Guidelines\2004 BITS Office Editing and Data Validation Guidelines.pdf"

Description

This document contains office editing and data validation guidelines. These guidelines are prepared to facilitate office editing/review of questionnaires retrieved from the field and validation of data entry.

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Objectives
Supervisor's Guidelines
Reviewer's Guidelines
Data Validator's Guidelines
PART I: General Information
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PART III: Industrial Relations Practices
PART IV: Occupational Injuries and Diseases
Annex A - Guidelines on PSIC
Annex B - Quality Standards in Data
Collection and Processing

2003/2004 BLES Integrated Survey Status Monitoring and Data Entry Guidelines, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-field\Survey Instruments\Guidelines\2004 BITS Status Monitoring and Data Entry Guidelines.pdf"

Description

This document contains status monitoring and data entry guidelines

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A. Survey Status Monitoring Guidelines
PART I: General Information
PART II: Employment
PART III: Industrial Relations Practices
PART IV: Occupational Injuries and Diseases

2003/2004 BLES Integrated Survey Field Operations Manual, Bureau of Labor and Employment Statistics, July 2004, Philippines [phl], English [eng], "Pre-field\Survey Instruments\Manual\2004 BITS Field Operations Manual.pdf"

Description

This document contains the field operations manual

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CHAPTER 1 OCCUPATIONAL WAGES SURVEY
1.1. Survey Objectives and Uses of the Data
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CHAPTER 2 BLES INTEGRATED SURVEY
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2.4. Scope and Coverage
2.5. Survey Design
2.6. Estimation Procedures

2.7. BLES Integrated Survey (BITS) Questionnaire

2003/2004 BLES Integrated Survey Work and Financial Plan, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-field\Work and Financial Plan\2004 BITS Work and Financial Plan.pdf"

References

Philippine Standard Industrial Classification, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Field\Classification\PSIC.pdf"

Description

The Philippine Standard Industrial Classification (PSIC) is a statistical classification of economic activities obtaining in the country.

Abstract

For purposes of international comparability, this industrial classification system is patterned after the United Nations International Standard Industrial Classification (ISIC) with some modifications to suit national situation and requirements.

The PSIC serves as a guide in the classification of establishments according to their economic activity useful for economic analysis.

The 1994 PSIC provides a Summary of Classification Scheme which presents a list of the major division, divisions, and their corresponding number of groups, classes and sub-classes, and a Detailed Classification presenting the hierarchy of categories of industries.The code numbers in the 1994 PSIC are so designated that: the first two digits represent the division, the first two digits and the third digit, taken together, indicate the group, the first three digits and the fourth digit, taken together, indicate the class, and all five digits identify the sub-class of industries.

Philippine Standard Occupational Classifcation, National Statistical Coordination Board, Philippines [phl], English [eng], "Field\Classification\PSOC.pdf"

Description

The PSOC is a statistical classification of the different occupational groups of the working population, including the military workforce.

Abstract

It serves the needs of statistical operations and activities, such as censuses and surveys, job placement and recruitment services, vocational training and guidance, immigration purposes and related activities.

It also provides a basis for manpower/educational planning and policy decision-making.

For classification purposes, an occupation is defined as the "type of work a person does to earn his living." What a man does for a living defines the occupational classification group where he belongs irrespective of the industry in which he is employed. In the case of a person with dual activity, three criteria may be used to determine the principal activity he is engaged in: time, skill (where applicable) and income.

Other documents

NSCB Clearance

2003/2004 BLES Integrated Survey Publication Tables on Employment, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Publication Tables Employment.pdf"

2003/2004 BLES Integrated Survey Publication Tables on Occupational Injuries, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Publication Tables - OIS.pdf"

Coefficient of Variation - Industrial Relations, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Survey Results\CV\CV Occupational Injuries.pdf"

Other resources

GEO Code, National Statistical Coordination Board, Philippines [phl], English [eng], "Field\Classification \GEOCODE.sav"

Description

The GEO Code is the 9-digit code to denote the geographical location of the establishment. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay.