

**TABLE I - Coefficient of Variation of Total Establishment Employment in Non-Agricultural Establishments  
With 20 or More Workers By Type of Worker and Major Industry Group, Philippines: June 2003**

Industry	Total Establishment Employment	Type of Worker					
		Working Owners	Unpaid Workers	Employees			
				Managers/ Executives	Supervisors/ Foremen	Rank and File	
						Regular	Non- Regular
<b>ALL INDUSTRIES</b>	<b>1.1</b>	<b>6.3</b>	<b>35.9</b>	<b>2.3</b>	<b>3.1</b>	<b>1.3</b>	<b>1.9</b>
Mining and Quarrying	26.9	454.3	79.1	21.3	28.3	30.9	36.2
Manufacturing	1.8	14.8	14.6	3.0	3.5	2.0	3.1
Electricity, Gas and Water Supply	3.6	26.9	30.2	4.8	5.2	4.4	9.2
Construction	4.7	22.3	20.3	15.4	9.2	7.9	7.1
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	2.5	10.0	240.0	8.3	5.5	3.0	6.3
Hotels and Restaurants	3.4	22.3	19.0	8.8	6.4	6.7	8.6
Transport, Storage and Communications	6.3	16.4	45.0	9.0	22.7	5.7	7.5
Financial Intermediation	6.8	54.6	69.9	6.2	11.4	8.1	12.6
Real Estate, Renting and Business Activities	2.1	22.1	32.7	6.1	5.4	3.4	5.2
Private Education Services	2.4	11.8	28.1	5.1	8.2	3.2	4.5
Health and Social Work except Public Medical, Dental and Other Health Services	3.8	21.6	25.0	11.8	9.7	4.0	8.1
Other Community, Social and Personal Service Activities	5.1	30.6	37.7	11.8	8.0	6.6	8.1

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE II - Coefficient of Variation of Total Establishment Employment in Non-Agricultural Establishments  
With 20 or More Workers By Type of Worker and Employment Size, Philippines: June 2003**

Employment Size	Total Establishment Employment	Type of Worker					
		Working Owners	Unpaid Workers	Employees			
				Managers/ Executives	Supervisors/ Foremen	Rank and File	
						Regular	Non- Regular
<b>ALL SIZES</b>	<b>1.08</b>	<b>6.30</b>	<b>35.94</b>	<b>2.28</b>	<b>3.09</b>	<b>1.27</b>	<b>1.95</b>
20-99 workers	1.74	7.90	87.92	4.48	4.40	2.32	5.51
100-199 workers	0.37	4.58	22.48	1.95	1.77	0.89	2.18
200 workers or more	1.66	3.71	14.41	2.43	4.98	1.84	2.05

*Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)*

**TABLE 3 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments  
With 20 or More Workers By Major Industry Group, Philippines: June 2003**

Industry	Total Establishment Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Full-Time Workers		
					Hourly	Daily	Monthly
<b>ALL INDUSTRIES</b>	<b>1.1</b>	<b>1.6</b>	<b>1.8</b>	<b>9.0</b>	<b>7.7</b>	<b>1.8</b>	<b>1.7</b>
Mining and Quarrying	26.9	26.1	43.0	-	-	25.8	30.9
Manufacturing	1.8	2.7	2.8	13.0	17.3	2.4	2.7
Electricity, Gas and Water Supply	3.6	4.5	11.3	18.5	19.5	10.2	4.0
Construction	4.7	11.5	9.6	15.5	17.7	6.4	11.2
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	2.5	3.4	4.8	33.3	28.2	4.9	4.9
Hotels and Restaurants	3.4	4.9	8.0	86.3	15.8	14.2	6.9
Transport, Storage and Communications	6.3	10.4	7.1	23.2	32.0	7.0	9.7
Financial Intermediation	6.8	7.4	21.5	17.2	73.3	18.2	6.9
Real Estate, Renting and Business Activities	2.1	5.3	3.7	57.8	15.7	5.5	3.5
Private Education Services	2.4	3.1	10.1	29.1	8.2	18.8	3.3
Health and Social Work except Public Medical, Dental and Other Health Services	3.8	4.1	9.3	44.3	41.2	16.3	4.8
Other Community, Social and Personal Service Activities	5.1	6.9	13.6	19.2	27.2	15.0	7.2

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE 3 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments  
With 20 or More Workers By Major Industry Group, Philippines: June 30, 2003  
(Continued)**

Industry	Total Establishment Employment	Specific Group of Workers							
		Part- Time Workers	Piece- Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With Basic Pay and Commis sion	Purely on Commision without employer control	Purely on Commission with employer control and supervision
<b>ALL INDUSTRIES</b>	<b>1.1</b>	<b>7.5</b>	<b>8.2</b>	<b>26.1</b>	<b>19.6</b>	<b>17.6</b>	<b>7.4</b>	<b>19.0</b>	<b>17.1</b>
Mining and Quarrying	26.9	-	835.1	-	908.6	-	-	908.6	-
Manufacturing	1.8	12.0	7.7	30.4	22.7	44.2	9.5	16.0	71.0
Electricity, Gas and Water Supply	3.6	27.4	20.4	31.0	18.3	18.6	51.0	13.8	-
Construction	4.7	536.2	28.4	-	84.3	20.3	16.4	30.0	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	2.5	22.7	63.8	64.3	45.0	41.8	12.3	25.2	103.3
Hotels and Restaurants	3.4	20.4	-	-	-	146.3	103.0	-	-
Transport, Storage and Communications	6.3	19.0	37.3	86.0	161.0	61.5	18.2	39.3	17.4
Financial Intermediation	6.8	37.5	-	-	-	-	43.8	18.0	-
Real Estate, Renting and Business Activities	2.1	26.4	48.6	-	44.3	39.6	18.7	45.7	-
Private Education Services	2.4	6.7	-	-	-	535.7	58.6	117.4	-
Health and Social Work except Public Medical, Dental and Other Health Services	3.8	12.3	-	-	-	21.1	74.0	43.9	-
Other Community, Social and Personal Service Activities	5.1	42.8	49.3	-	124.5	14.5	36.7	73.8	-

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE 3 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments  
With 20 or More Workers By Major Industry Group, Philippines: June 2003  
(Continued)**

Industry	Total Establishment Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Leaners	Shift Workers
<b>ALL INDUSTRIES</b>	<b>1.1</b>	<b>3.6</b>	<b>4.0</b>	<b>3.4</b>	<b>8.8</b>	<b>8.5</b>	<b>2.6</b>
Mining and Quarrying	26.9	34.0	42.4	198.6	78.8	42.4	33.6
Manufacturing	1.8	7.1	5.8	5.8	12.2	9.1	3.2
Electricity, Gas and Water Supply	3.6	10.4	15.5	16.1	18.7	19.2	11.6
Construction	4.7	17.7	44.6	7.7	36.3	31.5	31.0
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	2.5	9.8	10.1	15.6	15.3	20.4	8.7
Hotels and Restaurants	3.4	13.4	18.5	13.6	55.2	283.3	6.4
Transport, Storage and Communications	6.3	11.2	19.7	12.5	54.5	40.9	19.9
Financial Intermediation	6.8	15.5	29.4	14.1	70.5	62.3	31.3
Real Estate, Renting and Business Activities	2.1	17.4	8.1	6.6	21.3	139.2	4.6
Private Education Services	2.4	6.1	15.2	11.6	42.5	32.7	35.4
Health and Social Work except Public Medical, Dental and Other Health Services	3.8	9.9	20.9	21.3	15.9	38.1	5.1
Other Community, Social and Personal Service Activities	5.1	14.8	15.6	13.2	49.3	52.2	10.8

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE 4 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or More Workers By Employment Size, Philippines: June 2003**

Employment Size	Total Establishment Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Full-Time Workers		
					Hourly	Daily	Monthly
<b>ALL SIZES</b>	<b>1.1</b>	<b>1.6</b>	<b>1.8</b>	<b>9.0</b>	<b>7.7</b>	<b>1.8</b>	<b>1.7</b>
20-99 workers	1.7	2.9	4.0	18.9	15.0	4.5	3.2
100-199 workers	0.4	1.1	2.0	6.5	7.8	1.9	1.2
200 workers or more	1.7	2.2	2.1	5.1	10.4	2.2	2.5

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE 4 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments  
With 20 or More Workers By Employment Size, Philippines: June 2003  
(Continued)**

Employment Size	Total Establishment Employment	Specific Group of Workers							
		Part- Time Workers	Piece- Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With Basic Pay and Commission	Purely on Commision without employer control	Purely on Commission with employer control and supervision
<b>ALL SIZES</b>	<b>1.1</b>	<b>7.5</b>	<b>8.2</b>	<b>26.1</b>	<b>19.6</b>	<b>17.6</b>	<b>7.4</b>	<b>19.0</b>	<b>17.1</b>
20-99 workers	1.7	13.5	18.3	29.0	25.0	27.1	14.3	38.2	548.3
100-199 workers	0.4	10.3	13.5	57.5	15.9	34.0	10.4	21.1	11.6
200 workers or more	1.7	4.5	9.2	32.5	22.9	15.6	9.6	20.2	14.1

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)

**TABLE 4 - Coefficient of Variation of Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or More Workers By Employment Size, Philippines: June 2003  
(Continued)**

Employment Size	Total Establishment Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Leaners	Shift Workers
<b>ALL SIZES</b>	<b>1.1</b>	<b>3.6</b>	<b>4.0</b>	<b>3.4</b>	<b>8.8</b>	<b>8.5</b>	<b>2.6</b>
20-99 workers	1.7	8.2	11.2	10.2	20.0	48.9	7.9
100-199 workers	0.4	4.0	6.6	3.5	11.1	18.4	2.3
200 workers or more	1.7	4.4	3.6	3.4	11.0	8.6	3.0

*Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS)*