



ISO 9001:2000 Certified

Department of Labor and Employment
Manila, Philippines

LABSTAT

Updates

Vol. 8 No. 12

October 2004

SURVEY OF EMPLOYMENT IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS: JUNE 2003 (First of a series on Employment)

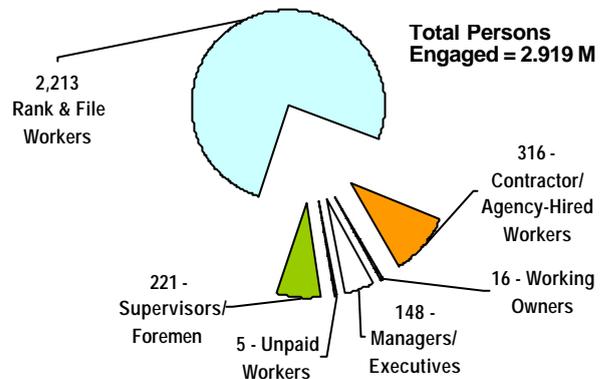
This LABSTAT is the first issue on a series of reports that focuses on establishments employment based on the results of the 2002/2003 BLES Integrated Survey (BITS) conducted last year in coordination with the DOLE Regional Offices. The BITS is a nationwide survey covering 6,818 sample non-agricultural establishments with 20 or more workers that aims to generate an integrated data set on employment, labor relations, labor cost, and occupational safety in the workplace as basis for policy planning and program formulation.

OVERVIEW

Statistics in this report presents a snapshot of the estimated number of persons engaged by establishments as of June 2003. As used in this survey, the term **"number of persons engaged"** refers to the sum of *total establishments employment* as of the payroll period June 30, 2003 and *agency-hired workers* who worked in the establishment through an intermediary.

Specifically, *employment* is defined in this survey as the number of *persons who worked or received pay* from the establishments. The former includes working owners without regular pay and unpaid workers while the latter includes all paid employees including persons on paid vacation, paid leaves and those on strike. *Agency-hired workers* are those hired through agencies/contractors to perform or complete a job, work or service within the premises of the establishment.

NUMBER OF PERSONS ENGAGED BY NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS BY TYPE OF WORKERS, PHILIPPINES: JUNE 2003
(in thousands)



SURVEY RESULTS

Total Number of Persons Engaged

- The total number of persons engaged by non-agricultural establishments with 20 or more workers as of June 30, 2003 was estimated at 2.919 million.

- The bulk (89.2% or 2.603 million) were employees of the establishments and the rest (10.8% or 316,000) were contractor/ agency-hired workers.

Type of Workers

- Of the total establishments workforce, rank and file workers comprised the largest group at 85.0 percent or 2.213 million. Of this number, 70.6 percent (1.562 million) were regular workers and 29.4 percent (651,000) were non-regular workers.
- The rest were classified as working owners/unpaid workers (0.8% or 21,000), managers/executives (5.7% or 148,000) and supervisors/foremen (8.5% or 221,000).

Industry

- The manufacturing industry accounted for the bulk of persons engaged at 1.126 million or over one-third (38.6%) of total number reported.

- The rest were spread across other industry groups, notably in wholesale and retail trade (422,000); real estate, renting and business activities (289,000); transport, storage and communications (222,000) and private education services (208,000).

Contractor/Agency-Hired Workers

- The use of contractor/agency-hired workers to augment the establishments workforce was observed to be relatively small. The sectors that posted fairly large number of this category of workers were manufacturing (126,000), wholesale and retail trade (48,000), real estate, renting and business services (34,000) and financial intermediation (23,000).
- In some sectors, the figures were negligible particularly in mining and quarrying, construction, health and social work and other community, social and personal service activities with less than 6,000 persons each.

NUMBER OF PERSONS ENGAGED BY NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS BY TYPE OF WORKERS AND MAJOR INDUSTRY GROUP, PHILIPPINES: JUNE 2003

(In thousands)

Major Industry Group	Total Number of Persons Engaged	Total Establishments Employment	Type of Workers						Contractor/ Agency-Hired Workers
			Working Owners	Unpaid Workers	Managers/ Executives	Super - visors/ Foremen	Rank & File		
							Regular	Non-Regu lar	
Total Non-Agriculture	2,919	2,603	16	5	148	221	1,562	651	316
Mining and Quarrying	25	20	a	a	1	4	13	3	5
Manufacturing	1,126	1,000	5	1	37	78	634	245	126
Electricity, Gas & Water Supply	87	71	a	a	3	10	50	9	16
Construction	85	81	1	a	4	8	25	44	4
Wholesale and Retail Trade	422	374	4	1	24	31	232	83	48
Hotels and Restaurants	172	152	1	1	12	16	66	56	20
Transportation, Storage & Communications	222	203	1	a	10	23	136	31	19
Financial Intermediation	155	132	a	a	25	16	82	8	23
Real Estate, Renting & Business Activities	289	255	1	a	15	15	121	102	34
Private Education Services	208	195	2	1	10	10	125	47	13
Health & Social Work Except Public Medical Dental and Other Health Services	63	59	1	a	3	5	42	9	4
Other Community, Social & Personal Service Activities	65	61	a	a	4	6	36	15	4

Note: Details may not add up to total due to rounding.
a Less than 500 workers.

FOR INQUIRIES:

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