



STATISTICS ON PART-TIME WORKERS IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS: 2003 (Third of a series on Employment)

This LABSTAT is third in a series of reports that focuses on employment based on the results of the 2002/2003 BLES Integrated Survey of Establishments (BITS) conducted in 2003 in coordination with the DOLE Regional Offices. The BITS is a nationwide survey covering 6,818 sample non-agricultural establishments with 20 or more workers. It aims to generate an integrated data set on employment, labor relations, labor cost, and occupational safety in the workplace as basis for policy planning and program formulation.

OVERVIEW

Most workers are employees of organizations for which they carry out their assignments and have an established schedule for reporting for work and payment of wages. There always have been exceptions, however, such as part-time workers whose work schedule deviates from the standard full-time (eight hours a day) regular wage and salary employment.

The International Labor Office (ILO) defined **part-time work** as: *a single, regular or voluntary form of employment with hours of work substantially shorter than those considered as normal to the establishments.*

In the Philippines, part-time workers are extended the same protection under the Philippine Labor Code as with full-time workers with respect to security of tenure, payment of statutory benefits and retirements (Explanatory Bulletin on Part-time Employment, DOLE, 1996).

This issue presents statistics on the extent of employment of part-time workers in non-agricultural

establishments with 20 or more workers based on the results of the 2002/2003 BITS. The report also looks into the profile of establishments that employed this type of workers.

Definition Of Terms

- **Time-rate workers** – workers paid on the basis of a time unit of work such as an hour, a day or a month.
- **Part-time workers** – workers who work at jobs which provide less than the working time normal to the establishment.

SURVEY RESULTS

Part-time workers accounted for only a small proportion of the workforce of the establishments covered by the survey. They comprised merely 2.5 percent (65,700) of the total 2.603 million employed workers in the establishments covered as of June 2003. As shown in Table 1, a large majority (93.5%) of workers were full-time workers of which 50.8 percent were paid on monthly basis, 38.5 percent on a daily basis and 4.2 percent on an hourly basis.

Industry

Employment of part-time workers was found common in three industries. Their main employers were private educational institutions which accounted for 36.5 percent (24,000) of total part-time workers. They were more likely to be professionals who moonlight as part-time instructors in colleges and universities.

Hotels and restaurants ranked second with 32.6 percent share (21,400) of total part-time workers. Their services are normally availed during peak business hours when bigger volume of customers requires additional service crew.

Manufacturing establishments accounted for the third largest group at 17.4 percent (11,400). They were mostly engaged in the production and processing of food and beverages (2,800), tobacco products (1,800) and basic metals (2,900).

Type of Worker	Employment	
	Number	Percent (%)
ALL TYPES	2,602,700	100.0
Full-Time Worker	2,432,800	93.5
- Hourly	109,500	4.2
- Daily	1,001,600	38.5
- Monthly	1,322,700	50.8
Part-Time Worker	65,700	2.5
Other Workers	104,200	4.0

*Note: Details may not add up to total due to rounding.
Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.*

Employment Size

The large majority (53.9% or 35,400) of part-time workers were employed by small establishments (20 to 99 workers) apparently to supplement their regular workforce.

Interestingly, a fairly large proportion (38.1% or 25,000) was also employed by large establishments (200 or more workers). Majority of them were hired in private educational institutions where part-time professionals play an important role as college and university teachers.

Indicator	Number	Percent (%)
INDUSTRY		
All Industries	65,700	100.0
Manufacturing	11,400	17.4
- Food and beverages	2,800	4.2
- Tobacco products	1,800	3.0
- Basic metal	2,900	4.4
Hotels and Restaurants	21,400	32.6
Private Education	24,000	36.5
Other industries	8,900	13.4
EMPLOYMENT SIZE		
All Sizes	65,700	100.0
20-99 Workers	35,400	53.9
100-199 Workers	5,200	7.9
200 Workers and Over	25,000	38.1

*Note: Details may not add up to total due to rounding.
Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.*

FOR INQUIRIES:

Regarding this report contact **EMPLOYMENT AND MANPOWER STATISTICS DIVISION** at 527-34-19/5279324

Regarding other statistics and technical services contact **BLES DATABANK** at 527-35-77

Or Write to BLES c/o **Databank, 3/F DOLE Bldg. Gen. Luna St., Intramuros, Manila, 1002**

FAX 527-93-24 E mail: emsd@manila-online.net or blesemsd@bles.dole.gov.ph

Or visit our website at <http://www.manila-online.net/bles> or <http://www.bles.dole.gov.ph>