

**TABLE 1 - Total Number of Persons Engaged by Non-Agricultural Establishments With 20 or More Workers
By Type of Worker and Major Industry Group, Philippines: June 2003**

Industry	Total Number of Persons Engaged	Total Establishment Employment	Type of Worker						
			Working Owners	Unpaid Workers	Employees				Contractor/ Agency-Hired Workers
					Managers/ Executives	Supervisors/ Foremen	Rank and File		
							Regular	Non- Regular	
ALL INDUSTRIES	2,919,111	2,602,687	15,974	4,738	147,991	220,920	1,561,845	651,219	316,423
Mining and Quarrying	25,116	19,790	2	40	752	3,587	12,807	2,602	5,326
Manufacturing	1,125,284	999,607	5,315	956	36,903	78,073	633,587	244,773	125,677
Electricity, Gas and Water Supply	87,926	71,435	55	3	3,258	9,536	49,891	8,691	16,492
Construction	84,575	80,890	555	67	3,597	8,425	24,587	43,659	3,685
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	422,370	374,269	3,762	685	23,716	31,149	231,623	83,333	48,101
Hotels and Restaurants	172,375	152,298	838	1,435	12,024	15,764	65,976	56,262	20,077
Transport, Storage and Communications	221,838	202,714	677	487	10,269	23,482	136,407	31,392	19,124
Financial Intermediation	155,413	131,993	285	178	25,446	15,522	82,317	8,245	23,420
Real Estate, Renting and Business Activities	288,708	255,026	1,041	61	15,458	14,912	121,314	102,241	33,682
Private Education Services	208,048	195,054	2,468	646	10,060	9,943	125,281	46,655	12,994
Health and Social Work except Public Medical, Dental and Other Health Services	62,439	58,625	606	93	2,722	4,835	41,650	8,720	3,814
Other Community, Social and Personal Service Activities	65,017	60,987	370	87	3,787	5,692	36,405	14,645	4,030

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 2 - Total Number of Persons Engaged by Non-Agricultural Establishments With 20 or More Workers
By Type of Worker and Employment Size, Philippines: June 2003**

Employment Size	Total Number of Persons Engaged	Total Establishment Employment	Type of Worker						
			Working Owners	Unpaid Workers	Employees				Contractor/ Agency-Hired Workers
					Managers/ Executives	Supervisors/ Foremen	Rank and File		
							Regular	Non- Regular	
ALL SIZES	2,919,111	2,602,687	15,974	4,738	147,991	220,920	1,561,845	651,219	316,423
20-99 workers	945,965	837,905	12,675	1,892	66,684	68,203	516,565	171,885	108,060
100-199 workers	370,522	316,310	1,684	439	18,416	30,044	190,303	75,423	54,212
200 workers or more	1,602,624	1,448,472	1,615	2,406	62,891	122,673	854,977	403,911	154,152

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 3 - Number of Agency-Hired Workers in Non-Agricultural Establishments With 20 or More Workers
By Type of Jobs/Services Contracted Out and Major Industry Group, Philippines: June 2003
(Revised)**

Industry	Total Agency- Hired Workers	Type of Jobs/Services Contracted Out												
		Security Services	Janitorial Services	General Adminis- trative Services	Marketing/ Sales	Packaging	Transport Services	Produc- tion/ Assembly	Research & Develop- ment	IT Services	Repair & Mainte- nance	Food & Catering	Construc- tion	Others
ALL INDUSTRIES	316,423	117,355	48,194	10,454	33,649	5,827	9,508	72,888	1,351	2,927	4,874	5,229	996	3,171
Mining and Quarrying	5,326	1,130	118	76	0	24	13	3,839	0	0	0	0	125	0
Manufacturing	125,677	30,611	11,326	2,545	3,707	5,467	3,823	64,974	67	660	1,896	98	53	450
Electricity, Gas and Water Supply	16,492	10,197	4,254	738	0	0	78	300	3	37	735	0	25	123
Construction	3,685	1,292	207	116	12	0	809	772	0	147	0	0	329	0
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	48,101	23,886	4,925	875	13,120	244	1,775	1,465	29	252	878	0	109	543
Hotels and Restaurants	20,077	7,030	4,312	199	40	6	877	851	0	3	14	5,078	0	1,669
Transport, Storage and Communications	19,124	10,666	4,034	1,733	986	3	688	338	0	362	42	0	0	273
Financial Intermediation	23,420	13,706	6,055	2,770	31	0	513	0	0	324	22	0	0	0
Real Estate, Renting and Business Activities	33,682	6,985	5,133	763	15,754	83	884	350	1,218	1,037	1,088	0	355	32
Private Education Services	12,994	7,785	4,502	490	0	0	24	0	34	62	88	9	0	0
Health and Social Work except Public Medical, Dental and Other Health Services	3,814	1,633	2,017	39	0	0	3	0	0	43	12	0	0	68
Other Community, Social and Personal Service Activities	4,030	2,434	1,311	109	0	0	19	0	0	0	99	44	0	14

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 4 - Number Agency-Hired Workers in Non-Agricultural Establishments With 20 or More Workers
By Type of Jobs/Services Contracted Out and Employment Size,
Philippines: June 2003
(Revised)**

Employment Size	Total Agency-Hired Workers	Type of Jobs/Services Contracted Out												
		Security Services	Janitorial Services	General Administrative Services	Marketing/Sales	Packaging	Transport Services	Production/Assembly	Research & Development	IT Services	Repair & Maintenance	Food & Catering	Construction	Others
ALL SIZES	316,423	117,355	48,194	10,454	33,649	5,827	9,508	72,888	1,351	2,927	4,874	5,229	996	3,171
20-99 workers	108,060	45,350	17,220	1,983	8,153	1,917	4,092	22,300	1,241	1,372	2,091	223	285	1,831
100-199 workers	54,212	13,637	4,673	1,420	19,075	1,044	1,017	11,391	60	484	975	51	107	277
200 workers or more	154,152	58,368	26,300	7,051	6,421	2,866	4,399	39,196	50	1,072	1,808	4,955	603	1,063

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 5 - Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or More Workers
By Major Industry Group, Philippines: June 2003**

Industry	Total Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Time Rate-Workers		
					Hourly	Daily	Monthly
ALL INDUSTRIES	2,602,687	1,031,445	836,738	1,794	109,472	1,001,569	1,322,724
Mining and Quarrying	19,790	1,760	1,547	-	-	12,901	6,771
Manufacturing	999,607	450,073	330,668	667	32,413	566,620	327,442
Electricity, Gas and Water Supply	71,435	12,625	4,906	78	478	5,955	64,465
Construction	80,890	6,939	31,938	106	7,292	36,378	34,957
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	154,458	150,167	257	7,637	163,787	189,972
Hotels and Restaurants	152,298	53,759	61,719	55	30,300	24,819	73,340
Transport, Storage and Communications	202,714	45,846	49,055	143	7,652	46,588	129,450
Financial Intermediation	131,993	68,619	10,401	29	96	8,230	123,045
Real Estate, Renting and Business Activities	255,026	67,836	142,658	72	12,331	100,619	138,041
Private Education Services	195,054	112,986	26,030	194	10,385	12,913	144,592
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	38,439	12,864	95	213	8,226	48,899
Other Community, Social and Personal Service Activities	60,987	18,103	14,784	97	673	14,532	41,751

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 5 - Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or More Workers
By Major Industry Group, Philippines: June 30, 2003
(Continued)**

Industry	Total Employment	Specific Group of Workers							
		Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With basic pay and commission	Purely on commission without employer control	Purely on commission with employer control and supervision
ALL INDUSTRIES	2,602,687	65,698	51,523	2,269	9,520	7,713	61,839	58,385	11,487
Mining and Quarrying	19,790	-	73	-	3	-	-	6	-
Manufacturing	999,607	11,385	45,004	1,716	6,723	1,891	12,386	1,622	142
Electricity, Gas and Water Supply	71,435	161	185	62	47	23	812	221	-
Construction	80,890	30	374	-	520	716	304	4	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	2,754	3,439	210	1,658	232	26,982	1,602	131
Hotels and Restaurants	152,298	21,400	-	-	-	167	237	-	-
Transport, Storage and Communications	202,714	2,842	1,811	281	389	1,322	13,700	24,689	11,214
Financial Intermediation	131,993	158	-	-	-	-	1,209	29,456	-
Real Estate, Renting and Business Activities	255,026	1,030	477	-	169	1,258	2,075	626	-
Private Education Services	195,054	24,009	-	-	-	41	1,048	16	-
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	588	-	-	-	1	171	25	-
Other Community, Social and Personal Service Activities	60,987	1,340	159	-	12	2,062	2,914	118	-

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

TABLE 5 - Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or More Workers
By Major Industry Group, Philippines: June 2003
(Continued)

Industry	Total Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Learners	Shift Workers
ALL INDUSTRIES	2,602,687	119,273	157,782	306,743	36,559	30,862	881,229
Mining and Quarrying	19,790	494	1,005	323	746	33	16,818
Manufacturing	999,607	39,742	68,968	87,003	21,811	27,248	455,590
Electricity, Gas and Water Supply	71,435	795	4,022	3,722	68	83	13,069
Construction	80,890	1,192	1,149	40,862	407	48	3,486
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	18,225	30,698	25,570	7,320	1,519	58,479
Hotels and Restaurants	152,298	4,968	14,905	35,155	1,017	217	87,715
Transport, Storage and Communications	202,714	10,880	6,068	12,114	1,886	445	63,353
Financial Intermediation	131,993	6,317	821	662	345	100	3,419
Real Estate, Renting and Business Activities	255,026	7,270	14,340	78,947	1,520	164	113,772
Private Education Services	195,054	23,493	8,054	13,346	877	885	4,120
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	4,467	2,687	1,325	206	34	35,343
Other Community, Social and Personal Service Activities	60,987	1,430	5,063	7,712	356	85	26,066

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 6 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Major Industry Group, Philippines: June 2003**

Industry	Total Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Time Rate-Workers		
					Hourly	Daily	Monthly
ALL INDUSTRIES	2,602,687	39.6	32.1	0.1	4.2	38.5	50.8
Mining and Quarrying	19,790	8.9	7.8	-	-	65.2	34.2
Manufacturing	999,607	45.0	33.1	0.1	3.2	56.7	32.8
Electricity, Gas and Water Supply	71,435	17.7	6.9	0.1	0.7	8.3	90.2
Construction	80,890	8.6	39.5	0.1	9.0	45.0	43.2
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	41.3	40.1	0.1	2.0	43.8	50.8
Hotels and Restaurants	152,298	35.3	40.5	0.0	19.9	16.3	48.2
Transport, Storage and Communications	202,714	22.6	24.2	0.1	3.8	23.0	63.9
Financial Intermediation	131,993	52.0	7.9	0.0	0.1	6.2	93.2
Real Estate, Renting and Business Activities	255,026	26.6	55.9	0.0	4.8	39.5	54.1
Private Education Services	195,054	57.9	13.3	0.1	5.3	6.6	74.1
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	65.6	21.9	0.2	0.4	14.0	83.4
Other Community, Social and Personal Service Activities	60,987	29.7	24.2	0.2	1.1	23.8	68.5

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 6 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Major Industry Group, Philippines: June 2003
(Continued)**

Industry	Total Employment	Specific Group of Workers							
		Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With basic pay and commission	Purely on commission without employer control	Purely on commission with employer control and supervision
ALL INDUSTRIES	2,602,687	2.5	2.0	0.1	0.4	0.3	2.4	2.2	0.4
Mining and Quarrying	19,790	-	0.4	-	0.0	-	-	0.0	-
Manufacturing	999,607	1.1	4.5	0.2	0.7	0.2	1.2	0.2	0.0
Electricity, Gas and Water Supply	71,435	0.2	0.3	0.1	0.1	0.0	1.1	0.3	-
Construction	80,890	0.0	0.5	-	0.6	0.9	0.4	0.0	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	0.7	0.9	0.1	0.4	0.1	7.2	0.4	0.0
Hotels and Restaurants	152,298	14.1	-	-	-	0.1	0.2	-	-
Transport, Storage and Communications	202,714	1.4	0.9	0.1	0.2	0.7	6.8	12.2	5.5
Financial Intermediation	131,993	0.1	-	-	-	-	0.9	22.3	-
Real Estate, Renting and Business Activities	255,026	0.4	0.2	-	0.1	0.5	0.8	0.2	-
Private Education Services	195,054	12.3	-	-	-	0.0	0.5	0.0	-
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	1.0	-	-	-	0.0	0.3	0.0	-
Other Community, Social and Personal Service Activities	60,987	2.2	0.3	-	0.0	3.4	4.8	0.2	-

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 6 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Major Industry Group, Philippines: June 2003
(Continued)**

Industry	Total Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Learners	Shift Workers
ALL INDUSTRIES	2,602,687	4.6	6.1	11.8	1.4	1.2	33.9
Mining and Quarrying	19,790	2.5	5.1	1.6	3.8	0.2	85.0
Manufacturing	999,607	4.0	6.9	8.7	2.2	2.7	45.6
Electricity, Gas and Water Supply	71,435	1.1	5.6	5.2	0.1	0.1	18.3
Construction	80,890	1.5	1.4	50.5	0.5	0.1	4.3
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	374,269	4.9	8.2	6.8	2.0	0.4	15.6
Hotels and Restaurants	152,298	3.3	9.8	23.1	0.7	0.1	57.6
Transport, Storage and Communications	202,714	5.4	3.0	6.0	0.9	0.2	31.3
Financial Intermediation	131,993	4.8	0.6	0.5	0.3	0.1	2.6
Real Estate, Renting and Business Activities	255,026	2.9	5.6	31.0	0.6	0.1	44.6
Private Education Services	195,054	12.0	4.1	6.8	0.4	0.5	2.1
Health and Social Work except Public Medical, Dental and Other Health Services	58,625	7.6	4.6	2.3	0.4	0.1	60.3
Other Community, Social and Personal Service Activities	60,987	2.3	8.3	12.6	0.6	0.1	42.7

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 7 - Employment of Specific Group of Workers in Non-Agricultural Establishments With 20 or more Workers
With 20 or More Workers By Employment Size, Philippines: June 2003**

Employment Size	Total Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Time Rate-Workers		
					Hourly	Daily	Monthly
ALL SIZES	2,602,687	1,031,445	836,738	1,794	109,472	1,001,569	1,322,724
20-99 workers	837,905	295,249	297,786	826	37,839	260,919	458,611
100-199 workers	316,310	110,777	105,268	317	12,300	109,173	174,965
200 workers or more	1,448,472	625,419	433,684	651	59,333	631,478	689,148

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 7 - Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Employment Size, Philippines: June 2003
(Continued)**

Employment Size	Total Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Learners	Shift Workers
ALL SIZES	2,602,687	119,273	157,782	306,743	36,559	30,862	881,229
20-99 workers	837,905	35,367	45,238	79,455	9,254	2,571	136,092
100-199 workers	316,310	14,711	14,834	40,044	3,644	2,189	85,017
200 workers or more	1,448,472	69,195	97,710	187,244	23,661	26,101	660,120

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 7 - Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Employment Size, Philippines: June 2003
(Continued)**

Employment Size	Total Employment	Specific Group of Workers							
		Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With basic pay and commission	Purely on commission without employer control	Purely on commission with employer control and supervision
ALL SIZES	2,602,687	65,698	51,523	2,269	9,520	7,713	61,839	58,385	11,487
20-99 workers	837,905	35,431	17,870	276	7,340	4,753	24,779	25,399	299
100-199 workers	316,310	5,228	6,272	242	1,075	380	8,685	8,027	4,551
200 workers or more	1,448,472	25,039	27,381	1,751	1,105	2,580	28,375	24,960	6,637

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 8 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Employment Size, Philippines: June 2003**

Employment Size	Total Employment	Specific Group of Workers					
		Female Workers	Workers Paid the Minimum Wage	Persons with Disabilities	Time Rate-Workers		
					Hourly	Daily	Monthly
ALL SIZES	2,602,687	39.6	32.1	0.1	4.2	38.5	50.8
20-99 workers	837,905	35.2	35.5	0.1	4.5	31.1	54.7
100-199 workers	316,310	35.0	33.3	0.1	3.9	34.5	55.3
200 workers or more	1,448,472	43.2	29.9	0.0	4.1	43.6	47.6

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 8 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Employment Size, Philippines: June 2003
(Continued)**

Employment Size	Total Employment	Specific Group of Workers							
		Part-Time Workers	Piece-Rate Workers	Quota Workers	Pakyao Workers	Task Workers	Commission Workers		
							With basic pay and commission	Purely on commission without employer control	Purely on commission with employer control and supervision
ALL SIZES	2,602,687	2.5	2.0	0.1	0.4	0.3	2.4	2.2	0.4
20-99 workers	837,905	4.2	2.1	0.0	0.9	0.6	3.0	3.0	0.0
100-199 workers	316,310	1.7	2.0	0.1	0.3	0.1	2.7	2.5	1.4
200 workers or more	1,448,472	1.7	1.9	0.1	0.1	0.2	2.0	1.7	0.5

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 8 - Percent Share to Total Employment of Specific Group of Workers in Non-Agricultural Establishments
With 20 or More Workers By Employment Size, Philippines: June 2003
(Continued)**

Employment Size	Total Employment	Specific Group of Workers					
		Probationary Workers	Casual Workers	Contractual/ Project Based Workers	Seasonal Workers	Apprentices/ Learners	Shift Workers
ALL SIZES	2,602,687	4.6	6.1	11.8	1.4	1.2	33.9
20-99 workers	837,905	4.2	5.4	9.5	1.1	0.3	16.2
100-199 workers	316,310	4.7	4.7	12.7	1.2	0.7	26.9
200 workers or more	1,448,472	4.8	6.7	12.9	1.6	1.8	45.6

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 9 - Number of Establishments Resorting to Subcontracting (Except Security and Janitorial Services)
in Non-Agricultural Establishments With 20 or More Workers
By Major Industry Group, Philippines: June 2003
(Revised)**

Industry	Total Establishments	Establishments Resorting to Subcontracting		
		Number	Percent to Total	Percent Share
ALL INDUSTRIES	24,533	4,328	17.6	100.0
Mining and Quarrying	74	16	21.7	0.4
Manufacturing	6,718	1,406	20.9	32.5
Electricity, Gas and Water Supply	433	48	11.2	1.1
Construction	808	214	26.4	4.9
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	6,008	1,008	16.8	23.3
Hotels and Restaurants	2,298	361	15.7	8.4
Transport, Storage and Communications	1,571	251	16.0	5.8
Financial Intermediation	1,312	304	23.2	7.0
Real Estate, Renting and Business Activities	2,072	484	23.4	11.2
Private Education Services	2,156	202	9.4	4.7
Health and Social Work except Public Medical, Dental and Other Health Services	525	14	2.8	0.3
Other Community, Social and Personal Service Activities	557	17	3.1	0.4

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 10 - Number of Establishments Resorting to Subcontracting (Except Security and Janitorial Services)
In Non-Agricultural Establishments With 20 or More Workers By Type of Jobs/Services
Contracted Out and Major Industry Group, Philippines: June 2003
(Revised)**

Industry	Total Establishments Resorting to Subcontracting	Type of Jobs/Services Contracted Out										
		General Adminis- trative Services	Marketing/ Sales	Packaging	Transport Services	Produc-tion/ Assembly	Research & Develop- ment	IT Services	Repair & Mainte- nance	Food & Catering	Construc-tion	Others
ALL INDUSTRIES	4,328	1,775	578	339	905	1,137	101	537	207	73	266	221
Mining and Quarrying	16	11	-	4	1	6	-	-	1	-	3	-
Manufacturing	1,406	428	99	275	358	787	22	126	72	6	7	23
Electricity, Gas and Water Supply	48	23	-	-	10	16	1	7	10	-	2	2
Construction	214	65	2	-	49	5	1	2	1	-	143	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	1,008	376	376	54	146	148	2	91	58	-	80	85
Hotels and Restaurants	361	125	34	1	156	34	-	1	1	62	-	65
Transport, Storage and Communications	251	105	46	2	48	69	-	38	2	-	24	5
Financial Intermediation	304	252	8	-	18	-	-	65	1	-	-	-
Real Estate, Renting and Business Activities	484	269	13	3	78	70	69	163	27	-	5	36
Private Education Services	202	105	-	-	32	-	6	40	28	2	2	-
Health and Social Work except Public Medical, Dental and Other Health Services	14	10	-	-	1	-	-	4	1	-	-	1
Other Community, Social and Personal Service Activities	17	7	-	-	6	-	-	-	3	3	-	3

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 11 - Number of Establishments Resorting to Subcontracting (Except Security and Janitorial Services)
In Non-Agricultural Establishments With 20 or More Workers By Employment Size
Philippines: June 2003
(Revised)**

Employment Size	Total Establishments	Establishments Resorting to Subcontracting		
		Number	Percent to Total	Percent Share
ALL SIZES	24,533	4,328	17.6	100.0
20-99 workers	19,839	3,010	15.2	69.5
100-199 workers	2,295	592	25.8	13.7
200 workers or more	2,399	726	30.3	16.8

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 12 - Number of Establishments Resorting to Subcontracting in Non-Agricultural Establishments
With 20 or More Workers By Type of Jobs/Services Contracted Out and Employment Size,
Philippines: June 2003
(Revised)**

Employment Size	Total Establishments Engaged in Subcontracting	Establishments Engaged in Subcontracting										
		General Administrative Services	Marketing/ Sales	Packaging	Transport Services	Production/ Assembly	Research & Development	IT Services	Repair & Maintenance	Food & Catering	Construction	Others
ALL SIZES	4,328	1,775	578	339	905	1,137	101	537	207	73	266	221
20-99 workers	3,010	1,222	397	223	555	758	75	299	139	33	222	174
100-199 workers	592	233	94	56	117	193	13	112	24	2	15	14
200 workers or more	726	319	86	60	233	185	13	127	44	37	29	33

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey (BITS).

**TABLE 13 - Number of Establishments Resorting to Subcontracting (Except Security and Janitorial Services)
in Non-Agricultural Establishments With 20 or More Workers By Employment Size,
Market Types, Spread of Operations and Unionism
Philippines: June 2003**

Indicator	Total Establishments	Establishments Resorting to Subcontracting		
		Number	Percent to Total	Percent Share
Ownership	24,533	4,335	17.7	100.0
Wholly Filipino	21,116	2,988	14.2	68.9
With Foreign Equity	2,336	857	36.7	19.8
Wholly Foreign	1,081	490	45.3	11.3
Type of Market	24,533	4,335	17.7	100.0
Domestic Only	20,384	3,052	15.0	70.4
Export Only	1,162	306	26.3	7.1
Both Market	2,987	977	32.7	22.5
Spread of Operations	24,533	4,335	17.7	100.0
Multinational	2,025	887	43.8	20.5
Not a Multinational	22,508	3,448	15.3	79.5
Unionism	24,533	4,335	17.7	100.0
With Union	3,640	923	25.3	21.3
Without Union	20,893	3,412	16.3	78.7

Note: Details may not add up to total due to rounding.

Source: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.