

**TABLE 2.1**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Facilities Available and Major Industry Group, Philippines: June 2010**

<b>FACILITIES AVAILABLE</b>	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Health Services	Other Community, Social and Personal Service Activities
<b>Total</b>	<b>23,723</b>	<b>55</b>	<b>5,253</b>	<b>575</b>	<b>645</b>	<b>4,928</b>	<b>3,166</b>	<b>1,341</b>	<b>972</b>	<b>2,749</b>	<b>2,639</b>	<b>616</b>	<b>784</b>
<b>Child Care</b>	<b>2,105</b>	<b>6</b>	<b>247</b>	<b>10</b>	<b>30</b>	<b>258</b>	<b>276</b>	<b>11</b>	<b>10</b>	<b>72</b>	<b>814</b>	<b>335</b>	<b>37</b>
Breastfeeding area for lactating mothers	700	1	170	1	6	134	7	5	5	36	16	298	20
Child/Day care center	398	4	21	1	-	6	12	-	5	10	303	35	2
Waiting/Play room	1,250	2	48	8	23	119	207	8	3	32	725	40	36
Others	219	1	33	-	-	41	64	-	1	5	72	1	-
<b>Health and Fitness</b>	<b>9,336</b>	<b>22</b>	<b>2,329</b>	<b>222</b>	<b>110</b>	<b>1,478</b>	<b>925</b>	<b>460</b>	<b>186</b>	<b>798</b>	<b>2,001</b>	<b>396</b>	<b>409</b>
Physical/Wellness center	2,133	10	319	135	14	189	120	43	98	188	777	89	153
Sports facilities	5,152	17	1,565	135	28	591	140	231	66	212	1,847	193	124
Sleeping/Nap area	4,919	10	1,107	43	93	1,016	713	346	67	495	595	241	192
Spa/Massage facilities/services	473	1	16	6	-	6	157	1	-	45	62	8	171
Others	431	3	105	10	1	89	42	13	9	28	98	1	32

*Note: Details may not add up to totals due to multiple responses.*

**TABLE 2.1**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Facilities Available and Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>FACILITIES AVAILABLE</b>	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Health Services	Other Community, Social and Personal Service Activities
<b>Workplace Accessibility</b>	<b>4,719</b>	<b>30</b>	<b>1,188</b>	<b>156</b>	<b>270</b>	<b>945</b>	<b>307</b>	<b>304</b>	<b>112</b>	<b>542</b>	<b>603</b>	<b>65</b>	<b>198</b>
Transport arrangement for all employees	2,802	23	777	103	147	531	150	128	81	316	409	7	131
Transport arrangement only for employees on night shift or rendering overtime work	1,755	8	414	84	158	337	164	138	22	243	68	55	63
Others	668	3	110	21	13	161	22	84	20	48	164	5	17
<b>Food Service</b>	<b>18,080</b>	<b>49</b>	<b>3,983</b>	<b>465</b>	<b>393</b>	<b>3,514</b>	<b>2,352</b>	<b>988</b>	<b>749</b>	<b>1,882</b>	<b>2,463</b>	<b>580</b>	<b>663</b>
Canteen/Food services	9,539	29	2,773	161	86	1,516	788	431	206	485	2,342	465	256
Pantry	13,104	31	2,696	384	341	2,613	1,805	776	670	1,760	1,131	392	506
Others	404	2	40	3	-	43	138	13	8	39	72	11	33

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.1a**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Facilities Available by Type of Ownership and With or Without Union, Philippines: June 2010**

FACILITIES AVAILABLE	Total	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
<b>Total</b>	<b>23,723</b>	<b>20,155</b>	<b>1,505</b>	<b>2,063</b>	<b>2,065</b>	<b>21,658</b>
<b>Child Care</b>	<b>2,105</b>	<b>1,892</b>	<b>69</b>	<b>144</b>	<b>201</b>	<b>1,904</b>
Breastfeeding area for lactating mothers	700	588	56	56	109	591
Child/Day care center	398	355	11	32	24	373
Waiting/Play room	1,250	1,171	14	66	84	1,166
Others	219	199	10	10	15	204
<b>Health and Fitness</b>	<b>9,336</b>	<b>7,745</b>	<b>747</b>	<b>843</b>	<b>1,078</b>	<b>8,257</b>
Physical/Wellness center	2,133	1,780	163	189	364	1,769
Sports facilities	5,152	4,212	415	524	765	4,387
Sleeping/Nap area	4,919	4,108	388	424	414	4,505
Spa/Massage facilities/services	473	378	32	64	40	433
Others	431	320	47	64	72	360
<b>Workplace Accessibility</b>	<b>4,719</b>	<b>3,653</b>	<b>493</b>	<b>573</b>	<b>644</b>	<b>4,076</b>
Transport arrangement for all employees	2,802	2,125	303	375	393	2,410
Transport arrangement only for employees on night shift or rendering overtime work	1,755	1,336	209	209	221	1,534
Others	668	563	37	69	107	561
<b>Food Service</b>	<b>18,080</b>	<b>15,075</b>	<b>1,309</b>	<b>1,697</b>	<b>1,780</b>	<b>16,300</b>
Canteen/Food services	9,539	7,843	857	839	1,281	8,258
Pantry	13,104	10,728	1,080	1,296	1,180	11,924
Others	404	357	18	30	19	385

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.2**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Programs Implemented by Major Industry Group, Philippines: June 2010**

<b>PROGRAMS IMPLEMENTED</b>	<b>Total</b>	<b>Mining and Quarrying</b>	<b>Manufacturing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construction</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restaurants</b>	<b>Transport, Storage and Communications</b>	<b>Financial Intermediation</b>	<b>Real Estate, Renting and Business Activities</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Total</b>	<b>23,723</b>	<b>55</b>	<b>5,253</b>	<b>575</b>	<b>645</b>	<b>4,928</b>	<b>3,166</b>	<b>1,341</b>	<b>972</b>	<b>2,749</b>	<b>2,639</b>	<b>616</b>	<b>784</b>
<b>Child and Family Care</b>	<b>13,272</b>	<b>35</b>	<b>2,914</b>	<b>353</b>	<b>245</b>	<b>2,605</b>	<b>1,543</b>	<b>681</b>	<b>494</b>	<b>1,432</b>	<b>2,023</b>	<b>505</b>	<b>442</b>
Allows children to be brought into workplace	1,663	1	397	41	31	257	102	138	104	245	247	47	53
Conducts seminars on balancing work	3,090	5	523	74	18	522	284	90	122	322	868	153	108
Implements family planning service	1,841	12	571	23	17	308	113	62	79	118	219	241	78
Implements work and family programs	11,996	35	2,567	344	235	2,264	1,420	641	448	1,275	1,896	473	400
Provides advice and referral service on child-family care	2,454	13	693	71	19	254	133	68	65	178	689	162	109
Others	241	1	24	3	1	52	-	8	2	6	95	50	-
<b>Education</b>	<b>9,757</b>	<b>36</b>	<b>1,781</b>	<b>241</b>	<b>128</b>	<b>1,818</b>	<b>1,032</b>	<b>438</b>	<b>417</b>	<b>819</b>	<b>2,439</b>	<b>297</b>	<b>311</b>
Others	296	1	58	12	0	15	15	9	33	23	96	25	6
Scholarship program	3,980	23	395	64	19	672	351	97	198	122	1,810	142	87
Educational assistance	5,862	23	812	137	101	1,011	585	197	186	470	1,966	240	137
For employees only	2,088	4	346	28	41	371	256	52	90	243	449	155	53
For dependents only	1,618	13	313	65	51	398	136	67	53	112	365	2	43
For employees and dependents	2,286	6	162	49	9	244	192	83	45	120	1,251	85	40
Educational loan	5,786	10	1,110	94	39	1,300	621	311	259	483	1,254	116	189

*Note: Details may not add to totals multiple responses.*

**TABLE 2.2**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Programs Implemented by Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>PROGRAMS IMPLEMENTED</b>	<b>Total</b>	<b>Mining and Quarrying</b>	<b>Manufacturing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construction</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restaurants</b>	<b>Transport, Storage and Communications</b>	<b>Financial Intermediation</b>	<b>Real Estate, Renting and Business</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Health and Fitness</b>	<b>15,217</b>	<b>47</b>	<b>3,166</b>	<b>423</b>	<b>378</b>	<b>2,794</b>	<b>1,889</b>	<b>904</b>	<b>784</b>	<b>1,977</b>	<b>1,885</b>	<b>482</b>	<b>490</b>
Health/Fitness program subsidy	1,864	8	236	57	14	279	152	113	142	271	397	95	99
Health Maintenance Organization (HMO)	8,935	23	1,595	333	174	1,650	1,370	536	661	1,411	677	166	340
For employees only	5,682	13	1,048	185	103	1,181	800	354	405	861	445	125	162
For employees and dependents	3,252	10	557	149	71	467	582	183	256	546	200	52	178
Medical insurance	5,521	21	1,066	240	178	1,035	571	329	302	727	816	83	153
Medical subsidy	6,888	32	2,065	133	130	1,246	609	367	413	610	776	286	222
HIV/AIDS Prevention Program	1,777	9	490	9	40	327	242	104	71	142	152	126	66
Stress Management/Counseling	2,692	6	489	21	38	490	223	73	130	301	692	101	128
Others	1,568	8	475	19	32	273	119	98	80	144	202	78	41
<b>Financial and Other Support</b>	<b>18,631</b>	<b>39</b>	<b>3,792</b>	<b>396</b>	<b>462</b>	<b>4,122</b>	<b>2,385</b>	<b>1,079</b>	<b>892</b>	<b>2,114</b>	<b>2,210</b>	<b>504</b>	<b>637</b>
Asset acquisition loan	2,708	9	556	29	23	742	339	63	311	245	233	43	117
Emergency loan	13,479	27	2,554	236	365	3,161	1,768	759	605	1,634	1,628	276	466
Employees cooperative/Provident fund	4,535	19	972	210	94	914	556	193	312	329	643	143	150
Salary loan	13,520	26	2,578	256	270	2,878	1,823	737	771	1,462	1,849	359	510
Others	1,725	2	290	18	26	439	148	98	124	167	346	29	37

*Note: Details may not add to totals multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.2a**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Programs Implemented, Type of Ownership and With or Without Union, Philippines: June 2010**

PROGRAMS IMPLEMENTED	Total	Type of Ownership			With Union	
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign	With Union	Without Union
<b>Total</b>	<b>23,723</b>	<b>20,155</b>	<b>1,505</b>	<b>2,063</b>	<b>2,065</b>	<b>21,658</b>
<b>Child and Family Care</b>	<b>13,272</b>	<b>11,026</b>	<b>1,077</b>	<b>1,170</b>	<b>1,403</b>	<b>11,870</b>
Allows children to be brought into workplace	1,663	1,526	35	102	112	1,551
Conducts seminars on balancing work	3,090	2,506	384	201	463	2,627
Implements family planning service	1,841	1,328	291	223	402	1,440
Implements work and family programs	11,996	9,931	1,015	1,050	1,315	10,681
Provides advice and referral service on child-family care	2,454	1,960	324	170	310	2,144
Others	241	175	11	55	8	233
<b>Education</b>	<b>9,757</b>	<b>8,522</b>	<b>491</b>	<b>745</b>	<b>1,252</b>	<b>8,505</b>
Scholarship program	3,980	3,662	111	206	480	3,500
Educational assistance	5,862	5,207	268	387	755	5,107
For employees only	2,088	1,777	151	160	265	1,823
For dependents only	1,618	1,458	51	108	192	1,426
For employees and dependents	2,286	2,098	68	120	316	1,970
Educational loan	5,786	5,079	286	421	728	5,058
Others	296	225	13	58	48	248

*Note: Details may not add to totals multiple responses.*

**TABLE 2.2a**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Programs Implemented, Type of Ownership and With or Without Union, Philippines: June 2010 (Cont'd)**

PROGRAMS IMPLEMENTED	Total	Type of Ownership			With Union	
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign	With Union	Without Union
<b>Health and Fitness</b>	<b>15,217</b>	<b>12,514</b>	<b>1,220</b>	<b>1,484</b>	<b>1,767</b>	<b>13,450</b>
Health/Fitness program subsidy	1,864	1,519	180	165	302	1,561
Health Maintenance Organization (HMO)	8,935	6,890	959	1,086	1,050	7,885
For employees only	5,682	4,668	369	646	595	5,088
For employees and dependents	3,252	2,218	596	438	455	2,796
Medical insurance	5,521	4,412	573	537	690	4,831
Medical subsidy	6,888	5,363	717	809	1,133	5,755
HIV/AIDS Prevention Program	1,777	1,340	281	156	343	1,433
Stress Management/Counseling	2,692	2,108	358	226	380	2,312
Others	1,568	1,229	126	213	200	1,367
<b>Financial and Other Support</b>	<b>18,631</b>	<b>16,026</b>	<b>1,069</b>	<b>1,536</b>	<b>1,837</b>	<b>16,794</b>
Asset acquisition loan	2,708	2,233	161	315	372	2,337
Emergency loan	13,479	11,707	733	1,039	1,349	12,130
Employees cooperative/Provident fund	4,535	3,767	363	405	851	3,684
Salary loan	13,520	11,770	674	1,076	1,160	12,360
Others	1,725	1,466	110	149	149	1,576

*Note: Details may not add to totals multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.3**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Major Industry Group, Philippines: June 2010**

<b>NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY</b>	<b>All Industries</b>	<b>Mining and Quarrying</b>	<b>Manufac- turing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construc- tion</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restau- rants</b>	<b>Transport, Storage and Communi- cations</b>	<b>Financial Interme- diation</b>	<b>Real Estate, Renting and Business Activities</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Total</b>	<b>23,723</b>	<b>55</b>	<b>5,253</b>	<b>575</b>	<b>645</b>	<b>4,928</b>	<b>3,166</b>	<b>1,341</b>	<b>972</b>	<b>2,749</b>	<b>2,639</b>	<b>616</b>	<b>784</b>
<b>Managers/Executives</b>	<b>15,478</b>	<b>39</b>	<b>3,277</b>	<b>499</b>	<b>395</b>	<b>2,777</b>	<b>2,297</b>	<b>1,048</b>	<b>871</b>	<b>1,862</b>	<b>1,394</b>	<b>442</b>	<b>575</b>
Extended maternity leave with pay	4,046	5	582	84	116	789	848	274	169	534	482	17	147
Extended maternity leave without pay	4,133	9	866	117	104	725	771	231	202	484	349	129	146
Extended paternity leave with pay	4,004	8	673	132	100	714	853	277	202	518	330	58	139
Extended paternity leave without pay	3,588	9	768	106	64	662	633	212	145	392	361	96	142
Use of leave benefits to attend to													
urgent concerns	12,466	34	2,682	475	329	2,258	1,662	897	747	1,514	1,008	353	508
Time-off in lieu of extra hours worked	2,846	18	444	33	60	508	586	161	62	449	205	151	168
Flexible holiday schedule	3,677	11	971	23	100	646	909	137	75	376	196	56	176
Career break	2,146	6	352	38	68	324	332	133	116	313	325	50	88
Study leave	2,368	13	415	41	33	301	206	163	208	318	483	98	89
Forced leave	3,396	13	699	230	53	464	405	149	417	382	353	126	106
Others	630	6	73	11	-	146	107	63	28	74	114	5	3

*Note: Details may not add up to totals due to multiple responses.*



**TABLE 2.3**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY</b>	<b>All Industries</b>	<b>Mining and Quarrying</b>	<b>Manufac- turing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construc- tion</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restau- rants</b>	<b>Transport, Storage and Communi- cations</b>	<b>Financial Interme- diation</b>	<b>Real Estate, Renting and Business Activities</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Supervisors/Foremen</b>	<b>13,783</b>	<b>40</b>	<b>3,428</b>	<b>471</b>	<b>462</b>	<b>2,615</b>	<b>1,421</b>	<b>932</b>	<b>709</b>	<b>1,762</b>	<b>988</b>	<b>412</b>	<b>541</b>
Extended maternity leave with pay	3,063	5	639	75	84	700	410	221	147	441	190	17	134
Extended maternity leave without pay	3,816	9	954	115	78	788	568	224	155	389	315	116	105
Extended paternity leave with pay	3,261	6	705	101	152	617	436	227	160	429	257	58	111
Extended paternity leave without pay	3,393	9	790	106	101	632	467	228	139	482	238	84	117
Use of leave benefits to attend to urgent concerns	11,135	35	2,829	446	352	2,085	917	772	628	1,454	766	379	472
Time-off in lieu of extra hours worked	2,468	18	459	73	64	427	350	153	44	456	83	171	171
Flexible holiday schedule	3,265	8	1,026	50	135	542	533	163	57	325	166	74	187
Career break	1,646	6	342	41	41	211	160	105	99	247	284	79	31
Study leave	2,003	16	337	48	54	248	175	152	167	189	398	130	89
Forced leave	3,330	11	848	242	56	523	279	159	365	354	292	103	99
Others	453	6	77	11	1	98	34	68	20	77	53	5	3

*Note: Details may not add up to totals due to multiple responses.*

**TABLE 2.3**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY</b>	<b>All Industries</b>	<b>Mining and Quarrying</b>	<b>Manufac- turing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construc- tion</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restau- rants</b>	<b>Transport, Storage and Communi- cations</b>	<b>Financial Interme- diation</b>	<b>Real Estate, Renting and Business Activities</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Regular Rank and File</b>	<b>19,752</b>	<b>44</b>	<b>4,416</b>	<b>561</b>	<b>576</b>	<b>3,806</b>	<b>2,381</b>	<b>1,227</b>	<b>894</b>	<b>2,261</b>	<b>2,322</b>	<b>587</b>	<b>678</b>
Extended maternity leave with pay	5,636	7	915	142	194	1,233	832	342	210	707	847	46	162
Extended maternity leave without pay	6,950	13	1,672	152	153	1,418	1,001	333	240	694	783	242	249
Extended paternity leave with pay	4,710	8	831	166	193	933	751	315	188	603	516	60	147
Extended paternity leave without pay	5,353	11	1,223	126	94	1,054	780	318	161	645	607	171	164
Use of leave benefits to attend to urgent concerns	14,874	34	3,414	513	440	2,675	1,643	995	759	1,813	1,542	469	580
Time-off in lieu of extra hours worked	3,372	11	397	111	71	562	591	195	51	576	378	251	178
Flexible holiday schedule	4,897	8	1,276	59	149	867	875	218	95	448	601	104	197
Career break	2,231	4	360	43	36	283	289	105	116	288	576	90	40
Study leave	3,009	13	383	51	35	378	278	156	199	364	913	157	82
Forced leave	4,883	13	1,107	292	132	685	450	220	440	534	663	193	154
Others	653	6	105	13	2	129	88	77	28	84	114	5	3

*Note: Details may not add up to totals due to multiple responses.*

**TABLE 2.3**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY</b>	<b>All Industries</b>	<b>Mining and Quarrying</b>	<b>Manufac- turing</b>	<b>Electricity, Gas and Water Supply</b>	<b>Construc- tion</b>	<b>Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</b>	<b>Hotels and Restau- rants</b>	<b>Transport, Storage and Communi- cations</b>	<b>Financial Interme- diation</b>	<b>Real Estate, Renting and Business Activities</b>	<b>Private Education Services</b>	<b>Health and Social Work Except Public Health Services</b>	<b>Other Community, Social and Personal Service Activities</b>
<b>Non-Regular Rank and File</b>	<b>4,552</b>	<b>8</b>	<b>765</b>	<b>133</b>	<b>119</b>	<b>716</b>	<b>796</b>	<b>227</b>	<b>98</b>	<b>638</b>	<b>708</b>	<b>202</b>	<b>143</b>
Extended maternity leave with pay	-	-	-	-	-	-	-	-	-	-	-	-	-
Extended maternity leave without pay	2,809	4	473	100	36	490	495	149	61	332	486	115	67
Extended paternity leave with pay	-	-	-	-	-	-	-	-	-	-	-	-	-
Extended paternity leave without pay	2,259	4	355	105	43	405	377	119	52	281	386	61	72
Use of leave benefits to attend to urgent concerns	-	-	-	-	-	-	-	-	-	-	-	-	-
Time-off in lieu of extra hours worked	1,227	3	136	25	56	135	251	60	19	255	153	79	54
Flexible holiday schedule	1,683	3	405	23	31	220	447	74	25	157	209	45	45
Career break	-	-	-	-	-	-	-	-	-	-	-	-	-
Study leave	-	-	-	-	-	-	-	-	-	-	-	-	-
Forced leave	-	-	-	-	-	-	-	-	-	-	-	-	-
Others	176	1	6	6	1	30	-	1	8	35	74	-	13

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.3a**

**Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Type of Ownership and With or Without Union, Philippines: June 2010**

NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY	Total	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
<b>Total</b>	<b>23,723</b>	<b>20,155</b>	<b>1,505</b>	<b>2,063</b>	<b>2,065</b>	<b>21,658</b>
<b>Managers/Executives</b>	<b>15,478</b>	<b>12,726</b>	<b>1,159</b>	<b>1,593</b>	<b>1,511</b>	<b>13,967</b>
Extended maternity leave with pay	4,046	3,415	297	335	341	3,705
Extended maternity leave without pay	4,133	3,331	384	418	344	3,789
Extended paternity leave with pay	4,004	3,443	281	279	403	3,600
Extended paternity leave without pay	3,588	2,859	303	426	353	3,236
Use of leave benefits to attend to urgent concerns	12,466	10,027	1,024	1,415	1,269	11,197
Time-off in lieu of extra hours worked	2,846	2,214	303	329	243	2,603
Flexible holiday schedule	3,677	2,875	330	472	299	3,378
Career break	2,146	1,673	166	307	294	1,853
Study leave	2,368	2,069	97	202	342	2,027
Forced leave	3,396	2,833	235	328	407	2,989
Others	630	464	93	72	72	558
<b>Supervisors/Foremen</b>	<b>13,783</b>	<b>11,208</b>	<b>1,075</b>	<b>1,500</b>	<b>1,508</b>	<b>12,275</b>
Extended maternity leave with pay	3,063	2,564	262	237	384	2,679
Extended maternity leave without pay	3,816	3,147	336	333	411	3,404
Extended paternity leave with pay	3,261	2,734	250	276	382	2,879
Extended paternity leave without pay	3,393	2,767	262	363	400	2,993
Use of leave benefits to attend to urgent concerns	11,135	8,839	950	1,346	1,291	9,844
Time-off in lieu of extra hours worked	2,468	1,884	244	340	296	2,172
Flexible holiday schedule	3,265	2,556	314	395	285	2,980
Career break	1,646	1,316	125	205	253	1,393
Study leave	2,003	1,757	77	169	321	1,682
Forced leave	3,330	2,753	243	334	439	2,890
Others	453	320	56	77	70	383

*Note: Details may not add up to totals due to multiple responses.*

**TABLE 2.3a**

**Non-Agricultural Establishments Employing 20 or More Workers by Non-Statutory Leave Arrangements Provided and Occupational Category by Type of Ownership and With or Without Union, Philippines: June 2010 (Cont'd)**

NON-STATUTORY LEAVE ARRANGEMENTS PROVIDED AND OCCUPATIONAL CATEGORY	Total	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
<b>Regular Rank and File</b>	<b>19,752</b>	<b>16,545</b>	<b>1,340</b>	<b>1,867</b>	<b>1,872</b>	<b>17,880</b>
Extended maternity leave with pay	5,636	4,931	341	364	513	5,124
Extended maternity leave without pay	6,950	5,826	535	589	645	6,305
Extended paternity leave with pay	4,710	4,054	297	359	471	4,238
Extended paternity leave without pay	5,353	4,509	322	522	561	4,793
Use of leave benefits to attend to urgent concerns	14,874	12,149	1,173	1,552	1,505	13,370
Time-off in lieu of extra hours worked	3,372	2,681	288	403	333	3,038
Flexible holiday schedule	4,897	4,113	328	456	404	4,493
Career break	2,231	1,817	141	273	265	1,966
Study leave	3,009	2,642	105	261	433	2,575
Forced leave	4,883	4,134	330	418	576	4,307
Others	653	484	95	74	76	577
<b>Non-Regular Rank and File</b>	<b>4,552</b>	<b>3,686</b>	<b>349</b>	<b>517</b>	<b>331</b>	<b>4,221</b>
Extended maternity leave with pay	-	-	-	-	-	-
Extended maternity leave without pay	2,809	2,345	227	237	197	2,612
Extended paternity leave with pay	-	-	-	-	-	-
Extended paternity leave without pay	2,259	1,902	173	184	191	2,068
Use of leave benefits to attend to urgent concerns	-	-	-	-	-	-
Time-off in lieu of extra hours worked	1,227	946	105	176	76	1,151
Flexible holiday schedule	1,683	1,278	168	237	89	1,593
Career break	-	-	-	-	-	-
Study leave	-	-	-	-	-	-
Forced leave	-	-	-	-	-	-
Others	176	139	1	37	7	170

Note: Details may not add up to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 2.4

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Flexible Work Arrangements Adopted and Occupational Category by Major Industry Group, Philippines: June 2010**

<b>FLEXIBLE WORK ARRANGEMENTS ADOPTED AND OCCUPATIONAL CATEGORY</b>	All Industries	Mining and Quarrying	Manufac- turing	Electricity, Gas and Water Supply	Construc- tion	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles Personal and Household Goods	Hotels and Restau- rants	Transport, Storage and Communi- cations	Financial Interme- diation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Health Services	Other Community, Social and Personal Service Activities
<b>Total</b>	<b>23,723</b>	<b>55</b>	<b>5,253</b>	<b>575</b>	<b>645</b>	<b>4,928</b>	<b>3,166</b>	<b>1,341</b>	<b>972</b>	<b>2,749</b>	<b>2,639</b>	<b>616</b>	<b>784</b>
<b>Managers/Executives</b>	<b>9,151</b>	<b>23</b>	<b>1,897</b>	<b>183</b>	<b>197</b>	<b>1,548</b>	<b>2,170</b>	<b>584</b>	<b>329</b>	<b>1,039</b>	<b>594</b>	<b>190</b>	<b>397</b>
Compressed workweek	2,865	10	860	57	55	425	399	178	149	287	340	29	76
Flexible work schedule	4,791	12	916	108	138	853	939	358	175	671	334	112	175
Split shift	378	-	16	65	-	30	189	30	1	9	10	8	20
Rotating shift	2,272	1	229	89	-	350	1,151	72	9	141	28	39	162
Part-time work	115	-	22	-	1	-	27	6	-	5	27	13	13
Teleworking	95	-	4	-	-	33	24	7	3	22	-	1	-
Job-sharing	188	-	19	66	1	25	37	17	-	16	1	-	6
On call	577	1	102	91	4	53	114	62	14	72	21	5	35
Others	25	-	4	-	-	-	-	18	1	2	-	-	-
<b>Supervisors/Foremen</b>	<b>8,344</b>	<b>29</b>	<b>2,245</b>	<b>199</b>	<b>162</b>	<b>1,509</b>	<b>1,486</b>	<b>542</b>	<b>231</b>	<b>918</b>	<b>433</b>	<b>257</b>	<b>332</b>
Compressed workweek	2,293	5	927	21	72	343	157	163	132	277	125	42	32
Flexible work schedule	3,109	11	573	112	80	589	513	259	81	415	309	77	91
Split shift	705	2	98	69	5	121	279	62	12	21	-	10	25
Rotating shift	3,462	15	1,018	133	5	483	854	187	19	346	4	181	217
Part-time work	60	-	2	-	-	1	15	-	-	12	18	11	-
Teleworking	52	-	8	-	-	28	-	1	-	15	-	-	-
Job-sharing	315	-	121	73	6	40	12	30	-	26	-	1	6
On call	532	3	115	99	2	67	50	58	11	67	9	52	-
Others	27	-	6	-	-	-	-	18	1	2	-	-	-

Note: Details may not add to totals due to multiple responses.

**TABLE 2.4**  
**Number of Non-Agricultural Establishments Employing 20 or More Workers by Flexible Work Arrangements Adopted and Occupational Category by Major Industry Group, Philippines: June 2010 (Cont'd)**

<b>FLEXIBLE WORK ARRANGEMENTS ADOPTED AND OCCUPATIONAL CATEGORY</b>	All Industries	Mining and Quarrying	Manufac- turing	Electricity, Gas and Water Supply	Construc- tion	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles Personal and Household Goods	Hotels and Restau- rants	Transport, Storage and Communi- cations	Financial Interme- diation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public, Health Services	Other Community, Social and Personal Service Activities
<b>Regular Rank and File</b>	<b>12,311</b>	<b>38</b>	<b>2,789</b>	<b>301</b>	<b>253</b>	<b>2,245</b>	<b>2,424</b>	<b>695</b>	<b>307</b>	<b>1,154</b>	<b>1,059</b>	<b>491</b>	<b>556</b>
Compressed workweek	3,196	8	1,014	53	130	506	244	188	175	284	472	61	63
Flexible work schedule	3,699	10	624	149	74	876	494	273	82	438	437	118	124
Split shift	1,492	4	141	76	5	235	631	87	15	29	82	123	64
Rotating shift	6,803	22	1,680	249	47	896	1,863	347	45	648	121	462	422
Part-time work	532	-	38	-	-	29	198	-	3	20	216	8	20
Teleworking	97	-	19	1	6	28	12	4	3	20	1	-	2
Job-sharing	424	1	64	73	6	105	16	60	8	24	33	13	20
On call	743	3	95	141	32	68	79	64	11	64	32	107	47
Others	45	-	23	-	-	1	-	18	1	2	-	-	-
<b>Non-Regular Rank and File</b>	<b>7,112</b>	<b>19</b>	<b>1,491</b>	<b>139</b>	<b>149</b>	<b>1,053</b>	<b>1,880</b>	<b>286</b>	<b>138</b>	<b>683</b>	<b>747</b>	<b>305</b>	<b>222</b>
Compressed workweek	1,506	3	488	13	75	195	87	103	71	136	262	29	45
Flexible work schedule	1,465	3	196	28	21	276	316	58	31	204	223	57	51
Split shift	895	2	143	3	-	110	415	36	3	39	13	86	46
Rotating shift	3,843	12	794	83	25	484	1,425	121	19	394	46	291	152
Part-time work	1,076	1	46	4	-	75	367	-	-	45	464	40	33
Teleworking	57	-	14	1	-	-	24	4	-	14	-	-	-
Job-sharing	252	1	106	15	2	32	16	24	8	12	2	13	20
On call	761	2	114	21	57	42	189	79	14	72	33	82	56
Others	4	-	3	-	-	-	-	-	-	1	-	-	-

*Note: Details may not add to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.4a**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Flexible Work Arrangements Adopted and Occupational Category by Type of Ownership and With or Without Union, Philippines: June 2010**

FLEXIBLE WORK ARRANGEMENTS ADOPTED AND OCCUPATIONAL CATEGORY	Total	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
<b>Total</b>	<b>23,723</b>	<b>20,155</b>	<b>1,505</b>	<b>2,063</b>	<b>2,065</b>	<b>21,658</b>
<b>Managers/Executives</b>	<b>9,151</b>	<b>7,443</b>	<b>774</b>	<b>934</b>	<b>883</b>	<b>8,268</b>
Compressed workweek	2,865	2,109	317	439	280	2,585
Flexible work schedule	4,791	3,981	384	427	437	4,354
Split shift	378	329	29	20	5	372
Rotating shift	2,272	1,959	170	144	193	2,079
Part-time work	115	88	15	12	18	97
Teleworking	95	73	18	4	4	91
Job-sharing	188	168	4	16	14	175
On call	577	483	54	40	94	483
Others	25	21	4	-	2	24
<b>Supervisors/Foremen</b>	<b>8,344</b>	<b>6,605</b>	<b>711</b>	<b>1,028</b>	<b>1,058</b>	<b>7,286</b>
Compressed workweek	2,293	1,616	273	404	253	2,040
Flexible work schedule	3,109	2,552	226	331	296	2,813
Split shift	705	588	30	88	51	654
Rotating shift	3,462	2,663	337	462	574	2,888
Part-time work	60	57	3	-	14	46
Teleworking	52	39	13	1	1	51
Job-sharing	315	273	7	36	19	296
On call	532	408	54	71	109	423
Others	27	21	4	2	2	26

*Note: Details may not add to totals due to multiple responses.*



**TABLE 2.4a**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Flexible Work Arrangements Adopted and Occupational Category by Type of Ownership and With or Without Union, Philippines: June 2010 (Cont'd)**

FLEXIBLE WORK ARRANGEMENTS ADOPTED AND OCCUPATIONAL CATEGORY	Total	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
<b>Regular Rank and File</b>	<b>12,311</b>	<b>10,197</b>	<b>901</b>	<b>1,213</b>	<b>1,339</b>	<b>10,972</b>
Compressed workweek	3,196	2,480	288	428	273	2,923
Flexible work schedule	3,699	3,139	243	317	337	3,362
Split shift	1,492	1,336	40	116	98	1,394
Rotating shift	6,803	5,481	603	719	919	5,885
Part-time work	532	487	7	38	23	509
Teleworking	97	86	10	1	1	96
Job-sharing	424	379	8	37	30	394
On call	743	668	15	61	99	644
Others	45	29	14	2	9	36
<b>Non-Regular Rank and File</b>	<b>7,112</b>	<b>5,740</b>	<b>583</b>	<b>789</b>	<b>718</b>	<b>6,394</b>
Compressed workweek	1,506	1,108	167	232	112	1,394
Flexible work schedule	1,465	1,214	117	134	111	1,354
Split shift	895	771	41	83	48	847
Rotating shift	3,843	3,021	398	424	510	3,333
Part-time work	1,076	978	9	89	63	1,013
Teleworking	57	49	6	2	1	56
Job-sharing	252	235	9	8	13	239
On call	761	685	10	66	30	731
Others	4	-	2	2	-	4

*Note: Details may not add to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.5**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Workdays Adopted by Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Workdays Adopted							
	Total	Monday to Friday	Monday to Saturday	Monday to Sunday	Monday to Thursday	Varies from week to week	Weekend only	Others
<b>Total</b>	<b>23,723</b>	<b>7,357</b>	<b>10,304</b>	<b>3,866</b>	<b>41</b>	<b>1,923</b>	<b>-</b>	<b>230</b>
Mining and Quarrying	55	20	26	5	-	3	-	-
Manufacturing	5,253	1,202	3,684	233	27	69	-	37
Electricity, Gas and Water Supply	575	477	63	33	-	1	-	-
Construction	645	162	461	-	-	22	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	4,928	872	2,535	1,046	-	437	-	38
Hotels and Restaurants	3,166	98	449	1,605	12	921	-	80
Transport, Storage and Communications	1,341	393	708	161	1	71	-	7
Financial Intermediation	972	769	168	29	-	4	-	1
Real Estate, Renting and Business Activities	2,749	1,379	971	189	-	155	-	54
Private Education Services	2,639	1,785	853	-	-	1	-	-
Health and Social Work Except Public Health Services	616	35	200	330	-	51	-	-
Other Community, Social and Personal Service Activities	784	163	184	236	2	187	-	12
Wholly-Filipino	20,155	5,827	8,834	3,559	38	1,691	-	205
With Foreign Equity	1,505	713	604	106	-	77	-	4
Wholly-Foreign	2,063	817	866	200	3	154	-	21
With Union	2,065	695	874	334	6	149	-	7
Without Union	21,657	6,662	9,430	3,532	35	1,774	-	223

*Note: Details may not add to totals due to rounding.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.6**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Reason for Workdays Adopted Other Than Monday to Friday and Monday to Saturday by Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Reason for Adoption of Workdays								
	Total	Requirement of the job	Company-imposed policy	Workers preference	Nature of business	Care for children	Earn more money	Do part-time job	Others
<b>Total</b>	<b>6,060</b>	<b>1,030</b>	<b>531</b>	<b>153</b>	<b>4,320</b>	<b>-</b>	<b>4</b>	<b>-</b>	<b>22</b>
Mining and Quarrying	8	4	-	-	4	-	-	-	-
Manufacturing	366	51	49	18	237	-	4	-	7
Electricity, Gas and Water Supply	34	11	15	-	8	-	-	-	-
Construction	22	-	-	-	22	-	-	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	1,520	286	115	38	1,081	-	-	-	-
Hotels and Restaurants	2,618	264	251	34	2,057	-	-	-	12
Transport, Storage and Communications	240	67	25	-	147	-	-	-	1
Financial Intermediation	35	8	1	-	26	-	-	-	-
Real Estate, Renting and Business Activities	396	143	35	34	184	-	-	-	-
Private Education Services	1	-	-	-	1	-	-	-	-
Health and Social Work Except Public Health Services	381	111	12	28	230	-	-	-	-
Other Community, Social and Personal Service Activities	438	86	28	-	322	-	-	-	2
Wholly-Filipino	5,494	896	481	140	3,954	-	4	-	19
With Foreign Equity	188	46	25	1	115	-	-	-	1
Wholly-Foreign	378	88	25	12	251	-	-	-	2
With Union	496	114	28	11	341	-	1	-	1
Without Union	5,564	916	503	142	3,979	-	3	-	21

*Note: Details may not add to totals due to rounding.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.7**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Work Schedule Adopted by Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Work Schedule Adopted								
	Total	Fixed daytime schedule	Fixed evening schedule	Rotating shift	Split shift	Flexible daytime schedule	Flexible evening schedule	On irregular schedule	On call
Total	23,723	14,666	186	6,307	597	1,870	22	64	9
Mining and Quarrying	55	27	-	14	-	10	-	3	1
Manufacturing	5,253	3,460	12	1,401	41	334	-	4	2
Electricity, Gas and Water Supply	575	477	-	87	1	8	1	-	-
Construction	645	614	-	5	5	21	-	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	4,928	3,378	1	916	142	465	-	24	1
Hotels and Restaurants	3,166	330	98	2,237	322	167	12	-	-
Transport, Storage and Communications	1,341	899	18	215	31	149	6	24	-
Financial Intermediation	972	898	-	14	-	60	-	-	-
Real Estate, Renting and Business Activities	2,749	1,788	49	563	13	318	3	9	4
Private Education Services	2,639	2,372	-	3	9	255	-	-	-
Health and Social Work Except Public Health Services	616	129	-	457	-	30	-	-	-
Other Community, Social and Personal Service Activities	784	294	9	396	32	54	-	-	-
Wholly-Filipino	20,155	12,718	138	5,159	528	1,539	19	48	4
With Foreign Equity	1,505	807	20	503	16	144	1	15	-
Wholly-Foreign	2,063	1,141	28	645	53	187	2	1	5
With Union	2,065	1,118	9	724	25	174	4	11	1
Without Union	21,657	13,548	178	5,582	572	1,696	19	53	8

*Note: Details may not add to totals due to rounding.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.8**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Reason for Work Schedule Adopted by Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Reason for Adoption of Work Schedule								
	Total	Requirement of the job	Company-imposed policy	Workers preference	Nature of business	Care for children	Earn more money	Do part-time job	Others
<b>Total</b>	<b>23,723</b>	<b>5,509</b>	<b>7,899</b>	<b>562</b>	<b>9,633</b>	<b>18</b>	<b>-</b>	<b>58</b>	<b>41</b>
Mining and Quarrying	55	19	26	1	8	-	-	-	-
Manufacturing	5,253	1,194	2,148	116	1,774	2	-	-	19
Electricity, Gas and Water Supply	575	165	248	6	156	-	-	-	-
Construction	645	191	326	3	126	-	-	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	4,928	926	1,889	161	1,926	-	-	16	9
Hotels and Restaurants	3,166	451	332	14	2,356	-	-	12	-
Transport, Storage and Communications	1,341	360	449	39	493	-	-	-	-
Financial Intermediation	972	233	397	27	314	-	-	-	-
Real Estate, Renting and Business Activities	2,749	713	1,140	112	769	1	-	-	12
Private Education Services	2,639	878	703	59	968	-	-	30	1
Health and Social Work Except Public Health Services	616	249	64	-	304	-	-	-	-
Other Community, Social and Personal Service Activities	784	128	178	23	439	16	-	-	-
Wholly-Filipino	20,155	4,490	6,738	450	8,392	17	-	43	25
With Foreign Equity	1,505	429	468	71	517	2	-	15	4
Wholly-Foreign	2,063	591	693	41	724	0	-	0	12
With Union	2,065	472	711	89	793	-	-	-	1
Without Union	21,657	5,037	7,188	473	8,840	18	-	58	40

*Note: Details may not add to totals due to rounding.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.9**

**Number of Non-Agricultural Establishments Employing 20 or More Workers by Usual Operating Hours, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Usual Operating Hours					
	Total	8 Hours a Day	12 Hours a Day	16 Hours a Day	24 Hours a Day	Others
<b>Total</b>	<b>23,723</b>	<b>15,391</b>	<b>1,930</b>	<b>1,111</b>	<b>3,309</b>	<b>1,981</b>
Mining and Quarrying	55	34	1	3	11	5
Manufacturing	5,253	3,463	161	320	919	391
Electricity, Gas and Water Supply	575	430	73	4	67	1
Construction	645	604	6	2	5	28
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	4,928	3,509	482	159	349	429
Hotels and Restaurants	3,166	478	757	457	940	534
Transport, Storage and Communications	1,341	1,044	61	35	124	78
Financial Intermediation	972	903	2	-	12	54
Real Estate, Renting and Business Activities	2,749	2,049	64	65	347	222
Private Education Services	2,639	2,465	54	11	-	109
Health and Social Work Except Public Health Services	616	126	64	-	399	28
Other Community, Social and Personal Service Activities	784	285	206	55	135	103
Wholly-Filipino	20,155	13,359	1,658	965	2,452	1,721
With Foreign Equity	1,505	865	93	51	417	80
Wholly-Foreign	2,063	1,167	179	95	440	180
With Union	2,065	1,169	111	110	532	144
Without Union	21,658	14,222	1,819	1,000	2,777	1,837

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.10**

**Number of Non-Agricultural Establishments Employing 20 or More Workers and Number of Employees on Evening and Graveyard Shifts by Sex, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Number of Establishments with Evening and Graveyard Shifts	Number of Employees		
		Both Sexes	Male	Female
<b>Total</b>	<b>9,333</b>	<b>535,390</b>	<b>299,989</b>	<b>235,401</b>
Mining and Quarrying	22	2,999	2,963	37
Manufacturing	2,053	170,342	89,184	81,157
Electricity, Gas and Water Supply	375	8,047	7,875	172
Construction	79	3,393	3,363	30
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	1,180	30,834	14,488	16,346
Hotels and Restaurants	2,790	53,685	34,716	18,969
Transport, Storage and Communications	499	16,460	13,670	2,790
Financial Intermediation	58	725	521	204
Real Estate, Renting and Business Activities	1,001	209,377	115,374	94,003
Private Education Services	229	3,530	1,459	2,070
Health and Social Work Except Public Health Services	519	23,493	8,237	15,257
Other Community, Social and Personal Service Activities	529	12,505	8,138	4,366
Wholly-Filipino	7,660	270,526	180,631	89,895
With Foreign Equity	727	154,792	61,786	93,006
Wholly-Foreign	946	110,071	57,571	52,500
With Union	1,080	98,454	62,556	35,898
Without Union	8,253	436,936	237,433	199,503

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*

**TABLE 2.11**

**Number of Non-Agricultural Establishments Employing 20 or More Workers With Employees Working Extra Hours by Type of Arrangement for Extra Hours Worked and Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2010**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Type of Arrangement for Extra Hours Worked						
	Total	With fixed pay, regardless of extra hours worked	With pay based on the number of hours worked	Compensated by time-off	Compensated by additional cash allowance	No arrangement	Others
<b>Total</b>	<b>18,034</b>	<b>1,004</b>	<b>16,227</b>	<b>973</b>	<b>1,207</b>	<b>257</b>	<b>441</b>
Mining and Quarrying	47	2	44	8	1	-	-
Manufacturing	4,024	243	3,856	77	205	25	61
Electricity, Gas and Water Supply	469	8	435	78	1	13	3
Construction	554	45	546	22	6	-	1
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	3,675	78	3,469	151	272	15	133
Hotels and Restaurants	2,467	99	2,275	123	68	-	50
Transport, Storage and Communications	1,065	69	915	45	131	27	8
Financial Intermediation	768	20	665	30	136	20	27
Real Estate, Renting and Business Activities	2,338	145	2,085	254	187	19	9
Private Education Services	1,435	224	948	40	137	115	91
Health and Social Work Except Public Health Services	550	5	448	83	40	-	24
Other Community, Social and Personal Service Activities	641	67	540	62	21	23	33
Wholly-Filipino	14,837	837	13,231	746	961	234	302
With Foreign Equity	1,436	80	1,351	116	151	24	65
Wholly-Foreign	1,761	86	1,645	111	95	-	73
With Union	1,885	71	1,714	144	168	5	37
Without Union	16,149	933	14,512	829	1,039	252	403

*Note: Details may not add up to totals due to multiple responses.*

*Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.*