

TABLE 1.1

Number and Percent Share of Non-Agricultural Establishments Employing 20 or More Workers With Union and With Collective Bargaining Agreement (CBA) to Total Establishments by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Total	Establishments With Union		Establishments With CBA	
		Number	Percent Share	Number	Percent Share
Total	23,723	2,065	8.7	1,980	8.3
Mining and Quarrying	55	13	23.6	13	23.6
Manufacturing	5,253	850	16.2	801	15.2
Electricity, Gas and Water Supply	575	101	17.6	80	13.9
Construction	645	15	2.3	15	2.3
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	4,928	277	5.6	277	5.6
Hotels and Restaurants	3,166	143	4.5	143	4.5
Transport, Storage and Communications	1,341	134	10.0	132	9.8
Financial Intermediation	972	196	20.1	193	19.9
Real Estate, Renting and Business Activities	2,749	57	2.1	48	1.7
Private Education Services	2,639	138	5.2	137	5.2
Health and Social Work Except Public Health Services	616	60	9.8	59	9.6
Other Community, Social and Personal Service Activities	784	80	10.2	80	10.2
Wholly-Filipino	20,155	1,620	8.0	1,554	7.7
With Foreign Equity	1,505	170	11.3	168	11.2
Wholly-Foreign	2,063	276	13.4	258	12.5
20 - 99	17,987	934	5.2	877	4.9
100 - 199	2,877	419	14.6	409	14.2
200 and Over	2,859	713	24.9	694	24.3

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.2

Number and Percent Share of Non-Agricultural Establishments Employing 20 or More Workers With CBA to Total Establishments With Union by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Establishments With Union	Establishments With CBA	Percent Share
Total	2,065	1,980	95.9
Mining and Quarrying	13	13	100.0
Manufacturing	850	801	94.2
Electricity, Gas and Water Supply	101	80	79.2
Construction	15	15	100.0
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	277	277	100.0
Hotels and Restaurants	143	143	100.0
Transport, Storage and Communications	134	132	98.5
Financial Intermediation	196	193	98.5
Real Estate, Renting and Business Activities	57	48	84.2
Private Education Services	138	137	99.3
Health and Social Work Except Public Health Services	60	59	98.3
Other Community, Social and Personal Service Activities	80	80	100.0
Wholly-Filipino	1,620	1,554	95.9
With Foreign Equity	170	168	98.8
Wholly-Foreign	276	258	93.5
20 - 99	934	877	93.9
100 - 199	419	409	97.6
200 and Over	713	694	97.3

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.3

Number and Percent Share of Non-Agricultural Establishments Employing 20 or More Workers With Union by Scope of Bargaining Unit by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Establishments With Union	Scope of Bargaining Unit		
		Supervisors Only	Rank and File Only	Rank and File including Supervisors
Total	2,065	81	1,626	435
Mining and Quarrying	13	1	11	3
Manufacturing	850	30	714	136
Electricity, Gas and Water Supply	101	14	71	29
Construction	15	1	11	4
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	277	-	225	52
Hotels and Restaurants	143	6	102	42
Transport, Storage and Communications	134	8	98	36
Financial Intermediation	196	2	152	42
Real Estate, Renting and Business Activities	57	-	25	32
Private Education Services	138	2	127	10
Health and Social Work Except Public Health Services	60	-	25	35
Other Community, Social and Personal Service Activities	80	17	65	14
Wholly-Filipino	1,620	60	1,227	388
With Foreign Equity	170	5	156	14
Wholly-Foreign	276	17	243	33
20 - 99	934	17	700	231
100 - 199	419	4	363	56
200 and Over	713	61	563	147

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.4
Number and Percent Share of Unionized Workers and CBA Coverage to Total Paid
Employees in Non-Agricultural Establishments Employing 20 or More Workers by Major
Industry Group, Type of Ownership and Employment Size,
Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Total Paid Employees	Unionized Workers		CBA Coverage	
		Number	Percent Share	Number	Percent Share
Total	3,020,168	319,408	10.6	330,334	10.9
Mining and Quarrying	19,414	8,666	44.6	9,000	46.4
Manufacturing	828,247	136,379	16.5	136,971	16.5
Electricity, Gas and Water Supply	80,468	17,527	21.8	18,750	23.3
Construction	130,904	3,043	2.3	3,473	2.7
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	359,889	20,335	5.7	21,078	5.9
Hotels and Restaurants	194,073	8,588	4.4	9,330	4.8
Transport, Storage and Communications	166,968	35,789	21.4	36,223	21.7
Financial Intermediation	148,372	35,006	23.6	38,769	26.1
Real Estate, Renting and Business Activities	680,230	3,041	0.4	2,933	0.4
Private Education Services	234,913	22,118	9.4	24,025	10.2
Health and Social Work Except Public Health Services	84,515	15,509	18.4	16,374	19.4
Other Community, Social and Personal Service Activities	92,175	13,408	14.5	13,408	14.5
Wholly-Filipino	2,073,717	215,546	10.4	224,439	10.8
With Foreign Equity	480,732	35,579	7.4	36,828	7.7
Wholly-Foreign	465,719	68,283	14.7	69,066	14.8
20 - 99	746,571	27,348	3.7	26,120	3.5
100 - 199	396,756	33,373	8.4	33,458	8.4
200 and Over	1,876,840	258,687	13.8	270,756	14.4

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.5

Number of Unionized Workers in Non-Agricultural Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership, Employment Size and Sex, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Both Sexes	Male	Female
Total	319,408	198,401	121,007
Mining and Quarrying	8,666	8,393	272
Manufacturing	136,379	88,335	48,044
Electricity, Gas and Water Supply	17,527	14,627	2,900
Construction	3,043	2,838	206
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	20,335	10,717	9,618
Hotels and Restaurants	8,588	6,117	2,471
Transport, Storage and Communications	35,789	29,269	6,520
Financial Intermediation	35,006	12,778	22,229
Real Estate, Renting and Business Activities	3,041	2,274	766
Private Education Services	22,118	8,339	13,779
Health and Social Work Except Public Health Services	15,509	5,651	9,857
Other Community, Social and Personal Service Activities	13,408	9,063	4,345
Wholly-Filipino	215,546	135,644	79,902
With Foreign Equity	35,579	17,911	17,668
Wholly-Foreign	68,283	44,846	23,436
20 - 99	27,348	17,984	9,364
100 - 199	33,373	24,660	8,712
200 and Over	258,687	155,757	102,931

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.6
Number and Percent Distribution of Unionized Workers in Non-Agricultural Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership, Employment Size and Sex, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Both Sexes	Male	Female
Total	319,408	62.1	37.9
Mining and Quarrying	8,666	96.8	3.1
Manufacturing	136,379	64.8	35.2
Electricity, Gas and Water Supply	17,527	83.5	16.5
Construction	3,043	93.3	6.8
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	20,335	52.7	47.3
Hotels and Restaurants	8,588	71.2	28.8
Transport, Storage and Communications	35,789	81.8	18.2
Financial Intermediation	35,006	36.5	63.5
Real Estate, Renting and Business Activities	3,041	74.8	25.2
Private Education Services	22,118	37.7	62.3
Health and Social Work Except Public Health Services	15,509	36.4	63.6
Other Community, Social and Personal Service Activities	13,408	67.6	32.4
Wholly-Filipino	215,546	62.9	37.1
With Foreign Equity	35,579	50.3	49.7
Wholly-Foreign	68,283	65.7	34.3
20 - 99	27,348	65.8	34.2
100 - 199	33,373	73.9	26.1
200 and Over	258,687	60.2	39.8

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.7
Number of Workers Covered by CBAs in Non-Agricultural Establishments
Employing 20 or More Workers by Major Industry Group, Type of Ownership,
Employment Size and Sex, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Both Sexes	Male	Female
Total	330,334	202,528	127,806
Mining and Quarrying	9,000	8,630	369
Manufacturing	136,971	87,837	49,134
Electricity, Gas and Water Supply	18,750	15,445	3,305
Construction	3,473	3,242	230
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	21,078	11,011	10,068
Hotels and Restaurants	9,330	6,521	2,809
Transport, Storage and Communications	36,223	29,575	6,648
Financial Intermediation	38,769	14,328	24,441
Real Estate, Renting and Business Activities	2,933	2,103	831
Private Education Services	24,025	8,713	15,312
Health and Social Work Except Public Health Services	16,374	6,263	10,111
Other Community, Social and Personal Service Activities	13,408	8,860	4,548
Wholly-Filipino	224,439	139,344	85,096
With Foreign Equity	36,828	18,103	18,726
Wholly-Foreign	69,066	45,081	23,985
20 - 99	26,120	17,016	9,103
100 - 199	33,458	23,787	9,670
200 and Over	270,756	161,724	109,032

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.8
Number and Percent Share of CBA Coverage to Unionized Workers in Non-Agricultural Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Unionized Workers	CBA Coverage	Percent Share
Total	319,408	330,334	103.4
Mining and Quarrying	8,666	9,000	103.9
Manufacturing	136,379	136,971	100.4
Electricity, Gas and Water Supply	17,527	18,750	107.0
Construction	3,043	3,473	114.1
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	20,335	21,078	103.7
Hotels and Restaurants	8,588	9,330	108.6
Transport, Storage and Communications	35,789	36,223	101.2
Financial Intermediation	35,006	38,769	110.7
Real Estate, Renting and Business Activities	3,041	2,933	96.4
Private Education Services	22,118	24,025	108.6
Health and Social Work Except Public Health Services	15,509	16,374	105.6
Other Community, Social and Personal Service Activities	13,408	13,408	100.0
Wholly-Filipino	215,546	224,439	104.1
With Foreign Equity	35,579	36,828	103.5
Wholly-Foreign	68,283	69,066	101.1
20 - 99	27,348	26,120	95.5
100 - 199	33,373	33,458	100.3
200 and Over	258,687	270,756	104.7

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.9

Number and Percent Share of Female Union Officers in Non-Agricultural Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Both Sexes	Female	Percent Share
Total	21,396	4,521	21.1
Mining and Quarrying	208	9	4.3
Manufacturing	10,325	1,501	14.5
Electricity, Gas and Water Supply	1,249	284	22.7
Construction	117	6	5.1
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	1,567	656	41.9
Hotels and Restaurants	920	209	22.7
Transport, Storage and Communications	1,718	195	11.4
Financial Intermediation	1,082	536	49.5
Real Estate, Renting and Business Activities	466	86	18.5
Private Education Services	2,321	681	29.3
Health and Social Work Except Public Health Services	559	149	26.7
Other Community, Social and Personal Service Activities	864	207	24.0
Wholly-Filipino	15,672	3,609	23.0
With Foreign Equity	2,187	531	24.3
Wholly-Foreign	3,537	381	10.8
20 - 99	5,711	1,323	23.2
100 - 199	4,864	846	17.4
200 and Over	10,821	2,352	21.7

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.10
Number and Percent Share of Female Union Presidents in Non-Agricultural Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2010

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE	Both Sexes	Female	Percent Share
Total	2,306	275	11.9
Mining and Quarrying	17	-	-
Manufacturing	952	52	5.5
Electricity, Gas and Water Supply	121	34	28.1
Construction	20	-	-
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	285	73	25.6
Hotels and Restaurants	150	3	2.0
Transport, Storage and Communications	165	5	3.0
Financial Intermediation	226	23	10.2
Real Estate, Renting and Business Activities	57	2	3.5
Private Education Services	155	61	39.4
Health and Social Work Except Public Health Services	60	12	20.0
Other Community, Social and Personal Service Activities	96	11	11.5
Wholly-Filipino	1,778	221	12.4
With Foreign Equity	207	44	21.3
Wholly-Foreign	321	11	3.4
20 - 99	973	61	6.3
100 - 199	445	87	19.6
200 and Over	888	128	14.4

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.

TABLE 1.11

Non-Agricultural Establishments Employing 20 or More Workers in the Manufacturing Sector Involved in Global Production Network by Parent/Partner Country, Philippines: June 2010

COUNTRY	Parent Country	Partner Country
Total	325	325
Europe	32	31
Austria	6	-
Belgium	5	-
Czech Republic	-	4
Finland	-	1
France	1	1
Germany	6	15
Hungary	-	3
Ireland	-	3
Italy	-	2
Liechtenstein	1	-
Netherlands	3	-
Switzerland	7	1
United Kingdom	4	1
Asia	166	187
China	9	34
Hongkong	5	5
India	-	4
Indonesia	-	2
Japan	133	58
Korea	7	17
Malaysia	1	3
Philippines	1	5
Singapore	2	20
Taiwan	8	26
Thailand	-	12
Middle East		
Bahrain	1	-
Americas	35	41
USA	35	28
Canada	-	13
Oceania		
Australia	-	1
Africa		
Kenya	-	2
Not Specified	90	63

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2009/2010 BLES Integrated Survey.