

**TABLE 9 - Annual Bonuses and Gratuities Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013**  
(In Pesos)

2009 PSIC	INDUSTRY	Total	Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
	<b>ALL INDUSTRIES</b>	<b>24,132</b>	<b>22,499</b>	<b>878</b>	<b>754</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>9,520</b>	<b>8,403</b>	<b>639</b>	<b>477</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	9,472	8,171	755	546
A03	Fishing and Aquaculture	9,780	9,675	6	99
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>18,490</b>	<b>17,966</b>	<b>163</b>	<b>362</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	41,243	40,621	51	572
B07	Mining of Metal Ores	14,849	14,333	183	334
B09	Mining Support Service	20,760	20,760	-	-
<b>C</b>	<b>MANUFACTURING</b>	<b>20,474</b>	<b>18,440</b>	<b>1,233</b>	<b>801</b>
C10	Manufacture of Food Products	29,225	24,459	4,489	277
C11	Manufacture of Beverages	39,379	37,179	768	1,432
C12	Manufacture of Tobacco Products	17,032	13,348	-	3,684
C13	Manufacture of Textiles	10,406	9,685	134	586
C14	Manufacture of Wearing Apparel	9,088	8,916	-	172
C15	Manufacture of Leather and Related Products	7,975	7,732	36	208
C161	Sawmilling and Planing of Wood	9,990	9,940	-	50
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	11,517	11,401	86	30
C17	Manufacture of Paper and Paper Products	18,764	18,321	30	413
C18	Printing and Reproduction of Recorded Media	16,974	15,337	101	1,536
C19	Manufacture of Coke and Refined Petroleum Products	32,519	32,472	-	46
C20	Manufacture of Chemicals and Chemical Products	40,300	35,319	346	4,635
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	55,130	42,079	11,121	1,930
C221	Manufacture of Rubber Products	19,939	18,984	438	517
C222	Manufacture of Plastic Products	12,641	12,173	51	418
C23	Manufacture of Other Non-Metallic Mineral Products	24,433	21,343	1,201	1,889
C24	Manufacture of Basic Metals	22,752	20,452	250	2,050
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	15,316	13,661	698	956
C26	Manufacture of Computer, Electronic and Optical Products	16,314	15,903	173	238
C27	Manufacture of Electrical Equipment	16,467	15,348	6	1,113
C28	Manufacture of Machinery and Equipment, n.e.c.	15,887	14,338	1,485	64
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	27,854	25,253	291	2,311
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	51,335	45,747	2,811	2,777
C301	Building of Ships and Boats	25,635	22,876	-	2,759
C31	Manufacture of Furniture	12,704	12,521	-	183
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	11,791	11,312	169	310

*Note: Details may not add up to totals due to rounding.*

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<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>70,939</b>	<b>68,674</b>	<b>311</b>	<b>1,954</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>30,518</b>	<b>29,922</b>	-	<b>595</b>
E36	Water Collection, Treatment and Supply	31,623	31,015	-	608
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	17,218	16,777	-	441
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>11,696</b>	<b>11,533</b>	<b>17</b>	<b>145</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>19,343</b>	<b>18,393</b>	<b>434</b>	<b>516</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	17,376	16,639	166	571
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	26,749	24,918	1,031	801
G47	Retail Trade except of Motor Vehicles and Motorcycles	14,912	14,494	95	324
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>17,121</b>	<b>16,298</b>	<b>356</b>	<b>467</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	10,529	10,269	18	242
H492	Transport via Buses	9,137	9,049	-	88
H50	Water Transport	31,504	30,133	-	1,371
H51	Air Transport	25,360	25,360	-	-
H52	Warehousing and Support Activities for Transportation	18,391	17,437	369	585
H53	Postal and Courier Activities	27,999	22,969	4,396	634
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>12,316</b>	<b>12,065</b>	<b>18</b>	<b>232</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>69,186</b>	<b>65,432</b>	<b>726</b>	<b>3,029</b>
J58	Publishing Activities	22,875	22,046	152	677
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	46,354	46,218	-	136
J590*	Animated Films and Cartoons Production	20,736	20,736	-	-
J61	Telecommunications	145,269	136,026	162	9,081
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	42,047	39,643	1,423	981
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>75,000</b>	<b>66,497</b>	<b>6,426</b>	<b>2,078</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	75,223	66,774	6,206	2,242
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	76,949	70,860	4,585	1,503
K66	Activities Auxiliary to Financial Service and Insurance Activities	70,782	59,261	10,507	1,014
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>41,976</b>	<b>41,342</b>	<b>285</b>	<b>349</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>50,070</b>	<b>46,066</b>	<b>3,022</b>	<b>982</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	47,779	47,020	57	702
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	65,752	41,288	23,796	667
M711	Architectural and Engineering Activities and Related Technical Consultancy	48,276	46,021	484	1,772

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\* PSA code.

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<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>18,453</b>	<b>17,799</b>	<b>244</b>	<b>410</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	12,366	12,285	-	81
N78	Employment Activities	9,441	9,208	50	182
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	24,418	23,624	631	163
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	19,501	19,207	33	261
N8221	Call Center Activities (Voice)	27,401	26,114	537	749
N82226	Medical Transcription Activities	21,477	17,190	129	4,158
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>18,617</b>	<b>17,702</b>	<b>-</b>	<b>916</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>14,690</b>	<b>13,692</b>	<b>82</b>	<b>916</b>
Q86	Human Health Activities except Public Health Activities	14,151	13,099	86	966
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	23,938	23,863	15	61
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>23,637</b>	<b>23,128</b>	<b>-</b>	<b>508</b>
R90	Creative, Arts and Entertainment Activities	31,601	31,601	-	-
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23,464	22,945	-	519
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>15,788</b>	<b>13,364</b>	<b>1,155</b>	<b>1,270</b>

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*Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.*