

TABLE 8 - Annual Direct Wages and Salaries Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013
(In Pesos)

2009 PSIC	INDUSTRY	Total	Pay for Normal/Regular Working Time	Commissions	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
	ALL INDUSTRIES	200,936	173,650	2,924	12,164	6,177	6,021
A	AGRICULTURE, FORESTRY AND FISHING	103,230	87,964	607	6,634	5,455	2,570
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	100,900	84,224	221	7,609	6,245	2,601
A03	Fishing and Aquaculture	115,969	108,403	2,722	1,308	1,135	2,402
B	MINING AND QUARRYING	207,787	172,568	551	22,995	6,193	5,480
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	234,394	216,996	397	6,225	6,236	4,540
B07	Mining of Metal Ores	201,385	164,435	583	25,640	5,670	5,056
B09	Mining Support Service	360,771	248,780	-	24,064	42,328	45,599
C	MANUFACTURING	177,165	153,742	576	16,686	3,197	2,963
C10	Manufacture of Food Products	152,473	139,547	627	9,147	1,669	1,483
C11	Manufacture of Beverages	292,489	240,892	4,970	32,345	5,432	8,850
C12	Manufacture of Tobacco Products	152,338	116,551	3	35,347	-	436
C13	Manufacture of Textiles	121,836	113,587	353	5,284	990	1,621
C14	Manufacture of Wearing Apparel	124,481	103,253	663	17,084	1,776	1,706
C15	Manufacture of Leather and Related Products	112,904	102,165	123	9,439	205	971
C161	Sawmilling and Planing of Wood	99,395	96,509	47	634	1,562	643
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	104,659	94,034	48	9,415	332	829
C17	Manufacture of Paper and Paper Products	190,709	153,460	908	28,791	5,293	2,257
C18	Printing and Reproduction of Recorded Media	159,623	145,178	1,750	9,601	445	2,649
C19	Manufacture of Coke and Refined Petroleum Products	560,701	465,706	1	51,865	23,513	19,616
C20	Manufacture of Chemicals and Chemical Products	274,970	249,593	883	13,008	4,887	6,599
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	277,486	227,042	112	31,116	12,154	7,062
C221	Manufacture of Rubber Products	171,649	134,024	554	19,710	7,466	9,894
C222	Manufacture of Plastic Products	163,553	146,183	55	12,367	1,533	3,415
C23	Manufacture of Other Non-Metallic Mineral Products	223,577	183,113	4,099	27,898	5,483	2,983
C24	Manufacture of Basic Metals	225,857	199,602	566	15,240	3,825	6,624
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	168,266	147,205	10	16,491	1,200	3,360
C26	Manufacture of Computer, Electronic and Optical Products	197,553	173,751	11	17,473	4,067	2,252
C27	Manufacture of Electrical Equipment	162,719	140,504	-	19,092	842	2,282
C28	Manufacture of Machinery and Equipment, n.e.c.	188,768	144,253	18	27,704	14,316	2,476
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	204,548	165,902	137	29,117	3,252	6,140
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	349,817	289,371	316	38,170	15,237	6,723
C301	Building of Ships and Boats	206,628	167,800	-	32,472	4,803	1,553
C31	Manufacture of Furniture	128,547	116,818	267	9,460	595	1,407
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	149,434	133,675	814	10,450	2,079	2,416

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D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	435,386	334,107	-	40,490	22,647	38,143
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	218,783	177,680	94	9,623	15,255	16,131
E36	Water Collection, Treatment and Supply	221,578	178,782	-	9,846	15,879	17,071
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	185,144	164,419	1,220	6,945	7,743	4,817
F41/F42/F43	CONSTRUCTION	155,611	130,073	1,778	15,838	5,332	2,591
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	168,825	150,614	4,704	3,755	4,835	4,917
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	164,313	143,687	11,520	3,212	1,677	4,217
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	208,871	178,165	8,691	4,037	9,508	8,470
G47	Retail Trade except of Motor Vehicles and Motorcycles	143,848	134,070	1,005	3,664	2,359	2,751
H	TRANSPORTATION AND STORAGE	183,298	158,093	4,827	12,662	4,552	3,164
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	145,010	136,961	2,513	2,113	1,316	2,106
H492	Transport via Buses	127,252	106,291	16,114	2,673	980	1,194
H50	Water Transport	218,345	196,324	348	13,270	1,448	6,955
H51	Air Transport	192,201	174,348	-	12,586	1,220	4,047
H52	Warehousing and Support Activities for Transportation	222,220	183,940	3	24,146	10,431	3,700
H53	Postal and Courier Activities	218,318	201,623	2,011	11,154	437	3,092
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	132,042	117,208	8,110	2,851	925	2,948
J	INFORMATION AND COMMUNICATIONS	436,664	361,816	1,638	17,496	46,595	9,119
J58	Publishing Activities	258,213	237,107	2,247	6,445	5,276	7,137
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	276,771	258,217	3,828	4,415	6,095	4,216
J590*	Animated Films and Cartoons Production	120,697	116,514	-	4,182	-	-
J61	Telecommunications	666,820	472,947	1,685	39,658	141,584	10,946
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	394,309	358,435	728	11,354	13,611	10,181
K	FINANCIAL AND INSURANCE ACTIVITIES	331,618	296,537	12,701	6,555	9,436	6,388
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	320,552	285,435	14,327	6,203	7,794	6,793
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	411,241	369,541	9,184	4,878	24,203	3,435
K66	Activities Auxiliary to Financial Service and Insurance Activities	361,036	333,097	11	11,788	10,782	5,358
L68	REAL ESTATE ACTIVITIES	244,162	222,753	6,802	5,246	2,165	7,196
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	396,057	341,329	20,848	12,941	11,535	9,404
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	415,032	353,172	33,468	10,314	12,018	6,059
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	379,563	346,429	834	10,917	9,287	12,095
M711	Architectural and Engineering Activities and Related Technical Consultancy	359,643	311,640	719	19,929	11,435	15,921

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* PSA code.

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N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	201,814	171,580	799	14,177	5,700	9,559
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	129,820	116,588	249	10,541	148	2,293
N78	Employment Activities	121,639	108,967	73	7,115	1,210	4,274
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	277,463	249,572	10,443	4,844	6,939	5,666
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	233,440	212,136	746	8,123	3,985	8,451
N8221	Call Center Activities (Voice)	288,635	236,131	1,491	21,630	12,050	17,333
N82226	Medical Transcription Activities	235,706	202,267	2	18,083	1,404	13,949
P85	EDUCATION EXCEPT PUBLIC EDUCATION	186,982	178,639	47	2,062	1,921	4,313
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	184,890	137,403	253	43,220	1,063	2,951
Q86	Human Health Activities except Public Health Activities	183,296	133,366	268	45,625	1,100	2,937
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	212,248	206,674	-	1,947	428	3,200
R	ARTS, ENTERTAINMENT AND RECREATION	195,755	150,584	79	4,770	8,107	32,215
R90	Creative, Arts and Entertainment Activities	394,623	324,134	-	13,368	5,764	51,356
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	191,448	146,825	81	4,583	8,158	31,801
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	162,740	142,175	6,369	8,621	2,810	2,765

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Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.