

**TABLE 1 - Percent Distribution of Annual Labor Cost in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013**

2009 PSIC	INDUSTRY	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
		Amount (P000)	Percent									
	<b>ALL INDUSTRIES</b>	<b>1,065,679,431</b>	<b>100.00</b>	<b>78.68</b>	<b>0.74</b>	<b>9.45</b>	<b>0.15</b>	<b>0.35</b>	<b>8.67</b>	<b>0.60</b>	<b>0.32</b>	<b>1.04</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>27,916,752</b>	<b>100.00</b>	<b>74.37</b>	<b>1.73</b>	<b>6.86</b>	<b>0.58</b>	<b>1.48</b>	<b>10.42</b>	<b>0.49</b>	<b>0.65</b>	<b>3.41</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	23,491,955	100.00	73.03	1.87	6.86	0.69	1.76	10.79	0.56	0.52	3.93
A03	Fishing and Aquaculture	4,424,797	100.00	81.53	1.02	6.88	a	0.02	8.45	0.12	1.30	0.68
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>11,392,942</b>	<b>100.00</b>	<b>80.07</b>	<b>1.55</b>	<b>7.12</b>	<b>0.52</b>	<b>0.83</b>	<b>8.17</b>	<b>0.42</b>	<b>0.15</b>	<b>1.16</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1,904,765	100.00	73.05	0.22	12.85	1.55	0.20	8.93	0.76	0.33	2.10
B07	Mining of Metal Ores	9,261,774	100.00	81.39	1.87	6.00	0.32	0.98	8.03	0.36	0.12	0.94
B09	Mining Support Service	226,403	100.00	85.09	-	4.90	-	-	7.71	0.01	-	2.29
<b>C</b>	<b>MANUFACTURING</b>	<b>216,791,268</b>	<b>100.00</b>	<b>79.40</b>	<b>0.86</b>	<b>9.18</b>	<b>0.11</b>	<b>0.24</b>	<b>8.06</b>	<b>0.35</b>	<b>0.76</b>	<b>1.05</b>
C10	Manufacture of Food Products	35,865,050	100.00	75.57	1.21	14.48	0.05	0.06	7.25	0.50	0.16	0.73
C11	Manufacture of Beverages	9,047,457	100.00	75.85	2.00	10.21	0.66	0.47	9.67	0.64	0.06	0.45
C12	Manufacture of Tobacco Products	1,375,266	100.00	83.08	-	9.29	-	-	7.63	a	-	a
C13	Manufacture of Textiles	3,492,714	100.00	82.89	0.18	7.08	0.06	0.01	9.17	0.28	0.21	0.14
C14	Manufacture of Wearing Apparel	13,819,783	100.00	85.95	0.50	6.27	0.04	0.23	6.72	0.09	0.05	0.15
C15	Manufacture of Leather and Related Products	2,382,181	100.00	84.16	0.15	5.94	0.02	1.88	7.59	0.10	0.08	0.09
C161	Sawmilling and Planing of Wood	161,681	100.00	83.61	-	8.40	0.11	0.15	7.08	0.16	0.08	0.41
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	2,548,716	100.00	81.55	0.19	8.97	0.06	0.12	8.81	0.01	0.01	0.27
C17	Manufacture of Paper and Paper Products	3,882,048	100.00	79.75	0.76	7.85	0.41	0.28	9.49	0.29	0.24	0.93
C18	Printing and Reproduction of Recorded Media	3,421,369	100.00	82.77	0.29	8.80	0.02	0.02	7.65	0.16	0.03	0.26
C19	Manufacture of Coke and Refined Petroleum Products	1,626,188	100.00	81.13	0.05	4.71	0.01	-	13.90	0.02	0.12	0.06
C20	Manufacture of Chemicals and Chemical Products	11,243,362	100.00	76.26	0.84	11.18	0.12	0.22	9.98	0.23	0.28	0.89
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	5,568,520	100.00	74.59	1.75	14.82	0.31	0.01	6.39	0.94	0.44	0.77
C221	Manufacture of Rubber Products	2,396,825	100.00	80.50	0.07	9.35	0.41	a	8.86	0.35	0.05	0.41
C222	Manufacture of Plastic Products	9,233,917	100.00	83.51	0.30	6.45	0.06	0.23	8.78	0.11	0.14	0.43
C23	Manufacture of Other Non-Metallic Mineral Products	8,122,343	100.00	75.81	0.78	8.29	0.25	0.20	9.46	0.65	3.08	1.48
C24	Manufacture of Basic Metals	6,959,698	100.00	78.79	0.54	7.94	0.14	1.04	8.10	0.76	0.92	1.77
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	10,384,448	100.00	83.71	0.36	7.62	0.09	0.11	6.76	0.24	0.46	0.64
C26	Manufacture of Computer, Electronic and Optical Products	42,734,345	100.00	82.34	0.77	6.80	0.01	0.12	7.58	0.19	0.97	1.20
C27	Manufacture of Electrical Equipment	6,671,901	100.00	80.12	0.11	8.11	0.01	0.10	8.22	0.08	2.33	0.92
C28	Manufacture of Machinery and Equipment, n.e.c.	6,422,135	100.00	79.45	0.69	6.69	0.06	0.36	7.41	0.35	0.70	4.29
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	14,558,270	100.00	73.57	1.37	10.02	0.06	0.34	8.98	0.49	2.69	2.49
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	3,793,800	100.00	71.82	2.79	10.54	a	-	10.66	0.55	2.17	1.47
C301	Building of Ships and Boats	1,121,682	100.00	74.55	a	9.25	0.32	0.23	10.72	2.92	0.01	2.00
C31	Manufacture of Furniture	3,982,793	100.00	79.99	0.64	7.91	0.05	1.31	9.32	0.06	0.33	0.39
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	5,974,777	100.00	83.46	0.81	6.58	0.30	0.43	6.19	0.28	0.45	1.50

*Note: Details may not add up to totals due to rounding.*

*a Less than 0.005*

**TABLE 1 - Percent Distribution of Annual Labor Cost in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013 (Cont'd)**

2009 PSIC	INDUSTRY	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
		Amount (P000)	Percent									
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>33,618,203</b>	<b>100.00</b>	<b>72.94</b>	<b>1.15</b>	<b>11.88</b>	<b>0.65</b>	<b>0.37</b>	<b>10.78</b>	<b>1.17</b>	<b>0.17</b>	<b>0.88</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>7,549,304</b>	<b>100.00</b>	<b>75.82</b>	<b>0.66</b>	<b>10.58</b>	<b>0.45</b>	<b>1.03</b>	<b>9.04</b>	<b>1.21</b>	<b>0.14</b>	<b>1.08</b>
E36	Water Collection, Treatment and Supply	7,104,336	100.00	75.34	0.68	10.75	0.47	0.98	9.25	1.26	0.14	1.13
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	444,969	100.00	83.51	0.27	7.77	0.02	1.89	5.75	0.42	0.14	0.23
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>30,379,786</b>	<b>100.00</b>	<b>83.88</b>	<b>0.16</b>	<b>6.30</b>	<b>0.02</b>	<b>0.92</b>	<b>6.61</b>	<b>0.13</b>	<b>a</b>	<b>1.97</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>118,980,444</b>	<b>100.00</b>	<b>80.21</b>	<b>0.28</b>	<b>9.19</b>	<b>0.09</b>	<b>0.65</b>	<b>8.09</b>	<b>0.35</b>	<b>0.25</b>	<b>0.87</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	10,334,562	100.00	82.94	0.21	8.77	0.05	0.45	6.80	0.25	0.08	0.45
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	54,043,526	100.00	77.58	0.23	9.94	0.10	1.16	8.67	0.54	0.43	1.36
G47	Retail Trade except of Motor Vehicles and Motorcycles	54,602,356	100.00	82.30	0.34	8.53	0.10	0.19	7.76	0.20	0.11	0.47
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>29,880,228</b>	<b>100.00</b>	<b>81.73</b>	<b>1.53</b>	<b>7.63</b>	<b>0.15</b>	<b>1.08</b>	<b>7.17</b>	<b>0.30</b>	<b>0.09</b>	<b>0.32</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3,286,390	100.00	86.33	-	6.27	0.01	0.11	7.06	0.09	0.02	0.11
H492	Transport via Buses	5,450,591	100.00	83.32	0.33	5.98	0.04	0.03	10.21	0.03	0.02	0.04
H50	Water Transport	4,204,573	100.00	81.30	0.08	11.73	0.01	0.26	6.13	0.13	-	0.37
H51	Air Transport	1,746,664	100.00	73.02	0.72	9.63	-	-	13.50	2.36	-	0.75
H52	Warehousing and Support Activities for Transportation	13,410,002	100.00	81.35	3.09	6.73	0.29	2.29	5.54	0.28	0.11	0.33
H53	Postal and Courier Activities	1,782,008	100.00	80.78	0.50	10.36	0.19	a	6.58	0.10	0.57	0.91
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>37,456,347</b>	<b>100.00</b>	<b>82.79</b>	<b>0.12</b>	<b>7.72</b>	<b>0.29</b>	<b>0.76</b>	<b>7.13</b>	<b>0.26</b>	<b>0.23</b>	<b>0.70</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>75,807,510</b>	<b>100.00</b>	<b>75.85</b>	<b>2.04</b>	<b>12.02</b>	<b>0.09</b>	<b>0.20</b>	<b>8.56</b>	<b>0.55</b>	<b>0.53</b>	<b>0.18</b>
J58	Publishing Activities	3,733,564	100.00	84.30	0.08	7.47	0.09	0.13	7.11	0.37	0.17	0.28
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	7,429,913	100.00	80.37	0.05	13.46	0.06	-	5.87	0.15	-	0.04
J590*	Animated Films and Cartoons Production	23,872	100.00	79.38	0.13	13.64	-	-	6.69	-	-	0.16
J61	Telecommunications	35,512,070	100.00	67.63	3.92	14.73	0.16	0.04	11.91	0.77	0.75	0.07
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	29,108,092	100.00	83.63	0.50	8.92	0.01	0.44	5.33	0.41	0.44	0.32
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>97,936,488</b>	<b>100.00</b>	<b>73.22</b>	<b>0.49</b>	<b>16.56</b>	<b>0.32</b>	<b>0.13</b>	<b>6.64</b>	<b>0.50</b>	<b>0.10</b>	<b>2.04</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	79,859,208	100.00	72.21	0.51	16.95	0.33	0.13	6.83	0.50	0.07	2.47
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	9,704,539	100.00	77.83	0.24	14.56	0.05	a	6.23	0.46	0.41	0.20
K66	Activities Auxiliary to Financial Service and Insurance Activities	8,372,741	100.00	77.44	0.56	15.18	0.55	0.31	5.21	0.58	0.03	0.12
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>12,401,478</b>	<b>100.00</b>	<b>76.94</b>	<b>0.28</b>	<b>13.23</b>	<b>0.21</b>	<b>0.64</b>	<b>8.21</b>	<b>0.16</b>	<b>-</b>	<b>0.34</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>44,623,438</b>	<b>100.00</b>	<b>80.60</b>	<b>0.83</b>	<b>10.19</b>	<b>0.03</b>	<b>0.18</b>	<b>6.81</b>	<b>0.50</b>	<b>0.15</b>	<b>0.71</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	28,536,766	100.00	81.12	0.59	9.34	0.03	0.14	7.53	0.38	0.09	0.78
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	5,307,234	100.00	78.03	0.05	13.52	0.06	a	6.83	0.56	0.33	0.64
M711	Architectural and Engineering Activities and Related Technical Consultancy	10,779,437	100.00	80.49	1.83	10.80	0.01	0.39	4.88	0.80	0.22	0.58

*Note: Details may not add up to totals due to rounding.*

*a Less than 0.005.*

*\* PSA code.*

**TABLE 1 - Percent Distribution of Annual Labor Cost in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013 (Cont'd)**

2009 PSIC	INDUSTRY	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
		Amount (P000)	Percent									
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>209,195,399</b>	<b>100.00</b>	<b>82.96</b>	<b>0.56</b>	<b>7.59</b>	<b>0.03</b>	<b>0.07</b>	<b>6.50</b>	<b>1.03</b>	<b>0.05</b>	<b>1.23</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	33,351,508	100.00	84.75	0.01	8.07	0.02	0.03	6.88	0.06	a	0.18
N78	Employment Activities	31,519,575	100.00	85.56	0.15	6.64	0.04	0.01	7.06	0.10	0.08	0.37
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1,169,240	100.00	84.53	0.10	7.44	0.22	0.07	6.85	0.24	0.01	0.55
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	14,349,360	100.00	85.40	0.34	7.13	0.02	0.13	6.54	0.23	0.02	0.19
N8221	Call Center Activities (Voice)	128,198,952	100.00	81.54	0.84	7.74	0.02	0.08	6.27	1.61	0.06	1.84
N82226	Medical Transcription Activities	606,764	100.00	86.82	0.01	7.91	-	0.17	4.82	0.19	0.01	0.06
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>76,806,567</b>	<b>100.00</b>	<b>68.49</b>	<b>0.38</b>	<b>6.82</b>	<b>0.11</b>	<b>0.22</b>	<b>22.26</b>	<b>1.13</b>	<b>0.35</b>	<b>0.24</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>22,001,632</b>	<b>100.00</b>	<b>84.91</b>	<b>0.20</b>	<b>6.75</b>	<b>0.20</b>	<b>0.01</b>	<b>7.26</b>	<b>0.35</b>	<b>0.19</b>	<b>0.14</b>
Q86	Human Health Activities except Public Health Activities	20,483,100	100.00	85.44	0.21	6.60	0.21	a	6.85	0.35	0.20	0.14
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	1,518,532	100.00	77.76	0.08	8.77	0.12	0.07	12.69	0.36	0.01	0.14
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>8,484,846</b>	<b>100.00</b>	<b>77.92</b>	<b>1.56</b>	<b>9.41</b>	<b>0.62</b>	<b>0.77</b>	<b>7.95</b>	<b>0.15</b>	<b>1.17</b>	<b>0.45</b>
R90	Creative, Arts and Entertainment Activities	337,353	100.00	83.76	-	6.71	-	-	9.54	-	-	-
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	8,147,493	100.00	77.68	1.63	9.52	0.65	0.80	7.89	0.15	1.21	0.47
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>4,456,800</b>	<b>100.00</b>	<b>82.38</b>	<b>0.05</b>	<b>7.99</b>	<b>0.03</b>	<b>0.50</b>	<b>7.90</b>	<b>0.18</b>	<b>0.09</b>	<b>0.88</b>

*Note: Details may not add up to totals due to rounding.*

*a Less than 0.005.*

*Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.*