

TABLE 7 - Annual Labor Cost Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013
(In Pesos)

2009 PSIC	INDUSTRY	Total	Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
	ALL INDUSTRIES	255,398	200,936	1,896	24,132	392	891	22,153	1,520	820	2,659
A	AGRICULTURE, FORESTRY AND FISHING	138,800	103,230	2,404	9,520	810	2,055	14,458	685	899	4,737
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	138,170	100,900	2,577	9,472	958	2,426	14,905	780	724	5,428
A03	Fishing and Aquaculture	142,240	115,969	1,455	9,780	4	32	12,016	165	1,856	963
B	MINING AND QUARRYING	259,514	207,787	4,034	18,490	1,356	2,159	21,205	1,084	392	3,008
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	320,884	234,394	721	41,243	4,984	643	28,658	2,432	1,068	6,740
B07	Mining of Metal Ores	247,436	201,385	4,617	14,849	800	2,430	19,859	885	290	2,321
B09	Mining Support Service	423,976	360,771	-	20,760	-	-	32,694	46	-	9,705
C	MANUFACTURING	223,135	177,165	1,913	20,474	239	528	17,987	781	1,701	2,347
C10	Manufacture of Food Products	201,771	152,473	2,434	29,225	97	119	14,638	1,000	315	1,469
C11	Manufacture of Beverages	385,638	292,489	7,694	39,379	2,545	1,817	37,286	2,475	216	1,737
C12	Manufacture of Tobacco Products	183,369	152,338	-	17,032	-	-	13,990	3	-	7
C13	Manufacture of Textiles	146,994	121,836	258	10,406	88	20	13,473	410	303	199
C14	Manufacture of Wearing Apparel	144,831	124,481	722	9,088	56	328	9,729	130	73	224
C15	Manufacture of Leather and Related Products	134,162	112,904	198	7,975	23	2,519	10,179	129	112	122
C161	Sawmilling and Planing of Wood	118,883	99,395	-	9,990	131	175	8,417	194	99	483
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	128,341	104,659	248	11,517	72	158	11,310	17	10	350
C17	Manufacture of Paper and Paper Products	239,131	190,709	1,808	18,764	972	676	22,698	696	579	2,227
C18	Printing and Reproduction of Recorded Media	192,851	159,623	550	16,974	34	32	14,752	309	67	510
C19	Manufacture of Coke and Refined Petroleum Products	691,113	560,701	374	32,519	54	-	96,089	111	825	441
C20	Manufacture of Chemicals and Chemical Products	360,561	274,970	3,045	40,300	442	788	35,971	840	999	3,205
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	372,003	277,486	6,499	55,130	1,156	18	23,759	3,480	1,626	2,849
C221	Manufacture of Rubber Products	213,241	171,649	156	19,939	879	6	18,895	749	102	865
C222	Manufacture of Plastic Products	195,854	163,553	584	12,641	108	448	17,200	206	276	838
C23	Manufacture of Other Non-Metallic Mineral Products	294,908	223,577	2,301	24,433	735	577	27,892	1,927	9,088	4,378
C24	Manufacture of Basic Metals	286,655	225,857	1,553	22,752	414	2,983	23,233	2,170	2,633	5,061
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	201,004	168,266	733	15,316	176	230	13,594	474	921	1,293
C26	Manufacture of Computer, Electronic and Optical Products	239,915	197,553	1,858	16,314	32	295	18,191	464	2,335	2,873
C27	Manufacture of Electrical Equipment	203,096	162,719	221	16,467	30	196	16,693	167	4,728	1,874
C28	Manufacture of Machinery and Equipment, n.e.c.	237,593	188,768	1,649	15,887	144	864	17,600	821	1,671	10,189
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	278,037	204,548	3,795	27,854	180	940	24,963	1,362	7,478	6,917
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	487,072	349,817	13,606	51,335	21	-	51,903	2,679	10,574	7,138
C301	Building of Ships and Boats	277,164	206,628	8	25,635	900	648	29,708	8,088	18	5,532
C31	Manufacture of Furniture	160,700	128,547	1,029	12,704	86	2,107	14,975	94	537	620
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	179,057	149,434	1,447	11,791	532	765	11,080	508	807	2,694

Note: Details may not add up to totals due to rounding.

TABLE 7 - Annual Labor Cost Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013 (Cont'd)
(In Pesos)

2009 PSIC	INDUSTRY	Total	Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	596,914	435,386	6,856	70,939	3,885	2,226	64,341	6,985	1,029	5,266
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	288,549	218,783	1,905	30,518	1,291	2,972	26,091	3,481	405	3,102
E36	Water Collection, Treatment and Supply	294,102	221,578	2,013	31,623	1,394	2,871	27,199	3,694	413	3,317
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	221,708	185,144	601	17,218	51	4,192	12,757	921	309	516
F41/F42/F43	CONSTRUCTION	185,507	155,611	293	11,696	36	1,708	12,266	236	7	3,653
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	210,475	168,825	586	19,343	199	1,377	17,029	746	533	1,836
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	198,121	164,313	425	17,376	93	885	13,474	489	165	901
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	269,240	208,871	616	26,749	262	3,131	23,356	1,443	1,157	3,655
G47	Retail Trade except of Motor Vehicles and Motorcycles	174,780	143,848	593	14,912	177	332	13,558	342	193	823
H	TRANSPORTATION AND STORAGE	224,279	183,298	3,427	17,121	336	2,424	16,079	677	203	713
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	167,964	145,010	-	10,529	20	185	11,858	145	39	178
H492	Transport via Buses	152,729	127,252	500	9,137	58	53	15,587	50	27	65
H50	Water Transport	268,577	218,345	213	31,504	19	686	16,461	347	-	1,002
H51	Air Transport	263,210	192,201	1,907	25,360	-	-	35,546	6,212	-	1,984
H52	Warehousing and Support Activities for Transportation	273,177	222,220	8,430	18,391	787	6,247	15,137	757	309	899
H53	Postal and Courier Activities	270,247	218,318	1,357	27,999	511	6	17,781	271	1,545	2,460
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	159,495	132,042	196	12,316	456	1,206	11,378	407	373	1,121
J	INFORMATION AND COMMUNICATIONS	575,721	436,664	11,734	69,186	511	1,125	49,255	3,186	3,042	1,018
J58	Publishing Activities	306,306	258,213	246	22,875	282	409	21,779	1,124	522	856
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production;										
	Programming and Broadcasting Activities	344,376	276,771	170	46,354	191	-	20,210	533	-	147
J590*	Animated Films and Cartoons Production	152,054	120,697	196	20,736	-	-	10,178	-	-	247
J61	Telecommunications	986,008	666,820	38,682	145,269	1,616	431	117,467	7,610	7,379	735
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	471,485	394,309	2,352	42,047	25	2,067	25,137	1,948	2,079	1,521
K	FINANCIAL AND INSURANCE ACTIVITIES	452,923	331,618	2,212	75,000	1,450	590	30,057	2,271	468	9,257
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central	443,897	320,552	2,265	75,223	1,457	566	30,337	2,212	325	10,960
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	528,368	411,241	1,282	76,949	278	6	32,930	2,446	2,172	1,064
K66	Activities Auxiliary to Financial Service and Insurance Activities	466,188	361,036	2,631	70,782	2,584	1,428	24,306	2,691	156	574
L68	REAL ESTATE ACTIVITIES	317,344	244,162	889	41,976	660	2,031	26,067	495	-	1,064
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	491,383	396,057	4,057	50,070	141	907	33,450	2,474	717	3,511
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	511,613	415,032	3,020	47,779	160	731	38,528	1,941	439	3,983
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	486,456	379,563	225	65,752	280	2	33,232	2,716	1,596	3,091
M711	Architectural and Engineering Activities and Related Technical Consultancy	446,835	359,643	8,189	48,276	33	1,722	21,807	3,596	962	2,607

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* PSA code.

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N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	243,282	201,814	1,373	18,453	64	159	15,818	2,496	123	2,981
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	153,180	129,820	10	12,366	32	40	10,541	90	6	276
N78	Employment Activities	142,175	121,639	210	9,441	63	14	10,039	141	110	519
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	328,254	277,463	333	24,418	735	221	22,480	781	24	1,798
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	273,347	233,440	922	19,501	65	366	17,878	622	45	507
N8221	Call Center Activities (Voice)	353,969	288,635	2,988	27,401	77	286	22,182	5,684	214	6,503
N82226	Medical Transcription Activities	271,483	235,706	24	21,477	-	467	13,092	522	35	161
P85	EDUCATION EXCEPT PUBLIC EDUCATION	273,002	186,982	1,031	18,617	299	592	60,773	3,084	959	664
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	217,758	184,890	434	14,690	446	16	15,802	761	406	314
Q86	Human Health Activities except Public Health Activities	214,541	183,296	446	14,151	454	6	14,704	747	428	310
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	272,970	212,248	231	23,938	320	183	34,643	987	33	386
R	ARTS, ENTERTAINMENT AND RECREATION	251,224	195,755	3,926	23,637	1,567	1,938	19,976	365	2,930	1,130
R90	Creative, Arts and Entertainment Activities	471,163	394,623	-	31,601	-	-	44,939	-	-	-
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	246,461	191,448	4,011	23,464	1,601	1,980	19,436	373	2,994	1,154
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	197,553	162,740	91	15,788	67	993	15,598	349	187	1,741

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Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.