

TABLE 3 - Percent Distribution of Bonuses and Gratuities in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013

2009 PSIC	INDUSTRY	Total		Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
		Amount (P000)	Percent			
	ALL INDUSTRIES	100,694,666	100.00	93.23	3.64	3.13
A	AGRICULTURE, FORESTRY AND FISHING	1,914,701	100.00	88.27	6.72	5.01
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	1,610,462	100.00	86.26	7.97	5.77
A03	Fishing and Aquaculture	304,239	100.00	98.93	0.06	1.01
B	MINING AND QUARRYING	811,733	100.00	97.16	0.88	1.96
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	244,821	100.00	98.49	0.12	1.39
B07	Mining of Metal Ores	555,826	100.00	96.52	1.23	2.25
B09	Mining Support Service	11,086	100.00	100.00	-	-
C	MANUFACTURING	19,892,287	100.00	90.07	6.02	3.91
C10	Manufacture of Food Products	5,194,842	100.00	83.69	15.36	0.95
C11	Manufacture of Beverages	923,865	100.00	94.41	1.95	3.64
C12	Manufacture of Tobacco Products	127,741	100.00	78.37	-	21.63
C13	Manufacture of Textiles	247,254	100.00	93.07	1.29	5.64
C14	Manufacture of Wearing Apparel	867,154	100.00	98.11	-	1.89
C15	Manufacture of Leather and Related Products	141,606	100.00	96.95	0.45	2.60
C161	Sawmilling and Planing of Wood	13,586	100.00	99.50	-	0.50
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	228,724	100.00	98.99	0.75	0.26
C17	Manufacture of Paper and Paper Products	304,619	100.00	97.64	0.16	2.20
C18	Printing and Reproduction of Recorded Media	301,143	100.00	90.35	0.60	9.05
C19	Manufacture of Coke and Refined Petroleum Products	76,516	100.00	99.86	-	0.14
C20	Manufacture of Chemicals and Chemical Products	1,256,678	100.00	87.64	0.86	11.50
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	825,241	100.00	76.33	20.17	3.50
C221	Manufacture of Rubber Products	224,120	100.00	95.21	2.20	2.59
C222	Manufacture of Plastic Products	596,000	100.00	96.30	0.40	3.30
C23	Manufacture of Other Non-Metallic Mineral Products	672,937	100.00	87.35	4.92	7.73
C24	Manufacture of Basic Metals	552,386	100.00	89.89	1.10	9.01
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	791,259	100.00	89.20	4.56	6.24
C26	Manufacture of Computer, Electronic and Optical Products	2,905,861	100.00	97.48	1.06	1.46
C27	Manufacture of Electrical Equipment	540,950	100.00	93.20	0.04	6.76
C28	Manufacture of Machinery and Equipment, n.e.c.	429,438	100.00	90.25	9.35	0.40
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	1,458,480	100.00	90.66	1.04	8.30
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	399,845	100.00	89.11	5.48	5.41
C301	Building of Ships and Boats	103,744	100.00	89.24	-	10.76
C31	Manufacture of Furniture	314,866	100.00	98.56	-	1.44
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	393,433	100.00	95.94	1.44	2.63

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TABLE 3 - Percent Distribution of Bonuses and Gratuities in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013 (Cont'd)

2009 PSIC	INDUSTRY	Total		Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
		Amount (P000)	Percent			
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	3,995,295	100.00	96.81	0.44	2.76
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	798,438	100.00	98.05	-	1.95
E36	Water Collection, Treatment and Supply	763,882	100.00	98.08	-	1.92
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	34,556	100.00	97.44	-	2.56
F41/F42/F43	CONSTRUCTION	1,915,342	100.00	98.61	0.15	1.24
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	10,934,399	100.00	95.09	2.24	2.67
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	906,400	100.00	95.76	0.96	3.29
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	5,369,243	100.00	93.15	3.85	2.99
G47	Retail Trade except of Motor Vehicles and Motorcycles	4,658,756	100.00	97.19	0.64	2.17
H	TRANSPORTATION AND STORAGE	2,280,999	100.00	95.19	2.08	2.73
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	206,020	100.00	97.53	0.17	2.30
H492	Transport via Buses	326,089	100.00	99.04	-	0.96
H50	Water Transport	493,189	100.00	95.65	-	4.35
H51	Air Transport	168,289	100.00	100.00	-	-
H52	Warehousing and Support Activities for Transportation	902,789	100.00	94.81	2.01	3.18
H53	Postal and Courier Activities	184,623	100.00	82.04	15.70	2.26
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	2,892,244	100.00	97.97	0.14	1.89
J	INFORMATION AND COMMUNICATIONS	9,110,033	100.00	94.57	1.05	4.38
J58	Publishing Activities	278,828	100.00	96.38	0.67	2.96
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	1,000,084	100.00	99.71	-	0.29
J590*	Animated Films and Cartoons Production	3,256	100.00	100.00	-	-
J61	Telecommunications	5,232,004	100.00	93.64	0.11	6.25
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	2,595,861	100.00	94.28	3.38	2.33
K	FINANCIAL AND INSURANCE ACTIVITIES	16,217,469	100.00	88.66	8.57	2.77
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	13,532,914	100.00	88.77	8.25	2.98
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	1,413,318	100.00	92.09	5.96	1.95
K66	Activities Auxiliary to Financial Service and Insurance Activities	1,271,236	100.00	83.72	14.84	1.43
L68	REAL ESTATE ACTIVITIES	1,640,365	100.00	98.49	0.68	0.83
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	4,546,955	100.00	92.00	6.04	1.96
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	2,664,992	100.00	98.41	0.12	1.47
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	717,351	100.00	62.79	36.19	1.02
M711	Architectural and Engineering Activities and Related Technical Consultancy	1,164,611	100.00	95.33	1.00	3.67

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* PSA code.

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N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	15,867,937	100.00	96.45	1.32	2.22
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	2,692,412	100.00	99.35	-	0.65
N78	Employment Activities	2,092,946	100.00	97.54	0.53	1.93
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	86,978	100.00	96.75	2.58	0.67
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	1,023,713	100.00	98.49	0.17	1.34
N8221	Call Center Activities (Voice)	9,923,887	100.00	95.30	1.96	2.73
N82226	Medical Transcription Activities	48,001	100.00	80.04	0.60	19.36
P85	EDUCATION EXCEPT PUBLIC EDUCATION	5,237,800	100.00	95.08	-	4.92
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	1,484,185	100.00	93.21	0.56	6.24
Q86	Human Health Activities except Public Health Activities	1,351,015	100.00	92.57	0.61	6.83
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	133,170	100.00	99.68	0.06	0.26
R	ARTS, ENTERTAINMENT AND RECREATION	798,302	100.00	97.85	-	2.15
R90	Creative, Arts and Entertainment Activities	22,626	100.00	100.00	-	-
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	775,676	100.00	97.79	-	2.21
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	356,183	100.00	84.64	7.31	8.04

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Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.