

TABLE 7 - Annual Labor Cost Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013
(In Pesos)

| 2009 PSIC | INDUSTRY | Total | Direct Wages and Salaries | Remuneration for Time Not Worked | Bonuses and Gratuities | Payments in Kind | Housing | Social Security Expenditures | Cost of Training | Cost of Welfare Services | Other Labor Costs |
|----------------|---|----------------|---------------------------|----------------------------------|------------------------|------------------|--------------|------------------------------|------------------|--------------------------|-------------------|
| | ALL INDUSTRIES | 255,398 | 200,936 | 1,896 | 24,132 | 392 | 891 | 22,153 | 1,520 | 820 | 2,659 |
| A | AGRICULTURE, FORESTRY AND FISHING | 138,800 | 103,230 | 2,404 | 9,520 | 810 | 2,055 | 14,458 | 685 | 899 | 4,737 |
| A01/A02 | Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging | 138,170 | 100,900 | 2,577 | 9,472 | 958 | 2,426 | 14,905 | 780 | 724 | 5,428 |
| A03 | Fishing and Aquaculture | 142,240 | 115,969 | 1,455 | 9,780 | 4 | 32 | 12,016 | 165 | 1,856 | 963 |
| B | MINING AND QUARRYING | 259,514 | 207,787 | 4,034 | 18,490 | 1,356 | 2,159 | 21,205 | 1,084 | 392 | 3,008 |
| B05/B06/B08 | Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying | 320,884 | 234,394 | 721 | 41,243 | 4,984 | 643 | 28,658 | 2,432 | 1,068 | 6,740 |
| B07 | Mining of Metal Ores | 247,436 | 201,385 | 4,617 | 14,849 | 800 | 2,430 | 19,859 | 885 | 290 | 2,321 |
| B09 | Mining Support Service | 423,976 | 360,771 | - | 20,760 | - | - | 32,694 | 46 | - | 9,705 |
| C | MANUFACTURING | 223,135 | 177,165 | 1,913 | 20,474 | 239 | 528 | 17,987 | 781 | 1,701 | 2,347 |
| C10 | Manufacture of Food Products | 201,771 | 152,473 | 2,434 | 29,225 | 97 | 119 | 14,638 | 1,000 | 315 | 1,469 |
| C11 | Manufacture of Beverages | 385,638 | 292,489 | 7,694 | 39,379 | 2,545 | 1,817 | 37,286 | 2,475 | 216 | 1,737 |
| C12 | Manufacture of Tobacco Products | 183,369 | 152,338 | - | 17,032 | - | - | 13,990 | 3 | - | 7 |
| C13 | Manufacture of Textiles | 146,994 | 121,836 | 258 | 10,406 | 88 | 20 | 13,473 | 410 | 303 | 199 |
| C14 | Manufacture of Wearing Apparel | 144,831 | 124,481 | 722 | 9,088 | 56 | 328 | 9,729 | 130 | 73 | 224 |
| C15 | Manufacture of Leather and Related Products | 134,162 | 112,904 | 198 | 7,975 | 23 | 2,519 | 10,179 | 129 | 112 | 122 |
| C161 | Sawmilling and Planing of Wood | 118,883 | 99,395 | - | 9,990 | 131 | 175 | 8,417 | 194 | 99 | 483 |
| C162 | Manufacture of Products of Wood, Cork, Straw and Plaiting Materials | 128,341 | 104,659 | 248 | 11,517 | 72 | 158 | 11,310 | 17 | 10 | 350 |
| C17 | Manufacture of Paper and Paper Products | 239,131 | 190,709 | 1,808 | 18,764 | 972 | 676 | 22,698 | 696 | 579 | 2,227 |
| C18 | Printing and Reproduction of Recorded Media | 192,851 | 159,623 | 550 | 16,974 | 34 | 32 | 14,752 | 309 | 67 | 510 |
| C19 | Manufacture of Coke and Refined Petroleum Products | 691,113 | 560,701 | 374 | 32,519 | 54 | - | 96,089 | 111 | 825 | 441 |
| C20 | Manufacture of Chemicals and Chemical Products | 360,561 | 274,970 | 3,045 | 40,300 | 442 | 788 | 35,971 | 840 | 999 | 3,205 |
| C21 | Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation | 372,003 | 277,486 | 6,499 | 55,130 | 1,156 | 18 | 23,759 | 3,480 | 1,626 | 2,849 |
| C221 | Manufacture of Rubber Products | 213,241 | 171,649 | 156 | 19,939 | 879 | 6 | 18,895 | 749 | 102 | 865 |
| C222 | Manufacture of Plastic Products | 195,854 | 163,553 | 584 | 12,641 | 108 | 448 | 17,200 | 206 | 276 | 838 |
| C23 | Manufacture of Other Non-Metallic Mineral Products | 294,908 | 223,577 | 2,301 | 24,433 | 735 | 577 | 27,892 | 1,927 | 9,088 | 4,378 |
| C24 | Manufacture of Basic Metals | 286,655 | 225,857 | 1,553 | 22,752 | 414 | 2,983 | 23,233 | 2,170 | 2,633 | 5,061 |
| C25 | Manufacture of Fabricated Metal Products except Machinery and Equipment | 201,004 | 168,266 | 733 | 15,316 | 176 | 230 | 13,594 | 474 | 921 | 1,293 |
| C26 | Manufacture of Computer, Electronic and Optical Products | 239,915 | 197,553 | 1,858 | 16,314 | 32 | 295 | 18,191 | 464 | 2,335 | 2,873 |
| C27 | Manufacture of Electrical Equipment | 203,096 | 162,719 | 221 | 16,467 | 30 | 196 | 16,693 | 167 | 4,728 | 1,874 |
| C28 | Manufacture of Machinery and Equipment, n.e.c. | 237,593 | 188,768 | 1,649 | 15,887 | 144 | 864 | 17,600 | 821 | 1,671 | 10,189 |
| C29 | Manufacture of Motor Vehicles, Trailers and Semi-Trailers | 278,037 | 204,548 | 3,795 | 27,854 | 180 | 940 | 24,963 | 1,362 | 7,478 | 6,917 |
| C30 excl. C301 | Manufacture of Other Transport Equipment except Building of Ships and Boats | 487,072 | 349,817 | 13,606 | 51,335 | 21 | - | 51,903 | 2,679 | 10,574 | 7,138 |
| C301 | Building of Ships and Boats | 277,164 | 206,628 | 8 | 25,635 | 900 | 648 | 29,708 | 8,088 | 18 | 5,532 |
| C31 | Manufacture of Furniture | 160,700 | 128,547 | 1,029 | 12,704 | 86 | 2,107 | 14,975 | 94 | 537 | 620 |
| C32/C33 | Other Manufacturing; Repair and Installation of Machinery and Equipment | 179,057 | 149,434 | 1,447 | 11,791 | 532 | 765 | 11,080 | 508 | 807 | 2,694 |

Note: Details may not add up to totals due to rounding.

TABLE 7 - Annual Labor Cost Per Employee in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2013 (Cont'd)
(In Pesos)

| 2009 PSIC | INDUSTRY | Total | Direct Wages and Salaries | Remuneration for Time Not Worked | Bonuses and Gratuities | Payments in Kind | Housing | Social Security Expenditures | Cost of Training | Cost of Welfare Services | Other Labor Costs |
|-----------------------|---|----------------|---------------------------|----------------------------------|------------------------|------------------|--------------|------------------------------|------------------|--------------------------|-------------------|
| D35 E | ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY | 596,914 | 435,386 | 6,856 | 70,939 | 3,885 | 2,226 | 64,341 | 6,985 | 1,029 | 5,266 |
| | WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES | 288,549 | 218,783 | 1,905 | 30,518 | 1,291 | 2,972 | 26,091 | 3,481 | 405 | 3,102 |
| E36 | Water Collection, Treatment and Supply | 294,102 | 221,578 | 2,013 | 31,623 | 1,394 | 2,871 | 27,199 | 3,694 | 413 | 3,317 |
| E37/E38/E39 | Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services | 221,708 | 185,144 | 601 | 17,218 | 51 | 4,192 | 12,757 | 921 | 309 | 516 |
| F41/F42/F43 G | CONSTRUCTION | 185,507 | 155,611 | 293 | 11,696 | 36 | 1,708 | 12,266 | 236 | 7 | 3,653 |
| | WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES | 210,475 | 168,825 | 586 | 19,343 | 199 | 1,377 | 17,029 | 746 | 533 | 1,836 |
| G45 | Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles | 198,121 | 164,313 | 425 | 17,376 | 93 | 885 | 13,474 | 489 | 165 | 901 |
| G46 | Wholesale Trade except of Motor Vehicles and Motorcycles | 269,240 | 208,871 | 616 | 26,749 | 262 | 3,131 | 23,356 | 1,443 | 1,157 | 3,655 |
| G47 | Retail Trade except of Motor Vehicles and Motorcycles | 174,780 | 143,848 | 593 | 14,912 | 177 | 332 | 13,558 | 342 | 193 | 823 |
| H | TRANSPORTATION AND STORAGE | 224,279 | 183,298 | 3,427 | 17,121 | 336 | 2,424 | 16,079 | 677 | 203 | 713 |
| H49 excl. H492 | Land Transport and Transport via Pipelines except Transport via Buses | 167,964 | 145,010 | - | 10,529 | 20 | 185 | 11,858 | 145 | 39 | 178 |
| H492 | Transport via Buses | 152,729 | 127,252 | 500 | 9,137 | 58 | 53 | 15,587 | 50 | 27 | 65 |
| H50 | Water Transport | 268,577 | 218,345 | 213 | 31,504 | 19 | 686 | 16,461 | 347 | - | 1,002 |
| H51 | Air Transport | 263,210 | 192,201 | 1,907 | 25,360 | - | - | 35,546 | 6,212 | - | 1,984 |
| H52 | Warehousing and Support Activities for Transportation | 273,177 | 222,220 | 8,430 | 18,391 | 787 | 6,247 | 15,137 | 757 | 309 | 899 |
| H53 | Postal and Courier Activities | 270,247 | 218,318 | 1,357 | 27,999 | 511 | 6 | 17,781 | 271 | 1,545 | 2,460 |
| I55/I56 | ACCOMMODATION AND FOOD SERVICE ACTIVITIES | 159,495 | 132,042 | 196 | 12,316 | 456 | 1,206 | 11,378 | 407 | 373 | 1,121 |
| J | INFORMATION AND COMMUNICATIONS | 575,721 | 436,664 | 11,734 | 69,186 | 511 | 1,125 | 49,255 | 3,186 | 3,042 | 1,018 |
| J58 | Publishing Activities | 306,306 | 258,213 | 246 | 22,875 | 282 | 409 | 21,779 | 1,124 | 522 | 856 |
| J59/J60 | Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; | | | | | | | | | | |
| | Programming and Broadcasting Activities | 344,376 | 276,771 | 170 | 46,354 | 191 | - | 20,210 | 533 | - | 147 |
| J590* | Animated Films and Cartoons Production | 152,054 | 120,697 | 196 | 20,736 | - | - | 10,178 | - | - | 247 |
| J61 | Telecommunications | 986,008 | 666,820 | 38,682 | 145,269 | 1,616 | 431 | 117,467 | 7,610 | 7,379 | 735 |
| J62/J63 | Computer Programming, Consultancy and Related Activities; Information Service Activities | 471,485 | 394,309 | 2,352 | 42,047 | 25 | 2,067 | 25,137 | 1,948 | 2,079 | 1,521 |
| K | FINANCIAL AND INSURANCE ACTIVITIES | 452,923 | 331,618 | 2,212 | 75,000 | 1,450 | 590 | 30,057 | 2,271 | 468 | 9,257 |
| K64 excl. K6411 | Financial Service Activities except Insurance, Pension Funding and Central | 443,897 | 320,552 | 2,265 | 75,223 | 1,457 | 566 | 30,337 | 2,212 | 325 | 10,960 |
| K65 | Insurance, Reinsurance and Pension Funding except Compulsory Social Security | 528,368 | 411,241 | 1,282 | 76,949 | 278 | 6 | 32,930 | 2,446 | 2,172 | 1,064 |
| K66 | Activities Auxiliary to Financial Service and Insurance Activities | 466,188 | 361,036 | 2,631 | 70,782 | 2,584 | 1,428 | 24,306 | 2,691 | 156 | 574 |
| L68 | REAL ESTATE ACTIVITIES | 317,344 | 244,162 | 889 | 41,976 | 660 | 2,031 | 26,067 | 495 | - | 1,064 |
| M | PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES | 491,383 | 396,057 | 4,057 | 50,070 | 141 | 907 | 33,450 | 2,474 | 717 | 3,511 |
| M excl. M692 and M711 | Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities | 511,613 | 415,032 | 3,020 | 47,779 | 160 | 731 | 38,528 | 1,941 | 439 | 3,983 |
| M692 | Accounting, Bookkeeping and Auditing Activities; Tax Consultancy | 486,456 | 379,563 | 225 | 65,752 | 280 | 2 | 33,232 | 2,716 | 1,596 | 3,091 |
| M711 | Architectural and Engineering Activities and Related Technical Consultancy | 446,835 | 359,643 | 8,189 | 48,276 | 33 | 1,722 | 21,807 | 3,596 | 962 | 2,607 |

Note: Details may not add up to totals due to rounding.

** PSA code.*

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|----------------------------|--|----------------|---------------------------|----------------------------------|------------------------|------------------|--------------|------------------------------|------------------|--------------------------|-------------------|
| N | ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES | 243,282 | 201,814 | 1,373 | 18,453 | 64 | 159 | 15,818 | 2,496 | 123 | 2,981 |
| N77/N80/N81 | Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities | 153,180 | 129,820 | 10 | 12,366 | 32 | 40 | 10,541 | 90 | 6 | 276 |
| N78 | Employment Activities | 142,175 | 121,639 | 210 | 9,441 | 63 | 14 | 10,039 | 141 | 110 | 519 |
| N79 | Travel Agency, Tour Operator, Reservation Service and Related Activities | 328,254 | 277,463 | 333 | 24,418 | 735 | 221 | 22,480 | 781 | 24 | 1,798 |
| N82 excl. N8221 and N82226 | Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities | 273,347 | 233,440 | 922 | 19,501 | 65 | 366 | 17,878 | 622 | 45 | 507 |
| N8221 | Call Center Activities (Voice) | 353,969 | 288,635 | 2,988 | 27,401 | 77 | 286 | 22,182 | 5,684 | 214 | 6,503 |
| N82226 | Medical Transcription Activities | 271,483 | 235,706 | 24 | 21,477 | - | 467 | 13,092 | 522 | 35 | 161 |
| P85 | EDUCATION EXCEPT PUBLIC EDUCATION | 273,002 | 186,982 | 1,031 | 18,617 | 299 | 592 | 60,773 | 3,084 | 959 | 664 |
| Q | HUMAN HEALTH AND SOCIAL WORK ACTIVITIES | 217,758 | 184,890 | 434 | 14,690 | 446 | 16 | 15,802 | 761 | 406 | 314 |
| Q86 | Human Health Activities except Public Health Activities | 214,541 | 183,296 | 446 | 14,151 | 454 | 6 | 14,704 | 747 | 428 | 310 |
| Q87/Q88 | Residential Care Activities; Social Work Activities without Accommodation | 272,970 | 212,248 | 231 | 23,938 | 320 | 183 | 34,643 | 987 | 33 | 386 |
| R | ARTS, ENTERTAINMENT AND RECREATION | 251,224 | 195,755 | 3,926 | 23,637 | 1,567 | 1,938 | 19,976 | 365 | 2,930 | 1,130 |
| R90 | Creative, Arts and Entertainment Activities | 471,163 | 394,623 | - | 31,601 | - | - | 44,939 | - | - | - |
| R91/R92/R93 | Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities | 246,461 | 191,448 | 4,011 | 23,464 | 1,601 | 1,980 | 19,436 | 373 | 2,994 | 1,154 |
| S95/S96 | REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES | 197,553 | 162,740 | 91 | 15,788 | 67 | 993 | 15,598 | 349 | 187 | 1,741 |

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.