

**TABLE 2 - Percent Distribution of Direct Wages and Salaries in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013**

2009 PSIC	INDUSTRY	Total		Pay for Normal/Regular Working Time	Commissions	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
		Amount (P000)	Percent					
	<b>ALL INDUSTRIES</b>	<b>838,427,135</b>	<b>100.00</b>	<b>86.42</b>	<b>1.46</b>	<b>6.05</b>	<b>3.07</b>	<b>3.00</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>20,762,731</b>	<b>100.00</b>	<b>85.21</b>	<b>0.59</b>	<b>6.43</b>	<b>5.28</b>	<b>2.49</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	17,155,170	100.00	83.47	0.22	7.54	6.19	2.58
A03	Fishing and Aquaculture	3,607,561	100.00	93.48	2.35	1.13	0.98	2.07
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>9,122,056</b>	<b>100.00</b>	<b>83.05</b>	<b>0.27</b>	<b>11.07</b>	<b>2.98</b>	<b>2.64</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1,391,365	100.00	92.58	0.17	2.66	2.66	1.94
B07	Mining of Metal Ores	7,538,039	100.00	81.65	0.29	12.73	2.82	2.51
B09	Mining Support Service	192,652	100.00	68.96	-	6.67	11.73	12.64
<b>C</b>	<b>MANUFACTURING</b>	<b>172,128,283</b>	<b>100.00</b>	<b>86.78</b>	<b>0.33</b>	<b>9.42</b>	<b>1.80</b>	<b>1.67</b>
C10	Manufacture of Food Products	27,102,187	100.00	91.52	0.41	6.00	1.09	0.97
C11	Manufacture of Beverages	6,862,095	100.00	82.36	1.70	11.06	1.86	3.03
C12	Manufacture of Tobacco Products	1,142,532	100.00	76.51	a	23.20	-	0.29
C13	Manufacture of Textiles	2,894,944	100.00	93.23	0.29	4.34	0.81	1.33
C14	Manufacture of Wearing Apparel	11,877,986	100.00	82.95	0.53	13.72	1.43	1.37
C15	Manufacture of Leather and Related Products	2,004,725	100.00	90.49	0.11	8.36	0.18	0.86
C161	Sawmilling and Planing of Wood	135,177	100.00	97.10	0.05	0.64	1.57	0.65
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	2,078,419	100.00	89.85	0.05	9.00	0.32	0.79
C17	Manufacture of Paper and Paper Products	3,095,975	100.00	80.47	0.48	15.10	2.78	1.18
C18	Printing and Reproduction of Recorded Media	2,831,865	100.00	90.95	1.10	6.01	0.28	1.66
C19	Manufacture of Coke and Refined Petroleum Products	1,319,329	100.00	83.06	-	9.25	4.19	3.50
C20	Manufacture of Chemicals and Chemical Products	8,574,399	100.00	90.77	0.32	4.73	1.78	2.40
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	4,153,687	100.00	81.82	0.04	11.21	4.38	2.55
C221	Manufacture of Rubber Products	1,929,331	100.00	78.08	0.32	11.48	4.35	5.76
C222	Manufacture of Plastic Products	7,711,023	100.00	89.38	0.03	7.56	0.94	2.09
C23	Manufacture of Other Non-Metallic Mineral Products	6,157,746	100.00	81.90	1.83	12.48	2.45	1.33
C24	Manufacture of Basic Metals	5,483,574	100.00	88.38	0.25	6.75	1.69	2.93
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	8,693,117	100.00	87.48	0.01	9.80	0.71	2.00
C26	Manufacture of Computer, Electronic and Optical Products	35,188,790	100.00	87.95	0.01	8.84	2.06	1.14
C27	Manufacture of Electrical Equipment	5,345,494	100.00	86.35	-	11.73	0.52	1.40
C28	Manufacture of Machinery and Equipment, n.e.c.	5,102,406	100.00	76.42	0.01	14.68	7.58	1.31
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	10,710,331	100.00	81.11	0.07	14.23	1.59	3.00
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	2,724,721	100.00	82.72	0.09	10.91	4.36	1.92
C301	Building of Ships and Boats	836,222	100.00	81.21	-	15.72	2.32	0.75
C31	Manufacture of Furniture	3,185,907	100.00	90.88	0.21	7.36	0.46	1.09
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	4,986,300	100.00	89.45	0.54	6.99	1.39	1.62

*Note: Details may not add up to totals due to rounding.*

*a Less than 0.005.*

TABLE 2 - Percent Distribution of Direct Wages and Salaries in Agricultural and Non-Agricultural Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2013 (Cont'd)

2009 PSIC	INDUSTRY	Total		Pay for Normal/Regular Working Time	Commissions	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
		Amount (P000)	Percent					
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>24,520,951</b>	<b>100.00</b>	<b>76.74</b>	<b>-</b>	<b>9.30</b>	<b>5.20</b>	<b>8.76</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>5,724,023</b>	<b>100.00</b>	<b>81.21</b>	<b>0.04</b>	<b>4.40</b>	<b>6.97</b>	<b>7.37</b>
E36	Water Collection, Treatment and Supply	5,352,440	100.00	80.69	-	4.44	7.17	7.70
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	371,584	100.00	88.81	0.66	3.75	4.18	2.60
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>25,483,863</b>	<b>100.00</b>	<b>83.59</b>	<b>1.14</b>	<b>10.18</b>	<b>3.43</b>	<b>1.66</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>95,436,114</b>	<b>100.00</b>	<b>89.21</b>	<b>2.79</b>	<b>2.22</b>	<b>2.86</b>	<b>2.91</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	8,571,058	100.00	87.45	7.01	1.95	1.02	2.57
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	41,925,871	100.00	85.30	4.16	1.93	4.55	4.06
G47	Retail Trade except of Motor Vehicles and Motorcycles	44,939,185	100.00	93.20	0.70	2.55	1.64	1.91
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>24,420,420</b>	<b>100.00</b>	<b>86.25</b>	<b>2.63</b>	<b>6.91</b>	<b>2.48</b>	<b>1.73</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	2,837,262	100.00	94.45	1.73	1.46	0.91	1.45
H492	Transport via Buses	4,541,384	100.00	83.53	12.66	2.10	0.77	0.94
H50	Water Transport	3,418,189	100.00	89.91	0.16	6.08	0.66	3.19
H51	Air Transport	1,275,448	100.00	90.71	-	6.55	0.63	2.11
H52	Warehousing and Support Activities for Transportation	10,908,551	100.00	82.77	a	10.87	4.69	1.67
H53	Postal and Courier Activities	1,439,586	100.00	92.35	0.92	5.11	0.20	1.42
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>31,009,097</b>	<b>100.00</b>	<b>88.77</b>	<b>6.14</b>	<b>2.16</b>	<b>0.70</b>	<b>2.23</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>57,497,294</b>	<b>100.00</b>	<b>82.86</b>	<b>0.38</b>	<b>4.01</b>	<b>10.67</b>	<b>2.09</b>
J58	Publishing Activities	3,147,361	100.00	91.83	0.87	2.50	2.04	2.76
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	5,971,336	100.00	93.30	1.38	1.60	2.20	1.52
J590*	Animated Films and Cartoons Production	18,949	100.00	96.53	-	3.47	-	-
J61	Telecommunications	24,016,187	100.00	70.93	0.25	5.95	21.23	1.64
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	24,343,460	100.00	90.90	0.18	2.88	3.45	2.58
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>71,706,459</b>	<b>100.00</b>	<b>89.42</b>	<b>3.83</b>	<b>1.98</b>	<b>2.85</b>	<b>1.93</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	57,668,976	100.00	89.04	4.47	1.94	2.43	2.12
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	7,553,271	100.00	89.86	2.23	1.19	5.89	0.84
K66	Activities Auxiliary to Financial Service and Insurance Activities	6,484,213	100.00	92.26	a	3.27	2.99	1.48
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>9,541,599</b>	<b>100.00</b>	<b>91.23</b>	<b>2.79</b>	<b>2.15</b>	<b>0.89</b>	<b>2.95</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>35,966,690</b>	<b>100.00</b>	<b>86.18</b>	<b>5.26</b>	<b>3.27</b>	<b>2.91</b>	<b>2.37</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	23,149,643	100.00	85.10	8.06	2.49	2.90	1.46
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	4,141,027	100.00	91.27	0.22	2.88	2.45	3.19
M711	Architectural and Engineering Activities and Related Technical Consultancy	8,676,020	100.00	86.65	0.20	5.54	3.18	4.43

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\* PSA code.

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		Amount (P000)	Percent					
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>173,538,234</b>	<b>100.00</b>	<b>85.02</b>	<b>0.40</b>	<b>7.02</b>	<b>2.82</b>	<b>4.74</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	28,265,275	100.00	89.81	0.19	8.12	0.11	1.77
N78	Employment Activities	26,966,694	100.00	89.58	0.06	5.85	0.99	3.51
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	988,324	100.00	89.95	3.76	1.75	2.50	2.04
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12,254,448	100.00	90.87	0.32	3.48	1.71	3.62
N8221	Call Center Activities (Voice)	104,536,690	100.00	81.81	0.52	7.49	4.17	6.01
N82226	Medical Transcription Activities	526,803	100.00	85.81	a	7.67	0.60	5.92
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>52,605,760</b>	<b>100.00</b>	<b>95.54</b>	<b>0.03</b>	<b>1.10</b>	<b>1.03</b>	<b>2.31</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>18,680,718</b>	<b>100.00</b>	<b>74.32</b>	<b>0.14</b>	<b>23.38</b>	<b>0.57</b>	<b>1.60</b>
Q86	Human Health Activities except Public Health Activities	17,499,982	100.00	72.76	0.15	24.89	0.60	1.60
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	1,180,737	100.00	97.37	-	0.92	0.20	1.51
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>6,611,426</b>	<b>100.00</b>	<b>76.92</b>	<b>0.04</b>	<b>2.44</b>	<b>4.14</b>	<b>16.46</b>
R90	Creative, Arts and Entertainment Activities	282,550	100.00	82.14	-	3.39	1.46	13.01
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	6,328,876	100.00	76.69	0.04	2.39	4.26	16.61
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>3,671,416</b>	<b>100.00</b>	<b>87.36</b>	<b>3.91</b>	<b>5.30</b>	<b>1.73</b>	<b>1.70</b>

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*Source of data: Philippine Statistics Authority, 2013/2014 Integrated Survey on Labor and Employment.*