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JOB VACANCIES: 2013-2014

... an overview

(First of a three-part series)



This LABSTAT Updates is the first in a three-part series that presents the highlights of the results of the module entitled Occupational Shortages and Surpluses of the 2013/2014 Integrated Survey on Labor and Employment (ISLE), formerly, BLES Integrated Survey (BITS). The 2013/2014 ISLE is a nationwide sample survey which covered 8,399 establishments with 20 or more workers.

This issue presents statistics on job openings or vacancies that were made available for placements by establishments during the 18-month period covering January 2013 to June 2014.

Almost half of the total establishments had vacancies

- The recent survey covered a total of 35,209 establishments, of which 15,986 or 45.4 percent were reported as hiring additional workers.

Number of vacancies continued to increase

- From 619,580 vacancies recorded in 2012 (LABSTAT Updates Vol. 17 No. 34), the number of vacancies grew to 753,092 in 2014, an increase of 21.5 percent or 133,512.
- Two-thirds (65.9% or 496,525) of the total vacancies were regular positions and the rest (34.1% or 256,567) were non-regular positions.

TABLE 1 - Establishments with 20 or More Workers with Job Vacancies, Philippines: January 2013 - June 2014

ITEM	Number	Percent
Total Establishments	35,209	100.0
- With vacancies	15,986	45.4
- Without vacancies	19,222	54.6
Total Vacancies	753,092	100.0
- Regular	496,525	65.9
- Non-regular	256,567	34.1

*Note: Details may not add up to totals due to rounding.
Source of data: Philippine Statistics Authority,
2013/2014 ISLE.*

Bulk of job openings contributed by the services sector

- Four out of every five vacancies (80.7% or 608,011) were registered in the services sector. More than three-fifths (63.0% or 383,088) of this number and half (50.9%) of the total vacancies were found in the administrative and support service activities, which include business process outsourcing (BPO). (Table 2)

- Meanwhile, the industry sector recorded nearly one-fifth (18.9% or 142,185) of the total vacancies during the period under review. Of this number, around four-fifths (84.5% or 120,099) were posted in manufacturing. In relation to total vacancies, manufacturing accounted for 15.9 percent share.
- The agriculture sector contributed a meager share of 0.4% or 2,896 vacancies.

TABLE 2 - Vacancies in Establishments with 20 or More Workers by Major Industry Group, Philippines: January 2013-June 2014

MAJOR INDUSTRY GROUP	Number of Vacancies	Percent
ALL INDUSTRIES	753,092	100.0
AGRICULTURE	2,896	0.4
INDUSTRY	142,185	18.9
Mining and quarrying	1,481	0.2
Manufacturing	120,099	15.9
Electricity, gas, steam and airconditioning supply	1,788	0.2
Water supply; sewerage, waste management and remediation activities	2,284	0.3
Construction	16,534	2.2
SERVICES	608,011	80.7
Wholesale and retail trade; repair of vehicles and motorcycles	86,656	11.5
Transport and storage	9,639	1.3
Accommodation and food service activities	38,931	5.2
Information and communication	18,187	2.4
Financial and insurance activities	18,705	2.5
Real estate activities	4,345	0.6
Professional, scientific and technical activities	13,946	1.9
Administrative and support service activities	383,088	50.9
Education except public education	20,744	2.8
Human health and social work activities	8,965	1.2
Arts, entertainment and recreation	2,429	0.3
Repair of computers and personal and household goods; other personal service activities	2,376	0.3

Note: Details do not add up to totals due to rounding.
Source of data: Philippine Statistics Authority, 2013/2014 ISLE.

Clerks, professionals and service workers accounted for the majority of job vacancies

- Across occupation groups, clerks represented the single largest group at 362,465 or 48.1 percent of total vacancies. Professionals posted the second highest number of vacancies (12.3% or 92,473), followed by service workers and shop and market sales workers (10.4% or 78,500). (Table 3)
- Other occupation groups with considerably large number of job vacancies were technicians and associate professionals (70,569); plant and machine operators and assemblers (56,513); laborers and unskilled workers (37,243); craft and related trades workers (36,987); and corporate executives, managers, managing proprietors, and supervisors (17,433).
- Farmers, forestry workers and fishermen had the least number of job openings (910).

BPO industry continued to provide the highest number of vacancies

- Customer service representatives or call-center agents (238,874) in the BPO industry ranked first in the top ten list of vacancies. Far second were receptionist and information clerks (52,997), followed by shop salespersons and demonstrators (27,584). (Table 4)

TABLE 3 - Vacancies in Establishments with 20 or More Workers by Major Occupation Group, Philippines: January 2013-June 2014

MAJOR OCCUPATION GROUP	Number of Vacancies	Percent
ALL OCCUPATIONS	753,092	100.0
Corporate executives, managers, managing proprietors and supervisors	17,433	2.3
Professionals	92,473	12.3
Technicians and associate professionals	70,569	9.4
Clerks	362,465	48.1
Service workers and shop and market sales workers	78,500	10.4
Farmers, forestry workers and fishermen	910	0.1
Craft and related trades workers	36,987	4.9
Plant and machine operators and assemblers	56,513	7.5
Laborers and unskilled workers	37,243	4.9

*Note: Details do not add up to totals due to rounding.
Source of data: Philippine Statistics Authority, 2013/2014 ISLE.*

TABLE 4 - Top Ten Vacancies in Establishments with 20 or More Workers, Philippines: January 2013-June 2014

OCCUPATION TITLE	Number of Vacancies
1. Customer service representatives/associates	238,874
2. Receptionist and information clerks	52,997
3. Shop salespersons and demonstrators	27,584
4. Technical and commercial sales representatives	23,980
5. Service crew	22,605
6. Cashiers and ticket clerks	16,154
7. Accounting and bookkeeping clerks	16,013
8. Electronic equipment assemblers	12,686
9. Protective services workers, n.e.c.	12,276
10. Computer programmers	10,187
TOTAL	433,356

Source of data: Philippine Statistics Authority, 2013/2014 ISLE.

Vacancies common across industries

- Certain vacancies represent occupations that are common across industry groups. The survey identified 28 of them as follows:

Managers/Supervisors:

- Production supervisors and general foremen
- Sales and marketing managers
- Finance and administration managers
- Production and operations managers in construction and business services
- Personnel and industrial relations managers
- Other supervisors

Professionals:

- Civil and electrical engineers
- Systems analysts and designers
- Accountants and auditors
- Computer programmers
- Other business, engineers, computer and related professionals

Technicians and associate professionals:

- Technical and commercial sales Representatives
- Safety, health and quality inspectors
- Administrative secretaries and related professionals
- Mechanical/electrical engineering technicians
- Finance and sales associates
- Computer equipment operators
- Buyers

Clerks:

- Accounting and bookkeeping clerks
- Cashiers
- Data entry operators
- Statistical and finance clerks
- Office clerks
- Receptionists and information clerks
- Secretaries
- Stock clerks

Services workers:

- Protective services workers
- Shop salespersons and demonstrators

Occupations peculiar/specific to an industry

- Meanwhile, there were vacancies that are peculiar or specific to an industry.

The following is the list of the vacancies specific for each of the 18 major industry groups covered by the survey. The list somehow reflects the key occupations that are vital to the success and the future growth of the industry.

1. **Agriculture**
 - Deep-sea fishermen
 - Fishery laborers and helpers
 - Chicken farmers
 - Veterinarians
 - Farm technicians
2. **Mining and quarrying**
 - Miners and quarry workers
 - Ore and metal furnace operators
 - Mining and quarry laborers
 - Heavy truck and lorry drivers
 - Earth-moving plant operators
 - Geologists and geophysicists
3. **Manufacturing**
 - Electronic equipment assemblers
 - Sewers, embroiderers and related workers
 - Mechanical machinery assemblers
 - Hand packers and other laborers
 - Safety, health and quality inspectors
 - Electrical equipment assemblers
 - Bakers, pastry cooks
 - Textile, leather and related pattern makers
 - Hand launderers and pressers
4. **Electricity, gas, steam and airconditioning supply**
 - Electrical engineers
 - Lineman, line installers and cable splicers
 - Debt collectors and related workers
5. **Water supply; sewerage, waste management and remediation activities**
 - Plumbers, pipe fitters and other related workers
 - Mechanical engineering technicians
 - Incinerator, water treatment and related plant operators
6. **Construction**
 - Building construction laborers
 - Civil engineers
 - Carpenters and joiners
 - Welders and flamecutters
 - Construction and maintenance laborers
 - Masons and related concrete finishers
 - Building and related electricians
- Electrical engineering technicians
- Plumbers, pipe fitters and other related workers
7. **Wholesale and retail trade; repair of vehicles and motorcycles**
 - Shop salespersons and demonstrators
 - Technical and commercial sales representatives
8. **Transport and storage**
 - Transport conductors
 - Bus drivers
 - Car, taxi and van drivers
 - Freight handlers
9. **Accommodation and food service activities**
 - Service crew
 - Waiters, waitresses and bartenders
 - Cooks
 - Helpers and cleaners
 - Production and operations managers in restaurants and hotels
10. **Information and communication**
 - Systems analysts
 - Electronics and communication engineers
11. **Financial and insurance activities**
 - Accounting and bookkeeping clerks
 - Other finance associates
 - Accountants and auditors
 - Tellers and other counter clerks
 - Telemarketers
 - Bookkeepers
12. **Real estate activities**
 - Civil engineers
 - Geodetic and related professionals
13. **Professional, scientific and technical activities**
 - Statistical, mathematical and related associates
14. **Administrative and support service activities**
 - Customer service representatives/ associates
 - Protective service workers
15. **Private education**
 - College, university and higher education teaching professionals
 - General secondary education teaching Professionals

- General elementary teaching professionals
 - Science and mathematics teaching professionals
 - Pre-elementary education teaching professionals
 - Vocational education teaching professionals
 - Librarians, archivists and curators
16. **Private health and social work activities**
- Nurses
 - Medical technologists
 - Pharmacists
 - Midwives
 - Institution-based personal care workers
 - Social work associate professionals
17. **Arts, entertainment and recreation**
- Bet bookmakers and croupiers
 - Travel guides
18. **Repair of computers and personal and household goods; other personal service activities**
- Hairdressers, barbers, beauticians and related workers

FOR INQUIRIES

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