

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

**Bureau of Labor and Employment
Statistics Integrated Survey 2006**

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Metadata Production

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Philippines (2006-2007) Bureau of Labor and Employment Statistics Integrated Survey 2006 (BITS 2006)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-BITS-2006-v1
Version	Production Date: 2007-09-24 v2: Edited data, for public distribution.
Series	For the third time, the Bureau of Labor and Employment Statistics is conducting the BLES Integrated Survey (BITS). Initially conducted in 2003, it is a nationwide survey of non-agricultural establishments that collects key information on labor and employment. The main objective of this survey is to generate an integrated data set on occupational employment patterns and wage and compensation practices.
<p>Abstract Survey Objectives and Uses of the Data</p> <p>The main objective of this survey is to generate an integrated data set on occupational employment patterns and wage and compensation practices. These data are inputs to studies on industry trends and practices and serve as bases for the formulation of policies on employment, conditions of work and industrial relations. To some extent, the survey results will also be used to assess the progress of decent work in the country.</p> <p>On the operational level, the BITS aims to maximize the use of limited government resources and to improve the timeliness of information. This is in keeping with the continual process improvement of our Bureau's Quality Management System.</p> <p>2.4. Scope and Coverage The BITS covers all establishments in 60 non-agricultural industries with an average total employment of at least 20 persons, as follows:</p>	
Kind of Data	Sample survey data [ssd]
Unit of Analysis	Establishment

Scope & Coverage	
<p>Scope The scope of the survey includes: -Employment -Industrial Relations Practices</p>	
Topics	LABOUR AND EMPLOYMENT [3], employment [3.1], labour relations/conflict [3.3]
<p>Geographic Coverage National coverage, 17 administrative regions</p>	
<p>Geographic Unit National Capital Region Cordillera Administrative Region</p>	

Region I - Ilocos Region
 Region II - Cagayan Valley
 Region III - Central Luzon
 Region IV-A - CALABARZON
 Region IV-B - MIMAROPA
 Region V - Bicol
 Region VI - Western Visayas
 Region VII - Central Visayas
 Region VIII - Eastern Visayas
 Region IX - Zamboanga Peninsula
 Region X - Northern Mindanao
 Region XI - Davao
 Region XII - SOCCSKSARGEN
 Caraga
 ARMM - Autonomous Region of Muslim Mindanao

Universe

Covered non-agricultural establishments employing 20 or more workers except national postal activities, central banking, public administration and defense and compulsory social security, public education services, public medical, dental and other health services, activities of membership organization, extra territorial organizations and bodies.

Producers & Sponsors

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Other Producer(s)	
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)
Other Acknowledgment(s)	DOLE - Regional Offices except DOLE-National Capital Region , Data collection outside NCR , Department of Labor and Employment

Sampling**Sampling Procedure****SURVEY DESIGN**

Statistical unit: The establishment is the statistical or enumeration unit. Each unit is classified to an industry that reflects its main economic activity--the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Survey universe/sample frame: The 2006 BLES Survey Sampling Frame (SSF2006) is an integrated list of establishments culled from the 2004 List of Establishments of the National Statistics Office and updated 2004 BLES Sampling Frame based on the status of establishments reported in the 2004 BLES Integrated Survey. Reports on closures and retrenchments of establishments submitted to the Regional Offices of the Department of Labor and Employment were also considered in preparing the 2006 frame.

Sampling design: The BITS is a sample survey of nonagricultural establishments employing 20 persons or more where establishments are stratified by industry and employment size.

Those establishments employing at least 200 persons are covered with certainty and the rest are sampled using stratified random sampling. The design does not consider the region as a domain to allow for more industry coverage.

Response Rate

The response rate in terms of eligible sampling units is 76.3%.

Weighting

ESTIMATION / COMPILATION METHODOLOGY

After field operations, not all of the fielded questionnaires are accomplished. The BLES determines the magnitude of eligibility by classifying sampled units as either ineligible or eligible.

Ineligible samples are those sampled establishments with reports of permanent closures, duplication, out of scope in employment, out of scope in industry coverage, non-location, and those that are not operational or non-existent, such as security detachments, janitorial units and power barges, which are not considered as an establishment. In addition, nonrespondents are made up of refusals, strikes or temporary closures, and those establishments whose questionnaires contain inconsistent item responses and have not replied to the verification queries by the time output table generation commences. The population is adjusted to account for these units.

Respondents are post-stratified as to industry and employment size classifications. Non-respondents are retained in their classifications. Estimates are obtained by simple expansion, i.e., by multiplying the sample values at the cell level (industry and employment size) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments to the corresponding number of responding establishments. The estimates are then aggregated to the desired totals.

Data Collection

Data Collection Dates	start 2006-09 end 2007-03-30
Time Period(s)	start 2006-08-31 end 2007-06-30
Data Collection Mode	Other [oth], mixed method: self-accomplished, mailed and face-to-face

Data Collection Notes

Data collection: The survey is conducted in coordination with the Regional Offices of the Department of Labor and Employment (except the National Capital Region). On a project basis, employees are hired to personally deliver and retrieve the questionnaires from the establishments. In some instances, questionnaires are mailed to establishments in less accessible or conflict prone areas, in which case a self-addressed envelope is provided. The establishments may also submit the accomplished questionnaires through fax. Delivery of questionnaires starts in August of the reference year and retrieval will commence after all questionnaires have been delivered or within 10 working days from delivery to an establishment or on a date agreed upon by the contact person and the enumerator.

Note: Refer to Field Operations Manual, Chapters 3-5.

Questionnaires

Survey questionnaire: The questionnaire is made up of several parts, i.e.

Cover page - contains the address box for the establishment and other particulars;

Page 2- provides information on the survey objective and uses of the data, confidentiality clause, collection authority, authorized field personnel, coverage, periodicity and reference periods, due date and availability of results;

Part I General Information - This portion inquires on main economic activity and major products/goods or services of the establishment; establishment characteristics such as ownership (wholly Filipino, with foreign equity, wholly foreign); presence of a union and existence of a collective bargaining agreement in the establishment. Union membership and CBA coverage by sex are likewise inquired on;

Part II Employment - This section requires data on total employment and its breakdown into major occupation group (managers, managing proprietors and supervisors; professionals; technical and associate professionals; clerks; sales workers; service workers; traders and related workers; plant and machine operators and assemblers; and laborers and unskilled workers); vital occupations; hard-to-fill occupations; expanding and contracting occupations; recent changes in business and working methods and technology adoption; and future trends in occupational employment;

Part III Wage and Compensation Practices - This part inquires on methods used in fixing wages, basis of wage payment, mode and the type of payment, methods of fixing COLA, paid leave benefits, social security schemes, health care benefits and incentive schemes included in the compensation system;

Part IV Certification - this box is provided for the respondent's name and signature, position, and telephone/fax numbers and e-mail address; time spent in answering the questionnaire; comments or suggestions (on the data it provided for the survey and improvements on the design/contents of the questionnaire); and

Part V Survey Personnel - this portion is allocated for the names of personnel involved in collection, editing and review of each questionnaire and dates when the activities were completed.

Note: Refer to questionnaire.

Data Collector(s)	Bureau of Labor and Employment Statistics (for National Capital Region) (BLES) , Department of Labor and Employment (DOLE) DOLE-Regional Offices (for areas Outside National Capital Region) (DOLE RO's) , Department of Labor and Employment (DOLE)
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Supervision

The regional statisticians, economists or personnel designated by the Regional Director supervised the data collectors/enumerators in their respective region. In provinces/areas where there were relatively many establishments to be covered, area supervisors were hired to assist the regional staff in the supervision of data collection activities. The BLES handled the field operations in the National Capital Region.

Note: Refer to Field Operations Manual Chapter 3 Section 3.2.

Data Processing & Appraisal

Data Editing

Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators perform field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the field operations manual. The forms are again checked for data consistency and completeness by their field supervisors.

The BLES personnel undertake the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries are returned to the establishments for verification, personally or through mail.

Note: Refer to Field Operations Manual Chapter 1 Section 1.10.

Other Processing

Processing involves the following activities:

1. Batch labelling
2. Office editing and coding
3. Status monitoring and printing of Survey Status Report (5th and 20th of the month)
4. Data entry (MS Access)
5. Printing of validation profflists
6. Data validation (1st and 2nd pass)
7. Re-encoding of data

8. Re-validation and re-encoding
9. Back-up MS Access database
10. Conversion of file from MS Access to SPSS
11. Computation of weights and recoding of some variables
12. Output tables generation
13. Publication tables preparation

Note: Refer to guidelines and syntax.

Estimates of Sampling Error

Estimates of the sampling errors computed.

Note: Refer to Coefficients of Variation.

Other Forms of Data Appraisal

Conformity with other sources: The survey results are checked for consistency with the results of previous BITS data or related administrative data.

Accessibility

Access Authority

Labor Relations Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , bles_lrsd@yahoo.com
 Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , bles_lrsd@yahoo.com

Contact(s)

Chief Labor and Employment Officer, Labor Relations Statistics Division (Bureau of Labor and Employment Statistics) , bles_lrsd@yahoo.com
 Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , blesemsd@yahoo.com

Confidentiality

The BLES and its field personnel shall hold all survey data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identify of any respondent.

Access Conditions

Access authority is granted to designated individuals in the concerned division of the BLES. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

Rights & Disclaimer

Disclaimer

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

Copyright

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Files Description

Dataset contains 2 file(s)

Industrial Relations Practices	
# Cases	4867
# Variable(s)	371
File Structure	Type: relational Key(s): EIN (Establishment Identification Number)
<p>File Content</p> <p>This file contains data on methods used in fixing wages, basis of wage payment, mode and the type of payment, methods of fixing COLA, paid leave benefits, social security schemes, health care benefits and incentive schemes included in the compensation system.</p> <p>The file also contains derived/recoded variables and weighting coefficients.</p> <p>Note: See variables for details.</p>	
<p>Producer</p> <p>Labor Relations Statistics Division, Bureau of Labor and Employment Statistics</p>	
<p>Version</p> <p>v1</p>	
<p>Processing Checks</p> <p>Note: Refer to the Office Editing and Data Validation Guidelines.</p>	

Employment	
# Cases	4867
# Variable(s)	203
<p>File Content</p> <p>The file contains data related to main economic activity, total employment and it's breakdown into major occupation group; vital occupations; hard-to-fill occupations; recent changed in business and working methods and technology adoption; and future trends in occupational employment.</p> <p>It also contains the weighing coefficient and various recoded variables on occupations.</p>	
<p>Producer</p> <p>Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics</p>	
<p>Version</p> <p>v1</p>	
<p>Missing Data</p> <p>Missing data is represented by " . " in numeric cases.</p> <p>Missing data is represented by a space in string cases.</p>	

Variables List

Dataset contains 574 variable(s)

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	EIN	Establishment Identification Number	continuous	numeric-5.0	4867	0	-
2	batch_bits	BITS Batch Number	discrete	character-9	4867	0	-
3	name	Name of Establishment	discrete	character-74	4867	0	-
4	new_name	New Name of the Establishment	discrete	character-91	531	0	-
5	address	Address of the Establishment	discrete	character-70	4735	0	-
6	new_address	New Address of the Establishment	discrete	character-79	753	0	Changes in the address label should be written below: Business Name of Establishment _____ Floor/Bldg./No./Street/Subdivision _____ Barangay/City/Municipality _____ Zip Code/Province _____
7	reg	Region	discrete	character-2	4867	0	-
8	prov	Province	discrete	character-2	4867	0	-
9	city_mun	City/ Municipality	discrete	character-2	4867	0	-
10	bgy	Barangay	discrete	character-3	4867	0	-
11	new_reg	New Region	discrete	character-2	4867	0	-
12	new_prov	New Province	discrete	character-2	4867	0	-
13	new_city	New City	discrete	character-2	4867	0	-
14	new_bgy	New Barangay	discrete	character-3	4867	0	-
15	status_bits	BITS Status	discrete	character-3	4867	0	-
16	remarks_bits	Remarks	discrete	character-45	38	0	-
17	psic_bits	Philippine Standard Industry Classification (PSIC)	discrete	character-6	4867	0	-
18	newpsic_bits	New Philippine Standard Industry Classification	discrete	character-6	4867	0	-
19	emp_bits	Total Employment	continuous	numeric-8.2	4867	0	-
20	newemp_bits	New - Total Employment	continuous	numeric-8.2	4867	0	-
21	maineco_bits	Main Economic Activity	discrete	character-100	4865	0	-
22	maj_prod_bits	Major Product/ Services	discrete	character-100	4835	0	-
23	p1_2	1.2 Type of Ownership	discrete	numeric-1.0	4867	0	Ownership
24	p1_2spe	1.2 Percent of Equity	continuous	numeric-4.0	431	4436	With foreign equity
25	p1_3	1.3 With or Without Union	discrete	numeric-1.0	4867	0	With union
26	p1_4	1.4 Number of Unions	discrete	numeric-1.0	1007	3860	Number of unions
27	p1_5	1.5 Union Membership	continuous	numeric-4.0	1007	3860	Union membership

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
28	p1_51	1.51 Female Members	continuous	numeric-4.0	1007	3860	Female members
29	p1_52	1.52 Union Officers	continuous	numeric-3.0	1007	3860	Union Officers
30	p1_521	1.521 Female Union Officers	continuous	numeric-2.0	1007	3860	Female Union Officers
31	p1_5211	1.5211 Female Presidents	continuous	numeric-1.0	1007	3860	Female Presidents
32	p1_6	1.6 With or Without CBA	discrete	numeric-1.0	1007	3860	With or Without Collective Bargaining Agreements
33	p1_7	1.7 Workers Covered by CBAs	continuous	numeric-4.0	980	3887	Workers covered by CBAs
34	p1_71	1.71 Female Workers Covered by CBAs	continuous	numeric-4.0	980	3887	Female workers covered
35	p2_11	1.1 Total Employment	continuous	numeric-5.0	4867	0	Total Employment
36	p2_111	1.1.1 Female Workers	continuous	numeric-5.0	4867	0	Female Workers
37	p2_121	1.2.1 Managers, Managing Proprietors and Supervisors	continuous	numeric-4.0	4867	0	Managers, Managing Proprietors and Supervisors
38	p2_122	1.2.2 Professionals	continuous	numeric-4.0	4867	0	Professionals
39	p2_123	1.2.3 Technical and Associate Professionals	continuous	numeric-4.0	4867	0	Technical and Associate Professionals
40	p2_124	1.2.4 Clerks	continuous	numeric-4.0	4867	0	Clerks
41	p2_125	1.2.5 Sales Workers	continuous	numeric-4.0	4867	0	Sales Workers
42	p2_126	1.2.6 Service Workers	continuous	numeric-4.0	4867	0	Service Workers
43	P2_127	1.2.7 Trades and Related Workers	continuous	numeric-4.0	4867	0	Trades and Related Workers
44	P2_128	1.2.8 Plant and Machine Operator and Assemblers	continuous	numeric-5.0	4867	0	Plant and Machine Operator and Assemblers
45	P2_129	1.2.9 Laborers and Unskilled Workers	continuous	numeric-4.0	4867	0	Laborers and Unskilled Workers
46	p31_301	31_301 Managers/ Executives	discrete	character-1	4694	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
47	p31_401	31_401 Supervisors/ Foremen	discrete	character-1	4453	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
48	p31_501	31_501 Rank & File - Regular	discrete	character-1	4836	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
49	p31_601	31_601 Rank & File - Non-Regular	discrete	character-1	3873	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
50	p31_oth301	31_301 Other Methods in Fixing or Revising Wages for Managers/Executives	discrete	character-50	192	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
51	p31_oth401	31_401 Other Methods in Fixing or Revising Wages for Supervisors/Foreman	discrete	character-50	184	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
52	p31_oth501	31_501 Other Methods in Fixing or Revising	discrete	character-50	157	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
		Wages for Rank and File - Regular					
53	p31_oth601	31_601 Other Methods in Fixing or Revising Wages for Rank and File - Non-Regular	discrete	character-50	108	0	What methods are used in fixing or revising wages and salaries for the majority of the employees?
54	p32_301	32_301 Managers/ Executives	discrete	character-1	4694	0	What is the basis of wage payment for the majority of the employees?
55	p32_401	32_401 Supervisors/ Foremen	discrete	character-1	4453	0	What is the basis of wage payment for the majority of the employees?
56	p32_501	32_501 Rank & File - Regular	discrete	character-1	4836	0	What is the basis of wage payment for the majority of the employees?
57	p32_601	32_601 Rank & File - Non-Regular	discrete	character-1	3873	0	What is the basis of wage payment for the majority of the employees?
58	p33_301	33_301 Managers/ Executives	discrete	character-1	4694	0	What is the mode of payment of wages or salaries for the majority of the employees?
59	p33_401	33_401 Supervisors/ Foremen	discrete	character-1	4453	0	What is the mode of payment of wages or salaries for the majority of the employees?
60	p33_501	33_501 Rank & File - Regular	discrete	character-1	4836	0	What is the mode of payment of wages or salaries for the majority of the employees?
61	p33_601	33_601 Rank & File - Non-Regular	discrete	character-1	3873	0	What is the mode of payment of wages or salaries for the majority of the employees?
62	p34_301	34_301 Managers/ Executives	discrete	character-1	4694	0	How are wages or salaries paid for the majority of the employees?
63	p34_401	34_401 Supervisors/ Foremen	discrete	character-1	4453	0	How are wages or salaries paid for the majority of the employees?
64	p34_501	34_501 Rank & File - Regular	discrete	character-1	4836	0	How are wages or salaries paid for the majority of the employees?
65	p34_601	34_601 Rank & File - Non-Regular	discrete	character-1	3876	0	How are wages or salaries paid for the majority of the employees?
66	p35_YN1	35_301 Managers/ Executives	discrete	numeric-1.0	4689	178	Are there any cost-of-living or dearness allowances given to the majority of the employees?
67	p35_YN2	35_401 Supervisors/ Foremen	discrete	numeric-4.2	4458	409	Are there any cost-of-living or dearness allowances given to the majority of the employees?
68	p35_YN3	35_501 Rank & File - Regular	discrete	numeric-4.2	4834	33	Are there any cost-of-living or dearness allowances given to the majority of the employees?
69	p35_YN4	35_601 Rank & File - Non-Regular	discrete	numeric-4.2	3871	996	Are there any cost-of-living or dearness allowances given to the majority of the employees?
70	p35a_301	35a_301 Managers/ Executives	discrete	character-1	2720	0	If yes, what methods are used in fixing cost-of-living allowances?
71	p35a_401	35a_401 Supervisors/ Foremen	discrete	character-1	2741	0	If yes, what methods are used in fixing cost-of-living allowances?
72	p35a_501	35a_501 Rank & File - Regular	discrete	character-1	3234	0	If yes, what methods are used in fixing cost-of-living allowances?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
73	p35a_601	35a_601 Rank & File - Non-Regular	discrete	character-1	2150	0	If yes, what methods are used in fixing cost-of-living allowances?
74	p35a_oth301	35a_oth301 Other Methods of Fixing Cost-of-Living Allowance for Managers/Executives	discrete	character-50	71	0	If yes, what methods are used in fixing cost-of-living allowances?
75	p35a_oth401	35a_oth401 Other Methods of Fixing Cost-of-Living Allowance for Supervisors/Foreman	discrete	character-50	67	0	If yes, what methods are used in fixing cost-of-living allowances?
76	p35a_oth501	35a_oth501 Other Methods of Fixing Cost-of-Living Allowance for Rank and File - Regular	discrete	character-50	70	0	If yes, what methods are used in fixing cost-of-living allowances?
77	p35a_oth601	35a_oth601 Other Methods of Fixing Cost-of-Living Allowance for Rank and File - Non-Regular	discrete	character-50	37	0	If yes, what methods are used in fixing cost-of-living allowances?
78	p36_301	36_301 Managers/ Executives	continuous	numeric-2.0	4018	849	What paid leave benefits does the establishment provide for the majority of the employees?
79	p36_302	36_302 Managers/ Executives	continuous	numeric-6.2	3936	931	What paid leave benefits does the establishment provide for the majority of the employees?
80	p36_303	36_303 Managers/ Executives	continuous	numeric-5.2	1154	3713	What paid leave benefits does the establishment provide for the majority of the employees?
81	p36_304	36_304 Managers/ Executives	continuous	numeric-5.2	64	4803	What paid leave benefits does the establishment provide for the majority of the employees?
82	p36_305	36_305 Managers/ Executives	continuous	numeric-5.2	1189	3678	What paid leave benefits does the establishment provide for the majority of the employees?
83	p36_306	36_306 Managers/ Executives	continuous	numeric-5.2	785	4082	What paid leave benefits does the establishment provide for the majority of the employees?
84	p36_307	36_307 Managers/ Executives	continuous	numeric-5.2	245	4622	What paid leave benefits does the establishment provide for the majority of the employees?
85	p36_308	36_308 Managers/ Executives	continuous	numeric-5.2	358	4509	What paid leave benefits does the establishment provide for the majority of the employees?
86	p36_309	36_309 Managers/ Executives	continuous	numeric-6.2	3567	1300	What paid leave benefits does the establishment provide for the majority of the employees?
87	p36_310	36_310 Managers/ Executives	continuous	numeric-5.2	3470	1397	What paid leave benefits does the establishment provide for the majority of the employees?
88	p36_311	36_311 Managers/ Executives	continuous	numeric-7.2	182	4685	What paid leave benefits does the establishment provide for the majority of the employees?
89	p36_312a	36_312a Managers/ Executives	continuous	numeric-6.2	339	4528	What paid leave benefits does the establishment provide for the majority of the employees?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
90	p36_312b	36_312b Managers/ Executives	continuous	numeric-6.2	29	4838	What paid leave benefits does the establishment provide for the majority of the employees?
91	p36_spec1	36_301spec1	discrete	character-50	494	0	What paid leave benefits does the establishment provide for the majority of the employees?
92	p36_spec2	36_301spec2	discrete	character-32	31	0	What paid leave benefits does the establishment provide for the majority of the employees?
93	p36_401	36_401 Supervisors/ Foremen	continuous	numeric-5.2	3953	914	What paid leave benefits does the establishment provide for the majority of the employees?
94	p36_402	36_402 Supervisors/ Foremen	continuous	numeric-6.2	3872	995	What paid leave benefits does the establishment provide for the majority of the employees?
95	p36_403	36_403 Supervisors/ Foremen	continuous	numeric-5.2	1089	3778	What paid leave benefits does the establishment provide for the majority of the employees?
96	p36_404	36_404 Supervisors/ Foremen	continuous	numeric-6.2	136	4731	What paid leave benefits does the establishment provide for the majority of the employees?
97	p36_405	36_405 Supervisors/ Foremen	continuous	numeric-5.2	1187	3680	What paid leave benefits does the establishment provide for the majority of the employees?
98	p36_406	36_406 Supervisors/ Foremen	continuous	numeric-5.2	769	4098	What paid leave benefits does the establishment provide for the majority of the employees?
99	p36_407	36_407 Supervisors/ Foremen	continuous	numeric-5.2	245	4622	What paid leave benefits does the establishment provide for the majority of the employees?
100	p36_408	36_408 Supervisors/ Foremen	continuous	numeric-5.2	341	4526	What paid leave benefits does the establishment provide for the majority of the employees?
101	p36_409	36_409 Supervisors/ Foremen	continuous	numeric-6.2	3521	1346	What paid leave benefits does the establishment provide for the majority of the employees?
102	p36_410	36_410 Supervisors/ Foremen	continuous	numeric-5.2	3470	1397	What paid leave benefits does the establishment provide for the majority of the employees?
103	p36_411	36_411 Supervisors/ Foremen	continuous	numeric-7.2	173	4694	What paid leave benefits does the establishment provide for the majority of the employees?
104	p36_412a	36_412a Supervisors/ Foremen	continuous	numeric-6.2	369	4498	What paid leave benefits does the establishment provide for the majority of the employees?
105	p36_412b	36_412b Supervisors/ Foremen	continuous	numeric-6.2	29	4838	What paid leave benefits does the establishment provide for the majority of the employees?
106	p36_501	36_501 Rank and File - Regular	continuous	numeric-6.2	4248	619	What paid leave benefits does the establishment provide for the majority of the employees?
107	p36_502	36_502 Rank and File - Regular	continuous	numeric-6.2	4163	704	What paid leave benefits does the establishment provide for the majority of the employees?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
108	p36_503	36_503 Rank and File - Regular	continuous	numeric-5.2	1180	3687	What paid leave benefits does the establishment provide for the majority of the employees?
109	p36_504	36_504 Rank and File - Regular	continuous	numeric-6.2	538	4329	What paid leave benefits does the establishment provide for the majority of the employees?
110	p36_505	36_505 Rank and File - Regular	continuous	numeric-5.2	1262	3605	What paid leave benefits does the establishment provide for the majority of the employees?
111	p36_506	36_506 Rank and File - Regular	continuous	numeric-5.2	817	4050	What paid leave benefits does the establishment provide for the majority of the employees?
112	p36_507	36_507 Rank and File - Regular	continuous	numeric-5.2	254	4613	What paid leave benefits does the establishment provide for the majority of the employees?
113	p36_508	36_508 Rank and File - Regular	continuous	numeric-5.2	375	4492	What paid leave benefits does the establishment provide for the majority of the employees?
114	p36_509	36_509 Rank and File - Regular	continuous	numeric-6.2	3892	975	What paid leave benefits does the establishment provide for the majority of the employees?
115	p36_510	36_510 Rank and File - Regular	continuous	numeric-5.2	3743	1124	What paid leave benefits does the establishment provide for the majority of the employees?
116	p36_511	36_511 Rank and File - Regular	continuous	numeric-7.2	187	4680	What paid leave benefits does the establishment provide for the majority of the employees?
117	p36_512a	36_512a Rank and File - Regular	continuous	numeric-6.2	422	4445	What paid leave benefits does the establishment provide for the majority of the employees?
118	p36_512b	36_512b Rank and File - Regular	continuous	numeric-6.2	31	4836	What paid leave benefits does the establishment provide for the majority of the employees?
119	p36_601	36_601 Rank and File - Non-Regular	continuous	numeric-5.2	723	4144	What paid leave benefits does the establishment provide for the majority of the employees?
120	p36_602	36_602 Rank and File - Non-Regular	continuous	numeric-5.2	717	4150	What paid leave benefits does the establishment provide for the majority of the employees?
121	p36_603	36_603 Rank and File - Non-Regular	continuous	numeric-5.2	217	4650	What paid leave benefits does the establishment provide for the majority of the employees?
122	p36_604	36_604 Rank and File - Non-Regular	continuous	numeric-6.2	19	4848	What paid leave benefits does the establishment provide for the majority of the employees?
123	p36_605	36_605 Rank and File - Non-Regular	continuous	numeric-5.2	222	4645	What paid leave benefits does the establishment provide for the majority of the employees?
124	p36_606	36_606 Rank and File - Non-Regular	continuous	numeric-4.2	130	4737	What paid leave benefits does the establishment provide for the majority of the employees?
125	p36_607	36_607 Rank and File - Non-Regular	continuous	numeric-5.2	48	4819	What paid leave benefits does the establishment provide for the majority of the employees?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
126	p36_608	36_608 Rank and File - Non-Regular	continuous	numeric-5.2	77	4790	What paid leave benefits does the establishment provide for the majority of the employees?
127	p36_609	36_609 Rank and File - Non-Regular	continuous	numeric-5.2	1178	3689	What paid leave benefits does the establishment provide for the majority of the employees?
128	p36_610	36_610 Rank and File - Non-Regular	continuous	numeric-5.2	1203	3664	What paid leave benefits does the establishment provide for the majority of the employees?
129	p36_611	36_611 Rank and File - Non-Regular	continuous	numeric-6.2	39	4828	What paid leave benefits does the establishment provide for the majority of the employees?
130	p36_612a	36_612a Rank and File - Non-Regular	continuous	numeric-5.2	171	4696	What paid leave benefits does the establishment provide for the majority of the employees?
131	p36_612b	36_612b Rank and File - Non-Regular	continuous	numeric-4.2	9	4858	What paid leave benefits does the establishment provide for the majority of the employees?
132	p37_301	37_301 Managers/ Executives	discrete	numeric-4.2	184	4683	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
133	p37_302	37_302 Managers/ Executives	discrete	numeric-1.0	221	4646	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
134	p37_303	37_303 Managers/ Executives	discrete	numeric-1.0	976	3891	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
135	p37_304	37_304 Managers/ Executives	discrete	numeric-1.0	1346	3521	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
136	p37_305	37_305 Managers/ Executives	discrete	numeric-1.0	1294	3573	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
137	p37_306	37_306 Managers/ Executives	discrete	numeric-1.0	909	3958	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
138	p37_307	37_307 Managers/ Executives	discrete	numeric-1.0	2075	2792	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
139	p37_308	37_308 Managers/ Executives	discrete	numeric-1.0	2183	2684	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
140	p37_spec1	37_309spec1 Managers/ Executives	discrete	character-50	67	0	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
141	p37_309a	37_309spec1a Managers/ Executives	discrete	numeric-1.0	33	4834	What social security benefits/ schemes does the establishment

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							adopt for the majority of the employees?
142	p37_401	37_401 Supervisors/ Foremen	discrete	numeric-4.2	115	4752	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
143	p37_402	37_402 Supervisors/ Foremen	discrete	numeric-4.2	196	4671	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
144	p37_403	37_403 Supervisors/ Foremen	discrete	numeric-4.2	892	3975	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
145	p37_404	37_404 Supervisors/ Foremen	discrete	numeric-4.2	1268	3599	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
146	p37_405	37_405 Supervisors/ Foremen	discrete	numeric-4.2	1190	3677	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
147	p37_406	37_406 Supervisors/ Foremen	discrete	numeric-1.0	860	4007	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
148	p37_407	37_407 Supervisors/ Foremen	discrete	numeric-4.2	2004	2863	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
149	p37_408	37_408 Supervisors/ Foremen	discrete	numeric-4.2	2116	2751	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
150	p37_409a	37_409a Supervisors/ Foremen	discrete	numeric-4.2	36	4831	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
151	p37_501	37_501 Rank and File - Regular	discrete	numeric-4.2	108	4759	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
152	p37_502	37_502 Rank and File - Regular	discrete	numeric-4.2	197	4670	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
153	p37_503	37_503 Rank and File - Regular	discrete	numeric-4.2	903	3964	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
154	p37_504	37_504 Rank and File - Regular	discrete	numeric-4.2	1372	3495	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
155	p37_505	37_505 Rank and File - Regular	discrete	numeric-4.2	1188	3679	What social security benefits/ schemes does the establishment

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							adopt for the majority of the employees?
156	p37_506	37_506 Rank and File - Regular	discrete	numeric-4.2	893	3974	What social security benefits/schemes does the establishment adopt for the majority of the employees?
157	p37_507	37_507 Rank and File - Regular	discrete	numeric-4.2	2110	2757	What social security benefits/schemes does the establishment adopt for the majority of the employees?
158	p37_508	37_508 Rank and File - Regular	discrete	numeric-4.2	2285	2582	What social security benefits/schemes does the establishment adopt for the majority of the employees?
159	p37_509a	37_509a Rank and File - Regular	discrete	numeric-4.2	39	4828	What social security benefits/schemes does the establishment adopt for the majority of the employees?
160	p37_601	37_601 Rank and File - Non-Regular	discrete	numeric-4.2	59	4808	What social security benefits/schemes does the establishment adopt for the majority of the employees?
161	p37_602	37_602 Rank and File - Non-Regular	discrete	numeric-4.2	36	4831	What social security benefits/schemes does the establishment adopt for the majority of the employees?
162	p37_603	37_603 Rank and File - Non-Regular	discrete	numeric-4.2	256	4611	What social security benefits/schemes does the establishment adopt for the majority of the employees?
163	p37_604	37_604 Rank and File - Non-Regular	discrete	numeric-4.2	609	4258	What social security benefits/schemes does the establishment adopt for the majority of the employees?
164	p37_605	37_605 Rank and File - Non-Regular	discrete	numeric-4.2	330	4537	What social security benefits/schemes does the establishment adopt for the majority of the employees?
165	p37_606	37_606 Rank and File - Non-Regular	discrete	numeric-4.2	219	4648	What social security benefits/schemes does the establishment adopt for the majority of the employees?
166	p37_607	37_607 Rank and File - Non-Regular	discrete	numeric-4.2	487	4380	What social security benefits/schemes does the establishment adopt for the majority of the employees?
167	p37_608	37_608 Rank and File - Non-Regular	discrete	numeric-4.2	799	4068	What social security benefits/schemes does the establishment adopt for the majority of the employees?
168	p37_609a	37_609a Rank and File - Non-Regular	discrete	numeric-4.2	15	4852	What social security benefits/schemes does the establishment adopt for the majority of the employees?
169	p37_701	37_701 Managers/ Executives	discrete	numeric-4.2	4339	528	What social security benefits/schemes does the establishment

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							adopt for the majority of the employees?
170	p37_702	37_702 Managers/ Executives	discrete	numeric-4.2	141	4726	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
171	p37_703	37_703 Managers/ Executives	discrete	numeric-4.2	287	4580	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
172	p37_704	37_704 Managers/ Executives	discrete	numeric-4.2	415	4452	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
173	p37_705	37_705 Managers/ Executives	discrete	numeric-4.2	797	4070	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
174	p37_706	37_706 Managers/ Executives	discrete	numeric-4.2	383	4484	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
175	p37_707	37_707 Managers/ Executives	discrete	numeric-4.2	424	4443	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
176	p37_708	37_708 Managers/ Executives	discrete	numeric-4.2	352	4515	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
177	p37_709a	37_709a Managers/ Executives	discrete	numeric-4.2	25	4842	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
178	p37_801	37_801 Supervisors/ Foremen	discrete	numeric-4.2	4220	647	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
179	p37_802	37_802 Supervisors/ Foremen	discrete	numeric-4.2	135	4732	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
180	p37_803	37_803 Supervisors/ Foremen	discrete	numeric-4.2	275	4592	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
181	p37_804	37_804 Supervisors/ Foremen	discrete	numeric-4.2	406	4461	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
182	p37_805	37_805 Supervisors/ Foremen	discrete	numeric-4.2	775	4092	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
183	p37_806	37_806 Supervisors/ Foremen	discrete	numeric-4.2	388	4479	What social security benefits/ schemes does the establishment

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							adopt for the majority of the employees?
184	p37_807	37_807 Supervisors/ Foremen	discrete	numeric-4.2	386	4481	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
185	p37_808	37_808 Supervisors/ Foremen	discrete	numeric-4.2	333	4534	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
186	p37_809a	37_809a Supervisors/ Foremen	discrete	numeric-4.2	25	4842	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
187	p37_901	37_901 Rank and File - Regular	discrete	numeric-4.2	4632	235	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
188	p37_902	37_902 Rank and File - Regular	discrete	numeric-4.2	150	4717	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
189	p37_903	37_903 Rank and File - Regular	discrete	numeric-4.2	310	4557	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
190	p37_904	37_904 Rank and File - Regular	discrete	numeric-4.2	481	4386	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
191	p37_905	37_905 Rank and File - Regular	discrete	numeric-4.2	848	4019	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
192	p37_906	37_906 Rank and File - Regular	discrete	numeric-4.2	419	4448	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
193	p37_907	37_907 Rank and File - Regular	discrete	numeric-4.2	458	4409	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
194	p37_908	37_908 Rank and File - Regular	discrete	numeric-4.2	403	4464	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
195	p37_909a	37_909a Rank and File - Regular	discrete	numeric-4.2	26	4841	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
196	p37_101	37_1001 Rank and File - Non-Regular	discrete	numeric-4.2	3312	1555	What social security benefits/ schemes does the establishment adopt for the majority of the employees?
197	p37_102	37_1002 Rank and File - Non-Regular	discrete	numeric-4.2	59	4808	What social security benefits/ schemes does the establishment

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							adopt for the majority of the employees?
198	p37_103	37_1003 Rank and File - Non-Regular	discrete	numeric-4.2	117	4750	What social security benefits/schemes does the establishment adopt for the majority of the employees?
199	p37_104	37_1004 Rank and File - Non-Regular	discrete	numeric-4.2	241	4626	What social security benefits/schemes does the establishment adopt for the majority of the employees?
200	p37_105	37_1005 Rank and File - Non-Regular	discrete	numeric-4.2	363	4504	What social security benefits/schemes does the establishment adopt for the majority of the employees?
201	p37_106	37_1006 Rank and File - Non-Regular	discrete	numeric-4.2	155	4712	What social security benefits/schemes does the establishment adopt for the majority of the employees?
202	p37_107	37_1007 Rank and File - Non-Regular	discrete	numeric-4.2	138	4729	What social security benefits/schemes does the establishment adopt for the majority of the employees?
203	p37_108	37_1008 Rank and File - Non-Regular	discrete	numeric-4.2	162	4705	What social security benefits/schemes does the establishment adopt for the majority of the employees?
204	p37_109a	37_1009a Rank and File - Non-Regular	discrete	numeric-4.2	10	4857	What social security benefits/schemes does the establishment adopt for the majority of the employees?
205	p38_YN1	38_301 Managers/ Executives	discrete	numeric-4.2	4697	170	Are health care benefits provided to the majority of the employees?
206	p38_YN2	38_302 Supervisors/ Foremen	discrete	numeric-4.2	4465	402	Are health care benefits provided to the majority of the employees?
207	p38_YN3	38_303 Rank & File - Regular	discrete	numeric-4.2	4833	34	Are health care benefits provided to the majority of the employees?
208	p38_YN4	38_304 Rank & File - Non-Regular	discrete	numeric-4.2	3834	1033	Are health care benefits provided to the majority of the employees?
209	p38a_301	38a_301 Managers/ Executives	discrete	numeric-4.2	1760	3107	If yes, what health care benefits are provided?
210	p38a_302	38a_302 Managers/ Executives	discrete	numeric-4.2	829	4038	If yes, what health care benefits are provided?
211	p38a_303	38a_303 Managers/ Executives	discrete	numeric-4.2	1442	3425	If yes, what health care benefits are provided?
212	p38a_304	38a_304 Managers/ Executives	discrete	numeric-4.2	2354	2513	If yes, what health care benefits are provided?
213	p38a_305	38a_305 Managers/ Executives	discrete	numeric-4.2	779	4088	If yes, what health care benefits are provided?
214	p38a_306	38a_306 Managers/ Executives	discrete	numeric-4.2	1497	3370	If yes, what health care benefits are provided?
215	p38a_307	38a_307 Managers/ Executives	discrete	numeric-4.2	1011	3856	If yes, what health care benefits are provided?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
216	p38a_308	38a_308 Managers/ Executives	discrete	numeric-4.2	2343	2524	If yes, what health care benefits are provided?
217	P38a_309	38a_309 Managers/ Executives	discrete	numeric-4.2	914	3953	If yes, what health care benefits are provided?
218	p38a_310a	38a_310a Managers/ Executives	discrete	numeric-4.2	68	4799	If yes, what health care benefits are provided?
219	p38a_spec1	38a_30spec1 Managers/ Executives	discrete	character-50	112	0	If yes, what health care benefits are provided?
220	p38a_401	38a_401 Managers/ Executives	discrete	numeric-4.2	1086	3781	If yes, what health care benefits are provided?
221	p38a_402	38a_402 Managers/ Executives	discrete	numeric-4.2	367	4500	If yes, what health care benefits are provided?
222	p38a_403	38a_403 Managers/ Executives	discrete	numeric-4.2	613	4254	If yes, what health care benefits are provided?
223	p38a_404	38a_404 Managers/ Executives	discrete	numeric-4.2	394	4473	If yes, what health care benefits are provided?
224	p38a_405	38a_405 Managers/ Executives	discrete	numeric-4.2	243	4624	If yes, what health care benefits are provided?
225	p38a_406	38a_406 Managers/ Executives	discrete	numeric-4.2	822	4045	If yes, what health care benefits are provided?
226	p38a_407	38a_407 Managers/ Executives	discrete	numeric-4.2	318	4549	If yes, what health care benefits are provided?
227	p38a_408	38a_408 Managers/ Executives	discrete	numeric-4.2	335	4532	If yes, what health care benefits are provided?
228	p38a_409	38a_409 Managers/ Executives	discrete	numeric-4.2	369	4498	If yes, what health care benefits are provided?
229	p38a_410a	38a_410a Managers/ Executives	discrete	numeric-4.2	34	4833	If yes, what health care benefits are provided?
230	p38a_501	38a_501 Supervisors/ Foremen	discrete	numeric-4.2	1717	3150	If yes, what health care benefits are provided?
231	p38a_502	38a_502 Supervisors/ Foremen	discrete	numeric-4.2	802	4065	If yes, what health care benefits are provided?
232	p38a_503	38a_503 Supervisors/ Foremen	discrete	numeric-4.2	1404	3463	If yes, what health care benefits are provided?
233	p38a_504	38a_504 Supervisors/ Foremen	discrete	numeric-4.2	2282	2585	If yes, what health care benefits are provided?
234	p38a_505	38a_505 Supervisors/ Foremen	discrete	numeric-4.2	767	4100	If yes, what health care benefits are provided?
235	p38a_506	38a_506 Supervisors/ Foremen	discrete	numeric-4.2	1457	3410	If yes, what health care benefits are provided?
236	p38a_507	38a_507 Supervisors/ Foremen	discrete	numeric-4.2	992	3875	If yes, what health care benefits are provided?
237	p38a_508	38a_508 Supervisors/ Foremen	discrete	numeric-4.2	2319	2548	If yes, what health care benefits are provided?
238	p38a_509	38a_509 Supervisors/ Foremen	discrete	numeric-4.2	854	4013	If yes, what health care benefits are provided?
239	p38a_510a	38a_510a Supervisors/ Foremen	discrete	numeric-4.2	64	4803	If yes, what health care benefits are provided?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
240	p38a_601	38a_601 Supervisors/ Foremen	discrete	numeric-4.2	962	3905	If yes, what health care benefits are provided?
241	p38a_602	38a_602 Supervisors/ Foremen	discrete	numeric-4.2	326	4541	If yes, what health care benefits are provided?
242	p38a_603	38a_603 Supervisors/ Foremen	discrete	numeric-4.2	541	4326	If yes, what health care benefits are provided?
243	p38a_604	38a_604 Supervisors/ Foremen	discrete	numeric-4.2	331	4536	If yes, what health care benefits are provided?
244	p38a_605	38a_605 Supervisors/ Foremen	discrete	numeric-4.2	210	4657	If yes, what health care benefits are provided?
245	p38a_606	38a_606 Supervisors/ Foremen	discrete	numeric-4.2	754	4113	If yes, what health care benefits are provided?
246	p38a_607	38a_607 Supervisors/ Foremen	discrete	numeric-4.2	280	4587	If yes, what health care benefits are provided?
247	p38a_608	38a_608 Supervisors/ Foremen	discrete	numeric-4.2	290	4577	If yes, what health care benefits are provided?
248	p38a_609	38a_609 Supervisors/ Foremen	discrete	numeric-4.2	322	4545	If yes, what health care benefits are provided?
249	p38a_610a	38a_610a Supervisors/ Foremen	discrete	numeric-4.2	34	4833	If yes, what health care benefits are provided?
250	p38a_701	38a_701 Rank and File - Regular	discrete	numeric-4.2	1809	3058	If yes, what health care benefits are provided?
251	p38a_702	38a_702 Rank and File - Regular	discrete	numeric-4.2	844	4023	If yes, what health care benefits are provided?
252	p38a_703	38a_703 Rank and File - Regular	discrete	numeric-4.2	1496	3371	If yes, what health care benefits are provided?
253	p38a_704	38a_704 Rank and File - Regular	discrete	numeric-4.2	2407	2460	If yes, what health care benefits are provided?
254	p38a_705	38a_705 Rank and File - Regular	discrete	numeric-4.2	797	4070	If yes, what health care benefits are provided?
255	p38a_706	38a_706 Rank and File - Regular	discrete	numeric-4.2	1603	3264	If yes, what health care benefits are provided?
256	p38a_707	38a_707 Rank and File - Regular	discrete	numeric-4.2	1048	3819	If yes, what health care benefits are provided?
257	p38a_708	38a_708 Rank and File - Regular	discrete	numeric-4.2	2473	2394	If yes, what health care benefits are provided?
258	p38a_709	38a_709 Rank and File - Regular	discrete	numeric-4.2	904	3963	If yes, what health care benefits are provided?
259	p38a_710a	38a_710a Rank and File - Regular	discrete	numeric-4.2	69	4798	If yes, what health care benefits are provided?
260	p38a_801	38a_801 Rank and File - Regular	discrete	numeric-4.2	979	3888	If yes, what health care benefits are provided?
261	p38a_802	38a_802 Rank and File - Regular	discrete	numeric-4.2	316	4551	If yes, what health care benefits are provided?
262	p38a_803	38a_803 Rank and File - Regular	discrete	numeric-4.2	528	4339	If yes, what health care benefits are provided?
263	p38a_804	38a_804 Rank and File - Regular	discrete	numeric-4.2	327	4540	If yes, what health care benefits are provided?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
264	p38a_805	38a_805 Rank and File - Regular	discrete	numeric-4.2	205	4662	If yes, what health care benefits are provided?
265	p38a_806	38a_806 Rank and File - Regular	discrete	numeric-4.2	758	4109	If yes, what health care benefits are provided?
266	p38a_807	38a_807 Rank and File - Regular	discrete	numeric-4.2	289	4578	If yes, what health care benefits are provided?
267	p38a_808	38a_808 Rank and File - Regular	discrete	numeric-4.2	291	4576	If yes, what health care benefits are provided?
268	p38a_809	38a_809 Rank and File - Regular	discrete	numeric-4.2	320	4547	If yes, what health care benefits are provided?
269	p38a_810a	38a_810a Rank and File - Regular	discrete	numeric-4.2	32	4835	If yes, what health care benefits are provided?
270	p38a_901	38a_901 Rank and File - Non-Regular	discrete	numeric-4.2	601	4266	If yes, what health care benefits are provided?
271	p38a_902	38a_902 Rank and File - Non-Regular	discrete	numeric-4.2	246	4621	If yes, what health care benefits are provided?
272	p38a_903	38a_903 Rank and File - Non-Regular	discrete	numeric-4.2	422	4445	If yes, what health care benefits are provided?
273	p38a_904	38a_904 Rank and File - Non-Regular	discrete	numeric-4.2	689	4178	If yes, what health care benefits are provided?
274	p38a_905	38a_905 Rank and File - Non-Regular	discrete	numeric-4.2	202	4665	If yes, what health care benefits are provided?
275	p38a_906	38a_906 Rank and File - Non-Regular	discrete	numeric-4.2	567	4300	If yes, what health care benefits are provided?
276	p38a_907	38a_907 Rank and File - Non-Regular	discrete	numeric-4.2	365	4502	If yes, what health care benefits are provided?
277	p38a_908	38a_908 Rank and File - Non-Regular	discrete	numeric-4.2	1374	3493	If yes, what health care benefits are provided?
278	p38a_909	38a_909 Rank and File - Non-Regular	discrete	numeric-4.2	272	4595	If yes, what health care benefits are provided?
279	p38a_910a	38a_910a Rank and File - Non-Regular	discrete	numeric-4.2	46	4821	If yes, what health care benefits are provided?
280	p38a_101	38a_1001 Rank and File - Non-Regular	discrete	numeric-4.2	226	4641	If yes, what health care benefits are provided?
281	p38a_102	38a_1002 Rank and File - Non-Regular	discrete	numeric-4.2	44	4823	If yes, what health care benefits are provided?
282	p38a_103	38a_1003 Rank and File - Non-Regular	discrete	numeric-4.2	81	4786	If yes, what health care benefits are provided?
283	p38a_104	38a_1004 Rank and File - Non-Regular	discrete	numeric-4.2	63	4804	If yes, what health care benefits are provided?
284	p38a_105	38a_1005 Rank and File - Non-Regular	discrete	numeric-4.2	30	4837	If yes, what health care benefits are provided?
285	p38a_106	38a_1006 Rank and File - Non-Regular	discrete	numeric-4.2	125	4742	If yes, what health care benefits are provided?
286	p38a_107	38a_1007 Rank and File - Non-Regular	discrete	numeric-4.2	39	4828	If yes, what health care benefits are provided?
287	p38a_108	38a_1008 Rank and File - Non-Regular	discrete	numeric-4.2	91	4776	If yes, what health care benefits are provided?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
288	p38a_109	38a_1009 Rank and File - Non-Regular	discrete	numeric-4.2	45	4822	If yes, what health care benefits are provided?
289	p38a_110a	38a_1010a Rank and File - Non-Regular	discrete	numeric-4.2	17	4850	If yes, what health care benefits are provided?
290	p38b_301	38b_301 Medical care	discrete	numeric-1.0	2858	2009	How are these health care benefits funded?
291	p38b_302	38b_302 Vision care	discrete	numeric-1.0	1208	3659	How are these health care benefits funded?
292	p38b_303	38b_303 Dental care	discrete	numeric-1.0	2060	2807	How are these health care benefits funded?
293	p38b_304	38b_304 Annual physical check-up	discrete	numeric-1.0	2755	2112	How are these health care benefits funded?
294	p38b_305	38b_305 Optical assistance	discrete	numeric-1.0	1027	3840	How are these health care benefits funded?
295	p38b_306	38b_306 Hospitalization assistance/medical reimbursement	discrete	numeric-1.0	2326	2541	How are these health care benefits funded?
296	p38b_307	38b_307 Medicine allowance	discrete	numeric-1.0	1351	3516	How are these health care benefits funded?
297	p38b_308	38b_308 First-aid treatment	discrete	numeric-1.0	2675	2192	How are these health care benefits funded?
298	p38b_309	38b_309 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)	discrete	numeric-1.0	1281	3586	How are these health care benefits funded?
299	p38b_spec1	38b_310 Other Health Care Benefits1	discrete	character-50	110	0	How are these health care benefits funded?
300	p38b_310a	38b_310 Other Health Care Benefits_a	discrete	numeric-1.0	100	4767	How are these health care benefits funded?
301	p38b_401	38b_401 Medical care	discrete	numeric-1.0	2691	2176	How are these health care benefits funded?
302	p38b_402	38b_402 Vision care	discrete	numeric-1.0	1142	3725	How are these health care benefits funded?
303	p38b_403	38b_403 Dental care	discrete	numeric-1.0	1947	2920	How are these health care benefits funded?
304	p38b_404	38b_404 Annual physical check-up	discrete	numeric-4.2	2621	2246	How are these health care benefits funded?
305	p38b_405	38b_405 Optical assistance	discrete	numeric-4.2	979	3888	How are these health care benefits funded?
306	p38b_406	38b_406 Hospitalization assistance/medical reimbursement	discrete	numeric-4.2	2219	2648	How are these health care benefits funded?
307	p38b_407	38b_407 Medicine allowance	discrete	numeric-4.2	1289	3578	How are these health care benefits funded?
308	p38b_408	38b_408 First-aid treatment	discrete	numeric-4.2	2608	2259	How are these health care benefits funded?
309	p38b_409	38b_409 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)	discrete	numeric-4.2	1178	3689	How are these health care benefits funded?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
310	p38b_410a	38b_410a Other Health Care Benefits1	discrete	numeric-4.2	97	4770	How are these health care benefits funded?
311	p38b_501	38b_501 Medical care	discrete	numeric-4.2	2806	2061	How are these health care benefits funded?
312	p38b_502	38b_502 Vision care	discrete	numeric-4.2	1178	3689	How are these health care benefits funded?
313	p38b_503	38b_503 Dental care	discrete	numeric-4.2	2038	2829	How are these health care benefits funded?
314	p38b_504	38b_504 Annual physical check-up	discrete	numeric-4.2	2751	2116	How are these health care benefits funded?
315	p38b_505	38b_505 Optical assistance	discrete	numeric-4.2	1007	3860	How are these health care benefits funded?
316	p38b_506	38b_506 Hospitalization assistance/medical reimbursement	discrete	numeric-4.2	2371	2496	How are these health care benefits funded?
317	p38b_507	38b_507 Medicine allowance	discrete	numeric-4.2	1358	3509	How are these health care benefits funded?
318	p38b_508	38b_508 First-aid treatment	discrete	numeric-4.2	2772	2095	How are these health care benefits funded?
319	p38b_509	38b_509 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)	discrete	numeric-4.2	1228	3639	How are these health care benefits funded?
320	p38b_510a	38b_510 Other Health Care Benefits1	discrete	numeric-4.2	101	4766	How are these health care benefits funded?
321	p38b_601	38b_601 Medical care	discrete	numeric-4.2	835	4032	How are these health care benefits funded?
322	p38b_602	38b_602 Vision care	discrete	numeric-4.2	296	4571	How are these health care benefits funded?
323	p38b_603	38b_603 Dental care	discrete	numeric-4.2	510	4357	How are these health care benefits funded?
324	p38b_604	38b_604 Annual physical check-up	discrete	numeric-4.2	766	4101	How are these health care benefits funded?
325	p38b_605	38b_605 Optical assistance	discrete	numeric-4.2	240	4627	How are these health care benefits funded?
326	p38b_606	38b_606 Hospitalization assistance/medical reimbursement	discrete	numeric-4.2	715	4152	How are these health care benefits funded?
327	p38b_607	38b_607 Medicine allowance	discrete	numeric-4.2	414	4453	How are these health care benefits funded?
328	p38b_608	38b_608 First-aid treatment	discrete	numeric-4.2	1458	3409	How are these health care benefits funded?
329	p38b_609	38b_609 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)	discrete	numeric-4.2	325	4542	How are these health care benefits funded?
330	p38b_610a	38b_610a Other Health Care Benefits1	discrete	numeric-4.2	61	4806	How are these health care benefits funded?
331	p39_YN1	39_301 Yes	discrete	numeric-4.2	4693	174	Are incentives included in the compensation system of the majority of the employees?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
332	p39_YN2	39_401 Yes	discrete	numeric-4.2	4469	398	Are incentives included in the compensation system of the majority of the employees?
333	p39_YN3	39_501 Yes	discrete	numeric-4.2	4825	42	Are incentives included in the compensation system of the majority of the employees?
334	p39_YN4	39_601 Yes	discrete	numeric-4.2	3815	1052	Are incentives included in the compensation system of the majority of the employees?
335	P39a_301	39_301 Individual incentive system	discrete	numeric-4.2	1367	3500	If yes, what incentives are included in the compensation system?
336	p39a_302	39_302 Productivity/quality gain-sharing and other group incentives	discrete	numeric-4.2	765	4102	If yes, what incentives are included in the compensation system?
337	p39a_303	39_303 Profit-sharing plan	discrete	numeric-4.2	390	4477	If yes, what incentives are included in the compensation system?
338	p39a_304	39_304 Merit pay or skill-based pay	discrete	numeric-4.2	944	3923	If yes, what incentives are included in the compensation system?
339	p39a_305	39_305 Employee stock plan	discrete	numeric-4.2	119	4748	If yes, what incentives are included in the compensation system?
340	p39a_306a	39_306 Other incentives1	discrete	numeric-4.2	158	4709	If yes, what incentives are included in the compensation system?
341	p39a_spec1	39_306 Other incentives_a	discrete	character-50	216	0	If yes, what incentives are included in the compensation system?
342	p39a_401	39_401 Individual incentive system	discrete	numeric-4.2	1318	3549	If yes, what incentives are included in the compensation system?
343	p39a_402	39_402 Productivity/quality gain-sharing and other group incentives	discrete	numeric-4.2	818	4049	If yes, what incentives are included in the compensation system?
344	p39a_403	39_403 Profit-sharing plan	discrete	numeric-4.2	286	4581	If yes, what incentives are included in the compensation system?
345	p39a_404	39_404 Merit pay or skill-based pay	discrete	numeric-4.2	964	3903	If yes, what incentives are included in the compensation system?
346	p39a_405	39_405 Employee stock plan	discrete	numeric-4.2	74	4793	If yes, what incentives are included in the compensation system?
347	p39a_406a	39_406 Other incentives	discrete	numeric-4.2	168	4699	If yes, what incentives are included in the compensation system?
348	p39a_501	39_501 Individual incentive system	discrete	numeric-4.2	1415	3452	If yes, what incentives are included in the compensation system?
349	p39a_502	39_502 Productivity/quality gain-sharing and other group incentives	discrete	numeric-4.2	863	4004	If yes, what incentives are included in the compensation system?
350	p39a_503	39_503 Profit-sharing plan	discrete	numeric-4.2	272	4595	If yes, what incentives are included in the compensation system?
351	p39a_504	39_504 Merit pay or skill-based pay	discrete	numeric-4.2	1017	3850	If yes, what incentives are included in the compensation system?
352	p39a_505	39_505 Employee stock plan	discrete	numeric-4.2	67	4800	If yes, what incentives are included in the compensation system?
353	p39a_506a	39_506 Other incentives	discrete	numeric-4.2	192	4675	If yes, what incentives are included in the compensation system?

File Industrial Relations Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
354	p39a_601	39_601 Individual incentive system	discrete	numeric-4.2	510	4357	If yes, what incentives are included in the compensation system?
355	p39a_602	39_602 Productivity/quality gain-sharing and other group incentives	discrete	numeric-4.2	321	4546	If yes, what incentives are included in the compensation system?
356	p39a_603	39_603 Profit-sharing plan	discrete	numeric-4.2	67	4800	If yes, what incentives are included in the compensation system?
357	p39a_604	39_604 Merit pay or skill-based pay	discrete	numeric-4.2	254	4613	If yes, what incentives are included in the compensation system?
358	p39a_605	39_605 Employee stock plan	discrete	numeric-4.2	9	4858	If yes, what incentives are included in the compensation system?
359	p39a_606	39_606a Other incentives	discrete	numeric-4.2	76	4791	If yes, what incentives are included in the compensation system?
360	ategrp	Old 2006 Employment Size Group	discrete	numeric-1.0	4867	0	-
361	ategrp06	New 2006 Employment Size Group	discrete	numeric-1.0	4867	0	-
362	rpsic	recoded PSIC	discrete	character-6	4867	0	-
363	rpsic06	New Industry	discrete	character-6	4867	0	-
364	p1_51m	Male Union Members	continuous	numeric-4.0	1007	3860	-
365	p1_521m	Male Union Officers	continuous	numeric-3.0	1007	3860	-
366	p1_5211m	Male Presidents	discrete	numeric-1.0	1007	3860	-
367	p1_71m	Male Workers Covered	continuous	numeric-4.0	980	3887	-
368	oldcell	2006 Old Industry-ATE Group	discrete	character-7	4867	0	-
369	newcel06	2006 New Industry-ATE Group	discrete	character-7	4867	0	-
370	buf2006	Weights	continuous	numeric-8.5	4867	0	-
371	majind	Major Industry	discrete	character-1	4867	0	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	EIN	Establishment Identification Number	discrete	numeric-5.0	4867	0	-
2	batch_bits	Batch for BITS questionnaire	discrete	character-9	4867	0	-
3	name	Name of Establishment	discrete	character-74	4867	0	-
4	new_name	New Name of Establishment	discrete	character-91	4867	0	-
5	address	Address of Establishmet	discrete	character-70	4735	0	-
6	new_address	New Address of Establishment	discrete	character-79	4752	0	-
7	reg	Region Code	discrete	character-2	4867	0	-
8	prov	Province Code	discrete	character-2	4867	0	-
9	city_mun	City/Municipality Code	discrete	character-2	4867	0	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
10	bgy	Barangay Code	discrete	character-3	4867	0	-
11	new_reg	New Region Code	discrete	character-2	4867	0	-
12	new_prov	New Province Code	discrete	character-2	4867	0	-
13	new_city	New City/Municipality Code	discrete	character-2	4867	0	-
14	new_bgy	New Barangay Code	discrete	character-3	4867	0	-
15	status_bits	Status of the Questionnaire	discrete	character-3	4867	0	-
16	remarks_bits	Remarks	discrete	character-45	38	0	-
17	psic_bits	Philippine Standard Industrial Classification	discrete	character-6	4867	0	-
18	newpsic_bits	New - Philippine Standard Industrial Classification	discrete	character-6	4867	0	-
19	emp_bits	Total Employment	continuous	numeric-8.2	4867	0	-
20	newemp_bits	New - Total Employment	continuous	numeric-8.2	4867	0	-
21	maineco_bits	Main Economic Activity	discrete	character-100	4865	0	-
22	maj_prod_bits	Major Product, Goods or Services	discrete	character-100	4835	0	-
23	ho_tradename	Head Office Name	discrete	character-51	275	0	-
24	ho_indicator	Head Office Indicator	discrete	character-1	73	0	-
25	ho_contact	Head Office - Name of Contact Person	discrete	character-39	243	0	-
26	ho_pos	Head Office - Position of Contact Person	discrete	character-35	240	0	-
27	ho_tel	Head Office - Telephone Number	discrete	character-14	162	0	-
28	ho_address	Head Office - Address	discrete	character-93	269	0	-
29	ho_reg	Head Office - Region Code	discrete	character-2	248	0	-
30	ho_prov	Head Office - Province	discrete	character-2	248	0	-
31	ho_city	Head Office - City	discrete	character-2	248	0	-
32	ho_bgy	Head Office - Barangay	discrete	character-3	248	0	-
33	contact_bits	Contact Person in the Establishment	discrete	character-50	4852	0	-
34	pos_bits	Position of Contact Person	discrete	character-35	4810	0	-
35	tel_bits	Telephone Number of Contact Person	discrete	character-25	4771	0	-
36	fax_bits	Fax number of Contact Person	discrete	character-25	3857	0	-
37	email_bits	E-mail address of Contact Person	discrete	character-35	2565	0	-
38	time_bits	Time spent in answering the questionnaire	discrete	character-1	4276	0	Time spent in answering this questionnaire:
39	spec_bits	Specify time spent in answering the questionnaire	continuous	numeric-2.0	619	4248	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
40	comm1_bits	Comments on the data provided for the 2006 BITS	discrete	character-255	143	-	a. On the data provided for the 2006 BITS
41	deferms_bits	On presentation/packaging - Definition of terms	discrete	character-1	4037	0	b. On presentation/packaging Definition of terms
42	sugg1_bits	1. Suggestions for improvement	discrete	character-150	79	-	Suggestions for improvement: Definition of terms
43	layout_bits	On presentation/packaging - Layout	discrete	character-1	4024	0	b. On presentation/packaging: Layout
44	sugg2_bits	2. Suggestions for improvement	discrete	character-148	41	-	Suggestions for improvement: Layout
45	font_bits	On presentation/packaging - Font, color	discrete	character-1	3982	0	b. On presentation/packaging: Font, color
46	sugg3_bits	3. Suggestions for improvement	discrete	character-91	31	0	Suggestions for improvement: Font, color
47	enumerator	Name of Enumerator	discrete	character-9	2250	0	Name
48	date_enum	Date Received by Enumerator - NCR	discrete	character-10	4033	-	-
49	date_enum1	Date Received by Enumerator - ONCR	discrete	character-10	1514	-	-
50	supervisor	Name of Supervisor	discrete	character-9	4867	0	-
51	date_sup	Date Received by Supervisor - NCR	discrete	character-10	2158	-	-
52	date_sup1	Date Received by Supervisor - ONCR	discrete	character-10	1581	-	-
53	review_bits	Name of Reviewer	discrete	character-9	4850	0	-
54	date_revb	Date reviewed	discrete	character-10	4837	-	-
55	source	Source of Updating	discrete	character-8	4867	0	-
56	ate	Actual Total Employment	discrete	numeric-4.2	4867	0	-
57	ECN	Establishment Control Number - NSO use only	discrete	character-14	2571	0	-
58	p1_2	2. Ownership	discrete	numeric-1.0	4867	0	2. Ownership
59	p1_2spe	Percent of equity	continuous	numeric-4.0	431	4436	-
60	p1_3	3. With union	discrete	numeric-1.0	4867	0	3. With Union
61	p1_4	4. Number of unions	discrete	numeric-1.0	1007	3860	4. Number of unions
62	p1_5	5. Union membership	continuous	numeric-4.0	1007	3860	5. Union membership
63	p1_51	5.1 Female members	continuous	numeric-4.0	969	3898	5.1 Female members
64	p1_52	5.2 Union officers	continuous	numeric-3.0	993	3874	5.2 Union officers
65	p1_521	5.2.1 Female officers	continuous	numeric-2.0	892	3975	5.2.1 Female officers
66	p1_5211	5.2.1.1 Female presidents	discrete	numeric-1.0	745	4122	5.2.1.1 Female presidents
67	p1_6	6. With collective bargaining agreements	discrete	numeric-1.0	1007	3860	6. With collective bargaining agreements
68	p1_7	7. Workers covered by CBAs	continuous	numeric-4.0	980	3887	7. Workers covered by CBAs
69	p1_71	7.1 Female workers covered	continuous	numeric-4.0	944	3923	7.1 Female workers covered

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
70	p2_11	1.1 Total Employment	continuous	numeric-5.0	4867	0	1.1 Total Employment (sum of entries in items 1.2.1 to 1.2.9)
71	p2_111	1.1.1 Female workers	continuous	numeric-5.0	4867	0	1.1.1. Female workers
72	p2_121	1.2.1 Managers and Executives	continuous	numeric-4.0	4867	0	1.2.1. Managers, Managing Proprietors and Supervisors
73	p2_122	1.2.2 Professionals	continuous	numeric-4.0	4867	0	1.2.2 Professionals
74	p2_123	1.2.3 Technical and Associate Professionals	continuous	numeric-4.0	4867	0	1.2.3 Technical and Associate Professionals
75	p2_124	1.2.4 Clerks	continuous	numeric-4.0	4867	0	1.2.4 Clerks
76	p2_125	1.2.5 Sales Workers	continuous	numeric-4.0	4867	0	1.2.5 Sales Workers
77	p2_126	1.2.6 Service Workers	continuous	numeric-4.0	4867	0	1.2.6 Service Workers
78	P2_127	1.2.7 Trades and Related Workers	continuous	numeric-4.0	4867	0	1.2.7 Trades and Related Workers
79	P2_128	1.2.8 Plant and Machine Operators and Assemblers	continuous	numeric-5.0	4867	0	1.2.8 Plant and Machine Operators and Assemblers
80	P2_129	1.2.9 Laborers and Unskilled Workers	continuous	numeric-4.0	4867	0	1.2.9 Laborers and Unskilled Workers
81	p2_411	4.1 Business turnover/ Number of customers	discrete	numeric-1.0	4748	119	1. Business turnover/Number of customers
82	p2_412	4.2 Competitive environment	discrete	numeric-1.0	4740	127	2. Competitive environment
83	p2_413	4.3 Subcontracted work/Business process outsourced	discrete	numeric-1.0	3530	1337	3. Subcontracted work/Business process outsourced
84	p2_414	4.4 Production capacity	discrete	numeric-1.0	3792	1075	4. Production capacity
85	p2_421	4.1 Adoption of new technology	discrete	numeric-1.0	4745	122	1. Adoption of new technology
86	p2_422	4.2 Production or service-delivery processes	discrete	numeric-1.0	4498	369	2. Production or service-delivery processes
87	p2_423	4.3 Organizational structure	discrete	numeric-1.0	4701	166	3. Organizational structure
88	p2_424	4.4 Quality of equipment and premises	discrete	numeric-1.0	4622	245	4. Quality of equipment and premises
89	p2_51	5.1 Administrative and financial operations	discrete	numeric-1.0	4763	104	1. Administrative and financial operations
90	p2_52	5.2 Human resources management	discrete	numeric-1.0	4704	163	2. Human resources management
91	p2_53	5.3 Production/service processes	discrete	numeric-1.0	4392	475	3. Production/service processes
92	p2_54	5.4 Storage, packaging and distribution	discrete	numeric-1.0	3347	1520	4. Storage, packaging and distribution
93	p2_55	5.5 Others	discrete	numeric-1.0	112	4755	5. Others
94	p2_5spe	5.5 specify	discrete	character-77	82	0	-
95	p2_8ab1	8.1 Business turnover/ Number of customers	discrete	numeric-1.0	3647	1220	1. Business turnover/Number of customers
96	p2_8ab2	8.2 Competitive environment	discrete	numeric-1.0	3472	1395	2. Competitive environment

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
97	p2_8ab3	8.3 Subcontracted work	discrete	numeric-1.0	955	3912	3. Subcontracted work
98	p2_8ab4	8.4 Production capacity	discrete	numeric-1.0	1974	2893	4. Production capacity
99	p2_8awc1	8.1 Adoption of new technology	discrete	numeric-1.0	3443	1424	1. Adoption of new technology
100	p2_8awc2	8.2 Production or service-delivery processes	discrete	numeric-1.0	2473	2394	2. Production or service-delivery processes
101	p2_8awc3	8.3 Organizational structure	discrete	numeric-1.0	2297	2570	3. Organizational structure
102	p2_8awc4	8.4 Quality of equipment and premises	discrete	numeric-1.0	2602	2265	4. Quality of equipment and premises
103	p2_91	9.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-1.0	4824	43	9.1 Managers, Managing Proprietors and Supervisors
104	p2_92	9.2 Professionals	discrete	numeric-1.0	3312	1555	9.2 Professionals
105	p2_93	9.3 Technical and Associate Professionals	discrete	numeric-1.0	2820	2047	9.3 Technical and Associate Professionals
106	p2_94	9.4 Clerks	discrete	numeric-1.0	4394	473	9.4 Clerks
107	p2_95	9.5 Sales Workers	discrete	numeric-1.0	1469	3398	9.5 Sales Workers
108	p2_96	9.6 Service Workers	discrete	numeric-1.0	1942	2925	9.6 Service Workers
109	p2_97	9.7 Trades and Related Workers	discrete	numeric-1.0	1637	3230	9.7 Trades and Related Workers
110	p2_98	9.8 Plant and Machine Operators and Assemblers	discrete	numeric-1.0	2309	2558	9.8 Plant and Machine Operators and Assemblers
111	p2_99	9.9 Laborers and Unskilled Workers	discrete	numeric-1.0	2391	2476	9.9 Laborers and Unskilled Workers
112	p2_12	12. Any problems/ constraints that may arise in the recruitment of qualified applicants for vital occupations.	discrete	numeric-1.0	4867	0	-
113	p2_12spe	12. Specify	discrete	character-255	372	-	-
114	p2_13	13. What form of government interventions do you propose to address these problems/ constraints?	discrete	character-255	346	-	-
115	code_p13	Forms of government interventions - based on original	discrete	numeric-2.0	1178	3689	-
116	code_p13r	Forms of government interventions - revised	discrete	numeric-4.2	1178	3689	-
117	oldpsic_b	Industry Code - Old	discrete	character-6	4867	0	-
118	oldate_b	Employment Size - Old	discrete	character-1	4867	0	-
119	newpsic_b	Industry Code - New	discrete	character-6	4867	0	-
120	newate_b	Employment Size - New	discrete	character-1	4867	0	-
121	p2_g1_sum	2.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	3681	1186	-
122	p2_g2_sum	2.2 Professionals	discrete	numeric-4.2	1754	3113	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
123	p2_g3_sum	2.3 Technical and Associate Professionals	discrete	numeric-4.2	1117	3750	-
124	p2_g4_sum	2.4 Clerks	discrete	numeric-4.2	1454	3413	-
125	p2_g51_sum	2.5.1 Sales Workers	discrete	numeric-4.2	567	4300	-
126	p2_g52_sum	2.5.2 Service Workers	discrete	numeric-4.2	432	4435	-
127	p2_g6_sum	2.6 Farm Workers	discrete	numeric-4.2	0	4867	-
128	p2_g7_sum	2.7 Trades and Related Workers	discrete	numeric-4.2	621	4246	-
129	p2_g8_sum	2.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	863	4004	-
130	p2_g9_sum	2.9 Laborers and Unskilled Workers	discrete	numeric-4.2	351	4516	-
131	nest_q2	Establishments with Q2	discrete	numeric-4.2	4867	0	-
132	p3_g1_sum	3.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	370	4497	-
133	p3_g2_sum	3.2 Professionals	discrete	numeric-4.2	783	4084	-
134	p3_g3_sum	3.3 Technical and Associate Professionals	discrete	numeric-4.2	302	4565	-
135	p3_g4_sum	3.4 Clerks	discrete	numeric-4.2	161	4706	-
136	p3_g51_sum	3.5.1 Sales Workers	discrete	numeric-4.2	56	4811	-
137	p3_g52_sum	3.5.2 Service Workers	discrete	numeric-4.2	27	4840	-
138	p3_g6_sum	3.6 Farm Workers	discrete	numeric-4.2	0	4867	-
139	p3_g7_sum	3.7 Trades and Related Workers	discrete	numeric-4.2	129	4738	-
140	p3_g8_sum	3.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	100	4767	-
141	p3_g9_sum	3.9 Laborers and Unskilled Workers	discrete	numeric-4.2	11	4856	-
142	nest_q3	Establishments with Q3	discrete	numeric-4.2	1483	3384	-
143	p6c_g1_sum	6.1 Managers, Managing Proprietors and Supervisors-CO	discrete	numeric-4.2	24	4843	-
144	p6c_g2_sum	6.2 Professionals-CO	discrete	numeric-4.2	76	4791	-
145	p6c_g3_sum	6.3 Technical and Associate Professionals-CO	discrete	numeric-4.2	56	4811	-
146	p6c_g4_sum	6.4 Clerks-CO	discrete	numeric-4.2	241	4626	-
147	p6c_g51_sum	6.5.1 Sales Workers-CO	discrete	numeric-4.2	93	4774	-
148	p6c_g52_sum	6.5.2 Service Workers-CO	discrete	numeric-4.2	40	4827	-
149	p6c_g6_sum	6.6 Farm Workers-CO	discrete	numeric-4.2	0	4867	-
150	p6c_g7_sum	6.7 Trades and Related Workers-CO	discrete	numeric-4.2	112	4755	-
151	p6c_g8_sum	6.8 Plant and Machine Operators and Assemblers-CO	discrete	numeric-4.2	127	4740	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
152	p6c_g9_sum	6.9 Laborers and Unskilled Workers-CO	discrete	numeric-4.2	200	4667	-
153	nest_q6co	Establishments with Q6-CO	discrete	numeric-4.2	755	4112	-
154	p6e_g1_sum	6.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	332	4535	-
155	p6e_g2_sum	6.2 Professionals	discrete	numeric-4.2	800	4067	-
156	p6e_g3_sum	6.3 Technical and Associate Professionals	discrete	numeric-4.2	435	4432	-
157	p6e_g4_sum	6.4 Clerks	discrete	numeric-4.2	434	4433	-
158	p6e_g51_sum	6.5.1 Sales Workers	discrete	numeric-4.2	262	4605	-
159	p6e_g52_sum	6.5.2 Service Workers	discrete	numeric-4.2	172	4695	-
160	p6e_g6_sum	6.6 Farm Workers	discrete	numeric-4.2	2	4865	-
161	p6e_g7_sum	6.7 Trades and Related Workers	discrete	numeric-4.2	231	4636	-
162	p6e_g8_sum	6.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	346	4521	-
163	p6e_g9_sum	6.9 Laborers and Unskilled Workers	discrete	numeric-4.2	152	4715	-
164	nest_q6eo	Establishments with Q6-EO	discrete	numeric-4.2	2222	2645	-
165	p7_g1_sum	7.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	179	4688	-
166	p7_g2_sum	7.2 Professionals	discrete	numeric-4.2	398	4469	-
167	p7_g3_sum	7.3 Technical and Associate Professionals	discrete	numeric-4.2	219	4648	-
168	p7_g4_sum	7.4 Clerks	discrete	numeric-4.2	135	4732	-
169	p7_g51_sum	7.5.1 Sales Workers	discrete	numeric-4.2	13	4854	-
170	p7_g52_sum	7.5.2 Service Workers	discrete	numeric-4.2	17	4850	-
171	p7_g6_sum	7.6 Farm Workers	discrete	numeric-4.2	0	4867	-
172	p7_g7_sum	7.7 Trades and Related Workers	discrete	numeric-4.2	39	4828	-
173	p7_g8_sum	7.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	53	4814	-
174	p7_g9_sum	7.9 Laborers and Unskilled Workers	discrete	numeric-4.2	15	4852	-
175	nest_q7	Establishments with Q7	discrete	numeric-4.2	824	4043	-
176	p10_g1_sum	10.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	553	4314	-
177	p10_g2_sum	10.2 Professionals	discrete	numeric-4.2	1289	3578	-
178	p10_g3_sum	10.3 Technical and Associate Professionals	discrete	numeric-4.2	677	4190	-
179	p10_g4_sum	10.4 Clerks	discrete	numeric-4.2	479	4388	-
180	p10_g51_sum	10.5.1 Sales Workers	discrete	numeric-4.2	347	4520	-

File Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
181	p10_g52_sum	10.5.2 Service Workers	discrete	numeric-4.2	247	4620	-
182	p10_g6_sum	10.6 Farm Workers	discrete	numeric-4.2	3	4864	-
183	p10_g7_sum	10.7 Trades and Related Workers	discrete	numeric-4.2	294	4573	-
184	p10_g8_sum	10.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	402	4465	-
185	p10_g9_sum	10.9 Laborers and Unskilled Workers	discrete	numeric-4.2	166	4701	-
186	nest_q10	Establishments with Q10	discrete	numeric-4.2	2803	2064	-
187	p11_g1_sum	11.1 Managers, Managing Proprietors and Supervisors	discrete	numeric-4.2	2186	2681	-
188	p11_g2_sum	11.2 Professionals	discrete	numeric-4.2	1784	3083	-
189	p11_g3_sum	11.3 Technical and Associate Professionals	discrete	numeric-4.2	908	3959	-
190	p11_g4_sum	11.4 Clerks	discrete	numeric-4.2	701	4166	-
191	p11_g51_sum	11.5.1 Sales Workers	discrete	numeric-4.2	470	4397	-
192	p11_g52_sum	11.5.2 Service Workers	discrete	numeric-4.2	352	4515	-
193	p11_g6_sum	11.6 Farm Workers	discrete	numeric-4.2	4	4863	-
194	p11_g7_sum	11.7 Trades and Related Workers	discrete	numeric-4.2	440	4427	-
195	p11_g8_sum	11.8 Plant and Machine Operators and Assemblers	discrete	numeric-4.2	531	4336	-
196	p11_g9_sum	11.9 Laborers and Unskilled Workers	discrete	numeric-4.2	145	4722	-
197	nest_q11	Establishments with Q11	discrete	numeric-4.2	4498	369	-
198	ret_b	Retrieved sample indicator	discrete	numeric-1.0	4867	0	-
199	oldcell_b	Old Cell Indicator	discrete	character-7	4867	0	-
200	newcell_b	New Cell indicator	discrete	character-7	4867	0	-
201	buf_b	Weight	continuous	numeric-8.5	4867	0	-
202	maj_ind	Major Industry	discrete	character-1	4867	0	-
203	sector	BROAD SECTOR	discrete	numeric-4.2	4867	0	-

Variables Description

Dataset contains 574 variable(s)

File Industrial Relations Practices	
#1 EIN: Establishment Identification Number	
Information	[Type= continuous] [Format=numeric] [Range= 3-68009] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	<p>This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>
#2 batch_bits: BITS Batch Number	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 25. There are 2 types of batches, Spoilage and Retrieved questionnaires.
<i>Frequency table not shown (199 Modalities)</i>	
#3 name: Name of Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Business name of the establishment.
#4 new_name: New Name of the Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=531 /-] [Invalid=0 /-]
Definition	Revised name of the establishment found during field operation.
<i>Frequency table not shown (529 Modalities)</i>	
#5 address: Address of the Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4735 /-] [Invalid=0 /-]
Definition	Location of the establishment, which may include Floor./Bldg./No./Street./Subdivision.
#6 new_address: New Address of the Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=753 /-] [Invalid=0 /-]
Definition	Revised address of the establishment found during field operation.
Literal question	<p>Changes in the address label should be written below:</p> <p>Business Name of Establishment _____</p> <p>Floor/Bldg./No./Street/Subdivision _____</p> <p>Barangay/City/Municipality _____</p> <p>Zip Code/Province _____</p>
<i>Frequency table not shown (748 Modalities)</i>	

File Industrial Relations Practices			
#7 reg: Region			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]		
Definition	The first and second digits of a nine-digit code that refers to the geographical location of the establishment.		
Value	Label	Cases	Percentage
01		110	2.3%
02		48	1.0%
03		376	7.7%
05		86	1.8%
06		207	4.3%
07		462	9.5%
08		50	1.0%
09		67	1.4%
1	Region I	0	0.0%
10	Region X	141	2.9%
11	Region XI	208	4.3%
12	Region XII	76	1.6%
13	National Capital Region	2244	46.1%
14	Cordillera Administrative Region	45	0.9%
15	Autonomous Region in Muslim	3	0.1%
16	Caraga	41	0.8%
17	Region IV-B	27	0.6%
2	Region II	0	0.0%
3	Region III	0	0.0%
4	Region IV-A	676	13.9%
5	Region V	0	0.0%
6	Region VI	0	0.0%
7	Region VII	0	0.0%
8	Region VIII	0	0.0%
9	Region IX	0	0.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#8 prov: Province			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]		
Definition	The third and fourth digits of a nine-digit code that refers to the geographical location of the establishment.		
<i>Frequency table not shown (73 Modalities)</i>			
#9 city_mun: City/ Municipality			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]		
Definition	The fifth and sixth digits of a nine-digit code that refers to the geographical location of the establishment.		
<i>Frequency table not shown (49 Modalities)</i>			
#10 bgy: Barangay			
Information	[Type= discrete] [Format=character] [Missing=*]		

File Industrial Relations Practices

#10 bgy: Barangay

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition The last 3 digits of a nine-digit code that refers to the geographical location of the establishment.

Frequency table not shown (198 Modalities)

#11 new_reg: New Region

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Revised region code of the establishment found during field operation.

Value	Label	Cases	Percentage
01		110	2.3%
02		48	1.0%
03		376	7.7%
05		86	1.8%
06		207	4.3%
07		462	9.5%
08		50	1.0%
09		67	1.4%
1	Region I	0	0.0%
10	Region X	141	2.9%
11	Region XI	208	4.3%
12	Region XII	77	1.6%
13	National Capital Region	2243	46.1%
14	Cordillera Administrative Region	45	0.9%
15	Autonomous Region in Muslim	3	0.1%
16	Caraga	41	0.8%
17	Region IV-B	27	0.6%
2	Region II	0	0.0%
3	Region III	0	0.0%
4	Region IV-A	676	13.9%
5	Region V	0	0.0%
6	Region VI	0	0.0%
7	Region VII	0	0.0%
8	Region VIII	0	0.0%
9	Region IX	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 new_prov: New Province

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Revised province code of the establishment found during field operation.

Frequency table not shown (73 Modalities)

#13 new_city: New City

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

File Industrial Relations Practices

#13 new_city: New City

Definition Revised city/municipality code of the establishment found during field operation.

Frequency table not shown (49 Modalities)

#14 new_bgy: New Barangay

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Revised barangay code of the establishment found during field operation.

Frequency table not shown (199 Modalities)

#15 status_bits: BITS Status

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Status of the questionnaire.

Value	Label	Cases	Percentage
1	RET	0	0.0%
2	CET	0	0.0%
CET		33	0.7%
RET		4834	99.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 remarks_bits: Remarks

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=38 /-] [Invalid=0 /-]

Frequency table not shown (33 Modalities)

#17 psic_bits: Philippine Standard Industry Classification (PSIC)

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition A 6-digit alphanumeric code to denote the industrial classification of the establishment at the time of sampling.
The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.

Frequency table not shown (604 Modalities)

#18 newpsic_bits: New Philippine Standard Industry Classification

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Revised industry code of the establishment found during field operation.

Frequency table not shown (592 Modalities)

#19 emp_bits: Total Employment

Information [Type= continuous] [Format=numeric] [Range= 20-14114] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=296.653 /-] [StdDev=616.524 /-]

Definition Total number of persons who worked or received pay from the establishment at the time of sampling.

#20 newemp_bits: New - Total Employment

Information [Type= continuous] [Format=numeric] [Range= 16-14474] [Missing=*]

File Industrial Relations Practices

#20 newemp_bits: New - Total Employment

Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=285.099 /-] [StdDev=649.049 /-]
Definition	Total number of persons who worked or received pay from the establishment during the survey reference period.

#21 maineco_bits: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4865 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.

#22 maj_prod_bits: Major Product/ Services

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4835 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

#23 p1_2: 1.2 Type of Ownership

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Characteristic of the establishment as to ownership
Literal question	Ownership
Post-question	check only one under each column

Value	Label	Cases	Percentage
1	Wholly Filipino	3898	80.1%
2	With Foreign Equity	485	10.0%
3	Wholly Foreign	484	9.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 p1_2spe: 1.2 Percent of Equity

Information	[Type= continuous] [Format=numeric] [Range= 1-9999] [Missing=*]
Statistics [NW/ W]	[Valid=431 /-] [Invalid=4436 /-] [Mean=167.819 /-] [StdDev=1067.655 /-]
Literal question	With foreign equity
Post-question	specify percent of equity

#25 p1_3: 1.3 With or Without Union

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment.
Literal question	With union
Post-question	If yes, go to items 4 to 7 If no, go to Part II

Value	Label	Cases	Percentage
1	With Union	1007	20.7%
2	Without Union	3860	79.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#26 p1_4: 1.4 Number of Unions

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-]
Literal question	Number of unions
Post-question	Check appropriate box

Value	Label	Cases	Percentage
1	Yes	839	83.3%
2	No	136	13.5%
3		26	2.6%
4		3	0.3%
5		2	0.2%
6		1	0.1%
Sysmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 p1_5: 1.5 Union Membership

Information	[Type= continuous] [Format=numeric] [Range= 1-6924] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=246.143 /-] [StdDev=459.699 /-]
Definition	Total number of union members
Literal question	Union membership

#28 p1_51: 1.51 Female Members

Information	[Type= continuous] [Format=numeric] [Range= 0-3254] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=91.066 /-] [StdDev=230.141 /-]
Definition	Total number of female union members
Literal question	Female members

#29 p1_52: 1.52 Union Officers

Information	[Type= continuous] [Format=numeric] [Range= 0-149] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=12.479 /-] [StdDev=10.342 /-]
Definition	Total number of union officers
Literal question	Union Officers

#30 p1_521: 1.521 Female Union Officers

Information	[Type= continuous] [Format=numeric] [Range= 0-38] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=3.093 /-] [StdDev=4.11 /-]
Definition	Total number of female union officers
Literal question	Female Union Officers

#31 p1_5211: 1.5211 Female Presidents

Information	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=0.206 /-] [StdDev=0.44 /-]
Definition	Total number of female union presidents
Literal question	Female Presidents

File Industrial Relations Practices

#32 p1_6: 1.6 With or Without CBA

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-]
Definition	the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.
Literal question	With or Without Collective Bargaining Agreements
Post-question	If Yes, go to Item 7 If No, go to Part II

Value	Label	Cases	Percentage
1	With CBA	978	97.1%
2	Without CBA	29	2.9%
Sysmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#33 p1_7: 1.7 Workers Covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 1-6924] [Missing=*]
Statistics [NW/ W]	[Valid=980 /-] [Invalid=3887 /-] [Mean=271.118 /-] [StdDev=530.687 /-]
Definition	Total number of workers covered by the collective bargaining agreements.
Literal question	Workers covered by CBAs

#34 p1_71: 1.71 Female Workers Covered by CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-3426] [Missing=*]
Statistics [NW/ W]	[Valid=980 /-] [Invalid=3887 /-] [Mean=102.674 /-] [StdDev=264.356 /-]
Definition	Total number of female workers covered by the collective bargaining agreements.
Literal question	Female workers covered

#35 p2_11: 1.1 Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=285.099 /-] [StdDev=649.049 /-]
Definition	Number of persons who worked or received pay from the establishment.
Literal question	Total Employment

#36 p2_111: 1.1.1 Female Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-13033] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=128.385 /-] [StdDev=430.844 /-]
Literal question	Female Workers

#37 p2_121: 1.2.1 Managers, Managing Proprietors and Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-1576] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=24.859 /-] [StdDev=73.908 /-]
Definition	workers who plan, direct, control and coordinate the policies and activities of establishments or their internal departments or sections (e.g., general manager, managing proprietors, supervisors). Managing owners without pay are included.
Literal question	Managers, Managing Proprietors and Supervisors

File Industrial Relations Practices	
#38 p2_122: 1.2.2 Professionals	
Information	[Type= continuous] [Format=numeric] [Range= 0-5139] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=35.597 /-] [StdDev=130.321 /-]
Definition	workers who increase the existing stock of knowledge, apply scientific or artistic concepts and theories, teach about the foregoing in a systematic manner, or engage in any combination of these three activities. (e.g., engineers, doctors, chemists, lawyers, accountants, teachers, computer programmers, architects)
Literal question	Professionals
#39 p2_123: 1.2.3 Technical and Associate Professionals	
Information	[Type= continuous] [Format=numeric] [Range= 0-2179] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=20.254 /-] [StdDev=80.817 /-]
Definition	workers who perform mostly technical and related tasks connected with research and application of scientific or artistic concepts and operational methods and or business regulations, and assist teaching at certain educational levels. (e.g., engineering technicians, draftsmen, computer assistants, nursing associate professionals)
Literal question	Technical and Associate Professionals
#40 p2_124: 1.2.4 Clerks	
Information	[Type= continuous] [Format=numeric] [Range= 0-5451] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=32.971 /-] [StdDev=153.478 /-]
Definition	workers who record, organize, store and retrieve information related to the work in question; compute numerical, financial and statistical data; and perform number of client-oriented clerical duties. (e.g., office clerks, secretaries, production clerks, cashiers, tellers)
Literal question	Clerks
#41 p2_125: 1.2.5 Sales Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-1873] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=14.121 /-] [StdDev=74.502 /-]
Definition	workers who demonstrate and sell goods in shops, establishments, stalls and market or pose as models for artistic creation and display. (e.g., shop sales persons and demonstrators)
Literal question	Sales Workers
#42 p2_126: 1.2.6 Service Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-2527] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=31.983 /-] [StdDev=122.752 /-]
Definition	Service workers - workers who provide personal and protective services related to travel, housekeeping, catering, personal care, or protection against unlawful acts. (e.g., travel guides, cooks, waiters, valets, hairdressers, security guards)
Literal question	Service Workers
#43 P2_127: 1.2.7 Trades and Related Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-2958] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=28.114 /-] [StdDev=142.653 /-]
Definition	1.2.7. Trades and related workers - workers who apply their specific knowledge/skills in the field of mining, construction, form metal, set machine tools, or make fit/maintain/ repair machinery, equipment or tools produce or process food stuff, textile or wooden, metal and other articles (e.g., miners, mechanics, bakers, food processors, handicraft workers, carpenter, masons, sewer,

File Industrial Relations Practices

#43 P2_127: 1.2.7 Trades and Related Workers

blacksmith)

Literal question Trades and Related Workers

#44 P2_128: 1.2.8 Plant and Machine Operator and Assemblers

Information [Type= continuous] [Format=numeric] [Range= 0-12635] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=65.812 /-] [StdDev=410.079 /-]

Definition 1.2.8. Plant and machine operators and assemblers - workers who operate and monitor industrial machinery and equipment on the spot or by remote control, drive and operate trains, motor vehicles and mobile machinery and equipment, or assemble products from component parts. (e.g., machine tool operators, machinery assemblers, motor vehicle drivers)

Literal question Plant and Machine Operator and Assemblers

#45 P2_129: 1.2.9 Laborers and Unskilled Workers

Information [Type= continuous] [Format=numeric] [Range= 0-4655] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=31.388 /-] [StdDev=143.329 /-]

Definition workers who perform simple tasks which mainly require the use of hand-held tools and often some physical effort. (e.g., domestic helpers, building caretakers, cleaners, construction laborer)

Literal question Laborers and Unskilled Workers

#46 p31_301: 31_301 Managers/Executives

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4694 /-] [Invalid=0 /-]

Definition Managers/Executives – workers whose main responsibilities are to determine and formulate policies and plan, direct, control and coordinate the activities

Literal question What methods are used in fixing or revising wages and salaries for the majority of the employees?

Post-question Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	0	0.0%
2	Individual agreement between employer and employee	888	18.9%
3	Employer Decision	2536	54.0%
4	Wage restructuring due to minimum wage	762	16.2%
5	Productivity-based pay schemes	317	6.8%
6	Others	191	4.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#47 p31_401: 31_401 Supervisors/Foremen

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4453 /-] [Invalid=0 /-]

Definition Supervisors/Foremen – workers whose main responsibilities are to plan, direct, organize and supervise the daily activities of workers in the section or unit concerned with the production of goods or the provision of services, subject to the general directive of managers.

Literal question What methods are used in fixing or revising wages and salaries for the majority of the employees?

Post-question Please check appropriate method corresponding to each occupational group.

File Industrial Relations Practices

#47 p31_401: 31_401 Supervisors/Foremen

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	196	4.4%
2	Individual agreement between employer and employee	654	14.7%
3	Employer Decision	2021	45.4%
4	Wage restructuring due to minimum wage	1050	23.6%
5	Productivity-based pay schemes	348	7.8%
6	Others	184	4.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 p31_501: 31_501 Rank & File - Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4836 /-] [Invalid=0 /-]
Definition	Rank and file workers – workers who do not fall within the managerial or supervisory classification of employees. Regular workers – workers hired to perform activities which are usually necessary or desirable in the usual business or trade of the employer and usually worked on permanent status.
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	805	16.6%
2	Individual agreement between employer and employee	290	6.0%
3	Employer Decision	1064	22.0%
4	Wage restructuring due to minimum wage	2250	46.5%
5	Productivity-based pay schemes	270	5.6%
6	Others	157	3.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 p31_601: 31_601 Rank & File - Non-Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3873 /-] [Invalid=0 /-]
Definition	Rank and file workers - workers who do not fall within the managerial or supervisory classification of employees. Non-regular - workers hired to perform specific tasks which are temporary in nature such as probationary workers, casual workers, contractual/project based workers, seasonal workers and paid apprentices/learners.
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	96	2.5%
2	Individual agreement between employer and employee	215	5.6%
3	Employer Decision	754	19.5%
4	Wage restructuring due to minimum wage	2508	64.8%
5	Productivity-based pay schemes	192	5.0%
6	Others	108	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#50 p31_oth301: 31_301 Other Methods in Fixing or Revising Wages for Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=192 /-] [Invalid=0 /-]
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Frequency table not shown (163 Modalities)

#51 p31_oth401: 31_401 Other Methods in Fixing or Revising Wages for Supervisors/Foreman

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=184 /-] [Invalid=0 /-]
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Frequency table not shown (154 Modalities)

#52 p31_oth501: 31_501 Other Methods in Fixing or Revising Wages for Rank and File - Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=157 /-] [Invalid=0 /-]
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Frequency table not shown (140 Modalities)

#53 p31_oth601: 31_601 Other Methods in Fixing or Revising Wages for Rank and File - Non-Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=108 /-] [Invalid=0 /-]
Literal question	What methods are used in fixing or revising wages and salaries for the majority of the employees?
Post-question	Please check appropriate method corresponding to each occupational group.

Frequency table not shown (94 Modalities)

#54 p32_301: 32_301 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4694 /-] [Invalid=0 /-]
Literal question	What is the basis of wage payment for the majority of the employees?
Post-question	Please check appropriate basis of wage payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Hourly	12	0.3%
2	Daily	152	3.2%
3	Weekly	32	0.7%
4	Monthly	4494	95.7%
5	Output/Piece-rate	4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#55 p32_401: 32_401 Supervisors/Foremen

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4453 /-] [Invalid=0 /-]
Literal question	What is the basis of wage payment for the majority of the employees?
Post-question	Please check appropriate basis of wage payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Hourly	32	0.7%
2	Daily	487	10.9%
3	Weekly	84	1.9%
4	Monthly	3843	86.3%
5	Output/Piece-rate	7	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 p32_501: 32_501 Rank & File - Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4836 /-] [Invalid=0 /-]
Literal question	What is the basis of wage payment for the majority of the employees?
Post-question	Please check appropriate basis of wage payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Hourly	171	3.5%
2	Daily	1749	36.2%
3	Weekly	210	4.3%
4	Monthly	2661	55.0%
5	Output/Piece-rate	45	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#57 p32_601: 32_601 Rank & File - Non-Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3873 /-] [Invalid=0 /-]
Literal question	What is the basis of wage payment for the majority of the employees?
Post-question	Please check appropriate basis of wage payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Hourly	312	8.1%
2	Daily	2025	52.3%
3	Weekly	190	4.9%
4	Monthly	1236	31.9%
5	Output/Piece-rate	110	2.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#58 p33_301: 33_301 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4694 /-] [Invalid=0 /-]
Literal question	What is the mode of payment of wages or salaries for the majority of the employees?

File Industrial Relations Practices

#58 p33_301: 33_301 Managers/Executives

Post-question Please check appropriate mode of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Daily	12	0.3%
2	Weekly	78	1.7%
3	Fornightly/Semi-Monthly	3470	73.9%
4	Monthly	1134	24.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#59 p33_401: 33_401 Supervisors/Foremen

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4453 /-] [Invalid=0 /-]

Literal question What is the mode of payment of wages or salaries for the majority of the employees?

Post-question Please check appropriate mode of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Daily	40	0.9%
2	Weekly	219	4.9%
3	Fornightly/Semi-Monthly	3333	74.8%
4	Monthly	861	19.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#60 p33_501: 33_501 Rank & File - Regular

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4836 /-] [Invalid=0 /-]

Literal question What is the mode of payment of wages or salaries for the majority of the employees?

Post-question Please check appropriate mode of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Daily	188	3.9%
2	Weekly	701	14.5%
3	Fornightly/Semi-Monthly	3333	68.9%
4	Monthly	614	12.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#61 p33_601: 33_601 Rank & File - Non-Regular

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=3873 /-] [Invalid=0 /-]

Literal question What is the mode of payment of wages or salaries for the majority of the employees?

Post-question Please check appropriate mode of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Daily	269	6.9%
2	Weekly	694	17.9%
3	Fornightly/Semi-Monthly	2525	65.2%
4	Monthly	385	9.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#62 p34_301: 34_301 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4694 /-] [Invalid=0 /-]
Literal question	How are wages or salaries paid for the majority of the employees?
Post-question	Please check type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Wholly in Cash	4634	98.7%
2	Partly in Cash & Partly in Kind	56	1.2%
3	Wholly in Kind	4	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#63 p34_401: 34_401 Supervisors/Foremen

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4453 /-] [Invalid=0 /-]
Literal question	How are wages or salaries paid for the majority of the employees?
Post-question	Please check type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Wholly in Cash	4414	99.1%
2	Partly in Cash & Partly in Kind	37	0.8%
3	Wholly in Kind	2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#64 p34_501: 34_501 Rank & File - Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4836 /-] [Invalid=0 /-]
Literal question	How are wages or salaries paid for the majority of the employees?
Post-question	Please check type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Wholly in Cash	4790	99.0%
2	Partly in Cash & Partly in Kind	44	0.9%
3	Wholly in Kind	2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#65 p34_601: 34_601 Rank & File - Non-Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3876 /-] [Invalid=0 /-]
Literal question	How are wages or salaries paid for the majority of the employees?
Post-question	Please check type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Wholly in Cash	3848	99.3%
2	Partly in Cash & Partly in Kind	27	0.7%
3	Wholly in Kind	1	0.0%

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#65 p34_601: 34_601 Rank & File - Non-Regular

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#66 p35_YN1: 35_301 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4689 /-] [Invalid=178 /-]
Literal question	Are there any cost-of-living or dearness allowances given to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what methods are used in fixing cost-of-living allowances? Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	YES	2702	57.6%
2	NO	1987	42.4%
Systemmiss		178	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#67 p35_YN2: 35_401 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4458 /-] [Invalid=409 /-]
Literal question	Are there any cost-of-living or dearness allowances given to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what methods are used in fixing cost-of-living allowances? Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	YES	2730	61.2%
2	NO	1728	38.8%
Systemmiss		409	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#68 p35_YN3: 35_501 Rank & File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4834 /-] [Invalid=33 /-]
Literal question	Are there any cost-of-living or dearness allowances given to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what methods are used in fixing cost-of-living allowances? Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	YES	3216	66.5%
2	NO	1618	33.5%
Systemmiss		33	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#69 p35_YN4: 35_601 Rank & File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=3871 /-] [Invalid=996 /-]
Literal question	Are there any cost-of-living or dearness allowances given to the majority of the employees?

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#69 p35_YN4: 35_601 Rank & File - Non-Regular

Post-question	Please check appropriate column corresponding to each occupational group. If yes, what methods are used in fixing cost-of-living allowances? Please check appropriate method corresponding to each occupational group.
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Value	Label	Cases	Percentage
1	YES	2109	54.5%
2	NO	1762	45.5%
Sysmiss		996	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#70 p35a_301: 35a_301 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2720 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	0	0.0%
2	Individual agreement between employer and employee	391	14.4%
3	Employer Decision	1352	49.7%
4	Wage restructuring due to minimum wage	812	29.9%
5	Productivity-based pay schemes	96	3.5%
6	Others	69	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#71 p35a_401: 35a_401 Supervisors/Foremen

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2741 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	81	3.0%
2	Individual agreement between employer and employee	305	11.1%
3	Employer Decision	1115	40.7%
4	Wage restructuring due to minimum wage	1075	39.2%
5	Productivity-based pay schemes	98	3.6%
6	Others	67	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#72 p35a_501: 35a_501 Rank & File - Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3234 /-] [Invalid=0 /-]

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#72 p35a_501: 35a_501 Rank & File - Regular

Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	305	9.4%
2	Individual agreement between employer and employee	151	4.7%
3	Employer Decision	727	22.5%
4	Wage restructuring due to minimum wage	1897	58.7%
5	Productivity-based pay schemes	84	2.6%
6	Others	70	2.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#73 p35a_601: 35a_601 Rank & File - Non-Regular

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2150 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Collective Bargaining Agreement	48	2.2%
2	Individual agreement between employer and employee	60	2.8%
3	Employer Decision	340	15.8%
4	Wage restructuring due to minimum wage	1604	74.6%
5	Productivity-based pay schemes	61	2.8%
6	Others	37	1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#74 p35a_oth301: 35a_oth301 Other Methods of Fixing Cost-of-Living Allowance for Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=71 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.

Frequency table not shown (66 Modalities)

#75 p35a_oth401: 35a_oth401 Other Methods of Fixing Cost-of-Living Allowance for Supervisors/Foreman

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

File Industrial Relations Practices	
#75 p35a_oth401: 35a_oth401 Other Methods of Fixing Cost-of-Living Allowance for Supervisors/Foreman	
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.
<i>Frequency table not shown (62 Modalities)</i>	
#76 p35a_oth501: 35a_oth501 Other Methods of Fixing Cost-of-Living Allowance for Rank and File - Regular	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=70 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.
<i>Frequency table not shown (66 Modalities)</i>	
#77 p35a_oth601: 35a_oth601 Other Methods of Fixing Cost-of-Living Allowance for Rank and File - Non-Regular	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=37 /-] [Invalid=0 /-]
Pre-question	Are there any cost-of-living or dearness allowances given to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what methods are used in fixing cost-of-living allowances?
Post-question	Please check appropriate method corresponding to each occupational group.
<i>Frequency table not shown (36 Modalities)</i>	
#78 p36_301: 36_301 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=4018 /-] [Invalid=849 /-] [Mean=12.854 /-] [StdDev=5.656 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#79 p36_302: 36_302 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*]
Statistics [NW/ W]	[Valid=3936 /-] [Invalid=931 /-] [Mean=12.353 /-] [StdDev=6.463 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#80 p36_303: 36_303 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=1154 /-] [Invalid=3713 /-] [Mean=4.806 /-] [StdDev=2.966 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#81 p36_304: 36_304 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-90] [Missing=*]
Statistics [NW/ W]	[Valid=64 /-] [Invalid=4803 /-] [Mean=13.266 /-] [StdDev=17.505 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#82 p36_305: 36_305 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-15] [Missing=*]
Statistics [NW/ W]	[Valid=1189 /-] [Invalid=3678 /-] [Mean=4.332 /-] [StdDev=2.207 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#83 p36_306: 36_306 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-12] [Missing=*]
Statistics [NW/ W]	[Valid=785 /-] [Invalid=4082 /-] [Mean=1.085 /-] [StdDev=0.624 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#84 p36_307: 36_307 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=245 /-] [Invalid=4622 /-] [Mean=3.959 /-] [StdDev=4.319 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#85 p36_308: 36_308 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=358 /-] [Invalid=4509 /-] [Mean=7.589 /-] [StdDev=11.849 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#86 p36_309: 36_309 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-105] [Missing=*]
Statistics [NW/ W]	[Valid=3567 /-] [Invalid=1300 /-] [Mean=57.887 /-] [StdDev=9.043 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#87 p36_310: 36_310 Managers/Executives	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=3470 /-] [Invalid=1397 /-] [Mean=7.16 /-] [StdDev=2.844 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices

#88 p36_311: 36_311 Managers/Executives

Information	[Type= continuous] [Format=numeric] [Range= 1-1460] [Missing=*]
Statistics [NW/ W]	[Valid=182 /-] [Invalid=4685 /-] [Mean=158.341 /-] [StdDev=195.535 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#89 p36_312a: 36_312a Managers/Executives

Information	[Type= continuous] [Format=numeric] [Range= 0.5-360] [Missing=*]
Statistics [NW/ W]	[Valid=339 /-] [Invalid=4528 /-] [Mean=11.817 /-] [StdDev=29.634 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#90 p36_312b: 36_312b Managers/Executives

Information	[Type= continuous] [Format=numeric] [Range= 1-180] [Missing=*]
Statistics [NW/ W]	[Valid=29 /-] [Invalid=4838 /-] [Mean=16.914 /-] [StdDev=38.428 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#91 p36_spec1: 36_301spec1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=494 /-] [Invalid=0 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

Frequency table not shown (185 Modalities)

#92 p36_spec2: 36_301spec2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=31 /-] [Invalid=0 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

Value	Label	Cases	Percentage
AND CALAMITIES		1	3.2%
ANNIVERSARY LEAVE 8 YRS & ABOVE		1	3.2%
CHRISTMAS VACATION		1	3.2%
COMPANY LEAVE		1	3.2%
COMPASSIONA LEAVE		1	3.2%
ENROLLMENT LEAVE		1	3.2%

File Industrial Relations Practices

#92 p36_spec2: 36_301spec2

Value	Label	Cases	Percentage
ENTRY LEAVE (SINGLES)		1	3.2%
FIESTA LEAVE		1	3.2%
INTENSIVE CARE		1	3.2%
LEAVE AND REST LEAVE		1	3.2%
LONG TERM SERVICE LEAVE		1	3.2%
MEDICAL LEAVE		1	3.2%
PARENTAL LEAVE		1	3.2%
PERSONAL LEAVE		1	3.2%
PTB / KIDNEY FAILURE LEAVE		1	3.2%
PTB LEAVE		1	3.2%
PTB LEAVE - TUBERCULOSIS PATIENT		1	3.2%
SEMINAR LEAVE		1	3.2%
SERVICE INCENTIVE LEAVE		3	9.7%
SOLO PARENT LEAVE		2	6.5%
SPECIAL LEAVE		2	6.5%
accident leave		1	3.2%
holiday leave		1	3.2%
one dat deloading		1	3.2%
semestral break leave		1	3.2%
solo parent leave		1	3.2%
solo-parent leave		1	3.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#93 p36_401: 36_401 Supervisors/Foremen

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=3953 /-] [Invalid=914 /-] [Mean=12.519 /-] [StdDev=5.602 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#94 p36_402: 36_402 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*]
Statistics [NW/ W]	[Valid=3872 /-] [Invalid=995 /-] [Mean=12.108 /-] [StdDev=6.617 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#95 p36_403: 36_403 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=1089 /-] [Invalid=3778 /-] [Mean=4.826 /-] [StdDev=3.019 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#96 p36_404: 36_404 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 1-140] [Missing=*]
Statistics [NW/ W]	[Valid=136 /-] [Invalid=4731 /-] [Mean=19.287 /-] [StdDev=26.628 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#97 p36_405: 36_405 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 1-23] [Missing=*]
Statistics [NW/ W]	[Valid=1187 /-] [Invalid=3680 /-] [Mean=4.295 /-] [StdDev=2.22 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#98 p36_406: 36_406 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-23] [Missing=*]
Statistics [NW/ W]	[Valid=769 /-] [Invalid=4098 /-] [Mean=1.11 /-] [StdDev=1 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#99 p36_407: 36_407 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 1-23] [Missing=*]
Statistics [NW/ W]	[Valid=245 /-] [Invalid=4622 /-] [Mean=3.71 /-] [StdDev=2.652 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#100 p36_408: 36_408 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=341 /-] [Invalid=4526 /-] [Mean=7.698 /-] [StdDev=12.054 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#101 p36_409: 36_409 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 2-105] [Missing=*]
Statistics [NW/ W]	[Valid=3521 /-] [Invalid=1346 /-] [Mean=57.745 /-] [StdDev=9.349 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#102 p36_410: 36_410 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=3470 /-] [Invalid=1397 /-] [Mean=7.209 /-] [StdDev=3.33 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#103 p36_411: 36_411 Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0-1460] [Missing=*]
Statistics [NW/ W]	[Valid=173 /-] [Invalid=4694 /-] [Mean=145.751 /-] [StdDev=188.664 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#104 p36_412a: 36_412a Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-360] [Missing=*]
Statistics [NW/ W]	[Valid=369 /-] [Invalid=4498 /-] [Mean=11.324 /-] [StdDev=28.576 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#105 p36_412b: 36_412b Supervisors/Foremen	
Information	[Type= continuous] [Format=numeric] [Range= 1-180] [Missing=*]
Statistics [NW/ W]	[Valid=29 /-] [Invalid=4838 /-] [Mean=17.121 /-] [StdDev=38.4 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#106 p36_501: 36_501 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-360] [Missing=*]
Statistics [NW/ W]	[Valid=4248 /-] [Invalid=619 /-] [Mean=12.219 /-] [StdDev=8.164 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#107 p36_502: 36_502 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-360] [Missing=*]
Statistics [NW/ W]	[Valid=4163 /-] [Invalid=704 /-] [Mean=11.845 /-] [StdDev=8.502 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#108 p36_503: 36_503 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-71] [Missing=*]
Statistics [NW/ W]	[Valid=1180 /-] [Invalid=3687 /-] [Mean=4.777 /-] [StdDev=3.433 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#109 p36_504: 36_504 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=538 /-] [Invalid=4329 /-] [Mean=22.18 /-] [StdDev=35.076 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#110 p36_505: 36_505 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-71] [Missing=*]
Statistics [NW/ W]	[Valid=1262 /-] [Invalid=3605 /-] [Mean=4.338 /-] [StdDev=2.864 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#111 p36_506: 36_506 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-71] [Missing=*]
Statistics [NW/ W]	[Valid=817 /-] [Invalid=4050 /-] [Mean=1.195 /-] [StdDev=2.599 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#112 p36_507: 36_507 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-71] [Missing=*]
Statistics [NW/ W]	[Valid=254 /-] [Invalid=4613 /-] [Mean=4.193 /-] [StdDev=6.891 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#113 p36_508: 36_508 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=375 /-] [Invalid=4492 /-] [Mean=7.901 /-] [StdDev=12.466 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#114 p36_509: 36_509 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-607] [Missing=*]
Statistics [NW/ W]	[Valid=3892 /-] [Invalid=975 /-] [Mean=57.662 /-] [StdDev=13.244 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#115 p36_510: 36_510 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=3743 /-] [Invalid=1124 /-] [Mean=7.24 /-] [StdDev=3.504 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#116 p36_511: 36_511 Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-1460] [Missing=*]
Statistics [NW/ W]	[Valid=187 /-] [Invalid=4680 /-] [Mean=148.31 /-] [StdDev=192.342 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#117 p36_512a: 36_512a Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-360] [Missing=*]
Statistics [NW/ W]	[Valid=422 /-] [Invalid=4445 /-] [Mean=10.836 /-] [StdDev=27.189 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#118 p36_512b: 36_512b Rank and File - Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-180] [Missing=*]
Statistics [NW/ W]	[Valid=31 /-] [Invalid=4836 /-] [Mean=16.306 /-] [StdDev=37.237 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#119 p36_601: 36_601 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=723 /-] [Invalid=4144 /-] [Mean=9.524 /-] [StdDev=5.962 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#120 p36_602: 36_602 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=717 /-] [Invalid=4150 /-] [Mean=9.195 /-] [StdDev=5.345 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#121 p36_603: 36_603 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-19] [Missing=*]
Statistics [NW/ W]	[Valid=217 /-] [Invalid=4650 /-] [Mean=4.512 /-] [StdDev=2.836 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices	
#122 p36_604: 36_604 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-360] [Missing=*]
Statistics [NW/ W]	[Valid=19 /-] [Invalid=4848 /-] [Mean=29.474 /-] [StdDev=82.086 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#123 p36_605: 36_605 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-15] [Missing=*]
Statistics [NW/ W]	[Valid=222 /-] [Invalid=4645 /-] [Mean=4.023 /-] [StdDev=2.389 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#124 p36_606: 36_606 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-5] [Missing=*]
Statistics [NW/ W]	[Valid=130 /-] [Invalid=4737 /-] [Mean=1.065 /-] [StdDev=0.438 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#125 p36_607: 36_607 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-15] [Missing=*]
Statistics [NW/ W]	[Valid=48 /-] [Invalid=4819 /-] [Mean=3.5 /-] [StdDev=2.609 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#126 p36_608: 36_608 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=77 /-] [Invalid=4790 /-] [Mean=9.234 /-] [StdDev=15.225 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#127 p36_609: 36_609 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-90] [Missing=*]
Statistics [NW/ W]	[Valid=1178 /-] [Invalid=3689 /-] [Mean=58.269 /-] [StdDev=8.351 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.
#128 p36_610: 36_610 Rank and File - Non-Regular	
Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=1203 /-] [Invalid=3664 /-] [Mean=7.173 /-] [StdDev=3.472 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

File Industrial Relations Practices

#129 p36_611: 36_611 Rank and File - Non-Regular

Information	[Type= continuous] [Format=numeric] [Range= 1-495] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=4828 /-] [Mean=141.41 /-] [StdDev=147.448 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#130 p36_612a: 36_612a Rank and File - Non-Regular

Information	[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]
Statistics [NW/ W]	[Valid=171 /-] [Invalid=4696 /-] [Mean=6.55 /-] [StdDev=8.189 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#131 p36_612b: 36_612b Rank and File - Non-Regular

Information	[Type= continuous] [Format=numeric] [Range= 1-7] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=4858 /-]
Literal question	What paid leave benefits does the establishment provide for the majority of the employees?
Post-question	Please check appropriate box. For every leave benefit provided, please indicate the number of days paid corresponding to each occupational group.

#132 p37_301: 37_301 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=184 /-] [Invalid=4683 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		184	100.0%
Systemiss		4683	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#133 p37_302: 37_302 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=221 /-] [Invalid=4646 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		221	100.0%
Systemiss		4646	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#134 p37_303: 37_303 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=976 /-] [Invalid=3891 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?

File Industrial Relations Practices

#134 p37_303: 37_303 Managers/Executives

Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		976	100.0%
Sysmiss		3891	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#135 p37_304: 37_304 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*		
Statistics [NW/ W]	[Valid=1346 /-] [Invalid=3521 /-] [Mean=1 /-] [StdDev=0 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		1346	100.0%
Sysmiss		3521	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#136 p37_305: 37_305 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*		
Statistics [NW/ W]	[Valid=1294 /-] [Invalid=3573 /-] [Mean=1 /-] [StdDev=0 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		1294	100.0%
Sysmiss		3573	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#137 p37_306: 37_306 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*		
Statistics [NW/ W]	[Valid=909 /-] [Invalid=3958 /-] [Mean=1 /-] [StdDev=0 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		909	100.0%
Sysmiss		3958	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#138 p37_307: 37_307 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*		
Statistics [NW/ W]	[Valid=2075 /-] [Invalid=2792 /-] [Mean=1 /-] [StdDev=0 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		

File Industrial Relations Practices

#138 p37_307: 37_307 Managers/Executives

Value	Label	Cases	Percentage
1		2075	100.0%
Systemiss		2792	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#139 p37_308: 37_308 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2183 /-] [Invalid=2684 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2183	100.0%
Systemiss		2684	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#140 p37_spec1: 37_309spec1 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Frequency table not shown (60 Modalities)

#141 p37_309a: 37_309spec1 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=33 /-] [Invalid=4834 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		33	100.0%
Systemiss		4834	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#142 p37_401: 37_401 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=115 /-] [Invalid=4752 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		115	100.0%
Systemiss		4752	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#143 p37_402: 37_402 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=196 /-] [Invalid=4671 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		196	100.0%
Systemiss		4671	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#144 p37_403: 37_403 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=892 /-] [Invalid=3975 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		892	100.0%
Systemiss		3975	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#145 p37_404: 37_404 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1268 /-] [Invalid=3599 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1268	100.0%
Systemiss		3599	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#146 p37_405: 37_405 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1190 /-] [Invalid=3677 /-] [Mean=1 /-] [StdDev=0 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1190	100.0%
Systemiss		3677	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#147 p37_406: 37_406 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=860 /-] [Invalid=4007 /-] [Mean=1 /-] [StdDev=0 /-]

File Industrial Relations Practices

#147 p37_406: 37_406 Supervisors/Foremen

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		860	100.0%
Systemiss		4007	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#148 p37_407: 37_407 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2004 /-] [Invalid=2863 /-] [Mean=1 /-] [StdDev=0 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2004	100.0%
Systemiss		2863	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#149 p37_408: 37_408 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2116 /-] [Invalid=2751 /-] [Mean=1 /-] [StdDev=0 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2116	100.0%
Systemiss		2751	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#150 p37_409a: 37_409a Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=36 /-] [Invalid=4831 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		36	100.0%
Systemiss		4831	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#151 p37_501: 37_501 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=108 /-] [Invalid=4759 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#151 p37_501: 37_501 Rank and File - Regular

group.

Value	Label	Cases	Percentage
1		108	100.0%
Systemiss		4759	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#152 p37_502: 37_502 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=197 /-] [Invalid=4670 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		197	100.0%
Systemiss		4670	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#153 p37_503: 37_503 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=903 /-] [Invalid=3964 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		903	100.0%
Systemiss		3964	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#154 p37_504: 37_504 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1372 /-] [Invalid=3495 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1372	100.0%
Systemiss		3495	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#155 p37_505: 37_505 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1188 /-] [Invalid=3679 /-]

Literal question What social security benefits/schemes does the establishment adopt for the majority of the employees?

Post-question Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#155 p37_505: 37_505 Rank and File - Regular

Value	Label	Cases	Percentage
1		1188	100.0%
Systemiss		3679	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#156 p37_506: 37_506 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=893 /-] [Invalid=3974 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		893	100.0%
Systemiss		3974	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#157 p37_507: 37_507 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2110 /-] [Invalid=2757 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2110	100.0%
Systemiss		2757	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#158 p37_508: 37_508 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2285 /-] [Invalid=2582 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2285	100.0%
Systemiss		2582	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#159 p37_509a: 37_509a Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=4828 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#159 p37_509a: 37_509a Rank and File - Regular

Value	Label	Cases	Percentage
1		39	100.0%
Systemiss		4828	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#160 p37_601: 37_601 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=59 /-] [Invalid=4808 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		59	100.0%
Systemiss		4808	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#161 p37_602: 37_602 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=36 /-] [Invalid=4831 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		36	100.0%
Systemiss		4831	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#162 p37_603: 37_603 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=256 /-] [Invalid=4611 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		256	100.0%
Systemiss		4611	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#163 p37_604: 37_604 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=609 /-] [Invalid=4258 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#163 p37_604: 37_604 Rank and File - Non-Regular

Value	Label	Cases	Percentage
1		609	100.0%
Systemiss		4258	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#164 p37_605: 37_605 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=330 /-] [Invalid=4537 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		330	100.0%
Systemiss		4537	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#165 p37_606: 37_606 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=219 /-] [Invalid=4648 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		219	100.0%
Systemiss		4648	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#166 p37_607: 37_607 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=487 /-] [Invalid=4380 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		487	100.0%
Systemiss		4380	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#167 p37_608: 37_608 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=799 /-] [Invalid=4068 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#167 p37_608: 37_608 Rank and File - Non-Regular

Value	Label	Cases	Percentage
1		799	100.0%
Systemiss		4068	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#168 p37_609a: 37_609a Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=15 /-] [Invalid=4852 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		

Value	Label	Cases	Percentage
1		15	100.0%
Systemiss		4852	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#169 p37_701: 37_701 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=4339 /-] [Invalid=528 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		

Value	Label	Cases	Percentage
1		4339	100.0%
Systemiss		528	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#170 p37_702: 37_702 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=141 /-] [Invalid=4726 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		

Value	Label	Cases	Percentage
1		141	100.0%
Systemiss		4726	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#171 p37_703: 37_703 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=287 /-] [Invalid=4580 /-]		
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?		
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.		

File Industrial Relations Practices

#171 p37_703: 37_703 Managers/Executives

Value	Label	Cases	Percentage
1		287	100.0%
Systemiss		4580	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#172 p37_704: 37_704 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=415 /-] [Invalid=4452 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		415	100.0%
Systemiss		4452	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#173 p37_705: 37_705 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=797 /-] [Invalid=4070 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		797	100.0%
Systemiss		4070	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#174 p37_706: 37_706 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=383 /-] [Invalid=4484 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		383	100.0%
Systemiss		4484	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#175 p37_707: 37_707 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=424 /-] [Invalid=4443 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#175 p37_707: 37_707 Managers/Executives

Value	Label	Cases	Percentage
1		424	100.0%
Systemiss		4443	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#176 p37_708: 37_708 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=352 /-] [Invalid=4515 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		352	100.0%
Systemiss		4515	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#177 p37_709a: 37_709a Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=25 /-] [Invalid=4842 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		25	100.0%
Systemiss		4842	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#178 p37_801: 37_801 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=4220 /-] [Invalid=647 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		4220	100.0%
Systemiss		647	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#179 p37_802: 37_802 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=135 /-] [Invalid=4732 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#179 p37_802: 37_802 Supervisors/Foremen

Value	Label	Cases	Percentage
1		135	100.0%
Systemiss		4732	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#180 p37_803: 37_803 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=275 /-] [Invalid=4592 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		275	100.0%
Systemiss		4592	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#181 p37_804: 37_804 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=406 /-] [Invalid=4461 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		406	100.0%
Systemiss		4461	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#182 p37_805: 37_805 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=775 /-] [Invalid=4092 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		775	100.0%
Systemiss		4092	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#183 p37_806: 37_806 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=388 /-] [Invalid=4479 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#183 p37_806: 37_806 Supervisors/Foremen

Value	Label	Cases	Percentage
1		388	100.0%
Systemiss		4479	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#184 p37_807: 37_807 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=386 /-] [Invalid=4481 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		386	100.0%
Systemiss		4481	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#185 p37_808: 37_808 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=333 /-] [Invalid=4534 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		333	100.0%
Systemiss		4534	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#186 p37_809a: 37_809a Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=25 /-] [Invalid=4842 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		25	100.0%
Systemiss		4842	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#187 p37_901: 37_901 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=4632 /-] [Invalid=235 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#187 p37_901: 37_901 Rank and File - Regular

Value	Label	Cases	Percentage
1		4632	100.0%
Systemiss		235	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#188 p37_902: 37_902 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=150 /-] [Invalid=4717 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		150	100.0%
Systemiss		4717	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#189 p37_903: 37_903 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=310 /-] [Invalid=4557 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		310	100.0%
Systemiss		4557	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#190 p37_904: 37_904 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=481 /-] [Invalid=4386 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		481	100.0%
Systemiss		4386	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#191 p37_905: 37_905 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=848 /-] [Invalid=4019 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

File Industrial Relations Practices

#191 p37_905: 37_905 Rank and File - Regular

Value	Label	Cases	Percentage
1		848	100.0%
Systemiss		4019	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#192 p37_906: 37_906 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=419 /-] [Invalid=4448 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		419	100.0%
Systemiss		4448	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#193 p37_907: 37_907 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=458 /-] [Invalid=4409 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		458	100.0%
Systemiss		4409	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#194 p37_908: 37_908 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=403 /-] [Invalid=4464 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		403	100.0%
Systemiss		4464	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#195 p37_909a: 37_909a Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=26 /-] [Invalid=4841 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#195 p37_909a: 37_909a Rank and File - Regular

Value	Label	Cases	Percentage
1		26	100.0%
Systemiss		4841	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#196 p37_101: 37_1001 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=3312 /-] [Invalid=1555 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		3312	100.0%
Systemiss		1555	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#197 p37_102: 37_1002 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=59 /-] [Invalid=4808 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		59	100.0%
Systemiss		4808	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#198 p37_103: 37_1003 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=117 /-] [Invalid=4750 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		117	100.0%
Systemiss		4750	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#199 p37_104: 37_1004 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=241 /-] [Invalid=4626 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#199 p37_104: 37_1004 Rank and File - Non-Regular

Value	Label	Cases	Percentage
1		241	100.0%
Systemiss		4626	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#200 p37_105: 37_1005 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=363 /-] [Invalid=4504 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		363	100.0%
Systemiss		4504	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#201 p37_106: 37_1006 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=155 /-] [Invalid=4712 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		155	100.0%
Systemiss		4712	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#202 p37_107: 37_1007 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=138 /-] [Invalid=4729 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		138	100.0%
Systemiss		4729	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#203 p37_108: 37_1008 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=162 /-] [Invalid=4705 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

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#203 p37_108: 37_1008 Rank and File - Non-Regular

Value	Label	Cases	Percentage
1		162	100.0%
Systemiss		4705	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#204 p37_109a: 37_1009a Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=10 /-] [Invalid=4857 /-]
Literal question	What social security benefits/schemes does the establishment adopt for the majority of the employees?
Post-question	Please check appropriate scheme and type of payment corresponding to each occupational group.

Value	Label	Cases	Percentage
1		10	100.0%
Systemiss		4857	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#205 p38_YN1: 38_301 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4697 /-] [Invalid=170 /-]
Literal question	Are health care benefits provided to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Value	Label	Cases	Percentage
1		3897	83.0%
2		800	17.0%
Systemiss		170	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#206 p38_YN2: 38_302 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4465 /-] [Invalid=402 /-]
Literal question	Are health care benefits provided to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Value	Label	Cases	Percentage
1		3722	83.4%
2		743	16.6%
Systemiss		402	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#207 p38_YN3: 38_303 Rank & File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4833 /-] [Invalid=34 /-]

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#207 p38_YN3: 38_303 Rank & File - Regular

Literal question	Are health care benefits provided to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Value	Label	Cases	Percentage
1		3984	82.4%
2		849	17.6%
Sysmiss		34	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#208 p38_YN4: 38_304 Rank & File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=3834 /-] [Invalid=1033 /-]
Literal question	Are health care benefits provided to the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Value	Label	Cases	Percentage
1		1897	49.5%
2		1937	50.5%
Sysmiss		1033	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#209 p38a_301: 38a_301 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1760 /-] [Invalid=3107 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1760	100.0%
Sysmiss		3107	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#210 p38a_302: 38a_302 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=4038 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		829	100.0%

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#210 p38a_302: 38a_302 Managers/Executives

Value	Label	Cases	Percentage
1		4038	100.0%
Systemiss			

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#211 p38a_303: 38a_303 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1442 /-] [Invalid=3425 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1442	100.0%
Systemiss		3425	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#212 p38a_304: 38a_304 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2354 /-] [Invalid=2513 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2354	100.0%
Systemiss		2513	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#213 p38a_305: 38a_305 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=779 /-] [Invalid=4088 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		779	100.0%
Systemiss		4088	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#214 p38a_306: 38a_306 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1497 /-] [Invalid=3370 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?

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#214 p38a_306: 38a_306 Managers/Executives

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1497	100.0%
Systemiss		3370	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#215 p38a_307: 38a_307 Managers/Executives

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1011 /-] [Invalid=3856 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1011	100.0%
Systemiss		3856	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#216 p38a_308: 38a_308 Managers/Executives

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2343 /-] [Invalid=2524 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2343	100.0%
Systemiss		2524	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#217 P38a_309: 38a_309 Managers/Executives

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=914 /-] [Invalid=3953 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		914	100.0%
Systemiss		3953	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#218 p38a_310a: 38a_310a Managers/Executives

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=68 /-] [Invalid=4799 /-]

File Industrial Relations Practices

#218 p38a_310a: 38a_310a Managers/Executives

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		68	100.0%
Systemiss		4799	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#219 p38a_spec1: 38a_30spec1 Managers/Executives

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=0 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Frequency table not shown (100 Modalities)

#220 p38a_401: 38a_401 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1086 /-] [Invalid=3781 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1086	100.0%
Systemiss		3781	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#221 p38a_402: 38a_402 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=367 /-] [Invalid=4500 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		367	100.0%
Systemiss		4500	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#222 p38a_403: 38a_403 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=613 /-] [Invalid=4254 /-]

File Industrial Relations Practices

#222 p38a_403: 38a_403 Managers/Executives

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		613	100.0%
Systemiss		4254	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#223 p38a_404: 38a_404 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=394 /-] [Invalid=4473 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		394	100.0%
Systemiss		4473	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#224 p38a_405: 38a_405 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=243 /-] [Invalid=4624 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		243	100.0%
Systemiss		4624	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#225 p38a_406: 38a_406 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=822 /-] [Invalid=4045 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		822	100.0%
Systemiss		4045	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#226 p38a_407: 38a_407 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=318 /-] [Invalid=4549 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		318	100.0%
Systemiss		4549	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#227 p38a_408: 38a_408 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=335 /-] [Invalid=4532 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		335	100.0%
Systemiss		4532	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#228 p38a_409: 38a_409 Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=369 /-] [Invalid=4498 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		369	100.0%
Systemiss		4498	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#229 p38a_410a: 38a_410a Managers/Executives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=34 /-] [Invalid=4833 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		34	100.0%

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#229 p38a_410a: 38a_410a Managers/Executives

Value	Label	Cases	Percentage
1		4833	100.0%
Systemiss			

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#230 p38a_501: 38a_501 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1717 /-] [Invalid=3150 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1717	100.0%
Systemiss		3150	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#231 p38a_502: 38a_502 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=802 /-] [Invalid=4065 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		802	100.0%
Systemiss		4065	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#232 p38a_503: 38a_503 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1404 /-] [Invalid=3463 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1404	100.0%
Systemiss		3463	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#233 p38a_504: 38a_504 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2282 /-] [Invalid=2585 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?

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#233 p38a_504: 38a_504 Supervisors/Foremen

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2282	100.0%
Sysmiss		2585	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#234 p38a_505: 38a_505 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=767 /-] [Invalid=4100 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		767	100.0%
Sysmiss		4100	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#235 p38a_506: 38a_506 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1457 /-] [Invalid=3410 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1457	100.0%
Sysmiss		3410	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#236 p38a_507: 38a_507 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=992 /-] [Invalid=3875 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		992	100.0%
Sysmiss		3875	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#237 p38a_508: 38a_508 Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2319 /-] [Invalid=2548 /-]

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#237 p38a_508: 38a_508 Supervisors/Foremen

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2319	100.0%
Sysmiss		2548	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#238 p38a_509: 38a_509 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=854 /-] [Invalid=4013 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		854	100.0%
Sysmiss		4013	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#239 p38a_510a: 38a_510a Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=64 /-] [Invalid=4803 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		64	100.0%
Sysmiss		4803	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#240 p38a_601: 38a_601 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=962 /-] [Invalid=3905 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		962	100.0%
Sysmiss		3905	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#241 p38a_602: 38a_602 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=326 /-] [Invalid=4541 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		326	100.0%
Systemiss		4541	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#242 p38a_603: 38a_603 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=541 /-] [Invalid=4326 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		541	100.0%
Systemiss		4326	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#243 p38a_604: 38a_604 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=331 /-] [Invalid=4536 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		331	100.0%
Systemiss		4536	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#244 p38a_605: 38a_605 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=210 /-] [Invalid=4657 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		210	100.0%

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#244 p38a_605: 38a_605 Supervisors/Foremen

Value	Label	Cases	Percentage
1		4657	100.0%
Systemiss			

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#245 p38a_606: 38a_606 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=754 /-] [Invalid=4113 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		754	100.0%
Systemiss		4113	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#246 p38a_607: 38a_607 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=280 /-] [Invalid=4587 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		280	100.0%
Systemiss		4587	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#247 p38a_608: 38a_608 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=290 /-] [Invalid=4577 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		290	100.0%
Systemiss		4577	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#248 p38a_609: 38a_609 Supervisors/Foremen

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=322 /-] [Invalid=4545 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?

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#248 p38a_609: 38a_609 Supervisors/Foremen

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		322	100.0%
Sysmiss		4545	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#249 p38a_610a: 38a_610a Supervisors/Foremen

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=34 /-] [Invalid=4833 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		34	100.0%
Sysmiss		4833	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#250 p38a_701: 38a_701 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1809 /-] [Invalid=3058 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1809	100.0%
Sysmiss		3058	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#251 p38a_702: 38a_702 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=844 /-] [Invalid=4023 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		844	100.0%
Sysmiss		4023	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#252 p38a_703: 38a_703 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1496 /-] [Invalid=3371 /-]

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#252 p38a_703: 38a_703 Rank and File - Regular

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1496	100.0%
Sysmiss		3371	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#253 p38a_704: 38a_704 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2407 /-] [Invalid=2460 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2407	100.0%
Sysmiss		2460	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#254 p38a_705: 38a_705 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=797 /-] [Invalid=4070 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		797	100.0%
Sysmiss		4070	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#255 p38a_706: 38a_706 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1603 /-] [Invalid=3264 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1603	100.0%
Sysmiss		3264	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#256 p38a_707: 38a_707 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1048 /-] [Invalid=3819 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1048	100.0%
Systemiss		3819	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#257 p38a_708: 38a_708 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2473 /-] [Invalid=2394 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		2473	100.0%
Systemiss		2394	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#258 p38a_709: 38a_709 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=904 /-] [Invalid=3963 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		904	100.0%
Systemiss		3963	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#259 p38a_710a: 38a_710a Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=69 /-] [Invalid=4798 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		69	100.0%

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#259 p38a_710a: 38a_710a Rank and File - Regular

Value	Label	Cases	Percentage
1		4798	100.0%
System Miss			

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#260 p38a_801: 38a_801 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=979 /-] [Invalid=3888 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		979	100.0%
System Miss		3888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#261 p38a_802: 38a_802 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=316 /-] [Invalid=4551 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		316	100.0%
System Miss		4551	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#262 p38a_803: 38a_803 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=528 /-] [Invalid=4339 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		528	100.0%
System Miss		4339	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#263 p38a_804: 38a_804 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=327 /-] [Invalid=4540 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?

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#263 p38a_804: 38a_804 Rank and File - Regular

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		327	100.0%
Sysmiss		4540	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#264 p38a_805: 38a_805 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=205 /-] [Invalid=4662 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		205	100.0%
Sysmiss		4662	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#265 p38a_806: 38a_806 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=758 /-] [Invalid=4109 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		758	100.0%
Sysmiss		4109	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#266 p38a_807: 38a_807 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=289 /-] [Invalid=4578 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		289	100.0%
Sysmiss		4578	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#267 p38a_808: 38a_808 Rank and File - Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=291 /-] [Invalid=4576 /-]

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#267 p38a_808: 38a_808 Rank and File - Regular

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)		
Literal question	If yes, what health care benefits are provided?		
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		291	100.0%
Systemiss		4576	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#268 p38a_809: 38a_809 Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=320 /-] [Invalid=4547 /-]		
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)		
Literal question	If yes, what health care benefits are provided?		
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		320	100.0%
Systemiss		4547	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#269 p38a_810a: 38a_810a Rank and File - Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=32 /-] [Invalid=4835 /-]		
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)		
Literal question	If yes, what health care benefits are provided?		
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		32	100.0%
Systemiss		4835	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#270 p38a_901: 38a_901 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=601 /-] [Invalid=4266 /-]		
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)		
Literal question	If yes, what health care benefits are provided?		
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.		
Value	Label	Cases	Percentage
1		601	100.0%
Systemiss		4266	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

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#271 p38a_902: 38a_902 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=246 /-] [Invalid=4621 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		246	100.0%
Systemiss		4621	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#272 p38a_903: 38a_903 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=422 /-] [Invalid=4445 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		422	100.0%
Systemiss		4445	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#273 p38a_904: 38a_904 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=689 /-] [Invalid=4178 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		689	100.0%
Systemiss		4178	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#274 p38a_905: 38a_905 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=202 /-] [Invalid=4665 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		202	100.0%

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#274 p38a_905: 38a_905 Rank and File - Non-Regular

Value	Label	Cases	Percentage
1		4665	100.0%
Systemiss			

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#275 p38a_906: 38a_906 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=567 /-] [Invalid=4300 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		567	100.0%
Systemiss		4300	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#276 p38a_907: 38a_907 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=365 /-] [Invalid=4502 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		365	100.0%
Systemiss		4502	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#277 p38a_908: 38a_908 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1374 /-] [Invalid=3493 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1374	100.0%
Systemiss		3493	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#278 p38a_909: 38a_909 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=272 /-] [Invalid=4595 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?

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#278 p38a_909: 38a_909 Rank and File - Non-Regular

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		272	100.0%
Sysmiss		4595	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#279 p38a_910a: 38a_910a Rank and File - Non-Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=46 /-] [Invalid=4821 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		46	100.0%
Sysmiss		4821	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#280 p38a_101: 38a_1001 Rank and File - Non-Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=226 /-] [Invalid=4641 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		226	100.0%
Sysmiss		4641	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#281 p38a_102: 38a_1002 Rank and File - Non-Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=44 /-] [Invalid=4823 /-]

Pre-question Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)

Literal question If yes, what health care benefits are provided?

Post-question Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		44	100.0%
Sysmiss		4823	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#282 p38a_103: 38a_1003 Rank and File - Non-Regular

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=81 /-] [Invalid=4786 /-]

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#282 p38a_103: 38a_1003 Rank and File - Non-Regular

Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		81	100.0%
Systemiss		4786	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#283 p38a_104: 38a_1004 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=63 /-] [Invalid=4804 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		63	100.0%
Systemiss		4804	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#284 p38a_105: 38a_1005 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=30 /-] [Invalid=4837 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		30	100.0%
Systemiss		4837	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#285 p38a_106: 38a_1006 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=125 /-] [Invalid=4742 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		125	100.0%
Systemiss		4742	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#286 p38a_107: 38a_1007 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=4828 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		39	100.0%
Systemiss		4828	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#287 p38a_108: 38a_1008 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=91 /-] [Invalid=4776 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		91	100.0%
Systemiss		4776	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#288 p38a_109: 38a_1009 Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=4822 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		45	100.0%
Systemiss		4822	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#289 p38a_110a: 38a_1010a Rank and File - Non-Regular

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=17 /-] [Invalid=4850 /-]
Pre-question	Are health care benefits provided to the majority of the employees? (Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what health care benefits are provided?
Post-question	Please check appropriate health care benefits and coverage corresponding to each occupational group.

Value	Label	Cases	Percentage
1		17	100.0%

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#289 p38a_110a: 38a_1010a Rank and File - Non-Regular

Value	Label	Cases	Percentage
Sysmiss		4850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#290 p38b_301: 38b_301 Medical care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2858 /-] [Invalid=2009 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1727	60.4%
2	Solely Employee	94	3.3%
3	Employee & Employer	1037	36.3%
Sysmiss		2009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#291 p38b_302: 38b_302 Vision care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1208 /-] [Invalid=3659 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	786	65.1%
2	Solely Employee	149	12.3%
3	Employee & Employer	273	22.6%
Sysmiss		3659	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#292 p38b_303: 38b_303 Dental care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2060 /-] [Invalid=2807 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1482	71.9%
2	Solely Employee	129	6.3%
3	Employee & Employer	449	21.8%
Sysmiss		2807	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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#293 p38b_304: 38b_304 Annual physical check-up

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2755 /-] [Invalid=2112 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2266	82.3%
2	Solely Employee	106	3.8%
3	Employee & Employer	383	13.9%
Systemiss		2112	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#294 p38b_305: 38b_305 Optical assistance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1027 /-] [Invalid=3840 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	605	58.9%
2	Solely Employee	187	18.2%
3	Employee & Employer	235	22.9%
Systemiss		3840	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#295 p38b_306: 38b_306 Hospitalization assistance/medical reimbursement

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2326 /-] [Invalid=2541 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1474	63.4%
2	Solely Employee	81	3.5%
3	Employee & Employer	771	33.1%
Systemiss		2541	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#296 p38b_307: 38b_307 Medicine allowance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1351 /-] [Invalid=3516 /-]

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#296 p38b_307: 38b_307 Medicine allowance

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1071	79.3%
2	Solely Employee	87	6.4%
3	Employee & Employer	193	14.3%
Sysmiss		3516	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#297 p38b_308: 38b_308 First-aid treatment

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2675 /-] [Invalid=2192 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2397	89.6%
2	Solely Employee	49	1.8%
3	Employee & Employer	229	8.6%
Sysmiss		2192	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#298 p38b_309: 38b_309 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1281 /-] [Invalid=3586 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	886	69.2%
2	Solely Employee	90	7.0%
3	Employee & Employer	305	23.8%
Sysmiss		3586	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#299 p38b_spec1: 38b_310 Other Health Care Benefits1

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=110 /-] [Invalid=0 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

File Industrial Relations Practices

#299 p38b_spec1: 38b_310 Other Health Care Benefits1

Post-question Please enter code for fund source corresponding to each occupational group.

Frequency table not shown (98 Modalities)

#300 p38b_310a: 38b_310 Other Health Care Benefits_a

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=100 /-] [Invalid=4767 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	75	75.0%
2	Solely Employee	8	8.0%
3	Employee & Employer	17	17.0%
Sysmiss		4767	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#301 p38b_401: 38b_401 Medical care

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-] [Invalid=2176 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1538	57.2%
2	Solely Employee	94	3.5%
3	Employee & Employer	1059	39.4%
Sysmiss		2176	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#302 p38b_402: 38b_402 Vision care

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1142 /-] [Invalid=3725 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	709	62.1%
2	Solely Employee	157	13.7%
3	Employee & Employer	276	24.2%
Sysmiss		3725	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#303 p38b_403: 38b_403 Dental care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1947 /-] [Invalid=2920 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1355	69.6%
2	Solely Employee	144	7.4%
3	Employee & Employer	448	23.0%
Systemiss		2920	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#304 p38b_404: 38b_404 Annual physical check-up

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2621 /-] [Invalid=2246 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2121	80.9%
2	Solely Employee	110	4.2%
3	Employee & Employer	390	14.9%
Systemiss		2246	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#305 p38b_405: 38b_405 Optical assistance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=979 /-] [Invalid=3888 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	556	56.8%
2	Solely Employee	188	19.2%
3	Employee & Employer	235	24.0%
Systemiss		3888	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#306 p38b_406: 38b_406 Hospitalization assistance/medical reimbursement

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2219 /-] [Invalid=2648 /-]

File Industrial Relations Practices

#306 p38b_406: 38b_406 Hospitalization assistance/medical reimbursement

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1341	60.4%
2	Solely Employee	92	4.1%
3	Employee & Employer	786	35.4%
Sysmiss		2648	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#307 p38b_407: 38b_407 Medicine allowance

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1289 /-] [Invalid=3578 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1003	77.8%
2	Solely Employee	87	6.7%
3	Employee & Employer	199	15.4%
Sysmiss		3578	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#308 p38b_408: 38b_408 First-aid treatment

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2608 /-] [Invalid=2259 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2331	89.4%
2	Solely Employee	49	1.9%
3	Employee & Employer	228	8.7%
Sysmiss		2259	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#309 p38b_409: 38b_409 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1178 /-] [Invalid=3689 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

File Industrial Relations Practices

#309 p38b_409: 38b_409 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	778	66.0%
2	Solely Employee	97	8.2%
3	Employee & Employer	303	25.7%
Sysmiss		3689	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#310 p38b_410a: 38b_410a Other Health Care Benefits1

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=97 /-] [Invalid=4770 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	72	74.2%
2	Solely Employee	9	9.3%
3	Employee & Employer	16	16.5%
Sysmiss		4770	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#311 p38b_501: 38b_501 Medical care

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2806 /-] [Invalid=2061 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1560	55.6%
2	Solely Employee	108	3.8%
3	Employee & Employer	1138	40.6%
Sysmiss		2061	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#312 p38b_502: 38b_502 Vision care

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1178 /-] [Invalid=3689 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	718	61.0%

File Industrial Relations Practices

#312 p38b_502: 38b_502 Vision care

Value	Label	Cases	Percentage
2	Solely Employee	170	14.4%
3	Employee & Employer	290	24.6%
Sysmiss		3689	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#313 p38b_503: 38b_503 Dental care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2038 /-] [Invalid=2829 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1404	68.9%
2	Solely Employee	157	7.7%
3	Employee & Employer	477	23.4%
Sysmiss		2829	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#314 p38b_504: 38b_504 Annual physical check-up

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2751 /-] [Invalid=2116 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2212	80.4%
2	Solely Employee	124	4.5%
3	Employee & Employer	415	15.1%
Sysmiss		2116	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#315 p38b_505: 38b_505 Optical assistance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	565	56.1%
2	Solely Employee	199	19.8%
3	Employee & Employer	243	24.1%

File Industrial Relations Practices

#315 p38b_505: 38b_505 Optical assistance

Value	Label	Cases	Percentage
Sysmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#316 p38b_506: 38b_506 Hospitalization assistance/medical reimbursement

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2371 /-] [Invalid=2496 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1417	59.8%
2	Solely Employee	100	4.2%
3	Employee & Employer	854	36.0%
Sysmiss		2496	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#317 p38b_507: 38b_507 Medicine allowance

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1358 /-] [Invalid=3509 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1045	77.0%
2	Solely Employee	92	6.8%
3	Employee & Employer	221	16.3%
Sysmiss		3509	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#318 p38b_508: 38b_508 First-aid treatment

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=2772 /-] [Invalid=2095 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	2469	89.1%
2	Solely Employee	54	1.9%
3	Employee & Employer	249	9.0%
Sysmiss		2095	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#319 p38b_509: 38b_509 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=1228 /-] [Invalid=3639 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	804	65.5%
2	Solely Employee	104	8.5%
3	Employee & Employer	320	26.1%
Systemiss		3639	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#320 p38b_510a: 38b_510 Other Health Care Benefits1

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=101 /-] [Invalid=4766 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	76	75.2%
2	Solely Employee	9	8.9%
3	Employee & Employer	16	15.8%
Systemiss		4766	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#321 p38b_601: 38b_601 Medical care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=835 /-] [Invalid=4032 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	303	36.3%
2	Solely Employee	106	12.7%
3	Employee & Employer	426	51.0%
Systemiss		4032	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#322 p38b_602: 38b_602 Vision care

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=296 /-] [Invalid=4571 /-]

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#322 p38b_602: 38b_602 Vision care

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	114	38.5%
2	Solely Employee	107	36.1%
3	Employee & Employer	75	25.3%
Sysmiss		4571	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#323 p38b_603: 38b_603 Dental care

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=510 /-] [Invalid=4357 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	266	52.2%
2	Solely Employee	127	24.9%
3	Employee & Employer	117	22.9%
Sysmiss		4357	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#324 p38b_604: 38b_604 Annual physical check-up

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=766 /-] [Invalid=4101 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	500	65.3%
2	Solely Employee	125	16.3%
3	Employee & Employer	141	18.4%
Sysmiss		4101	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#325 p38b_605: 38b_605 Optical assistance

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=240 /-] [Invalid=4627 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

File Industrial Relations Practices

#325 p38b_605: 38b_605 Optical assistance

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	83	34.6%
2	Solely Employee	102	42.5%
3	Employee & Employer	55	22.9%
Sysmiss		4627	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#326 p38b_606: 38b_606 Hospitalization assistance/medical reimbursement

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=715 /-] [Invalid=4152 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	303	42.4%
2	Solely Employee	94	13.1%
3	Employee & Employer	318	44.5%
Sysmiss		4152	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#327 p38b_607: 38b_607 Medicine allowance

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=414 /-] [Invalid=4453 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	264	63.8%
2	Solely Employee	68	16.4%
3	Employee & Employer	82	19.8%
Sysmiss		4453	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#328 p38b_608: 38b_608 First-aid treatment

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1458 /-] [Invalid=3409 /-]

Pre-question If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)

Literal question How are these health care benefits funded?

Post-question Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	1287	88.3%

File Industrial Relations Practices

#328 p38b_608: 38b_608 First-aid treatment

Value	Label	Cases	Percentage
2	Solely Employee	37	2.5%
3	Employee & Employer	134	9.2%
Sysmiss		3409	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#329 p38b_609: 38b_609 Specific/Special laboratory exams or ancillary procedures (on top of annual PE)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
Statistics [NW/ W]	[Valid=325 /-] [Invalid=4542 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	157	48.3%
2	Solely Employee	80	24.6%
3	Employee & Employer	88	27.1%
Sysmiss		4542	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#330 p38b_610a: 38b_610a Other Health Care Benefits1

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
Statistics [NW/ W]	[Valid=61 /-] [Invalid=4806 /-]
Pre-question	If yes, what health care benefits are provided? (Please check appropriate health care benefits and coverage corresponding to each occupational group)
Literal question	How are these health care benefits funded?
Post-question	Please enter code for fund source corresponding to each occupational group.

Value	Label	Cases	Percentage
1	Solely Employer	47	77.0%
2	Solely Employee	5	8.2%
3	Employee & Employer	9	14.8%
Sysmiss		4806	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#331 p39_YN1: 39_301 Yes

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*
Statistics [NW/ W]	[Valid=4693 /-] [Invalid=174 /-]
Literal question	Are incentives included in the compensation system of the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what incentives are included in the compensation system? (Please check incentives provided corresponding to each occupational group)

Value	Label	Cases	Percentage
1		2519	53.7%
2		2174	46.3%
Sysmiss		174	

File Industrial Relations Practices

#331 p39_YN1: 39_301 Yes

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#332 p39_YN2: 39_401 Yes

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4469 /-] [Invalid=398 /-]
Literal question	Are incentives included in the compensation system of the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what incentives are included in the compensation system? (Please check incentives provided corresponding to each occupational group)

Value	Label	Cases	Percentage
1		2478	55.4%
2		1991	44.6%
Systemiss		398	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#333 p39_YN3: 39_501 Yes

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4825 /-] [Invalid=42 /-]
Literal question	Are incentives included in the compensation system of the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what incentives are included in the compensation system? (Please check incentives provided corresponding to each occupational group)

Value	Label	Cases	Percentage
1		2647	54.9%
2		2178	45.1%
Systemiss		42	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#334 p39_YN4: 39_601 Yes

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=3815 /-] [Invalid=1052 /-]
Literal question	Are incentives included in the compensation system of the majority of the employees?
Post-question	Please check appropriate column corresponding to each occupational group. If yes, what incentives are included in the compensation system? (Please check incentives provided corresponding to each occupational group)

Value	Label	Cases	Percentage
1		976	25.6%
2		2839	74.4%
Systemiss		1052	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#335 P39a_301: 39_301 Individual incentive system

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1367 /-] [Invalid=3500 /-]

File Industrial Relations Practices

#335 P39a_301: 39_301 Individual incentive system

Definition	<p>Individual Incentive systems – systems that reward individuals on the basis of individual output or performance such as bonuses, piece-rate and commissions.</p> <p>Group Incentive systems – systems that reward individuals on the basis of group output or performance such as productivity/quality gain-sharing.</p> <p>Profit-sharing plan – any plan by which employees receive a share of the profits of the establishment.</p> <p>Merit pay or skill-based pay – a reward or honor given for superior qualities, great abilities or expertise that comes from training, practice, etc.</p> <p>Employee stock plans – include employee stock purchase plans, ownership plans or stock options transfer.</p>
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1367	100.0%
Systemiss		3500	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#336 p39a_302: 39_302 Productivity/quality gain-sharing and other group incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=765 /-] [Invalid=4102 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		765	100.0%
Systemiss		4102	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#337 p39a_303: 39_303 Profit-sharing plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=390 /-] [Invalid=4477 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		390	100.0%
Systemiss		4477	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#338 p39a_304: 39_304 Merit pay or skill-based pay

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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File Industrial Relations Practices

#338 p39a_304: 39_304 Merit pay or skill-based pay

Statistics [NW/ W]	[Valid=944 /-] [Invalid=3923 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		944	100.0%
Sysmiss		3923	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#339 p39a_305: 39_305 Employee stock plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=119 /-] [Invalid=4748 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		119	100.0%
Sysmiss		4748	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#340 p39a_306a: 39_306 Other incentives1

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=158 /-] [Invalid=4709 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		158	100.0%
Sysmiss		4709	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#341 p39a_spec1: 39_306 Other incentives_a

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=216 /-] [Invalid=0 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Frequency table not shown (175 Modalities)

#342 p39a_401: 39_401 Individual incentive system

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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File Industrial Relations Practices

#342 p39a_401: 39_401 Individual incentive system

Statistics [NW/ W]	[Valid=1318 /-] [Invalid=3549 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1318	100.0%
Sysmiss		3549	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#343 p39a_402: 39_402 Productivity/quality gain-sharing and other group incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=818 /-] [Invalid=4049 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		818	100.0%
Sysmiss		4049	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#344 p39a_403: 39_403 Profit-sharing plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=286 /-] [Invalid=4581 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		286	100.0%
Sysmiss		4581	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#345 p39a_404: 39_404 Merit pay or skill-based pay

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=964 /-] [Invalid=3903 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		964	100.0%
Sysmiss		3903	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#346 p39a_405: 39_405 Employee stock plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=74 /-] [Invalid=4793 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		74	100.0%
Systemiss		4793	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#347 p39a_406a: 39_406 Other incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=168 /-] [Invalid=4699 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		168	100.0%
Systemiss		4699	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#348 p39a_501: 39_501 Individual incentive system

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1415 /-] [Invalid=3452 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1415	100.0%
Systemiss		3452	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#349 p39a_502: 39_502 Productivity/quality gain-sharing and other group incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=863 /-] [Invalid=4004 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		862	99.9%

File Industrial Relations Practices

#349 p39a_502: 39_502 Productivity/quality gain-sharing and other group incentives

Value	Label	Cases	Percentage
2		1	0.1%
Sysmiss		4004	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#350 p39a_503: 39_503 Profit-sharing plan

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=272 /-] [Invalid=4595 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		271	99.6%
2		1	0.4%
Sysmiss		4595	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#351 p39a_504: 39_504 Merit pay or skill-based pay

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=1017 /-] [Invalid=3850 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		1016	99.9%
2		1	0.1%
Sysmiss		3850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#352 p39a_505: 39_505 Employee stock plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=4800 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		67	100.0%
Sysmiss		4800	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#353 p39a_506a: 39_506 Other incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=192 /-] [Invalid=4675 /-]

File Industrial Relations Practices

#353 p39a_506a: 39_506 Other incentives

Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		192	100.0%
System		4675	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#354 p39a_601: 39_601 Individual incentive system

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=510 /-] [Invalid=4357 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		510	100.0%
System		4357	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#355 p39a_602: 39_602 Productivity/quality gain-sharing and other group incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=321 /-] [Invalid=4546 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		321	100.0%
System		4546	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#356 p39a_603: 39_603 Profit-sharing plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=4800 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		67	100.0%
System		4800	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#357 p39a_604: 39_604 Merit pay or skill-based pay

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=254 /-] [Invalid=4613 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		254	100.0%
Systemiss		4613	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#358 p39a_605: 39_605 Employee stock plan

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=9 /-] [Invalid=4858 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		9	100.0%
Systemiss		4858	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#359 p39a_606: 39_606a Other incentives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=76 /-] [Invalid=4791 /-]
Pre-question	Are incentives included in the compensation system of the majority of the employees?(Please check appropriate column corresponding to each occupational group)
Literal question	If yes, what incentives are included in the compensation system?
Post-question	Please check incentives provided corresponding to each occupational group.

Value	Label	Cases	Percentage
1		76	100.0%
Systemiss		4791	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#360 ategrp: Old 2006 Employment Size Group

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	old Employment Size group

Value	Label	Cases	Percentage
1	20-99	1815	37.3%
2	100-199	905	18.6%
3	200-over	2147	44.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Industrial Relations Practices

#361 ategrp06: New 2006 Employment Size Group

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition 2006 Employment Size group

Value	Label	Cases	Percentage
1	20-99	2166	44.5%
2	100-199	917	18.8%
3	200-over	1784	36.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#362 rpsic: recoded PSIC

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition recoded PSIC

Frequency table not shown (60 Modalities)

#363 rpsic06: New Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Current Minor industry Group

Frequency table not shown (60 Modalities)

#364 p1_51m: Male Union Members

Information [Type= continuous] [Format=numeric] [Range= 0-4572] [Missing=*]

Statistics [NW/ W] [Valid=1007 /-] [Invalid=3860 /-] [Mean=155.077 /-] [StdDev=303.651 /-]

Definition refers to the total number of male union members, which is derived by subtracting the total number of female union members from the total number of union members

#365 p1_521m: Male Union Officers

Information [Type= continuous] [Format=numeric] [Range= 0-146] [Missing=*]

Statistics [NW/ W] [Valid=1007 /-] [Invalid=3860 /-] [Mean=9.385 /-] [StdDev=9.614 /-]

Definition refers to the total number of male union officers, which is derived by subtracting the total number of female union officers from the total number of union officers

#366 p1_5211m: Male Presidents

Information [Type= discrete] [Format=numeric] [Range= 0-6] [Missing=*]

Statistics [NW/ W] [Valid=1007 /-] [Invalid=3860 /-] [Mean=1.003 /-] [StdDev=0.661 /-]

Definition refers to the total number of male union presidents, which is derived by subtracting the total number of female presidents from the total number of unions.

Value	Label	Cases	Percentage
0		169	16.8%
1		700	69.5%
2		114	11.3%
3		18	1.8%
4		3	0.3%
5		2	0.2%
6		1	0.1%

File Industrial Relations Practices

#366 p1_5211m: Male Presidents

Value	Label	Cases	Percentage
Systemmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#367 p1_71m: Male Workers Covered

Information	[Type= continuous] [Format=numeric] [Range= -3-4572] [Missing=*]
Statistics [NW/ W]	[Valid=980 /-] [Invalid=3887 /-] [Mean=168.444 /-] [StdDev=340.387 /-]
Definition	Male Workers Covered

#368 oldcell: 2006 Old Industry-ATE Group

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
<i>Frequency table not shown (175 Modalities)</i>	

#369 newcel06: 2006 New Industry-ATE Group

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
<i>Frequency table not shown (175 Modalities)</i>	

#370 buf2006: Weights

Information	[Type= continuous] [Format=numeric] [Range= 1-20.5333333333333] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=5.208 /-] [StdDev=4.877 /-]
Definition	weights

#371 majind: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Major industry group

Value	Label	Cases	Percentage
C	C - Mining	46	0.9%
D	D - Manufacturing	1538	31.6%
E	E - Elec, Gas, & Water Supply	136	2.8%
F	F - Construction	134	2.8%
G	G - Wholesale & Retail Trade	779	16.0%
H	H - Hotels & Restaurants	360	7.4%
I	I - Transport, Storage & Communications	260	5.3%
J	J - Financial Intermediation	184	3.8%
K	K - Real Estate, Renting & Business Activities	670	13.8%
M	M - Education	498	10.2%
N	N - Health & Social Work	151	3.1%
O	O - Other Community, Social & Personal Svc. Act.	111	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=numeric] [Range= 3-68009] [Missing=*]
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File Employment

#1 EIN: Establishment Identification Number

Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=32678.315 /-] [StdDev=24123.58 /-]
Definition	<p>This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>

#2 batch_bits: Batch for BITS questionnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 25. There are 2 types of batches, Spoilage and Retrieved questionnaires.

Frequency table not shown (199 Modalities)

#3 name: Name of Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Business name of the establishment.

#4 new_name: New Name of Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised name of the establishment found during field operation.

#5 address: Address of Establishmet

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4735 /-] [Invalid=0 /-]
Definition	Location of the establishment, which may include Floor./Bldg./No./Street./Subdivision.

#6 new_address: New Address of Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4752 /-] [Invalid=0 /-]
Definition	Revised address of the establishment found during field operation.

#7 reg: Region Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refers to the geographical location of the establishment.

Value	Label	Cases	Percentage
01	Region I	110	2.3%
02	Region II	48	1.0%
03	Region III	376	7.7%
04	Region IV	676	13.9%

File Employment

#7 reg: Region Code

Value	Label	Cases	Percentage
05	Region V	86	1.8%
06	Region VI	207	4.3%
07	Region VII	462	9.5%
08	Region VIII	50	1.0%
09	Region IX	67	1.4%
10	Region X	141	2.9%
11	Region XI	208	4.3%
12	Region XII	76	1.6%
13	National Capital Region	2244	46.1%
14	Cordillera Administrative Region	45	0.9%
15	Autonomous Region in Muslim Mindanao	3	0.1%
16	Caraga	41	0.8%
17	Region IV-B	27	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 prov: Province Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (73 Modalities)</i>	

#9 city_mun: City/Municipality Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (49 Modalities)</i>	

#10 bgy: Barangay Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	The last 3 digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (198 Modalities)</i>	

#11 new_reg: New Region Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised region code of the establishment found during field operation.

Value	Label	Cases	Percentage
01	Region I	110	2.3%
02	Region II	48	1.0%
03	Region III	376	7.7%
04	Region IV-A	676	13.9%
05	Region V	86	1.8%
06	Region VI	207	4.3%

File Employment

#11 new_reg: New Region Code

Value	Label	Cases	Percentage
07	Region VII	462	9.5%
08	Region VIII	50	1.0%
09	Region IX	67	1.4%
10	Region X	141	2.9%
11	Region XI	208	4.3%
12	Region XII	76	1.6%
13	National Capital Region	2244	46.1%
14	Cordillera Administrative Region	45	0.9%
15	Autonomous Region in Muslim Mindanao	3	0.1%
16	Caraga	41	0.8%
17	Region IV-B	27	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 new_prov: New Province Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised province code of the establishment found during field operation.
<i>Frequency table not shown (73 Modalities)</i>	

#13 new_city: New City/Municipality Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the establishment found during field operation.
<i>Frequency table not shown (49 Modalities)</i>	

#14 new_bgy: New Barangay Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised barangay code of the establishment found during field operation.
<i>Frequency table not shown (199 Modalities)</i>	

#15 status_bits: Status of the Questionnaire

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Status of the questionnaire.

Value	Label	Cases	Percentage
CET	Consolidated Report	33	0.7%
RET	Retrieved	4834	99.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 remarks_bits: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=38 /-] [Invalid=0 /-]
<i>Frequency table not shown (33 Modalities)</i>	

File Employment	
#17 psic_bits: Philippine Standard Industrial Classification	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	A 6-digit alphanumeric code to denote the industrial classification of the establishment at the time of sampling. The alpha character refers to the major industry group while the numeric characters refer to the specific industry group.
<i>Frequency table not shown (604 Modalities)</i>	
#18 newpsic_bits: New - Philippine Standard Industrial Classification	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Revised industry code of the establishment found during field operations.
<i>Frequency table not shown (592 Modalities)</i>	
#19 emp_bits: Total Employment	
Information	[Type= continuous] [Format=numeric] [Range= 20-14114] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=296.653 /-] [StdDev=616.524 /-]
Definition	Total number of persons who worked or received pay from the establishment at the time of sampling.
#20 newemp_bits: New - Total Employment	
Information	[Type= continuous] [Format=numeric] [Range= 16-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=285.099 /-] [StdDev=649.049 /-]
Definition	Total number of persons who worked or received pay from the establishment during the survey reference period.
#21 maineco_bits: Main Economic Activity	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4865 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.
#22 maj_prod_bits: Major Product, Goods or Services	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4835 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
#23 ho_tradename: Head Office Name	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=275 /-] [Invalid=0 /-]
Definition	If the questionnaire is endorsed to Head office - Business Name of Establishment should be written here. As there are Names of Head Office that is different from their Registered Name, e.g. McGeorge is the Head Office, but registered name is McDonalds's.
<i>Frequency table not shown (237 Modalities)</i>	
#24 ho_indicator: Head Office Indicator	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=73 /-] [Invalid=0 /-]

File Employment

#24 ho_indicator: Head Office Indicator

Definition An indicator to denote whether the Head Office is located within the National Capital Region or outside the National Capital Region.

Value	Label	Cases	Percentage
1	within NCR	61	83.6%
2	outside NCR	12	16.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 ho_contact: Head Office - Name of Contact Person

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=243 /-] [Invalid=0 /-]

Definition Name of the Contact Person in the Head Office for purposes of follow-up and if further verification is needed in the questionnaire.

Frequency table not shown (228 Modalities)

#26 ho_pos: Head Office - Position of Contact Person

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=240 /-] [Invalid=0 /-]

Definition Position of Contact Person in the Head Office

Frequency table not shown (174 Modalities)

#27 ho_tel: Head Office - Telephone Number

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=162 /-] [Invalid=0 /-]

Definition Telephone Number of the Contact Person in the Head Office.

Frequency table not shown (137 Modalities)

#28 ho_address: Head Office - Address

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=269 /-] [Invalid=0 /-]

Definition Address of the Head office where the questionnaire was endorsed.

Frequency table not shown (236 Modalities)

#29 ho_reg: Head Office - Region Code

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=248 /-] [Invalid=0 /-]

Definition Region Code of the Head office.

Value	Label	Cases	Percentage
01	Region I	1	0.4%
02	Region II	0	0.0%
03	Region III	7	2.8%
04	Region IV-A	16	6.5%
05	Region V	2	0.8%
06	Region VI	10	4.0%
07	Region VII	7	2.8%
08	Region VIII	1	0.4%

File Employment

#29 ho_reg: Head Office - Region Code

Value	Label	Cases	Percentage
09	Region IX	1	0.4%
10	Region X	3	1.2%
11	Region XI	5	2.0%
12	Region XII	3	1.2%
13	National Capital Region	189	76.2%
14	Cordillera Administrative Region	0	0.0%
15	Autonomous Region in Muslim Mindanao	1	0.4%
16	Caraga	2	0.8%
17	Region IV-B	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 ho_prov: Head Office - Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=248 /-] [Invalid=0 /-]
Definition	Province Code of the Head office.

Value	Label	Cases	Percentage
02		2	0.8%
10		3	1.2%
12		1	0.4%
17		2	0.8%
21		3	1.2%
22		6	2.4%
23		1	0.4%
24		4	1.6%
26		1	0.4%
30		6	2.4%
34		5	2.0%
36		1	0.4%
37		1	0.4%
39		21	8.5%
42		1	0.4%
43		2	0.8%
45		4	1.6%
54		5	2.0%
56		3	1.2%
58		2	0.8%
63		2	0.8%
71		2	0.8%
73		1	0.4%
74		80	32.3%
75		4	1.6%
76		85	34.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#31 ho_city: Head Office - City

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=248 /-] [Invalid=0 /-]
Definition	City/Municipality Code of the Head office.

Value	Label	Cases	Percentage
01		30	12.1%
02		55	22.2%
03		19	7.7%
04		49	19.8%
05		38	15.3%
06		3	1.2%
07		7	2.8%
08		6	2.4%
09		4	1.6%
10		2	0.8%
11		1	0.4%
12		1	0.4%
14		1	0.4%
15		2	0.8%
16		2	0.8%
17		6	2.4%
19		1	0.4%
22		6	2.4%
24		3	1.2%
26		1	0.4%
28		4	1.6%
29		1	0.4%
30		2	0.8%
31		1	0.4%
32		1	0.4%
38		1	0.4%
45		1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 ho_bgy: Head Office - Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=248 /-] [Invalid=0 /-]
Definition	Barangay Code of the Head office.

Frequency table not shown (56 Modalities)

#33 contact_bits: Contact Person in the Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4852 /-] [Invalid=0 /-]
Definition	Name of Contact Person in the Establishment

File Employment			
#34 pos_bits: Position of Contact Person			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4810 /-] [Invalid=0 /-]		
Definition	Position		
#35 tel_bits: Telephone Number of Contact Person			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4771 /-] [Invalid=0 /-]		
Definition	Telephone Number		
#36 fax_bits: Fax number of Contact Person			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=3857 /-] [Invalid=0 /-]		
Definition	Fax Number		
#37 email_bits: E-mail address of Contact Person			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=2565 /-] [Invalid=0 /-]		
Definition	E-mail address		
#38 time_bits: Time spent in answering the questionnaire			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4276 /-] [Invalid=0 /-]		
Definition	Select the time spent in answering the questionnaire.		
Literal question	Time spent in answering this questionnaire:		
Value	Label	Cases	Percentage
1	Less than a day	1355	31.7%
2	1-2 days	1378	32.2%
3	More than 2 days	1543	36.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#39 spec_bits: Specify time spent in answering the questionnaire			
Information	[Type= continuous] [Format=numeric] [Range= 0-90] [Missing=*]		
Statistics [NW/ W]	[Valid=619 /-] [Invalid=4248 /-] [Mean=9.255 /-] [StdDev=10.802 /-]		
Definition	Specify if the time spent in answering the questionnaire is more than 2 days.		
#40 comm1_bits: Comments on the data provided for the 2006 BITS			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=143 /-]		
Definition	Comments on the data provided		
Literal question	a. On the data provided for the 2006 BITS		
<i>Frequency table not shown (140 Modalities)</i>			
#41 defterms_bits: On presentation/packaging - Definition of terms			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4037 /-] [Invalid=0 /-]		
Literal question	b. On presentation/packaging		

File Employment

#41 defterms_bits: On presentation/packaging - Definition of terms

Definition of terms			
Value	Label	Cases	Percentage
1	Easy to understand	3558	88.1%
2	Vague	479	11.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 sugg1_bits: 1. Suggestions for improvement

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=79 /-]
Literal question	Suggestions for improvement: Definition of terms
<i>Frequency table not shown (77 Modalities)</i>	

#43 layout_bits: On presentation/packaging - Layout

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4024 /-] [Invalid=0 /-]		
Literal question	b. On presentation/packaging: Layout		
Value	Label	Cases	Percentage
1	User-friendly	3685	91.6%
2	Not user-friendly	339	8.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 sugg2_bits: 2. Suggestions for improvement

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-]
Literal question	Suggestions for improvement: Layout
<i>Frequency table not shown (41 Modalities)</i>	

#45 font_bits: On presentation/packaging - Font, color

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=3982 /-] [Invalid=0 /-]		
Literal question	b. On presentation/packaging: Font, color		
Value	Label	Cases	Percentage
1	Appealing	3833	96.3%
2	Not appealing	149	3.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 sugg3_bits: 3. Suggestions for improvement

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=31 /-] [Invalid=0 /-]

File Employment

#46 sugg3_bits: 3. Suggestions for improvement

Literal question	Suggestions for improvement: Font, color
<i>Frequency table not shown (31 Modalities)</i>	

#47 enumerator: Name of Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2250 /-] [Invalid=0 /-]
Definition	In this case the name of Enumerator is just one variable but in the questionnaire there two, one for NCR and ONCR.
Literal question	Name
<i>Frequency table not shown (60 Modalities)</i>	

#48 date_enum: Date Received by Enumerator - NCR

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4033 /-]
Definition	Date retrieved by NCR enumerator.
<i>Frequency table not shown (203 Modalities)</i>	

#49 date_enum1: Date Received by Enumerator - ONCR

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1514 /-]
Definition	Dat retrieved by ONCR enumerator.
<i>Frequency table not shown (132 Modalities)</i>	

#50 supervisor: Name of Supervisor

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Name of Supervisor

Value	Label	Cases	Percentage
DANNY		331	6.8%
ELLEN		399	8.2%
EVELYN		502	10.3%
MING		324	6.7%
NANCY		460	9.5%
NORMIN		234	4.8%
REGION 1		110	2.3%
REGION 10		141	2.9%
REGION 11		208	4.3%
REGION 12		76	1.6%
REGION 14		44	0.9%
REGION 15		3	0.1%
REGION 16		41	0.8%
REGION 2		48	1.0%
REGION 3		374	7.7%

File Employment

#50 supervisor: Name of Supervisor

Value	Label	Cases	Percentage
REGION 4A		674	13.8%
REGION 4B		27	0.6%
REGION 5		86	1.8%
REGION 6		206	4.2%
REGION 7		462	9.5%
REGION 8		50	1.0%
REGION 9		67	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 date_sup: Date Received by Supervisor - NCR

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2158 /-]
Definition	Date received by NCR supervisor
<i>Frequency table not shown (146 Modalities)</i>	

#52 date_sup1: Date Received by Supervisor - ONCR

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1581 /-]
Definition	Date received by ONCR supervisor
<i>Frequency table not shown (95 Modalities)</i>	

#53 review_bits: Name of Reviewer

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4850 /-] [Invalid=0 /-]
Definition	Name of the reviewer of the questionnaire

Value	Label	Cases	Percentage
CATHA		1048	21.6%
DELIA		1064	21.9%
FERDIE		789	16.3%
IME		719	14.8%
JAYLA		497	10.2%
MELINDA		732	15.1%
ONCR3-R20		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#54 date_revb: Date reviewed

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4837 /-]
Definition	Date reviewed.
<i>Frequency table not shown (207 Modalities)</i>	

#55 source: Source of Updating

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]

File Employment

#55 source: Source of Updating

Definition Basis of updating the characteristics of establishments in the Sampling Frame.

Value	Label	Cases	Percentage
BLE		20	0.4%
JDMS		24	0.5%
LE2004		2409	49.5%
bits2004		1958	40.2%
ows2004		456	9.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#56 ate: Actual Total Employment

Information [Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition One digit code to denote the employment size or number of workers in the establishment at the time of sampling.

Value	Label	Cases	Percentage
3		1266	26.0%
4		549	11.3%
5		905	18.6%
6		1464	30.1%
7		446	9.2%
8		161	3.3%
9		76	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#57 ECN: Establishment Control Number - NSO use only

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=2571 /-] [Invalid=0 /-]

Definition Establishment reference number used by the National Statistics Office.

#58 p1_2: 2. Ownership

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Characteristic of the establishment as to ownership

Literal question 2. Ownership

Value	Label	Cases	Percentage
1	Wholly Filipino	3898	80.1%
2	With foreign equity	485	10.0%
3	Wholly foreign	484	9.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#59 p1_2spe: Percent of equity

Information [Type= continuous] [Format=numeric] [Range= 1-9999] [Missing=*]

Statistics [NW/ W] [Valid=431 /-] [Invalid=4436 /-] [Mean=167.819 /-] [StdDev=1067.655 /-]

Definition If the establishment has foreign equity, the percentage should be specified here.

File Employment

#60 p1_3: 3. With union

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]
Definition	Any registered group or association of employees that exists in whole or in part for te purpose of collective bargaining or dealing with employers concerning terms and conditions of employment.
Literal question	3. With Union

Value	Label	Cases	Percentage
1	With union	1007	20.7%
2	Without union	3860	79.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#61 p1_4: 4. Number of unions

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-]
Literal question	4. Number of unions

Value	Label	Cases	Percentage
1		839	83.3%
2		136	13.5%
3		26	2.6%
4		3	0.3%
5		2	0.2%
6		1	0.1%
Sysmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#62 p1_5: 5. Union membership

Information	[Type= continuous] [Format=numeric] [Range= 1-6924] [Missing=*]
Statistics [NW/ W]	[Valid=1007 /-] [Invalid=3860 /-] [Mean=246.143 /-] [StdDev=459.699 /-]
Literal question	5. Union membership

#63 p1_51: 5.1 Female members

Information	[Type= continuous] [Format=numeric] [Range= 0-3254] [Missing=*]
Statistics [NW/ W]	[Valid=969 /-] [Invalid=3898 /-] [Mean=94.637 /-] [StdDev=233.893 /-]
Literal question	5.1 Female members

#64 p1_52: 5.2 Union officers

Information	[Type= continuous] [Format=numeric] [Range= 0-149] [Missing=*]
Statistics [NW/ W]	[Valid=993 /-] [Invalid=3874 /-] [Mean=12.645 /-] [StdDev=10.315 /-]
Literal question	5.2 Union officers

#65 p1_521: 5.2.1 Female officers

Information	[Type= continuous] [Format=numeric] [Range= 0-38] [Missing=*]
Statistics [NW/ W]	[Valid=892 /-] [Invalid=3975 /-] [Mean=3.492 /-] [StdDev=4.205 /-]
Literal question	5.2.1 Female officers

#66 p1_5211: 5.2.1.1 Female presidents

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
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File Employment

#66 p1_5211: 5.2.1.1 Female presidents

Statistics [NW/ W] [Valid=745 /-] [Invalid=4122 /-]

Literal question 5.2.1.1 Female presidents

Value	Label	Cases	Percentage
0		551	74.0%
1		183	24.6%
2		9	1.2%
3		2	0.3%
Sysmiss		4122	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#67 p1_6: 6. With collective bargaining agreements

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=1007 /-] [Invalid=3860 /-]

Definition The negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.

Literal question 6. With collective bargaining agreements

Value	Label	Cases	Percentage
1	With CBA	978	97.1%
2	Without CBA	29	2.9%
Sysmiss		3860	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#68 p1_7: 7. Workers covered by CBAs

Information [Type= continuous] [Format=numeric] [Range= 1-6924] [Missing=*]

Statistics [NW/ W] [Valid=980 /-] [Invalid=3887 /-] [Mean=271.118 /-] [StdDev=530.687 /-]

Literal question 7. Workers covered by CBAs

#69 p1_71: 7.1 Female workers covered

Information [Type= continuous] [Format=numeric] [Range= 0-3426] [Missing=*]

Statistics [NW/ W] [Valid=944 /-] [Invalid=3923 /-] [Mean=106.59 /-] [StdDev=268.578 /-]

Literal question 7.1 Female workers covered

#70 p2_11: 1.1 Total Employment

Information [Type= continuous] [Format=numeric] [Range= 16-14474] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=285.099 /-] [StdDev=649.049 /-]

Definition Total number of persons who worked or received pay from the establishment.

Literal question 1.1 Total Employment
(sum of entries in items 1.2.1 to 1.2.9)

#71 p2_111: 1.1.1 Female workers

Information [Type= continuous] [Format=numeric] [Range= 0-13033] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=128.385 /-] [StdDev=430.844 /-]

Literal question 1.1.1. Female workers

File Employment	
#72 p2_121: 1.2.1 Managers and Executives	
Information	[Type= continuous] [Format=numeric] [Range= 0-1576] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=24.859 /-] [StdDev=73.908 /-]
Definition	Workers who plan, direct, control and coordinate the policies and activities of establishments or their internal departments or sections.
Literal question	1.2.1. Managers, Managing Proprietors and Supervisors
#73 p2_122: 1.2.2 Professionals	
Information	[Type= continuous] [Format=numeric] [Range= 0-5139] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=35.597 /-] [StdDev=130.321 /-]
Definition	Workers who increase the existing stock of knowledge, apply scientific or artistic concepts and theories, teach about the foregoing in a systematic manner, or engage in any combination of these three activities.
Literal question	1.2.2 Professionals
#74 p2_123: 1.2.3 Technical and Associate Professionals	
Information	[Type= continuous] [Format=numeric] [Range= 0-2179] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=20.256 /-] [StdDev=80.816 /-]
Definition	Workers who perform mostly technical and related tasks connected with research and application of scientific or artistic concepts and operational methods and or business regulations, and assist teaching at certain educational levels
Literal question	1.2.3 Technical and Associate Professionals
#75 p2_124: 1.2.4 Clerks	
Information	[Type= continuous] [Format=numeric] [Range= 0-5451] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=32.969 /-] [StdDev=153.478 /-]
Definition	Workers who record, organize, store and retrieve information related to the work in question; compute numerical, financial and statistical data; and perform number of client-oriented clerical duties.
Literal question	1.2.4 Clerks
#76 p2_125: 1.2.5 Sales Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-1873] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=14.127 /-] [StdDev=74.502 /-]
Definition	Workers who demonstrate and sell goods in shops, establishments, stalls and market or pose as models for artistic creation and display.
Literal question	1.2.5 Sales Workers
#77 p2_126: 1.2.6 Service Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-2527] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=31.977 /-] [StdDev=122.753 /-]
Definition	Workers who provide personal and protective services related to travel, housekeeping, catering, personal care, or protection against unlawful acts.
Literal question	1.2.6 Service Workers
#78 P2_127: 1.2.7 Trades and Related Workers	
Information	[Type= continuous] [Format=numeric] [Range= 0-2958] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-] [Mean=28.116 /-] [StdDev=142.652 /-]
Definition	Workers who apply their specific knowledge/skills in the field of mining, construction, form metal, set machine tools, or make fit/maintain/repair machinery, equipment or tools produce or process food stuff, textile or wooden, metal and other articles.

File Employment

#78 P2_127: 1.2.7 Trades and Related Workers

Literal question 1.2.7 Trades and Related Workers

#79 P2_128: 1.2.8 Plant and Machine Operators and Assemblers

Information [Type= continuous] [Format=numeric] [Range= 0-12635] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=65.81 /-] [StdDev=410.079 /-]

Definition Workers who operate and monitor industrial machinery and equipment on the spot or by remote control, drive and operate trains, motor vehicles and mobile machinery and equipment, or assemble products from component parts.

Literal question 1.2.8 Plant and Machine Operators and Assemblers

#80 P2_129: 1.2.9 Laborers and Unskilled Workers

Information [Type= continuous] [Format=numeric] [Range= 0-4655] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=31.388 /-] [StdDev=143.329 /-]

Definition Workers who perform simple tasks which mainly require the use of hand-held tools and often some physical effort.

Literal question 1.2.9 Laborers and Unskilled Workers

#81 p2_411: 4.1 Business turnover/Number of customers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=4748 /-] [Invalid=119 /-]

Literal question 1. Business turnover/Number of customers

Value	Label	Cases	Percentage
1	Increased	2244	47.3%
2	Remained Unchanged	1488	31.3%
3	Decreased	1016	21.4%
Sysmiss		119	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#82 p2_412: 4.2 Competitive environment

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=4740 /-] [Invalid=127 /-]

Literal question 2. Competitive environment

Value	Label	Cases	Percentage
1	Increased	3112	65.7%
2	Remained Unchanged	1486	31.4%
3	Decreased	142	3.0%
Sysmiss		127	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#83 p2_413: 4.3 Subcontracted work/Business process outsourced

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=3530 /-] [Invalid=1337 /-]

Literal question 3. Subcontracted work/Business process outsourced

Value	Label	Cases	Percentage
1	Increased	1080	30.6%
2	Remained Unchanged	2104	59.6%

File Employment

#83 p2_413: 4.3 Subcontracted work/Business process outsourced

Value	Label	Cases	Percentage
3	Decreased	346	9.8%
System Miss		1337	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#84 p2_414: 4.4 Production capacity

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=3792 /-] [Invalid=1075 /-]
Literal question	4. Production capacity

Value	Label	Cases	Percentage
1	Increased	1810	47.7%
2	Remained Unchanged	1424	37.6%
3	Decreased	558	14.7%
System Miss		1075	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#85 p2_421: 4.1 Adoption of new technology

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4745 /-] [Invalid=122 /-]
Literal question	1. Adoption of new technology

Value	Label	Cases	Percentage
1	Improved	3211	67.7%
2	Remained Unchanged	1510	31.8%
3	Worsened	24	0.5%
System Miss		122	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#86 p2_422: 4.2 Production or service-delivery processes

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4498 /-] [Invalid=369 /-]
Literal question	2. Production or service-delivery processes

Value	Label	Cases	Percentage
1	Improved	2854	63.5%
2	Remained Unchanged	1595	35.5%
3	Worsened	49	1.1%
System Miss		369	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#87 p2_423: 4.3 Organizational structure

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4701 /-] [Invalid=166 /-]
Literal question	3. Organizational structure

Value	Label	Cases	Percentage
1	Improved	2576	54.8%
2	Remained Unchanged	2081	44.3%

File Employment

#87 p2_423: 4.3 Organizational structure

Value	Label	Cases	Percentage
3	Worsened	44	0.9%
Sysmiss		166	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#88 p2_424: 4.4 Quality of equipment and premises

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4622 /-] [Invalid=245 /-]
Literal question	4. Quality of equipment and premises

Value	Label	Cases	Percentage
1	Improved	3076	66.6%
2	Remained Unchanged	1489	32.2%
3	Worsened	57	1.2%
Sysmiss		245	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#89 p2_51: 5.1 Administrative and financial operations

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4763 /-] [Invalid=104 /-]
Literal question	1. Administrative and financial operations

Value	Label	Cases	Percentage
1	Considerable	3113	65.4%
2	Limited	1491	31.3%
3	Negligible	159	3.3%
Sysmiss		104	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#90 p2_52: 5.2 Human resources management

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4704 /-] [Invalid=163 /-]
Literal question	2. Human resources management

Value	Label	Cases	Percentage
1	Considerable	2856	60.7%
2	Limited	1629	34.6%
3	Negligible	219	4.7%
Sysmiss		163	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#91 p2_53: 5.3 Production/service processes

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=4392 /-] [Invalid=475 /-]
Literal question	3. Production/service processes

Value	Label	Cases	Percentage
1	Considerable	2973	67.7%
2	Limited	1269	28.9%

File Employment

#91 p2_53: 5.3 Production/service processes

Value	Label	Cases	Percentage
3	Negligible	150	3.4%
Sysmiss		475	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#92 p2_54: 5.4 Storage, packaging and distribution

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=3347 /-] [Invalid=1520 /-]
Literal question	4. Storage, packaging and distribution

Value	Label	Cases	Percentage
1	Considerable	1928	57.6%
2	Limited	1185	35.4%
3	Negligible	234	7.0%
Sysmiss		1520	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#93 p2_55: 5.5 Others

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=4755 /-]
Literal question	5. Others

Value	Label	Cases	Percentage
1	Considerable	85	75.9%
2	Limited	21	18.8%
3	Negligible	6	5.4%
Sysmiss		4755	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#94 p2_5spe: 5.5 specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=82 /-] [Invalid=0 /-]

Frequency table not shown (80 Modalities)

#95 p2_8ab1: 8.1 Business turnover/Number of customers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=3647 /-] [Invalid=1220 /-]
Literal question	1. Business turnover/Number of customers

Value	Label	Cases	Percentage
1	Selected	3647	100.0%
Sysmiss		1220	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#96 p2_8ab2: 8.2 Competitive environment

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=3472 /-] [Invalid=1395 /-]
Literal question	2. Competitive environment

File Employment

#96 p2_8ab2: 8.2 Competitive environment

Value	Label	Cases	Percentage
1	Selected	3472	100.0%
Systemiss		1395	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#97 p2_8ab3: 8.3 Subcontracted work

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=955 /-] [Invalid=3912 /-]

Literal question 3. Subcontracted work

Value	Label	Cases	Percentage
1	Selected	955	100.0%
Systemiss		3912	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#98 p2_8ab4: 8.4 Production capacity

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1974 /-] [Invalid=2893 /-]

Literal question 4. Production capacity

Value	Label	Cases	Percentage
1	Selected	1974	100.0%
Systemiss		2893	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#99 p2_8awc1: 8.1 Adoption of new technology

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=3443 /-] [Invalid=1424 /-]

Literal question 1. Adoption of new technology

Value	Label	Cases	Percentage
1	Selected	3443	100.0%
Systemiss		1424	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#100 p2_8awc2: 8.2 Production or service-delivery processes

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2473 /-] [Invalid=2394 /-]

Literal question 2. Production or service-delivery processes

Value	Label	Cases	Percentage
1	Selected	2473	100.0%
Systemiss		2394	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#101 p2_8awc3: 8.3 Organizational structure

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=2297 /-] [Invalid=2570 /-]

Literal question 3. Organizational structure

File Employment

#101 p2_8awc3: 8.3 Organizational structure

Value	Label	Cases	Percentage
1	Selected	2297	100.0%
Systemiss		2570	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#102 p2_8awc4: 8.4 Quality of equipment and premises

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=2602 /-] [Invalid=2265 /-]		
Literal question	4. Quality of equipment and premises		

Value	Label	Cases	Percentage
1	Selected	2602	100.0%
Systemiss		2265	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#103 p2_91: 9.1 Managers, Managing Proprietors and Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4824 /-] [Invalid=43 /-]		
Literal question	9.1 Managers, Managing Proprietors and Supervisors		

Value	Label	Cases	Percentage
1	Is Likely to Increase	1652	34.2%
2	Is Likely to Remain Static	2967	61.5%
3	Is Likely to Decrease	205	4.2%
Systemiss		43	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#104 p2_92: 9.2 Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=3312 /-] [Invalid=1555 /-]		
Literal question	9.2 Professionals		

Value	Label	Cases	Percentage
1	Is Likely to Increase	1744	52.7%
2	Is Likely to Remain Static	1446	43.7%
3	Is Likely to Decrease	122	3.7%
Systemiss		1555	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#105 p2_93: 9.3 Technical and Associate Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=2820 /-] [Invalid=2047 /-]		
Literal question	9.3 Technical and Associate Professionals		

Value	Label	Cases	Percentage
1	Is Likely to Increase	1409	50.0%
2	Is Likely to Remain Static	1305	46.3%
3	Is Likely to Decrease	106	3.8%
Systemiss		2047	

File Employment

#105 p2_93: 9.3 Technical and Associate Professionals

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#106 p2_94: 9.4 Clerks

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=4394 /-] [Invalid=473 /-]

Literal question 9.4 Clerks

Value	Label	Cases	Percentage
1	Is Likely to Increase	1372	31.2%
2	Is Likely to Remain Static	2554	58.1%
3	Is Likely to Decrease	468	10.7%
Sysmiss		473	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#107 p2_95: 9.5 Sales Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1469 /-] [Invalid=3398 /-]

Literal question 9.5 Sales Workers

Value	Label	Cases	Percentage
1	Is Likely to Increase	689	46.9%
2	Is Likely to Remain Static	690	47.0%
3	Is Likely to Decrease	90	6.1%
Sysmiss		3398	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#108 p2_96: 9.6 Service Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1942 /-] [Invalid=2925 /-]

Literal question 9.6 Service Workers

Value	Label	Cases	Percentage
1	Is Likely to Increase	903	46.5%
2	Is Likely to Remain Static	898	46.2%
3	Is Likely to Decrease	141	7.3%
Sysmiss		2925	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#109 p2_97: 9.7 Trades and Related Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=1637 /-] [Invalid=3230 /-]

Literal question 9.7 Trades and Related Workers

Value	Label	Cases	Percentage
1	Is Likely to Increase	614	37.5%
2	Is Likely to Remain Static	880	53.8%
3	Is Likely to Decrease	143	8.7%
Sysmiss		3230	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#110 p2_98: 9.8 Plant and Machine Operators and Assemblers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2309 /-] [Invalid=2558 /-]

Literal question 9.8 Plant and Machine Operators and Assemblers

Value	Label	Cases	Percentage
1	Is Likely to Increase	960	41.6%
2	Is Likely to Remain Static	1140	49.4%
3	Is Likely to Decrease	209	9.1%
Systemiss		2558	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#111 p2_99: 9.9 Laborers and Unskilled Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=2391 /-] [Invalid=2476 /-]

Literal question 9.9 Laborers and Unskilled Workers

Value	Label	Cases	Percentage
1	Is Likely to Increase	715	29.9%
2	Is Likely to Remain Static	1304	54.5%
3	Is Likely to Decrease	372	15.6%
Systemiss		2476	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#112 p2_12: 12. Any problems/constraints that may arise in the recruitment of qualified applicants for vital occupations.

Information [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Yes	1173	24.1%
2	No	3694	75.9%
9	Not Specified	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#113 p2_12spe: 12. Specify

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=372 /-]

Frequency table not shown (364 Modalities)

#114 p2_13: 13. What form of government interventions do you propose to address these problems/constraints?

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=346 /-]

Frequency table not shown (308 Modalities)

#115 code_p13: Forms of government interventions - based on original

Information [Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]

Statistics [NW/ W] [Valid=1178 /-] [Invalid=3689 /-]

File Employment

#115 code_p13: Forms of government interventions - based on original

Value	Label	Cases	Percentage
1	Regulate the Overseas Deployment of Professional Workers	84	7.1%
2	Curriculum Revision/Improve Quality of Education	192	16.3%
3	Skills Training	159	13.5%
4	Provide Subsidy/Incentive to Encourage more Enrolment in Cri	73	6.2%
6	Revision of Laws/Labor Code/Other Issuances	27	2.3%
7	Strengthen Jobs Fair/PESO/LMI	79	6.7%
8	Economic Growth/Foreign Investment	27	2.3%
9	No Recommendation/Not Relevant	388	32.9%
10	No Response	149	12.6%
Sysmiss		3689	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#116 code_p13r: Forms of government interventions - revised

Information	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=1178 /-] [Invalid=3689 /-]

Value	Label	Cases	Percentage
1	Curriculum Revision/Improve Quality of Education	265	22.5%
2	Skills Training	159	13.5%
3	Regulate the Overseas Deployment of Professional Workers	84	7.1%
4	Strengthen Jobs Fair/PESO/LMI	79	6.7%
5	Revision of Laws/Labor Code/Other Issuances	27	2.3%
6	Good Macroeconomic Management	27	2.3%
7	No Recommendation/Not Relevant	388	32.9%
9	No Response	149	12.6%
Sysmiss		3689	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#117 oldpsic_b: Industry Code - Old

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]

Frequency table not shown (60 Modalities)

#118 oldate_b: Employment Size - Old

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		1815	37.3%
2		905	18.6%
3		2147	44.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#119 newpsic_b: Industry Code - New

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4867 /-] [Invalid=0 /-]

File Employment

#119 newpsic_b: Industry Code - New

Frequency table not shown (60 Modalities)

#120 newate_b: Employment Size - New

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	20 - 99	2166	44.5%
2	100 - 199	917	18.8%
3	200 & over	1784	36.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#121 p2_g1_sum: 2.1 Managers, Managing Proprietors and Supervisors

Information [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]

Statistics [NW/ W] [Valid=3681 /-] [Invalid=1186 /-] [Mean=1.571 /-] [StdDev=0.8 /-]

Value	Label	Cases	Percentage
1		2150	58.4%
2		1098	29.8%
3		312	8.5%
4		105	2.9%
5		15	0.4%
6		1	0.0%
Sysmiss		1186	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#122 p2_g2_sum: 2.2 Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]

Statistics [NW/ W] [Valid=1754 /-] [Invalid=3113 /-] [Mean=1.399 /-] [StdDev=0.745 /-]

Value	Label	Cases	Percentage
1		1266	72.2%
2		331	18.9%
3		111	6.3%
4		37	2.1%
5		9	0.5%
Sysmiss		3113	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#123 p2_g3_sum: 2.3 Technical and Associate Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=1117 /-] [Invalid=3750 /-] [Mean=1.141 /-] [StdDev=0.37 /-]

Value	Label	Cases	Percentage
1		968	86.7%
2		142	12.7%
3		6	0.5%
4		1	0.1%
Sysmiss		3750	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#124 p2_g4_sum: 2.4 Clerks

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=1454 /-] [Invalid=3413 /-] [Mean=1.215 /-] [StdDev=0.489 /-]

Value	Label	Cases	Percentage
1		1187	81.6%
2		228	15.7%
3		33	2.3%
4		6	0.4%
Sysmiss		3413	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#125 p2_g51_sum: 2.5.1 Sales Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=567 /-] [Invalid=4300 /-] [Mean=1.175 /-] [StdDev=0.415 /-]

Value	Label	Cases	Percentage
1		476	84.0%
2		83	14.6%
3		8	1.4%
Sysmiss		4300	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#126 p2_g52_sum: 2.5.2 Service Workers

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=432 /-] [Invalid=4435 /-] [Mean=1.002 /-] [StdDev=0.0481 /-]

Value	Label	Cases	Percentage
1		431	99.8%
2		1	0.2%
Sysmiss		4435	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#127 p2_g6_sum: 2.6 Farm Workers

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4867 /-]

Value	Label	Cases	Percentage
Sysmiss		4867	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#128 p2_g7_sum: 2.7 Trades and Related Workers

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]

Statistics [NW/ W] [Valid=621 /-] [Invalid=4246 /-] [Mean=1.198 /-] [StdDev=0.493 /-]

Value	Label	Cases	Percentage
1		519	83.6%
2		85	13.7%
3		14	2.3%
4		2	0.3%
5		1	0.2%

File Employment

#128 p2_g7_sum: 2.7 Trades and Related Workers

Value	Label	Cases	Percentage
1		4246	
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File Employment

#133 p3_g2_sum: 3.2 Professionals

Value	Label	Cases	Percentage
1		582	74.3%
2		143	18.3%
3		41	5.2%
4		15	1.9%
5		2	0.3%
Sysmiss		4084	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#134 p3_g3_sum: 3.3 Technical and Associate Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=302 /-] [Invalid=4565 /-] [Mean=1.113 /-] [StdDev=0.347 /-]

Value	Label	Cases	Percentage
1		271	89.7%
2		28	9.3%
3		3	1.0%
Sysmiss		4565	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#135 p3_g4_sum: 3.4 Clerks

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=161 /-] [Invalid=4706 /-] [Mean=1.143 /-] [StdDev=0.385 /-]

Value	Label	Cases	Percentage
1		140	87.0%
2		19	11.8%
3		2	1.2%
Sysmiss		4706	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#136 p3_g51_sum: 3.5.1 Sales Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=4811 /-] [Mean=1.018 /-] [StdDev=0.134 /-]

Value	Label	Cases	Percentage
1		55	98.2%
2		1	1.8%
Sysmiss		4811	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#137 p3_g52_sum: 3.5.2 Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=27 /-] [Invalid=4840 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		27	100.0%
Sysmiss		4840	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File Employment

#138 p3_g6_sum: 3.6 Farm Workers

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4867 /-]

Value	Label	Cases	Percentage
1		4867	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#139 p3_g7_sum: 3.7 Trades and Related Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=129 /-] [Invalid=4738 /-] [Mean=1.147 /-] [StdDev=0.377 /-]

Value	Label	Cases	Percentage
1		111	86.0%
2		17	13.2%
3		1	0.8%
Systemiss		4738	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#140 p3_g8_sum: 3.8 Plant and Machine Operators and Assemblers

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=100 /-] [Invalid=4767 /-] [Mean=1.09 /-] [StdDev=0.288 /-]

Value	Label	Cases	Percentage
1		91	91.0%
2		9	9.0%
Systemiss		4767	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#141 p3_g9_sum: 3.9 Laborers and Unskilled Workers

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=11 /-] [Invalid=4856 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		11	100.0%
Systemiss		4856	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#142 nest_q3: Establishments with Q3

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=1483 /-] [Invalid=3384 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		1483	100.0%
Systemiss		3384	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#143 p6c_g1_sum: 6.1 Managers, Managing Proprietors and Supervisors-CO

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=24 /-] [Invalid=4843 /-] [Mean=1.125 /-] [StdDev=0.338 /-]

File Employment

#143 p6c_g1_sum: 6.1 Managers, Managing Proprietors and Supervisors-CO

Value	Label	Cases	Percentage
1		21	87.5%
2		3	12.5%
Sysmiss		4843	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#144 p6c_g2_sum: 6.2 Professionals-CO

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
Statistics [NW/ W]	[Valid=76 /-] [Invalid=4791 /-] [Mean=1.211 /-] [StdDev=0.498 /-]

Value	Label	Cases	Percentage
1		63	82.9%
2		10	13.2%
3		3	3.9%
Sysmiss		4791	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#145 p6c_g3_sum: 6.3 Technical and Associate Professionals-CO

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*
Statistics [NW/ W]	[Valid=56 /-] [Invalid=4811 /-] [Mean=1.036 /-] [StdDev=0.187 /-]

Value	Label	Cases	Percentage
1		54	96.4%
2		2	3.6%
Sysmiss		4811	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#146 p6c_g4_sum: 6.4 Clerks-CO

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
Statistics [NW/ W]	[Valid=241 /-] [Invalid=4626 /-] [Mean=1.104 /-] [StdDev=0.344 /-]

Value	Label	Cases	Percentage
1		219	90.9%
2		19	7.9%
3		3	1.2%
Sysmiss		4626	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#147 p6c_g51_sum: 6.5.1 Sales Workers-CO

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*
Statistics [NW/ W]	[Valid=93 /-] [Invalid=4774 /-] [Mean=1.022 /-] [StdDev=0.146 /-]

Value	Label	Cases	Percentage
1		91	97.8%
2		2	2.2%
Sysmiss		4774	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#148 p6c_g52_sum: 6.5.2 Service Workers-CO

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*
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File Employment

#148 p6c_g52_sum: 6.5.2 Service Workers-CO

Statistics [NW/ W] [Valid=40 /-] [Invalid=4827 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		40	100.0%
Sysmiss		4827	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#149 p6c_g6_sum: 6.6 Farm Workers-CO

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4867 /-]

Value	Label	Cases	Percentage
Sysmiss		4867	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#150 p6c_g7_sum: 6.7 Trades and Related Workers-CO

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=112 /-] [Invalid=4755 /-] [Mean=1.17 /-] [StdDev=0.482 /-]

Value	Label	Cases	Percentage
1		97	86.6%
2		12	10.7%
3		2	1.8%
4		1	0.9%
Sysmiss		4755	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#151 p6c_g8_sum: 6.8 Plant and Machine Operators and Assemblers-CO

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=127 /-] [Invalid=4740 /-] [Mean=1.024 /-] [StdDev=0.152 /-]

Value	Label	Cases	Percentage
1		124	97.6%
2		3	2.4%
Sysmiss		4740	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#152 p6c_g9_sum: 6.9 Laborers and Unskilled Workers-CO

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=200 /-] [Invalid=4667 /-] [Mean=1.075 /-] [StdDev=0.346 /-]

Value	Label	Cases	Percentage
1		189	94.5%
2		8	4.0%
3		2	1.0%
4		1	0.5%
Sysmiss		4667	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#153 nest_q6co: Establishments with Q6-CO

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

File Employment

#153 nest_q6co: Establishments with Q6-CO

Statistics [NW/ W] [Valid=755 /-] [Invalid=4112 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		755	100.0%
Sysmiss		4112	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#154 p6e_g1_sum: 6.1 Managers, Managing Proprietors and Supervisors

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=332 /-] [Invalid=4535 /-] [Mean=1.175 /-] [StdDev=0.466 /-]

Value	Label	Cases	Percentage
1		283	85.2%
2		43	13.0%
3		3	0.9%
4		3	0.9%
Sysmiss		4535	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#155 p6e_g2_sum: 6.2 Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]

Statistics [NW/ W] [Valid=800 /-] [Invalid=4067 /-] [Mean=1.259 /-] [StdDev=0.587 /-]

Value	Label	Cases	Percentage
1		642	80.2%
2		120	15.0%
3		28	3.5%
4		9	1.1%
5		1	0.1%
Sysmiss		4067	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#156 p6e_g3_sum: 6.3 Technical and Associate Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=435 /-] [Invalid=4432 /-] [Mean=1.122 /-] [StdDev=0.341 /-]

Value	Label	Cases	Percentage
1		384	88.3%
2		49	11.3%
3		2	0.5%
Sysmiss		4432	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#157 p6e_g4_sum: 6.4 Clerks

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=434 /-] [Invalid=4433 /-] [Mean=1.18 /-] [StdDev=0.476 /-]

Value	Label	Cases	Percentage
1		373	85.9%
2		44	10.1%

File Employment

#157 p6e_g4_sum: 6.4 Clerks

Value	Label	Cases	Percentage
3		17	3.9%
Sysmiss		4433	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#158 p6e_g51_sum: 6.5.1 Sales Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=262 /-] [Invalid=4605 /-] [Mean=1.13 /-] [StdDev=0.409 /-]

Value	Label	Cases	Percentage
1		235	89.7%
2		20	7.6%
3		7	2.7%
Sysmiss		4605	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#159 p6e_g52_sum: 6.5.2 Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=172 /-] [Invalid=4695 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		172	100.0%
Sysmiss		4695	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#160 p6e_g6_sum: 6.6 Farm Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=4865 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		2	100.0%
Sysmiss		4865	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#161 p6e_g7_sum: 6.7 Trades and Related Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=231 /-] [Invalid=4636 /-] [Mean=1.134 /-] [StdDev=0.432 /-]

Value	Label	Cases	Percentage
1		205	88.7%
2		23	10.0%
3		2	0.9%
5		1	0.4%
Sysmiss		4636	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#162 p6e_g8_sum: 6.8 Plant and Machine Operators and Assemblers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=346 /-] [Invalid=4521 /-] [Mean=1.04 /-] [StdDev=0.197 /-]

File Employment

#162 p6e_g8_sum: 6.8 Plant and Machine Operators and Assemblers

Value	Label	Cases	Percentage
1		332	96.0%
2		14	4.0%
Sysmiss		4521	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#163 p6e_g9_sum: 6.9 Laborers and Unskilled Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*
Statistics [NW/ W]	[Valid=152 /-] [Invalid=4715 /-] [Mean=1.066 /-] [StdDev=0.249 /-]

Value	Label	Cases	Percentage
1		142	93.4%
2		10	6.6%
Sysmiss		4715	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#164 nest_q6eo: Establishments with Q6-EO

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*
Statistics [NW/ W]	[Valid=2222 /-] [Invalid=2645 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		2222	100.0%
Sysmiss		2645	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#165 p7_g1_sum: 7.1 Managers, Managing Proprietors and Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
Statistics [NW/ W]	[Valid=179 /-] [Invalid=4688 /-] [Mean=1.19 /-] [StdDev=0.447 /-]

Value	Label	Cases	Percentage
1		149	83.2%
2		26	14.5%
3		4	2.2%
Sysmiss		4688	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#166 p7_g2_sum: 7.2 Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*
Statistics [NW/ W]	[Valid=398 /-] [Invalid=4469 /-] [Mean=1.219 /-] [StdDev=0.465 /-]

Value	Label	Cases	Percentage
1		319	80.2%
2		72	18.1%
3		6	1.5%
4		1	0.3%
Sysmiss		4469	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#167 p7_g3_sum: 7.3 Technical and Associate Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*
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File Employment

#167 p7_g3_sum: 7.3 Technical and Associate Professionals

Statistics [NW/ W] [Valid=219 /-] [Invalid=4648 /-] [Mean=1.078 /-] [StdDev=0.285 /-]

Value	Label	Cases	Percentage
1		203	92.7%
2		15	6.8%
3		1	0.5%
Sysmiss		4648	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#168 p7_g4_sum: 7.4 Clerks

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=135 /-] [Invalid=4732 /-] [Mean=1.119 /-] [StdDev=0.347 /-]

Value	Label	Cases	Percentage
1		120	88.9%
2		14	10.4%
3		1	0.7%
Sysmiss		4732	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#169 p7_g51_sum: 7.5.1 Sales Workers

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=13 /-] [Invalid=4854 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		13	100.0%
Sysmiss		4854	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#170 p7_g52_sum: 7.5.2 Service Workers

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=17 /-] [Invalid=4850 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		17	100.0%
Sysmiss		4850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#171 p7_g6_sum: 7.6 Farm Workers

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4867 /-]

Value	Label	Cases	Percentage
Sysmiss		4867	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#172 p7_g7_sum: 7.7 Trades and Related Workers

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=39 /-] [Invalid=4828 /-] [Mean=1.051 /-] [StdDev=0.223 /-]

File Employment

#172 p7_g7_sum: 7.7 Trades and Related Workers

Value	Label	Cases	Percentage
1		37	94.9%
2		2	5.1%
Systemmiss		4828	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#173 p7_g8_sum: 7.8 Plant and Machine Operators and Assemblers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=53 /-] [Invalid=4814 /-] [Mean=1.019 /-] [StdDev=0.137 /-]

Value	Label	Cases	Percentage
1		52	98.1%
2		1	1.9%
Systemmiss		4814	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#174 p7_g9_sum: 7.9 Laborers and Unskilled Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=4852 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		15	100.0%
Systemmiss		4852	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#175 nest_q7: Establishments with Q7

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=824 /-] [Invalid=4043 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		824	100.0%
Systemmiss		4043	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#176 p10_g1_sum: 10.1 Managers, Managing Proprietors and Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=553 /-] [Invalid=4314 /-] [Mean=1.17 /-] [StdDev=0.434 /-]

Value	Label	Cases	Percentage
1		469	84.8%
2		77	13.9%
3		4	0.7%
4		3	0.5%
Systemmiss		4314	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#177 p10_g2_sum: 10.2 Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
Statistics [NW/ W]	[Valid=1289 /-] [Invalid=3578 /-] [Mean=1.383 /-] [StdDev=0.7 /-]

File Employment

#177 p10_g2_sum: 10.2 Professionals

Value	Label	Cases	Percentage
1		916	71.1%
2		282	21.9%
3		69	5.4%
4		17	1.3%
5		3	0.2%
6		1	0.1%
7		1	0.1%
Sysmiss		3578	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#178 p10_g3_sum: 10.3 Technical and Associate Professionals

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=677 /-] [Invalid=4190 /-] [Mean=1.112 /-] [StdDev=0.347 /-]		
Value	Label	Cases	Percentage
1		608	89.8%
2		62	9.2%
3		7	1.0%
Sysmiss		4190	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#179 p10_g4_sum: 10.4 Clerks

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=479 /-] [Invalid=4388 /-] [Mean=1.144 /-] [StdDev=0.386 /-]		
Value	Label	Cases	Percentage
1		416	86.8%
2		57	11.9%
3		6	1.3%
Sysmiss		4388	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#180 p10_g51_sum: 10.5.1 Sales Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=347 /-] [Invalid=4520 /-] [Mean=1.104 /-] [StdDev=0.35 /-]		
Value	Label	Cases	Percentage
1		316	91.1%
2		26	7.5%
3		5	1.4%
Sysmiss		4520	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#181 p10_g52_sum: 10.5.2 Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=247 /-] [Invalid=4620 /-] [Mean=1.008 /-] [StdDev=0.0898 /-]		

File Employment

#181 p10_g52_sum: 10.5.2 Service Workers

Value	Label	Cases	Percentage
1		245	99.2%
2		2	0.8%
Sysmiss		4620	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#182 p10_g6_sum: 10.6 Farm Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=3 /-] [Invalid=4864 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		3	100.0%
Sysmiss		4864	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#183 p10_g7_sum: 10.7 Trades and Related Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=294 /-] [Invalid=4573 /-] [Mean=1.177 /-] [StdDev=0.492 /-]

Value	Label	Cases	Percentage
1		252	85.7%
2		36	12.2%
3		2	0.7%
4		4	1.4%
Sysmiss		4573	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#184 p10_g8_sum: 10.8 Plant and Machine Operators and Assemblers

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=402 /-] [Invalid=4465 /-] [Mean=1.052 /-] [StdDev=0.244 /-]

Value	Label	Cases	Percentage
1		383	95.3%
2		17	4.2%
3		2	0.5%
Sysmiss		4465	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#185 p10_g9_sum: 10.9 Laborers and Unskilled Workers

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=166 /-] [Invalid=4701 /-] [Mean=1.06 /-] [StdDev=0.239 /-]

Value	Label	Cases	Percentage
1		156	94.0%
2		10	6.0%
Sysmiss		4701	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#186 nest_q10: Establishments with Q10

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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File Employment

#186 nest_q10: Establishments with Q10

Statistics [NW/ W] [Valid=2803 /-] [Invalid=2064 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		2803	100.0%
Sysmiss		2064	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#187 p11_g1_sum: 11.1 Managers, Managing Proprietors and Supervisors

Information [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]

Statistics [NW/ W] [Valid=2186 /-] [Invalid=2681 /-] [Mean=1.353 /-] [StdDev=0.647 /-]

Value	Label	Cases	Percentage
1		1572	71.9%
2		496	22.7%
3		89	4.1%
4		21	1.0%
5		6	0.3%
6		2	0.1%
Sysmiss		2681	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#188 p11_g2_sum: 11.2 Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]

Statistics [NW/ W] [Valid=1784 /-] [Invalid=3083 /-] [Mean=1.409 /-] [StdDev=0.756 /-]

Value	Label	Cases	Percentage
1		1261	70.7%
2		373	20.9%
3		113	6.3%
4		24	1.3%
5		8	0.4%
6		4	0.2%
8		1	0.1%
Sysmiss		3083	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#189 p11_g3_sum: 11.3 Technical and Associate Professionals

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=908 /-] [Invalid=3959 /-] [Mean=1.104 /-] [StdDev=0.332 /-]

Value	Label	Cases	Percentage
1		821	90.4%
2		81	8.9%
3		5	0.6%
4		1	0.1%
Sysmiss		3959	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#190 p11_g4_sum: 11.4 Clerks

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

File Employment

#190 p11_g4_sum: 11.4 Clerks

Statistics [NW/ W] [Valid=701 /-] [Invalid=4166 /-] [Mean=1.185 /-] [StdDev=0.463 /-]

Value	Label	Cases	Percentage
1		592	84.5%
2		89	12.7%
3		19	2.7%
4		1	0.1%
Sysmiss		4166	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#191 p11_g51_sum: 11.5.1 Sales Workers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=470 /-] [Invalid=4397 /-] [Mean=1.102 /-] [StdDev=0.31 /-]

Value	Label	Cases	Percentage
1		423	90.0%
2		46	9.8%
3		1	0.2%
Sysmiss		4397	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#192 p11_g52_sum: 11.5.2 Service Workers

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=352 /-] [Invalid=4515 /-] [Mean=1.003 /-] [StdDev=0.0533 /-]

Value	Label	Cases	Percentage
1		351	99.7%
2		1	0.3%
Sysmiss		4515	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#193 p11_g6_sum: 11.6 Farm Workers

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=4 /-] [Invalid=4863 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		4	100.0%
Sysmiss		4863	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#194 p11_g7_sum: 11.7 Trades and Related Workers

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=440 /-] [Invalid=4427 /-] [Mean=1.134 /-] [StdDev=0.391 /-]

Value	Label	Cases	Percentage
1		388	88.2%
2		46	10.5%
3		5	1.1%
4		1	0.2%
Sysmiss		4427	

File Employment

#194 p11_g7_sum: 11.7 Trades and Related Workers

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#195 p11_g8_sum: 11.8 Plant and Machine Operators and Assemblers

Information [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]

Statistics [NW/ W] [Valid=531 /-] [Invalid=4336 /-] [Mean=1.058 /-] [StdDev=0.243 /-]

Value	Label	Cases	Percentage
1		501	94.4%
2		29	5.5%
3		1	0.2%
Sysmiss		4336	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#196 p11_g9_sum: 11.9 Laborers and Unskilled Workers

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=145 /-] [Invalid=4722 /-] [Mean=1.048 /-] [StdDev=0.215 /-]

Value	Label	Cases	Percentage
1		138	95.2%
2		7	4.8%
Sysmiss		4722	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#197 nest_q11: Establishments with Q11

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=4498 /-] [Invalid=369 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		4498	100.0%
Sysmiss		369	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#198 ret_b: Retrieved sample indicator

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

Definition Samples that were retrieved.

Value	Label	Cases	Percentage
1	RET or CET	4867	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#199 oldcell_b: Old Cell Indicator

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Indicates original industry and employment size based on sample selection.

Frequency table not shown (175 Modalities)

#200 newcell_b: New Cell indicator

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

File Employment

#200 newcell_b: New Cell indicator

Definition Denotes changes in Industry and employment size.

Frequency table not shown (175 Modalities)

#201 buf_b: Weight

Information [Type= continuous] [Format=numeric] [Range= 1-20.5333333333333] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-] [Mean=5.208 /-] [StdDev=4.877 /-]

#202 maj_ind: Major Industry

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Definition Major Industry group - a 1 digit code for the industry.

Value	Label	Cases	Percentage
C		46	0.9%
D		1538	31.6%
E		136	2.8%
F		134	2.8%
G		779	16.0%
H		360	7.4%
I		260	5.3%
J		184	3.8%
K		670	13.8%
M		498	10.2%
N		151	3.1%
O		111	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#203 sector: BROAD SECTOR

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=4867 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Industry	1854	38.1%
2	Services	3013	61.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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