

**TABLE 2.9**  
**Number of Establishments Employing 20 or More Workers by Skills Considered Important in the Recruitment of Applicants for Entry-Level Jobs, Philippines: 2011**

SKILLS	Total	Extremely Important	Very Important	Important	Limited Importance	Not Important
Communication skills (oral and written)	12,777	2,642	5,285	4,250	547	53
Computing/Mathematical skills	12,740	1,548	3,922	5,464	1,497	309
Problem-solving and decision-making skills	12,748	4,670	4,806	1,368	194	1,709
Leadership, critical and creative thinking skills	12,752	4,133	4,875	1,542	229	1,974
Organization, managing and planning skills	12,750	1,690	3,884	4,730	2,030	416
Negotiation skills	12,718	1,473	3,329	4,719	2,692	505
Teamwork including interpersonal skills	12,765	3,275	5,580	3,614	250	46
Flexibility and adaptability skills	12,770	3,528	5,684	3,134	353	71
IT and computer skills	12,749	858	3,022	5,661	2,476	731
Machine and equipment operation skills	12,676	953	2,918	5,138	2,983	684

*Note: Details may not add up to totals due to rounding.*

*Source of data: Bureau of Labor and Employment Statistics, 2011/2012 BLES Integrated Survey.*