

TABLE 8 - Reasons why Vacancies Were Hard to Fill, Philippines: January 2011 to June 2012

| REASON | Number | Percent Share (%) |
|---|-----------------|-------------------|
| TOTAL | 20,881 * | 100.0 |
| Applicants lack needed competency/skill | 7,482 | 35.8 |
| No/few applicants applied for the job | 4,234 | 20.3 |
| Applicants lack years of experience | 3,656 | 17.5 |
| Applicants expect high salary | 3,177 | 15.2 |
| Applicants lack professional license/TESDA Skills Certification | 793 | 3.8 |
| Competition with overseas job | 662 | 3.2 |
| Location or work schedule problem | 334 | 1.6 |
| Others | 543 | 2.6 |

** Refers to the total number of responses in all occupation titles identified/listed by repondents as hard to fill.*

Source: Bureau of Labor and Employment Statistics, 2011/2012 BLES Integrated Survey (BITS).