

TABLE 8 - Reasons why Vacancies Were Hard to Fill, Philippines: January 2011 to June 2012

REASON	Number	Percent Share (%)
TOTAL	20,881 *	100.0
Applicants lack needed competency/skill	7,482	35.8
No/few applicants applied for the job	4,234	20.3
Applicants lack years of experience	3,656	17.5
Applicants expect high salary	3,177	15.2
Applicants lack professional license/TESDA Skills Certification	793	3.8
Competition with overseas job	662	3.2
Location or work schedule problem	334	1.6
Others	543	2.6

** Refers to the total number of responses in all occupation titles identified/listed by respondents as hard to fill.*

Source: Bureau of Labor and Employment Statistics, 2011/2012 BLES Integrated Survey (BITS).