

**TABLE 6 - List of Occupations that Appeared in both Hard to Fill and Easy to Fill in Establishments Employing 20 or More Workers, Philippines : January 2011 to June 2012**

OCCUPATION TITLE	Hard-to-fill Occupation			Easy-to-fill Occupation		
	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies
<b>ALL OCCUPATIONS</b>	<b>142,111</b>	<b>1,027,675</b>		<b>373,468</b>	<b>2,100,961</b>	
<b>Corporate Executives, Managers, Managing Proprietors and Supervisors</b>	<b>7,299</b>	<b>80,700</b>		<b>4,779</b>	<b>47,558</b>	
1 Finance and Administration Managers	1,199	36,454	304	512	3,563	70
2 Production Supervisors and General Foremen	958	3,569	37	450	3,313	74
3 Sales and Marketing Managers	721	6,176	86	662	9,420	142
4 Sales Supervisors in Retail Trade	535	2,904	54	19	57	30
5 Production and Operations Managers in Restaurants and Hotels	432	6,179	143	85	227	27
6 Personnel and Industrial Relations Managers	316	2,436	77	138	2,259	164
7 General Managers/Managing-Proprietors of Business Services	183	1,095	60	222	2,598	117
8 Sales Supervisors in Wholesale Trade	110	436	40	125	543	43
9 Directors and Chief Executives of Corporations	107	3,062	287	185	615	33
10 School Principals	101	445	44	36	48	13
11 Production and Operations Managers in Business Services	83	1,243	149	38	211	55
12 Production and Operations Managers in Manufacturing	75	458	61	69	443	64
13 Research and Development Managers	71	1,393	195	34	358	105
14 Production and Operations Managers in Construction	66	421	64	7	154	215
15 General Managers/Managing-Proprietors of Restaurants and Hotels	50	120	24	28	121	43
16 Supply and Distribution Managers	38	180	47	36	99	28
17 Computing Services Managers	34	628	183	131	2,308	177
18 Production and Operations Managers n.e.c.	34	154	45	6	30	50
19 Production and Operations Managers in Wholesale and Retail Trade	25	198	78	1	20	200
20 Production and Operations Managers in Transport, Storage and Communication	21	213	102	26	116	45
21 Government Administrators	10	50	49	8	72	89
22 General Managers/Managing-Proprietors n.e.c.	10	57	56	24	119	49
23 General Managers/Managing-Proprietors in Wholesale and Retail Trade	7	21	29	1	15	120
24 Advertising and Public Relations Managers	7	85	123	11	258	225
25 Transport and Communications Service Supervisors n.e.c.	1	129	1,000	2	7	30
26 Road Transport Service Supervisors	1	4	30	3	8	32
27 Other Supervisors n.e.c.	1,545	9,394	61	1,337	11,619	87
28 Other Specialized Managers	539	3,057	57	562	8,900	158
29 Other Sales Supervisors	19	139	74	18	57	31
<b>Professionals</b>	<b>29,724</b>	<b>176,554</b>		<b>40,675</b>	<b>294,719</b>	
1 College, University and Higher Education Teaching Professionals	3,101	7,364	24	4,460	11,910	27
2 Civil Engineers	2,442	10,935	45	1,716	8,323	49
3 Systems Analysts and Designers	2,388	28,799	121	2,765	30,860	112
4 Accountants and Auditors	2,128	14,426	68	2,822	19,061	68
5 Mechanical Engineers	1,774	5,517	31	801	9,015	112
6 General Secondary Education Teaching Professionals	1,550	5,794	37	2,155	5,967	28
7 Industrial Engineers	1,362	5,586	41	890	3,896	44
8 Electrical Engineers	1,180	4,551	39	1,390	6,053	44
9 Medical Technologists	1,098	2,770	25	317	1,177	37
10 Computer Programmers	1,038	17,364	167	1,100	13,692	124
11 Electronics and Communications Engineers	752	4,753	63	1,435	8,494	59
12 General Elementary Education Teaching Professionals	748	3,462	46	1,859	5,756	31
13 Personnel and Human Resource Development Professionals	608	4,890	80	1,450	20,041	138
14 Pharmacists	579	1,518	26	239	1,433	60
15 Computer Engineers and Related Professionals	543	8,073	149	749	4,572	61
16 Authors, Journalists and Other Writers	517	2,600	50	259	5,889	227
17 Chemical Engineers	454	1,370	30	93	508	55
18 Professional Nurses	319	1,402	44	5,355	51,246	96
19 Architects	307	1,569	51	361	2,930	81
20 Science and Mathematics Teaching Professionals	254	752	30	572	1,807	32
21 Medical Doctors	236	433	18	219	327	15
22 Chemists	235	1,340	57	52	221	42
23 Geodetic and Related Professionals	180	622	35	81	643	79
24 Vocational Education Teaching Professionals	159	48	3	30	32	11
25 Librarians, Archivists and Curators	144	586	41	68	142	21
26 Social Work Professionals	110	753	68	26	202	79
27 Geologists and Geophysicists	107	292	27	42	78	19
28 Physiotherapists	53	56	10	77	318	41
29 Psychologists	53	327	62	33	124	37
30 Lawyers	46	719	156	27	306	112
31 Statisticians	38	60	16	21	26	12

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	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies
<b>ALL OCCUPATIONS</b>	<b>142,111</b>	<b>1,027,675</b>		<b>373,468</b>	<b>2,100,961</b>	
32 Nutritionists-Dietitians	32	70	22	214	483	23
33 Mathematicians and Actuaries	21	94	44	303	5,276	174
34 Bacteriologists, Pharmacologists, Pathologists and Related Scientists	16	79	50	8	63	75
35 Philologists, Translators and Interpreters	15	156	104	8	14	18
36 Technical and Vocational Instructors/Trainers	12	38	33	241	329	14
37 Pre-elementary Education Teaching Professionals	10	266	268	197	842	43
38 Professional Midwives	8	8	10	8	26	32
39 Non-formal Education Teaching Professionals	6	6	10	13	31	24
40 Composers, Musicians and Singers	3	6	17	2	2	10
41 Sculptors, Painters and Related Artists	2	5	25	25	947	376
42 Agronomists and Related Scientists	2	83	500	3	11	35
43 Dentists	1	4	30	3	6	20
44 Science and Mathematics Elementary Education Professionals	1	12	100	121	183	15
45 Religious Professionals	1	1	10	1	1	10
46 Other Business Professionals	2,610	16,391	63	4,355	40,431	93
47 Other Computer Professionals	1,424	14,734	103	2,182	13,927	64
48 Other Engineers and Related Professionals	778	3,355	43	612	10,052	164
49 Other Health Professionals (Except Nursing)	98	430	44	116	480	41
50 Other Teaching Professionals	75	1,384	185	745	2,369	32
51 Other Creative or Performing Artists	63	358	57	32	108	34
52 Other Social Science Professionals	42	343	82	19	4,088	2,110
<b>Technicians and Associate Professionals</b>	<b>15,907</b>	<b>103,265</b>		<b>38,561</b>	<b>251,458</b>	
1 Technical and Commercial Sales Representatives	3,956	29,927	76	8,970	47,093	53
2 Safety, Health and Quality Inspectors (Vehicles, Processes and Products)	1,659	8,629	52	2,936	10,994	37
3 Mechanical Engineering Technicians	1,049	4,492	43	1,126	4,565	41
4 Administrative Secretaries and Related Associate Professionals	805	11,119	138	7,351	77,739	106
5 Electrical Engineering Technicians	595	2,516	42	1,932	7,798	40
6 Computer Equipment Operators	335	1,732	52	4,096	10,839	26
7 Photographers and Image and Sound Recording Equipment Operators	301	5,436	181	181	1,354	75
8 Buyers	230	1,483	64	1,081	12,931	120
9 Securities and Finance Dealers and Brokers	230	349	15	61	140	23
10 Electronics and Communications Engineering Technicians	222	1,104	50	1,672	2,894	17
11 Bookkeepers	194	1,761	91	323	1,068	33
12 Statistical, Mathematical and Related Associate Professionals	148	237	16	95	248	26
13 Decorators and Commercial Designers	134	1,804	134	122	1,235	101
14 Chemical Engineering Technicians	130	1,465	112	25	112	45
15 Draftsmen	103	1,231	119	298	1,572	53
16 Medical Equipment Operators	99	111	11	11	97	90
17 Civil Engineering Technicians	99	114	11	73	727	99
18 Ship and Aircraft Controllers and Technicians	80	131	16	149	2,274	152
19 Broadcasting and Telecommunications Equipment Operators	76	90	12	114	417	37
20 Computer Assistants	73	475	65	1,367	7,183	53
21 Ships Deck Officers and Pilots	65	93	14	102	272	27
22 Teaching Associate Professionals	62	515	83	5	9	20
23 Appraisers and Valuers	57	238	41	95	1,754	184
24 Insurance Representatives	44	576	130	142	2,243	158
25 Travel Consultants and Organizers	32	218	68	77	1,465	189
26 Air Traffic Controllers	31	126	41	2	10	50
27 Air Traffic Safety Technician	21	52	24	24	45	19
28 Aircraft Pilots, Navigators and Flight Engineers	13	29	23	15	30	20
29 Legal and Related Business Associate Professionals	11	152	137	77	1,253	164
30 Chemical and Physical Science Technicians	11	27	26	3	11	33
31 Government Tax and Excise Officials	9	168	197	1	3	30
32 Clearing and Forwarding Agents	7	12	17	5	16	33
33 Mining and Metallurgical Engineering Technicians	6	23	40	2	6	40
34 Medical Assistants	5	21	40	103	327	32
35 Government Social Benefits Officials	5	130	262	12	30	26
36 Athletes and Related Workers	5	4	7	882	1,330	15
37 Radio, Television and Other Announcers	5	48	106	21	46	22
38 Nursing Associate Professionals	4	10	24	198	2,105	106
39 Life Science Technicians	3	0	0	10	19	20
40 Estate Agents	2	6	27	217	3,726	172

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	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies	Number of Vacancies	Number of Applicants	Number of Applicants per 10 Vacancies
<b>ALL OCCUPATIONS</b>	<b>142,111</b>	<b>1,027,675</b>		<b>373,468</b>	<b>2,100,961</b>	
41 Farm Technicians	2	0	0	96	138	14
42 Midwifery Associate Professionals	1	1	10	5	8	15
43 Trade Brokers	1	0	0	38	436	113
44 Social Work Associate Professionals	1	2	20	8	18	21
45 Non-ordained Religious Associate Professionals	1	4	30	2	10	50
46 Customs and Immigration Inspectors	1	15	150	15	52	35
47 Other Finance and Sales Associate Professionals	2,704	22,455	83	2,708	36,343	134
48 Other Physical Science and Engineering Technicians	2,237	3,840	17	1,511	7,685	51
49 Other Administrative Associate Professionals	29	200	69	142	461	33
50 Other Business Services Agents and Trade Brokers	10	90	90	24	210	87
51 Other Life Science Technicians	1	1	10	34	114	34
<b>Clerks</b>	<b>74,235</b>	<b>637,253</b>		<b>154,659</b>	<b>1,232,162</b>	
1 Customer Service Representatives/Associates	63,212	573,712	91	75,354	783,095	104
2 Accounting and Bookkeeping Clerks	3,823	26,047	68	6,450	67,466	105
3 Cashiers and Ticket Clerks	1,582	5,255	33	13,452	48,302	36
4 Stock Clerks	1,281	4,374	34	8,928	34,718	39
5 Receptionists and Information Clerks	1,181	8,517	72	23,226	170,913	74
6 Bet Bookmakers and Croupiers	430	860	20	265	836	32
7 Data Entry Operators	274	1,133	41	1,448	12,717	88
8 Debt Collectors and Related Workers	215	2,032	94	1,632	8,455	52
9 Statistical and Finance Clerks	157	1,541	98	282	3,670	130
10 Secretaries	124	529	43	1,107	6,132	55
11 Production Clerks	72	340	48	2,848	11,003	39
12 Tellers and Other Counter Clerks	65	83	13	2,401	8,901	37
13 Transport Clerks	34	123	36	129	308	24
14 Medical Transcriptionists	27	462	174	345	2,191	63
15 Coding, Proof-Reading and Related Clerks	24	109	46	25	67	27
16 Telephone Switchboard Operators	14	21	15	165	4,892	296
17 Travel Agency Clerks and Related Workers	9	494	528	227	598	26
18 Library and Filing Clerks	6	42	72	58	258	45
19 Mail Carriers and Sorting Clerks	2	45	182	56	284	50
20 Pawnbrokers and Money Lenders	2	10	42	468	1,383	30
21 Word Processors and Related Operators	1	35	350	200	1,265	63
22 Other Office Clerks	1,699	11,491	68	15,591	64,709	42
<b>Service Workers and Shop Market Sales Workers</b>	<b>6,787</b>	<b>15,186</b>		<b>79,221</b>	<b>376,062</b>	
1 Protective Services Workers n.e.c.	1,800	2,756	15	13,078	24,027	18
2 Shop Salespersons and Demonstrators	1,474	2,856	19	19,292	49,311	26
3 Hairdressers, Barbers, Beauticians and Related Workers	1,057	2,754	26	446	1,382	31
4 Waiters, Waitresses and Bartenders	913	2,196	24	16,948	223,849	132
5 Service Crew	734	2,178	30	24,312	56,853	23
6 Cooks	404	2,060	51	2,279	14,117	62
7 Housekeepers and Related Workers	170	32	2	1,339	3,921	29
8 Transport Conductors	82	68	8	916	1,252	14
9 Institution-based Personal Care Workers	20	66	33	149	562	38
10 Stall and Market Salespersons	12	2	2	277	395	14
11 Personal Care and Related Workers n.e.c.	6	7	13	90	45	5
12 Travel Attendants and Travel Stewards	5	33	68	86	269	31
13 Other Personal Services Workers n.e.c.	111	179	16	9	77	86
<b>Farmers, Forestry Workers and Fishermen</b>	<b>3</b>	<b>1</b>		<b>365</b>	<b>921</b>	
1 Deep-Sea Fishermen	3	1	5	365	921	25
<b>Craft and Related Trades Workers</b>	<b>7,494</b>	<b>9,863</b>		<b>20,782</b>	<b>35,940</b>	
1 Sewers, Embroiderers and Related Workers	1,377	1,720	12	4,083	5,416	13
2 Building and Related Electricians	1,142	2,069	18	3,073	6,735	22
3 Welders and Flamecutters	885	1,376	16	1,686	3,045	18
4 Agricultural or Industrial-Machinery Mechanics and Fitters	697	436	6	243	757	31
5 Carpenters and Joiners	572	365	6	920	1,702	18
6 Masons and Related Concrete Finishers	474	189	4	302	691	23
7 Electrical Mechanics and Fitters	425	595	14	483	695	14

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<b>ALL OCCUPATIONS</b>	<b>142,111</b>	<b>1,027,675</b>		<b>373,468</b>	<b>2,100,961</b>	
8 Plumbers, Pipe Fitters and Other Related Workers	310	535	17	604	1,063	18
9 Lineman, Line Installers and Cable Splicers	285	441	15	667	1,229	18
10 Compositors, Typesetters and Related Workers	262	293	11	16	47	30
11 Motor Vehicle Mechanics and Related Trades Workers	247	525	21	616	2,176	35
12 Sheet-Metal Workers	157	271	17	30	44	15
13 Painters and Related Workers	134	58	4	199	437	22
14 Precision Instrument Makers and Repairers	80	60	8	61	198	33
15 Pressman Letterpress and Related Workers	72	205	28	103	262	26
16 Marine Craft Mechanics	64	171	27	502	498	10
17 Varnishers and Related Painters	62	92	15	27	62	23
18 Glass-makers, Cutters, Grinders and Finishers	53	67	13	64	447	70
19 Structure-Metal Preparers, Erectors and Related Workers	43	71	16	516	621	12
20 Shoemakers and Related Workers	28	91	33	47	135	29
21 Building Maintenance, Scaffolder and Demolition Men	24	33	14	42	119	28
22 Butchers, Fishmongers and Related Food Preparers	21	35	17	970	1,347	14
23 Metal Molders and Coremakers	17	34	20	107	301	28
24 Riggers and Cable Splicers	15	9	6	19	19	10
25 Metal-Wheel Grinders, Polishers and Tool Sharpeners	14	9	6	87	144	17
26 Machine-tool Setters and Setter-Operators	12	81	65	124	380	31
27 Cabinet/Furniture Makers and Related Workers	8	5	7	112	253	23
28 Textile, Leather and Related Pattern Makers and Cutters	4	12	26	3,668	5,220	14
29 Aircraft Engine Mechanics and Fitters	4	8	20	11	20	18
30 Rattan-Bamboo and Other Wicker Furniture Makers	3	3	10	75	226	30
31 Tailors, Dressmaker and Hatters	1	1	10	1,243	1,505	12
32 Glass, Ceramics and Related Decorative Painters	1	2	20	80	143	18
<b>Plant and Machine Operators and Assemblers</b>	<b>5,960</b>	<b>16,958</b>		<b>53,636</b>	<b>113,914</b>	
1 Wood Products Machine Operators	1,167	817	7	3,718	11,206	30
2 Car, Taxi and Van Drivers	804	6,741	84	2,501	7,622	30
3 Automated Assembly-line Operators	716	1,535	21	5,069	12,263	24
4 Electronic Equipment Assemblers	500	525	11	4,205	7,372	18
5 Other Machine Operators and Assemblers	484	1,684	35	3,313	5,971	18
6 Heavy Truck and Lorry Drivers	324	522	16	895	2,871	32
7 Sewing Machine Operators	318	232	7	66	120	18
8 Chemical-Filtering and Separating Equipment Operators	218	288	13	72	344	48
9 Bus Drivers	172	132	8	795	1,640	21
10 Plastic Products Machine Operators	163	1,612	99	3,780	6,246	17
11 Electrical Equipment Assemblers	148	190	13	6,584	12,611	19
12 Ore and Metal Furnace Operators	113	324	29	111	177	16
13 Earth-moving and Related Plant Operators	92	161	17	44	127	29
14 Incinerator, Water-Treatment and Related Plant Operators	83	47	6	85	461	54
15 Power-production Plant Operators	75	297	40	23	51	22
16 Metal finishing-, Plating- and Coating-machine Operators	75	166	22	3,219	4,900	15
17 Machine-Tool Operators	71	529	74	809	1,278	16
18 Lifting-truck Operators	58	173	30	132	385	29
19 Cement and Other Mineral Products Machine Operators	57	60	11	28	167	60
20 Crane, Hoist and Related Plant Operators	46	51	11	4	19	53
21 Motorcycle Drivers	33	64	19	70	206	29
22 Steam Engine and Boiler Operators	29	49	17	38	84	22
23 Pharmaceutical and Toiletry Products Machine Operators	22	39	17	1,076	2,389	22
24 Metal, Rubber and Plastic Products Assemblers	22	50	23	4,595	10,140	22
25 Papermaking-Plant Operators	19	111	58	1,068	4,026	38
26 Motorized Farm and Forestry Plant Operators	17	6	3	4	20	50
27 Sugar Production Machine Operators	17	40	24	27	30	11
28 Brewers, Wine and Other Beverage Machine Operators	16	141	89	98	787	81
29 Ships Deck Crews and Related Workers	12	7	6	249	459	18
30 Petroleum and Natural Gas Refining Plant Operators	12	145	125	26	51	20
31 Metal Melters, Casters and Rolling-Mill Operators	12	23	20	1,961	3,331	17
32 Mechanical Machinery Assemblers	11	27	24	1,491	3,885	26
33 Mining-Plant Operators	11	24	22	106	330	31

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<b>ALL OCCUPATIONS</b>	<b>142,111</b>	<b>1,027,675</b>		<b>373,468</b>	<b>2,100,961</b>	
34 Meat and Fish Processing Machine Operators	10	17	17	719	1,708	24
35 Industrial-Robot Operators	9	39	44	62	366	59
36 Photographic-products Machine Operators	7	21	30	882	1,702	19
37 Wood and Related Products Assemblers	5	47	100	165	306	19
38 Mineral-Ore-and Stone-Processing-Plant Operators	4	6	17	13	259	198
39 Textile and Leather Products Machine Operators n.e.c.	3	3	10	1,272	2,035	16
40 Metal Drawers and Extruders	2	2	10	985	1,733	18
41 Crushing, Grinding and Chemical-Mixing Machinery Operators	2	5	30	2,344	2,965	13
42 Well Drillers and Borers and Related Workers	1	1	10	47	72	15
43 Rubber Products Machine Operators	1	4	30	889	1,197	13
<b>Laborers and Unskilled Workers</b>	<b>1,492</b>	<b>3,081</b>		<b>60,375</b>	<b>125,210</b>	
1 Construction and Maintenance Laborers; Roads, Dam and Similar Construction	341	380	11	3,086	6,484	21
2 Hand Packers and Other Manufacturing Laborers	272	889	33	17,918	34,147	19
3 Messengers, Package and Luggage Porters and Delivery	230	660	29	2,384	7,365	31
4 Domestic Helpers and Cleaners	227	280	12	964	13,711	142
5 Helpers and Cleaners in Offices, Hotels and Other Establishments	122	141	11	8,180	22,742	28
6 Unskilled Workers except Janitors, Messengers and Freight Handlers	78	149	19	986	2,060	21
7 Farmhands and Laborers	76	38	5	6,911	8,183	12
8 Hand Launderers and Pressers	56	74	13	172	727	42
9 Freight Handlers	48	68	14	1,437	2,558	18
10 Building Caretakers	19	308	164	1,086	3,121	29
11 Assembling Laborers	13	69	53	16,456	22,555	14
12 Building Construction Laborers	6	20	32	789	1,502	19
13 Forestry Laborers	1	5	40	5	55	110

Source: Bureau of Labor and Employment Statistics, 2011/2012 BLES Integrated Survey (BITS).