

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

**BLES Integrated Survey 2011/2012**

**Study Documentation**

May 23, 2014

# Metadata Production

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## Philippines (2012-2013)

### BLES Integrated Survey 2011/2012 (BITS 2011/2012)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-BITS-2012-v1
Version	Production Date: 2013-10-31 V2: Edited data, for internal public distribution.
Series	<p>For the sixth time, the Bureau of Labor and Employment Statistics is conducting the BLES Integrated Survey (BITS). Initially conducted in 2003, it is a nationwide survey of non-agricultural establishments that collects key information on labor and employment. Starting 2012 round, the survey covers establishments both in the agricultural and non-agricultural industries with 20 or more workers.</p> <p>Note: Refer to Field Operations Manual, Chapter 2</p>
<p><b>Abstract</b></p> <p>Initiated in 2003, the BITS is a modular survey that integrates the data requirements on employment, industrial relations, occupational injuries and diseases and labor cost that used to be collected by the BLES through independent surveys such as Survey on Specific Groups of Workers (SSGW), Employment, Hours and Earnings Survey (EHES), Industrial Relations at the Workplace Survey (IRWS), Occupational Injuries Survey (OIS) and Labor Cost Survey (LCS). Starting 2012 round, the survey covers establishments both in the agricultural and non-agricultural industries with 20 or more workers. Each round of the BITS covers different aspects of employment and establishments practices. The inquiry on occupational injuries and diseases is a regular feature while that on labor cost is undertaken on a less frequent basis.</p> <p>The main objective of this survey is to generate an integrated data set on employment of specific groups of workers, occupational shortages and surpluses, training of workers, recruitment and hiring practices for entry-level jobs, occupational safety and health practices, employees' compensation program and occupational injuries and diseases. These data are inputs to studies on industry trends and practices and serve as bases for the formulation of policies on employment, conditions of work and industrial relations. To some extent, the survey results will also be used to assess the progress of decent work in the country.</p> <p>Note: Refer to Field Operations Manual, Chapter 2.1</p>	
Kind of Data	Sample survey data [ssd]
Unit of Analysis	<p>The statistical unit is the establishment. Each unit is classified in an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.</p> <p>Note: Refer to Field Operations Manual, Chapter 2.5.1 and 2.5.8</p>

## Scope & Coverage

### Scope

Starting the 2012 round, the BITS covers establishments in both agricultural and non-agricultural industries with total employment of at least 20 persons. Adopting the 2009 Philippine Standard Industrial Classification (PSIC), the BITS covers 69 industries, with the following industries excluded from the survey: Central Banking; Public Administration and Defense and Compulsory Social Security (e.g., DOLE, PNP, SSS, GSIS); Public Pre-Primary/Pre-School Education; Public Pre-Primary Education for Children with Special Needs; Public Primary/Elementary Education; Public Primary/Elementary Education for Children with Special Needs; Public General

Secondary Education; Public General Secondary Education for Children with Special Needs; Public Technical and Vocational Secondary Education; Public Technical and Vocational Secondary Education for Children with Special Needs; Public Higher Education; Public Hospitals, Sanitaria and Other Similar Activities; Activities of Membership Organizations (e.g., ECOP, TUCP); Activities of Households as Employers of Domestic Personnel; Undifferentiated Goods-and-Services-Producing Activities of Private Households for Own Use and; Activities of Extra-Territorial Organizations and Bodies (e.g., ILO, UNDP).

Note: Refer to Field Operations Manual, 2012 Occupational Wages Survey and 2011/2012 BLES Integrated Survey Chapter 2.4

<b>Topics</b>	LABOUR AND EMPLOYMENT [3], employment [3.1], unemployment [3.5]
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### **Geographic Coverage**

National coverage

### **Geographic Unit**

National Capital Region  
 Cordillera Administrative Region  
 Region I - Ilocos Region  
 Region II - Cagayan Valley  
 Region III - Central Luzon  
 Region IV-A - CALABARZON  
 Region IV-B - MIMAROPA  
 Region V - Bicol  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao  
 Region XII - SOCCSKSARGEN  
 Caraga  
 ARMM - Autonomous Region of Muslim Mindanao

### **Universe**

Agricultural and non-agricultural establishments employing 20 or more workers except Central Banking; Public Administration and Defense and Compulsory Social Security (e.g., DOLE, PNP, SSS, GSIS); Public Pre-Primary/Pre-School Education; Public Pre-Primary Education for Children with Special Needs; Public Primary/Elementary Education; Public Primary/Elementary Education for Children with Special Needs; Public General Secondary Education; Public General Secondary Education for Children with Special Needs; Public Technical and Vocational Secondary Education; Public Technical and Vocational Secondary Education for Children with Special Needs; Public Higher Education; Public Hospitals, Sanitaria and Other Similar Activities; Activities of Membership Organizations (e.g., ECOP, TUCP); Activities of Households as Employers of Domestic Personnel; Undifferentiated Goods-and-Services-Producing Activities of Private Households for Own Use and; Activities of Extra-Territorial Organizations and Bodies (e.g., ILO, UNDP).

Note: Refer to Field Operations Manual, Chapter 2.4

## **Producers & Sponsors**

<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)
<b>Other Acknowledgment(s)</b>	Department of Labor and Employment Regional Offices (DOLE ROs) , assisted in data collection in regions outside NCR

## Sampling

### **Sampling Procedure**

**Statistical Unit:** The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

**Survey Universe/Sampling Frame:** The 2012 BLES Survey Sampling Frame (2012 SSF) is an integrated list of establishments culled from the updated 2010 BLES Sampling Frame based on the status of establishments reported in the 2009/2010 BLES Integrated Survey and 2010 Occupational Wages Survey. Other sources were lists of establishments from the National Statistics Office (2010), National Conciliation and Mediation Board, DOLE Regional Offices, Bureau of Labor Relations and the BLES Job Displacement Monitoring System.

**Stratification Scheme:** Establishments in the sampling frame were stratified by 3-digit industry (domain) and by employment size (stratum), i.e., 20-99, 100-199 and 200 and over. However, industries observed to be heterogeneous within their 3-digit classification were further broken down at the 4, 5 or 6-digit levels. Geographical location was not considered in the stratification to allow for detailed industry groupings.

**Sample Size:** The number of establishments covered was 7,061.

Note: Refer to Field Operations Manual, Chapter 2.5

### **Deviations from Sample Design**

Not all of the fielded questionnaires are accomplished. Due to the inadequacy of the frame used, there are reports of permanent closures, non-location, duplicate listing and shifts in industry and employment outside the survey coverage. Establishments that fall in these categories are not eligible elements of the frame and their count is not considered in the estimation. Non-respondents are made up of refusals, strikes or temporary closures and those establishments whose questionnaires contain inconsistent item responses and have not replied to the verification queries by the time output table generation commences.

Note: Refer to Survey Metadata

### **Response Rate**

For 2011/2012 BITS, the response rates in terms of eligible units are 85.9% (for employment), 85.8% (for recruitment and hiring practices for entry-level jobs and occupational safety and health practices) and 78.1% (for occupational injuries and diseases).

Note: Refer to BLES Integrated Survey Metadata

### **Weighting**

Respondents are post-stratified as to geographic, industry and employment size classifications. Non-respondents are retained in their classifications.

Estimates are obtained by simple expansion, i.e., by multiplying the sample values at the cell level (industry and employment size) by the corresponding blowing-up factor which is the ratio of the estimated population of establishments to the number of responding establishments. These estimates are then aggregated to the desired totals.

Note: Refer to Field Operations Manual, Chapter 2.6

## Data Collection

<b>Data Collection Dates</b>	start 2012-07-02 end 2013-04-15
<b>Time Period(s)</b>	Part I - General Information: single 2012-06-30

	Part II - Employment: single 2012-06-30 Part III - Occupational Shortages and Surpluses: start 2011-01 Part III - Occupational Shortages and Surpluses: end 2012-06 Part IV - Training of Workers: single 2011 Part V-A - Industrial Relations Practices: Recruitment and Hiring Practices of Entry-Level Jobs: single 2011 Part V-B - Industrial Relations Practices: Occupational Safety and Health Practices: start 2010-01 Part V-B - Industrial Relations Practices: Occupational Safety and Health Practices: end 2011-12 Part VI - Employees' Compensation Program: single 2012-06-30 Part VII - Occupational Injuries and Diseases: single 2011
<b>Data Collection Mode</b>	Other [oth], mixed method: self-accomplished, mailed and face-to-face

### **Data Collection Notes**

The survey is conducted in coordination with the Regional Offices (except the National Capital Region) of the Department of Labor and Employment. On a project basis, individuals are hired to personally deliver and retrieve the questionnaires from the establishments. In some instances, questionnaires are mailed to establishments in less accessible or conflict prone areas, in which case a self-addressed envelope is provided. The establishments may also submit the accomplished questionnaires through fax. Delivery of questionnaires starts in July of the reference year and retrieval commences after all questionnaires have been delivered or within 10 working days from delivery to an establishment or on a date agreed upon by the contact person and the enumerator.

Note: Refer to Field Operations Manual, Chapter 2.5

### **Questionnaires**

#### **Part I: General Information (Page 3)**

This portion inquires on:

- main economic activity
- major products/goods or services
- establishment characteristics as to ownership and type of market
- unionism and membership, and existence and coverage of collective bargaining agreement/s
- two most important problems the management face in running the establishments

The definition of terms used for this section is found at the bottom of page 3.

#### **Part II: Employment (Pages 4-5)**

This section requires data on total employment and its breakdown into working owners, unpaid workers and employees (managers/executives, supervisors/foremen and rank and file: regular and non-regular workers). It also looks into the employment of specific groups of workers, number of workers hired through contractors and the types of process contracted/succontracted.

The definition of terms used for this section is found on the same page of the items of inquiry (pages 4-5).

#### **Part III: Occupational Shortages and Surpluses (Page 6)**

This portion inquires on hard and easy-to-fill vacancies, status of employment, categories of vacancies, number of job vacancies, number of applicants, length of period to fill-up vacancies, specialization/specific skill requirement and reasons why occupations are hard to fill.

#### **Part IV: Training of Workers (Page 6)**

This module inquires on whether or not the establishment provided job-related trainings to their employees, number of employees provided job- related trainings, training costs and training providers (e.g., government training institutions, private training institutions, in-house trainings or trainings provided by other establishments, etc.)



**Part V-A: Industrial Relations Practices: Recruitment and Hiring Practices for Entry-Level Jobs (Page 7-8)**

This part inquires on the vacancies, recruitment and hiring practices for entry-level jobs being adopted by establishments. The practices may be in the form of criteria used for recruitment of applicants for entry-level jobs, skills considered in looking for applicants and method of filling-up vacancies for entry-level jobs.

**Part V-B: Industrial Relations Practices: Occupational Safety and Health Practices (Page 9)**

This part inquires on the occupational safety and health practices of persons at work, as well as on the protection of other individuals against risk to safety and health in connection with or as affected by activities of persons at work. The safety and health practices may be in the form of preventive and control measures/activities conducted and availment of safety and health related trainings/seminars.

**Part VI: Employees' Compensation Program (Pages 10-11)**

This part seeks to gauge the level of awareness of establishments for Employees' Compensation Commission (ECC) and the Employees' Compensation Program (ECP). It also inquires on the availment of the ECP benefits and services; and the assistance provided by the employers to the employees in claiming these benefits and services. The results of this survey will enable ECC to develop and enhance its various information campaign strategies.

The definition of terms used in this section is found after Part VI item D on page 11.

**Part VII: Occupational Injuries and Diseases (Pages 12-15)**

This part inquires on the incidence of occupational accidents, cases of occupational injuries and lost workdays by incapacity for work (fatal, permanent, temporary), cases without lost workdays, cases of occupational diseases, incidence of commuting accidents, workers injured and hours actually worked by all employed persons. It also inquires on the classifications (type, part of body injured, cause, agent and occupational group) of the occupational injury cases.

The definition of terms used for this section are found after the items of inquiry on type of cases of occupational injuries on page 12 and incorporated in the terms of inquiry on cases of occupational diseases on page 15. The components and the descriptions of the classifications of an occupational injury are found after the items of inquiry of each classification on pages 12-14. The definitions of commuting accidents and hours actually worked and the instructions on how to estimate total hours actually worked by all employed persons are found after each item of inquiry on page 15. An example on how to compute average employment for the year required in item 10 of the inquiry on hours actually worked is illustrated on page 15.

**Part VIII: Certification (Page 16)**

This portion is provided for the respondent's name/signature, position, telephone no., fax no. and e-mail address and time spent in answering the questionnaire.

Appropriate spaces are also provided to elicit comments on:

- data provided for the 2011/2012 BLES Integrated Survey (BITS)
- selected statistics from 2009/2010 BLES Integrated Survey (BITS)
- presentation/packaging, particularly on the definition of terms, layout, font and color.

**Part IX: Survey Personnel (Page 16)**

This portion is for the particulars of the enumerators and area/regional supervisors and reviewers at the BLES and DOLE Regional Offices involved in the data collection and review of questionnaire entries.

**Results of the previous BITS**

The results/statistics from previous BITS are for information of the establishment. More of the results can be obtained from the BLES Website at <http://www.bles.dole.gov.ph>.

**Note:** Refer to BLES Integrated Survey Questionnaire.

<b>Data Collector(s)</b>	Bureau of Labor and Employment Statistics for National Capital Region (NCR) (BLES) , Department of Labor and Employment Department of Labor and Employment Regional Offices for areas outside of NCR (DOLE ROs) , Department of Labor and Employment
<p><b>Supervision</b></p> <p>The regional statisticians, economists or personnel designated by the Regional Director supervised the data collectors/enumerators in their respective region. In provinces/areas where there were relatively many establishments to be covered, area supervisors were hired to assist the regional staff in the supervision of data collection activities. The BLES handled the field operations in the National Capital Region.</p> <p>Note: Refer to Field Operations Manual, Chapter 3.2</p>	

## Data Processing & Appraisal

### Data Editing

Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators perform field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the Field Operations Manual. The forms are again checked for data consistency and completeness by their field supervisors.

The BLES personnel undertake the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries are returned to the establishments for verification, personally or through mail.

Microsoft Access is used for data encoding and generation of validation prooflists. After checking the accuracy of encoding based on the prooflists, a conversion program using SPSS is executed to generate output tables.

Note: Refer to BLES Integrated Survey Office Editing and Data Validation Guidelines

### Other Processing

Processing involves the following activities:

1. Batch labelling
2. Office editing and coding
3. Status monitoring and printing of Survey Status Report (5th and 20th of the month)
4. Data entry (MS Access)
5. Printing of validation prooflists
6. Data validation (1st and 2nd pass)
7. Re-encoding of data
8. Re-validation and re-encoding
9. Back-up MS Access database
10. Conversion of file from MS Access to SPSS
11. Computation of weights and recoding of some variables
12. Output tables generation
13. Publication tables preparation

Note: Refer to BLES Integrated Survey Office Editing and Data Validation Guidelines

### Estimates of Sampling Error

Estimates of the sampling errors are computed and posted at BLES website.

### Other Forms of Data Appraisal

The survey results are checked for consistency with the results of previous BITS data or related administrative data.

<b>Accessibility</b>	
<b>Access Authority</b>	Labor Relations Statistics Division (Department of Labor and Employment) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_lrzd@dole.gov.ph">bles_lrzd@dole.gov.ph</a> Employment and Manpower Statistics Division (Department of Labor and Employment) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_emsd@dole.gov.ph">bles_emsd@dole.gov.ph</a> Labor Standards Statistics Division (Department of Labor and Employment) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_lssd@dole.gov.ph">bles_lssd@dole.gov.ph</a>
<b>Contact(s)</b>	Parts I and V- Chief LEO, Labor Relations Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_lrzd@dole.gov.ph">bles_lrzd@dole.gov.ph</a> Parts II to IV - Chief LEO, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_emsd@dole.gov.ph">bles_emsd@dole.gov.ph</a> Parts VI to VII - Chief LEO, Labor Standards Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_lssd@dole.gov.ph">bles_lssd@dole.gov.ph</a>
<b><u>Confidentiality</u></b> The BLES and its field personnel shall hold all survey data supplied by the establishments in confidence. The information obtained from each respondent shall be for statistical purposes only and not for taxation, regulation or investigation purposes. All data shall be processed with those of the rest of the respondents and shall be disseminated in summary forms or statistical tables so as not to reveal the identity of any respondent establishment.  Note: Refer to Field Operations Manual, Chapter 2.3	
<b><u>Access Conditions</u></b> Access authority is granted to designated individuals within the division concerned of the BLES. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.	
<b>Rights &amp; Disclaimer</b>	
<b><u>Disclaimer</u></b> The user of the data acknowledges that the Bureau of Labor and Employment Statistics bears no responsibility for use of the data or for interpretations or inferences based upon such uses.	
<b>Copyright</b>	(c) Bureau of Labor and Employment Statistics

# Files Description

Dataset contains 10 file(s)

Part I - General Information	
# Cases	4666
# Variable(s)	70
<b>File Content</b> The file contains data on main economic activity, major products/goods or services, establishment characteristics as to ownership and type of market, unionism and membership, existence and coverage of collective bargaining agreements, and two most important problems the management face in running the establishment.	
<b>Producer</b> Labor Relations Statistics Division, Bureau of Labor and Employment Statistics	
<b>Version</b> v1	
<b>Missing Data</b> Missing data is represented by "." in numeric cases. Missing data is represented by a space in string cases.	

Part II-A - Employment	
# Cases	4666
# Variable(s)	91
<b>File Content</b> The file contains data on total employment and its breakdown into working owners, unpaid workers and employees (managers/executives, supervisors/foremen, and rank and file: regular and non-regular workers). It also looks into the employment of specific groups of workers, number of workers hired through contractors and the types of process contracted/subcontracted.	
<b>Producer</b> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<b>Version</b> v1	
<b>Missing Data</b> Missing data is represented by " ." in numeric cases. Missing data is represented by a space in string cases.	
<b>Notes</b> Efforts should be exerted to retrieve the questionnaire from the establishment of priority samples to ensure accuracy of survey results particularly for the industry where the establishment belongs.  Workers paid the minimum wage - refer to workers paid the EXACT minimum wage only.	

Part II-B - Shift Workers	
# Cases	1320
# Variable(s)	10
<b>File Content</b>	

The file contains data on workers who work on shifts whether successive or overlapping, within a 12-hour or 24-hour day of work.

**Producer**

Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

**Version**

v1

**Missing Data**

Missing data is represented by " ." in numeric cases.

Missing data is represented by a space in string cases.

### Part III - Occupational Shortages and Surpluses

**# Cases**

17243

**# Variable(s)**

45

**File Content**

The file contains data on hard and easy-to-fill vacancies, status of employment, category of vacancies, number of job vacancies, number of applicants, length of recruitment period to fill up vacancies, specialization/specific skills requirement and reason why occupations are hard to fill.

**Producer**

Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

**Version**

v1

**Missing Data**

Missing data is represented by " ." in numeric cases.

Missing data is represented by a space in string cases.

### Part IV - Training of Workers

**# Cases**

4668

**# Variable(s)**

25

**File Content**

It contains inquiries on whether or not the establishment provided job-related trainings to their employees, number of employees provided job-related trainings, training costs and training providers (e.g., government training institutions, private training institutions, in-house trainings or trainings provided by other establishments, etc.).

**Producer**

Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics

**Version**

v1

**Missing Data**

Missing data is represented by " ." in numeric cases.

Missing data is represented by a space in string cases.

### Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

**# Cases**

10738

<b># Variable(s)</b>	24
<b>File Content</b> The file contains data on the entry-level job vacancies and criteria for recruitment of applicants for entry-level jobs being adopted by establishments.	
<b>Producer</b> Labor Relations Statistics Division, Bureau of Labor and Employment Statistics	
<b>Version</b> v1	
<b>Missing Data</b> Missing data is represented by "." in numeric cases. Missing data is represented by a space in string cases.	

### Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

<b># Cases</b>	4708
<b># Variable(s)</b>	80
<b>File Content</b> The file contains other criteria used for recruitment of applicants for entry-level jobs, skills considered in looking for applicants and method of filling-up vacancies for entry-level jobs.	
<b>Producer</b> Labor Relations Statistics Division, Bureau of Labor and Employment Statistics	
<b>Version</b> v1	
<b>Missing Data</b> Missing data is represented by "." in numeric cases. Missing data is represented by a space in string cases.	

### Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

<b># Cases</b>	4668
<b># Variable(s)</b>	97
<b>File Content</b> The file contains data on the occupational safety and health practices in the form of preventive and control measures/activities conducted against work safety and health hazard and availment of safety and health-related trainings/seminars.	
<b>Producer</b> Labor Relations Statistics Division, Bureau of Labor and Employment Statistics	
<b>Version</b> v1	
<b>Missing Data</b> Missing data is represented by "." in numeric cases. Missing data is represented by a space in string cases.	

## Part VI - Employees' Compensation Program

# Cases	4666
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# Variable(s)	168
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### **File Content**

This file contains all the items in the questionnaire including derived/recoded variables and weighting coefficients.

Note: See variables for details.

### **Producer**

Labor Standards Statistics Division, Bureau of Labor and Employment Statistics

### **Version**

v1

### **Processing Checks**

Note: Refer to Status Monitoring and Data Entry Guidelines (for BLES Surveys), Office Editing and Data Generation Guidelines.

## Part VII - Occupational Injuries and Diseases

# Cases	7061
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# Variable(s)	293
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### **File Content**

The file contains all the items in the questionnaire including derived/recoded variables and weighting coefficients.

Note: See variables for details.

### **Producer**

Labor Standards Statistics Division, Bureau of Labor and Employment Statistics

### **Version**

v1

### **Processing Checks**

Note: Refer to Status Monitoring and Data Entry Guidelines (for BLES Surveys), Office Editing and Data Generation Guidelines.

# Variables List

Dataset contains 903 variable(s)

File Part I - General Information							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	discrete	character-8	4666	0	-
2	<a href="#">emp_bits</a>	Employment_BITS	continuous	numeric-8.2	4666	0	-
3	<a href="#">ate</a>	Employment Size Code	discrete	numeric-6.0	4666	0	-
4	<a href="#">psic_bits</a>	PSIC_BITS	discrete	character-6	4666	0	-
5	<a href="#">survey_code</a>	Priority Sample	discrete	character-4	291	0	-
6	<a href="#">status_bits</a>	Status_BITS	discrete	character-4	4666	0	-
7	<a href="#">newpsic_bits</a>	New PSIC_BITS	discrete	character-6	4666	0	-
8	<a href="#">newemp_bits</a>	New Employment_BITS	continuous	numeric-8.2	4666	0	-
9	<a href="#">mea_bits</a>	Main Economic Activity_BITS	discrete	character-200	4655	0	What is the main economic activity of your establishment?
10	<a href="#">maj_prod_bits</a>	Major Products_BITS	discrete	character-200	4577	0	-
11	<a href="#">rpsic_o</a>	Recode to Specific Industry	discrete	character-8	4666	0	-
12	<a href="#">rpsic2012_o</a>	Recode to Specific Industry	discrete	character-8	4666	0	-
13	<a href="#">rpsic</a>	Recode to Merged Specific Industry	discrete	character-11	4666	0	-
14	<a href="#">buf2012</a>	Blowing-up Factor	continuous	numeric-8.5	4666	0	-
15	<a href="#">majind2012</a>	Major Industry	discrete	character-1	4666	0	-
16	<a href="#">p1_2</a>	Type of Ownership	discrete	character-1	4666	0	Ownership
17	<a href="#">p1_3</a>	Type of Market	discrete	character-1	1515	0	Type of Market (Indicate market only if engaged in production e.g., agriculture, mining and quarrying and manufacturing) (Please check only one)
18	<a href="#">p1_4</a>	With/Without Union	discrete	numeric-1.0	4666	0	With Union? (Registered or under process as of reference date.)
19	<a href="#">p1_41a</a>	With Union Supervisors Only	discrete	numeric-11.0	49	4617	Scope of Bargaining Unit Supervisor Only
20	<a href="#">p1_41b</a>	With Union Rank & File Only	discrete	numeric-11.0	647	4019	Scope of Bargaining Unit Rank and File Only
21	<a href="#">p1_41c</a>	With Union Rank & File including Supervisors	discrete	numeric-11.0	199	4467	Scope of Bargaining Unit Rank and File including Supervisors
22	<a href="#">p1_5</a>	Number of Unions	continuous	numeric-8.0	847	3819	Number of Unions (Registered or under process as of reference date)
23	<a href="#">p1_5a</a>	Number of Unions Supervisors Only	continuous	numeric-11.0	847	3819	Number of Unions Supervisors Only
24	<a href="#">p1_5b</a>	Number of Unions Rank & File Only	continuous	numeric-11.0	847	3819	Number of Unions Rank & File Only
25	<a href="#">p1_5c</a>	Number of Unions Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Number of Unions Rank & File including Supervisors



<b>File Part I - General Information</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
26	<a href="#">p1_6a</a>	Union Members Supervisors Only	continuous	numeric-11.0	847	3819	Union Membership Supervisors Only
27	<a href="#">p1_6b</a>	Union Members Rank & File Only	continuous	numeric-11.0	847	3819	Union Membership Rank & File Only
28	<a href="#">p1_6c</a>	Union Members Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Union Membership Rank & File including Supervisors
29	<a href="#">p1_61a</a>	Female Members Supervisors Only	continuous	numeric-11.0	847	3819	Female Members Supervisors Only
30	<a href="#">p1_61b</a>	Female Members Rank & File Only	continuous	numeric-11.0	847	3819	Female Members Rank & File Only
31	<a href="#">p1_61c</a>	Female Members Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Female Members Rank & File including Supervisors
32	<a href="#">p1_62a</a>	Union Officers including members of the Board Supervisors Only	discrete	numeric-11.0	847	3819	Union Officers including members of the Board Supervisors Only
33	<a href="#">p1_62b</a>	Union Officers including members of the Board Rank & File Only	continuous	numeric-11.0	847	3819	Union Officers including members of the Board Rank & File Only
34	<a href="#">p1_62c</a>	Union Officers including members of the Board Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Union Officers including members of the Board Rank & File including Supervisors
35	<a href="#">p1_621a</a>	Female Officers Supervisors Only	continuous	numeric-11.0	847	3819	Female Officers Supervisors Only
36	<a href="#">p1_621b</a>	Female Officers Rank & File Only	continuous	numeric-11.0	847	3819	Female Officers Rank & File Only
37	<a href="#">p1_621c</a>	Female Officers Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Female Officers Rank & File including Supervisors
38	<a href="#">p1_6211a</a>	Female Presidents Supervisors Only	continuous	numeric-11.0	847	3819	Female Presidents Supervisors Only
39	<a href="#">p1_6211b</a>	Female Presidents Rank & File Only	continuous	numeric-11.0	847	3819	Female Presidents Rank & File Only
40	<a href="#">p1_6211c</a>	Female Presidents Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Female Presidents Rank & File including Supervisors
41	<a href="#">p1_7a</a>	With CBA Supervisors Only	discrete	numeric-8.0	847	3819	With Collective Bargaining Agreement? Supervisors Only
42	<a href="#">p1_7b</a>	With CBA Rank & File Only	discrete	numeric-8.0	847	3819	With Collective Bargaining Agreement? Rank & File Only
43	<a href="#">p1_7c</a>	With CBA Rank & File including Supervisors	discrete	numeric-8.0	847	3819	With Collective Bargaining Agreement? Rank & File including Supervisors
44	<a href="#">p1_8a</a>	Including those paying agency fees Supervisors Only	continuous	numeric-11.0	847	3819	Workers covered by CBAs including those paying agency fees Supervisors Only
45	<a href="#">p1_8b</a>	Including those paying agency fees Rank and File Only	continuous	numeric-11.0	847	3819	Workers covered by CBAs including those paying agency fees Rank and File Only
46	<a href="#">p1_8c</a>	Including those paying agencies Rank & File including those paying agency fees Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Workers covered by CBAs including those paying agency fees Rank & File including Supervisors

**File Part I - General Information**

#	Name	Label	Type	Format	Valid	Invalid	Question
47	<a href="#">p1_81a</a>	Female Workers Supervisors Only	continuous	numeric-11.0	847	3819	Female Workers Covered Supervisors Only
48	<a href="#">p1_81b</a>	Female Workers Rank & File Only	continuous	numeric-11.0	847	3819	Female Workers Rank & File Only
49	<a href="#">p1_81c</a>	Female Workers Rank & File including Supervisors	continuous	numeric-11.0	847	3819	Female Workers Rank & File including Supervisors
50	<a href="#">p1_9a</a>	Business Information	discrete	numeric-11.0	118	4548	Business Information
51	<a href="#">p1_9b</a>	Legal Regulations	discrete	numeric-11.0	446	4220	Legal Regulations
52	<a href="#">p1_9c</a>	Political Uncertainties	discrete	numeric-11.0	292	4374	Political Development
53	<a href="#">p1_9d</a>	Product Development	discrete	numeric-11.0	307	4359	Product Development
54	<a href="#">p1_9e</a>	Marketing Assistance Services	discrete	numeric-11.0	438	4228	Marketing Assistance Services
55	<a href="#">p1_9f</a>	Competition from Imports	discrete	numeric-11.0	812	3854	Competition from Imports
56	<a href="#">p1_9g</a>	Financial Losses	discrete	numeric-11.0	751	3915	Financial Losses
57	<a href="#">p1_9h</a>	Lack of Capital	discrete	numeric-11.0	255	4411	Lack of Capital
58	<a href="#">p1_9i</a>	Cost of Production Material, Energy	discrete	numeric-11.0	1331	3335	Cost of Production Material, Energy
59	<a href="#">p1_9j</a>	Downsizing/Redundancy	discrete	numeric-11.0	203	4463	Downsizing/Redundancy
60	<a href="#">p1_9k</a>	Labor Cost	discrete	numeric-11.0	1433	3233	Labor Cost
61	<a href="#">p1_9l</a>	Productivity	discrete	numeric-11.0	637	4029	Productivity
62	<a href="#">p1_9m</a>	Access to Technology	discrete	numeric-11.0	209	4457	Access to Technology
63	<a href="#">p1_9n</a>	Others_Problems	discrete	numeric-11.0	623	4043	-
64	<a href="#">p1_9oth</a>	Others Specify	discrete	character-50	623	0	-
65	<a href="#">p1_7CBA</a>	With or Without CBA	discrete	character-8	847	0	-
66	<a href="#">p1_7</a>	Number of CBAs	continuous	numeric-8.0	847	3819	-
67	<a href="#">p1_8</a>	Both Sexes	continuous	numeric-8.0	847	3819	-
68	<a href="#">p1_81</a>	Female	continuous	numeric-8.0	847	3819	-
69	<a href="#">p1_81m</a>	Male	continuous	numeric-8.0	847	3819	-
70	<a href="#">p2_22m</a>	Male Workers	continuous	numeric-8.0	4666	0	-

**File Part II-A - Employment**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	discrete	character-5	-	-	-
2	<a href="#">survey_code</a>	priority sample	discrete	character-1	291	0	-
3	<a href="#">status_bits</a>	status	discrete	character-3	4666	0	-
4	<a href="#">newpsic_bits</a>	new psic	discrete	character-6	-	-	-
5	<a href="#">newemp_bits</a>	new employment size	continuous	numeric-8.2	4666	0	-
6	<a href="#">p2_1</a>	Total Employment	continuous	numeric-5.0	4666	0	Total employment
7	<a href="#">p2_11</a>	Working Owners	continuous	numeric-2.0	4666	0	Working owners (without regular pay)
8	<a href="#">p2_12</a>	Unpaid Workers	continuous	numeric-3.0	4666	0	Unpaid workers

File Part II-A - Employment							
#	Name	Label	Type	Format	Valid	Invalid	Question
9	<a href="#">p2_13</a>	Employees	continuous	numeric-5.0	4666	0	Employees
10	<a href="#">p2_131</a>	Female Employees	continuous	numeric-4.0	4666	0	Female employees
11	<a href="#">p2_141</a>	Managers/Executives	continuous	numeric-4.0	4666	0	Managers/Executives (including working owners receiving regular pay and female managers/ executives)
12	<a href="#">p2_1411</a>	Female Managers	continuous	numeric-4.0	4666	0	Female managers
13	<a href="#">p2_142</a>	Supervisors/Foremen	continuous	numeric-4.0	4666	0	Supervisors/Foremen
14	<a href="#">p2_1421</a>	Female Supervisors	continuous	numeric-4.0	4666	0	Female supervisors
15	<a href="#">p2_143</a>	Rank and file	continuous	numeric-5.0	4666	0	Rank and file
16	<a href="#">p2_1431</a>	Regular Workers	continuous	numeric-4.0	4666	0	Regular workers
17	<a href="#">p2_1432</a>	Non-Regular Workers	continuous	numeric-5.0	4666	0	Non-regular workers
18	<a href="#">p2_211</a>	Young Workers: 15-24 years old	continuous	numeric-4.0	4666	0	15-24 years old
19	<a href="#">p2_212</a>	Young Workers: 15-30 years old	continuous	numeric-4.0	4666	0	15-30 years old
20	<a href="#">p2_22</a>	Female Workers	continuous	numeric-4.0	4666	0	Female workers
21	<a href="#">p2_23</a>	Workers Paid the Minimum Wage	continuous	numeric-4.0	4666	0	Workers paid the minimum wage
22	<a href="#">p2_24</a>	Time-rated Workers	continuous	numeric-5.0	4666	0	Time-rated workers
23	<a href="#">p2_241</a>	Full-time Workers	continuous	numeric-5.0	4666	0	Full-time workers
24	<a href="#">p2_2411</a>	Hourly	continuous	numeric-4.0	4666	0	Hourly
25	<a href="#">p2_2412</a>	Daily	continuous	numeric-5.0	4665	1	Daily
26	<a href="#">p2_2413</a>	Monthly	continuous	numeric-4.0	4666	0	Monthly
27	<a href="#">p2_242</a>	Part-time Workers	continuous	numeric-4.0	4666	0	Part-time workers (except consultants and those on retainer basis)
28	<a href="#">p2_25</a>	Commission Workers	continuous	numeric-4.0	4665	1	Commission workers
29	<a href="#">p2_251</a>	With Basic Pay and Commission	continuous	numeric-3.0	4664	2	With basic pay and commission
30	<a href="#">p2_252</a>	Purely on Commission With Employer Control and Supervision	continuous	numeric-4.0	4665	1	Purely on commission with employer control and supervision
31	<a href="#">p2_253</a>	Purely on Commission Without Employer Control and Supervision	continuous	numeric-4.0	4661	5	Purely on commission without employer control and supervision
32	<a href="#">p2_26</a>	Output-rated Workers	continuous	numeric-4.0	4660	6	Output-rated workers
33	<a href="#">p2_261</a>	Piece-rated Workers	continuous	numeric-4.0	4664	2	Piece-rated workers
34	<a href="#">p2_262</a>	Quota Workers	continuous	numeric-3.0	4661	5	Quota workers
35	<a href="#">p2_263</a>	Pakyao or Takay Workers	continuous	numeric-3.0	4662	4	Pakyao or takay workers
36	<a href="#">p2_264</a>	Task Workers	continuous	numeric-3.0	4654	12	Task workers
37	<a href="#">p2_27</a>	Non-regular Workers	continuous	numeric-5.0	4646	20	Non-regular workers
38	<a href="#">p2_271</a>	Probationary Workers	continuous	numeric-4.0	4637	29	Probationary workers
39	<a href="#">p2_272</a>	Casual Workers	continuous	numeric-4.0	4635	31	Casual workers

## File Part II-A - Employment

#	Name	Label	Type	Format	Valid	Invalid	Question
40	<a href="#">p2_273</a>	Contractual/Project-based Workers	continuous	numeric-5.0	4631	35	Contractual/Project-based workers
41	<a href="#">p2_274</a>	Seasonal Workers	continuous	numeric-4.0	4631	35	Seasonal workers
42	<a href="#">p2_275</a>	Apprentices/Learners	continuous	numeric-4.0	4449	217	Apprentices/Learners
43	<a href="#">p2_3</a>	Contracting/ Subcontracting	discrete	character-1	2626	0	Engaged in contracting or subcontracting? Yes, ____ % of production process if establishment is engaged in agriculture/manufacturing No, go to Part III
44	<a href="#">p2_3percent</a>	Percent of Production Process	continuous	numeric-6.2	370	4296	____ % of production process if establishment is engaged in agriculture/manufacturing
45	<a href="#">p2_311a</a>	Workers Hired through Contractors (Within)	continuous	numeric-5.0	2547	2119	Agency-hired workers
46	<a href="#">p2_3111a</a>	Security Services	continuous	numeric-4.0	2540	2126	Security services
47	<a href="#">p2_3112a</a>	Janitorial	continuous	numeric-3.0	2519	2147	Janitorial
48	<a href="#">p2_3113a</a>	General Administrative	continuous	numeric-3.0	2488	2178	General administrative
49	<a href="#">p2_3114a</a>	Marketing/Sales	continuous	numeric-4.0	2479	2187	Marketing/Sales
50	<a href="#">p2_3115a</a>	Packaging	continuous	numeric-3.0	2478	2188	Packaging
51	<a href="#">p2_3116a</a>	Production/Assembly	continuous	numeric-5.0	2455	2211	Production/Assembly
52	<a href="#">p2_3116aspec</a>	Production/Assembly Activity/Process	discrete	character-105	312	-	Please specify activity/process
53	<a href="#">p2_3117a</a>	Research and Development	continuous	numeric-2.0	2474	2192	Research and development
54	<a href="#">p2_3118a</a>	IT Services	continuous	numeric-3.0	2475	2191	IT Services
55	<a href="#">Cashier</a>	Cashier	continuous	numeric-1.0	2	4664	Cashier
56	<a href="#">food_service</a>	Food Service/Catering	continuous	numeric-3.0	63	4603	Food Service/Catering
57	<a href="#">human_resource</a>	Human Resource	continuous	numeric-2.0	3	4663	Human Resource
58	<a href="#">Messengerial</a>	Messengerial	continuous	numeric-2.0	27	4639	Messengerial
59	<a href="#">Billing_payment</a>	Billing/Payment	continuous	numeric-2.0	7	4659	Billing/Payment
60	<a href="#">logistics</a>	Logistics/Transport	continuous	numeric-3.0	110	4556	Logistics/Transport
61	<a href="#">Repair_mainten</a>	Repair/Maintenance/ Construction	continuous	numeric-3.0	113	4553	Repair/Maintenance/Construction
62	<a href="#">data_processing</a>	Data Processing/Encoding	continuous	numeric-2.0	4	4662	Data Processing/Encoding
63	<a href="#">Warehousing</a>	Warehousing	continuous	numeric-3.0	21	4645	Warehousing
64	<a href="#">med_healthserv</a>	Medical and Health Services	continuous	numeric-3.0	41	4625	Medical and Health Services
65	<a href="#">Others_rev</a>	Others combined	continuous	numeric-4.0	170	4496	Others
66	<a href="#">others_rev_spec</a>	Other type of process contracted/subcontracted	discrete	character-200	144	-	-
67	<a href="#">p2_321</a>	Production/Assembly	discrete	numeric-1.0	43	4623	Production/Assembly
68	<a href="#">p2_321spec</a>	Production/Assembly Activity/Process	discrete	character-40	43	0	Please specify activity/process.
69	<a href="#">p2_322</a>	Finance/Accounting	discrete	numeric-1.0	142	4524	Finance/Accounting
70	<a href="#">p2_323</a>	Data Processing/Encoding	discrete	numeric-1.0	53	4613	Data processing/encoding

**File Part II-A - Employment**

#	Name	Label	Type	Format	Valid	Invalid	Question
71	<a href="#">p2_324</a>	Human Resource	discrete	numeric-1.0	90	4576	Human resource
72	<a href="#">p2_325</a>	Learning/Training	discrete	numeric-1.0	56	4610	Learning/Training
73	<a href="#">p2_326</a>	Billing and Payment	discrete	numeric-1.0	61	4605	Billing and payment
74	<a href="#">p2_327</a>	Transport Services	discrete	numeric-1.0	152	4514	Transport services
75	<a href="#">p2_328</a>	Courier Services	discrete	numeric-1.0	163	4503	Courier services
76	<a href="#">p2_329</a>	Packaging/Crating	discrete	numeric-1.0	27	4639	Packaging/Crating
77	<a href="#">p2_3210</a>	Research and Development	discrete	numeric-1.0	28	4638	Research and development
78	<a href="#">p2_3211</a>	Others	discrete	numeric-1.0	112	4554	Others
79	<a href="#">p2_3211spec</a>	Others specified	discrete	character-50	112	0	Please specify.
80	<a href="#">with_contractors</a>	Indicator variable for establishment with workers hired thru contractors (within)	continuous	numeric-1.0	2538	2128	-
81	<a href="#">old_ate</a>	Old Employment Size	discrete	character-1	4666	0	Old Employment Size
82	<a href="#">newcell_m</a>	merged newcell	discrete	character-16	4666	0	-
83	<a href="#">newcell</a>	psic and ate combined	discrete	character-16	4666	0	-
84	<a href="#">new_ate_m</a>	merged employment	discrete	character-1	4666	0	Merged employment
85	<a href="#">new_ate</a>	New Employment Size	discrete	character-1	4666	0	New employment size
86	<a href="#">majind_new</a>	Major Industry	discrete	character-1	4666	0	-
87	<a href="#">newpsic</a>	PSIC 2009	discrete	character-6	4666	0	-
88	<a href="#">newpsic_1</a>	Industry_survey_psic2009	discrete	character-11	4666	0	-
89	<a href="#">buf</a>	blowing-up factor	continuous	numeric-9.5	4666	0	-
90	<a href="#">subcon_sum</a>	sum of p2_321 to p2_3211	continuous	numeric-1.0	504	4162	-
91	<a href="#">with_subcon</a>	Indicator variable for establishments engaged in subcontracting (OUTSIDE)	continuous	numeric-1.0	504	4162	-

**File Part II-B - Shift Workers**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	establishment identification number	discrete	character-5	1320	0	-
2	<a href="#">batch_bits</a>	batch number	discrete	character-9	1319	0	-
3	<a href="#">new_ate_m</a>	new employment size merged	discrete	character-1	1320	0	-
4	<a href="#">new_ate</a>	new employment size	discrete	character-1	1320	0	-
5	<a href="#">majind_new</a>	new major industry	discrete	character-1	1320	0	-
6	<a href="#">newpsic</a>	PSIC 2009	discrete	character-6	1320	0	-
7	<a href="#">newpsic_1</a>	new psic_combined	discrete	character-11	1320	0	-
8	<a href="#">buf</a>	blowing up factor	continuous	numeric-13.12	1320	0	-
9	<a href="#">shifttime</a>	edited time of shift	discrete	character-13	1320	0	-
10	<a href="#">shiftworkers</a>	number of shift workers	continuous	numeric-11.0	1320	0	-

File Part III - Occupational Shortages and Surpluses							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Number	discrete	character-5	17243	0	-
2	<a href="#">name</a>	Name of Establishment	discrete	character-200	17243	0	-
3	<a href="#">add1</a>	Address	discrete	character-200	16338	0	-
4	<a href="#">reg</a>	Region	discrete	character-2	17243	0	-
5	<a href="#">prov</a>	Province	discrete	character-2	17243	0	-
6	<a href="#">city_mun</a>	City/Municipality	discrete	character-2	17243	0	-
7	<a href="#">bgy</a>	Barangay	discrete	character-3	17243	0	-
8	<a href="#">emp_bits</a>	Employment BITS	continuous	numeric-8.0	17243	0	-
9	<a href="#">ate</a>	Average Total Employment Code	discrete	numeric-6.0	17243	0	-
10	<a href="#">psic_bits</a>	Industry BITS1	discrete	character-6	17243	0	-
11	<a href="#">newpsic_bits</a>	New Industry BITS	discrete	character-6	17243	0	-
12	<a href="#">newemp_bits</a>	New Employment BITS	continuous	numeric-8.2	17243	0	-
13	<a href="#">mea_bits</a>	Major Economic Activity BITS	discrete	character-200	17218	-	What is the main economic activity of your establishment?
14	<a href="#">maj_prod_bits</a>	Major Products BITS	discrete	character-200	16928	-	-
15	<a href="#">source</a>	Source	discrete	character-10	0	0	-
16	<a href="#">ECN</a>	Establishment Contact Number	discrete	character-14	0	0	-
17	<a href="#">batch_bits</a>	BITS Batch Number	discrete	character-15	17240	0	-
18	<a href="#">new_name</a>	New Establishment Name	discrete	character-100	2130	0	-
19	<a href="#">new_address</a>	New Address	discrete	character-100	2740	0	-
20	<a href="#">new_reg</a>	New Region	discrete	character-2	1415	0	-
21	<a href="#">new_prov</a>	New Province	discrete	character-2	1416	0	-
22	<a href="#">new_city</a>	New City	discrete	character-2	1416	0	-
23	<a href="#">new_bgy</a>	New Barangay	discrete	character-3	1416	0	-
24	<a href="#">old_ate</a>	Old Employment Size	discrete	character-1	17243	0	-
25	<a href="#">majind_old</a>	Old Major Industry	discrete	character-1	17243	0	-
26	<a href="#">new_ate</a>	New Employment Size	discrete	character-1	17243	0	-
27	<a href="#">majind_new</a>	Major Industry	discrete	character-1	17243	0	-
28	<a href="#">newpsic_1</a>	Industry	discrete	character-15	17243	0	-
29	<a href="#">buf</a>	Blowing-up Factor	continuous	numeric-7.5	17243	0	-
30	<a href="#">p3_1</a>	With Vacancy	discrete	character-1	17243	0	Were there job vacancies (vacant positions) in your establishment from January 2011 to June 2012?
31	<a href="#">p3_1vac</a>	Total No. of Vacancies	continuous	numeric-11.0	17243	0	If yes in With Vacancy, please specify total number of Job Vacancies.
32	<a href="#">p3_2vac</a>	Total No. of Vacancies - NEW	continuous	numeric-8.0	17243	0	-
33	<a href="#">p3_psoc</a>	Occupational Classification code	discrete	numeric-11.0	17243	0	-
34	<a href="#">p3_title</a>	Job Title/Occupation	discrete	character-100	17243	0	-

## File Part III - Occupational Shortages and Surpluses

#	Name	Label	Type	Format	Valid	Invalid	Question
35	<a href="#">p3_status</a>	Status of Employment	discrete	numeric-11.0	17243	0	-
36	<a href="#">p3_category</a>	Category	discrete	numeric-11.0	17243	0	-
37	<a href="#">p3_vacancy</a>	No. of Vacancies	continuous	numeric-11.0	17243	0	No. of vacancies
38	<a href="#">p3_applicants</a>	No. of Applicants	continuous	numeric-11.0	17243	0	No. of Applicants
39	<a href="#">p3_recruitment</a>	Length of Recruitment	continuous	numeric-8.2	17243	0	-
40	<a href="#">p3_rec</a>	Days, Weeks, Months	discrete	character-1	17243	0	-
41	<a href="#">p3_specs</a>	Specialization/Specific Skills	discrete	character-255	5858	-	-
42	<a href="#">p3_hfonly</a>	Reason why hard to fill	discrete	character-1	6324	0	-
43	<a href="#">p3_hfonlyspecs</a>	Specified reason for reason 8	discrete	character-50	1	0	-
44	<a href="#">maj_psoc</a>	Major Occupation Group	discrete	numeric-8.0	17243	0	-
45	<a href="#">length_rec_mos</a>	Length of Recruitment (in Months)	continuous	numeric-8.7	17243	0	-

## File Part IV - Training of Workers

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Number	discrete	character-5	4668	0	-
2	<a href="#">emp_bits</a>	Employment BITS	continuous	numeric-8.0	4668	0	-
3	<a href="#">ate</a>	Average Total Employment Code	discrete	numeric-6.0	4668	0	-
4	<a href="#">newpsic_bits</a>	New industry BITS	discrete	character-6	4668	0	-
5	<a href="#">p2_1</a>	Total Employment	continuous	numeric-11.0	4666	2	-
6	<a href="#">old_empsize</a>	Old Employment Size	discrete	character-1	4668	0	-
7	<a href="#">new_empsize</a>	New Employment Size	discrete	character-1	4668	0	-
8	<a href="#">newpsic</a>	New psic_mau	discrete	character-12	4668	0	-
9	<a href="#">buf</a>	Blowing-up Factor	continuous	numeric-8.2	4668	0	-
10	<a href="#">psic_bits</a>	Industry BITS1	discrete	character-6	4668	0	-
11	<a href="#">mea_bits</a>	Major Economic Activity BITS	discrete	character-200	4657	-	What is the main economic activity of your establishment?
12	<a href="#">maj_prod_bits</a>	Major Products BITS	discrete	character-200	4579	-	-
13	<a href="#">p4_1</a>	Establishments with training	discrete	character-255	4668	0	Did your establishment provide job-related training/s to you employees?
14	<a href="#">p4_2</a>	Total trained workers	continuous	numeric-11.0	3084	1584	How many employees were provided job-related training/s during the reference period?
15	<a href="#">p4_2a</a>	Managers/exec trained	continuous	numeric-11.0	2974	1694	How many managers/executives were provided job-related training/s during the reference period?
16	<a href="#">p4_2b</a>	Supervisors/foremen trained	continuous	numeric-11.0	3005	1663	How many supervisors/foremen were provided job-related training/s during the reference period?
17	<a href="#">p4_2c</a>	Rank and file trained	continuous	numeric-11.0	3055	1613	How many rank and file workers were provided job-related training/s during the reference period?



## File Part IV - Training of Workers

#	Name	Label	Type	Format	Valid	Invalid	Question
18	<a href="#">p4_3</a>	Total training cost	continuous	numeric-11.0	2920	1748	Total training cost to the establishment:
19	<a href="#">p4_4a</a>	Training/s provided by establishment	discrete	character-1	2412	0	Who provided the training/s? (please check as applicable).
20	<a href="#">p4_4b</a>	Training/s provided by government training institution	discrete	character-1	774	0	Who provided the training/s? (please check as applicable).
21	<a href="#">p4_4c</a>	Training/s provided by private training institution	discrete	character-1	1587	0	Who provided the training/s? (please check as applicable).
22	<a href="#">p4_4d</a>	Other Provider/s	discrete	character-1	166	0	Who provided the training/s? (please check as applicable).
23	<a href="#">p4_4dothers</a>	Name specified of other provider/s	discrete	character-100	166	0	-
24	<a href="#">new_ate</a>	New Employment Size	discrete	character-1	4659	0	-
25	<a href="#">majind_new</a>	Major Industry	discrete	character-1	4668	0	-

## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	continuous	numeric-5.0	10738	0	-
2	<a href="#">mpsic</a>	Major_PSIC	discrete	character-11	10735	0	-
3	<a href="#">newpsic</a>	New_PSIC	discrete	character-12	10735	0	-
4	<a href="#">psic_bits</a>	PSIC_BITS	discrete	character-9	8687	0	-
5	<a href="#">newpsic_bits</a>	New PSIC_BITS	discrete	character-12	1330	0	-
6	<a href="#">p5a_2psoc</a>	PSOC	discrete	character-9	8690	0	PSOC
7	<a href="#">p5a_2mer</a>	Minimum Educational Requirement	discrete	character-8	8690	0	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
8	<a href="#">p5a_2jobtitle</a>	Job Title	discrete	character-50	8690	0	Entry level job title
9	<a href="#">p5a_2status</a>	Status	discrete	character-11	8690	0	Status
10	<a href="#">p5a_2tecvoc</a>	Technical/Vocational	discrete	character-47	9	0	Technical/Vocational
11	<a href="#">p5a_2psced</a>	PSCED	continuous	numeric-9.2	8690	2048	2008 PSCED Code
12	<a href="#">p5a_2deg</a>	Degree/Course	discrete	character-50	8687	0	Degree/Course
13	<a href="#">p5a_2sex</a>	Sex	discrete	character-8	8690	0	Sex
14	<a href="#">p5a_2age</a>	Age	discrete	numeric-8.0	8690	2048	Age
15	<a href="#">p5a_age_sp</a>	Age_Specify	discrete	character-30	1553	0	Age Specify
16	<a href="#">agespecrecodecd</a>	Age_Specify Recoded	discrete	character-25	1553	0	-
17	<a href="#">p5a_2vac</a>	Number of Vacancies	continuous	numeric-9.2	8690	2048	Number of Vacancies
18	<a href="#">majinnd2012</a>	Major Industry_2012	discrete	character-11	8687	0	-
19	<a href="#">PrimaryLast</a>	Indicator of unique number of entry level jobs	discrete	numeric-1.0	8690	2048	-
20	<a href="#">buf</a>	Blowing Up Factor	continuous	numeric-8.2	10735	3	-



### File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

#	Name	Label	Type	Format	Valid	Invalid	Question
21	<a href="#">psic</a>	PSIC	discrete	character-12	10735	0	-
22	<a href="#">newcell</a>	Specific Industry	discrete	character-14	10735	0	-
23	<a href="#">ate</a>	Total Employment Survey Code	discrete	numeric-6.0	10735	3	-
24	<a href="#">p2_1</a>	With Entry Level Jobs	continuous	numeric-11.0	10733	5	-

### File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	discrete	character-5	4668	0	-
2	<a href="#">name</a>	Establishment Name	discrete	character-200	4668	0	-
3	<a href="#">emp_bits</a>	Employment_BITS	continuous	numeric-8.2	4660	48	-
4	<a href="#">ate</a>	Total Employment Size Code	discrete	numeric-6.0	4668	40	-
5	<a href="#">psic_bits</a>	PSIC_BITS	discrete	character-6	4668	0	-
6	<a href="#">status_bits</a>	Status_BITS	discrete	character-4	4668	0	-
7	<a href="#">newpsic_bits</a>	New PSIC_BITS	discrete	character-6	4668	0	-
8	<a href="#">newemp_bits</a>	New Employment_BITS	continuous	numeric-8.2	4668	40	-
9	<a href="#">review_bits</a>	Reviewer_BITS	discrete	character-25	4655	0	-
10	<a href="#">mea_bits</a>	Main Economic Activity_BITS	discrete	character-200	4657	-	-
11	<a href="#">maj_prod_bits</a>	Major Product_BITS	discrete	character-200	4579	-	-
12	<a href="#">majind2012</a>	Major Industry	discrete	character-1	4659	0	-
13	<a href="#">p5a_1</a>	Estab with entry-level jobs	discrete	numeric-1.0	4668	40	Did your establishment have entry-level jobs in 2011?
14	<a href="#">p5a_3ms</a>	Marital Status	discrete	numeric-1.0	1916	2792	Marital Status
15	<a href="#">p5a_3loc</a>	Location of Residence	discrete	numeric-1.0	1476	3232	Location
16	<a href="#">p5a_3eth</a>	Ethnicity	discrete	numeric-1.0	61	4647	Ethnicity
17	<a href="#">p5a_3rel</a>	Religion	discrete	numeric-1.0	155	4553	Religion
18	<a href="#">p5a_3prc</a>	Professional License	discrete	numeric-1.0	685	4023	Professional License
19	<a href="#">p5a_3sch</a>	School/University	discrete	numeric-1.0	106	4602	School/University
20	<a href="#">p5a_3sch_sp</a>	School_specify	discrete	character-150	106	0	School_specify
21	<a href="#">p5a_3deg</a>	Degree	discrete	numeric-1.0	1614	3094	Degree
22	<a href="#">p5a_3gpa</a>	Grade Point/ General Weighted Average	discrete	numeric-1.0	457	4251	GradePoint/General Weighted Average
23	<a href="#">p5a_3award</a>	Awards/Recognitions received	discrete	numeric-1.0	292	4416	Awards/Recognitions received
24	<a href="#">p5a_3mem</a>	Membership/Affiliation in organizations	discrete	numeric-1.0	149	4559	Membership/Affiliation in organizations
25	<a href="#">p5a_3exp</a>	Work experience	discrete	numeric-1.0	1972	2736	Work experience

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
26	<a href="#">p5a_3ref</a>	Character references	discrete	numeric-1.0	1059	3649	Character references
27	<a href="#">p5a_3oth</a>	Others_Criteria	discrete	numeric-1.0	195	4513	Other criteria
28	<a href="#">p5a_3sp</a>	Others_Criteriaspecify	discrete	character-150	196	0	-
29	<a href="#">p5a_41</a>	Important skills_Communication skills (oral and written)	discrete	numeric-1.0	2621	2087	Identify the important skills you look for in applicants for entry-level jobs
30	<a href="#">p5a_42</a>	Important skills_Computing/ Mathematical skills	discrete	numeric-1.0	2612	2096	Identify the important skills you look for in applicants for entry-level jobs
31	<a href="#">p5a_43</a>	Important skills_Problem-solving and decision-making skills	discrete	numeric-1.0	2615	2093	Identify the important skills you look for in applicants for entry-level jobs
32	<a href="#">p5a_44</a>	Important skills_Leadership, critical and creative thinking skills	discrete	numeric-1.0	2612	2096	Identify the important skills you look for in applicants for entry-level jobs
33	<a href="#">p5a_45</a>	Important skills_Organization, managing and planning skills	discrete	numeric-1.0	2612	2096	Identify the important skills you look for in applicants for entry-level jobs
34	<a href="#">p5a_46</a>	Important skills_Negotiation skills	discrete	numeric-1.0	2611	2097	Identify the important skills you look for in applicants for entry-level jobs
35	<a href="#">p5a_47</a>	Important skills_Teamwork including interpersonal skills	discrete	numeric-1.0	2617	2091	Identify the important skills you look for in applicants for entry-level jobs
36	<a href="#">p5a_48</a>	Important skills_Flexibility and adaptability skills	discrete	numeric-1.0	2619	2089	Identify the important skills you look for in applicants for entry-level jobs
37	<a href="#">p5a_49</a>	Important skills_IT and computer skills	discrete	numeric-1.0	2615	2093	Identify the important skills you look for in applicants for entry-level jobs
38	<a href="#">p5a_410</a>	Important skills_Machine and equipment operation skills	discrete	numeric-1.0	2602	2106	Identify the important skills you look for in applicants for entry-level jobs
39	<a href="#">p5a_51</a>	Assessment_Numerical skills	discrete	numeric-1.0	2611	2097	Based on your assessment of entry-level job applicants, please rate their general apttude level in the following skills/areas
40	<a href="#">p5a_52</a>	Assessment_Writing skills	discrete	numeric-1.0	2617	2091	Based on your assessment of entry-level job applicants, please rate their general apttude level in the following skills/areas
41	<a href="#">p5a_53</a>	Assessment_Oral communication skills	discrete	numeric-1.0	2620	2088	Based on your assessment of entry-level job applicants, please rate their general apttude level in the following skills/areas
42	<a href="#">p5a_54</a>	Assessment_Technical skills	discrete	numeric-1.0	2608	2100	Based on your assessment of entry-level job applicants, please rate their general apttude level in the following skills/areas
43	<a href="#">p5a_55</a>	Assessment_IT and computer skills	discrete	numeric-1.0	2609	2099	Based on your assessment of entry-level job applicants, please rate their general apttude level in the following skills/areas

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
44	<a href="#">p5a_56</a>	Assessment_Machine and equipment operation skills	discrete	numeric-1.0	2587	2121	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
45	<a href="#">p5a_57</a>	Assessment_Leadership, critical and creative thinking skills	discrete	numeric-1.0	2610	2098	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
46	<a href="#">p5a_58</a>	Assessment_Problem-solving and decision-making skills	discrete	numeric-1.0	2612	2096	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
47	<a href="#">p5a_59</a>	Assessment_Assessment_C managing and planning skills	discrete	numeric-1.0	2612	2096	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
48	<a href="#">p5a_510</a>	Assessment_Ability to work independently	discrete	numeric-1.0	2613	2095	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
49	<a href="#">p5a_511</a>	Assessment_Flexibility and adaptability skills	discrete	numeric-1.0	2596	2112	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
50	<a href="#">p5a_512</a>	Assessment_Teamwork	discrete	numeric-1.0	2616	2092	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
51	<a href="#">p5a_513</a>	Assessment_Extent of educational training	discrete	numeric-1.0	2606	2102	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
52	<a href="#">p5a_514</a>	Assessment_Ability to apply knowledge learned in school to work environment	discrete	numeric-1.0	2608	2100	Based on your assessment of entry-level job applicants, please rate their general aptitude level in the following skills/areas
53	<a href="#">p5a_6ojt</a>	Filling up Vacancies_On-the-job trainees/ apprentices	discrete	numeric-1.0	992	3716	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
54	<a href="#">p5a_6walkin</a>	Filling up Vacancies_Walk-in	discrete	numeric-1.0	2041	2667	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
55	<a href="#">p5a_6peso</a>	Filling up Vacancies_Public Employment Service Office (PESO) referral	discrete	numeric-1.0	765	3943	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
56	<a href="#">p5a_6portals</a>	Filling up Vacancies_Postings in Job Portals	discrete	numeric-1.0	1624	3084	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
57	<a href="#">p5a_6jobnet</a>	Filling up Vacancies_Phil-JobNet	discrete	numeric-1.0	278	4430	-
58	<a href="#">p5a_6jobst</a>	Filling up Vacancies_Jobstreet	discrete	numeric-1.0	1298	3410	-

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
59	<a href="#">p5a_6jobsdb</a>	Filling up Vacancies_JobsDB	discrete	numeric-1.0	662	4046	-
60	<a href="#">p5a_6port_oth</a>	Filling up Vacancies_Others	discrete	numeric-1.0	270	4438	-
61	<a href="#">p5a_6port_sp</a>	Filling up Vacancies_OthersSpecify	discrete	character-50	271	0	-
62	<a href="#">p5a_6online</a>	Filling up Vacancies_Online advertisements in social networking sites	discrete	numeric-1.0	550	4158	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
63	<a href="#">p5a_6hh</a>	Filling up Vacancies_Head hunters/Private recruitment agencies	discrete	numeric-1.0	376	4332	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
64	<a href="#">p5a_6jfair</a>	Filling up Vacancies_Jobs fair	discrete	numeric-1.0	1133	3575	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
65	<a href="#">p5a_6campus</a>	Filling up Vacancies_On-site campus recruitment	discrete	numeric-1.0	551	4157	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
66	<a href="#">p5a_6bboard</a>	Filling up Vacancies_Posting in school/company's bulletin board	discrete	numeric-1.0	977	3731	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
67	<a href="#">p5a_6newsads</a>	Filling up Vacancies_Newspaper ads	discrete	numeric-1.0	867	3841	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
68	<a href="#">p5a_6word</a>	Filling up Vacancies_Word of mouth (through friends or relatives)	discrete	numeric-1.0	1475	3233	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
69	<a href="#">p5a_6ref</a>	Filling up Vacancies_Employee referral	discrete	numeric-1.0	2072	2636	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
70	<a href="#">p5a_6union</a>	Filling up Vacancies_Union recommendation	discrete	numeric-1.0	93	4615	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
71	<a href="#">p5a_6oth</a>	Filling up Vacancies_Others	discrete	numeric-1.0	138	4570	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
72	<a href="#">p5a_6sp</a>	Filling up Vacancies_OthersSpecify	discrete	numeric-40.0	0	4708	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?
73	<a href="#">p5a_7minwage</a>	Determining Starting Salary_Minimum wage/ DOLE wage order	discrete	numeric-1.0	1962	2746	What are the bases for determining the starting salary for entry-level positions?
74	<a href="#">p5a_7std</a>	Determining Starting Salary_Standard internal pay scale	discrete	numeric-1.0	1134	3574	What are the bases for determining the starting salary for entry-level positions?
75	<a href="#">p5a_7indrate</a>	Determining Starting Salary_Prevaling rate within the industry	discrete	numeric-1.0	592	4116	What are the bases for determining the starting salary for entry-level positions?
76	<a href="#">p5a_7quali</a>	Determining Starting Salary_Based on	discrete	numeric-1.0	1155	3553	What are the bases for determining the starting salary for entry-level positions?

### File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
		qualifications of the employee					
77	<a href="#">p5a_7oth</a>	Determining Starting Salary_Others	discrete	numeric-1.0	53	4655	What are the bases for determining the starting salary for entry-level positions?
78	<a href="#">p5a_7sp</a>	Determining Starting Salary_Othersspecify	discrete	character-50	53	0	What are the bases for determining the starting salary for entry-level positions?
79	<a href="#">mpsic</a>	Major PSIC	discrete	character-11	4668	0	-
80	<a href="#">buf</a>	Blowing Up factor	continuous	numeric-8.2	4668	40	-

### File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	continuous	numeric-8.2	4668	0	-
2	<a href="#">rpsic</a>	Recode to Merged Specific Industry	discrete	character-11	4659	0	-
3	<a href="#">p5b_11</a>	Organized safety and health committee	discrete	numeric-40.0	4662	6	Organized safety and health committee 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
4	<a href="#">p5b_12</a>	Appointed safety/health officers and/or first-aiders	discrete	numeric-40.0	4663	5	Appointed safety/health officers and/or first-aiders 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
5	<a href="#">p5b_13</a>	Posted safety signages or warnings	discrete	numeric-40.0	4663	5	Posting of safety signages or warnings 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
6	<a href="#">p5b_14</a>	Workers' orientation on safety and health hazards at work	discrete	numeric-40.0	4663	5	Workers' orientation on safety and health hazards at work 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
7	<a href="#">p5b_15</a>	Installation of machine guards on moving parts/ equipment	discrete	numeric-40.0	4663	5	Installation of machine guards on moving parts/equipment 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed
8	<a href="#">p5b_16</a>	Emergency response preparedness program/ activities	discrete	numeric-40.0	4663	5	Emergency response preparedness program/activities 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed
9	<a href="#">p5b_17</a>	Monitoring and control of safety/health hazards in work areas	discrete	numeric-40.0	4663	5	Monitoring and control of safety/ health hazards in work areas 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed
10	<a href="#">p5b_18</a>	Dissemination of info materials on safety and health	discrete	numeric-40.0	4663	5	Dissemination of info materials on safety and health 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
11	<a href="#">p5b_19</a>	Submission of required reports on illness/injuries to DOLE	discrete	numeric-40.0	4663	5	Submission of required reports on illness/injuries to DOLE 1- Yes;2-Not

File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
							Yet (In Planning Stage);3-None;4-Not needed
12	<a href="#">p5b_110</a>	Trainings on safety and health for officers and workers	discrete	numeric-40.0	4663	5	Trainings on safety and health for officers and workers 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
13	<a href="#">p5b_111</a>	Policy on non-mandatory HIV testing of employees	discrete	numeric-40.0	4663	5	Policy on non-mandatory HIV testing of employees 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
14	<a href="#">p5b_112</a>	Policy on random drug testing procedure	discrete	numeric-40.0	4663	5	Policy on random drug testing procedure 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
15	<a href="#">p5b_113</a>	Work accommodation for workers with pulmonary tuberculosis	discrete	numeric-40.0	4663	5	Work accommodation for workers with pulmonary tuberculosis 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
16	<a href="#">p5b_114</a>	Tobacco control policies/ programs	discrete	numeric-40.0	4662	6	Tobacco control policies/programs (e.g., designated smoking areas) 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
17	<a href="#">p5b_115</a>	Periodic/annual medical exam of workers	discrete	numeric-40.0	4661	7	Periodic/annual medical exam of workers 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
18	<a href="#">p5b_116</a>	Measures to control effect of work safety and health hazards (e.g., administrative controls, engineering control, use of PPE)	discrete	numeric-40.0	4662	6	Measures to control effect of work safety and health hazards (e.g., administrative controls, engineering control, use of PPE) 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
19	<a href="#">p5b_117</a>	Construction safety and health policy/program	discrete	numeric-40.0	4662	6	Construction safety and health policy/program 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
20	<a href="#">p5b_118</a>	Others_Prevention and Control Measures/ Activities Conducted	discrete	numeric-40.0	71	4597	Others_Prevention and Control Measures/Activities 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed
21	<a href="#">p5b_118s</a>	Others_Prevention and Control Measures/ Activities_please specify	discrete	character-40	2	0	Others_Prevention and Control Measures/Activities_please specify
22	<a href="#">p5b_21</a>	40-Hour Occupational Safety and Health Training	discrete	numeric-1.0	1545	3123	40-Hour Occupational Safety and Health Training
23	<a href="#">p5b_21a</a>	40-Hour Occupational Safety and Health Training_Agency 1	discrete	numeric-2.0	1490	3178	40-Hour Occupational Safety and Health Training_Agency 1
24	<a href="#">p5b_21b</a>	40-Hour Occupational Safety and Health Training_Agency 2	discrete	numeric-2.0	480	4188	40-Hour Occupational Safety and Health Training_Agency 2
25	<a href="#">p5b_21c</a>	40-Hour Occupational Safety and Health Training_Agency 3	discrete	numeric-2.0	135	4533	40-Hour Occupational Safety and Health Training_Agency 3

File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
26	<a href="#">p5b_21sp</a>	40-Hour Occupational Safety and Health Training_Others specify	discrete	character-255	73	0	40-Hour Occupational Safety and Health Training_please specify
27	<a href="#">p5b_22</a>	40-Hour Construction Safety Training	discrete	numeric-1.0	461	4207	40-Hour Construction Safety Training
28	<a href="#">p5b_22a</a>	40-Hour Construction Safety Training_Agency 1	discrete	numeric-2.0	428	4240	40-Hour Construction Safety Training_Agency 1
29	<a href="#">p5b_22b</a>	40-Hour Construction Safety Training_Agency 2	discrete	numeric-2.0	113	4555	40-Hour Construction Safety Training_Agency 2
30	<a href="#">p5b_22c</a>	40-Hour Construction Safety Training_Agency 3	discrete	numeric-2.0	42	4626	40-Hour Construction Safety Training_Agency 3
31	<a href="#">p5b_22sp</a>	40-Hour Construction Safety Training_Others specify	discrete	character-255	28	0	40-Hour Construction Safety Training_please specify
32	<a href="#">p5b_23</a>	1-day Occupational Safety and Health Orientation	discrete	numeric-1.0	1567	3101	1-day Occupational Safety and Health Orientation
33	<a href="#">p5b_23a</a>	1-day Occupational Safety and Health Orientation_Agency 1	discrete	numeric-2.0	1484	3184	1-day Occupational Safety and Health Orientation_Agency 1
34	<a href="#">p5b_23b</a>	1-day Occupational Safety and Health Orientation_Agency 2	discrete	numeric-2.0	322	4346	1-day Occupational Safety and Health Orientation_Agency 2
35	<a href="#">p5b_23c</a>	1-day Occupational Safety and Health Orientation_Agency 3	discrete	numeric-2.0	79	4589	1-day Occupational Safety and Health Orientation_Agency 3
36	<a href="#">p5b_23sp</a>	1-day Occupational Safety and Health Orientation_Others specify	discrete	character-255	79	0	1-day Occupational Safety and Health Orientation_please specify
37	<a href="#">p5b_24</a>	Workers' Health Trainings	discrete	numeric-1.0	1468	3200	Workers' Health Trainings
38	<a href="#">p5b_24a</a>	Workers' Health Trainings_Agency 1	discrete	numeric-2.0	1427	3241	Workers' Health Trainings_Agency 1
39	<a href="#">p5b_24b</a>	Workers' Health Trainings_Agency 2	discrete	numeric-2.0	264	4404	Workers' Health Trainings_Agency 2
40	<a href="#">p5b_24c</a>	Workers' Health Trainings_Agency 3	discrete	numeric-2.0	77	4591	Workers' Health Trainings_Agency 3
41	<a href="#">p5b_24sp</a>	Workers' Health Trainings_Others specify	discrete	character-255	209	0	Workers' Health Trainings_please specify
42	<a href="#">p5b_25</a>	Work Safety Trainings	discrete	numeric-1.0	1224	3444	Work Safety Trainings
43	<a href="#">p5b_25a</a>	Work Safety Trainings_Agency 1	discrete	numeric-2.0	1160	3508	Work Safety Trainings_Agency 1
44	<a href="#">p5b_25b</a>	Work Safety Trainings_Agency 2	discrete	numeric-2.0	232	4436	Work Safety Trainings_Agency 2
45	<a href="#">p5b_25c</a>	Work Safety Trainings_Agency 3	discrete	numeric-2.0	54	4614	Work Safety Trainings_Agency 3
46	<a href="#">p5b_25sp</a>	Work Safety Trainings_Others specify	discrete	character-255	103	0	Work Safety Trainings_please specify
47	<a href="#">p5b_26</a>	Fire Safety Training	discrete	numeric-1.0	3682	986	Fire Safety Training_Agency 1
48	<a href="#">p5b_26a</a>	Fire Safety Training_Agency 1	discrete	numeric-2.0	3620	1048	Fire Safety Training_Agency 1



File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
49	<a href="#">p5b_26b</a>	Fire Safety Training_Agency 2	discrete	numeric-2.0	764	3904	Fire Safety Training_Agency 2
50	<a href="#">p5b_26c</a>	Fire Safety Training_Agency 3	discrete	numeric-2.0	136	4532	Fire Safety Training_Agency 3
51	<a href="#">p5b_26sp</a>	Fire Safety Training_Others specify	discrete	character-255	195	0	Fire Safety Training_please specify
52	<a href="#">p5b_27</a>	Industrial Hygiene	discrete	numeric-1.0	1073	3595	Industrial Hygiene
53	<a href="#">p5b_27a</a>	Industrial Hygiene_Agency 1	discrete	numeric-2.0	1009	3659	Industrial Hygiene_Agency 1
54	<a href="#">p5b_27b</a>	Industrial Hygiene_Agency 2	discrete	numeric-2.0	171	4497	Industrial Hygiene_Agency 2
55	<a href="#">p5b_27c</a>	Industrial Hygiene_Agency 3	discrete	numeric-2.0	41	4627	Industrial Hygiene_Agency 3
56	<a href="#">p5b_27sp</a>	Industrial Hygiene_Others specify	discrete	character-255	65	0	Industrial Hygiene_please specify
57	<a href="#">p5b_28</a>	Chemical Safety Trainings	discrete	numeric-1.0	954	3714	Chemical Safety Trainings
58	<a href="#">p5b_28a</a>	Chemical Safety Trainings_Agency 1	discrete	numeric-2.0	931	3737	Chemical Safety Trainings_Agency 1
59	<a href="#">p5b_28b</a>	Chemical Safety Trainings_Agency 2	discrete	numeric-2.0	183	4485	Chemical Safety Trainings_Agency 2
60	<a href="#">p5b_28c</a>	Chemical Safety Trainings_Agency 3	discrete	numeric-2.0	46	4622	Chemical Safety Trainings_Agency 3
61	<a href="#">p5b_28sp</a>	Chemical Safety Trainings_Others specify	discrete	character-255	102	0	Chemical Safety Trainings_please specify
62	<a href="#">p5b_29</a>	Work Improvement in Small Enterprises	discrete	numeric-1.0	455	4213	Work Improvement in Small Enterprises
63	<a href="#">p5b_29a</a>	Work Improvement in Small Enterprises_Agency 1	discrete	numeric-2.0	451	4217	Work Improvement in Small Enterprises_Agency 1
64	<a href="#">p5b_29b</a>	Work Improvement in Small Enterprises_Agency 2	discrete	numeric-2.0	82	4586	Work Improvement in Small Enterprises_Agency 2
65	<a href="#">p5b_29c</a>	Work Improvement in Small Enterprises_Agency 3	discrete	numeric-2.0	27	4641	Work Improvement in Small Enterprises_Agency 3
66	<a href="#">p5b_29sp</a>	Work Improvement in Small Enterprises_Others specify	discrete	character-255	26	0	Work Improvement in Small Enterprises_please specify
67	<a href="#">p5b_210</a>	Emergency Preparedness	discrete	numeric-1.0	2812	1856	Emergency Preparedness
68	<a href="#">p5b_210a</a>	Emergency Preparedness_Agency 1	discrete	numeric-2.0	2789	1879	Emergency Preparedness_Agency 1
69	<a href="#">p5b_210b</a>	Emergency Preparedness_Agency 2	discrete	numeric-2.0	635	4033	Emergency Preparedness_Agency 2
70	<a href="#">p5b_210c</a>	Emergency Preparedness_Agency 3	discrete	numeric-2.0	141	4527	Emergency Preparedness_Agency 3
71	<a href="#">p5b_210sp</a>	Emergency Preparedness_Others specify	discrete	character-255	285	0	Emergency Preparedness_please specify
72	<a href="#">p5b_211</a>	Safety Audit/Accident Investigation	discrete	numeric-1.0	1343	3325	Safety Audit/Accident Investigation



File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices							
#	Name	Label	Type	Format	Valid	Invalid	Question
73	<a href="#">p5b_211a</a>	Safety Audit/Accident Investigation_Agency 1	discrete	numeric-2.0	1332	3336	Safety Audit/Accident Investigation_Agency 1
74	<a href="#">p5b_211b</a>	Safety Audit/Accident Investigation_Agency 2	discrete	numeric-2.0	275	4393	Safety Audit/Accident Investigation_Agency 2
75	<a href="#">p5b_211c</a>	Safety Audit/Accident Investigation_Agency 3	discrete	numeric-2.0	90	4578	Safety Audit/Accident Investigation_Agency 3
76	<a href="#">p5b_211sp</a>	Safety Audit/Accident Investigation_Others specify	discrete	character-255	108	0	Safety Audit/Accident Investigation_please specify
77	<a href="#">p5b_212</a>	Others_Trainings/Seminars	discrete	numeric-1.0	269	4399	Others_Trainings/Seminars
78	<a href="#">p5b_212sp</a>	Others_Trainings/Seminars_Specify	discrete	character-255	268	-	Others_Trainings/Seminars_please specify
79	<a href="#">p5b_212a</a>	Others_Trainings/Seminars_Agency 1	discrete	numeric-2.0	265	4403	Others_Trainings/Seminars_Agency 1
80	<a href="#">p5b_212b</a>	Others_Trainings/Seminars_Agency 2	discrete	numeric-2.0	46	4622	Others_Trainings/Seminars_Agency 2
81	<a href="#">p5b_212c</a>	Others_Trainings/Seminars_Agency 3	discrete	numeric-2.0	13	4655	Others_Trainings/Seminars_Agency 3
82	<a href="#">p5b_212spe</a>	Others_Trainings/Seminars_Agency_Specify	discrete	character-255	143	0	Others_Trainings/Seminars_please specify
83	<a href="#">p5b_31</a>	DOLE Regional/Provincial Office	discrete	numeric-40.0	4660	8	DOLE Regional/Provincial Office 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
84	<a href="#">p5b_32</a>	Occupational Safety and Health Center (OSHC)	discrete	numeric-40.0	4661	7	Occupational Safety and Health Center (OSHC) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
85	<a href="#">p5b_33</a>	Bureau of Working Conditions (BWC)	discrete	numeric-40.0	4661	7	Bureau of Working Conditions (BWC) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
86	<a href="#">p5b_34</a>	Bureau of Fire Protection (BFP)	discrete	numeric-40.0	4661	7	Bureau of Fire Protection (BFP) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
87	<a href="#">p5b_35</a>	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	discrete	numeric-40.0	4661	7	Professional Organizations (OSHNet, OHNAP, PCOM, etc.) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
88	<a href="#">p5b_36</a>	Safety Training Organizations (SOP, ASPPI, etc.)	discrete	numeric-40.0	4661	7	Safety Training Organizations (SOP, ASPPI, etc.) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
89	<a href="#">p5b_37</a>	Employers' Organizations (ECOP, PMAP, PCCI)	discrete	numeric-40.0	4661	7	Employers' Organizations (ECOP, PMAP, PCCI) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
90	<a href="#">p5b_38</a>	Workers' Groups (TUCP, FFW, APL)	discrete	numeric-40.0	4661	7	Workers' Groups (TUCP, FFW, APL) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
91	<a href="#">p5b_39</a>	Academe/Universities	discrete	numeric-40.0	4661	7	Academe/Universities 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

**File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices**

#	Name	Label	Type	Format	Valid	Invalid	Question
92	<a href="#">p5b_310</a>	Own Company	discrete	numeric-40.0	4661	7	Own Company 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
93	<a href="#">p5b_311oth</a>	Others_Training Agencies/ Organizations	discrete	numeric-40.0	854	3814	Others_Training Agencies/ Organizations 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
94	<a href="#">p5b_311sp</a>	Others_Training Agencies/ Organizations_Others specify	discrete	character-40	0	0	Others_Training Agencies/ Organizations_please specify 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never
95	<a href="#">psic</a>	Industry Code	discrete	character-12	4668	0	-
96	<a href="#">newpsic</a>	New psic	discrete	character-12	4668	0	-
97	<a href="#">buf</a>	Blowing-up Factor 2011	continuous	numeric-8.2	4668	0	-

**File Part VI - Employees' Compensation Program**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	discrete	numeric-8.0	4666	0	-
2	<a href="#">name</a>	Name of Establishment	discrete	character-200	4666	0	-
3	<a href="#">add1</a>	Address of Establishment	discrete	character-200	4417	0	-
4	<a href="#">reg</a>	Region	discrete	character-2	4666	0	-
5	<a href="#">prov</a>	Province	discrete	character-2	4666	0	-
6	<a href="#">city_mun</a>	City/Municipality	discrete	character-2	4666	0	-
7	<a href="#">bgy</a>	Barangay	discrete	character-3	4666	0	-
8	<a href="#">emp_bits</a>	Employment BITS	discrete	numeric-8.2	4666	0	-
9	<a href="#">ate</a>	Average Total Employment	discrete	numeric-6.0	4666	0	-
10	<a href="#">psic_bits</a>	Industry BITS 1	discrete	character-6	4666	0	-
11	<a href="#">ho_indicator</a>	Head Office Indicator	discrete	character-1	245	0	-
12	<a href="#">ho_tradename</a>	Head Office Trade Name	discrete	character-75	209	0	-
13	<a href="#">ho_contact</a>	Head Office - Contact Person	discrete	character-50	202	0	-
14	<a href="#">ho_pos</a>	Head Office - Position of Contact Person	discrete	character-35	200	0	-
15	<a href="#">ho_tel</a>	Head Office - Telephone Number	discrete	character-25	170	0	-
16	<a href="#">ho_address</a>	Head Office - Address	discrete	character-100	272	0	-
17	<a href="#">ho_reg</a>	Head Office - Region	discrete	character-2	250	0	-
18	<a href="#">ho_prov</a>	Head Office - Province	discrete	character-2	250	0	-
19	<a href="#">ho_city</a>	Head Office - City	discrete	character-2	250	0	-
20	<a href="#">ho_bgy</a>	Head Office - Barangay	discrete	character-3	250	0	-
21	<a href="#">survey_code</a>	Survey Code	discrete	character-4	291	0	-
22	<a href="#">status_bits</a>	Status of BITS-1	discrete	character-4	4666	0	-
23	<a href="#">status_bits2</a>	Status of BITS-2	discrete	character-4	4666	0	-

## File Part VI - Employees' Compensation Program

#	Name	Label	Type	Format	Valid	Invalid	Question
24	<a href="#">mea_bits</a>	Main Economic Activity	discrete	character-200	4655	-	What is the main economic activity of your establishment?
25	<a href="#">maj_prod_bits</a>	Major Products, Goods or Services	discrete	character-200	4577	-	Please specify your major products/ goods or services in order of importance.
26	<a href="#">newpsic_bits</a>	New PSIC	discrete	character-6	807	0	-
27	<a href="#">newemp_bits</a>	New Employment	discrete	numeric-8.2	4636	30	-
28	<a href="#">source</a>	Source of Updating	discrete	character-10	-	-	-
29	<a href="#">ECN</a>	NSO Use only	discrete	character-14	-	-	-
30	<a href="#">batch_bits</a>	BITS Batch Numbers	discrete	character-15	4665	0	-
31	<a href="#">new_name</a>	New Establishment Name	discrete	character-100	568	0	-
32	<a href="#">new_address</a>	New Address	discrete	character-100	766	0	-
33	<a href="#">new_reg</a>	New Region	discrete	character-2	389	0	-
34	<a href="#">new_prov</a>	New Province	discrete	character-2	390	0	-
35	<a href="#">new_city</a>	New City/Municipality	discrete	character-2	390	0	-
36	<a href="#">new_bgy</a>	New Barangay	discrete	character-3	390	0	-
37	<a href="#">remarks_bits</a>	Remarks	discrete	character-100	38	0	-
38	<a href="#">contact_bits</a>	Contact Person	discrete	character-50	4661	0	-
39	<a href="#">pos_bits</a>	Position	discrete	character-35	4614	0	-
40	<a href="#">tel_bits</a>	Tel. No.	discrete	character-25	4546	0	-
41	<a href="#">fax_bits</a>	Fax No.	discrete	character-25	3239	0	-
42	<a href="#">email_bits</a>	Email Address	discrete	character-75	3212	0	-
43	<a href="#">time_bits</a>	Time Spent	discrete	character-1	4282	0	-
44	<a href="#">spec_bits</a>	Time Spent_Specify	discrete	numeric-11.0	1242	3424	-
45	<a href="#">comm1_bits</a>	Comments on 2011/2012 BITS	discrete	character-255	350	-	-
46	<a href="#">comm_emp</a>	Comments on Employment	discrete	character-255	174	-	-
47	<a href="#">comm_shortage</a>	Comments on Occupational Shortages and Surpluses	discrete	character-255	140	-	-
48	<a href="#">comm_balancing</a>	Comments on Balancing Work and Family Responsibilities and Working Time Arrangements	discrete	character-255	128	-	-
49	<a href="#">comm_occupatio</a>	Comments on Occupational Safety and Health Practices	discrete	character-255	142	-	-
50	<a href="#">comm_occupatio</a>	Comments on Occupational Injuries and Diseases	discrete	character-255	123	-	-
51	<a href="#">defterms_bits</a>	Definition of Terms	discrete	character-1	3756	0	-
52	<a href="#">sugg1_bits</a>	Suggestion_Definition of Terms	discrete	character-255	144	-	-
53	<a href="#">layout_bits</a>	Layout	discrete	character-1	3741	0	-

File Part VI - Employees' Compensation Program							
#	Name	Label	Type	Format	Valid	Invalid	Question
54	<a href="#">sugg2_bits</a>	Suggestion_Layout	discrete	character-255	113	-	-
55	<a href="#">font_bits</a>	Font	discrete	character-1	3715	0	-
56	<a href="#">sugg3_bits</a>	Suggestion_Font	discrete	character-255	57	-	-
57	<a href="#">enumerator</a>	Enumerator	discrete	character-25	4584	0	-
58	<a href="#">date_enum</a>	Date_1	discrete	character-20	4366	-	-
59	<a href="#">date_enum1</a>	Date_2	discrete	character-20	4037	-	-
60	<a href="#">supervisor</a>	Supervisor	discrete	character-25	4238	0	-
61	<a href="#">date_sup</a>	Date Received_1	discrete	character-20	4235	-	-
62	<a href="#">date_sup1</a>	Date Received_2	discrete	character-20	3839	-	-
63	<a href="#">review_bits</a>	Reviewer_BITS	discrete	character-25	4654	0	-
64	<a href="#">date_revb</a>	Date Reviewed_BITS	discrete	character-20	4600	-	-
65	<a href="#">p6_A1</a>	Awareness of ECC	discrete	character-1	4666	0	Are you aware of a government agency called Employees' Compensation Commission or ECC?
66	<a href="#">p6_A2</a>	Awareness of ECP	discrete	character-1	4666	0	Are you aware of the ECP that provides benefits and services for employees who were hurt, met an accident, got sick or died in the course of their work or employment?
67	<a href="#">p6_A3a</a>	Mode of Learning - Radio	discrete	numeric-11.0	235	4431	How did you learn about the ECP?
68	<a href="#">p6_A3b</a>	Mode of Learning - Television	discrete	numeric-11.0	472	4194	How did you learn about the ECP?
69	<a href="#">p6_A3c</a>	Mode of Learning - Newspapers	discrete	numeric-11.0	566	4100	How did you learn about the ECP?
70	<a href="#">p6_A3d</a>	Mode of Learning - Flyers	discrete	numeric-11.0	394	4272	How did you learn about the ECP?
71	<a href="#">p6_A3e</a>	Mode of Learning - Posters	discrete	numeric-11.0	222	4444	How did you learn about the ECP?
72	<a href="#">p6_A3f</a>	Mode of Learning - Comics	discrete	numeric-11.0	8	4658	How did you learn about the ECP?
73	<a href="#">p6_A3g</a>	Mode of Learning - Streamers	discrete	numeric-11.0	75	4591	How did you learn about the ECP?
74	<a href="#">p6_A3h</a>	Mode of Learning - Internet/Website	discrete	numeric-11.0	2231	2435	How did you learn about the ECP?
75	<a href="#">p6_A3h1</a>	Mode of Learning - ECC Internet	discrete	numeric-11.0	750	3916	How did you learn about the ECP?
76	<a href="#">p6_A3h2</a>	Mode of Learning - SSS Internet	discrete	numeric-11.0	2032	2634	How did you learn about the ECP?
77	<a href="#">p6_A3h3</a>	Mode of Learning - GSIS Internet	discrete	numeric-11.0	54	4612	How did you learn about the ECP?
78	<a href="#">p6_A3i</a>	Mode of Learning - ECC Seminars	discrete	numeric-11.0	1398	3268	How did you learn about the ECP?
79	<a href="#">p6_A3j</a>	Mode of Learning - SSS Seminars	discrete	numeric-11.0	2196	2470	How did you learn about the ECP?
80	<a href="#">p6_A3k</a>	Mode of Learning - GSIS Seminars	discrete	numeric-11.0	207	4459	How did you learn about the ECP?
81	<a href="#">p6_A3l</a>	Mode of Learning - Co-workers	discrete	numeric-11.0	400	4266	How did you learn about the ECP?

File Part VI - Employees' Compensation Program							
#	Name	Label	Type	Format	Valid	Invalid	Question
82	<a href="#">p6_A3m</a>	Mode of Learning - Friends and Relatives	discrete	numeric-11.0	195	4471	How did you learn about the ECP?
83	<a href="#">p6_A3n</a>	Mode of Learning - Others	discrete	numeric-11.0	127	4539	How did you learn about the ECP?
84	<a href="#">p6_A3nspec</a>	Mode of Learning - Others_specify	discrete	character-150	127	0	How did you learn about the ECP?
85	<a href="#">p6_A4a</a>	Type of Information Learned - Benefits	discrete	numeric-11.0	-	-	What information on ECP did you learn from your source/s?
86	<a href="#">p6_A4b</a>	Type of Information Learned - Services	discrete	numeric-11.0	1134	3532	What information on ECP did you learn from your source/s?
87	<a href="#">p6_A4c</a>	Type of Information Learned - Message not clear	discrete	numeric-11.0	81	4585	What information on ECP did you learn from your source/s?
88	<a href="#">p6_A4d</a>	Type of Information Learned - Others	discrete	numeric-11.0	1	4665	What information on ECP did you learn from your source/s?
89	<a href="#">p6_A4dspec</a>	Type of Information Learned - Others_specify	discrete	character-150	1	0	What information on ECP did you learn from your source/s?
90	<a href="#">p6_A5a</a>	Cash Income Benefits	discrete	numeric-11.0	3407	1259	What specific benefits and services of ECP did you learn?
91	<a href="#">p6_A5b</a>	Medical Benefits/Services	discrete	numeric-11.0	2974	1692	What specific benefits and services of ECP did you learn?
92	<a href="#">p6_A5c</a>	Rehabilitation Services	discrete	numeric-11.0	797	3869	What specific benefits and services of ECP did you learn?
93	<a href="#">p6_A5d</a>	Carer's Allowances	discrete	numeric-11.0	245	4421	What specific benefits and services of ECP did you learn?
94	<a href="#">p6_A5e</a>	Death Benefits	discrete	numeric-11.0	1829	2837	What specific benefits and services of ECP did you learn?
95	<a href="#">p6_A5f</a>	Funeral Benefits	discrete	numeric-11.0	1372	3294	What specific benefits and services of ECP did you learn?
96	<a href="#">p6_A5g</a>	Entrepreneurial Training	discrete	numeric-11.0	807	3859	What specific benefits and services of ECP did you learn?
97	<a href="#">p6_A5h</a>	Vocational Training	discrete	numeric-11.0	541	4125	What specific benefits and services of ECP did you learn?
98	<a href="#">p6_B1a</a>	Mode of Information Dissemination - Flyers	discrete	numeric-11.0	519	4147	How do you disseminate information on ECP to your employees?
99	<a href="#">p6_B1b</a>	Mode of Information Dissemination - Posters	discrete	numeric-11.0	554	4112	How do you disseminate information on ECP to your employees?
100	<a href="#">p6_B1c</a>	Mode of Information Dissemination - Comics	discrete	numeric-11.0	14	4652	How do you disseminate information on ECP to your employees?
101	<a href="#">p6_B1d</a>	Mode of Information Dissemination - Streamers	discrete	numeric-11.0	48	4618	How do you disseminate information on ECP to your employees?
102	<a href="#">p6_B1e</a>	Mode of Information Dissemination - ECP Seminar	discrete	numeric-11.0	3137	1529	How do you disseminate information on ECP to your employees?
103	<a href="#">p6_B1e1</a>	Mode of Information Dissemination - Solely Initiated by Establishment	discrete	numeric-11.0	1309	3357	How do you disseminate information on ECP to your employees?
104	<a href="#">p6_B1e2</a>	Mode of Information Dissemination - In coordination with ECC	discrete	numeric-11.0	434	4232	How do you disseminate information on ECP to your employees?

## File Part VI - Employees' Compensation Program

#	Name	Label	Type	Format	Valid	Invalid	Question
105	<a href="#">p6_B1e3</a>	Mode of Information Dissemination - In coordination with SSS	discrete	numeric-11.0	1899	2767	How do you disseminate information on ECP to your employees?
106	<a href="#">p6_B1e4</a>	Mode of Information Dissemination - In coordination with GSIS	discrete	numeric-11.0	73	4593	How do you disseminate information on ECP to your employees?
107	<a href="#">p6_B1f</a>	Mode of Information Dissemination - Others	discrete	numeric-11.0	329	4337	How do you disseminate information on ECP to your employees?
108	<a href="#">p6_B1fspec</a>	Mode of Information Dissemination - Others_Specify	discrete	character-150	329	0	How do you disseminate information on ECP to your employees?
109	<a href="#">p6_C1</a>	Availment of EC Benefits	discrete	character-1	3963	0	Did your employees ever avail of any employees' compensation benefits?
110	<a href="#">p6_C2</a>	EC Benefits Availd through SSS or GSIS	discrete	character-1	2992	0	Where did your employees file their claims for compensation benefits?
111	<a href="#">p6_C3a1</a>	Cash Income Benefits Availd	discrete	numeric-11.0	2617	2049	What were the benefits availed by your employees?
112	<a href="#">p6_C3b1</a>	Cash Income Benefits Availd_Duration	discrete	character-1	2617	0	On the average, how long did it take your employees to receive these benefits?
113	<a href="#">p6_C3b1spec</a>	Cash Income Benefits Availd_Duration_More than 12 mos_specify	discrete	character-150	15	0	If more than 12 months, please specify.
114	<a href="#">p6_C3a2</a>	Medical Benefits/Services	discrete	numeric-11.0	1875	2791	What were the benefits availed by your employees?
115	<a href="#">p6_C3b2</a>	Medical Benefits/ Services_duration	discrete	character-1	1875	0	On the average, how long did it take your employees to receive these benefits?
116	<a href="#">p6_C3b2spec</a>	Medical Benfits/ Services_Duration_More than 12 mos_specify	discrete	character-150	10	0	If more than 12 months, please specify.
117	<a href="#">p6_C3a3</a>	Rehabilitation Services	discrete	numeric-11.0	183	4483	What were the benefits availed by your employees?
118	<a href="#">p6_C3b3</a>	Rehabilitation Services_Duration	discrete	character-1	183	0	On the average, how long did it take your employees to receive these benefits?
119	<a href="#">p6_C3b3spec</a>	Rehabilitation Services_Duration_More than 12 mos_specify	discrete	character-150	2	0	If more than 12 months, please specify.
120	<a href="#">p6_C3a4</a>	Carer's Allowance	discrete	numeric-11.0	81	4585	What were the benefits availed by your employees?
121	<a href="#">p6_C3b4</a>	Carer's Allowance_Duration	discrete	character-1	81	0	On the average, how long did it take your employees to receive these benefits?
122	<a href="#">p6_C3b4spec</a>	Carer's Allowance_Duration_More than 12 mos_specify	discrete	character-150	1	0	If more than 12 months, please specify.
123	<a href="#">p6_C3a5</a>	Death Benefits	discrete	numeric-11.0	929	3737	What were the benefits availed by your employees?
124	<a href="#">p6_C3b5</a>	Death Benefits_Duration	discrete	character-1	929	0	On the average, how long did it take your employees to receive these benefits?

File Part VI - Employees' Compensation Program							
#	Name	Label	Type	Format	Valid	Invalid	Question
125	<a href="#">p6_C3b5spec</a>	Death Benefits_Duration_More than 12 mos_specify	discrete	character-150	9	0	If more than 12 months, please specify.
126	<a href="#">p6_C3a6</a>	Funeral Benefits	discrete	numeric-11.0	688	3978	What were the benefits availed by your employees?
127	<a href="#">p6_C3b6</a>	Funeral Benefits_Duration	discrete	character-1	688	0	-
128	<a href="#">p6_C3b6spec</a>	Funeral Benefits_Duration_More than 12 mos_specify	discrete	character-150	5	0	If more than 12 months, please specify.
129	<a href="#">p6_C4</a>	Assistance in Availing EC Benefits	discrete	character-1	3013	0	Did you provide assistance to your employees in availing of the EC benefits?
130	<a href="#">p6_C5a</a>	Advise Employees	discrete	numeric-11.0	2262	2404	What were these assistance provided?
131	<a href="#">p6_C5b</a>	Assist Employees	discrete	numeric-11.0	2598	2068	What were these assistance provided?
132	<a href="#">p6_C5c</a>	Give Supporting Documents	discrete	numeric-11.0	2289	2377	What were these assistance provided?
133	<a href="#">p6_C5d</a>	Follow-up EC Claims	discrete	numeric-11.0	1902	2764	What were these assistance provided?
134	<a href="#">p6_C5e</a>	Other Assistance_specify	discrete	numeric-11.0	67	4599	What were these assistance provided?
135	<a href="#">p6_C5spec1</a>	Other Assistance_specify 1	discrete	character-150	67	0	What were these assistance provided?
136	<a href="#">p6_C5spec2</a>	Other Assistance_specify 2	discrete	character-150	0	0	What were these assistance provided?
137	<a href="#">p6_C5spec3</a>	Other Assistance_specify 3	discrete	character-150	0	0	What were these assistance provided?
138	<a href="#">p6_D1</a>	Availment of ECC Services	discrete	character-1	3955	0	Did your employees ever avail of any services from the ECC?
139	<a href="#">p6_D2a1</a>	Entrepreneurial Training Services	discrete	numeric-11.0	529	4137	What were the services availed by your employees?
140	<a href="#">p6_D2b1</a>	Entrepreneurial Training Services_duration	discrete	character-1	529	0	On the average how long did it take your employees to recieve those services?
141	<a href="#">p6_D2b1_spec</a>	Entrepreneurial Training Services_Duration for More than 12 months	discrete	character-150	3	0	If more than 12 months, please specify.
142	<a href="#">p6_D2a2</a>	Vocational Training Services	discrete	numeric-11.0	332	4334	What were the services availed by your employees?
143	<a href="#">p6_D2b2</a>	Vocational Training Services_duration	discrete	character-1	332	0	On the average how long did it take your employees to recieve these services?
144	<a href="#">p6_D2b2_spec</a>	Vocational Training Services_Duration for More than 12 months	discrete	character-150	3	0	If more than 12 months, Please specify.
145	<a href="#">p6_D3</a>	Assistance in availing EC services	discrete	character-1	743	0	Did you provide assistance to your employees in availing of the EC services?
146	<a href="#">p6_D4a</a>	Advise employees	discrete	numeric-11.0	591	4075	What were those assistance provided?



## File Part VI - Employees' Compensation Program

#	Name	Label	Type	Format	Valid	Invalid	Question
147	<a href="#">p6_D4b</a>	Assist employees	discrete	numeric-11.0	614	4052	What were those assistance provided?
148	<a href="#">p6_D4c</a>	Follow-up employees' requests	discrete	numeric-11.0	476	4190	What were those assistance provided?
149	<a href="#">p6_D4d</a>	Other assistance_specify	discrete	numeric-11.0	6	4660	What were those assistance provided?
150	<a href="#">p6_D4d_spec1</a>	Other assistance_specify 1	discrete	character-150	6	0	What were those assistance provided?
151	<a href="#">p6_D4d_spec2</a>	Other assistance_specify 2	discrete	character-150	0	0	What were those assistance provided?
152	<a href="#">p6_D4d_spec3</a>	Other assistance_specify 3	discrete	character-150	0	0	What were those assistance provided?
153	<a href="#">sample</a>	Sample Establishments	discrete	numeric-8.0	4666	0	-
154	<a href="#">ret</a>	Indicator for Retrieved Samples	discrete	numeric-8.0	4666	0	-
155	<a href="#">eligible</a>	Eligible Establishments	discrete	numeric-8.0	4666	0	-
156	<a href="#">old_ate</a>	Old Employment Size	discrete	character-1	4666	0	-
157	<a href="#">majind_old</a>	Old Major Industry	discrete	character-1	4666	0	-
158	<a href="#">oldpsic</a>	old psic	discrete	character-6	4666	0	-
159	<a href="#">oldpsic_1</a>	Old PSIC_1	discrete	character-15	4666	0	-
160	<a href="#">new_ate</a>	New Employment Size	discrete	character-1	4666	0	-
161	<a href="#">majind_new</a>	New Major Industry	discrete	character-1	4666	0	-
162	<a href="#">newpsic</a>	PSIC 2009	discrete	character-6	4666	0	-
163	<a href="#">newpsic_1</a>	Industry_Survey_ PSIC 2009	discrete	character-15	4666	0	-
164	<a href="#">oldcell</a>	Old Cell ID	discrete	character-17	4666	0	-
165	<a href="#">newcell_m</a>	Merged New Cell	discrete	character-17	4666	0	-
166	<a href="#">newcell_orig</a>	New Cell ID	discrete	character-17	4666	0	-
167	<a href="#">new_ate_m</a>	Merged Employment	discrete	character-1	4666	0	-
168	<a href="#">buf</a>	Blowing up Factor	discrete	numeric-7.5	4666	0	-

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">EIN</a>	Establishment Identification Number	discrete	character-8	7061	0	-
2	<a href="#">name</a>	Name of Establishment	discrete	character-200	7061	0	-
3	<a href="#">reg</a>	Region	discrete	character-2	7061	0	-
4	<a href="#">emp_bits</a>	Total Employment	discrete	numeric-8.2	7061	0	-
5	<a href="#">ate</a>	Average Total Employment	discrete	numeric-6.0	7061	0	-
6	<a href="#">psic_bits</a>	PSIC	discrete	character-6	7061	0	-
7	<a href="#">status_bits</a>	Status of BITS-1	discrete	character-4	6440	0	-
8	<a href="#">newpsic_bits</a>	New PSIC	discrete	character-6	7061	0	-
9	<a href="#">newemp_bits</a>	New Employment	discrete	numeric-8.2	4970	2091	-



## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
10	<a href="#">batch_bits</a>	Batch No.	discrete	character-15	6376	0	-
11	<a href="#">new_reg</a>	New Region	discrete	character-2	7061	0	-
12	<a href="#">status_bits2</a>	Status of BITS-2	discrete	character-4	6411	0	-
13	<a href="#">p2_1</a>	Total Employment in Part 2	discrete	numeric-11.0	-	-	-
14	<a href="#">p7_1</a>	Establishments With or Without Occupational Accidents	discrete	character-1	4694	0	Did your establishment experience any occupational accidents during the year?
15	<a href="#">p7_2</a>	Number of Occupational Accidents	discrete	numeric-8.2	1973	5088	How many occupational accidents were there?
16	<a href="#">p7_3atotal</a>	Total Fatal Cases	discrete	numeric-8.2	0	7061	Total Fatal Cases
17	<a href="#">p7_3tota</a>	Total Fatal Cases- Type	discrete	numeric-8.2	49	7012	Total Fatal Cases- Type
18	<a href="#">p7_31a</a>	Fatal Cases- Superficial Injuries	discrete	numeric-8.2	40	7021	Fatal Cases- Superficial Injuries
19	<a href="#">p7_32a</a>	Fatal Cases- Fractures	discrete	numeric-8.2	41	7020	Fatal Cases- Fractures
20	<a href="#">p7_33a</a>	Fatal Cases- Dislocations	discrete	numeric-8.2	40	7021	Fatal Cases- Dislocations
21	<a href="#">p7_34a</a>	Fatal Cases- Amputations	discrete	numeric-8.2	-	-	Fatal Cases- Amputations
22	<a href="#">p7_35a</a>	Fatal Cases- Concussions	discrete	numeric-8.2	45	7016	Fatal Cases- Concussions
23	<a href="#">p7_36a</a>	Fatal Cases- Burns	discrete	numeric-8.2	40	7021	Fatal Cases- Burns
24	<a href="#">p7_37a</a>	Fatal Cases- Poisoning	discrete	numeric-8.2	40	7021	Fatal Cases- Poisoning
25	<a href="#">p7_38a</a>	Fatal Cases- Foreign Body	discrete	numeric-8.2	40	7021	Fatal Cases- Foreign Body
26	<a href="#">p7_39a</a>	Fatal Cases- Others	discrete	numeric-8.2	41	7020	Fatal Cases- Others
27	<a href="#">p7_3btotat</a>	Total Permanent Incapacity Cases	discrete	numeric-8.2	0	7061	Total Permanent Incapacity Cases
28	<a href="#">p7_3totbt</a>	Total Permanent Incapacity Cases- Type	discrete	numeric-8.2	50	7011	Total Permanent Incapacity Cases- Type
29	<a href="#">p7_31b</a>	Permanent Incapacity Cases- Superficial Injuries	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Superficial Injuries
30	<a href="#">p7_32b</a>	Permanent Incapacity Cases- Fractures	discrete	numeric-8.2	43	7018	Permanent Incapacity Cases- Fractures
31	<a href="#">p7_33b</a>	Permanent Incapacity Cases- Dislocations	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Dislocations
32	<a href="#">p7_34b</a>	Permanent Incapacity Cases- Amputations	discrete	numeric-8.2	46	7015	Permanent Incapacity Cases- Amputations
33	<a href="#">p7_35b</a>	Permanent Incapacity Cases- Concussion	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Concussion
34	<a href="#">p7_36b</a>	Permanent Incapacity Cases- Burns	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Burns
35	<a href="#">p7_37b</a>	Permanent Incapacity Cases- Poisoning	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Poisoning
36	<a href="#">p7_38b</a>	Permanent Incapacity Cases- Foreign Body	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Foreign Body
37	<a href="#">p7_39b</a>	Permanent Incapacity Cases- Others	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Others
38	<a href="#">p7_3totct</a>	Workdays Lost of Permanent Incapacity Cases	discrete	numeric-8.2	49	7012	Workdays Lost of Permanent Incapacity Cases

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
39	<a href="#">p7_31c</a>	Workdays Lost of Permanent Incapacity Cases- Superficial Injuries	discrete	numeric-8.2	40	7021	Workdays Lost of Permanent Incapacity Cases- Superficial Injuries
40	<a href="#">p7_32c</a>	Workdays Lost of Permanent Incapacity Cases- Fractures	discrete	numeric-8.2	42	7019	Workdays Lost of Permanent Incapacity Cases- Fractures
41	<a href="#">p7_33c</a>	Workdays Lost of Permanent Incapacity Cases- Dislocations	discrete	numeric-8.2	41	7020	Workdays Lost of Permanent Incapacity Cases- Dislocations
42	<a href="#">p7_34c</a>	Workdays Lost of Permanent Incapacity Cases- Amputations	discrete	numeric-8.2	45	7016	Workdays Lost of Permanent Incapacity Cases- Amputations
43	<a href="#">p7_35c</a>	Workdays Lost of Permanent Incapacity Cases- Concussion	discrete	numeric-8.2	40	7021	Workdays Lost of Permanent Incapacity Cases- Concussion
44	<a href="#">p7_36c</a>	Workdays Lost of Permanent Incapacity Cases- Burns	discrete	numeric-8.2	40	7021	Workdays Lost of Permanent Incapacity Cases- Burns
45	<a href="#">p7_37c</a>	Workdays Lost of Permanent Incapacity Cases- Poisoning	discrete	numeric-8.2	40	7021	Workdays Lost of Permanent Incapacity Cases- Poisoning
46	<a href="#">p7_38c</a>	Workdays Lost of Permanent Incapacity Cases- Foreign Body	discrete	numeric-8.2	41	7020	Workdays Lost of Permanent Incapacity Cases- Foreign Body
47	<a href="#">p7_39c</a>	Workdays Lost of Permanent Incapacity Cases- Others	discrete	numeric-8.2	40	7021	Workdays Lost of Permanent Incapacity Cases- Others
48	<a href="#">p7_3totd</a>	Total Temporary Incapacity Cases- Type	discrete	numeric-8.2	1090	5971	Total Temporary Incapacity Cases- Type
49	<a href="#">p7_31d</a>	Temporary Incapacity Cases- Superficial Injuries	discrete	numeric-8.2	985	6076	Temporary Incapacity Cases- Superficial Injuries
50	<a href="#">p7_32d</a>	Temporary Incapacity Cases- Fractures	discrete	numeric-8.2	917	6144	Temporary Incapacity Cases- Fractures
51	<a href="#">p7_33d</a>	Temporary Incapacity Cases- Dislocations	discrete	numeric-8.2	910	6151	Temporary Incapacity Cases- Dislocations
52	<a href="#">p7_34d</a>	Temporary Incapacity Cases- Amputations	discrete	numeric-8.2	819	6242	Temporary Incapacity Cases- Amputations
53	<a href="#">p7_35d</a>	Temporary Incapacity Cases- Concussions	discrete	numeric-8.2	841	6220	Temporary Incapacity Cases- Concussions
54	<a href="#">p7_36d</a>	Temporary Incapacity Cases- Burns	discrete	numeric-8.2	883	6178	Temporary Incapacity Cases- Burns
55	<a href="#">p7_37d</a>	Temporary Incapacity Cases- Poisoning	discrete	numeric-8.2	816	6245	Temporary Incapacity Cases- Poisoning
56	<a href="#">p7_38d</a>	Temporary Incapacity Cases- Foreign Body	discrete	numeric-8.2	859	6202	Temporary Incapacity Cases- Foreign Body
57	<a href="#">p7_39d</a>	Temporary Incapacity Cases- Others	discrete	numeric-8.2	807	6254	Temporary Incapacity Cases- Others
58	<a href="#">p7_3tote</a>	Workdays Lost of Temporary Incapacity Cases	discrete	numeric-8.2	1091	5970	Workdays Lost of Temporary Incapacity Cases

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
59	<a href="#">p7_31e</a>	Workdays Lost of Temporary Incapacity Cases- Superficial Injuries	discrete	numeric-8.2	985	6076	Workdays Lost of Temporary Incapacity Cases- Superficial Injuries
60	<a href="#">p7_32e</a>	Workdays Lost of Temporary Incapacity Cases- Fractures	discrete	numeric-8.2	918	6143	Workdays Lost of Temporary Incapacity Cases- Fractures
61	<a href="#">p7_33e</a>	Workdays Lost of Temporary Incapacity Cases- Dislocations	discrete	numeric-8.2	911	6150	Workdays Lost of Temporary Incapacity Cases- Dislocations
62	<a href="#">p7_34e</a>	Workdays Lost of Temporary Incapacity Cases- Amputations	discrete	numeric-8.2	820	6241	Workdays Lost of Temporary Incapacity Cases- Amputations
63	<a href="#">p7_35e</a>	Workdays Lost of Temporary Incapacity Cases- Concussions	discrete	numeric-8.2	842	6219	Workdays Lost of Temporary Incapacity Cases- Concussions
64	<a href="#">p7_36e</a>	Workdays Lost of Temporary Incapacity Cases- Burns	discrete	numeric-8.2	883	6178	Workdays Lost of Temporary Incapacity Cases- Burns
65	<a href="#">p7_37e</a>	Workdays Lost of Temporary Incapacity Cases- Poisoning	discrete	numeric-8.2	817	6244	Workdays Lost of Temporary Incapacity Cases- Poisoning
66	<a href="#">p7_38e</a>	Workdays Lost of Temporary Incapacity Cases- Foreign Body	discrete	numeric-8.2	860	6201	Workdays Lost of Temporary Incapacity Cases- Foreign Body
67	<a href="#">p7_39e</a>	Workdays Lost of Temporary Incapacity Cases- Others	discrete	numeric-8.2	808	6253	Workdays Lost of Temporary Incapacity Cases- Others
68	<a href="#">p7_3toff</a>	Total Cases Without Workdays Lost- Type	discrete	numeric-8.2	907	6154	Total Cases Without Workdays Lost- Type Total Cases Without Workdays Lost- Type
69	<a href="#">p7_31f</a>	Cases Without Workdays Lost- Superficial Injuries	discrete	numeric-8.2	860	6201	Cases Without Workdays Lost- Superficial Injuries
70	<a href="#">p7_32f</a>	Cases Without Workdays Lost- Fractures	discrete	numeric-8.2	681	6380	Cases Without Workdays Lost- Fractures
71	<a href="#">p7_33f</a>	Cases Without Workdays Lost- Dislocations	discrete	numeric-8.2	736	6325	Cases Without Workdays Lost- Dislocations
72	<a href="#">p7_34f</a>	Cases Without Workdays Lost- Amputations	discrete	numeric-8.2	664	6397	Cases Without Workdays Lost- Amputations
73	<a href="#">p7_35f</a>	Cases Without Workdays Lost- Concussions	discrete	numeric-8.2	686	6375	Cases Without Workdays Lost- Concussions
74	<a href="#">p7_36f</a>	Cases Without Workdays Lost- Burns	discrete	numeric-8.2	741	6320	Cases Without Workdays Lost- Burns
75	<a href="#">p7_37f</a>	Cases Without Workdays Lost- Poisoning	discrete	numeric-8.2	663	6398	Cases Without Workdays Lost- Poisoning
76	<a href="#">p7_38f</a>	Cases Without Workdays Lost- Foreign Body	discrete	numeric-8.2	712	6349	Cases Without Workdays Lost- Foreign Body
77	<a href="#">p7_39f</a>	Cases Without Workdays Lost- Others	discrete	numeric-8.2	660	6401	Cases Without Workdays Lost- Others
78	<a href="#">p7_3others</a>	Cases Without Workdays Lost- Others_Specify	discrete	character-255	2	0	Cases Without Workdays Lost- Others_Specify
79	<a href="#">p7_4tota</a>	Total Fatal Cases- Part	discrete	numeric-8.2	49	7012	Total Fatal Cases- Part

<b>File Part VII - Occupational Injuries and Diseases</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
80	<a href="#">p7_41a</a>	Fatal Cases- Head	discrete	numeric-8.2	42	7019	Fatal Cases- Head
81	<a href="#">p7_42a</a>	Fatal Cases- Neck	discrete	numeric-8.2	39	7022	Fatal Cases- Neck
82	<a href="#">p7_43a</a>	Fatal Cases- Back	discrete	numeric-8.2	39	7022	Fatal Cases- Back
83	<a href="#">p7_44a</a>	Fatal Cases- Trunk or Internal Organs	discrete	numeric-8.2	42	7019	Fatal Cases- Trunk or Internal Organs
84	<a href="#">p7_45a</a>	Fatal Cases- Arm and Shoulder	discrete	numeric-8.2	39	7022	Fatal Cases- Arm and Shoulder
85	<a href="#">p7_46a</a>	Fatal Cases- Wrist and Hand	discrete	numeric-8.2	39	7022	Fatal Cases- Wrist and Hand
86	<a href="#">p7_47a</a>	Fatal Cases- Lower Extremities	discrete	numeric-8.2	39	7022	Fatal Cases- Lower Extremities
87	<a href="#">p7_48a</a>	Fatal Cases- Whole Body or Multiple Sites Equally Injured	discrete	numeric-8.2	44	7017	Fatal Cases- Whole Body or Multiple Sites Equally Injured
88	<a href="#">p7_4totb</a>	Total Permanent Incapacity Cases- Part	discrete	numeric-8.2	50	7011	Total Permanent Incapacity Cases- Part
89	<a href="#">p7_41b</a>	Permanent Incapacity Cases- Head	discrete	numeric-8.2	43	7018	Permanent Incapacity Cases- Head
90	<a href="#">p7_42b</a>	Permanent Incapacity Cases- Neck	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Neck
91	<a href="#">p7_43b</a>	Permanent Incapacity Cases- Back	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Back
92	<a href="#">p7_44b</a>	Permanent Incapacity Cases- Trunk or Internal Organs	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Trunk or Internal Organs
93	<a href="#">p7_45b</a>	Permanent Incapacity Cases- Arm and Shoulder	discrete	numeric-8.2	43	7018	Permanent Incapacity Cases- Arm and Shoulder
94	<a href="#">p7_46b</a>	Permanent Incapacity Cases- Wrist and hand	discrete	numeric-8.2	44	7017	Permanent Incapacity Cases- Wrist and hand
95	<a href="#">p7_47b</a>	Permanent Incapacity Cases- Lower Extremities	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Lower Extremities
96	<a href="#">p7_48b</a>	Permanent Incapacity Cases- Whole Body or Multiple Sites Equally Injured	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Whole Body or Multiple Sites Equally Injured
97	<a href="#">p7_4totc</a>	Total Temporary Incapacity Cases- Part	discrete	numeric-8.2	1095	5966	Total Temporary Incapacity Cases- Part
98	<a href="#">p7_41c</a>	Temporary Incapacity Cases- Head	discrete	numeric-8.2	915	6146	Temporary Incapacity Cases- Head
99	<a href="#">p7_42c</a>	Temporary Incapacity Cases- Neck	discrete	numeric-8.2	825	6236	Temporary Incapacity Cases- Neck
100	<a href="#">p7_43c</a>	Temporary Incapacity Cases- Back	discrete	numeric-8.2	833	6228	Temporary Incapacity Cases- Back
101	<a href="#">p7_44c</a>	Temporary Incapacity Cases- Trunk or Internal Organs	discrete	numeric-8.2	831	6230	Temporary Incapacity Cases- Trunk or Internal Organs
102	<a href="#">p7_45c</a>	Temporary Incapacity Cases- Arm and Shoulder	discrete	numeric-8.2	926	6135	Temporary Incapacity Cases- Arm and Shoulder
103	<a href="#">p7_46c</a>	Temporary Incapacity Cases- Wrist and hand	discrete	numeric-8.2	985	6076	Temporary Incapacity Cases- Wrist and hand

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
104	<a href="#">p7_47c</a>	Temporary Incapacity Cases- Lower Extremities	discrete	numeric-8.2	954	6107	Temporary Incapacity Cases- Lower Extremities
105	<a href="#">p7_48c</a>	Temporary Incapacity Cases- Whole Body or Multiple Sites Equally Injured	discrete	numeric-8.2	828	6233	Temporary Incapacity Cases- Whole Body or Multiple Sites Equally Injured
106	<a href="#">p7_4told</a>	Total Cases Without Workdays Lost - Part	continuous	numeric-8.2	907	6154	Total Cases Without Workdays Lost - Part
107	<a href="#">p7_41d</a>	Cases Without Workdays Lost - Head	continuous	numeric-8.2	755	6306	Cases Without Workdays Lost - Head
108	<a href="#">p7_42d</a>	Cases Without Workdays Lost - Neck	discrete	numeric-8.2	676	6385	Cases Without Workdays Lost - Neck
109	<a href="#">p7_43d</a>	Cases Without Workdays Lost - Back	discrete	numeric-8.2	691	6370	Cases Without Workdays Lost - Back
110	<a href="#">p7_44d</a>	Cases Without Workdays Lost - Trunk or Internal Organs	discrete	numeric-8.2	683	6378	Cases Without Workdays Lost - Trunk or Internal Organs
111	<a href="#">p7_45d</a>	Cases Without Workdays Lost - Arm and Shoulder	discrete	numeric-8.2	766	6295	Cases Without Workdays Lost - Arm and Shoulder
112	<a href="#">p7_46d</a>	Cases Without Workdays Lost - Wrist and Hand	discrete	numeric-8.2	841	6220	Cases Without Workdays Lost - Wrist and Hand
113	<a href="#">p7_47d</a>	Cases Without Workdays Lost - Lower Extremities	continuous	numeric-8.2	763	6298	Cases Without Workdays Lost - Lower Extremities
114	<a href="#">p7_48d</a>	Cases Without Workdays Lost - Whole Body or Multiple Sites Equally Injured	discrete	numeric-8.2	663	6398	Cases Without Workdays Lost - Whole Body or Multiple Sites Equally Injured
115	<a href="#">p7_5tola</a>	Total Fatal Cases- Cause	discrete	numeric-8.2	49	7012	Total Fatal Cases- Cause
116	<a href="#">p7_51a</a>	Fatal Cases- Falls of Persons	discrete	numeric-8.2	41	7020	Fatal Cases- Falls of Persons
117	<a href="#">p7_52a</a>	Fatal Cases- Struck by Falling Objects	discrete	numeric-8.2	39	7022	Fatal Cases- Struck by Falling Objects
118	<a href="#">p7_53a</a>	Fatal Cases- Stepping on, Striking Against or Struck by Objects	discrete	numeric-8.2	42	7019	Fatal Cases- Stepping on, Striking Against or Struck by Objects
119	<a href="#">p7_54a</a>	Fatal Cases- Caught in or Between Objects	discrete	numeric-8.2	41	7020	Fatal Cases- Caught in or Between Objects
120	<a href="#">p7_55a</a>	Fatal Cases- Over-exertion or Strenuous Movements	discrete	numeric-8.2	39	7022	Fatal Cases- Over-exertion or Strenuous Movements
121	<a href="#">p7_56a</a>	Fatal Cases- Exposure to or Contact with Extreme Temperatures	discrete	numeric-8.2	40	7021	Fatal Cases- Exposure to or Contact with Extreme Temperatures
122	<a href="#">p7_57a</a>	Fatal Cases- Exposure to or Contact with Electric Current	discrete	numeric-8.2	40	7021	Fatal Cases- Exposure to or Contact with Electric Current
123	<a href="#">p7_58a</a>	Fatal Cases- Exposure to or Contact with Harmful Substances or Radiation	discrete	numeric-8.2	40	7021	Fatal Cases- Exposure to or Contact with Harmful Substances or Radiation
124	<a href="#">p7_59a</a>	Fatal Cases- Others	discrete	numeric-8.2	39	7022	Fatal Cases- Others

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
125	<a href="#">p7_5totb</a>	Total Permanent Incapacity Cases- Causes	discrete	numeric-8.2	50	7011	Total Permanent Incapacity Cases- Causes
126	<a href="#">p7_51b</a>	Permanent Incapacity Cases- Falls of Persons	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Falls of Persons
127	<a href="#">p7_52b</a>	Permanent Incapacity Cases- Struck by Falling Objects	discrete	numeric-8.2	43	7018	Permanent Incapacity Cases- Struck by Falling Objects
128	<a href="#">p7_53b</a>	Permanent Incapacity Cases- Stepping on, Striking against or Struck by Objects	discrete	numeric-8.2	43	7018	Permanent Incapacity Cases- Stepping on, Striking against or Struck by Objects
129	<a href="#">p7_54b</a>	Permanent Incapacity Cases- Caught in or Between Objects	discrete	numeric-8.2	45	7016	Permanent Incapacity Cases- Caught in or Between Objects
130	<a href="#">p7_55b</a>	Permanent Incapacity Cases - Over-Exertion or Strenuous Movements	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases - Over-Exertion or Strenuous Movements
131	<a href="#">p7_56b</a>	Permanent Incapacity Cases- Exposure to or Contact with Extreme Temperatures	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Exposure to or Contact with Extreme Temperatures
132	<a href="#">p7_57b</a>	Permanent Incapacity Cases- Exposure to or Contact with Electric Current	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Exposure to or Contact with Electric Current
133	<a href="#">p7_58b</a>	Permanent Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations
134	<a href="#">p7_59b</a>	Permanent Incapacity Cases- Others	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Others
135	<a href="#">p7_5totc</a>	Total Temporary Incapacity Cases- Causes	discrete	numeric-8.2	1094	5967	Total Temporary Incapacity Cases- Causes
136	<a href="#">p7_51c</a>	Temporary Incapacity Cases- Falls of Persons	discrete	numeric-8.2	898	6163	Temporary Incapacity Cases- Falls of Persons
137	<a href="#">p7_52c</a>	Temporary Incapacity Cases- Struck by Falling Objects	discrete	numeric-8.2	875	6186	Temporary Incapacity Cases- Struck by Falling Objects
138	<a href="#">p7_53c</a>	Temporary Incapacity Cases- Stepping on, Striking against or Struck by Objects	discrete	numeric-8.2	968	6093	Temporary Incapacity Cases- Stepping on, Striking against or Struck by Objects
139	<a href="#">p7_54c</a>	Temporary Incapacity Incapacity Cases- Caught in or Between Objects	discrete	numeric-8.2	923	6138	Temporary Incapacity Incapacity Cases- Caught in or Between Objects
140	<a href="#">p7_55c</a>	Temporary Incapacity Cases- Over-exertion or Strenuous Movement	discrete	numeric-8.2	863	6198	Temporary Incapacity Cases- Over-exertion or Strenuous Movement
141	<a href="#">p7_56c</a>	Temporary Incapacity Cases- Exposure to or Contact with Extreme Temperatures	discrete	numeric-8.2	860	6201	Temporary Incapacity Cases- Exposure to or Contact with Extreme Temperatures

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
142	<a href="#">p7_57c</a>	Temporary Incapacity Cases- Exposure to or Contact with Electric Current	discrete	numeric-8.2	830	6231	Temporary Incapacity Cases- Exposure to or Contact with Electric Current
143	<a href="#">p7_58c</a>	Temporary Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations	discrete	numeric-8.2	838	6223	Temporary Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations
144	<a href="#">p7_59c</a>	Temporary Incapacity Cases- Others	discrete	numeric-8.2	811	6250	Temporary Incapacity Cases- Others
145	<a href="#">p7_5tota</a>	Total Cases Without Workdays Lost - Causes	discrete	numeric-8.2	907	6154	Total Cases Without Workdays Lost - Causes
146	<a href="#">p7_51d</a>	Cases Without Workdays Lost - Falls of Persons	discrete	numeric-8.2	717	6344	Cases Without Workdays Lost - Falls of Persons
147	<a href="#">p7_52d</a>	Cases Without Workdays Lost - Struck by Falling Objects	discrete	numeric-8.2	718	6343	Cases Without Workdays Lost - Struck by Falling Objects
148	<a href="#">p7_53d</a>	Cases Without Workdays Lost - Stepping on, Striking against or Struck by Objects	discrete	numeric-8.2	811	6250	Cases Without Workdays Lost - Stepping on, Striking against or Struck by Objects
149	<a href="#">p7_54d</a>	Cases Without Workdays Lost - Caught in or Between Objects	discrete	numeric-8.2	760	6301	Cases Without Workdays Lost - Caught in or Between Objects
150	<a href="#">p7_55d</a>	Cases Without Workdays Lost - Over-exertion or Strenuous Movements	discrete	numeric-8.2	709	6352	Cases Without Workdays Lost - Over-exertion or Strenuous Movements
151	<a href="#">p7_56d</a>	Cases Without Workdays Lost - Exposure to or Contact with Extreme Temperatures	discrete	numeric-8.2	726	6335	Cases Without Workdays Lost - Exposure to or Contact with Extreme Temperatures
152	<a href="#">p7_57d</a>	Cases Without Workdays Lost - Exposure to or Contact with Electric Current	discrete	numeric-8.2	681	6380	Cases Without Workdays Lost - Exposure to or Contact with Electric Current
153	<a href="#">p7_58d</a>	Cases Without Workdays Lost - Exposure to or Contact with Harmful Substances or Radiations	discrete	numeric-8.2	686	6375	Cases Without Workdays Lost - Exposure to or Contact with Harmful Substances or Radiations
154	<a href="#">p7_59d</a>	Cases Without Workdays Lost - Others	discrete	numeric-8.2	661	6400	Cases Without Workdays Lost - Others
155	<a href="#">p7_5others</a>	Cases Without Workdays Lost - Others_Specify	discrete	character-255	29	0	Cases Without Workdays Lost - Others_Specify
156	<a href="#">p7_6tota</a>	Total Fatal Cases- Agent	discrete	numeric-8.2	49	7012	Total Fatal Cases- Agent
157	<a href="#">p7_61a</a>	Fatal Cases- Building, Structures	discrete	numeric-8.2	40	7021	Fatal Cases- Building, Structures
158	<a href="#">p7_62a</a>	Fatal Cases- Prime Movers	discrete	numeric-8.2	39	7022	Fatal Cases- Prime Movers
159	<a href="#">p7_63a</a>	Fatal Cases- Distribution Systems	discrete	numeric-8.2	39	7022	Fatal Cases- Distribution Systems
160	<a href="#">p7_64a</a>	Fatal Cases- Hand Tools	discrete	numeric-8.2	39	7022	Fatal Cases- Hand Tools
161	<a href="#">p7_65a</a>	Fatal Cases- Machines, Equipment	discrete	numeric-8.2	40	7021	Fatal Cases- Machines, Equipment



## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
162	<a href="#">p7_66a</a>	Fatal Cases- Conveying/Transport /Packaging Equipment or Vehicles	discrete	numeric-8.2	44	7017	Fatal Cases- Conveying/Transport /Packaging Equipment or Vehicles
163	<a href="#">p7_67a</a>	Fatal Cases- Materials, Objects	discrete	numeric-8.2	40	7021	Fatal Cases- Materials, Objects
164	<a href="#">p7_68a</a>	Fatal Cases- Chemical Substances	discrete	numeric-8.2	40	7021	Fatal Cases- Chemical Substances
165	<a href="#">p7_69a</a>	Fatal Cases- Human, Animals, Plants, etc	discrete	numeric-8.2	39	7022	Fatal Cases- Human, Animals, Plants, etc
166	<a href="#">p7_610a</a>	Fatal Cases- Others	discrete	numeric-8.2	39	7022	Fatal Cases- Others
167	<a href="#">p7_6totb</a>	Total Permanent Incapacity Cases- Agent	discrete	numeric-8.2	50	7011	Total Permanent Incapacity Cases- Agent
168	<a href="#">p7_61b</a>	Permanent Incapacity Cases- Building, Structures	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Building, Structures
169	<a href="#">p7_62b</a>	Permanent Incapacity Cases- Prime Movers	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Prime Movers
170	<a href="#">p7_63b</a>	Permanent Incapacity Cases- Distribution Systems	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Distribution Systems
171	<a href="#">p7_64b</a>	Permanent Incapacity Cases- Hand Tools	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Hand Tools
172	<a href="#">p7_65b</a>	Permanent Incapacity Cases- Machines, Equipment	discrete	numeric-8.2	45	7016	Permanent Incapacity Cases- Machines, Equipment
173	<a href="#">p7_66b</a>	Permanent Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles	discrete	numeric-8.2	42	7019	Permanent Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles
174	<a href="#">p7_67b</a>	Permanent Incapacity Cases- Materials, Objects	discrete	numeric-8.2	45	7016	Permanent Incapacity Cases- Materials, Objects
175	<a href="#">p7_68b</a>	Permanent Incapacity Cases- Chemical Substances	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Chemical Substances
176	<a href="#">p7_69b</a>	Permanent Incapacity Cases- Human, Animals, Plants, etc	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Human, Animals, Plants, etc
177	<a href="#">p7_610b</a>	Permanent Incapacity Cases- Others	discrete	numeric-8.2	41	7020	Permanent Incapacity Cases- Others
178	<a href="#">p7_6totc</a>	Total Temporary Incapacity Cases- Agent	discrete	numeric-8.2	1094	5967	Total Temporary Incapacity Cases- Agent
179	<a href="#">p7_61c</a>	Temporary Incapacity Cases- Building, Structures	discrete	numeric-8.2	878	6183	Temporary Incapacity Cases- Building, Structures
180	<a href="#">p7_62c</a>	Temporary Incapacity Cases- Prime Movers	discrete	numeric-8.2	836	6225	Temporary Incapacity Cases- Prime Movers
181	<a href="#">p7_63c</a>	Temporary Incapacity Cases- Distribution Systems	discrete	numeric-8.2	825	6236	Temporary Incapacity Cases- Distribution Systems
182	<a href="#">p7_64c</a>	Temporary Incapacity Cases- Hand Tools	discrete	numeric-8.2	884	6177	Temporary Incapacity Cases- Hand Tools



## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
183	<a href="#">p7_65c</a>	Temporary Incapacity Cases- Machines, Equipment	discrete	numeric-8.2	929	6132	Temporary Incapacity Cases- Machines, Equipment
184	<a href="#">p7_66c</a>	Temporary Incapacity Cases- Conveying/ Transport /Packaging Equipment or Vehicles	discrete	numeric-8.2	893	6168	Temporary Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles
185	<a href="#">p7_67c</a>	Temporary Incapacity Cases- Materials, Objects	discrete	numeric-8.2	927	6134	Temporary Incapacity Cases- Materials, Objects
186	<a href="#">p7_68c</a>	Temporary Incapacity Cases- Chemical Substances	discrete	numeric-8.2	852	6209	Temporary Incapacity Cases- Chemical Substances
187	<a href="#">p7_69c</a>	Temporary Incapacity Cases- Human, Animals, Plants, etc	discrete	numeric-8.2	829	6232	Temporary Incapacity Cases- Human, Animals, Plants, etc
188	<a href="#">p7_610c</a>	Temporary Incapacity Cases- Others	discrete	numeric-8.2	811	6250	Temporary Incapacity Cases- Others
189	<a href="#">p7_6totd</a>	Total Cases Without Workdays Lost - Agent	discrete	numeric-8.2	906	6155	Total Cases Without Workdays Lost - Agent
190	<a href="#">p7_61d</a>	Cases Without Workdays Lost - Building, structures	discrete	numeric-8.2	710	6351	Cases Without Workdays Lost - Building, structures
191	<a href="#">p7_62d</a>	Cases Without Workdays Lost - Prime Movers	discrete	numeric-8.2	679	6382	Cases Without Workdays Lost - Prime Movers
192	<a href="#">p7_63d</a>	Cases Without Workdays Lost - Distribution Systems	discrete	numeric-8.2	671	6390	Cases Without Workdays Lost - Distribution Systems
193	<a href="#">p7_64d</a>	Cases Without Workdays Lost - Hand Tools	discrete	numeric-8.2	767	6294	Cases Without Workdays Lost - Hand Tools
194	<a href="#">p7_65d</a>	Cases Without Workdays Lost - Machines, Equipment	discrete	numeric-8.2	780	6281	Cases Without Workdays Lost - Machines, Equipment
195	<a href="#">p7_66d</a>	Cases Without Workdays Lost - Conveying/ Transport /Packaging Equipment or Vehicles	discrete	numeric-8.2	703	6358	Cases Without Workdays Lost - Conveying/Transport /Packaging Equipment or Vehicles
196	<a href="#">p7_67d</a>	Cases Without Workdays Lost - Materials, Objects	discrete	numeric-8.2	792	6269	Cases Without Workdays Lost - Materials, Objects
197	<a href="#">p7_68d</a>	Cases Without Workdays Lost - Chemical Substances	discrete	numeric-8.2	692	6369	Cases Without Workdays Lost - Chemical Substances
198	<a href="#">p7_69d</a>	Cases Without Workdays Lost - Human, Animals, Plants, etc	discrete	numeric-8.2	679	6382	Cases Without Workdays Lost - Human, Animals, Plants, etc
199	<a href="#">p7_610d</a>	Cases Without Workdays Lost - Others	discrete	numeric-8.2	663	6398	Cases Without Workdays Lost - Others
200	<a href="#">p7_6others</a>	Cases Without Workdays Lost - Others_Specify	discrete	character-255	15	0	Cases Without Workdays Lost - Others_Specify
201	<a href="#">p7_7tota</a>	Total Fatal Cases- Major Occupation	discrete	numeric-11.0	50	7011	Total Fatal Cases- Major Occupation
202	<a href="#">p7_71a</a>	Fatal Cases- Corporate Executives	discrete	numeric-11.0	39	7022	Fatal Cases- Corporate Executives
203	<a href="#">p7_72a</a>	Fatal Cases- Professionals	discrete	numeric-11.0	39	7022	Fatal Cases- Professionals

**File Part VII - Occupational Injuries and Diseases**

#	Name	Label	Type	Format	Valid	Invalid	Question
204	<a href="#">p7_73a</a>	Fatal Cases- Technicians	discrete	numeric-11.0	39	7022	Fatal Cases- Technicians
205	<a href="#">p7_74a</a>	Fatal Cases- Clerks	discrete	numeric-11.0	40	7021	Fatal Cases- Clerks
206	<a href="#">p7_75a</a>	Fatal Cases- Service Workers	discrete	numeric-11.0	40	7021	Fatal Cases- Service Workers
207	<a href="#">p7_76a</a>	Fatal Cases- Farmers, Forestry Workers and Fishermen	discrete	numeric-11.0	39	7022	Fatal Cases- Farmers, Forestry Workers and Fishermen
208	<a href="#">p7_77a</a>	Fatal Cases- Craft and Related Trades	discrete	numeric-11.0	39	7022	Fatal Cases- Craft and Related Trades
209	<a href="#">p7_78a</a>	Fatal Cases- Plant and Machine Operators	discrete	numeric-11.0	40	7021	Fatal Cases- Plant and Machine Operators
210	<a href="#">p7_79a</a>	Fatal Cases- Laborers and Unskilled	discrete	numeric-11.0	46	7015	Fatal Cases- Laborers and Unskilled
211	<a href="#">p7_7totb</a>	Total Permanent Cases- Major Occupation	discrete	numeric-11.0	50	7011	Total Permanent Cases- Major Occupation
212	<a href="#">p7_71b</a>	Permanent Incapacity Cases- Corporate Executives	discrete	numeric-11.0	41	7020	Permanent Incapacity Cases- Corporate Executives
213	<a href="#">p7_72b</a>	Permanent Incapacity Cases- Professionals	discrete	numeric-11.0	41	7020	Permanent Incapacity Cases- Professionals
214	<a href="#">p7_73b</a>	Permanent Incapacity Cases- Technicians	discrete	numeric-11.0	41	7020	Permanent Incapacity Cases- Technicians
215	<a href="#">p7_74b</a>	Permanent Incapacity Cases- Clerks	discrete	numeric-11.0	41	7020	Permanent Incapacity Cases- Clerks
216	<a href="#">p7_75b</a>	Permanent Incapacity Cases- Service Workers	discrete	numeric-11.0	43	7018	Permanent Incapacity Cases- Service Workers
217	<a href="#">p7_76b</a>	Permanent Incapacity Cases- Farmers, Forestry Workers and Fishermen	discrete	numeric-11.0	42	7019	Permanent Incapacity Cases- Farmers, Forestry Workers and Fishermen
218	<a href="#">p7_77b</a>	Permanent Incapacity Cases- Craft and Related Trades	discrete	numeric-11.0	42	7019	Permanent Incapacity Cases- Craft and Related Trades
219	<a href="#">p7_78b</a>	Permanent Incapacity Cases- Plant and Machine Operators	discrete	numeric-11.0	43	7018	Permanent Incapacity Cases- Plant and Machine Operators
220	<a href="#">p7_79b</a>	Permanent Incapacity Cases- Laborers and Unskilled	discrete	numeric-11.0	44	7017	Permanent Incapacity Cases- Laborers and Unskilled
221	<a href="#">p7_7totc</a>	Total Temporary Incapacity Cases- Major Occupation	continuous	numeric-11.0	1094	5967	Total Temporary Incapacity Cases- Major Occupation
222	<a href="#">p7_71c</a>	Temporary Incapacity Cases- Corporate Executives	discrete	numeric-11.0	838	6223	Temporary Incapacity Cases- Corporate Executives
223	<a href="#">p7_72c</a>	Temporary Incapacity Cases- Professionals	discrete	numeric-11.0	835	6226	Temporary Incapacity Cases- Professionals
224	<a href="#">p7_73c</a>	Temporary Incapacity Cases- Technicians	discrete	numeric-11.0	874	6187	Temporary Incapacity Cases- Technicians
225	<a href="#">p7_74c</a>	Temporary Incapacity Cases- Clerks	discrete	numeric-11.0	838	6223	Temporary Incapacity Cases- Clerks
226	<a href="#">p7_75c</a>	Temporary Incapacity Cases- Service Workers	discrete	numeric-11.0	863	6198	Temporary Incapacity Cases- Service Workers

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
227	<a href="#">p7_76c</a>	Temporary Incapacity Cases- Farmers, Forestry Workers and Fishermen	discrete	numeric-11.0	809	6252	Temporary Incapacity Cases- Farmers, Forestry Workers and Fishermen
228	<a href="#">p7_77c</a>	Temporary Incapacity Cases- Craft and Related Trade	discrete	numeric-11.0	818	6243	Temporary Incapacity Cases- Craft and Related Trade
229	<a href="#">p7_78c</a>	Temporary Incapacity Cases- Plant and Machine Operators	continuous	numeric-11.0	901	6160	Temporary Incapacity Cases- Plant and Machine Operators
230	<a href="#">p7_79c</a>	Temporary Incapacity Cases- Laborers and Unskilled	continuous	numeric-11.0	927	6134	Temporary Incapacity Cases- Laborers and Unskilled
231	<a href="#">p7_7totd</a>	Total Cases Without Workdays Lost Cases- Major Occupation	discrete	numeric-11.0	908	6153	Total Cases Without Workdays Lost Cases- Major Occupation
232	<a href="#">p7_71d</a>	Cases Without Workdays Lost - Corporate Executives	discrete	numeric-11.0	675	6386	Cases Without Workdays Lost - Corporate Executives
233	<a href="#">p7_72d</a>	Cases Without Workdays Lost - Professionals	discrete	numeric-11.0	689	6372	Cases Without Workdays Lost - Professionals
234	<a href="#">p7_73d</a>	Cases Without Workdays Lost - Technicians	discrete	numeric-11.0	722	6339	Cases Without Workdays Lost - Technicians
235	<a href="#">p7_74d</a>	Cases Without Workdays Lost - Clerks	discrete	numeric-11.0	692	6369	Cases Without Workdays Lost - Clerks
236	<a href="#">p7_75d</a>	Cases Without Workdays Lost - Service Workers	discrete	numeric-11.0	718	6343	Cases Without Workdays Lost - Service Workers
237	<a href="#">p7_76d</a>	Cases Without Workdays Lost - Farmers, Forestry Workers and Fishermen	discrete	numeric-11.0	658	6403	Cases Without Workdays Lost - Farmers, Forestry Workers and Fishermen
238	<a href="#">p7_77d</a>	Cases Without Workdays Lost - Craft and Related Trade	discrete	numeric-11.0	668	6393	Cases Without Workdays Lost - Craft and Related Trade
239	<a href="#">p7_78d</a>	Cases Without Workdays Lost - Plant and Machine Operators	discrete	numeric-11.0	719	6342	Cases Without Workdays Lost - Plant and Machine Operators
240	<a href="#">p7_79d</a>	Cases Without Workdays Lost - Laborers and Unskilled	discrete	numeric-11.0	784	6277	Cases Without Workdays Lost - Laborers and Unskilled
241	<a href="#">p7_81</a>	Occupational Dermatitis	discrete	numeric-8.2	1068	5993	Occupational Dermatitis
242	<a href="#">p7_82</a>	Occupational Asthma	discrete	numeric-8.2	839	6222	Occupational Asthma
243	<a href="#">p7_83</a>	Acute Poisonings	discrete	numeric-8.2	683	6378	Acute Poisonings
244	<a href="#">p7_84</a>	Heat, Stroke, Cramps, Exhaustion	discrete	numeric-8.2	738	6323	Heat, Stroke, Cramps, Exhaustion
245	<a href="#">p7_85</a>	Chillblain, Frostbite, Freezing	discrete	numeric-8.2	670	6391	Chillblain, Frostbite, Freezing
246	<a href="#">p7_86</a>	Deafness	discrete	numeric-8.2	687	6374	Deafness
247	<a href="#">p7_87</a>	Tuberculosis	discrete	numeric-8.2	948	6113	Tuberculosis
248	<a href="#">p7_88</a>	Other Infections	discrete	numeric-8.2	743	6318	Other Infections
249	<a href="#">p7_89</a>	Cataract	discrete	numeric-8.2	702	6359	Cataract
250	<a href="#">p7_810</a>	Cardio-vascular Diseases	discrete	numeric-8.2	737	6324	Cardio-vascular Diseases

## File Part VII - Occupational Injuries and Diseases

#	Name	Label	Type	Format	Valid	Invalid	Question
251	<a href="#">p7_811</a>	Essential Hypertension	discrete	numeric-8.2	878	6183	Essential Hypertension
252	<a href="#">p7_812</a>	Peptic Ulcer	discrete	numeric-8.2	839	6222	Peptic Ulcer
253	<a href="#">p7_8131</a>	Carpal Tunnel	discrete	numeric-8.2	793	6268	Carpal Tunnel
254	<a href="#">p7_8132</a>	Shoulder Tendinitis	discrete	numeric-8.2	795	6266	Shoulder Tendinitis
255	<a href="#">p7_8133</a>	Neck-shoulder Pain	discrete	numeric-8.2	940	6121	Neck-shoulder Pain
256	<a href="#">p7_8134</a>	Back Pain	discrete	numeric-8.2	1089	5972	Back Pain
257	<a href="#">p7_8135a</a>	Other Work-related Musculoskeletal Diseases_Specify	discrete	character-255	27	0	Other Work-related Musculoskeletal Diseases_Specify
258	<a href="#">p7_8135</a>	Other Work-related Musculoskeletal Diseases	discrete	numeric-8.2	639	6422	Other Work-related Musculoskeletal Diseases
259	<a href="#">p7_8141a</a>	Others 1_Specify	discrete	character-255	5	0	Others 1_Specify
260	<a href="#">p7_8141</a>	Others 1	discrete	numeric-8.2	574	6487	Others 1
261	<a href="#">p7_8142a</a>	Others 2_Specify	discrete	character-255	0	0	Others 2_Specify
262	<a href="#">p7_8142</a>	Others 2	discrete	numeric-8.2	569	6492	Others 2
263	<a href="#">p7_8143a</a>	Others 3_Specify	discrete	character-255	0	0	Others 3_Specify
264	<a href="#">p7_8143</a>	Others 3	discrete	numeric-8.2	565	6496	Others 3
265	<a href="#">p7_9</a>	Commuting Accidents	discrete	character-1	4687	0	Did any of your workers experience commuting accidents in 2011?
266	<a href="#">p7_91</a>	No. of Commuting Accidents	discrete	numeric-8.2	1378	5683	How many commuting accidents were there?
267	<a href="#">p7_92</a>	No. of Workers Injured	discrete	numeric-8.2	1374	5687	How many workers were injured?
268	<a href="#">p7_10</a>	Total Hours Worked	continuous	numeric-8.2	4687	2374	How many hours were actually worked by all employed persons in your establishments in 2011?
269	<a href="#">p7_10a</a>	Average employment	discrete	numeric-8.2	4573	2488	-
270	<a href="#">p7_10b</a>	Regular Working Hours per day	discrete	numeric-8.2	4542	2519	-
271	<a href="#">p7_10c</a>	Days actually worked	continuous	numeric-8.2	4542	2519	-
272	<a href="#">p7_10d</a>	Total Overtime Hours	continuous	numeric-8.2	4542	2519	-
273	<a href="#">p7_10e</a>	Total Hours Worked on Rest Days	continuous	numeric-8.2	4542	2519	-
274	<a href="#">p7_10total</a>	Total Hours Actually Worked	continuous	numeric-8.2	0	7061	-
275	<a href="#">sample</a>	Sample Establishments	discrete	numeric-8.2	7061	0	-
276	<a href="#">ret</a>	Indicator for Retrieved Samples	discrete	numeric-8.2	7061	0	-
277	<a href="#">ave_emp</a>	Total Employment	discrete	numeric-8.2	7061	0	-
278	<a href="#">eligible</a>	Eligible Establishments	discrete	numeric-8.2	7061	0	-
279	<a href="#">old_empsize</a>	Old Employment Size	discrete	character-1	7061	0	-
280	<a href="#">new_empsize</a>	New Employment Size	discrete	character-1	7052	0	-
281	<a href="#">oldpsic</a>	old psic	discrete	character-12	7061	0	-
282	<a href="#">newpsic</a>	New psic	discrete	character-12	7061	0	-
283	<a href="#">oldcell</a>	Old Cell	discrete	character-14	7061	0	-

File Part VII - Occupational Injuries and Diseases							
#	Name	Label	Type	Format	Valid	Invalid	Question
284	<a href="#">newcell</a>	New Cell	discrete	character-14	7061	0	-
285	<a href="#">eligible_sum</a>	Eligible Sum	discrete	numeric-8.2	7040	21	-
286	<a href="#">ret_sum</a>	ret	discrete	numeric-8.2	7040	21	-
287	<a href="#">pop_sum</a>	Population Sum	continuous	numeric-8.2	7040	21	-
288	<a href="#">sample_sum</a>	Sample	continuous	numeric-8.2	7040	21	-
289	<a href="#">est_pop</a>	Estimated Population	continuous	numeric-8.2	7040	21	-
290	<a href="#">psic</a>	Industry Code	discrete	character-12	7040	0	-
291	<a href="#">ate_grp</a>	Employment Size	discrete	character-1	7040	0	-
292	<a href="#">mpsic</a>	Major Industry	discrete	character-11	7040	0	-
293	<a href="#">buf</a>	Blowing up Factor	continuous	numeric-8.5	7036	25	-

# Variables Description

Dataset contains 903 variable(s)

## File Part I - General Information

### #1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.
Source	BLES Survey Sampling Frame

### #2 emp\_bits: Employment\_BITS

Information	[Type= continuous] [Format=numeric] [Range= 20-99999] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=358.804 /-] [StdDev=1635.805 /-]
Definition	<p>Employment - persons who worked or received pay from the establishment.</p> <p>Includes working owners with or without regular pay; salaried directors, managers and executives; regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners; persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves; persons working away from the establishment but paid by and under its control, e.g., bus drivers; workers on strike; unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees</p> <p>Excluded are silent or inactive partners; members of the board of directors paid solely for attendance at meetings; consultants, persons on retainer basis; contract out/agency hired; workers homeworkers; workers on indefinite leave; laid off workers for six (6) months or more; persons purely on commission and without employer control</p>

### #3 ate: Employment Size Code

Information	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
3	20-49	1137	24.4%
4	50-99	551	11.8%
5	100-199	768	16.5%
6	200-499	1512	32.4%
7	500-999	431	9.2%
8	1000-1999	160	3.4%
9	2000 & Over	107	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #4 psic\_bits: PSIC\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #5 survey\_code: Priority Sample

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=291 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
*		291	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part I - General Information

### #6 status\_bits: Status\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
CET		49	1.1%
RET		4617	98.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #7 newpsic\_bits: New PSIC\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]		

### #8 newemp\_bits: New Employment\_BITS

Information	[Type= continuous] [Format=numeric] [Range= 16-10976] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=339.393 /-] [StdDev=724.206 /-]		

### #9 mea\_bits: Main Economic Activity\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4655 /-] [Invalid=0 /-]		
Definition	Main economic activity - activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.		
Literal question	What is the main economic activity of your establishment?		

### #10 maj\_prod\_bits: Major Products\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4577 /-] [Invalid=0 /-]		
Definition	Major products/goods or services - specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.		

### #11 rpsic\_o: Recode to Specific Industry

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]		
Definition	Three character PSIC (Alpha and 2 numeric)		

### #12 rpsic2012\_o: Recode to Specific Industry

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]		

### #13 rpsic: Recode to Merged Specific Industry

Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]		

### #14 buf2012: Blowing-up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]		
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=5.626 /-] [StdDev=9.808 /-]		

### #15 majind2012: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]		
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## File Part I - General Information

### #15 majind2012: Major Industry

Statistics [NW/ W] [Valid=4666 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A	A - AGRICULTURE, FORESTRY & FISHING	127	2.7%
B	B - MINING AND QUARRYING	58	1.2%
C	C - MANUFACTURING	1334	28.6%
D	D - ELECTRICITY, GAS, STEAM & AIRCONDITIONING SUPPLY	72	1.5%
E	E - WATER SUPPLY; SEWERAGE, WASTE MGMT & REMEDIATION ACTIVITIES	87	1.9%
F	F - CONSTRUCTION	117	2.5%
G	G - WHOLESALE & RETAIL TRADE; REPAIR OF VEHICLES & MOTORCYCLES	637	13.7%
H	H - TRANSPORTATION AND STORAGE	284	6.1%
I	I - ACCOMMODATION AND FOOD SERVICE ACTIVITIES	370	7.9%
J	J - INFORMATION AND COMMUNICATIONS	210	4.5%
K	K - FINANCIAL AND INSURANCE ACTIVITIES	213	4.6%
L	L - REAL ESTATE ACTIVITIES	68	1.5%
M	M - PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	143	3.1%
N	N - ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	397	8.5%
P	P - EDUCATION EXCEPT PUBLIC EDUCATION	314	6.7%
Q	Q - HUMAN HEALTH & SOCIAL WORK ACTIVITIES	127	2.7%
R	R - ARTS, ENTERTAINMENT & RECREATION	44	0.9%
S	S - REPAIR OF COMPUTERS & PERSONAL & HH GOODS; OTHER PERSONAL SVC ACTIVITIES	64	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #16 p1\_2: Type of Ownership

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=4666 /-] [Invalid=0 /-]

Literal question Ownership

Value	Label	Cases	Percentage
1	Filipino	3679	78.8%
2	Foreign	519	11.1%
3	Joint Venture	223	4.8%
4	Multinational	245	5.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #17 p1\_3: Type of Market

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=1515 /-] [Invalid=0 /-]

Literal question Type of Market (Indicate market only if engaged in production e.g., agriculture, mining and quarrying and manufacturing) (Please check only one)

Value	Label	Cases	Percentage
1	Domestic Market only	767	50.6%
2	Both Domestic and Export	457	30.2%



## File Part I - General Information

### #17 p1\_3: Type of Market

Value	Label	Cases	Percentage
3	Export/International Market	291	19.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #18 p1\_4: With/Without Union

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
<b>Definition</b>	Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment. It also refers to a union whose registration is still in process as of reference date.
<b>Literal question</b>	With Union? (Registered or under process as of reference date.)

Value	Label	Cases	Percentage
1	With Union	847	18.2%
2	Without Union	3819	81.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #19 p1\_41a: With Union Supervisors Only

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=49 /-] [Invalid=4617 /-]
<b>Literal question</b>	Scope of Bargaining Unit Supervisor Only

Value	Label	Cases	Percentage
1	Selected	49	100.0%
Sysmiss		4617	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #20 p1\_41b: With Union Rank & File Only

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=647 /-] [Invalid=4019 /-]
<b>Literal question</b>	Scope of Bargaining Unit Rank and File Only

Value	Label	Cases	Percentage
1	Selected	647	100.0%
Sysmiss		4019	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #21 p1\_41c: With Union Rank & File including Supervisors

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=199 /-] [Invalid=4467 /-]
<b>Literal question</b>	Scope of Bargaining Unit Rank and File including Supervisors

Value	Label	Cases	Percentage
1	Selected	199	100.0%
Sysmiss		4467	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #22 p1\_5: Number of Unions

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-71] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=1.263 /-] [StdDev=2.588 /-]

## File Part I - General Information

### #22 p1\_5: Number of Unions

<b>Definition</b>	Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment. It also refers to a union whose registration is still in process as of reference date.
<b>Literal question</b>	Number of Unions (Registered or under process as of reference date)

### #23 p1\_5a: Number of Unions Supervisors Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-]
<b>Literal question</b>	Number of Unions Supervisors Only

### #24 p1\_5b: Number of Unions Rank & File Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-71] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-]
<b>Literal question</b>	Number of Unions Rank & File Only

### #25 p1\_5c: Number of Unions Rank & File including Supervisors

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-]
<b>Literal question</b>	Number of Unions Rank & File including Supervisors

### #26 p1\_6a: Union Members Supervisors Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2797] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=7.247 /-] [StdDev=99.568 /-]
<b>Literal question</b>	Union Membership Supervisors Only

### #27 p1\_6b: Union Members Rank & File Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-6044] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=201.122 /-] [StdDev=457.716 /-]
<b>Literal question</b>	Union Membership Rank & File Only

### #28 p1\_6c: Union Members Rank & File including Supervisors

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4019] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=60.606 /-] [StdDev=246.21 /-]
<b>Literal question</b>	Union Membership Rank & File including Supervisors

### #29 p1\_61a: Female Members Supervisors Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1231] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=2.334 /-] [StdDev=42.911 /-]
<b>Literal question</b>	Female Members Supervisors Only

### #30 p1\_61b: Female Members Rank & File Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-3124] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=76.596 /-] [StdDev=237.443 /-]
<b>Literal question</b>	Female Members Rank & File Only

### #31 p1\_61c: Female Members Rank & File including Supervisors

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1561] [Missing=*]
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## File Part I - General Information

### #31 p1\_61c: Female Members Rank & File including Supervisors

**Statistics [NW/ W]** [Valid=847 /-] [Invalid=3819 /-] [Mean=22.151 /-] [StdDev=102.681 /-]

**Literal question** Female Members Rank & File including Supervisors

### #32 p1\_62a: Union Officers including members of the Board Supervisors Only

**Information** [Type= discrete] [Format=numeric] [Range= 0-58] [Missing=\*]

**Statistics [NW/ W]** [Valid=847 /-] [Invalid=3819 /-]

**Literal question** Union Officers including members of the Board Supervisors Only

Value	Label	Cases	Percentage
0		803	94.8%
1		1	0.1%
2		2	0.2%
4		1	0.1%
5		3	0.4%
6		3	0.4%
7		3	0.4%
8		4	0.5%
9		4	0.5%
10		4	0.5%
11		5	0.6%
13		1	0.1%
14		3	0.4%
15		3	0.4%
16		1	0.1%
18		1	0.1%
19		2	0.2%
25		1	0.1%
29		1	0.1%
58		1	0.1%
Sysmiss		3819	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #33 p1\_62b: Union Officers including members of the Board Rank & File Only

**Information** [Type= continuous] [Format=numeric] [Range= 0-246] [Missing=\*]

**Statistics [NW/ W]** [Valid=847 /-] [Invalid=3819 /-] [Mean=9.579 /-] [StdDev=14.623 /-]

**Literal question** Union Officers including members of the Board Rank & File Only

### #34 p1\_62c: Union Officers including members of the Board Rank & File including Supervisors

**Information** [Type= continuous] [Format=numeric] [Range= 0-111] [Missing=\*]

**Statistics [NW/ W]** [Valid=847 /-] [Invalid=3819 /-] [Mean=2.573 /-] [StdDev=6.865 /-]

**Literal question** Union Officers including members of the Board Rank & File including Supervisors

### #35 p1\_621a: Female Officers Supervisors Only

**Information** [Type= continuous] [Format=numeric] [Range= 0-9] [Missing=\*]

**Statistics [NW/ W]** [Valid=847 /-] [Invalid=3819 /-]

**Literal question** Female Officers Supervisors Only

## File Part I - General Information

### #36 p1\_621b: Female Officers Rank & File Only

Information	[Type= continuous] [Format=numeric] [Range= 0-122] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	Female Officers Rank & File Only

### #37 p1\_621c: Female Officers Rank & File including Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-81] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	Female Officers Rank & File including Supervisors

### #38 p1\_6211a: Female Presidents Supervisors Only

Information	[Type= continuous] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	Female Presidents Supervisors Only

### #39 p1\_6211b: Female Presidents Rank & File Only

Information	[Type= continuous] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	Female Presidents Rank & File Only

### #40 p1\_6211c: Female Presidents Rank & File including Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	Female Presidents Rank & File including Supervisors

### #41 p1\_7a: With CBA Supervisors Only

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	With Collective Bargaining Agreement? Supervisors Only

Value	Label	Cases	Percentage
0	No	800	94.5%
1	Yes	47	5.5%
Sysmiss		3819	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #42 p1\_7b: With CBA Rank & File Only

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-]
Literal question	With Collective Bargaining Agreement? Rank & File Only

Value	Label	Cases	Percentage
0	No	218	25.7%
1	Yes	629	74.3%
Sysmiss		3819	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #43 p1\_7c: With CBA Rank & File including Supervisors

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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## File Part I - General Information

### #43 p1\_7c: With CBA Rank & File including Supervisors

<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-]		
<b>Literal question</b>	With Collective Bargaining Agreement? Rank & File including Supervisors		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	655	77.3%
1	Yes	192	22.7%
Sysmiss		3819	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #44 p1\_8a: Including those paying agency fees Supervisors Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-3578] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=8.727 /-] [StdDev=126.666 /-]		
<b>Literal question</b>	Workers covered by CBAs including those paying agency fees Supervisors Only		

### #45 p1\_8b: Including those paying agency fees Rank and File Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-6044] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=212.137 /-] [StdDev=494.416 /-]		
<b>Literal question</b>	Workers covered by CBAs including those paying agency fees Rank and File Only		

### #46 p1\_8c: Including those paying agencies Rank & File including those paying agency fees Rank & File including Supervisors

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4019] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=61.372 /-] [StdDev=252.214 /-]		
<b>Literal question</b>	Workers covered by CBAs including those paying agency fees Rank & File including Supervisors		

### #47 p1\_81a: Female Workers Supervisors Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2012] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=3.286 /-] [StdDev=69.515 /-]		
<b>Literal question</b>	Female Workers Covered Supervisors Only		

### #48 p1\_81b: Female Workers Rank & File Only

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-3890] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=82.176 /-] [StdDev=258.685 /-]		
<b>Literal question</b>	Female Workers Rank & File Only		

### #49 p1\_81c: Female Workers Rank & File including Supervisors

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1561] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=847 /-] [Invalid=3819 /-] [Mean=22.664 /-] [StdDev=107.948 /-]		
<b>Literal question</b>	Female Workers Rank & File including Supervisors		

### #50 p1\_9a: Business Information

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=118 /-] [Invalid=4548 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Business Information		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	Selected	118	100.0%

## File Part I - General Information

### #50 p1\_9a: Business Information

Value	Label	Cases	Percentage
Sysmiss		4548	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #51 p1\_9b: Legal Regulations

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=446 /-] [Invalid=4220 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Legal Regulations

Value	Label	Cases	Percentage
1	Selected	446	100.0%
Sysmiss		4220	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #52 p1\_9c: Political Uncertainties

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=292 /-] [Invalid=4374 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Political Development

Value	Label	Cases	Percentage
1	Selected	292	100.0%
Sysmiss		4374	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #53 p1\_9d: Product Development

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=307 /-] [Invalid=4359 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Product Development

Value	Label	Cases	Percentage
1	Selected	307	100.0%
Sysmiss		4359	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #54 p1\_9e: Marketing Assistance Services

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=438 /-] [Invalid=4228 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Marketing Assistance Services

Value	Label	Cases	Percentage
1	Selected	438	100.0%
Sysmiss		4228	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

## File Part I - General Information

### #55 p1\_9f: Competition from Imports

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=812 /-] [Invalid=3854 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Competition from Imports		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	Selected	812	100.0%
Sysmiss		3854	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #56 p1\_9g: Financial Losses

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=751 /-] [Invalid=3915 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Financial Losses		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	Selected	751	100.0%
Sysmiss		3915	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #57 p1\_9h: Lack of Capital

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=255 /-] [Invalid=4411 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Lack of Capital		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	Selected	255	100.0%
Sysmiss		4411	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #58 p1\_9i: Cost of Production Material, Energy

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1331 /-] [Invalid=3335 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Cost of Production Material, Energy		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	Selected	1331	100.0%
Sysmiss		3335	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #59 p1\_9j: Downsizing/Redundancy

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=203 /-] [Invalid=4463 /-]		
<b>Pre-question</b>	What are the two most important problems the management faces in running establishment?		
<b>Literal question</b>	Downsizing/Redundancy		

## File Part I - General Information

### #59 p1\_9j: Downsizing/Redundancy

Value	Label	Cases	Percentage
1	Selected	203	100.0%
Sysmiss		4463	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #60 p1\_9k: Labor Cost

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1433 /-] [Invalid=3233 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Labor Cost

Value	Label	Cases	Percentage
1	Selected	1433	100.0%
Sysmiss		3233	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #61 p1\_9l: Productivity

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=637 /-] [Invalid=4029 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Productivity

Value	Label	Cases	Percentage
1	Selected	637	100.0%
Sysmiss		4029	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #62 p1\_9m: Access to Technology

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=209 /-] [Invalid=4457 /-]
Pre-question	What are the two most important problems the management faces in running establishment?
Literal question	Access to Technology

Value	Label	Cases	Percentage
1	Selected	209	100.0%
Sysmiss		4457	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #63 p1\_9n: Others\_Problems

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=623 /-] [Invalid=4043 /-]
Pre-question	What are the two most important problems the management faces in running establishment?

Value	Label	Cases	Percentage
1	Selected	623	100.0%
Sysmiss		4043	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*



## File Part I - General Information

### #64 p1\_9oth: Others Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=623 /-] [Invalid=0 /-]

### #65 p1\_7CBA: With or Without CBA

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=0 /-]
Definition	Collective Bargaining Agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.
Pre-question	Derived Variable With or Without CBA

Value	Label	Cases	Percentage
1		827	97.6%
2		20	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #66 p1\_7: Number of CBAs

Information	[Type= continuous] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-] [Mean=1.025 /-] [StdDev=0.289 /-]
Definition	Collective Bargaining Agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.
Pre-question	Derived Variable Number of CBAs

### #67 p1\_8: Both Sexes

Information	[Type= continuous] [Format=numeric] [Range= 0-6165] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-] [Mean=282.236 /-] [StdDev=557.52 /-]
Pre-question	Derived Variable Both Sexes

### #68 p1\_81: Female

Information	[Type= continuous] [Format=numeric] [Range= 0-3890] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-] [Mean=108.125 /-] [StdDev=284.189 /-]
Pre-question	Derived Variable Female

### #69 p1\_81m: Male

Information	[Type= continuous] [Format=numeric] [Range= 0-5241] [Missing=*]
Statistics [NW/ W]	[Valid=847 /-] [Invalid=3819 /-] [Mean=174.111 /-] [StdDev=361.017 /-]
Pre-question	Derived Variable Male

### #70 p2\_22m: Male Workers

Information	[Type= continuous] [Format=numeric] [Range= -1-10436] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=198.977 /-] [StdDev=452.037 /-]
Pre-question	Derived Variable Male Workers

## File Part II-A - Employment

### #1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=character] [Missing=*]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.

## File Part II-A - Employment

### #1 EIN: Establishment Identification Number

	<p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>
Source	BLES Survey Sampling Frame

### #2 survey\_code: priority sample

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=291 /-] [Invalid=0 /-]
Definition	priority sample - establishments belonging to cells with 10 or less samples

Value	Label	Cases	Percentage
*		291	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #3 status\_bits: status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
CET		49	1.1%
RET		4617	98.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #4 newpsic\_bits: new psic

Information	[Type= discrete] [Format=character] [Missing=*]
Notes	PSIC 2009

### #5 newemp\_bits: new employment size

Information	[Type= continuous] [Format=numeric] [Range= 16-10976] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=339.393 /-] [StdDev=724.206 /-]

### #6 p2\_1: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 16-14368] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=339.295 /-] [StdDev=724.196 /-]
Definition	<p>Employment - persons who worked or received pay from the establishment.</p> <p>Includes working owners with or without regular pay; salaried directors, managers and executives; regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners; persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves; persons working away from the establishment but paid by and under its control, e.g., bus drivers; workers on strike; unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees</p> <p>Excluded are silent or inactive partners; members of the board of directors paid solely for attendance at meetings; workers on indefinite leave; laid off workers for six (6) months or more; persons purely on commission and without employer control; consultants; persons on retainer basis; contract out/agency hired workers; homeworkers</p>
Literal question	Total employment

## File Part II-A - Employment

### #7 p2\_11: Working Owners

Information	[Type= continuous] [Format=numeric] [Range= 0-580] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=0.695 /-] [StdDev=2.509 /-]
Definition	Working owners - working owners who do not receive regular pay.
Literal question	Working owners (without regular pay)

### #8 p2\_12: Unpaid Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-540] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=0.909 /-] [StdDev=11.154 /-]
Definition	Unpaid workers - persons without regular pay who work for at least one-third of the working time normal to the establishment. Apprentices without compensation or student on-the-job trainees are included.
Literal question	Unpaid workers

### #9 p2\_13: Employees

Information	[Type= continuous] [Format=numeric] [Range= 10-14368] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=337.691 /-] [StdDev=723.479 /-]
Definition	Employees - include managers/executives, supervisors/foremen and rank and file workers. Working owners receiving regular pay are also included.
Literal question	Employees

### #10 p2\_131: Female Employees

Information	[Type= continuous] [Format=numeric] [Range= 0-8500] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=138.411 /-] [StdDev=394.074 /-]
Literal question	Female employees

### #11 p2\_141: Managers/Executives

Information	[Type= continuous] [Format=numeric] [Range= 0-2652] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=18.672 /-] [StdDev=82.902 /-]
Definition	Managers/Executives - workers whose main responsibilities are to determine and formulate policies and plan, direct, control and coordinate the activities of enterprises and organizations, or their internal departments or sections. Working owners receiving regular pay are included.
Literal question	Managers/Executives (including working owners receiving regular pay and female managers/executives)

### #12 p2\_1411: Female Managers

Information	[Type= continuous] [Format=numeric] [Range= 0-1634] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=8.479 /-] [StdDev=47.224 /-]
Literal question	Female managers

### #13 p2\_142: Supervisors/Foremen

Information	[Type= continuous] [Format=numeric] [Range= 0-4809] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=27.66 /-] [StdDev=120.14 /-]
Definition	Supervisors/Foremen - workers whose main responsibilities are to plan, direct, organize and supervise the daily activities of workers in the section or unit concerned with the production of goods or the provision of services, subject to the general directive of managers.
Literal question	Supervisors/Foremen

### #14 p2\_1421: Female Supervisors

Information	[Type= continuous] [Format=numeric] [Range= 0-1964] [Missing=*]
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## File Part II-A - Employment

### #14 p2\_1421: Female Supervisors

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=11.569 /-] [StdDev=48.262 /-]

**Literal question** Female supervisors

### #15 p2\_143: Rank and file

**Information** [Type= continuous] [Format=numeric] [Range= 0-13635] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=291.36 /-] [StdDev=645.803 /-]

**Definition** Rank and file workers - workers who do not fall within the managerial or supervisory classification of employees.

**Literal question** Rank and file

### #16 p2\_1431: Regular Workers

**Information** [Type= continuous] [Format=numeric] [Range= 0-8622] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=181.423 /-] [StdDev=406.805 /-]

**Definition** Regular workers - workers hired to perform activities which are usually necessary or desirable in the usual business or trade of the employer and usually worked on permanent status.

**Literal question** Regular workers

### #17 p2\_1432: Non-Regular Workers

**Information** [Type= continuous] [Format=numeric] [Range= 0-12893] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=109.937 /-] [StdDev=409.039 /-]

**Literal question** Non-regular workers

### #18 p2\_211: Young Workers: 15-24 years old

**Information** [Type= continuous] [Format=numeric] [Range= 0-4275] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=52.395 /-] [StdDev=205.318 /-]

**Definition** Young workers - workers aged 15 to 24 years old as of reference date.

**Literal question** 15-24 years old

### #19 p2\_212: Young Workers: 15-30 years old

**Information** [Type= continuous] [Format=numeric] [Range= 0-8207] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=127.892 /-] [StdDev=393.585 /-]

**Definition** Young workers - workers aged 15 to 30 years old as of reference date.

**Literal question** 15-30 years old

### #20 p2\_22: Female Workers

**Information** [Type= continuous] [Format=numeric] [Range= 0-7560] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=138.715 /-] [StdDev=394.174 /-]

**Definition** Female workers - women working as working owners, unpaid workers or employees.

**Literal question** Female workers

### #21 p2\_23: Workers Paid the Minimum Wage

**Information** [Type= continuous] [Format=numeric] [Range= 0-8600] [Missing=\*]

**Statistics [NW/ W]** [Valid=4666 /-] [Invalid=0 /-] [Mean=88.419 /-] [StdDev=348.557 /-]

**Definition** Workers paid the minimum wage - workers who are paid the applicable minimum wage rates fixed by the Regional Tripartite Wages and Productivity Boards.

**Literal question** Workers paid the minimum wage

## File Part II-A - Employment

### #22 p2\_24: Time-rated Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-10976] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=327.973 /-] [StdDev=717.794 /-]
Definition	Time-rated workers - workers paid on the basis of a time unit of work such as an hour, a day or a month.
Literal question	Time-rated workers

### #23 p2\_241: Full-time Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-14368] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=322.09 /-] [StdDev=711.25 /-]
Literal question	Full-time workers

### #24 p2\_2411: Hourly

Information	[Type= continuous] [Format=numeric] [Range= 0-9524] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=7.753 /-] [StdDev=107.683 /-]
Literal question	Hourly

### #25 p2\_2412: Daily

Information	[Type= continuous] [Format=numeric] [Range= 0-12893] [Missing=*]
Statistics [NW/ W]	[Valid=4665 /-] [Invalid=1 /-] [Mean=147.125 /-] [StdDev=501.949 /-]
Literal question	Daily

### #26 p2\_2413: Monthly

Information	[Type= continuous] [Format=numeric] [Range= 0-8562] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=167.245 /-] [StdDev=459.165 /-]
Literal question	Monthly

### #27 p2\_242: Part-time Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-932] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=5.882 /-] [StdDev=51.874 /-]
Definition	Part-time workers - workers who work at jobs which provide less than the working time normal to the establishment.
Literal question	Part-time workers (except consultants and those on retainer basis)

### #28 p2\_25: Commission Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-8027] [Missing=*]
Statistics [NW/ W]	[Valid=4665 /-] [Invalid=1 /-] [Mean=8.051 /-] [StdDev=62.672 /-]
Definition	Commission workers - persons working for the establishment who receive a basic pay plus a certain percentage of money received for a transaction (e.g., sales representatives) or purely on commission with employer control and supervision (e.g., bus drivers) or purely on commission without employer control (e.g., insurance underwriters)
Literal question	Commission workers

### #29 p2\_251: With Basic Pay and Commission

Information	[Type= continuous] [Format=numeric] [Range= 0-6088] [Missing=*]
Statistics [NW/ W]	[Valid=4664 /-] [Invalid=2 /-] [Mean=4.239 /-] [StdDev=28.498 /-]
Definition	With basic pay and commission - persons working for the establishment who receive a basic pay plus a certain percentage of money received for a transaction. They are on the regular payroll of the establishment and are included in its total employment (e.g., sales representatives).

## File Part II-A - Employment

### #29 p2\_251: With Basic Pay and Commission

<b>Literal question</b>	With basic pay and commission
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### #30 p2\_252: Purely on Commission With Employer Control and Supervision

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1119] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4665 /-] [Invalid=1 /-] [Mean=2.616 /-] [StdDev=45.623 /-]
<b>Definition</b>	Purely on commission with employer control and supervision - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision and are on the regular payroll of the establishment, and are included in its total employment.
<b>Literal question</b>	Purely on commission with employer control and supervision

### #31 p2\_253: Purely on Commission Without Employer Control and Supervision

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-8027] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 /-] [Invalid=5 /-] [Mean=1.198 /-] [StdDev=32.626 /-]
<b>Definition</b>	Purely on commission without employer control - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are outside employer control and are not on the regular payroll of the establishment, and are excluded in its total employment (e.g., insurance underwriters).
<b>Literal question</b>	Purely on commission without employer control and supervision

### #32 p2\_26: Output-rated Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1534] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4660 /-] [Invalid=6 /-] [Mean=7.112 /-] [StdDev=58.106 /-]
<b>Definition</b>	Output-rated workers - workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyao" or task.
<b>Literal question</b>	Output-rated workers

### #33 p2\_261: Piece-rated Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1534] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4664 /-] [Invalid=2 /-] [Mean=4.543 /-] [StdDev=51.121 /-]
<b>Definition</b>	Piece-rated workers - workers who are paid on the basis of the number of units produced rather than the time spent in production. Production standard (quota), "pakyao" or "takay", task, commission workers and homeworkers are excluded.
<b>Literal question</b>	Piece-rated workers

### #34 p2\_262: Quota Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-320] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 /-] [Invalid=5 /-] [Mean=0.548 /-] [StdDev=9.79 /-]
<b>Definition</b>	Production standard (quota) workers - workers whose performance is measured based on an imposed minimum amount or quantity of production for a given period, usually eight (8) hours. Piece-rated, "pakyao" or "takay", task, commission workers and homeworkers are excluded.
<b>Literal question</b>	Quota workers

### #35 p2\_263: Pakyao or Takay Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-900] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4662 /-] [Invalid=4 /-] [Mean=1.335 /-] [StdDev=17.769 /-]
<b>Definition</b>	"Pakyao" or "Takay" workers - workers whose job or work to be performed is in bulk or volumes which are difficult to quantify (commonly practiced in the agricultural industry). Piece-rated, production standard (quota), task, commission workers and homeworkers are excluded.
<b>Literal question</b>	Pakyao or takay workers

## File Part II-A - Employment

### #36 p2\_264: Task Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-545] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4654 /-] [Invalid=12 /-] [Mean=0.683 /-] [StdDev=14.439 /-]
<b>Definition</b>	Task workers - workers who are paid for performing specific work irrespective of the time consumed. Piece-rated, production standard (quota), "pakyao" or "takay", commission workers and homeworkers are excluded.
<b>Literal question</b>	Task workers

### #37 p2\_27: Non-regular Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-12893] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4646 /-] [Invalid=20 /-] [Mean=110.41 /-] [StdDev=409.855 /-]
<b>Literal question</b>	Non-regular workers

### #38 p2\_271: Probationary Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2670] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4637 /-] [Invalid=29 /-] [Mean=20.488 /-] [StdDev=98.409 /-]
<b>Definition</b>	Probationary workers - workers on trial period during which the employer determines their fitness to qualify for regular employment, based on reasonable standards made known to them at the time of engagement.
<b>Literal question</b>	Probationary workers

### #39 p2\_272: Casual Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1757] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4635 /-] [Invalid=31 /-] [Mean=23.236 /-] [StdDev=178.781 /-]
<b>Definition</b>	Casual workers - workers whose work is not usually necessary and desirable to the usual business or trade of the employer. Their employment is not for a specific undertaking or seasonal in nature.
<b>Literal question</b>	Casual workers

### #40 p2\_273: Contractual/Project-based Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-12893] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4631 /-] [Invalid=35 /-] [Mean=58.441 /-] [StdDev=334.755 /-]
<b>Definition</b>	Contractual/project-based workers - workers whose employment has been fixed for a specific project or undertaking, the completion or termination of which has been determined at the time of engagement. Workers hired through contractors are excluded.
<b>Literal question</b>	Contractual/Project-based workers

### #41 p2\_274: Seasonal Workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1490] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4631 /-] [Invalid=35 /-] [Mean=4.805 /-] [StdDev=37.976 /-]
<b>Definition</b>	Seasonal workers - workers whose employment, specifically its timing and duration, is significantly influenced by seasonal factors, e.g., Christmas.
<b>Literal question</b>	Seasonal workers

### #42 p2\_275: Apprentices/Learners

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1835] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4449 /-] [Invalid=217 /-] [Mean=3.904 /-] [StdDev=62.608 /-]
<b>Definition</b>	Apprentices/learners workers who are covered by written apprenticeship/learnership agreements with individual employers or any of the entities with duly recognized programs. Apprentices without compensation are excluded.
<b>Literal question</b>	Apprentices/Learners

## File Part II-A - Employment

### #43 p2\_3: Contracting/Subcontracting

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2626 /-] [Invalid=0 /-]
Definition	Contracting or subcontracting refers to an arrangement whereby a principal agrees to put out or farm out with a contractor the performance or completion of a specific job, work or service within a definite or predetermined period, regardless of whether such job, work or service is to be performed or completed within or outside the premises of the principal.
Literal question	Engaged in contracting or subcontracting? Yes, ____ % of production process if establishment is engaged in agriculture/manufacturing No, go to Part III

Value	Label	Cases	Percentage
1	Yes	2626	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #44 p2\_3percent: Percent of Production Process

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
Statistics [NW/ W]	[Valid=370 /-] [Invalid=4296 /-] [Mean=39.251 /-] [StdDev=28.387 /-]
Literal question	____ % of production process if establishment is engaged in agriculture/manufacturing

### #45 p2\_311a: Workers Hired through Contractors (Within)

Information	[Type= continuous] [Format=numeric] [Range= 0-8430] [Missing=*]
Statistics [NW/ W]	[Valid=2547 /-] [Invalid=2119 /-] [Mean=95.45 /-] [StdDev=411.35 /-]
Definition	Workers hired through contractors - workers employed by the contractors to perform or complete a job, work or service pursuant to a service agreement within the premises of the establishment. They are excluded from the total employment of the establishment.
Literal question	Agency-hired workers

### #46 p2\_3111a: Security Services

Information	[Type= continuous] [Format=numeric] [Range= 0-1850] [Missing=*]
Statistics [NW/ W]	[Valid=2540 /-] [Invalid=2126 /-] [Mean=19.769 /-] [StdDev=57.939 /-]
Universe	Workers hired through contractors - workers employed by the contractors to perform or complete a job, work or service pursuant to a service agreement within the premises of the establishment. They are excluded from the total employment of the establishment.
Literal question	Security services
Recoding and Derivation	Establishment with agency-hired workers in security

### #47 p2\_3112a: Janitorial

Information	[Type= continuous] [Format=numeric] [Range= 0-1601] [Missing=*]
Statistics [NW/ W]	[Valid=2519 /-] [Invalid=2147 /-] [Mean=11.027 /-] [StdDev=34.96 /-]
Literal question	Janitorial
Recoding and Derivation	Establishment with agency-hired workers in janitorial

### #48 p2\_3113a: General Administrative

Information	[Type= continuous] [Format=numeric] [Range= 0-683] [Missing=*]
Statistics [NW/ W]	[Valid=2488 /-] [Invalid=2178 /-] [Mean=4.364 /-] [StdDev=25.492 /-]
Literal question	General administrative
Recoding and Derivation	Establishment with agency-hired workers in general administrative



## File Part II-A - Employment

### #49 p2\_3114a: Marketing/Sales

Information	[Type= continuous] [Format=numeric] [Range= 0-564] [Missing=*]
Statistics [NW/ W]	[Valid=2479 /-] [Invalid=2187 /-] [Mean=4.075 /-] [StdDev=52.845 /-]
Literal question	Marketing/Sales
Recoding and Derivation	Establishment with agency-hired workers in marketing/sales

### #50 p2\_3115a: Packaging

Information	[Type= continuous] [Format=numeric] [Range= 0-509] [Missing=*]
Statistics [NW/ W]	[Valid=2478 /-] [Invalid=2188 /-] [Mean=3.803 /-] [StdDev=32.94 /-]
Literal question	Packaging
Recoding and Derivation	Establishment with agency-hired workers in packaging

### #51 p2\_3116a: Production/Assembly

Information	[Type= continuous] [Format=numeric] [Range= 0-8179] [Missing=*]
Statistics [NW/ W]	[Valid=2455 /-] [Invalid=2211 /-] [Mean=40.101 /-] [StdDev=336.799 /-]
Literal question	Production/Assembly
Recoding and Derivation	Establishment with agency-hired workers in production

### #52 p2\_3116aspec: Production/Assembly Activity/Process

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=312 /-]
Literal question	Please specify activity/process

### #53 p2\_3117a: Research and Development

Information	[Type= continuous] [Format=numeric] [Range= 0-640] [Missing=*]
Statistics [NW/ W]	[Valid=2474 /-] [Invalid=2192 /-] [Mean=0.168 /-] [StdDev=2.134 /-]
Literal question	Research and development
Recoding and Derivation	Establishment with agency-hired workers in research and development

### #54 p2\_3118a: IT Services

Information	[Type= continuous] [Format=numeric] [Range= 0-292] [Missing=*]
Statistics [NW/ W]	[Valid=2475 /-] [Invalid=2191 /-] [Mean=0.617 /-] [StdDev=5.434 /-]
Literal question	IT Services
Recoding and Derivation	Establishment with agency-hired workers in IT services

### #55 Cashier: Cashier

Information	[Type= continuous] [Format=numeric] [Range= 3-8] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=4664 /-] [Mean=5.5 /-] [StdDev=3.536 /-]
Literal question	Cashier

### #56 food\_service: Food Service/Catering

Information	[Type= continuous] [Format=numeric] [Range= 1-361] [Missing=*]
Statistics [NW/ W]	[Valid=63 /-] [Invalid=4603 /-] [Mean=48.397 /-] [StdDev=79.276 /-]
Literal question	Food Service/Catering

### #57 human\_resource: Human Resource

Information	[Type= continuous] [Format=numeric] [Range= 2-11] [Missing=*]
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## File Part II-A - Employment

### #57 human\_resource: Human Resource

Statistics [NW/ W]	[Valid=3 /-] [Invalid=4663 /-] [Mean=6 /-] [StdDev=4.583 /-]
Literal question	Human Resource

### #58 Messengerial: Messengerial

Information	[Type= continuous] [Format=numeric] [Range= 1-61] [Missing=*]
Statistics [NW/ W]	[Valid=27 /-] [Invalid=4639 /-] [Mean=5.63 /-] [StdDev=11.764 /-]
Literal question	Messengerial

### #59 Billing\_payment: Billing/Payment

Information	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]
Statistics [NW/ W]	[Valid=7 /-] [Invalid=4659 /-] [Mean=16.714 /-] [StdDev=13.162 /-]
Literal question	Billing/Payment

### #60 logistics: Logistics/Transport

Information	[Type= continuous] [Format=numeric] [Range= 1-484] [Missing=*]
Statistics [NW/ W]	[Valid=110 /-] [Invalid=4556 /-] [Mean=29.582 /-] [StdDev=68.353 /-]
Literal question	Logistics/Transport

### #61 Repair\_maintenance\_construction: Repair/Maintenance/Construction

Information	[Type= continuous] [Format=numeric] [Range= 1-844] [Missing=*]
Statistics [NW/ W]	[Valid=113 /-] [Invalid=4553 /-] [Mean=47.062 /-] [StdDev=132.843 /-]
Literal question	Repair/Maintenance/Construction

### #62 data\_processing\_encoding: Data Processing/Encoding

Information	[Type= continuous] [Format=numeric] [Range= 3-84] [Missing=*]
Statistics [NW/ W]	[Valid=4 /-] [Invalid=4662 /-] [Mean=28 /-] [StdDev=38.096 /-]
Literal question	Data Processing/Encoding

### #63 Warehousing: Warehousing

Information	[Type= continuous] [Format=numeric] [Range= 2-233] [Missing=*]
Statistics [NW/ W]	[Valid=21 /-] [Invalid=4645 /-] [Mean=28.429 /-] [StdDev=50.19 /-]
Literal question	Warehousing

### #64 med\_healthservices: Medical and Health Services

Information	[Type= continuous] [Format=numeric] [Range= 1-151] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=4625 /-] [Mean=10.561 /-] [StdDev=27.488 /-]
Literal question	Medical and Health Services

### #65 Others\_rev: Others combined

Information	[Type= continuous] [Format=numeric] [Range= 1-6471] [Missing=*]
Statistics [NW/ W]	[Valid=170 /-] [Invalid=4496 /-] [Mean=125.212 /-] [StdDev=532.865 /-]
Literal question	Others

### #66 others\_rev\_spec: Other type of process contracted/subcontracted

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=144 /-]

## File Part II-A - Employment

### #67 p2\_321: Production/Assembly

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=43 /-] [Invalid=4623 /-]
<b>Literal question</b>	Production/Assembly

Value	Label	Cases	Percentage
1		43	<div><div></div></div> 100.0%
Sysmiss		4623	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #68 p2\_321spec: Production/Assembly Activity/Process

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=43 /-] [Invalid=0 /-]
<b>Literal question</b>	Please specify activity/process.

### #69 p2\_322: Finance/Accounting

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=142 /-] [Invalid=4524 /-]
<b>Literal question</b>	Finance/Accounting

Value	Label	Cases	Percentage
1		142	<div><div></div></div> 100.0%
Sysmiss		4524	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #70 p2\_323: Data Processing/Encoding

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=53 /-] [Invalid=4613 /-]
<b>Literal question</b>	Data processing/encoding

Value	Label	Cases	Percentage
1		53	<div><div></div></div> 100.0%
Sysmiss		4613	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #71 p2\_324: Human Resource

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=90 /-] [Invalid=4576 /-]
<b>Literal question</b>	Human resource

Value	Label	Cases	Percentage
1		90	<div><div></div></div> 100.0%
Sysmiss		4576	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #72 p2\_325: Learning/Training

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=56 /-] [Invalid=4610 /-]
<b>Literal question</b>	Learning/Training

## File Part II-A - Employment

### #72 p2\_325: Learning/Training

Value	Label	Cases	Percentage
1		56	<div><div></div></div> 100.0%
Sysmiss		4610	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #73 p2\_326: Billing and Payment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=61 /-] [Invalid=4605 /-]		
<b>Literal question</b>	Billing and payment		
Value	Label	Cases	Percentage
1		61	<div><div></div></div> 100.0%
Sysmiss		4605	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #74 p2\_327: Transport Services

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=152 /-] [Invalid=4514 /-]		
<b>Literal question</b>	Transport services		
Value	Label	Cases	Percentage
1		152	<div><div></div></div> 100.0%
Sysmiss		4514	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #75 p2\_328: Courier Services

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=163 /-] [Invalid=4503 /-]		
<b>Literal question</b>	Courier services		
Value	Label	Cases	Percentage
1		163	<div><div></div></div> 100.0%
Sysmiss		4503	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #76 p2\_329: Packaging/Crating

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=27 /-] [Invalid=4639 /-]		
<b>Literal question</b>	Packaging/Crating		
Value	Label	Cases	Percentage
1		27	<div><div></div></div> 100.0%
Sysmiss		4639	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #77 p2\_3210: Research and Development

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=4638 /-]		
<b>Literal question</b>	Research and development		

## File Part II-A - Employment

### #77 p2\_3210: Research and Development

Value	Label	Cases	Percentage
1		28	 100.0%
Sysmiss		4638	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #78 p2\_3211: Others

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=4554 /-]
Literal question	Others

Value	Label	Cases	Percentage
1		112	 100.0%
Sysmiss		4554	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #79 p2\_3211spec: Others specified

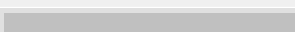
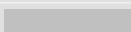
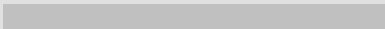
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=112 /-] [Invalid=0 /-]
Literal question	Please specify.

### #80 with\_contractors: Indicator variable for establishment with workers hired thru contractors (within)

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2538 /-] [Invalid=2128 /-] [Mean=1 /-] [StdDev=0 /-]

### #81 old\_ate: Old Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Literal question	Old Employment Size

Value	Label	Cases	Percentage
1	20 - 99 workers	1688	 36.2%
2	100 - 199 workers	768	 16.5%
3	200 workers or more	2210	 47.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #82 newcell\_m: merged newcell

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Notes	Used as strata for the computation of CV in STATA.

### #83 newcell: psic and ate combined

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #84 new\_ate\_m: merged employment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Literal question	Merged employment

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### #84 new\_ate\_m: merged employment

Value	Label	Cases	Percentage
1	20 - 99 workers	1924	41.2%
2	100 - 199 workers	810	17.4%
3	200 workers or more	1903	40.8%
4	20 -199 workers	0	0.0%
5	100 workers and over	22	0.5%
7		7	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #85 new\_ate: New Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Literal question	New employment size

Value	Label	Cases	Percentage
1	20 - 99 workers	1940	41.6%
2	100 - 199 workers	817	17.5%
3	200 workers or more	1909	40.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #86 majind\_new: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Notes	PSIC 2009 is used.

Value	Label	Cases	Percentage
A	Agriculture	127	2.7%
B	Mining and Quarrying	58	1.2%
C	Manufacturing	1334	28.6%
D	Electricity, Gas, Steam & Airconditioning Supply	72	1.5%
E	Water Supply; Sewerage, Waste Mgmt & Remediation Actvs	87	1.9%
F	Construction	117	2.5%
G	Wholesale & Retail Trade; Repair of Vehicles and Motorcycles	637	13.7%
H	Transport and Storage	284	6.1%
I	Accommodation and Food Service Activities	370	7.9%
J	Information and Communication	210	4.5%
K	Financial and Insurance Activities	213	4.6%
L	Real Estate Activities	68	1.5%
M	Professional, Scientific & Technical Activities	143	3.1%
N	Administrative & Support Services Activities	397	8.5%
P	Education except Public Education.	314	6.7%
Q	Human Health & Social Work Activities	127	2.7%
R	Arts, Entertainment & Recreation	44	0.9%
S	Repair of Computers and Personal & HH Goods; Other Personal Services Activities	64	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part II-A - Employment

### #87 newpsic: PSIC 2009

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Notes	3-digit PSIC

### #88 newpsic\_1: Industry\_survey\_psic2009

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Notes	combined 3-digit PSIC as used by BLES

### #89 buf: blowing-up factor

Information	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=5.626 /-] [StdDev=9.808 /-]

### #90 subcon\_sum: sum of p2\_321 to p2\_3211

Information	[Type= continuous] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=504 /-] [Invalid=4162 /-] [Mean=1.839 /-] [StdDev=1.283 /-]

### #91 with\_subcon: Indicator variable for establishments engaged in subcontracting (OUTSIDE)

Information	[Type= continuous] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=504 /-] [Invalid=4162 /-] [Mean=1 /-] [StdDev=0 /-]

## File Part II-B - Shift Workers

### #1 EIN: establishment identification number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1320 /-] [Invalid=0 /-]
Definition	<p>This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p>

### #2 batch\_bits: batch number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1319 /-] [Invalid=0 /-]

### #3 new\_ate\_m: new employment size merged

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1320 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		338	25.6%
2		234	17.7%
3		742	56.2%
5		5	0.4%
7		1	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #4 new\_ate: new employment size

Information	[Type= discrete] [Format=character] [Missing=*]
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## File Part II-B - Shift Workers

### #4 new\_ate: new employment size

Statistics [NW/ W] [Valid=1320 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		341	25.8%
2		236	17.9%
3		743	56.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #5 majind\_new: new major industry

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=1320 /-] [Invalid=0 /-]

Notes PSIC 2009 is used.

Value	Label	Cases	Percentage
A		20	1.5%
B		20	1.5%
C		501	38.0%
D		67	5.1%
E		39	3.0%
F		9	0.7%
G		26	2.0%
H		58	4.4%
I		179	13.6%
J		68	5.2%
K		40	3.0%
L		5	0.4%
M		15	1.1%
N		147	11.1%
P		9	0.7%
Q		93	7.0%
R		13	1.0%
S		11	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #6 newpsic: PSIC 2009

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=1320 /-] [Invalid=0 /-]

Notes 3-digit PSIC

### #7 newpsic\_1: new psic\_combined

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=1320 /-] [Invalid=0 /-]

Notes combined 3-digit PSIC as used by BLES

### #8 buf: blowing up factor

Information [Type= continuous] [Format=numeric] [Range= 1-98.7] [Missing=\*]

Statistics [NW/ W] [Valid=1320 /-] [Invalid=0 /-] [Mean=4.258 /-] [StdDev=7.308 /-]



## File Part II-B - Shift Workers

### #9 shifttime: edited time of shift

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1320 /-] [Invalid=0 /-]
Definition	Shift Schedules (e.g., 6:00 A.M.-2:00 P.M.)

*Frequency table not shown (55 Modalities)*

### #10 shiftworkers: number of shift workers

Information	[Type= continuous] [Format=numeric] [Range= 1-3834] [Missing=*]
Statistics [NW/ W]	[Valid=1320 /-] [Invalid=0 /-] [Mean=93.416 /-] [StdDev=247.572 /-]
Definition	Workers who work on shifts - workers who work on work schedules, whether successive or overlapping, within a 12-hour or 24-hour day of work.

## File Part III - Occupational Shortages and Surpluses

### #1 EIN: Establishment Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	<p>This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>

### #2 name: Name of Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	Business name of the establishment.

### #3 add1: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=16338 /-] [Invalid=0 /-]
Definition	Location of the establishment, which may include Floor./Bldg./No./Street./Subdivision.

### #4 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.

Value	Label	Cases	Percentage
01	Ilocos Region	232	1.3%
02	Cagayan Region	232	1.3%
03	Central Luzon	756	4.4%
04	CALABARZON	2665	15.5%
05	Bicol	173	1.0%

## File Part III - Occupational Shortages and Surpluses

### #4 reg: Region

Value	Label	Cases	Percentage
06	Western Visayas	627	3.6%
07	Central Visayas	1517	8.8%
08	Eastern Visayas	99	0.6%
09	Zamboanga Peninsula	148	0.9%
10	Northern Mindanao	365	2.1%
11	Davao	597	3.5%
12	SOCCSKSARGEN	365	2.1%
13	National Capital Region	8955	51.9%
14	Cordillera Administrative Region	231	1.3%
15	CARAGA	7	0.0%
16	Autonomous Region of Muslim Mindanao	209	1.2%
17	MIMAROPA	65	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #5 prov: Province

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]
<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.

### #6 city\_mun: City/Municipality

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]
<b>Definition</b>	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.

### #7 bgy: Barangay

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]
<b>Definition</b>	The last 3 digits of a nine-digit code that refer to the geographical location of the establishment.

### #8 emp\_bits: Employment BITS

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 20-18640] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-] [Mean=596.838 /-] [StdDev=1868.889 /-]

### #9 ate: Average Total Employment Code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	10-19	0	0.0%
3	20-49	1775	10.3%
4	50-99	1200	7.0%
5	100-199	2599	15.1%
6	200-499	7118	41.3%
7	500-999	2619	15.2%
8	1000-1999	1076	6.2%
9	2000 and over	856	5.0%

## File Part III - Occupational Shortages and Surpluses

### #9 ate: Average Total Employment Code

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #10 psic\_bits: Industry BITS1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]

### #11 newpsic\_bits: New Industry BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]

### #12 newemp\_bits: New Employment BITS

Information	[Type= continuous] [Format=numeric] [Range= 16-14368] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-] [Mean=614.03 /-] [StdDev=1249.448 /-]

### #13 mea\_bits: Major Economic Activity BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17218 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., metallic ore mining, food manufacturing, retail trade, education.
Universe	Non-agricultural establishments employing 20 or more workers
Literal question	What is the main economic activity of your establishment?

### #14 maj\_prod\_bits: Major Products BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=16928 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
Universe	Non-agricultural establishments employing 20 or more workers
Post-question	Please specify your major products/goods or services in order of importance

### #15 source: Source

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

### #16 ECN: Establishment Contact Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

### #17 batch\_bits: BITS Batch Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17240 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 25. There are 2 types of batches, Spoilage and Retrieved questionnaires.

### #18 new\_name: New Establishment Name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2130 /-] [Invalid=0 /-]
Definition	Revised name of the establishment found during field operation.

## File Part III - Occupational Shortages and Surpluses

### #19 new\_address: New Address

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2740 /-] [Invalid=0 /-]
<b>Definition</b>	Revised address of the establishment found during field operation.

### #20 new\_reg: New Region

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1415 /-] [Invalid=0 /-]
<b>Definition</b>	Revised region code of the establishment found during field operation.

Value	Label	Cases	Percentage
01	Ilocos Region	30	2.1%
02	Cagayan Region	16	1.1%
03	Central Luzon	36	2.5%
04	CALABARZON	142	10.0%
05	Bicol	59	4.2%
06	Western Visayas	29	2.0%
07	Central Visayas	86	6.1%
08	Eastern Visayas	7	0.5%
09	Zamboanga Peninsula	34	2.4%
10	Northern Mindanao	18	1.3%
11	Davao	14	1.0%
12	SOCCKSARGEN	8	0.6%
13	National Capital Region	920	65.0%
14	Cordillera Administrative Region	0	0.0%
15	Caraga	0	0.0%
16	Autonomous Region of Muslim Mindanao	16	1.1%
17	MIMAROPA	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #21 new\_prov: New Province

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1416 /-] [Invalid=0 /-]
<b>Definition</b>	Revised province code of the establishment found during field operation.

### #22 new\_city: New City

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1416 /-] [Invalid=0 /-]
<b>Definition</b>	Revised city/municipality code of the establishment found during field operation.

### #23 new\_bgy: New Barangay

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1416 /-] [Invalid=0 /-]
<b>Definition</b>	Revised barangay code of the establishment found during field operation.

### #24 old\_ate: Old Employment Size

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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## File Part III - Occupational Shortages and Surpluses

### #24 old\_ate: Old Employment Size

Statistics [NW/ W] [Valid=17243 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		2975	17.3%
2	10-19	2599	15.1%
3	20-49	11669	67.7%
4	50-99	0	0.0%
5	100-199	0	0.0%
6	200-499	0	0.0%
7	500-999	0	0.0%
8	1000-1999	0	0.0%
9	2000 and over	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #25 majind\_old: Old Major Industry

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=17243 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A	Agriculture	206	1.2%
B	Mining and Quarrying	291	1.7%
C	Manufacturing	4617	26.8%
D	Electricity, Gas, Steam & Airconditioning Supply	338	2.0%
E	Water Supply; Sewerage, Waste Mgmt & Remediation Actvs	457	2.7%
F	Construction	598	3.5%
G	Wholesale & Retail Trade; Repair of Vehicles and Motorcycles	2584	15.0%
H	Transportation and Storage	796	4.6%
I	Accommodation and Food Service Activities	842	4.9%
J	Information and Communication	805	4.7%
K	Financial and Insurance Activities	1172	6.8%
L	Real Estate Activities	418	2.4%
M	Professional, Scientific & Technical Activities	718	4.2%
N	Administrative & Support Services Activities	762	4.4%
P	Education except Public Education.	1438	8.3%
Q	Human Health & Social Work Activities	830	4.8%
R	Arts, Entertainment & Recreation	246	1.4%
S	Repair of Computers and Personal & HH Goods; Other Personal Services Activities	125	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #26 new\_ate: New Employment Size

Information [Type= discrete] [Format=character] [Missing=\*]

Statistics [NW/ W] [Valid=17243 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1		3170	18.4%
2		3135	18.2%
3		10938	63.4%

## File Part III - Occupational Shortages and Surpluses

### #26 new\_ate: New Employment Size

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #27 majind\_new: Major Industry

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=17243 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A	Agriculture	194	1.1%
B	Mining and Quarrying	282	1.6%
C	Manufacturing	4562	26.5%
D	Electricity, Gas, Steam & Airconditioning Supply	338	2.0%
E	Water Supply; Sewerage, Waste Mgmt & Remediation Actvs	430	2.5%
F	Construction	593	3.4%
G	Wholesale & Retail Trade; Repair of Vehicles and Motorcycles	2592	15.0%
H	Transportation and Storage	763	4.4%
I	Accommodation and Food Service Activities	891	5.2%
J	Information and Communication	718	4.2%
K	Financial and Insurance Activities	1224	7.1%
L	Real Estate Activities	452	2.6%
M	Professional, Scientific & Technical Activities	578	3.4%
N	Administrative & Support Services Activities	1046	6.1%
P	Education except Public Education.	1454	8.4%
Q	Human Health & Social Work Activities	818	4.7%
R	Arts, Entertainment & Recreation	197	1.1%
S	Repair of Computers and Personal & HH Goods; Other Personal Services Activities	111	0.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #28 newpsic\_1: Industry

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=17243 /-] [Invalid=0 /-]

### #29 buf: Blowing-up Factor

**Information** [Type= continuous] [Format=numeric] [Range= 1-75.7020202020202] [Missing=\*]

**Statistics [NW/ W]** [Valid=17243 /-] [Invalid=0 /-] [Mean=3.454 /-] [StdDev=7.163 /-]

**Definition** Blowing up factor or inflation factor for each sample value to denote the estimated value.

### #30 p3\_1: With Vacancy

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=17243 /-] [Invalid=0 /-]

**Definition** Job vacancies - refer to the number of unfilled job openings, which are immediately available for placement and for which active recruitment steps are being undertaken anytime during the reference period.

**Literal question** Were there job vacancies (vacant positions) in your establishment from January 2011 to June 2012?

Value	Label	Cases	Percentage
1	With Vacancies	17243	100.0%
2	Without Vacancies	0	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File Part III - Occupational Shortages and Surpluses

### #31 p3\_1vac: Total No. of Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 1-6972] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-] [Mean=129.002 /-] [StdDev=364.518 /-]
Definition	Number of vacant positions
Literal question	If yes in With Vacancy, please specify total number of Job Vacancies.

### #32 p3\_2vac: Total No. of Vacancies - NEW

Information	[Type= continuous] [Format=numeric] [Range= 1-9142] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-] [Mean=128.828 /-] [StdDev=364.446 /-]

### #33 p3\_psoc: Occupational Classification code

Information	[Type= discrete] [Format=numeric] [Range= 1110-9400] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	2002 PSOC CODE

### #34 p3\_title: Job Title/Occupation

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	Job Title/Occupation

### #35 p3\_status: Status of Employment

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	Status of Employment.

Value	Label	Cases	Percentage
1	Regular	13075	75.8%
2	Non-regular	4168	24.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #36 p3\_category: Category

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-]
Definition	Hard-to-fill vacancies - refer to those job vacancies for which an establishment has encountered difficulties in recruitment. Otherwise, they are considered easy-to-fill vacancies.

Value	Label	Cases	Percentage
1	Hard to fill	6324	36.7%
2	Easy to fill	10919	63.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #37 p3\_vacancy: No. of Vacancies

Information	[Type= continuous] [Format=numeric] [Range= 1-3523] [Missing=*]
Statistics [NW/ W]	[Valid=17243 /-] [Invalid=0 /-] [Mean=14.801 /-] [StdDev=120.103 /-]
Definition	Number of Vacancies.
Literal question	No. of vacancies

### #38 p3\_applicants: No. of Applicants

Information	[Type= continuous] [Format=numeric] [Range= 0-70000] [Missing=*]
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## File Part III - Occupational Shortages and Surpluses

### #38 p3\_applicants: No. of Applicants

<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-] [Mean=78.965 /-] [StdDev=1444.013 /-]
<b>Definition</b>	Number of Applicants.
<b>Literal question</b>	No. of Applicants

### #39 p3\_recruitment: Length of Recruitment

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.25-56] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-] [Mean=2.954 /-] [StdDev=6.376 /-]
<b>Definition</b>	Length of recruitment period.

### #40 p3\_rec: Days, Weeks, Months

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]
<b>Definition</b>	Recruitment period category (in days, weeks, months).

Value	Label	Cases	Percentage
D	In days	402	2.3%
M	In months	15994	92.8%
W	In weeks	847	4.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #41 p3\_specs: Specialization/Specific Skills

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=5858 /-]
<b>Definition</b>	Specialization/specific skills (if applicable).

### #42 p3\_hfonly: Reason why hard to fill

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=6324 /-] [Invalid=0 /-]
<b>Definition</b>	Reason (ONLY for hard to fill vacancies) (use code)

Value	Label	Cases	Percentage
1	No/few applicants applied for the job	1368	21.6%
2	Applicants lack years of experience	1010	16.0%
3	Applicants lack needed competency/skills	2359	37.3%
4	Applicants lack professional license/TESDA skills certification	243	3.8%
5	Applicants expect high salary	887	14.0%
6	Location or work schedule problem	116	1.8%
7	Competition with overseas jobs	201	3.2%
8	Others	140	2.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #43 p3\_hfonlyspecs: Specified reason for reason 8

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1 /-] [Invalid=0 /-]
<b>Definition</b>	Specified reason/s for other reason (reason 8)

Value	Label	Cases	Percentage
1233		1	100.0%



## File Part III - Occupational Shortages and Surpluses

### #43 p3\_hfonlyspecs: Specified reason for reason 8

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #44 maj\_psoc: Major Occupation Group

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-]		
<b>Definition</b>	Major Occupation Group.		
Value	Label	Cases	Percentage
1	Officials of Government and Special-Interest Organizations,	1695	9.8%
2	Professionals	4815	27.9%
3	Technicians and Associate Professionals	3266	18.9%
4	Clerks	4181	24.2%
5	Service Workers and Shop and Market Sales Workers	923	5.4%
6	Farmers, Forestry Workers and Fishermen	12	0.1%
7	Craft and Related Trades Workers	739	4.3%
8	Plant and Machine Operators and Assemblers	915	5.3%
9	Elementary Occupation: Laborers and Unskilled Workers	697	4.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #45 length\_rec\_mos: Length of Recruitment (in Months)

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.0328549-18] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=17243 /-] [Invalid=0 /-] [Mean=2.36 /-] [StdDev=2.893 /-]
<b>Definition</b>	Length of recruitment (in months).

## File Part IV - Training of Workers

### #1 EIN: Establishment Number

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]
<b>Definition</b>	<p>This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>

### #2 emp\_bits: Employment BITS

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 20-18640] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-] [Mean=358.719 /-] [StdDev=1635.463 /-]

### #3 ate: Average Total Employment Code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
2	10-19	0	0.0%

## File Part IV - Training of Workers

### #3 ate: Average Total Employment Code

Value	Label	Cases	Percentage
3	20-49	1140	24.4%
4	50-99	549	11.8%
5	100-199	768	16.5%
6	200-499	1513	32.4%
7	500-999	431	9.2%
8	1000-1999	160	3.4%
9	2000 and over	107	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #4 newpsic\_bits: New industry BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]

### #5 p2\_1: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 4-10976] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=2 /-] [Mean=339.246 /-] [StdDev=724.215 /-]

### #6 old\_emptsize: Old Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	20-99	1689	36.2%
2	100-199	768	16.5%
3	200 and up	2211	47.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #7 new\_emptsize: New Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	16-99	2006	43.0%
2	100-199	815	17.5%
3	200 and up	1847	39.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #8 newpsic: New psic\_mau

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]

### #9 buf: Blowing-up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-] [Mean=5.651 /-] [StdDev=9.863 /-]
Definition	Blowing up factor or inflation factor for each sample value to denote the estimated value.

### #10 psic\_bits: Industry BITS1

Information	[Type= discrete] [Format=character] [Missing=*]
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## File Part IV - Training of Workers

### #10 **psic\_bits: Industry BITS1**

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=0 /-]

### #11 **mea\_bits: Major Economic Activity BITS**

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4657 /-]

**Definition** Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., metallic ore mining, food manufacturing, retail trade, education.

**Universe** Non-agricultural establishments employing 20 or more workers

**Literal question** What is the main economic activity of your establishment?

### #12 **maj\_prod\_bits: Major Products BITS**

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4579 /-]

**Definition** Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

**Universe** Non-agricultural establishments employing 20 or more workers

**Post-question** Please specify your major products/goods or services in order of importance

### #13 **p4\_1: Establishments with training**

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=0 /-]

**Definition** Job-related trainings include trainings conducted by the establishment and those which were offered by other institutions but are financed by the establishment.

**Literal question** Did your establishment provide job-related training/s to you employees?

Value	Label	Cases	Percentage
1	yes	3084	66.1%
2	no	1584	33.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #14 **p4\_2: Total trained workers**

**Information** [Type= continuous] [Format=numeric] [Range= 1-9267] [Missing=\*]

**Statistics [NW/ W]** [Valid=3084 /-] [Invalid=1584 /-] [Mean=173.794 /-] [StdDev=476.168 /-]

**Definition** Total number of employees that were provided job-related training/s.

**Literal question** How many employees were provided job-related training/s during the reference period?

### #15 **p4\_2a: Managers/exec trained**

**Information** [Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=\*]

**Statistics [NW/ W]** [Valid=2974 /-] [Invalid=1694 /-] [Mean=14.733 /-] [StdDev=83.796 /-]

**Definition** Number of managers/executives trained during the reference period.

**Literal question** How many managers/executives were provided job-related training/s during the reference period?

### #16 **p4\_2b: Supervisors/foremen trained**

**Information** [Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=\*]

**Statistics [NW/ W]** [Valid=3005 /-] [Invalid=1663 /-] [Mean=21.629 /-] [StdDev=99.349 /-]

**Definition** Number of supervisors/foremen trained during the reference period.

## File Part IV - Training of Workers

### #16 p4\_2b: Supervisors/foremen trained

**Literal question** How many supervisors/foremen were provided job-related training/s during the reference period?

### #17 p4\_2c: Rank and file trained

**Information** [Type= continuous] [Format=numeric] [Range= 0-20000] [Missing=\*]

**Statistics [NW/ W]** [Valid=3055 /-] [Invalid=1613 /-] [Mean=139.826 /-] [StdDev=400.382 /-]

**Definition** Number of rank and file workers trained during the reference period.

**Literal question** How many rank and file workers were provided job-related training/s during the reference period?

### #18 p4\_3: Total training cost

**Information** [Type= continuous] [Format=numeric] [Range= 0-150000000] [Missing=\*]

**Statistics [NW/ W]** [Valid=2920 /-] [Invalid=1748 /-] [Mean=724546.503 /-] [StdDev=5088317.831 /-]

**Definition** Total training cost to the establishment.

**Literal question** Total training cost to the establishment:

### #19 p4\_4a: Training/s provided by establishment

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=2412 /-] [Invalid=0 /-]

**Definition** Training/s provided by establishment

**Literal question** Who provided the training/s? (please check as applicable).

Value	Label	Cases	Percentage
0	Not Applicable	0	0.0%
1	applicable	2412	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #20 p4\_4b: Training/s provided by government training institution

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=774 /-] [Invalid=0 /-]

**Definition** Training/s provided by government training institution

**Literal question** Who provided the training/s? (please check as applicable).

Value	Label	Cases	Percentage
0	Not applicable	0	0.0%
1	applicable	774	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #21 p4\_4c: Training/s provided by private training institution

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=1587 /-] [Invalid=0 /-]

**Definition** Training/s provided by private training institution

**Literal question** Who provided the training/s? (please check as applicable).

Value	Label	Cases	Percentage
0	Not applicable	0	0.0%
1	applicable	1587	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File Part IV - Training of Workers

### #22 p4\_4d: Other Provider/s

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=166 /-] [Invalid=0 /-]
<b>Definition</b>	Other training institution provider/s
<b>Literal question</b>	Who provided the training/s? (please check as applicable).

Value	Label	Cases	Percentage
0	Not applicable	0	0.0%
1	applicable	166	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #23 p4\_4dothers: Name specified of other provider/s

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=166 /-] [Invalid=0 /-]
<b>Definition</b>	Name specified of other provider/s.

### #24 new\_ate: New Employment Size

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4659 /-] [Invalid=0 /-]
<b>Definition</b>	Establishment New Employment Size

Value	Label	Cases	Percentage
1		1934	41.5%
2		816	17.5%
3		1909	41.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #25 majind\_new: Major Industry

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]
<b>Definition</b>	Major Industry

Value	Label	Cases	Percentage
A	Agriculture	126	2.7%
B	Mining and Quarrying	58	1.2%
C	Manufacturing	1334	28.6%
D	Electricity, Gas, Steam & Airconditioning Supply	72	1.5%
E	Water Supply; Sewerage, Waste Mgmt & Remediation Actvs	87	1.9%
F	Construction	117	2.5%
G	Wholesale & Retail Trade; Repair of Vehicles and Motorcycles	638	13.7%
H	Transportation and Storage	285	6.1%
I	Accommodation and Food Service Activities	370	7.9%
J	Information and Communication	210	4.5%
K	Financial and Insurance Activities	213	4.6%
L	Real Estate Activities	68	1.5%
M	Professional, Scientific & Technical Activities	143	3.1%
N	Administrative & Support Services Activities	398	8.5%
P	Education except Public Education.	313	6.7%

## File Part IV - Training of Workers

### #25 majind\_new: Major Industry

Value	Label	Cases	Percentage
Q	Human Health & Social Work Activities	128	2.7%
R	Arts, Entertainment & Recreation	44	0.9%
S	Repair of Computers and Personal & HH Goods; Other Personal Services Activities	64	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #1 EIN: Establishment Identification Number

Information	[Type= continuous] [Format=numeric] [Range= 3-96229] [Missing=*]
Statistics [NW/ W]	[Valid=10738 /-] [Invalid=0 /-] [Mean=52776.198 /-] [StdDev=33547.63 /-]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.
Source	BLES Survey Sampling Frame

### #2 mpsic: Major\_PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=10735 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A		195	1.8%
B		143	1.3%
C		2799	26.1%
D35		155	1.4%
E		217	2.0%
F41/F42/F43		273	2.5%
G		1899	17.7%
H		512	4.8%
I55/I56		658	6.1%
J		424	3.9%
K		709	6.6%
L68		222	2.1%
M		293	2.7%
N		705	6.6%
P85		795	7.4%
Q		539	5.0%
R		98	0.9%
S95/S96		99	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #3 newpsic: New\_PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=10735 /-] [Invalid=0 /-]

### #4 psic\_bits: PSIC\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
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## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #4 psic\_bits: PSIC\_BITS

**Statistics [NW/ W]** [Valid=8687 /-] [Invalid=0 /-]

### #5 newpsic\_bits: New PSIC\_BITS

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=1330 /-] [Invalid=0 /-]

### #6 p5a\_2psoc: PSOC

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=0 /-]

**Definition** Philippine Standard Occupational Classification (PSOC)

The PSOC is a statistical classification of the different occupational groups of the working population, including the military workforce.

**Pre-question** What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?

**Literal question** PSOC

### #7 p5a\_2mer: Minimum Educational Requirement

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=0 /-]

**Literal question** What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
1	Primary Education	30	0.3%
2	Secondary Education	660	7.6%
3	Post-Secondary Education	223	2.6%
4	Technical/Vocational	795	9.1%
5	College undergraduate	1258	14.5%
6	College Graduate	5614	64.6%
7	Masters/Postgraduate Course	86	1.0%
8	No Preference	24	0.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #8 p5a\_2jobtitle: Job Title

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=0 /-]

**Pre-question** What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?

**Literal question** Entry level job title

### #9 p5a\_2status: Status

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=0 /-]

**Literal question** Status

Value	Label	Cases	Percentage
1	Regular	6086	70.0%

## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #9 p5a\_2status: Status

Value	Label	Cases	Percentage
2	Non-Regular	2604	30.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #10 p5a\_tecvoc: Technical/Vocational

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=9 /-] [Invalid=0 /-]
<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	Technical/Vocational

Value	Label	Cases	Percentage
.		1	11.1%
AUTOMOTIVE		1	11.1%
BAKING COURSE		1	11.1%
BLTC		1	11.1%
Certificate in Automotive/ Mechanical Technology		1	11.1%
Certificate in Electrical Technology		1	11.1%
Certificate in Gas Welding NC I		1	11.1%
ELECTRICAL TECHNOLOGY COURSE		1	11.1%
ELECTRICIAN		1	11.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #11 p5a\_2psced: PSCED

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-9999999] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=8690 /-] [Invalid=2048 /-] [Mean=5769961.171 /-] [StdDev=3242818.938 /-]
<b>Definition</b>	Philippine Standard Classification of Education-The PSCED is a detailed classification of all educational levels in the Philippine educational system. It aims to integrate the different coding schemes being used by various government agencies, education and research institutions, and international organizations. It also seeks to standardize and facilitate the compilation of the country's education statistics as basis for educational planning, manpower training, labor market studies and other related activities
<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	2008 PSCED Code

### #12 p5a\_2deg: Degree/Course

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=8687 /-] [Invalid=0 /-]



## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #12 p5a\_2deg: Degree/Course

<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	Degree/Course

### #13 p5a\_2sex: Sex

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=8690 /-] [Invalid=0 /-]
<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	Sex

Value	Label	Cases	Percentage
1	Male	2324	26.7%
2	Female	1869	21.5%
3	No Preferences	4497	51.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #14 p5a\_2age: Age

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=8690 /-] [Invalid=2048 /-]
<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	Age

Value	Label	Cases	Percentage
1	25-30 Years Old	3518	40.5%
2	Others	1554	17.9%
3	15-24 Years Old	3126	36.0%
4	More Than 30 Years Old	492	5.7%
Sysmiss		2048	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #15 p5a\_age\_sp: Age\_Specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1553 /-] [Invalid=0 /-]
<b>Pre-question</b>	What were the entry-level jobs, criteria for recruitment of applicants and number of vacancies for entry-level jobs in your establishment in 2011?
<b>Literal question</b>	Age Specify

### #16 agespecrecoded: Age\_Specify Recoded

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1553 /-] [Invalid=0 /-]
<b>Pre-question</b>	Derived Variable

Frequency table not shown (78 Modalities)

### #17 p5a\_2vac: Number of Vacancies

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4975] [Missing=*]
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## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #17 p5a\_2vac: Number of Vacancies

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=2048 /-] [Mean=17.516 /-] [StdDev=123.168 /-]

**Literal question** Number of Vacancies

### #18 majinnd2012: Major Industry\_2012

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=8687 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A		101	1.2%
B		117	1.3%
C		2175	25.0%
D		120	1.4%
E		173	2.0%
F		222	2.6%
G		1664	19.2%
H		346	4.0%
I		504	5.8%
J		322	3.7%
K		646	7.4%
L		196	2.3%
M		248	2.9%
N		540	6.2%
P		671	7.7%
Q		506	5.8%
R		75	0.9%
S		61	0.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #19 PrimaryLast: Indicator of unique number of entry level jobs

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=8690 /-] [Invalid=2048 /-]

Value	Label	Cases	Percentage
0	Duplicate Case	6070	69.9%
1	Primary Case	2620	30.1%
Sysmiss		2048	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #20 buf: Blowing Up Factor

**Information** [Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=\*]

**Statistics [NW/ W]** [Valid=10735 /-] [Invalid=3 /-] [Mean=4.295 /-] [StdDev=8.553 /-]

### #21 psic: PSIC

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=10735 /-] [Invalid=0 /-]

## File Part V-A1 - Industrial Relations Practices - Entry-Level Job, Vacancies and Criteria for Recruitment and Hiring of Applicants

### #22 newcell: Specific Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=10735 /-] [Invalid=0 /-]

### #23 ate: Total Employment Survey Code

Information	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
Statistics [NW/ W]	[Valid=10735 /-] [Invalid=3 /-]

Value	Label	Cases	Percentage
3		1677	15.6%
4		866	8.1%
5		1587	14.8%
6		4270	39.8%
7		1421	13.2%
8		525	4.9%
9		389	3.6%
Sysmiss		3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #24 p2\_1: With Entry Level Jobs

Information	[Type= continuous] [Format=numeric] [Range= 4-10976] [Missing=*]
Statistics [NW/ W]	[Valid=10733 /-] [Invalid=5 /-] [Mean=474.307 /-] [StdDev=887.244 /-]
Definition	Entry-level jobs - refer to starting positions that require little or no experience.

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.
Source	BLES Survey Sampling Frame

### #2 name: Establishment Name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-]

### #3 emp\_bits: Employment\_BITS

Information	[Type= continuous] [Format=numeric] [Range= 5-99999] [Missing=*]
Statistics [NW/ W]	[Valid=4660 /-] [Invalid=48 /-] [Mean=359.218 /-] [StdDev=1636.818 /-]
Definition	<p>Employment - persons who worked or received pay from the establishment.</p> <p>Includes working owners with or without regular pay; salaried directors, managers and executives; regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners; persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves; persons working away from the establishment but paid by and under its</p>

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #3 emp\_bits: Employment\_BITS

control, e.g., bus drivers; workers on strike; unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees

Excluded are silent or inactive partners; members of the board of directors paid solely for attendance at meetings; consultants, persons on retainer basis; contract out/agency hired; workers homeworkers; workers on indefinite leave; laid off workers for six (6) months or more; persons purely on commission and without employer control

### #4 ate: Total Employment Size Code

**Information** [Type= discrete] [Format=numeric] [Range= 3-9] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=40 /-]

Value	Label	Cases	Percentage
3		1140	24.4%
4		549	11.8%
5		768	16.5%
6		1513	32.4%
7		431	9.2%
8		160	3.4%
9		107	2.3%
Sysmiss		40	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #5 psic\_bits: PSIC\_BITS

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=0 /-]

### #6 status\_bits: Status\_BITS

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
CET		49	1.0%
OSE		9	0.2%
RET		4610	98.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #7 newpsic\_bits: New PSIC\_BITS

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=0 /-]

### #8 newemp\_bits: New Employment\_BITS

**Information** [Type= continuous] [Format=numeric] [Range= 4-10976] [Missing=\*]

**Statistics [NW/ W]** [Valid=4668 /-] [Invalid=40 /-] [Mean=339.203 /-] [StdDev=724.102 /-]

### #9 review\_bits: Reviewer\_BITS

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=4655 /-] [Invalid=0 /-]

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### #10 mea\_bits: Main Economic Activity\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4657 /-]

### #11 maj\_prod\_bits: Major Product\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4579 /-]

### #12 majind2012: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4659 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A	A - AGRICULTURE	126	2.7%
B	B - MINING AND QUARRYING	58	1.2%
C	C - MANUFACTURING	1332	28.6%
D	D - ELECTRICITY, GAS, STEAM & AIRCONDITIONING SUPPLY	72	1.5%
E	E - WATER SUPPLY; SEWERAGE, WASTE MGMT & REMEDIATION ACTVS	87	1.9%
F	F - CONSTRUCTION	117	2.5%
G	G - WHOLESALE & RETAIL TRADE; REPAIR OF VEHICLES & MOTORCYCL	635	13.6%
H	H - TRANSPORT AND STORAGE	284	6.1%
I	I - ACCOMMODATION AND FOOD SERVICE ACTIVITIES	369	7.9%
J	J - INFORMATION AND COMMUNICATION	210	4.5%
K	K - FINANCIAL AND INSURANCE ACTIVITIES	213	4.6%
L	L - REAL ESTATE ACTIVITIES	68	1.5%
M	M - PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	143	3.1%
N	N - ADMINISTRATIVE & SUPPORT SERVICES ACTIVITIES	397	8.5%
P	P - EDUCATION EXCEPT PUBLIC EDUCATION.	313	6.7%
Q	Q - HUMAN HEALTH & SOCIAL WORK ACTIVITIES	127	2.7%
R	R - ARTS, ENTERTAINMENT & RECREATION	44	0.9%
S	S - REPAIR OF COMPUTERS & PERSONAL & HH GOODS; OTHER PERSONA	64	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #13 p5a\_1: Estab with entry-level jobs

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=40 /-]

Literal question	Did your establishment have entry-level jobs in 2011?
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Value	Label	Cases	Percentage
1	Yes	2619	56.1%
2	No	2049	43.9%
Sysmiss		40	

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #13 p5a\_1: Estab with entry-level jobs

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #14 p5a\_3ms: Marital Status

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1916 /-] [Invalid=2792 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Marital Status

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	581	30.3%
2		16	0.8%
3		1319	68.8%
Sysmiss		2792	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #15 p5a\_3loc: Location of Residence

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1476 /-] [Invalid=3232 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Location

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1476	100.0%
Sysmiss		3232	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #16 p5a\_3eth: Ethnicity

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=61 /-] [Invalid=4647 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Ethnicity

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	61	100.0%
Sysmiss		4647	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #17 p5a\_3rel: Religion

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=155 /-] [Invalid=4553 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Religion

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### #17 p5a\_3rel: Religion

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	155	100.0%
Sysmiss		4553	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #18 p5a\_3prc: Professional License

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=685 /-] [Invalid=4023 /-]
Pre-question	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
Literal question	Professional License

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	685	100.0%
Sysmiss		4023	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #19 p5a\_3sch: School/University

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=106 /-] [Invalid=4602 /-]
Pre-question	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
Literal question	School/University

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	106	100.0%
Sysmiss		4602	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #20 p5a\_3sch\_sp: School\_specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=106 /-] [Invalid=0 /-]
Literal question	School_specify

### #21 p5a\_3deg: Degree

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1614 /-] [Invalid=3094 /-]
Pre-question	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
Literal question	Degree

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1614	100.0%
Sysmiss		3094	

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #21 p5a\_3deg: Degree

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #22 p5a\_3gpa: Grade Point/ General Weighted Average

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=457 /-] [Invalid=4251 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	GradePoint/General Weighted Average

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	457	100.0%
Sysmiss		4251	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #23 p5a\_3award: Awards/Recognitions received

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=292 /-] [Invalid=4416 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Awards/Recognitions received

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	292	100.0%
Sysmiss		4416	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #24 p5a\_3mem: Membership/Affiliation in organizations

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=149 /-] [Invalid=4559 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Membership/Affiliation in organizaitons

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	149	100.0%
Sysmiss		4559	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #25 p5a\_3exp: Work experience

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1972 /-] [Invalid=2736 /-]
<b>Pre-question</b>	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
<b>Literal question</b>	Work experience

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%



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### #25 p5a\_3exp: Work experience

Value	Label	Cases	Percentage
1	Selected	1972	100.0%
Sysmiss		2736	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #26 p5a\_3ref: Character references

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1059 -] [Invalid=3649 -]
Pre-question	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
Literal question	Character references

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1059	100.0%
Sysmiss		3649	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #27 p5a\_3oth: Others\_Criteria

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=195 -] [Invalid=4513 -]
Pre-question	What other criteria do you consider in the recruitment of applicants for entry-level jobs in your establishment?
Literal question	Other criteria

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	195	100.0%
Sysmiss		4513	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #28 p5a\_3sp: Others\_Criteriaspecify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=196 -] [Invalid=0 -]
Pre-question	for entry-level jobs in your establishment?

### #29 p5a\_41: Important skills\_Communication skills (oral and written)

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2621 -] [Invalid=2087 -]
Literal question	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	22	0.8%
2	Limited Importance	98	3.7%
3	Important	909	34.7%
4	Very Important	1087	41.5%
5	Extremely Important	505	19.3%

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #29 p5a\_41: Important skills\_Communication skills (oral and written)

Value	Label	Cases	Percentage
Sysmiss		2087	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #30 p5a\_42: Important skills\_Computing/Mathematical skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2612 /-] [Invalid=2096 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	57	2.2%
2	Limited Importance	242	9.3%
3	Important	1266	48.5%
4	Very Important	797	30.5%
5	Extremely Important	250	9.6%
Sysmiss		2096	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #31 p5a\_43: Important skills\_Problem-solving and decision-making skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2615 /-] [Invalid=2093 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
0		1	0.0%
1	No Importance	49	1.9%
2	Limited Importance	262	10.0%
3	Important	1008	38.5%
4	Very Important	954	36.5%
5	Extremely Important	341	13.0%
Sysmiss		2093	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #32 p5a\_44: Important skills\_Leadership, critical and creative thinking skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2612 /-] [Invalid=2096 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
0		1	0.0%
1	No Importance	59	2.3%
2	Limited Importance	339	13.0%
3	Important	1016	38.9%
4	Very Important	841	32.2%
5	Extremely Important	356	13.6%

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #32 p5a\_44: Important skills\_Leadership, critical and creative thinking skills

Value	Label	Cases	Percentage
Sysmiss		2096	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #33 p5a\_45: Important skills\_Organization, managing and planning skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2612 /-] [Invalid=2096 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	100	3.8%
2	Limited Importance	379	14.5%
3	Important	1033	39.5%
4	Very Important	788	30.2%
5	Extremely Important	312	11.9%
Sysmiss		2096	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #34 p5a\_46: Important skills\_Negotiation skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2611 /-] [Invalid=2097 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	153	5.9%
2	Limited Importance	489	18.7%
3	Important	1041	39.9%
4	Very Important	671	25.7%
5	Extremely Important	257	9.8%
Sysmiss		2097	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #35 p5a\_47: Important skills\_Teamwork including interpersonal skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2617 /-] [Invalid=2091 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	15	0.6%
2	Limited Importance	36	1.4%
3	Important	720	27.5%
4	Very Important	1141	43.6%
5	Extremely Important	705	26.9%
Sysmiss		2091	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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### #36 p5a\_48: Important skills\_Flexibility and adaptability skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2619 /-] [Invalid=2089 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	15	0.6%
2	Limited Importance	53	2.0%
3	Important	668	25.5%
4	Very Important	1148	43.8%
5	Extremely Important	735	28.1%
Sysmiss		2089	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #37 p5a\_49: Important skills\_IT and computer skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2615 /-] [Invalid=2093 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	145	5.5%
2	Limited Importance	385	14.7%
3	Important	1196	45.7%
4	Very Important	688	26.3%
5	Extremely Important	201	7.7%
Sysmiss		2093	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #38 p5a\_410: Important skills\_Machine and equipment operation skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2602 /-] [Invalid=2106 /-]
<b>Literal question</b>	Identify the important skills you look for in applicants for entry-level jobs

Value	Label	Cases	Percentage
1	No Importance	161	6.2%
2	Limited Importance	476	18.3%
3	Important	1085	41.7%
4	Very Important	652	25.1%
5	Extremely Important	228	8.8%
Sysmiss		2106	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #39 p5a\_51: Assessment\_Numerical skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2611 /-] [Invalid=2097 /-]

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #39 p5a\_51: Assessment\_Numerical skills

<b>Literal question</b>	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas		
Value	Label	Cases	Percentage
1	Very Poor	16	0.6%
2	Poor	102	3.9%
3	Adequate	1288	49.3%
4	Good	1069	40.9%
5	Excellent	136	5.2%
Sysmiss		2097	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #40 p5a\_52: Assessment\_Writing skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=2617 /-] [Invalid=2091 /-]		
<b>Literal question</b>	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas		
Value	Label	Cases	Percentage
1	Very Poor	22	0.8%
2	Poor	211	8.1%
3	Adequate	1177	45.0%
4	Good	1055	40.3%
5	Excellent	152	5.8%
Sysmiss		2091	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #41 p5a\_53: Assessment\_Oral communication skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=2620 /-] [Invalid=2088 /-]		
<b>Literal question</b>	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas		
Value	Label	Cases	Percentage
1	Very Poor	9	0.3%
2	Poor	170	6.5%
3	Adequate	1032	39.4%
4	Good	1172	44.7%
5	Excellent	237	9.0%
Sysmiss		2088	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #42 p5a\_54: Assessment\_Technical skills

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=2608 /-] [Invalid=2100 /-]		
<b>Literal question</b>	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas		

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #42 p5a\_54: Assessment\_Technical skills

Value	Label	Cases	Percentage
1	Very Poor	26	1.0%
2	Poor	195	7.5%
3	Adequate	1211	46.4%
4	Good	997	38.2%
5	Excellent	179	6.9%
Sysmiss		2100	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #43 p5a\_55: Assessment\_IT and computer skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2609 /-] [Invalid=2099 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	53	2.0%
2	Poor	234	9.0%
3	Adequate	1314	50.4%
4	Good	884	33.9%
5	Excellent	124	4.8%
Sysmiss		2099	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #44 p5a\_56: Assessment\_Machine and equipment operation skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2587 /-] [Invalid=2121 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	47	1.8%
2	Poor	248	9.6%
3	Adequate	1329	51.4%
4	Good	820	31.7%
5	Excellent	143	5.5%
Sysmiss		2121	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #45 p5a\_57: Assessment\_Leadership, critical and creative thinking skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2610 /-] [Invalid=2098 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #45 p5a\_57: Assessment\_Leadership, critical and creative thinking skills

Value	Label	Cases	Percentage
1	Very Poor	35	1.3%
2	Poor	298	11.4%
3	Adequate	1218	46.7%
4	Good	874	33.5%
5	Excellent	185	7.1%
Sysmiss		2098	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #46 p5a\_58: Assessment\_Problem-solving and decision-making skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2612 /-] [Invalid=2096 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	38	1.5%
2	Poor	291	11.1%
3	Adequate	1229	47.1%
4	Good	869	33.3%
5	Excellent	185	7.1%
Sysmiss		2096	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #47 p5a\_59: Assessment\_Assessment\_Organization, managing and planning skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2612 /-] [Invalid=2096 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	44	1.7%
2	Poor	312	11.9%
3	Adequate	1255	48.0%
4	Good	826	31.6%
5	Excellent	175	6.7%
Sysmiss		2096	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #48 p5a\_510: Assessment\_Ability to work independently

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2613 /-] [Invalid=2095 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #48 p5a\_510: Assessment\_Ability to work independently

Value	Label	Cases	Percentage
1	Very Poor	9	0.3%
2	Poor	133	5.1%
3	Adequate	1023	39.2%
4	Good	1175	45.0%
5	Excellent	273	10.4%
Sysmiss		2095	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #49 p5a\_511: Assessment\_Flexibility and adaptability skills

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2596 /-] [Invalid=2112 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	7	0.3%
2	Poor	65	2.5%
3	Adequate	957	36.9%
4	Good	1249	48.1%
5	Excellent	318	12.2%
Sysmiss		2112	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #50 p5a\_512: Assessment\_Teamwork

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2616 /-] [Invalid=2092 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	7	0.3%
2	Poor	52	2.0%
3	Adequate	903	34.5%
4	Good	1261	48.2%
5	Excellent	393	15.0%
Sysmiss		2092	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #51 p5a\_513: Assessment\_Extent of educational training

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2606 /-] [Invalid=2102 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas



## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #51 p5a\_513: Assessment\_Extent of educational training

Value	Label	Cases	Percentage
1	Very Poor	17	0.7%
2	Poor	154	5.9%
3	Adequate	1182	45.4%
4	Good	1085	41.6%
5	Excellent	168	6.4%
Sysmiss		2102	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #52 p5a\_514: Assessment\_Ability to apply knowledge learned in school to work environment

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=2608 /-] [Invalid=2100 /-]
Literal question	Based on your assessment of entry-level job applicants, please rate their general aptitde level in the following skills/areas

Value	Label	Cases	Percentage
1	Very Poor	15	0.6%
2	Poor	139	5.3%
3	Adequate	1120	42.9%
4	Good	1142	43.8%
5	Excellent	192	7.4%
Sysmiss		2100	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #53 p5a\_60jt: Filling up Vacancies\_On-the-job trainees/apprentices

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=992 /-] [Invalid=3716 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	992	100.0%
Sysmiss		3716	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #54 p5a\_6walkin: Filling up Vacancies\_Walk-in

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=2041 /-] [Invalid=2667 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	2041	100.0%
Sysmiss		2667	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #55 p5a\_6peso: Filling up Vacancies\_Public Employment Service Office (PESO) referral

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=765 /-] [Invalid=3943 /-]
<b>Literal question</b>	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	765	100.0%
Sysmiss		3943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #56 p5a\_6portals: Filling up Vacancies\_Postings in Job Portals

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1624 /-] [Invalid=3084 /-]
<b>Literal question</b>	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1624	100.0%
Sysmiss		3084	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #57 p5a\_6jobnet: Filling up Vacancies\_Phil-JobNet

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=278 /-] [Invalid=4430 /-]

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	278	100.0%
Sysmiss		4430	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #58 p5a\_6jobst: Filling up Vacancies\_Jobstreet

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1298 /-] [Invalid=3410 /-]

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1298	100.0%
Sysmiss		3410	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #59 p5a\_6jobsdb: Filling up Vacancies\_JobsDB

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=662 /-] [Invalid=4046 /-]

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #59 p5a\_6jobsdb: Filling up Vacancies\_JobsDB

Value	Label	Cases	Percentage
1	Selected	662	100.0%
Sysmiss		4046	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #60 p5a\_6port\_oth: Filling up Vacancies\_Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=270 /-] [Invalid=4438 /-]		
Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	270	100.0%
Sysmiss		4438	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #61 p5a\_6port\_sp: Filling up Vacancies\_OthersSpecify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=271 /-] [Invalid=0 /-]

### #62 p5a\_6online: Filling up Vacancies\_Online advertisements in social networking sites

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=550 /-] [Invalid=4158 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	550	100.0%
Sysmiss		4158	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #63 p5a\_6hh: Filling up Vacancies\_Head hunters/Private recruitment agencies

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=376 /-] [Invalid=4332 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	376	100.0%
Sysmiss		4332	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #64 p5a\_6jfair: Filling up Vacancies\_Jobs fair

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1133 /-] [Invalid=3575 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #64 p5a\_6jfair: Filling up Vacancies\_Jobs fair

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1133	100.0%
Sysmiss		3575	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #65 p5a\_6campus: Filling up Vacancies\_On-site campus recruitment

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=551 /-] [Invalid=4157 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	551	100.0%
Sysmiss		4157	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #66 p5a\_6bboard: Filling up Vacancies\_Posting in school/company's bulletin board

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=977 /-] [Invalid=3731 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	977	100.0%
Sysmiss		3731	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #67 p5a\_6newsads: Filling up Vacancies\_Newspaper ads

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=867 /-] [Invalid=3841 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	867	100.0%
Sysmiss		3841	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #68 p5a\_6word: Filling up Vacancies\_Word of mouth (through friends or relatives)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1475 /-] [Invalid=3233 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #68 p5a\_6word: Filling up Vacancies\_Word of mouth (through friends or relatives)

Value	Label	Cases	Percentage
1	Selected	1475	100.0%
Sysmiss		3233	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #69 p5a\_6ref: Filling up Vacancies\_Employee referral

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=2072 /-] [Invalid=2636 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	2072	100.0%
Sysmiss		2636	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #70 p5a\_6union: Filling up Vacancies\_Union recommendation

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=93 /-] [Invalid=4615 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	93	100.0%
Sysmiss		4615	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #71 p5a\_6oth: Filling up Vacancies\_Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=138 /-] [Invalid=4570 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	138	100.0%
Sysmiss		4570	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #72 p5a\_6sp: Filling up Vacancies\_OthersSpecify

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4708 /-]
Literal question	How do you get applicants to fill-up vacancies for entry-level jobs in your establishment?

Value	Label	Cases	Percentage
0	Not Selected	0	
1	Selected	0	
Sysmiss		4708	

## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #72 p5a\_6sp: Filling up Vacancies\_OthersSpecify

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #73 p5a\_7minwage: Determining Starting Salary\_Minimum wage/DOLE wage order

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1962 /-] [Invalid=2746 /-]
Literal question	What are the bases for determining the starting salary for entry-level positions?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1962	100.0%
Sysmiss		2746	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #74 p5a\_7std: Determining Starting Salary\_Standard internal pay scale

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1134 /-] [Invalid=3574 /-]
Literal question	What are the bases for determining the starting salary for entry-level positions?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1134	100.0%
Sysmiss		3574	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #75 p5a\_7indrate: Determining Starting Salary\_Prevailing rate within the industry

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=592 /-] [Invalid=4116 /-]
Literal question	What are the bases for determining the starting salary for entry-level positions?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	592	100.0%
Sysmiss		4116	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #76 p5a\_7quali: Determining Starting Salary\_Based on qualifications of the employee

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1155 /-] [Invalid=3553 /-]
Literal question	What are the bases for determining the starting salary for entry-level positions?

Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	1155	100.0%
Sysmiss		3553	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #77 p5a\_7oth: Determining Starting Salary\_Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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## File Part V-A2 - Industrial Relations Practices - Other Criteria and Skills Considered in Recruitment and Hiring of Applicants and Methods of Filling-up Vacancies

### #77 p5a\_7oth: Determining Starting Salary\_Others

<b>Statistics [NW/ W]</b>	[Valid=53 /-] [Invalid=4655 /-]		
<b>Literal question</b>	What are the bases for determining the starting salary for entry-level positions?		
Value	Label	Cases	Percentage
0	Not Selected	0	0.0%
1	Selected	53	100.0%
Sysmiss		4655	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #78 p5a\_7sp: Determining Starting Salary\_Othersspecify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=53 /-] [Invalid=0 /-]
<b>Literal question</b>	What are the bases for determining the starting salary for entry-level positions?

### #79 mpsic: Major PSIC

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
A		126	2.7%
B		58	1.2%
C		1334	28.6%
D35		72	1.5%
E		87	1.9%
F41/F42/F43		117	2.5%
G		638	13.7%
H		285	6.1%
I55/I56		370	7.9%
J		210	4.5%
K		213	4.6%
L68		68	1.5%
M		143	3.1%
N		398	8.5%
P85		313	6.7%
Q		128	2.7%
R		44	0.9%
S95/S96		64	1.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #80 buf: Blowing Up factor

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=40 /-] [Mean=5.651 /-] [StdDev=9.863 /-]

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #1 EIN: Establishment Identification Number

Information	[Type= continuous] [Format=numeric] [Range= 3-96229] [Missing=*]
Statistics [NW/ W]	[Valid=4668 /-] [Invalid=0 /-] [Mean=56607.95 /-] [StdDev=32711.019 /-]
Definition	This is a unique and fixed number assigned to each establishment by the BLES for reference purposes.
Source	BLES Survey Sampling Frame

### #2 rpsic: Recode to Merged Specific Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4659 /-] [Invalid=0 /-]

### #3 p5b\_11: Organized safety and health committee

Information	[Type= discrete] [Format=numeric] [Range= 0.1-4] [Missing=*]
Statistics [NW/ W]	[Valid=4662 / 26351.588 ] [Invalid=6 / 25.677 ]
Pre-question	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
Literal question	Organized safety and health committee 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Percentage
1	Yes		
2	Not Yet (In Planning Stage)		
3	None		
4	Not Needed		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #4 p5b\_12: Appointed safety/health officers and/or first-aiders

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
Pre-question	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
Literal question	Appointed safety/health officers and/or first-aiders 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3486	18023.5	68.4%
2	Not Yet (In Planning Stage)	433	2603.8	9.9%
3	None	581	4624.2	17.5%
4	Not Needed	163	1107.4	4.2%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #5 p5b\_13: Posted safety signages or warnings

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
Pre-question	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
Literal question	Posting of safety signages or warnings 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed



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### #5 p5b\_13: Posted safety signages or warnings

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3954	21475.7	81.5%
2	Not Yet (In Planning Stage)	191	1334.0	5.1%
3	None	374	2686.0	10.2%
4	Not Needed	144	863.1	3.3%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #6 p5b\_14: Workers' orientation on safety and health hazards at work

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
Pre-question	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
Literal question	Workers' orientation on safety and health hazards at work 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3773	20373.3	77.3%
2	Not Yet (In Planning Stage)	265	1589.4	6.0%
3	None	457	3367.0	12.8%
4	Not Needed	168	1029.2	3.9%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #7 p5b\_15: Installation of machine guards on moving parts/equipment

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
Pre-question	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
Literal question	Installation of machine guards on moving parts/equipment 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	2315	10368.4	39.3%
2	Not Yet (In Planning Stage)	345	2238.0	8.5%
3	None	1045	7590.2	28.8%
4	Not Needed	957	6160.2	23.4%
11		1	2.0	0.0%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #8 p5b\_16: Emergency response preparedness program/activities

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #8 p5b\_16: Emergency response preparedness program/activities

<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Emergency response preparedness program/activities 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3410	17427.5	66.1%
2	Not Yet (In Planning Stage)	531	3447.6	13.1%
3	None	566	4292.5	16.3%
4	Not Needed	156	1191.3	4.5%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #9 p5b\_17: Monitoring and control of safety/health hazards in work areas

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Monitoring and control of safety/health hazards in work areas 1 - Yes 2 - Not Yet (In Planning Stage) 3 - None 4 - Not Needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3512	18547.6	70.4%
2	Not Yet (In Planning Stage)	343	2135.0	8.1%
3	None	571	3990.6	15.1%
4	Not Needed	237	1685.7	6.4%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #10 p5b\_18: Dissemination of info materials on safety and health

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Dissemination of info materials on safety and health 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3402	17322.9	65.7%
2	Not Yet (In Planning Stage)	374	2313.7	8.8%
3	None	700	5231.3	19.8%
4	Not Needed	187	1491.0	5.7%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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### #11 p5b\_19: Submission of required reports on illness/injuries to DOLE

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Submission of required reports on illness/injuries to DOLE 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	2205	8936.4	33.9%
2	Not Yet (In Planning Stage)	599	3852.8	14.6%
3	None	1500	11045.9	41.9%
4	Not Needed	359	2523.7	9.6%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #12 p5b\_110: Trainings on safety and health for officers and workers

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Trainings on safety and health for officers and workers 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3201	15909.4	60.4%
2	Not Yet (In Planning Stage)	540	3313.1	12.6%
3	None	755	5846.6	22.2%
4	Not Needed	167	1289.8	4.9%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #13 p5b\_111: Policy on non-mandatory HIV testing of employees

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Policy on non-mandatory HIV testing of employees 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	1074	4776.8	18.1%
2	Not Yet (In Planning Stage)	946	4632.7	17.6%
3	None	2161	13928.4	52.8%
4	Not Needed	482	3021.0	11.5%
Sysmiss		5	18.4	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #14 p5b\_112: Policy on random drug testing procedure

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Policy on random drug testing procedure 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	2481	11455.4	43.5%
2	Not Yet (In Planning Stage)	672	3703.2	14.0%
3	None	1267	9278.7	35.2%
4	Not Needed	243	1921.6	7.3%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #15 p5b\_113: Work accommodation for workers with pulmonary tuberculosis

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4663 / 26358.885 ] [Invalid=5 / 18.38 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Work accommodation for workers with pulmonary tuberculosis 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	1596	7072.2	26.8%
2	Not Yet (In Planning Stage)	542	2717.5	10.3%
3	None	2037	13480.3	51.1%
4	Not Needed	488	3088.8	11.7%
Sysmiss		5	18.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #16 p5b\_114: Tobacco control policies/programs

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4662 / 26348.902 ] [Invalid=6 / 28.362 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Tobacco control policies/programs (e.g., designated smoking areas) 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3137	16397.9	62.2%
2	Not Yet (In Planning Stage)	301	1792.2	6.8%
3	None	921	6299.0	23.9%
4	Not Needed	303	1859.7	7.1%
Sysmiss		6	28.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #17 p5b\_115: Periodic/annual medical exam of workers

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26353.004 ] [Invalid=7 / 24.26 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Periodic/annual medical exam of workers 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	3734	19186.6	72.8%
2	Not Yet (In Planning Stage)	290	1880.7	7.1%
3	None	535	4471.4	17.0%
4	Not Needed	102	814.3	3.1%
Sysmiss		7	24.3	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #18 p5b\_116: Measures to control effect of work safety and health hazards (e.g., administrative controls, engineering control, use of PPE)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4662 / 26357.249 ] [Invalid=6 / 20.016 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Measures to control effect of work safety and health hazards (e.g., administrative controls, engineering control, use of PPE) 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	2716	12127.0	46.0%
2	Not Yet (In Planning Stage)	434	2957.7	11.2%
3	None	1015	7870.4	29.9%
4	Not Needed	497	3402.1	12.9%
Sysmiss		6	20.0	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #19 p5b\_117: Construction safety and health policy/program

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4662 / 26357.699 ] [Invalid=6 / 19.566 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Construction safety and health policy/program 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	229	1138.3	4.3%
2	Not Yet (In Planning Stage)	36	260.7	1.0%
3	None	46	396.0	1.5%
4	Not Needed	4351	24562.7	93.2%
Sysmiss		6	19.6	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #20 p5b\_118: Others\_Prevention and Control Measures/Activities Conducted

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=71 / 280.262 ] [Invalid=4597 / 26097.003 ]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Others_Prevention and Control Measures/Activities 1- Yes;2-Not Yet (In Planning Stage);3-None;4-Not needed

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Yes	68	258.7	92.3%
2	Not Yet (In Planning Stage)	1	14.3	5.1%
3	None	0	0.0	0.0%
4	Not Needed	2	7.3	2.6%
Sysmiss		4597	26097.0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #21 p5b\_118s: Others\_Prevention and Control Measures/Activities\_please specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=0 /-]
<b>Pre-question</b>	What activities were conducted or practiced in the company as part of your prevention and control measures against work safety and health hazards in 2010 - 2011?
<b>Literal question</b>	Others_Prevention and Control Measures/Activities_please specify

Value	Label	Cases	Percentage
1		2	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #22 p5b\_21: 40-Hour Occupational Safety and Health Training

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1545 / 6122.008 ] [Invalid=3123 / 20255.256 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Occupational Safety and Health Training

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No 40-Hour Occupational Safety and Health Training	0	0.0	0.0%
1	With 40-Hour Occupational Safety and Health Training	1545	6122.0	100.0%
Sysmiss		3123	20255.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #23 p5b\_21a: 40-Hour Occupational Safety and Health Training\_Agency 1

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1490 / 5945.204 ] [Invalid=3178 / 20432.06 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Occupational Safety and Health Training_Agency 1

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #23 p5b\_21a: 40-Hour Occupational Safety and Health Training\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	307	1183.0	19.9%
2	Occupational Safety and Health Center (OSHC)	529	2124.4	35.7%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	1	1.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	139	413.3	7.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	214	699.0	11.8%
7	Employers' Organizations (ECOP, PMAP, PCCI)	2	16.9	0.3%
8	Workers' Groups (TUCP, FFW, APL)	0	0.0	0.0%
9	Academe/Universities	11	44.5	0.7%
10	Own company	226	1040.0	17.5%
11	Others	61	423.1	7.1%
Sysmiss		3178	20432.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #24 p5b\_21b: 40-Hour Occupational Safety and Health Training\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=480 / 1294.038 ] [Invalid=4188 / 25083.227 ]
Pre-question	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
Literal question	40-Hour Occupational Safety and Health Training_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	84	256.3	19.8%
2	Occupational Safety and Health Center (OSHC)	179	437.0	33.8%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	50	87.7	6.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	81	246.2	19.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	14	23.3	1.8%
8	Workers' Groups (TUCP, FFW, APL)	3	4.7	0.4%
9	Academe/Universities	1	1.5	0.1%
10	Own company	58	213.8	16.5%
11	Others	10	23.6	1.8%
Sysmiss		4188	25083.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #25 p5b\_21c: 40-Hour Occupational Safety and Health Training\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
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## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #25 p5b\_21c: 40-Hour Occupational Safety and Health Training\_Agency 3

<b>Statistics [NW/ W]</b>	[Valid=135 / 385.859 ] [Invalid=4533 / 25991.405 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Occupational Safety and Health Training_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	15	48.3	12.5%
2	Occupational Safety and Health Center (OSHC)	25	43.7	11.3%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	31	96.4	25.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	24	58.9	15.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	8	22.4	5.8%
8	Workers' Groups (TUCP, FFW, APL)	1	2.2	0.6%
9	Academe/Universities	2	28.0	7.2%
10	Own company	27	67.4	17.5%
11	Others	2	18.6	4.8%
Sysmiss		4533	25991.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #26 p5b\_21sp: 40-Hour Occupational Safety and Health Training\_Others specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=73 /-] [Invalid=0 /-]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Occupational Safety and Health Training_please specify

### #27 p5b\_22: 40-Hour Construction Safety Training

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=461 / 2111.67 ] [Invalid=4207 / 24265.595 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Construction Safety Training

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No 40-Hour Construction Safety Training	0	0.0	0.0%
1	With 40-Hour Construction Safety Training	461	2111.7	100.0%
Sysmiss		4207	24265.6	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #28 p5b\_22a: 40-Hour Construction Safety Training\_Agency 1

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=428 / 1928.234 ] [Invalid=4240 / 24449.031 ]



## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #28 p5b\_22a: 40-Hour Construction Safety Training\_Agency 1

**Pre-question** What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?

**Literal question** 40-Hour Construction Safety Training\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	57	170.2	8.8%
2	Occupational Safety and Health Center (OSHC)	120	691.4	35.9%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	34	73.1	3.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	84	369.8	19.2%
7	Employers' Organizations (ECOP, PMAP, PCCI)	4	10.4	0.5%
8	Workers' Groups (TUCP, FFW, APL)	2	20.6	1.1%
9	Academe/Universities	2	27.8	1.4%
10	Own company	101	351.5	18.2%
11	Others	24	213.4	11.1%
Sysmiss		4240	24449.0	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #29 p5b\_22b: 40-Hour Construction Safety Training\_Agency 2

**Information** [Type= discrete] [Format=numeric] [Range= 1-11] [Missing=\*]

**Statistics [NW/ W]** [Valid=113 / 396.776 ] [Invalid=4555 / 25980.489 ]

**Pre-question** What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?

**Literal question** 40-Hour Construction Safety Training\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	22	184.3	46.4%
2	Occupational Safety and Health Center (OSHC)	29	64.6	16.3%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	14	29.0	7.3%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	27	70.0	17.7%
7	Employers' Organizations (ECOP, PMAP, PCCI)	2	3.2	0.8%
8	Workers' Groups (TUCP, FFW, APL)	1	1.8	0.4%
9	Academe/Universities	0	0.0	0.0%
10	Own company	15	39.9	10.0%
11	Others	3	4.0	1.0%
Sysmiss		4555	25980.5	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #30 p5b\_22c: 40-Hour Construction Safety Training\_Agency 3

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=42 / 110.29 ] [Invalid=4626 / 26266.975 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Construction Safety Training_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	2	2.1	1.9%
2	Occupational Safety and Health Center (OSHC)	6	8.3	7.5%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	9	11.9	10.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	10	18.6	16.8%
7	Employers' Organizations (ECOP, PMAP, PCCI)	1	1.4	1.2%
8	Workers' Groups (TUCP, FFW, APL)	1	2.2	2.0%
9	Academe/Universities	0	0.0	0.0%
10	Own company	12	49.2	44.6%
11	Others	1	16.7	15.1%
Sysmiss		4626	26267.0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #31 p5b\_22sp: 40-Hour Construction Safety Training\_Others specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=0 /-]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	40-Hour Construction Safety Training_please specify

### #32 p5b\_23: 1-day Occupational Safety and Health Orientation

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1567 / 7198.352 ] [Invalid=3101 / 19178.913 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	1-day Occupational Safety and Health Orientation

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No 1-day Occupational Safety and Health Orientation	0	0.0	0.0%
1	With 1-day Occupational Safety and Health Orientation	1567	7198.4	100.0%
Sysmiss		3101	19178.9	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #33 p5b\_23a: 1-day Occupational Safety and Health Orientation\_Agency 1

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1484 / 6739.968 ] [Invalid=3184 / 19637.297 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	1-day Occupational Safety and Health Orientation_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	198	718.1	10.7%
2	Occupational Safety and Health Center (OSHC)	381	2039.2	30.3%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	54	134.1	2.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	73	297.3	4.4%
7	Employers' Organizations (ECOP, PMAP, PCCI)	22	94.8	1.4%
8	Workers' Groups (TUCP, FFW, APL)	1	4.6	0.1%
9	Academe/Universities	14	70.7	1.0%
10	Own company	676	2891.1	42.9%
11	Others	65	490.1	7.3%
Sysmiss		3184	19637.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #34 p5b\_23b: 1-day Occupational Safety and Health Orientation\_Agency 2

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=322 / 1050.878 ] [Invalid=4346 / 25326.387 ]
<b>Pre-question</b>	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
<b>Literal question</b>	1-day Occupational Safety and Health Orientation_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	48	147.5	14.0%
2	Occupational Safety and Health Center (OSHC)	89	278.9	26.5%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	30	62.3	5.9%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	42	200.8	19.1%
7	Employers' Organizations (ECOP, PMAP, PCCI)	16	42.6	4.1%
8	Workers' Groups (TUCP, FFW, APL)	4	11.1	1.1%
9	Academe/Universities	4	5.3	0.5%
10	Own company	76	229.7	21.9%
11	Others	13	72.7	6.9%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #34 p5b\_23b: 1-day Occupational Safety and Health Orientation\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		4346	25326.4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>				

### #35 p5b\_23c: 1-day Occupational Safety and Health Orientation\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=79 / 266.892 ] [Invalid=4589 / 26110.373 ]
Pre-question	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
Literal question	1-day Occupational Safety and Health Orientation_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	8	36.8	13.8%
2	Occupational Safety and Health Center (OSHC)	6	9.7	3.6%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	13	28.2	10.6%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	13	39.0	14.6%
7	Employers' Organizations (ECOP, PMAP, PCCI)	6	11.7	4.4%
8	Workers' Groups (TUCP, FFW, APL)	2	3.6	1.4%
9	Academe/Universities	3	3.6	1.3%
10	Own company	26	103.9	38.9%
11	Others	2	30.3	11.3%
Sysmiss		4589	26110.4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>				

### #36 p5b\_23sp: 1-day Occupational Safety and Health Orientation\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=79 /-] [Invalid=0 /-]
Pre-question	What work safety and health-related trainings/seminars were availed by your employees and which agency/ organization conducted it?
Literal question	1-day Occupational Safety and Health Orientation_please specify

### #37 p5b\_24: Workers' Health Trainings

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]			
Statistics [NW/ W]	[Valid=1468 / 5831.568 ] [Invalid=3200 / 20545.697 ]			
Literal question	Workers' Health Trainings			
Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Workers' Health Trainings	0	0.0	0.0%
1	With Workers' Health Trainings	1468	5831.6	100.0%
Sysmiss		3200	20545.7	

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #38 p5b\_24a: Workers' Health Trainings\_Agency 1

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]			
<b>Statistics [NW/ W]</b>	[Valid=1427 / 5666.335 ] [Invalid=3241 / 20710.93 ]			
<b>Literal question</b>	Workers' Health Trainings_Agency 1			
Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	148	375.6	6.6%
2	Occupational Safety and Health Center (OSHC)	149	794.1	14.0%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	89	490.6	8.7%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	39	154.4	2.7%
7	Employers' Organizations (ECOP, PMAP, PCCI)	28	120.4	2.1%
8	Workers' Groups (TUCP, FFW, APL)	14	48.5	0.9%
9	Academe/Universities	26	188.8	3.3%
10	Own company	756	2699.4	47.6%
11	Others	178	794.4	14.0%
Sysmiss		3241	20710.9	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #39 p5b\_24b: Workers' Health Trainings\_Agency 2

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]			
<b>Statistics [NW/ W]</b>	[Valid=264 / 964.16 ] [Invalid=4404 / 25413.105 ]			
<b>Literal question</b>	Workers' Health Trainings_Agency 2			
Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	15	41.1	4.3%
2	Occupational Safety and Health Center (OSHC)	39	67.7	7.0%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	40	84.8	8.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	22	96.8	10.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	21	85.8	8.9%
8	Workers' Groups (TUCP, FFW, APL)	3	8.9	0.9%
9	Academe/Universities	12	40.8	4.2%
10	Own company	84	317.7	33.0%
11	Others	28	220.6	22.9%
Sysmiss		4404	25413.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #40 p5b\_24c: Workers' Health Trainings\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=77 / 242.974 ] [Invalid=4591 / 26134.291 ]
Literal question	Workers' Health Trainings_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	10	40.0	16.4%
2	Occupational Safety and Health Center (OSHC)	10	16.8	6.9%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	10	54.1	22.3%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	2	2.1	0.9%
7	Employers' Organizations (ECOP, PMAP, PCCI)	7	21.9	9.0%
8	Workers' Groups (TUCP, FFW, APL)	1	2.2	0.9%
9	Academe/Universities	4	5.2	2.2%
10	Own company	29	92.8	38.2%
11	Others	4	7.8	3.2%
Sysmiss		4591	26134.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #41 p5b\_24sp: Workers' Health Trainings\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=209 /-] [Invalid=0 /-]
Literal question	Workers' Health Trainings_please specify

### #42 p5b\_25: Work Safety Trainings

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1224 / 5216.084 ] [Invalid=3444 / 21161.181 ]
Literal question	Work Safety Trainings

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Work Safety Trainings	0	0.0	0.0%
1	With Work Safety Trainings	1224	5216.1	100.0%
Sysmiss		3444	21161.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #43 p5b\_25a: Work Safety Trainings\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=1160 / 4982.21 ] [Invalid=3508 / 21395.055 ]
Literal question	Work Safety Trainings_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	43	108.2	2.2%
2	Occupational Safety and Health Center (OSHC)	67	321.0	6.4%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #43 p5b\_25a: Work Safety Trainings\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	48	138.3	2.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	136	563.9	11.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	14	176.5	3.5%
8	Workers' Groups (TUCP, FFW, APL)	6	34.6	0.7%
9	Academe/Universities	12	61.4	1.2%
10	Own company	755	3188.2	64.0%
11	Others	79	390.1	7.8%
Sysmiss		3508	21395.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #44 p5b\_25b: Work Safety Trainings\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=232 / 789.818 ] [Invalid=4436 / 25587.447 ]
Literal question	Work Safety Trainings_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	17	59.8	7.6%
2	Occupational Safety and Health Center (OSHC)	23	73.1	9.3%
3	Bureau of Working Conditions (BWC)	1	1.0	0.1%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	28	63.5	8.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	47	251.8	31.9%
7	Employers' Organizations (ECOP, PMAP, PCCI)	16	88.8	11.2%
8	Workers' Groups (TUCP, FFW, APL)	5	22.3	2.8%
9	Academe/Universities	3	6.6	0.8%
10	Own company	70	144.2	18.3%
11	Others	22	78.7	10.0%
Sysmiss		4436	25587.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #45 p5b\_25c: Work Safety Trainings\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=54 / 186.586 ] [Invalid=4614 / 26190.678 ]
Literal question	Work Safety Trainings_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	3	21.5	11.5%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #45 p5b\_25c: Work Safety Trainings\_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
2	Occupational Safety and Health Center (OSHC)	7	15.5	8.3%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	4	7.7	4.1%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	11	28.9	15.5%
7	Employers' Organizations (ECOP, PMAP, PCCI)	4	7.8	4.2%
8	Workers' Groups (TUCP, FFW, APL)	3	5.0	2.7%
9	Academe/Universities	0	0.0	0.0%
10	Own company	19	96.7	51.8%
11	Others	3	3.4	1.8%
Sysmiss		4614	26190.7	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #46 p5b\_25sp: Work Safety Trainings\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=103 -/] [Invalid=0 -/]
Literal question	Work Safety Trainings_please specify

### #47 p5b\_26: Fire Safety Training

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3682 / 19506.23 ] [Invalid=986 / 6871.035 ]
Literal question	Fire Safety Training_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Fire Safety Training	0	0.0	0.0%
1	With Fire Safety Training	3682	19506.2	100.0%
Sysmiss		986	6871.0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #48 p5b\_26a: Fire Safety Training\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=3620 / 19140.939 ] [Invalid=1048 / 7236.326 ]
Literal question	Fire Safety Training_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	27	135.6	0.7%
2	Occupational Safety and Health Center (OSHC)	31	78.4	0.4%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	2624	14343.8	74.9%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	23	52.7	0.3%



## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #48 p5b\_26a: Fire Safety Training\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
6	Safety Training Organizations (SOPI, ASPPI, etc.)	53	202.1	1.1%
7	Employers' Organizations (ECOP, PMAP, PCCI)	6	126.6	0.7%
8	Workers' Groups (TUCP, FFW, APL)	2	27.6	0.1%
9	Academe/Universities	6	11.4	0.1%
10	Own company	724	3567.2	18.6%
11	Others	124	595.6	3.1%
Sysmiss		1048	7236.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #49 p5b\_26b: Fire Safety Training\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=764 / 3078.161 ] [Invalid=3904 / 23299.104 ]
Literal question	Fire Safety Training_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	10	18.8	0.6%
2	Occupational Safety and Health Center (OSHC)	16	60.6	2.0%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	250	933.8	30.3%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	18	52.3	1.7%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	43	221.4	7.2%
7	Employers' Organizations (ECOP, PMAP, PCCI)	13	62.3	2.0%
8	Workers' Groups (TUCP, FFW, APL)	6	33.6	1.1%
9	Academe/Universities	10	75.1	2.4%
10	Own company	335	1364.8	44.3%
11	Others	63	255.5	8.3%
Sysmiss		3904	23299.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #50 p5b\_26c: Fire Safety Training\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=136 / 497.445 ] [Invalid=4532 / 25879.82 ]
Literal question	Fire Safety Training_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	5	31.1	6.3%
2	Occupational Safety and Health Center (OSHC)	5	7.9	1.6%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	29	116.1	23.3%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #50 p5b\_26c: Fire Safety Training\_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	5	10.6	2.1%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	19	34.1	6.9%
7	Employers' Organizations (ECOP, PMAP, PCCI)	7	15.8	3.2%
8	Workers' Groups (TUCP, FFW, APL)	6	11.6	2.3%
9	Academe/Universities	6	65.2	13.1%
10	Own company	45	130.9	26.3%
11	Others	9	74.1	14.9%
Sysmiss		4532	25879.8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #51 p5b\_26sp: Fire Safety Training\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=195 /-] [Invalid=0 /-]
Literal question	Fire Safety Training_please specify

### #52 p5b\_27: Industrial Hygiene

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1073 / 5416.483 ] [Invalid=3595 / 20960.782 ]
Literal question	Industrial Hygiene

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Industrial Hygiene	0	0.0	0.0%
1	With Industrial Hygiene	1073	5416.5	100.0%
Sysmiss		3595	20960.8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #53 p5b\_27a: Industrial Hygiene\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=1009 / 5141.052 ] [Invalid=3659 / 21236.213 ]
Literal question	Industrial Hygiene_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	73	177.9	3.5%
2	Occupational Safety and Health Center (OSHC)	113	393.7	7.7%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	52	179.2	3.5%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	44	170.5	3.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	22	86.6	1.7%
8	Workers' Groups (TUCP, FFW, APL)	7	29.2	0.6%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #53 p5b\_27a: Industrial Hygiene\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
9	Academe/Universities	8	46.3	0.9%
10	Own company	640	3766.3	73.3%
11	Others	50	291.3	5.7%
Sysmiss		3659	21236.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #54 p5b\_27b: Industrial Hygiene\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=171 / 658.786 ] [Invalid=4497 / 25718.478 ]
Literal question	Industrial Hygiene_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	12	89.7	13.6%
2	Occupational Safety and Health Center (OSHC)	27	48.8	7.4%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	24	60.1	9.1%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	18	83.1	12.6%
7	Employers' Organizations (ECOP, PMAP, PCCI)	13	44.7	6.8%
8	Workers' Groups (TUCP, FFW, APL)	0	0.0	0.0%
9	Academe/Universities	9	59.3	9.0%
10	Own company	58	227.9	34.6%
11	Others	10	45.3	6.9%
Sysmiss		4497	25718.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #55 p5b\_27c: Industrial Hygiene\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=41 / 202.368 ] [Invalid=4627 / 26174.897 ]
Literal question	Industrial Hygiene_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	1	16.7	8.2%
2	Occupational Safety and Health Center (OSHC)	7	65.0	32.1%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	4	8.8	4.4%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	5	9.6	4.7%
7	Employers' Organizations (ECOP, PMAP, PCCI)	3	30.1	14.9%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #55 p5b\_27c: Industrial Hygiene\_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
8	Workers' Groups (TUCP, FFW, APL)	2	14.9	7.4%
9	Academe/Universities	2	8.5	4.2%
10	Own company	12	31.1	15.4%
11	Others	5	17.6	8.7%
Sysmiss		4627	26174.9	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #56 p5b\_27sp: Industrial Hygiene\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=65 /-] [Invalid=0 /-]
Literal question	Industrial Hygiene_please specify

### #57 p5b\_28: Chemical Safety Trainings

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=954 / 3886.463 ] [Invalid=3714 / 22490.802 ]
Literal question	Chemical Safety Trainings

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Chemical Safety Trainings	0	0.0	0.0%
1	With Chemical Safety Trainings	954	3886.5	100.0%
Sysmiss		3714	22490.8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #58 p5b\_28a: Chemical Safety Trainings\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=931 / 3836.496 ] [Invalid=3737 / 22540.768 ]
Literal question	Chemical Safety Trainings_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	28	60.0	1.6%
2	Occupational Safety and Health Center (OSHC)	77	220.1	5.7%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	30	142.1	3.7%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	51	153.3	4.0%
6	Safety Training Organizations (SOP, ASPPI, etc.)	77	271.4	7.1%
7	Employers' Organizations (ECOP, PMAP, PCCI)	18	85.7	2.2%
8	Workers' Groups (TUCP, FFW, APL)	4	5.3	0.1%
9	Academe/Universities	17	62.6	1.6%
10	Own company	546	2490.4	64.9%
11	Others	83	345.6	9.0%
Sysmiss		3737	22540.8	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #59 p5b\_28b: Chemical Safety Trainings\_Agency 2

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=183 / 535.577 ] [Invalid=4485 / 25841.688 ]
<b>Literal question</b>	Chemical Safety Trainings_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	5	16.7	3.1%
2	Occupational Safety and Health Center (OSHC)	20	31.1	5.8%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	2	2.0	0.4%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	27	63.7	11.9%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	30	90.3	16.9%
7	Employers' Organizations (ECOP, PMAP, PCCI)	9	43.3	8.1%
8	Workers' Groups (TUCP, FFW, APL)	4	12.5	2.3%
9	Academe/Universities	7	17.5	3.3%
10	Own company	62	193.2	36.1%
11	Others	17	65.2	12.2%
Sysmiss		4485	25841.7	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #60 p5b\_28c: Chemical Safety Trainings\_Agency 3

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=46 / 121.754 ] [Invalid=4622 / 26255.511 ]
<b>Literal question</b>	Chemical Safety Trainings_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	1	16.7	13.7%
2	Occupational Safety and Health Center (OSHC)	3	3.9	3.2%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	4	4.6	3.7%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	4	30.4	24.9%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	3	7.2	5.9%
7	Employers' Organizations (ECOP, PMAP, PCCI)	2	13.9	11.4%
8	Workers' Groups (TUCP, FFW, APL)	2	3.9	3.2%
9	Academe/Universities	0	0.0	0.0%
10	Own company	25	37.7	31.0%
11	Others	2	3.5	2.9%
Sysmiss		4622	26255.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #61 p5b\_28sp: Chemical Safety Trainings\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=102 /-] [Invalid=0 /-]
Literal question	Chemical Safety Trainings_please specify

### #62 p5b\_29: Work Improvement in Small Enterprises

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=455 / 2698.963 ] [Invalid=4213 / 23678.302 ]
Literal question	Work Improvement in Small Enterprises

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Work Improvement in Small Enterprises	0	0.0	0.0%
1	With Work Improvement in Small Enterprises	455	2699.0	100.0%
Sysmiss		4213	23678.3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #63 p5b\_29a: Work Improvement in Small Enterprises\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=451 / 2685.084 ] [Invalid=4217 / 23692.18 ]
Literal question	Work Improvement in Small Enterprises_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	50	259.3	9.7%
2	Occupational Safety and Health Center (OSHC)	5	34.5	1.3%
3	Bureau of Working Conditions (BWC)	10	28.5	1.1%
4	Bureau of Fire Protection (BFP)	4	30.3	1.1%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	16	121.6	4.5%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	6	12.8	0.5%
7	Employers' Organizations (ECOP, PMAP, PCCI)	45	244.5	9.1%
8	Workers' Groups (TUCP, FFW, APL)	13	82.3	3.1%
9	Academe/Universities	21	158.1	5.9%
10	Own company	265	1455.2	54.2%
11	Others	16	258.0	9.6%
Sysmiss		4217	23692.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #64 p5b\_29b: Work Improvement in Small Enterprises\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=82 / 370.759 ] [Invalid=4586 / 26006.506 ]
Literal question	Work Improvement in Small Enterprises_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	3	3.9	1.0%
2	Occupational Safety and Health Center (OSHC)	2	2.8	0.7%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #64 p5b\_29b: Work Improvement in Small Enterprises\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
3	Bureau of Working Conditions (BWC)	4	6.8	1.8%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	11	18.7	5.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	2	18.7	5.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	12	77.2	20.8%
8	Workers' Groups (TUCP, FFW, APL)	8	22.0	5.9%
9	Academe/Universities	5	18.7	5.1%
10	Own company	28	188.6	50.9%
11	Others	7	13.4	3.6%
Sysmiss		4586	26006.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #65 p5b\_29c: Work Improvement in Small Enterprises\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=27 / 107.835 ] [Invalid=4641 / 26269.43 ]
Literal question	Work Improvement in Small Enterprises_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	2	17.7	16.4%
2	Occupational Safety and Health Center (OSHC)	1	1.2	1.1%
3	Bureau of Working Conditions (BWC)	2	2.7	2.5%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	0	0.0	0.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	8	14.4	13.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	1	1.9	1.8%
8	Workers' Groups (TUCP, FFW, APL)	4	19.0	17.6%
9	Academe/Universities	1	1.5	1.4%
10	Own company	5	46.4	43.0%
11	Others	3	3.1	2.9%
Sysmiss		4641	26269.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #66 p5b\_29sp: Work Improvement in Small Enterprises\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=26 /-] [Invalid=0 /-]
Literal question	Work Improvement in Small Enterprises_please specify

### #67 p5b\_210: Emergency Preparedness

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #67 p5b\_210: Emergency Preparedness

**Statistics [NW/ W]** [Valid=2812 / 14015.204 ] [Invalid=1856 / 12362.06 ]

**Literal question** Emergency Preparedness

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Emergency Preparedness	0	0.0	0.0%
1	With Emergency Preparedness	2812	14015.2	100.0%
Sysmiss		1856	12362.1	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #68 p5b\_210a: Emergency Preparedness\_Agency 1

**Information** [Type= discrete] [Format=numeric] [Range= 1-11] [Missing=\*]

**Statistics [NW/ W]** [Valid=2789 / 13970.232 ] [Invalid=1879 / 12407.033 ]

**Literal question** Emergency Preparedness\_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	48	158.9	1.1%
2	Occupational Safety and Health Center (OSHC)	57	143.0	1.0%
3	Bureau of Working Conditions (BWC)	18	75.4	0.5%
4	Bureau of Fire Protection (BFP)	556	2907.1	20.8%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	58	197.3	1.4%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	116	489.4	3.5%
7	Employers' Organizations (ECOP, PMAP, PCCI)	31	150.4	1.1%
8	Workers' Groups (TUCP, FFW, APL)	10	126.1	0.9%
9	Academe/Universities	24	154.6	1.1%
10	Own company	1679	8552.9	61.2%
11	Others	192	1015.1	7.3%
Sysmiss		1879	12407.0	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #69 p5b\_210b: Emergency Preparedness\_Agency 2

**Information** [Type= discrete] [Format=numeric] [Range= 1-11] [Missing=\*]

**Statistics [NW/ W]** [Valid=635 / 2384.791 ] [Invalid=4033 / 23992.474 ]

**Literal question** Emergency Preparedness\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	14	39.9	1.7%
2	Occupational Safety and Health Center (OSHC)	28	103.1	4.3%
3	Bureau of Working Conditions (BWC)	12	52.8	2.2%
4	Bureau of Fire Protection (BFP)	91	278.0	11.7%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	35	86.5	3.6%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	58	170.0	7.1%



## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #69 p5b\_210b: Emergency Preparedness\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
7	Employers' Organizations (ECOP, PMAP, PCCI)	36	166.6	7.0%
8	Workers' Groups (TUCP, FFW, APL)	6	26.9	1.1%
9	Academe/Universities	18	183.0	7.7%
10	Own company	257	910.0	38.2%
11	Others	80	367.9	15.4%
Sysmiss		4033	23992.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #70 p5b\_210c: Emergency Preparedness\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=141 / 502.862 ] [Invalid=4527 / 25874.402 ]
Literal question	Emergency Preparedness_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	8	46.0	9.2%
2	Occupational Safety and Health Center (OSHC)	9	17.1	3.4%
3	Bureau of Working Conditions (BWC)	5	22.9	4.6%
4	Bureau of Fire Protection (BFP)	15	73.7	14.7%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	12	27.2	5.4%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	10	15.0	3.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	5	31.9	6.4%
8	Workers' Groups (TUCP, FFW, APL)	4	9.8	2.0%
9	Academe/Universities	17	81.7	16.2%
10	Own company	42	125.0	24.9%
11	Others	14	52.5	10.4%
Sysmiss		4527	25874.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #71 p5b\_210sp: Emergency Preparedness\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=285 /-] [Invalid=0 /-]
Literal question	Emergency Preparedness_please specify

### #72 p5b\_211: Safety Audit/Accident Investigation

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=1343 / 5519.256 ] [Invalid=3325 / 20858.009 ]
Literal question	Safety Audit/Accident Investigation

Value	Label	Cases	Weighted	Percentage (Weighted)
0	No Safety Audit/Accident Investigation	0	0.0	0.0%
1	With Safety Audit/Accident Investigation	1343	5519.3	100.0%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #72 p5b\_211: Safety Audit/Accident Investigation

Value	Label	Cases	Weighted	Percentage (Weighted)
Sysmiss		3325	20858.0	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				

### #73 p5b\_211a: Safety Audit/Accident Investigation\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=1332 / 5502.504 ] [Invalid=3336 / 20874.761 ]
Literal question	Safety Audit/Accident Investigation_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	63	176.6	3.2%
2	Occupational Safety and Health Center (OSHC)	60	171.4	3.1%
3	Bureau of Working Conditions (BWC)	17	56.1	1.0%
4	Bureau of Fire Protection (BFP)	27	179.0	3.3%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	54	168.4	3.1%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	104	313.4	5.7%
7	Employers' Organizations (ECOP, PMAP, PCCI)	34	359.2	6.5%
8	Workers' Groups (TUCP, FFW, APL)	4	6.3	0.1%
9	Academe/Universities	17	146.1	2.7%
10	Own company	877	3544.3	64.4%
11	Others	75	381.8	6.9%
Sysmiss		3336	20874.8	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				

### #74 p5b\_211b: Safety Audit/Accident Investigation\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=275 / 831.125 ] [Invalid=4393 / 25546.139 ]
Literal question	Safety Audit/Accident Investigation_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	17	44.9	5.4%
2	Occupational Safety and Health Center (OSHC)	26	42.6	5.1%
3	Bureau of Working Conditions (BWC)	9	13.8	1.7%
4	Bureau of Fire Protection (BFP)	8	14.8	1.8%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	31	65.9	7.9%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	44	144.1	17.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	18	80.1	9.6%
8	Workers' Groups (TUCP, FFW, APL)	5	21.0	2.5%
9	Academe/Universities	7	27.8	3.3%
10	Own company	84	232.6	28.0%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #74 p5b\_211b: Safety Audit/Accident Investigation\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
11	Others	26	143.6	17.3%
Sysmiss		4393	25546.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #75 p5b\_211c: Safety Audit/Accident Investigation\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=90 / 235.527 ] [Invalid=4578 / 26141.738 ]
Literal question	Safety Audit/Accident Investigation_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	1	16.7	7.1%
2	Occupational Safety and Health Center (OSHC)	4	4.6	2.0%
3	Bureau of Working Conditions (BWC)	2	2.7	1.1%
4	Bureau of Fire Protection (BFP)	1	1.0	0.4%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	4	6.6	2.8%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	16	39.3	16.7%
7	Employers' Organizations (ECOP, PMAP, PCCI)	5	19.3	8.2%
8	Workers' Groups (TUCP, FFW, APL)	4	6.1	2.6%
9	Academe/Universities	5	6.3	2.7%
10	Own company	42	97.5	41.4%
11	Others	6	35.4	15.0%
Sysmiss		4578	26141.7	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #76 p5b\_211sp: Safety Audit/Accident Investigation\_Others specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=108 /-] [Invalid=0 /-]
Literal question	Safety Audit/Accident Investigation_please specify

### #77 p5b\_212: Others\_Trainings/Seminars

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=269 / 1213.174 ] [Invalid=4399 / 25164.091 ]
Literal question	Others_Trainings/Seminars

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	269	1213.2	100.0%
2	Occupational Safety and Health Center (OSHC)	0	0.0	0.0%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	0	0.0	0.0%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	0	0.0	0.0%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #77 p5b\_212: Others\_Trainings/Seminars

Value	Label	Cases	Weighted	Percentage (Weighted)
6	Safety Training Organizations (SOPI, ASPPI, etc.)	0	0.0	0.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	0	0.0	0.0%
8	Workers' Groups (TUCP, FFW, APL)	0	0.0	0.0%
9	Academe/Universities	0	0.0	0.0%
10	Own company	0	0.0	0.0%
11	Others	0	0.0	0.0%
Sysmiss		4399	25164.1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #78 p5b\_212sp: Others\_Trainings/Seminars\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=268 /-]
Literal question	Others_Trainings/Seminars_please specify

### #79 p5b\_212a: Others\_Trainings/Seminars\_Agency 1

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=265 / 1195.091 ] [Invalid=4403 / 25182.174 ]
Literal question	Others_Trainings/Seminars_Agency 1

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	10	25.2	2.1%
2	Occupational Safety and Health Center (OSHC)	1	1.0	0.1%
3	Bureau of Working Conditions (BWC)	2	3.3	0.3%
4	Bureau of Fire Protection (BFP)	6	7.2	0.6%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	9	23.4	2.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	18	55.3	4.6%
7	Employers' Organizations (ECOP, PMAP, PCCI)	6	19.9	1.7%
8	Workers' Groups (TUCP, FFW, APL)	0	0.0	0.0%
9	Academe/Universities	5	26.1	2.2%
10	Own company	70	339.8	28.4%
11	Others	138	693.9	58.1%
Sysmiss		4403	25182.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #80 p5b\_212b: Others\_Trainings/Seminars\_Agency 2

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=46 / 118.733 ] [Invalid=4622 / 26258.532 ]
Literal question	Others_Trainings/Seminars_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	2	2.1	1.8%

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #80 p5b\_212b: Others\_Trainings/Seminars\_Agency 2

Value	Label	Cases	Weighted	Percentage (Weighted)
2	Occupational Safety and Health Center (OSHC)	1	1.7	1.4%
3	Bureau of Working Conditions (BWC)	2	2.2	1.8%
4	Bureau of Fire Protection (BFP)	1	8.8	7.4%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	1	1.1	0.9%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	2	3.9	3.3%
7	Employers' Organizations (ECOP, PMAP, PCCI)	3	8.4	7.0%
8	Workers' Groups (TUCP, FFW, APL)	2	2.4	2.0%
9	Academe/Universities	3	11.3	9.5%
10	Own company	19	44.9	37.8%
11	Others	10	32.0	27.0%
Sysmiss		4622	26258.5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #81 p5b\_212c: Others\_Trainings/Seminars\_Agency 3

Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]
Statistics [NW/ W]	[Valid=13 / 31.033 ] [Invalid=4655 / 26346.232 ]
Literal question	Others_Trainings/Seminars_Agency 3

Value	Label	Cases	Weighted	Percentage (Weighted)
1	DOLE Regional/Provincial Office	1	1.0	3.2%
2	Occupational Safety and Health Center (OSHC)	1	2.0	6.4%
3	Bureau of Working Conditions (BWC)	0	0.0	0.0%
4	Bureau of Fire Protection (BFP)	1	1.1	3.7%
5	Professional Organizations (OSHNet, OHNAP, PCOM, etc.)	0	0.0	0.0%
6	Safety Training Organizations (SOPI, ASPPI, etc.)	0	0.0	0.0%
7	Employers' Organizations (ECOP, PMAP, PCCI)	3	4.1	13.1%
8	Workers' Groups (TUCP, FFW, APL)	0	0.0	0.0%
9	Academe/Universities	1	10.0	32.2%
10	Own company	2	7.2	23.1%
11	Others	4	5.7	18.3%
Sysmiss		4655	26346.2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #82 p5b\_212spe: Others\_Trainings/Seminars\_Agency\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=143 /-] [Invalid=0 /-]
Literal question	Others_Trainings/Seminars_please specify

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #83 p5b\_31: DOLE Regional/Provincial Office

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4660 / 26346.902 ] [Invalid=8 / 30.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	DOLE Regional/Provincial Office 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	146	438.8	1.7%
2	Sometimes	686	2747.9	10.4%
3	Never	3827	23159.0	87.9%
4		1	1.3	0.0%
Sysmiss		8	30.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #84 p5b\_32: Occupational Safety and Health Center (OSHC)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Occupational Safety and Health Center (OSHC) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	217	722.8	2.7%
2	Sometimes	1064	4844.6	18.4%
3	Never	3379	20779.2	78.9%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #85 p5b\_33: Bureau of Working Conditions (BWC)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Bureau of Working Conditions (BWC) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	36	179.9	0.7%
2	Sometimes	305	1207.1	4.6%
3	Never	4319	24959.6	94.7%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #86 p5b\_34: Bureau of Fire Protection (BFP)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Bureau of Fire Protection (BFP) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	236	1321.3	5.0%
2	Sometimes	2730	14389.5	54.6%
3	Never	1694	10635.8	40.4%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #87 p5b\_35: Professional Organizations (OSHNet, OHNAP, PCOM, etc.)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Professional Organizations (OSHNet, OHNAP, PCOM, etc.) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	109	297.0	1.1%
2	Sometimes	468	1679.7	6.4%
3	Never	4083	24369.9	92.5%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #88 p5b\_36: Safety Training Organizations (SOPI, ASPPI, etc.)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Safety Training Organizations (SOPI, ASPPI, etc.) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	181	675.5	2.6%
2	Sometimes	639	2570.8	9.8%
3	Never	3840	23100.4	87.7%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #89 p5b\_37: Employers' Organizations (ECOP, PMAP, PCCI)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Employers' Organizations (ECOP, PMAP, PCCI) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	47	304.6	1.2%
2	Sometimes	286	1228.7	4.7%
3	Never	4327	24813.4	94.2%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #90 p5b\_38: Workers' Groups (TUCP, FFW, APL)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Workers' Groups (TUCP, FFW, APL) 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	13	55.2	0.2%
2	Sometimes	95	420.8	1.6%
3	Never	4551	25868.1	98.2%
4		2	3.7	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #91 p5b\_39: Academe/Universities

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Academe/Universities 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	34	201.8	0.8%
2	Sometimes	168	852.3	3.2%
3	Never	4457	25279.9	95.9%
4		2	13.9	0.1%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #92 p5b\_310: Own Company

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4661 / 26347.902 ] [Invalid=7 / 29.362 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Own Company 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	1488	6751.6	25.6%
2	Sometimes	1647	9526.0	36.2%
3	Never	1525	10069.0	38.2%
4		1	1.3	0.0%
Sysmiss		7	29.4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #93 p5b\_311oth: Others\_Training Agencies/Organizations

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=854 / 4376.683 ] [Invalid=3814 / 22000.581 ]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Others_Training Agencies/Organizations 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Weighted	Percentage (Weighted)
1	Often	173	819.0	18.7%
2	Sometimes	681	3557.7	81.3%
3	Never	0	0.0	0.0%
Sysmiss		3814	22000.6	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #94 p5b\_311sp: Others\_Training Agencies/Organizations\_Others specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Pre-question</b>	How frequent did you avail of the services of the following training agencies/organizations?
<b>Literal question</b>	Others_Training Agencies/Organizations_please specify 1 - Often (3 or more trainings) 2 - Sometimes (1-2 trainings) 3 - Never

Value	Label	Cases	Percentage
1	Often		
2	Sometimes		
3	Never		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #95 psic: Industry Code

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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## File Part V-B - Industrial Relations Practices - Occupational Safety and Health Practices

### #95 **psic: Industry Code**

<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]
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### #96 **newpsic: New psic**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-]
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### #97 **buf: Blowing-up Factor 2011**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4668 /-] [Invalid=0 /-] [Mean=5.651 /-] [StdDev=9.863 /-]
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## File Part VI - Employees' Compensation Program

### #1 **EIN: Establishment Identification Number**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 3-96229] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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<b>Definition</b>	A unique and fixed number assigned to each establishment by the BLES for reference purposes.
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### #2 **name: Name of Establishment**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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<b>Definition</b>	<p>Business name of the establishment.</p> <p>The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.</p> <p>An establishment is defined as an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location. Thus, mining/construction sites, factories, electric plants, stores, shops, hotels, restaurants, bus companies, banks, radio stations, real estate developers and the like are considered establishments.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment. However, security detachments, janitorial units and power barges are not considered as establishments.</p>
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### #3 **add1: Address of Establishment**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4417 /-] [Invalid=0 /-]
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<b>Definition</b>	Location of the establishment which may include Floor/Bldg/No/Street/Subdivision.
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### #4 **reg: Region**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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<b>Definition</b>	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.
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### #5 **prov: Province**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
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## File Part VI - Employees' Compensation Program

### #6 city\_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.

### #7 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.

### #8 emp\_bits: Employment BITS

Information	[Type= discrete] [Format=numeric] [Range= 20-99999] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	Total number of persons who worked from the establishment at the time of sampling.

### #9 ate: Average Total Employment

Information	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=5.098 /-] [StdDev=1.566 /-]
Definition	One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.

### #10 psic\_bits: Industry BITS 1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	Industry code of the establishment at the time of sampling.

### #11 ho\_indicator: Head Office Indicator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=245 /-] [Invalid=0 /-]

### #12 ho\_tradename: Head Office Trade Name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=209 /-] [Invalid=0 /-]

### #13 ho\_contact: Head Office - Contact Person

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=202 /-] [Invalid=0 /-]

### #14 ho\_pos: Head Office - Position of Contact Person

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=200 /-] [Invalid=0 /-]

### #15 ho\_tel: Head Office - Telephone Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=170 /-] [Invalid=0 /-]

### #16 ho\_address: Head Office - Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=272 /-] [Invalid=0 /-]

## File Part VI - Employees' Compensation Program

### #17 ho\_reg: Head Office - Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=250 /-] [Invalid=0 /-]

### #18 ho\_prov: Head Office - Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=250 /-] [Invalid=0 /-]

### #19 ho\_city: Head Office - City

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=250 /-] [Invalid=0 /-]

### #20 ho\_bgy: Head Office - Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=250 /-] [Invalid=0 /-]

### #21 survey\_code: Survey Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=291 /-] [Invalid=0 /-]
Definition	Indicator that the establishment is a sample of one or two surveys during simultaneous conduct of field operations.

### #22 status\_bits: Status of BITS-1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	Status of BITS for Reference Period June 2012

### #23 status\_bits2: Status of BITS-2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
Definition	Status of BITS for Calendar Year 2011

### #24 mea\_bits: Main Economic Activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4655 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment
Literal question	What is the main economic activity of your establishment?

### #25 maj\_prod\_bits: Major Products, Goods or Services

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4577 /-]
Definition	Specific product/goods produced or service given by the establishment
Literal question	Please specify your major products/goods or services in order of importance.

### #26 newpsic\_bits: New PSIC

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=807 /-] [Invalid=0 /-]
Definition	Revised industry code of the establishment found during field operations.

## File Part VI - Employees' Compensation Program

### #27 newemp\_bits: New Employment

Information	[Type= discrete] [Format=numeric] [Range= 1-10976] [Missing=*]
Statistics [NW/ W]	[Valid=4636 /-] [Invalid=30 /-]
Definition	Revised number of workers who worked for the establishment found during field operations.

### #28 source: Source of Updating

Information	[Type= discrete] [Format=character] [Missing=*]
Definition	Basis of updating the characteristics of establishments in the sampling frame.

### #29 ECN: NSO Use only

Information	[Type= discrete] [Format=character] [Missing=*]
Definition	Establishment reference number used by National Statistics Office.

### #30 batch\_bits: BITS Batch Numbers

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4665 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 25. There are two types of batches, Spoilage and Retrieved.

### #31 new\_name: New Establishment Name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=568 /-] [Invalid=0 /-]
Definition	Revised name of the establishment found during field operations.

### #32 new\_address: New Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=766 /-] [Invalid=0 /-]
Definition	Revised address of the establishment found during field operations.

### #33 new\_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=389 /-] [Invalid=0 /-]
Definition	Revised region code of the establishment found during field operations.

### #34 new\_prov: New Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=390 /-] [Invalid=0 /-]
Definition	Revised province code of the establishment found during field operations.

### #35 new\_city: New City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=390 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the establishment found during field operations.

### #36 new\_bgy: New Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=390 /-] [Invalid=0 /-]
Definition	Revised barangay code of the establishment found during field operations.

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### #37 remarks\_bits: Remarks

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=38 /-] [Invalid=0 /-]

### #38 contact\_bits: Contact Person

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4661 /-] [Invalid=0 /-]

### #39 pos\_bits: Position

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4614 /-] [Invalid=0 /-]

### #40 tel\_bits: Tel. No.

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4546 /-] [Invalid=0 /-]

### #41 fax\_bits: Fax No.

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3239 /-] [Invalid=0 /-]

### #42 email\_bits: Email Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3212 /-] [Invalid=0 /-]

### #43 time\_bits: Time Spent

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4282 /-] [Invalid=0 /-]

### #44 spec\_bits: Time Spent\_Specify

Information	[Type= discrete] [Format=numeric] [Range= 1-300] [Missing=*]
Statistics [NW/ W]	[Valid=1242 /-] [Invalid=3424 /-]

### #45 comm1\_bits: Comments on 2011/2012 BITS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=350 /-]

### #46 comm\_emp: Comments on Employment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=174 /-]

### #47 comm\_shortages: Comments on Occupational Shortages and Surpluses

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=140 /-]

### #48 comm\_balancingwork: Comments on Balancing Work and Family Responsibilities and Working Time Arrangements

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=128 /-]

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### #49 comm\_occupational\_safety: Comments on Occupational Safety and Health Practices

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=142 /-]

### #50 comm\_occupational\_injuries: Comments on Occupational Injuries and Diseases

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=123 /-]

### #51 defterms\_bits: Definition of Terms

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3756 /-] [Invalid=0 /-]

### #52 sugg1\_bits: Suggestion\_Definition of Terms

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=144 /-]

### #53 layout\_bits: Layout

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3741 /-] [Invalid=0 /-]

### #54 sugg2\_bits: Suggestion\_Layout

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=113 /-]

### #55 font\_bits: Font

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3715 /-] [Invalid=0 /-]

### #56 sugg3\_bits: Suggestion\_Font

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=57 /-]

### #57 enumerator: Enumerator

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4584 /-] [Invalid=0 /-]

### #58 date\_enum: Date\_1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4366 /-]

### #59 date\_enum1: Date\_2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4037 /-]

### #60 supervisor: Supervisor

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4238 /-] [Invalid=0 /-]

### #61 date\_sup: Date Received\_1

Information	[Type= discrete] [Format=character] [Missing=*]
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### #61 date\_sup: Date Received\_1

Statistics [NW/ W]	[Valid=4235 /-]
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### #62 date\_sup1: Date Received\_2

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=3839 /-]
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### #63 review\_bits: Reviewer\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=4654 /-] [Invalid=0 /-]
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### #64 date\_revb: Date Reviewed\_BITS

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=4600 /-]
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### #65 p6\_A1: Awareness of ECC

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
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Literal question	Are you aware of a government agency called Employees' Compensation Commission or ECC?
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Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #66 p6\_A2: Awareness of ECP

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]
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Literal question	Are you aware of the ECP that provides benefits and services for employees who were hurt, met an accident, got sick or died in the course of their work or employment?
------------------	--

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #67 p6\_A3a: Mode of Learning - Radio

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=235 /-] [Invalid=4431 /-]
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Literal question	How did you learn about the ECP?
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### #68 p6\_A3b: Mode of Learning - Television

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=472 /-] [Invalid=4194 /-]
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Literal question	How did you learn about the ECP?
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### #69 p6\_A3c: Mode of Learning - Newspapers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=566 /-] [Invalid=4100 /-]
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Literal question	How did you learn about the ECP?
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### #70 p6\_A3d: Mode of Learning - Flyers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=394 /-] [Invalid=4272 /-]
Literal question	How did you learn about the ECP?

### #71 p6\_A3e: Mode of Learning - Posters

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=222 /-] [Invalid=4444 /-]
Literal question	How did you learn about the ECP?

### #72 p6\_A3f: Mode of Learning - Comics

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=8 /-] [Invalid=4658 /-]
Literal question	How did you learn about the ECP?

### #73 p6\_A3g: Mode of Learning - Streamers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=75 /-] [Invalid=4591 /-]
Literal question	How did you learn about the ECP?

### #74 p6\_A3h: Mode of Learning - Internet/Website

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2231 /-] [Invalid=2435 /-]
Literal question	How did you learn about the ECP?

### #75 p6\_A3h1: Mode of Learning - ECC Internet

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=750 /-] [Invalid=3916 /-]
Literal question	How did you learn about the ECP?

### #76 p6\_A3h2: Mode of Learning - SSS Internet

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2032 /-] [Invalid=2634 /-]
Literal question	How did you learn about the ECP?

### #77 p6\_A3h3: Mode of Learning - GSIS Internet

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=54 /-] [Invalid=4612 /-]
Literal question	How did you learn about the ECP?

### #78 p6\_A3i: Mode of Learning - ECC Seminars

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1398 /-] [Invalid=3268 /-]
Literal question	How did you learn about the ECP?

### #79 p6\_A3j: Mode of Learning - SSS Seminars

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2196 /-] [Invalid=2470 /-]

## File Part VI - Employees' Compensation Program

### #79 p6\_A3j: Mode of Learning - SSS Seminars

Literal question	How did you learn about the ECP?
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### #80 p6\_A3k: Mode of Learning - GSIS Seminars

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=207 /-] [Invalid=4459 /-]
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Literal question	How did you learn about the ECP?
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### #81 p6\_A3l: Mode of Learning - Co-workers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=400 /-] [Invalid=4266 /-]
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Literal question	How did you learn about the ECP?
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### #82 p6\_A3m: Mode of Learning - Friends and Relatives

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=195 /-] [Invalid=4471 /-]
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Literal question	How did you learn about the ECP?
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### #83 p6\_A3n: Mode of Learning - Others

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=127 /-] [Invalid=4539 /-]
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Literal question	How did you learn about the ECP?
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### #84 p6\_A3nspec: Mode of Learning - Others\_specify

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=127 /-] [Invalid=0 /-]
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Literal question	How did you learn about the ECP?
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### #85 p6\_A4a: Type of Information Learned - Benefits

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Literal question	What information on ECP did you learn from your source/s?
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### #86 p6\_A4b: Type of Information Learned - Services

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=1134 /-] [Invalid=3532 /-]
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Literal question	What information on ECP did you learn from your source/s?
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### #87 p6\_A4c: Type of Information Learned - Message not clear

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=81 /-] [Invalid=4585 /-]
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Literal question	What information on ECP did you learn from your source/s?
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### #88 p6\_A4d: Type of Information Learned - Others

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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Statistics [NW/ W]	[Valid=1 /-] [Invalid=4665 /-]
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Literal question	What information on ECP did you learn from your source/s?
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## File Part VI - Employees' Compensation Program

### #89 p6\_A4dspec: Type of Information Learned - Others\_specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=0 /-]
Literal question	What information on ECP did you learn from your source/s?

### #90 p6\_A5a: Cash Income Benefits

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=3407 /-] [Invalid=1259 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #91 p6\_A5b: Medical Benefits/Services

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2974 /-] [Invalid=1692 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #92 p6\_A5c: Rehabilitation Services

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=797 /-] [Invalid=3869 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #93 p6\_A5d: Carer's Allowances

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=245 /-] [Invalid=4421 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #94 p6\_A5e: Death Benefits

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1829 /-] [Invalid=2837 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #95 p6\_A5f: Funeral Benefits

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1372 /-] [Invalid=3294 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #96 p6\_A5g: Entrepreneurial Training

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=807 /-] [Invalid=3859 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #97 p6\_A5h: Vocational Training

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=541 /-] [Invalid=4125 /-]
Literal question	What specific benefits and services of ECP did you learn?

### #98 p6\_B1a: Mode of Information Dissemination - Flyers

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=519 /-] [Invalid=4147 /-]

## File Part VI - Employees' Compensation Program

### #98 p6\_B1a: Mode of Information Dissemination - Flyers

<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #99 p6\_B1b: Mode of Information Dissemination - Posters

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=554 /-] [Invalid=4112 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #100 p6\_B1c: Mode of Information Dissemination - Comics

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=14 /-] [Invalid=4652 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #101 p6\_B1d: Mode of Information Dissemination - Streamers

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=48 /-] [Invalid=4618 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #102 p6\_B1e: Mode of Information Dissemination - ECP Seminar

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3137 /-] [Invalid=1529 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #103 p6\_B1e1: Mode of Information Dissemination - Solely Initiated by Establishment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=1309 /-] [Invalid=3357 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #104 p6\_B1e2: Mode of Information Dissemination - In coordination with ECC

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=434 /-] [Invalid=4232 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #105 p6\_B1e3: Mode of Information Dissemination - In coordination with SSS

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=1899 /-] [Invalid=2767 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #106 p6\_B1e4: Mode of Information Dissemination - In coordination with GSIS

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=73 /-] [Invalid=4593 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #107 p6\_B1f: Mode of Information Dissemination - Others

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=329 /-] [Invalid=4337 /-]
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<b>Literal question</b>	How do you disseminate information on ECP to your employees?
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### #108 p6\_B1fspec: Mode of Information Dissemination - Others\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=329 /-] [Invalid=0 /-]
Literal question	How do you disseminate information on ECP to your employees?

### #109 p6\_C1: Availment of EC Benefits

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3963 /-] [Invalid=0 /-]
Literal question	Did your employees ever avail of any employees' compensation benefits?

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #110 p6\_C2: EC Benefits Availed through SSS or GSIS

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2992 /-] [Invalid=0 /-]
Literal question	Where did your employees file their claims for compensation benefits?

Value	Label	Cases	Percentage
1	SSS		
2	GSIS		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #111 p6\_C3a1: Cash Income Benefits Availed

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2617 /-] [Invalid=2049 /-]
Literal question	What were the benefits availed by your employees?

### #112 p6\_C3b1: Cash Income Benefits Availed\_Duration

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2617 /-] [Invalid=0 /-]
Literal question	On the average, how long did it take your employees to receive these benefits?

Value	Label	Cases	Percentage
1	Less than one month		
2	1 to 6 months		
3	7 to 12 months		
4	More than 12 months		
5	Do not know		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #113 p6\_C3b1spec: Cash Income Benefits Availed\_Duration\_More than 12 mos\_specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=0 /-]
Literal question	If more than 12 months, please specify.

### #114 p6\_C3a2: Medical Benefits/Services

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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## File Part VI - Employees' Compensation Program

### #114 p6\_C3a2: Medical Benefits/Services

<b>Statistics [NW/ W]</b>	[Valid=1875 /-] [Invalid=2791 /-]
<b>Literal question</b>	What were the benefits availed by your employees?

### #115 p6\_C3b2: Medical Benefits/Services\_duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1875 /-] [Invalid=0 /-]
<b>Literal question</b>	On the average, how long did it take your employees to receive these benefits?

Value	Label	Cases	Percentage
1	Less than one month		
2	1 to 6 months		
3	7 to 12 months		
4	More than 12 months		
5	Do not know		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #116 p6\_C3b2spec: Medical Benfits/Services\_Duration\_More than 12 mos\_specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=10 /-] [Invalid=0 /-]
<b>Literal question</b>	If more than 12 months, please specify.

### #117 p6\_C3a3: Rehabilitation Services

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=183 /-] [Invalid=4483 /-]
<b>Literal question</b>	What were the benefits availed by your employees?

### #118 p6\_C3b3: Rehabilitation Services\_Duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=183 /-] [Invalid=0 /-]
<b>Literal question</b>	On the average, how long did it take your employees to receive these benefits?

Value	Label	Cases	Percentage
1	Less than one month		
2	1 to 6 months		
3	7 to 12 months		
4	More than 12 months		
5	Do not know		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #119 p6\_C3b3spec: Rehabilitation Services\_Duration\_More than 12 mos\_specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=0 /-]
<b>Literal question</b>	If more than 12 months, please specify.

### #120 p6\_C3a4: Carer's Allowance

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=81 /-] [Invalid=4585 /-]
<b>Literal question</b>	What were the benefits availed by your employees?

## File Part VI - Employees' Compensation Program

### #121 p6\_C3b4: Carer's Allowance\_Duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=81 /-] [Invalid=0 /-]
<b>Literal question</b>	On the average, how long did it take your employees to receive these benefits?

Value	Label	Cases	Percentage
1	Less than one month		
2	1 to 6 months		
3	7 to 12 months		
4	More than 12 months		
5	Do not know		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #122 p6\_C3b4spec: Carer's Allowance\_Duration\_More than 12 mos\_specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1 /-] [Invalid=0 /-]
<b>Literal question</b>	If more than 12 months, please specify.

### #123 p6\_C3a5: Death Benefits

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=929 /-] [Invalid=3737 /-]
<b>Literal question</b>	What were the benefits availed by your employees?

### #124 p6\_C3b5: Death Benefits\_Duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=929 /-] [Invalid=0 /-]
<b>Literal question</b>	On the average, how long did it take your employees to receive these benefits?

Value	Label	Cases	Percentage
1	Less than one month		
2	1 to 6 months		
3	7 to 12 months		
4	More than 12 months		
5	Do not know		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #125 p6\_C3b5spec: Death Benefits\_Duration\_More than 12 mos\_specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=9 /-] [Invalid=0 /-]
<b>Literal question</b>	If more than 12 months, please specify.

### #126 p6\_C3a6: Funeral Benefits

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=688 /-] [Invalid=3978 /-]
<b>Literal question</b>	What were the benefits availed by your employees?

### #127 p6\_C3b6: Funeral Benefits\_Duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=688 /-] [Invalid=0 /-]

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### #128 p6\_C3b6spec: Funeral Benefits\_Duration\_More than 12 mos\_specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=5 /-] [Invalid=0 /-]
Literal question	If more than 12 months, please specify.

### #129 p6\_C4: Assistance in Availing EC Benefits

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3013 /-] [Invalid=0 /-]
Literal question	Did you provide assistance to your employees in availing of the EC benefits?

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #130 p6\_C5a: Advise Employees

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2262 /-] [Invalid=2404 /-]
Literal question	What were these assistance provided?

### #131 p6\_C5b: Assist Employees

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2598 /-] [Invalid=2068 /-]
Literal question	What were these assistance provided?

### #132 p6\_C5c: Give Supporting Documents

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2289 /-] [Invalid=2377 /-]
Literal question	What were these assistance provided?

### #133 p6\_C5d: Follow-up EC Claims

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=1902 /-] [Invalid=2764 /-]
Literal question	What were these assistance provided?

### #134 p6\_C5e: Other Assistance\_specify

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=4599 /-]
Literal question	What were these assistance provided?

### #135 p6\_C5spec1: Other Assistance\_specify 1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=67 /-] [Invalid=0 /-]
Literal question	What were these assistance provided?

### #136 p6\_C5spec2: Other Assistance\_specify 2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]



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### #136 p6\_C5spec2: Other Assistance\_specify 2

<b>Literal question</b>	What were these assistance provided?
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### #137 p6\_C5spec3: Other Assistance\_specify 3

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Literal question</b>	What were these assistance provided?
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### #138 p6\_D1: Availment of ECC Services

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3955 /-] [Invalid=0 /-]
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<b>Literal question</b>	Did your employees ever avail of any services from the ECC?
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Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #139 p6\_D2a1: Entrepreneurial Training Services

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=529 /-] [Invalid=4137 /-]
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<b>Literal question</b>	What were the services availed by your employees?
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### #140 p6\_D2b1: Entrepreneurial Training Services\_duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=529 /-] [Invalid=0 /-]
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<b>Literal question</b>	On the average how long did it take your employees to receive those services?
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### #141 p6\_D2b1\_spec: Entrepreneurial Training Services\_Duration for More than 12 months

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=0 /-]
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<b>Literal question</b>	If more than 12 months, please specify.
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### #142 p6\_D2a2: Vocational Training Services

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=332 /-] [Invalid=4334 /-]
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<b>Literal question</b>	What were the services availed by your employees?
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### #143 p6\_D2b2: Vocational Training Services\_duration

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=332 /-] [Invalid=0 /-]
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<b>Literal question</b>	On the average how long did it take your employees to receive these services?
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### #144 p6\_D2b2\_spec: Vocational Training Services\_Duration for More than 12 months

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=0 /-]
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<b>Literal question</b>	If more than 12 months, Please specify.
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### #145 p6\_D3: Assistance in availing EC services

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=743 /-] [Invalid=0 /-]
Literal question	Did you provide assistance to your employees in availing of the EC services?

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #146 p6\_D4a: Advise employees

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=591 /-] [Invalid=4075 /-]
Literal question	What were those assistance provided?

### #147 p6\_D4b: Assist employees

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=614 /-] [Invalid=4052 /-]
Literal question	What were those assistance provided?

### #148 p6\_D4c: Follow-up employees' requests

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=476 /-] [Invalid=4190 /-]
Literal question	What were those assistance provided?

### #149 p6\_D4d: Other assistance\_specify

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=6 /-] [Invalid=4660 /-]
Literal question	What were those assistance provided?

### #150 p6\_D4d\_spec1: Other assistance\_specify 1

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6 /-] [Invalid=0 /-]
Literal question	What were those assistance provided?

### #151 p6\_D4d\_spec2: Other assistance\_specify 2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	What were those assistance provided?

### #152 p6\_D4d\_spec3: Other assistance\_specify 3

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	What were those assistance provided?

### #153 sample: Sample Establishments

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]

## File Part VI - Employees' Compensation Program

### #153 sample: Sample Establishments

<b>Recoding and Derivation</b>	sample = 1
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### #154 ret: Indicator for Retrieved Samples

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]
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<b>Recoding and Derivation</b>	ret = 1 if status = "RET" or "CET"
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### #155 eligible: Eligible Establishments

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]
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<b>Recoding and Derivation</b>	eligible = 1 if status = "RET" or "CET" or "CON" or "RFV" or "REF" or "STR" or "TCL" or "Unaccounted"
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### #156 old\_ate: Old Employment Size

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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### #157 majind\_old: Old Major Industry

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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### #158 oldpsic: old psic

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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### #159 oldpsic\_1: Old PSIC\_1

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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### #160 new\_ate: New Employment Size

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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### #161 majind\_new: New Major Industry

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=4666 /-] [Invalid=0 /-]
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Value	Label	Cases	Percentage
A	Agriculture		
B	Mining and Quarrying		
C	Manufacturing		
D	Electricity, Gas, Steam & Airconditioning Supply		
E	Water Supply; Sewerage, Waste Mgmt & Remediation Actvs		
F	Construction		
G	Wholesale & Retail Trade; Repair of Vehicles and Motorcycles		
H	Transport and Storage		
I	Accommodation and Food Service Activities		
J	Information and Communication		
K	Financial and Insurance Activities		

## File Part VI - Employees' Compensation Program

### #161 majind\_new: New Major Industry

Value	Label	Cases	Percentage
L	Real Estate Activities		
M	Professional, Scientific & Technical Activities		
N	Administrative & Support Services Activities		
P	Education except Public Education.		
Q	Human Health & Social Work Activities		
R	Arts, Entertainment & Recreation		
S	Repair of Computers and Personal & HH Goods; Other Personal		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #162 newpsic: PSIC 2009

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #163 newpsic\_1: Industry\_Survey\_ PSIC 2009

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #164 oldcell: Old Cell ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #165 newcell\_m: Merged New Cell

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #166 newcell\_orig: New Cell ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #167 new\_ate\_m: Merged Employment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-]

### #168 buf: Blowing up Factor

Information	[Type= discrete] [Format=numeric] [Range= 1-123.375] [Missing=*]
Statistics [NW/ W]	[Valid=4666 /-] [Invalid=0 /-] [Mean=5.626 /-] [StdDev=9.808 /-]

## File Part VII - Occupational Injuries and Diseases

### #1 EIN: Establishment Identification Number

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7061 /-] [Invalid=0 /-]
Definition	A unique and fixed number assigned to each establishment by the BLES for reference purposes.

### #2 name: Name of Establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7061 /-] [Invalid=0 /-]

## File Part VII - Occupational Injuries and Diseases

### #2 name: Name of Establishment

<b>Definition</b>	<p>Business name of the establishment.</p> <p>The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.</p> <p>An establishment is defined as an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location. Thus, mining/construction sites, factories, electric plants, stores, shops, hotels, restaurants, bus companies, banks, radio stations, real estate developers and the like are considered establishments.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment. However, security detachments, janitorial units and power barges are not considered as establishments.</p>
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### #3 reg: Region

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=7061 /-] [Invalid=0 /-]
<b>Definition</b>	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.

### #4 emp\_bits: Total Employment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 20-99999] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=7061 /-] [Invalid=0 /-]
<b>Definition</b>	Total number of persons who worked from the establishment at the time of sampling.

### #5 ate: Average Total Employment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 3-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=7061 /-] [Invalid=0 /-]
<b>Definition</b>	One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.

### #6 psic\_bits: PSIC

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=7061 /-] [Invalid=0 /-]
<b>Definition</b>	Industry code of the establishment at the time of sampling.

### #7 status\_bits: Status of BITS-1

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=6440 /-] [Invalid=0 /-]
<b>Definition</b>	Status of BITS for Reference Period June 2012

### #8 newpsic\_bits: New PSIC

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=7061 /-] [Invalid=0 /-]
<b>Definition</b>	Revised industry code of the establishment found during field operations.

### #9 newemp\_bits: New Employment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-10976] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4970 /-] [Invalid=2091 /-] [Mean=321.267 /-]
<b>Definition</b>	Revised number of workers who worked for the establishment found during field operations.

## File Part VII - Occupational Injuries and Diseases

### #10 batch\_bits: Batch No.

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6376 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 25. There are two types of batches, Spoilage and Retrieved.

### #11 new\_reg: New Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7061 /-] [Invalid=0 /-]
Definition	Revised region code of the establishment found during field operations.

### #12 status\_bits2: Status of BITS-2

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6411 /-] [Invalid=0 /-]
Definition	Status of BITS for Calendar Year 2011

### #13 p2\_1: Total Employment in Part 2

Information	[Type= discrete] [Format=numeric] [Range= 3-10976] [Missing=*]
Statistics [NW/ W]	[Mean=338.416 /-] [StdDev=722.385 /-]
Definition	Sum of Working Owners, Unpaid Workers and Employees.

### #14 p7\_1: Establishments With or Without Occupational Accidents

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4694 /-] [Invalid=0 /-]
Literal question	Did your establishment experience any occupational accidents during the year?

### #15 p7\_2: Number of Occupational Accidents

Information	[Type= discrete] [Format=numeric] [Range= 0-876] [Missing=*]
Statistics [NW/ W]	[Valid=1973 /-] [Invalid=5088 /-] [Mean=12.142 /-] [StdDev=39.383 /-]
Literal question	How many occupational accidents were there?

### #16 p7\_3atotal: Total Fatal Cases

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=7061 /-]
Literal question	Total Fatal Cases

### #17 p7\_3tota: Total Fatal Cases- Type

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=49 /-] [Invalid=7012 /-] [Mean=1.388 /-] [StdDev=0.759 /-]
Literal question	Total Fatal Cases- Type

### #18 p7\_31a: Fatal Cases- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.25 /-] [StdDev=0.543 /-]
Literal question	Fatal Cases- Superficial Injuries

### #19 p7\_32a: Fatal Cases- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
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## File Part VII - Occupational Injuries and Diseases

### #19 p7\_32a: Fatal Cases- Fractures

Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.244 /-] [StdDev=0.489 /-]
Literal question	Fatal Cases- Fractures

### #20 p7\_33a: Fatal Cases- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.125 /-] [StdDev=0.463 /-]
Literal question	Fatal Cases- Dislocations

### #21 p7\_34a: Fatal Cases- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Mean=0.0714 /-] [StdDev=0.261 /-]
Literal question	Fatal Cases- Amputations

### #22 p7\_35a: Fatal Cases- Concussions

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=7016 /-] [Mean=0.8 /-] [StdDev=0.919 /-]
Literal question	Fatal Cases- Concussions

### #23 p7\_36a: Fatal Cases- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.05 /-] [StdDev=0.221 /-]
Literal question	Fatal Cases- Burns

### #24 p7\_37a: Fatal Cases- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.025 /-] [StdDev=0.158 /-]
Literal question	Fatal Cases- Poisoning

### #25 p7\_38a: Fatal Cases- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Fatal Cases- Foreign Body

### #26 p7\_39a: Fatal Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0244 /-] [StdDev=0.156 /-]
Literal question	Fatal Cases- Others

### #27 p7\_3btotat: Total Permanent Incapacity Cases

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=7061 /-]
Literal question	Total Permanent Incapacity Cases

### #28 p7\_3totb: Total Permanent Incapacity Cases- Type

Information	[Type= discrete] [Format=numeric] [Range= 1-32] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=2.94 /-] [StdDev=5.231 /-]
Literal question	Total Permanent Incapacity Cases- Type

## File Part VII - Occupational Injuries and Diseases

### #29 p7\_31b: Permanent Incapacity Cases- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=1.293 /-] [StdDev=4.936 /-]
Literal question	Permanent Incapacity Cases- Superficial Injuries

### #30 p7\_32b: Permanent Incapacity Cases- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=0.721 /-] [StdDev=1.594 /-]
Literal question	Permanent Incapacity Cases- Fractures

### #31 p7\_33b: Permanent Incapacity Cases- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.0952 /-] [StdDev=0.37 /-]
Literal question	Permanent Incapacity Cases- Dislocations

### #32 p7\_34b: Permanent Incapacity Cases- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=46 /-] [Invalid=7015 /-] [Mean=0.609 /-] [StdDev=0.856 /-]
Literal question	Permanent Incapacity Cases- Amputations

### #33 p7\_35b: Permanent Incapacity Cases- Concussion

Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.317 /-] [StdDev=1.312 /-]
Literal question	Permanent Incapacity Cases- Concussion

### #34 p7\_36b: Permanent Incapacity Cases- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.293 /-] [StdDev=0.955 /-]
Literal question	Permanent Incapacity Cases- Burns

### #35 p7\_37b: Permanent Incapacity Cases- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Permanent Incapacity Cases- Poisoning

### #36 p7\_38b: Permanent Incapacity Cases- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.143 /-] [StdDev=0.417 /-]
Literal question	Permanent Incapacity Cases- Foreign Body

### #37 p7\_39b: Permanent Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Permanent Incapacity Cases- Others

### #38 p7\_3totc: Workdays Lost of Permanent Incapacity Cases

Information	[Type= discrete] [Format=numeric] [Range= 1-1200] [Missing=*]
Statistics [NW/ W]	[Valid=49 /-] [Invalid=7012 /-] [Mean=120.531 /-] [StdDev=202.697 /-]



## File Part VII - Occupational Injuries and Diseases

### #38 p7\_3totc: Workdays Lost of Permanent Incapacity Cases

Literal question	Workdays Lost of Permanent Incapacity Cases
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### #39 p7\_31c: Workdays Lost of Permanent Incapacity Cases- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-450] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=17.75 /-] [StdDev=73.683 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Superficial Injuries

### #40 p7\_32c: Workdays Lost of Permanent Incapacity Cases- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-1200] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=60.714 /-] [StdDev=190.666 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Fractures

### #41 p7\_33c: Workdays Lost of Permanent Incapacity Cases- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-120] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=4.098 /-] [StdDev=19.323 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Dislocations

### #42 p7\_34c: Workdays Lost of Permanent Incapacity Cases- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-360] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=7016 /-] [Mean=37.556 /-] [StdDev=72.4 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Amputations

### #43 p7\_35c: Workdays Lost of Permanent Incapacity Cases- Concussion

Information	[Type= discrete] [Format=numeric] [Range= 0-80] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=4.45 /-] [StdDev=16.15 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Concussion

### #44 p7\_36c: Workdays Lost of Permanent Incapacity Cases- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-306] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=10.25 /-] [StdDev=48.741 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Burns

### #45 p7\_37c: Workdays Lost of Permanent Incapacity Cases- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Poisoning

### #46 p7\_38c: Workdays Lost of Permanent Incapacity Cases- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-101] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=4.878 /-] [StdDev=18.56 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Foreign Body

### #47 p7\_39c: Workdays Lost of Permanent Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Workdays Lost of Permanent Incapacity Cases- Others

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### #48 p7\_3totd: Total Temporary Incapacity Cases- Type

Information	[Type= discrete] [Format=numeric] [Range= 1-430] [Missing=*]
Statistics [NW/ W]	[Valid=1090 /-] [Invalid=5971 /-] [Mean=8.92 /-] [StdDev=23.162 /-]
Literal question	Total Temporary Incapacity Cases- Type

### #49 p7\_31d: Temporary Incapacity Cases- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-306] [Missing=*]
Statistics [NW/ W]	[Valid=985 /-] [Invalid=6076 /-] [Mean=5.708 /-] [StdDev=16.28 /-]
Literal question	Temporary Incapacity Cases- Superficial Injuries

### #50 p7\_32d: Temporary Incapacity Cases- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-27] [Missing=*]
Statistics [NW/ W]	[Valid=917 /-] [Invalid=6144 /-] [Mean=0.781 /-] [StdDev=1.875 /-]
Literal question	Temporary Incapacity Cases- Fractures

### #51 p7\_33d: Temporary Incapacity Cases- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-62] [Missing=*]
Statistics [NW/ W]	[Valid=910 /-] [Invalid=6151 /-] [Mean=1.274 /-] [StdDev=4.481 /-]
Literal question	Temporary Incapacity Cases- Dislocations

### #52 p7\_34d: Temporary Incapacity Cases- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=819 /-] [Invalid=6242 /-] [Mean=0.0794 /-] [StdDev=0.339 /-]
Literal question	Temporary Incapacity Cases- Amputations

### #53 p7\_35d: Temporary Incapacity Cases- Concussions

Information	[Type= discrete] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=841 /-] [Invalid=6220 /-] [Mean=0.523 /-] [StdDev=2.156 /-]
Literal question	Temporary Incapacity Cases- Concussions

### #54 p7\_36d: Temporary Incapacity Cases- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-56] [Missing=*]
Statistics [NW/ W]	[Valid=883 /-] [Invalid=6178 /-] [StdDev=2.843 /-]
Literal question	Temporary Incapacity Cases- Burns

### #55 p7\_37d: Temporary Incapacity Cases- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-70] [Missing=*]
Statistics [NW/ W]	[Valid=816 /-] [Invalid=6245 /-] [Mean=0.248 /-] [StdDev=2.918 /-]
Literal question	Temporary Incapacity Cases- Poisoning

### #56 p7\_38d: Temporary Incapacity Cases- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-71] [Missing=*]
Statistics [NW/ W]	[Valid=859 /-] [Invalid=6202 /-] [Mean=0.853 /-] [StdDev=3.48 /-]
Literal question	Temporary Incapacity Cases- Foreign Body

### #57 p7\_39d: Temporary Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=807 /-] [Invalid=6254 /-] [Mean=0.00372 /-] [StdDev=0.0609 /-]

## File Part VII - Occupational Injuries and Diseases

### #57 p7\_39d: Temporary Incapacity Cases- Others

Literal question	Temporary Incapacity Cases- Others
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### #58 p7\_3tote: Workdays Lost of Temporary Incapacity Cases

Information	[Type= discrete] [Format=numeric] [Range= 1-2475] [Missing=*]
Statistics [NW/ W]	[Valid=1091 /-] [Invalid=5970 /-] [Mean=60.286 /-] [StdDev=160.717 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases

### #59 p7\_31e: Workdays Lost of Temporary Incapacity Cases- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-1530] [Missing=*]
Statistics [NW/ W]	[Valid=985 /-] [Invalid=6076 /-] [Mean=23.623 /-] [StdDev=70.267 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Superficial Injuries

### #60 p7\_32e: Workdays Lost of Temporary Incapacity Cases- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-1320] [Missing=*]
Statistics [NW/ W]	[Valid=918 /-] [Invalid=6143 /-] [Mean=20.777 /-] [StdDev=67.786 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Fractures

### #61 p7\_33e: Workdays Lost of Temporary Incapacity Cases- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-620] [Missing=*]
Statistics [NW/ W]	[Valid=911 /-] [Invalid=6150 /-] [Mean=10.22 /-] [StdDev=43.966 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Dislocations

### #62 p7\_34e: Workdays Lost of Temporary Incapacity Cases- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-250] [Missing=*]
Statistics [NW/ W]	[Valid=820 /-] [Invalid=6241 /-] [Mean=3.013 /-] [StdDev=17.62 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Amputations

### #63 p7\_35e: Workdays Lost of Temporary Incapacity Cases- Concussions

Information	[Type= discrete] [Format=numeric] [Range= 0-160] [Missing=*]
Statistics [NW/ W]	[Valid=842 /-] [Invalid=6219 /-] [Mean=3.546 /-] [StdDev=13.999 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Concussions

### #64 p7\_36e: Workdays Lost of Temporary Incapacity Cases- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-400] [Missing=*]
Statistics [NW/ W]	[Valid=883 /-] [Invalid=6178 /-] [Mean=5.998 /-] [StdDev=23.856 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Burns

### #65 p7\_37e: Workdays Lost of Temporary Incapacity Cases- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-161] [Missing=*]
Statistics [NW/ W]	[Valid=817 /-] [Invalid=6244 /-] [Mean=0.767 /-] [StdDev=7.847 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Poisoning

### #66 p7\_38e: Workdays Lost of Temporary Incapacity Cases- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-403] [Missing=*]
Statistics [NW/ W]	[Valid=860 /-] [Invalid=6201 /-] [Mean=3.158 /-] [StdDev=17.841 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Foreign Body

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### #67 p7\_39e: Workdays Lost of Temporary Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=6253 /-] [Mean=0.0854 /-] [StdDev=2.126 /-]
Literal question	Workdays Lost of Temporary Incapacity Cases- Others

### #68 p7\_3totf: Total Cases Without Workdays Lost- Type

Information	[Type= discrete] [Format=numeric] [Range= 1-875] [Missing=*]
Statistics [NW/ W]	[Valid=907 /-] [Invalid=6154 /-] [Mean=16.922 /-] [StdDev=48.948 /-]
Literal question	Total Cases Without Workdays Lost- TypeTotal Cases Without Workdays Lost- Type

### #69 p7\_31f: Cases Without Workdays Lost- Superficial Injuries

Information	[Type= discrete] [Format=numeric] [Range= 0-543] [Missing=*]
Statistics [NW/ W]	[Valid=860 /-] [Invalid=6201 /-] [Mean=12.127 /-] [StdDev=33.899 /-]
Literal question	Cases Without Workdays Lost- Superficial Injuries

### #70 p7\_32f: Cases Without Workdays Lost- Fractures

Information	[Type= discrete] [Format=numeric] [Range= 0-185] [Missing=*]
Statistics [NW/ W]	[Valid=681 /-] [Invalid=6380 /-] [Mean=0.624 /-] [StdDev=7.344 /-]
Literal question	Cases Without Workdays Lost- Fractures

### #71 p7\_33f: Cases Without Workdays Lost- Dislocations

Information	[Type= discrete] [Format=numeric] [Range= 0-476] [Missing=*]
Statistics [NW/ W]	[Valid=736 /-] [Invalid=6325 /-] [Mean=1.98 /-] [StdDev=18.126 /-]
Literal question	Cases Without Workdays Lost- Dislocations

### #72 p7\_34f: Cases Without Workdays Lost- Amputations

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=664 /-] [Invalid=6397 /-] [Mean=0.0196 /-] [StdDev=0.185 /-]
Literal question	Cases Without Workdays Lost- Amputations

### #73 p7\_35f: Cases Without Workdays Lost- Concussions

Information	[Type= discrete] [Format=numeric] [Range= 0-46] [Missing=*]
Statistics [NW/ W]	[Valid=686 /-] [Invalid=6375 /-] [Mean=0.809 /-] [StdDev=3.401 /-]
Literal question	Cases Without Workdays Lost- Concussions

### #74 p7\_36f: Cases Without Workdays Lost- Burns

Information	[Type= discrete] [Format=numeric] [Range= 0-58] [Missing=*]
Statistics [NW/ W]	[Valid=741 /-] [Invalid=6320 /-] [Mean=1.699 /-] [StdDev=4.797 /-]
Literal question	Cases Without Workdays Lost- Burns

### #75 p7\_37f: Cases Without Workdays Lost- Poisoning

Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=663 /-] [Invalid=6398 /-] [Mean=0.164 /-] [StdDev=1.214 /-]
Literal question	Cases Without Workdays Lost- Poisoning

### #76 p7\_38f: Cases Without Workdays Lost- Foreign Body

Information	[Type= discrete] [Format=numeric] [Range= 0-82] [Missing=*]
Statistics [NW/ W]	[Valid=712 /-] [Invalid=6349 /-] [Mean=1.515 /-] [StdDev=5.796 /-]

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### #76 p7\_38f: Cases Without Workdays Lost- Foreign Body

Literal question	Cases Without Workdays Lost- Foreign Body
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### #77 p7\_39f: Cases Without Workdays Lost- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]
Statistics [NW/ W]	[Valid=660 /-] [Invalid=6401 /-] [Mean=0.0333 /-] [StdDev=0.396 /-]
Literal question	Cases Without Workdays Lost- Others

### #78 p7\_3others: Cases Without Workdays Lost- Others\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2 /-] [Invalid=0 /-]
Literal question	Cases Without Workdays Lost- Others_Specify

### #79 p7\_4tota: Total Fatal Cases- Part

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=49 /-] [Invalid=7012 /-] [Mean=1.388 /-] [StdDev=0.759 /-]
Literal question	Total Fatal Cases- Part

### #80 p7\_41a: Fatal Cases- Head

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.286 /-] [StdDev=0.508 /-]
Literal question	Fatal Cases- Head

### #81 p7\_42a: Fatal Cases- Neck

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0513 /-] [StdDev=0.223 /-]
Literal question	Fatal Cases- Neck

### #82 p7\_43a: Fatal Cases- Back

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.103 /-] [StdDev=0.384 /-]
Literal question	Fatal Cases- Back

### #83 p7\_44a: Fatal Cases- Trunk or Internal Organs

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.238 /-] [StdDev=0.431 /-]
Literal question	Fatal Cases- Trunk or Internal Organs

### #84 p7\_45a: Fatal Cases- Arm and Shoulder

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0769 /-] [StdDev=0.27 /-]
Literal question	Fatal Cases- Arm and Shoulder

### #85 p7\_46a: Fatal Cases- Wrist and Hand

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.128 /-] [StdDev=0.522 /-]
Literal question	Fatal Cases- Wrist and Hand

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### #86 p7\_47a: Fatal Cases- Lower Extremities

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0769 /-] [StdDev=0.27 /-]
Literal question	Fatal Cases- Lower Extremities

### #87 p7\_48a: Fatal Cases- Whole Body or Multiple Sites Equally Injured

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=44 /-] [Invalid=7017 /-] [Mean=0.659 /-] [StdDev=0.745 /-]
Literal question	Fatal Cases- Whole Body or Multiple Sites Equally Injured

### #88 p7\_4totb: Total Permanent Incapacity Cases- Part

Information	[Type= discrete] [Format=numeric] [Range= 1-32] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=2.94 /-] [StdDev=5.231 /-]
Literal question	Total Permanent Incapacity Cases- Part

### #89 p7\_41b: Permanent Incapacity Cases- Head

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=0.419 /-] [StdDev=0.852 /-]
Literal question	Permanent Incapacity Cases- Head

### #90 p7\_42b: Permanent Incapacity Cases- Neck

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0244 /-] [StdDev=0.156 /-]
Literal question	Permanent Incapacity Cases- Neck

### #91 p7\_43b: Permanent Incapacity Cases- Back

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0244 /-] [StdDev=0.156 /-]
Literal question	Permanent Incapacity Cases- Back

### #92 p7\_44b: Permanent Incapacity Cases- Trunk or Internal Organs

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0976 /-] [StdDev=0.3 /-]
Literal question	Permanent Incapacity Cases- Trunk or Internal Organs

### #93 p7\_45b: Permanent Incapacity Cases- Arm and Shoulder

Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=1.302 /-] [StdDev=3.461 /-]
Literal question	Permanent Incapacity Cases- Arm and Shoulder

### #94 p7\_46b: Permanent Incapacity Cases- Wrist and hand

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=44 /-] [Invalid=7017 /-] [Mean=0.636 /-] [StdDev=1.259 /-]
Literal question	Permanent Incapacity Cases- Wrist and hand

### #95 p7\_47b: Permanent Incapacity Cases- Lower Extremities

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.81 /-] [StdDev=1.966 /-]

## File Part VII - Occupational Injuries and Diseases

### #95 p7\_47b: Permanent Incapacity Cases- Lower Extremities

Literal question	Permanent Incapacity Cases- Lower Extremities
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### #96 p7\_48b: Permanent Incapacity Cases- Whole Body or Multiple Sites Equally Injured

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.119 /-] [StdDev=0.504 /-]
Literal question	Permanent Incapacity Cases- Whole Body or Multiple Sites Equally Injured

### #97 p7\_4totc: Total Temporary Incapacity Cases- Part

Information	[Type= discrete] [Format=numeric] [Range= 1-430] [Missing=*]
Statistics [NW/ W]	[Valid=1095 /-] [Invalid=5966 /-] [Mean=9.165 /-] [StdDev=24.659 /-]
Literal question	Total Temporary Incapacity Cases- Part

### #98 p7\_41c: Temporary Incapacity Cases- Head

Information	[Type= discrete] [Format=numeric] [Range= 0-125] [Missing=*]
Statistics [NW/ W]	[Valid=915 /-] [Invalid=6146 /-] [Mean=1.643 /-] [StdDev=5.567 /-]
Literal question	Temporary Incapacity Cases- Head

### #99 p7\_42c: Temporary Incapacity Cases- Neck

Information	[Type= discrete] [Format=numeric] [Range= 0-6] [Missing=*]
Statistics [NW/ W]	[Valid=825 /-] [Invalid=6236 /-] [Mean=0.121 /-] [StdDev=0.597 /-]
Literal question	Temporary Incapacity Cases- Neck

### #100 p7\_43c: Temporary Incapacity Cases- Back

Information	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
Statistics [NW/ W]	[Valid=833 /-] [Invalid=6228 /-] [Mean=0.292 /-] [StdDev=1.039 /-]
Literal question	Temporary Incapacity Cases- Back

### #101 p7\_44c: Temporary Incapacity Cases- Trunk or Internal Organs

Information	[Type= discrete] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=831 /-] [Invalid=6230 /-] [Mean=0.289 /-] [StdDev=1.665 /-]
Literal question	Temporary Incapacity Cases- Trunk or Internal Organs

### #102 p7\_45c: Temporary Incapacity Cases- Arm and Shoulder

Information	[Type= discrete] [Format=numeric] [Range= 0-111] [Missing=*]
Statistics [NW/ W]	[Valid=926 /-] [Invalid=6135 /-] [Mean=1.623 /-] [StdDev=5.679 /-]
Literal question	Temporary Incapacity Cases- Arm and Shoulder

### #103 p7\_46c: Temporary Incapacity Cases- Wrist and hand

Information	[Type= discrete] [Format=numeric] [Range= 0-240] [Missing=*]
Statistics [NW/ W]	[Valid=985 /-] [Invalid=6076 /-] [Mean=3.941 /-] [StdDev=10.56 /-]
Literal question	Temporary Incapacity Cases- Wrist and hand

### #104 p7\_47c: Temporary Incapacity Cases- Lower Extremities

Information	[Type= discrete] [Format=numeric] [Range= 0-102] [Missing=*]
Statistics [NW/ W]	[Valid=954 /-] [Invalid=6107 /-] [Mean=2.127 /-] [StdDev=5.614 /-]
Literal question	Temporary Incapacity Cases- Lower Extremities

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### #105 p7\_48c: Temporary Incapacity Cases- Whole Body or Multiple Sites Equally Injured

Information	[Type= discrete] [Format=numeric] [Range= 0-33] [Missing=*]
Statistics [NW/ W]	[Valid=828 /-] [Invalid=6233 /-] [Mean=0.33 /-] [StdDev=1.966 /-]
Literal question	Temporary Incapacity Cases- Whole Body or Multiple Sites Equally Injured

### #106 p7\_4todd: Total Cases Without Workdays Lost - Part

Information	[Type= continuous] [Format=numeric] [Range= 0-875] [Missing=*]
Statistics [NW/ W]	[Valid=907 /-] [Invalid=6154 /-] [Mean=16.916 /-] [StdDev=48.95 /-]
Literal question	Total Cases Without Workdays Lost - Part

### #107 p7\_41d: Cases Without Workdays Lost - Head

Information	[Type= continuous] [Format=numeric] [Range= 0-199] [Missing=*]
Statistics [NW/ W]	[Valid=755 /-] [Invalid=6306 /-] [Mean=2.675 /-] [StdDev=9.538 /-]
Literal question	Cases Without Workdays Lost - Head

### #108 p7\_42d: Cases Without Workdays Lost - Neck

Information	[Type= discrete] [Format=numeric] [Range= 0-16] [Missing=*]
Statistics [NW/ W]	[Valid=676 /-] [Invalid=6385 /-] [Mean=0.141 /-] [StdDev=0.831 /-]
Literal question	Cases Without Workdays Lost - Neck

### #109 p7\_43d: Cases Without Workdays Lost - Back

Information	[Type= discrete] [Format=numeric] [Range= 0-122] [Missing=*]
Statistics [NW/ W]	[Valid=691 /-] [Invalid=6370 /-] [Mean=0.573 /-] [StdDev=4.891 /-]
Literal question	Cases Without Workdays Lost - Back

### #110 p7\_44d: Cases Without Workdays Lost - Trunk or Internal Organs

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=683 /-] [Invalid=6378 /-] [Mean=0.259 /-] [StdDev=1.02 /-]
Literal question	Cases Without Workdays Lost - Trunk or Internal Organs

### #111 p7\_45d: Cases Without Workdays Lost - Arm and Shoulder

Information	[Type= discrete] [Format=numeric] [Range= 0-232] [Missing=*]
Statistics [NW/ W]	[Valid=766 /-] [Invalid=6295 /-] [Mean=3.104 /-] [StdDev=13.428 /-]
Literal question	Cases Without Workdays Lost - Arm and Shoulder

### #112 p7\_46d: Cases Without Workdays Lost - Wrist and Hand

Information	[Type= discrete] [Format=numeric] [Range= 0-532] [Missing=*]
Statistics [NW/ W]	[Valid=841 /-] [Invalid=6220 /-] [Mean=8.93 /-] [StdDev=27.891 /-]
Literal question	Cases Without Workdays Lost - Wrist and Hand

### #113 p7\_47d: Cases Without Workdays Lost - Lower Extremities

Information	[Type= continuous] [Format=numeric] [Range= 0-245] [Missing=*]
Statistics [NW/ W]	[Valid=763 /-] [Invalid=6298 /-] [Mean=3.408 /-] [StdDev=13.535 /-]
Literal question	Cases Without Workdays Lost - Lower Extremities

### #114 p7\_48d: Cases Without Workdays Lost - Whole Body or Multiple Sites Equally Injured

Information	[Type= discrete] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=663 /-] [Invalid=6398 /-] [Mean=0.259 /-] [StdDev=1.73 /-]



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### #114 p7\_48d: Cases Without Workdays Lost - Whole Body or Multiple Sites Equally Injured

<b>Literal question</b>	Cases Without Workdays Lost - Whole Body or Multiple Sites Equally Injured
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### #115 p7\_5tota: Total Fatal Cases- Cause

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=49 /-] [Invalid=7012 /-] [Mean=1.408 /-] [StdDev=0.762 /-]
<b>Literal question</b>	Total Fatal Cases- Cause

### #116 p7\_51a: Fatal Cases- Falls of Persons

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.366 /-] [StdDev=0.767 /-]
<b>Literal question</b>	Fatal Cases- Falls of Persons

### #117 p7\_52a: Fatal Cases- Struck by Falling Objects

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.256 /-] [StdDev=0.549 /-]
<b>Literal question</b>	Fatal Cases- Struck by Falling Objects

### #118 p7\_53a: Fatal Cases- Stepping on, Striking Against or Struck by Objects

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.571 /-] [StdDev=0.703 /-]
<b>Literal question</b>	Fatal Cases- Stepping on, Striking Against or Struck by Objects

### #119 p7\_54a: Fatal Cases- Caught in or Between Objects

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.195 /-] [StdDev=0.459 /-]
<b>Literal question</b>	Fatal Cases- Caught in or Between Objects

### #120 p7\_55a: Fatal Cases- Over-exertion or Strenuous Movements

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0513 /-] [StdDev=0.223 /-]
<b>Literal question</b>	Fatal Cases- Over-exertion or Strenuous Movements

### #121 p7\_56a: Fatal Cases- Exposure to or Contact with Extreme Temperatures

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.05 /-] [StdDev=0.221 /-]
<b>Literal question</b>	Fatal Cases- Exposure to or Contact with Extreme Temperatures

### #122 p7\_57a: Fatal Cases- Exposure to or Contact with Electric Current

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.1 /-] [StdDev=0.304 /-]
<b>Literal question</b>	Fatal Cases- Exposure to or Contact with Electric Current

### #123 p7\_58a: Fatal Cases- Exposure to or Contact with Harmful Substances or Radiation

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.025 /-] [StdDev=0.158 /-]
<b>Literal question</b>	Fatal Cases- Exposure to or Contact with Harmful Substances or Radiation

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### #124 p7\_59a: Fatal Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0256 /-] [StdDev=0.16 /-]
Literal question	Fatal Cases- Others

### #125 p7\_5totb: Total Permanent Incapacity Cases- Causes

Information	[Type= discrete] [Format=numeric] [Range= 1-32] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=2.94 /-] [StdDev=5.231 /-]
Literal question	Total Permanent Incapacity Cases- Causes

### #126 p7\_51b: Permanent Incapacity Cases- Falls of Persons

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.286 /-] [StdDev=0.636 /-]
Literal question	Permanent Incapacity Cases- Falls of Persons

### #127 p7\_52b: Permanent Incapacity Cases- Struck by Falling Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=0.186 /-] [StdDev=0.45 /-]
Literal question	Permanent Incapacity Cases- Struck by Falling Objects

### #128 p7\_53b: Permanent Incapacity Cases- Stepping on, Striking against or Struck by Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-28] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=1.442 /-] [StdDev=4.521 /-]
Literal question	Permanent Incapacity Cases- Stepping on, Striking against or Struck by Objects

### #129 p7\_54b: Permanent Incapacity Cases- Caught in or Between Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=7016 /-] [Mean=1.022 /-] [StdDev=1.438 /-]
Literal question	Permanent Incapacity Cases- Caught in or Between Objects

### #130 p7\_55b: Permanent Incapacity Cases - Over-Exertion or Strenuous Movements

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0488 /-] [StdDev=0.218 /-]
Literal question	Permanent Incapacity Cases - Over-Exertion or Strenuous Movements

### #131 p7\_56b: Permanent Incapacity Cases- Exposure to or Contact with Extreme Temperatures

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0976 /-] [StdDev=0.49 /-]
Literal question	Permanent Incapacity Cases- Exposure to or Contact with Extreme Temperatures

### #132 p7\_57b: Permanent Incapacity Cases- Exposure to or Contact with Electric Current

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0732 /-] [StdDev=0.346 /-]
Literal question	Permanent Incapacity Cases- Exposure to or Contact with Electric Current

### #133 p7\_58b: Permanent Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.244 /-] [StdDev=1.562 /-]

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### #133 p7\_58b: Permanent Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations

Literal question	Permanent Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations
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### #134 p7\_59b: Permanent Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
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Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0 /-] [StdDev=0 /-]
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Literal question	Permanent Incapacity Cases- Others
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### #135 p7\_5totc: Total Temporary Incapacity Cases- Causes

Information	[Type= discrete] [Format=numeric] [Range= 1-430] [Missing=*]
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Statistics [NW/ W]	[Valid=1094 /-] [Invalid=5967 /-] [Mean=8.936 /-] [StdDev=23.146 /-]
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Literal question	Total Temporary Incapacity Cases- Causes
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### #136 p7\_51c: Temporary Incapacity Cases- Falls of Persons

Information	[Type= discrete] [Format=numeric] [Range= 0-70] [Missing=*]
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Statistics [NW/ W]	[Valid=898 /-] [Invalid=6163 /-] [Mean=1.192 /-] [StdDev=4.343 /-]
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Literal question	Temporary Incapacity Cases- Falls of Persons
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### #137 p7\_52c: Temporary Incapacity Cases- Struck by Falling Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-45] [Missing=*]
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Statistics [NW/ W]	[Valid=875 /-] [Invalid=6186 /-] [Mean=0.897 /-] [StdDev=2.753 /-]
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Literal question	Temporary Incapacity Cases- Struck by Falling Objects
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### #138 p7\_53c: Temporary Incapacity Cases- Stepping on, Striking against or Struck by Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-288] [Missing=*]
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Statistics [NW/ W]	[Valid=968 /-] [Invalid=6093 /-] [Mean=3.907 /-] [StdDev=12.839 /-]
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Literal question	Temporary Incapacity Cases- Stepping on, Striking against or Struck by Objects
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### #139 p7\_54c: Temporary Incapacity Incapacity Cases- Caught in or Between Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-246] [Missing=*]
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Statistics [NW/ W]	[Valid=923 /-] [Invalid=6138 /-] [Mean=2.274 /-] [StdDev=9.417 /-]
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Literal question	Temporary Incapacity Incapacity Cases- Caught in or Between Objects
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### #140 p7\_55c: Temporary Incapacity Cases- Over-exertion or Strenuous Movement

Information	[Type= discrete] [Format=numeric] [Range= 0-48] [Missing=*]
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Statistics [NW/ W]	[Valid=863 /-] [Invalid=6198 /-] [Mean=0.849 /-] [StdDev=3.172 /-]
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Literal question	Temporary Incapacity Cases- Over-exertion or Strenuous Movement
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### #141 p7\_56c: Temporary Incapacity Cases- Exposure to or Contact with Extreme Temperatures

Information	[Type= discrete] [Format=numeric] [Range= 0-38] [Missing=*]
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Statistics [NW/ W]	[Valid=860 /-] [Invalid=6201 /-] [Mean=0.638 /-] [StdDev=2.287 /-]
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Literal question	Temporary Incapacity Cases- Exposure to or Contact with Extreme Temperatures
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### #142 p7\_57c: Temporary Incapacity Cases- Exposure to or Contact with Electric Current

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
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Statistics [NW/ W]	[Valid=830 /-] [Invalid=6231 /-] [Mean=0.223 /-] [StdDev=0.778 /-]
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Literal question	Temporary Incapacity Cases- Exposure to or Contact with Electric Current
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### #143 p7\_58c: Temporary Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations

Information	[Type= discrete] [Format=numeric] [Range= 0-71] [Missing=*]
Statistics [NW/ W]	[Valid=838 /-] [Invalid=6223 /-] [Mean=0.579 /-] [StdDev=3.272 /-]
Literal question	Temporary Incapacity Cases- Exposure to or Contact with Harmful Substances or Radiations

### #144 p7\_59c: Temporary Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-17] [Missing=*]
Statistics [NW/ W]	[Valid=811 /-] [Invalid=6250 /-] [Mean=0.0999 /-] [StdDev=0.918 /-]
Literal question	Temporary Incapacity Cases- Others

### #145 p7\_5totd: Total Cases Without Workdays Lost - Causes

Information	[Type= discrete] [Format=numeric] [Range= 1-875] [Missing=*]
Statistics [NW/ W]	[Valid=907 /-] [Invalid=6154 /-] [Mean=16.921 /-] [StdDev=48.948 /-]
Literal question	Total Cases Without Workdays Lost - Causes

### #146 p7\_51d: Cases Without Workdays Lost - Falls of Persons

Information	[Type= discrete] [Format=numeric] [Range= 0-165] [Missing=*]
Statistics [NW/ W]	[Valid=717 /-] [Invalid=6344 /-] [Mean=1.57 /-] [StdDev=8.38 /-]
Literal question	Cases Without Workdays Lost - Falls of Persons

### #147 p7\_52d: Cases Without Workdays Lost - Struck by Falling Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-130] [Missing=*]
Statistics [NW/ W]	[Valid=718 /-] [Invalid=6343 /-] [Mean=1.298 /-] [StdDev=5.734 /-]
Literal question	Cases Without Workdays Lost - Struck by Falling Objects

### #148 p7\_53d: Cases Without Workdays Lost - Stepping on, Striking against or Struck by Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-553] [Missing=*]
Statistics [NW/ W]	[Valid=811 /-] [Invalid=6250 /-] [Mean=9.367 /-] [StdDev=36.821 /-]
Literal question	Cases Without Workdays Lost - Stepping on, Striking against or Struck by Objects

### #149 p7\_54d: Cases Without Workdays Lost - Caught in or Between Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-244] [Missing=*]
Statistics [NW/ W]	[Valid=760 /-] [Invalid=6301 /-] [Mean=3.987 /-] [StdDev=16.061 /-]
Literal question	Cases Without Workdays Lost - Caught in or Between Objects

### #150 p7\_55d: Cases Without Workdays Lost - Over-exertion or Strenuous Movements

Information	[Type= discrete] [Format=numeric] [Range= 0-69] [Missing=*]
Statistics [NW/ W]	[Valid=709 /-] [Invalid=6352 /-] [Mean=1.178 /-] [StdDev=5.074 /-]
Literal question	Cases Without Workdays Lost - Over-exertion or Strenuous Movements

### #151 p7\_56d: Cases Without Workdays Lost - Exposure to or Contact with Extreme Temperatures

Information	[Type= discrete] [Format=numeric] [Range= 0-44] [Missing=*]
Statistics [NW/ W]	[Valid=726 /-] [Invalid=6335 /-] [Mean=1.277 /-] [StdDev=4.09 /-]
Literal question	Cases Without Workdays Lost - Exposure to or Contact with Extreme Temperatures

### #152 p7\_57d: Cases Without Workdays Lost - Exposure to or Contact with Electric Current

Information	[Type= discrete] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=681 /-] [Invalid=6380 /-] [Mean=0.233 /-] [StdDev=1.352 /-]

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### #152 p7\_57d: Cases Without Workdays Lost - Exposure to or Contact with Electric Current

<b>Literal question</b>	Cases Without Workdays Lost - Exposure to or Contact with Electric Current
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### #153 p7\_58d: Cases Without Workdays Lost - Exposure to or Contact with Harmful Substances or Radiations

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-81] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=686 /-] [Invalid=6375 /-] [Mean=0.878 /-] [StdDev=4.066 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Exposure to or Contact with Harmful Substances or Radiations
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### #154 p7\_59d: Cases Without Workdays Lost - Others

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=661 /-] [Invalid=6400 /-] [Mean=0.212 /-] [StdDev=1.575 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Others
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### #155 p7\_50thers: Cases Without Workdays Lost - Others\_Specify

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=29 /-] [Invalid=0 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Others_Specify
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### #156 p7\_6tota: Total Fatal Cases- Agent

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=49 /-] [Invalid=7012 /-] [Mean=1.388 /-] [StdDev=0.759 /-]
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<b>Literal question</b>	Total Fatal Cases- Agent
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### #157 p7\_61a: Fatal Cases- Building, Structures

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.2 /-] [StdDev=0.464 /-]
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<b>Literal question</b>	Fatal Cases- Building, Structures
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### #158 p7\_62a: Fatal Cases- Prime Movers

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0256 /-] [StdDev=0.16 /-]
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<b>Literal question</b>	Fatal Cases- Prime Movers
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### #159 p7\_63a: Fatal Cases- Distribution Systems

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0256 /-] [StdDev=0.16 /-]
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<b>Literal question</b>	Fatal Cases- Distribution Systems
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### #160 p7\_64a: Fatal Cases- Hand Tools

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.128 /-] [StdDev=0.656 /-]
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<b>Literal question</b>	Fatal Cases- Hand Tools
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### #161 p7\_65a: Fatal Cases- Machines, Equipment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.325 /-] [StdDev=0.73 /-]
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<b>Literal question</b>	Fatal Cases- Machines, Equipment
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### #162 p7\_66a: Fatal Cases- Conveying/Transport /Packaging Equipment or Vehicles

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=44 /-] [Invalid=7017 /-] [Mean=0.568 /-] [StdDev=0.587 /-]
Literal question	Fatal Cases- Conveying/Transport /Packaging Equipment or Vehicles

### #163 p7\_67a: Fatal Cases- Materials, Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.25 /-] [StdDev=0.63 /-]
Literal question	Fatal Cases- Materials, Objects

### #164 p7\_68a: Fatal Cases- Chemical Substances

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.05 /-] [StdDev=0.221 /-]
Literal question	Fatal Cases- Chemical Substances

### #165 p7\_69a: Fatal Cases- Human, Animals, Plants, etc

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Fatal Cases- Human, Animals, Plants, etc

### #166 p7\_610a: Fatal Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0769 /-] [StdDev=0.354 /-]
Literal question	Fatal Cases- Others

### #167 p7\_6totb: Total Permanent Incapacity Cases- Agent

Information	[Type= discrete] [Format=numeric] [Range= 1-32] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=2.94 /-] [StdDev=5.231 /-]
Literal question	Total Permanent Incapacity Cases- Agent

### #168 p7\_61b: Permanent Incapacity Cases- Building, Structures

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.122 /-] [StdDev=0.51 /-]
Literal question	Permanent Incapacity Cases- Building, Structures

### #169 p7\_62b: Permanent Incapacity Cases- Prime Movers

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0732 /-] [StdDev=0.264 /-]
Literal question	Permanent Incapacity Cases- Prime Movers

### #170 p7\_63b: Permanent Incapacity Cases- Distribution Systems

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0732 /-] [StdDev=0.469 /-]
Literal question	Permanent Incapacity Cases- Distribution Systems

### #171 p7\_64b: Permanent Incapacity Cases- Hand Tools

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.268 /-] [StdDev=1.001 /-]

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### #171 p7\_64b: Permanent Incapacity Cases- Hand Tools

Literal question	Permanent Incapacity Cases- Hand Tools
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### #172 p7\_65b: Permanent Incapacity Cases- Machines, Equipment

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=7016 /-] [Mean=1.222 /-] [StdDev=1.845 /-]
Literal question	Permanent Incapacity Cases- Machines, Equipment

### #173 p7\_66b: Permanent Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.262 /-] [StdDev=0.828 /-]
Literal question	Permanent Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles

### #174 p7\_67b: Permanent Incapacity Cases- Materials, Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-32] [Missing=*]
Statistics [NW/ W]	[Valid=45 /-] [Invalid=7016 /-] [Mean=1.067 /-] [StdDev=4.774 /-]
Literal question	Permanent Incapacity Cases- Materials, Objects

### #175 p7\_68b: Permanent Incapacity Cases- Chemical Substances

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.195 /-] [StdDev=0.641 /-]
Literal question	Permanent Incapacity Cases- Chemical Substances

### #176 p7\_69b: Permanent Incapacity Cases- Human, Animals, Plants, etc

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0732 /-] [StdDev=0.469 /-]
Literal question	Permanent Incapacity Cases- Human, Animals, Plants, etc

### #177 p7\_610b: Permanent Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Permanent Incapacity Cases- Others

### #178 p7\_6totc: Total Temporary Incapacity Cases- Agent

Information	[Type= discrete] [Format=numeric] [Range= 1-430] [Missing=*]
Statistics [NW/ W]	[Valid=1094 /-] [Invalid=5967 /-] [Mean=8.933 /-] [StdDev=23.145 /-]
Literal question	Total Temporary Incapacity Cases- Agent

### #179 p7\_61c: Temporary Incapacity Cases- Building, Structures

Information	[Type= discrete] [Format=numeric] [Range= 0-70] [Missing=*]
Statistics [NW/ W]	[Valid=878 /-] [Invalid=6183 /-] [Mean=0.912 /-] [StdDev=4.268 /-]
Literal question	Temporary Incapacity Cases- Building, Structures

### #180 p7\_62c: Temporary Incapacity Cases- Prime Movers

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=836 /-] [Invalid=6225 /-] [Mean=0.242 /-] [StdDev=1.112 /-]
Literal question	Temporary Incapacity Cases- Prime Movers

## File Part VII - Occupational Injuries and Diseases

### #181 p7\_63c: Temporary Incapacity Cases- Distribution Systems

Information	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
Statistics [NW/ W]	[Valid=825 /-] [Invalid=6236 /-] [Mean=0.219 /-] [StdDev=1.261 /-]
Literal question	Temporary Incapacity Cases- Distribution Systems

### #182 p7\_64c: Temporary Incapacity Cases- Hand Tools

Information	[Type= discrete] [Format=numeric] [Range= 0-294] [Missing=*]
Statistics [NW/ W]	[Valid=884 /-] [Invalid=6177 /-] [Mean=2.396 /-] [StdDev=11.472 /-]
Literal question	Temporary Incapacity Cases- Hand Tools

### #183 p7\_65c: Temporary Incapacity Cases- Machines, Equipment

Information	[Type= discrete] [Format=numeric] [Range= 0-57] [Missing=*]
Statistics [NW/ W]	[Valid=929 /-] [Invalid=6132 /-] [Mean=2.276 /-] [StdDev=4.824 /-]
Literal question	Temporary Incapacity Cases- Machines, Equipment

### #184 p7\_66c: Temporary Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles

Information	[Type= discrete] [Format=numeric] [Range= 0-214] [Missing=*]
Statistics [NW/ W]	[Valid=893 /-] [Invalid=6168 /-] [Mean=1.364 /-] [StdDev=8.314 /-]
Literal question	Temporary Incapacity Cases- Conveying/Transport /Packaging Equipment or Vehicles

### #185 p7\_67c: Temporary Incapacity Cases- Materials, Objects

Information	[Type= discrete] [Format=numeric] [Range= 0-78] [Missing=*]
Statistics [NW/ W]	[Valid=927 /-] [Invalid=6134 /-] [Mean=2.427 /-] [StdDev=6.631 /-]
Literal question	Temporary Incapacity Cases- Materials, Objects

### #186 p7\_68c: Temporary Incapacity Cases- Chemical Substances

Information	[Type= discrete] [Format=numeric] [Range= 0-27] [Missing=*]
Statistics [NW/ W]	[Valid=852 /-] [Invalid=6209 /-] [Mean=0.525 /-] [StdDev=1.835 /-]
Literal question	Temporary Incapacity Cases- Chemical Substances

### #187 p7\_69c: Temporary Incapacity Cases- Human, Animals, Plants, etc

Information	[Type= discrete] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=829 /-] [Invalid=6232 /-] [Mean=0.466 /-] [StdDev=2.096 /-]
Literal question	Temporary Incapacity Cases- Human, Animals, Plants, etc

### #188 p7\_610c: Temporary Incapacity Cases- Others

Information	[Type= discrete] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=811 /-] [Invalid=6250 /-] [Mean=0.0666 /-] [StdDev=0.925 /-]
Literal question	Temporary Incapacity Cases- Others

### #189 p7\_6todd: Total Cases Without Workdays Lost - Agent

Information	[Type= discrete] [Format=numeric] [Range= 1-875] [Missing=*]
Statistics [NW/ W]	[Valid=906 /-] [Invalid=6155 /-] [Mean=16.933 /-] [StdDev=48.974 /-]
Literal question	Total Cases Without Workdays Lost - Agent

### #190 p7\_61d: Cases Without Workdays Lost - Building, structures

Information	[Type= discrete] [Format=numeric] [Range= 0-174] [Missing=*]
Statistics [NW/ W]	[Valid=710 /-] [Invalid=6351 /-] [Mean=1.635 /-] [StdDev=9.985 /-]



## File Part VII - Occupational Injuries and Diseases

### #190 p7\_61d: Cases Without Workdays Lost - Building, structures

<b>Literal question</b>	Cases Without Workdays Lost - Building, structures
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### #191 p7\_62d: Cases Without Workdays Lost - Prime Movers

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=679 /-] [Invalid=6382 /-] [Mean=0.227 /-] [StdDev=1.285 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Prime Movers
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### #192 p7\_63d: Cases Without Workdays Lost - Distribution Systems

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-27] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=671 /-] [Invalid=6390 /-] [Mean=0.237 /-] [StdDev=1.56 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Distribution Systems
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### #193 p7\_64d: Cases Without Workdays Lost - Hand Tools

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-510] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=767 /-] [Invalid=6294 /-] [Mean=4.842 /-] [StdDev=22.589 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Hand Tools
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*Frequency table not shown (46 Modalities)*

### #194 p7\_65d: Cases Without Workdays Lost - Machines, Equipment

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-114] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=780 /-] [Invalid=6281 /-] [Mean=3.312 /-] [StdDev=8.746 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Machines, Equipment
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### #195 p7\_66d: Cases Without Workdays Lost - Conveying/Transport /Packaging Equipment or Vehicles

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-90] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=703 /-] [Invalid=6358 /-] [Mean=1.286 /-] [StdDev=5.389 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Conveying/Transport /Packaging Equipment or Vehicles
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### #196 p7\_67d: Cases Without Workdays Lost - Materials, Objects

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-584] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=792 /-] [Invalid=6269 /-] [Mean=7.173 /-] [StdDev=30.787 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Materials, Objects
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### #197 p7\_68d: Cases Without Workdays Lost - Chemical Substances

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-22] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=692 /-] [Invalid=6369 /-] [Mean=0.725 /-] [StdDev=2.291 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Chemical Substances
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### #198 p7\_69d: Cases Without Workdays Lost - Human, Animals, Plants, etc

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-25] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=679 /-] [Invalid=6382 /-] [Mean=0.566 /-] [StdDev=2.308 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Human, Animals, Plants, etc
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### #199 p7\_610d: Cases Without Workdays Lost - Others

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-35] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=663 /-] [Invalid=6398 /-] [Mean=0.161 /-] [StdDev=1.859 /-]
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<b>Literal question</b>	Cases Without Workdays Lost - Others
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## File Part VII - Occupational Injuries and Diseases

### #200 p7\_6others: Cases Without Workdays Lost - Others\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=0 /-]
Literal question	Cases Without Workdays Lost - Others_Specify

### #201 p7\_7tota: Total Fatal Cases- Major Occupation

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=1.36 /-] [StdDev=0.776 /-]
Literal question	Total Fatal Cases- Major Occupation

### #202 p7\_71a: Fatal Cases- Corporate Executives

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Fatal Cases- Corporate Executives

### #203 p7\_72a: Fatal Cases- Professionals

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Fatal Cases- Professionals

### #204 p7\_73a: Fatal Cases- Technicians

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.385 /-] [StdDev=0.747 /-]
Literal question	Fatal Cases- Technicians

### #205 p7\_74a: Fatal Cases- Clerks

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.1 /-] [StdDev=0.379 /-]
Literal question	Fatal Cases- Clerks

### #206 p7\_75a: Fatal Cases- Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.225 /-] [StdDev=0.53 /-]
Literal question	Fatal Cases- Service Workers

### #207 p7\_76a: Fatal Cases- Farmers, Forestry Workers and Fishermen

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0769 /-] [StdDev=0.354 /-]
Literal question	Fatal Cases- Farmers, Forestry Workers and Fishermen

### #208 p7\_77a: Fatal Cases- Craft and Related Trades

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=39 /-] [Invalid=7022 /-] [Mean=0.0513 /-] [StdDev=0.32 /-]
Literal question	Fatal Cases- Craft and Related Trades

### #209 p7\_78a: Fatal Cases- Plant and Machine Operators

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=7021 /-] [Mean=0.075 /-] [StdDev=0.267 /-]

## File Part VII - Occupational Injuries and Diseases

### #209 p7\_78a: Fatal Cases- Plant and Machine Operators

Literal question	Fatal Cases- Plant and Machine Operators
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### #210 p7\_79a: Fatal Cases- Laborers and Unskilled

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=46 /-] [Invalid=7015 /-] [Mean=0.696 /-] [StdDev=0.84 /-]
Literal question	Fatal Cases- Laborers and Unskilled

### #211 p7\_7totb: Total Permanent Cases- Major Occupation

Information	[Type= discrete] [Format=numeric] [Range= 1-32] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=7011 /-] [Mean=2.94 /-] [StdDev=5.231 /-]
Literal question	Total Permanent Cases- Major Occupation

### #212 p7\_71b: Permanent Incapacity Cases- Corporate Executives

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0488 /-] [StdDev=0.312 /-]
Literal question	Permanent Incapacity Cases- Corporate Executives

### #213 p7\_72b: Permanent Incapacity Cases- Professionals

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0 /-] [StdDev=0 /-]
Literal question	Permanent Incapacity Cases- Professionals

### #214 p7\_73b: Permanent Incapacity Cases- Technicians

Information	[Type= discrete] [Format=numeric] [Range= 0-12] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.463 /-] [StdDev=1.885 /-]
Literal question	Permanent Incapacity Cases- Technicians

### #215 p7\_74b: Permanent Incapacity Cases- Clerks

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=41 /-] [Invalid=7020 /-] [Mean=0.0244 /-] [StdDev=0.156 /-]
Literal question	Permanent Incapacity Cases- Clerks

### #216 p7\_75b: Permanent Incapacity Cases- Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=0.279 /-] [StdDev=0.854 /-]
Literal question	Permanent Incapacity Cases- Service Workers

### #217 p7\_76b: Permanent Incapacity Cases- Farmers, Forestry Workers and Fishermen

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.119 /-] [StdDev=0.453 /-]
Literal question	Permanent Incapacity Cases- Farmers, Forestry Workers and Fishermen

### #218 p7\_77b: Permanent Incapacity Cases- Craft and Related Trades

Information	[Type= discrete] [Format=numeric] [Range= 0-6] [Missing=*]
Statistics [NW/ W]	[Valid=42 /-] [Invalid=7019 /-] [Mean=0.19 /-] [StdDev=0.943 /-]
Literal question	Permanent Incapacity Cases- Craft and Related Trades

## File Part VII - Occupational Injuries and Diseases

### #219 p7\_78b: Permanent Incapacity Cases- Plant and Machine Operators

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=43 /-] [Invalid=7018 /-] [Mean=0.744 /-] [StdDev=1.217 /-]
Literal question	Permanent Incapacity Cases- Plant and Machine Operators

### #220 p7\_79b: Permanent Incapacity Cases- Laborers and Unskilled

Information	[Type= discrete] [Format=numeric] [Range= 0-32] [Missing=*]
Statistics [NW/ W]	[Valid=44 /-] [Invalid=7017 /-] [Mean=1.545 /-] [StdDev=4.986 /-]
Literal question	Permanent Incapacity Cases- Laborers and Unskilled

### #221 p7\_7totc: Total Temporary Incapacity Cases- Major Occupation

Information	[Type= continuous] [Format=numeric] [Range= 1-430] [Missing=*]
Statistics [NW/ W]	[Valid=1094 /-] [Invalid=5967 /-] [Mean=8.935 /-] [StdDev=23.144 /-]
Literal question	Total Temporary Incapacity Cases- Major Occupation

### #222 p7\_71c: Temporary Incapacity Cases- Corporate Executives

Information	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
Statistics [NW/ W]	[Valid=838 /-] [Invalid=6223 /-] [Mean=0.181 /-] [StdDev=0.83 /-]
Literal question	Temporary Incapacity Cases- Corporate Executives

### #223 p7\_72c: Temporary Incapacity Cases- Professionals

Information	[Type= discrete] [Format=numeric] [Range= 0-43] [Missing=*]
Statistics [NW/ W]	[Valid=835 /-] [Invalid=6226 /-] [Mean=0.343 /-] [StdDev=2.118 /-]
Literal question	Temporary Incapacity Cases- Professionals

### #224 p7\_73c: Temporary Incapacity Cases- Technicians

Information	[Type= discrete] [Format=numeric] [Range= 0-59] [Missing=*]
Statistics [NW/ W]	[Valid=874 /-] [Invalid=6187 /-] [Mean=0.989 /-] [StdDev=3.39 /-]
Literal question	Temporary Incapacity Cases- Technicians

### #225 p7\_74c: Temporary Incapacity Cases- Clerks

Information	[Type= discrete] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=838 /-] [Invalid=6223 /-] [Mean=0.305 /-] [StdDev=1.835 /-]
Literal question	Temporary Incapacity Cases- Clerks

### #226 p7\_75c: Temporary Incapacity Cases- Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 0-90] [Missing=*]
Statistics [NW/ W]	[Valid=863 /-] [Invalid=6198 /-] [Mean=1.1 /-] [StdDev=5.352 /-]
Literal question	Temporary Incapacity Cases- Service Workers

### #227 p7\_76c: Temporary Incapacity Cases- Farmers, Forestry Workers and Fishermen

Information	[Type= discrete] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=809 /-] [Invalid=6252 /-] [Mean=0.326 /-] [StdDev=2.875 /-]
Literal question	Temporary Incapacity Cases- Farmers, Forestry Workers and Fishermen

### #228 p7\_77c: Temporary Incapacity Cases- Craft and Related Trade

Information	[Type= discrete] [Format=numeric] [Range= 0-41] [Missing=*]
Statistics [NW/ W]	[Valid=818 /-] [Invalid=6243 /-] [Mean=0.336 /-] [StdDev=2.082 /-]

## File Part VII - Occupational Injuries and Diseases

### #228 p7\_77c: Temporary Incapacity Cases- Craft and Related Trade

Literal question	Temporary Incapacity Cases- Craft and Related Trade
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### #229 p7\_78c: Temporary Incapacity Cases- Plant and Machine Operators

Information	[Type= continuous] [Format=numeric] [Range= 0-87] [Missing=*]
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Statistics [NW/ W]	[Valid=901 /-] [Invalid=6160 /-] [Mean=2.79 /-] [StdDev=7.606 /-]
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Literal question	Temporary Incapacity Cases- Plant and Machine Operators
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### #230 p7\_79c: Temporary Incapacity Cases- Laborers and Unskilled

Information	[Type= continuous] [Format=numeric] [Range= 0-430] [Missing=*]
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Statistics [NW/ W]	[Valid=927 /-] [Invalid=6134 /-] [Mean=4.544 /-] [StdDev=19.64 /-]
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Literal question	Temporary Incapacity Cases- Laborers and Unskilled
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### #231 p7\_7totd: Total Cases Without Workdays Lost Cases- Major Occupation

Information	[Type= discrete] [Format=numeric] [Range= 1-875] [Missing=*]
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Statistics [NW/ W]	[Valid=908 /-] [Invalid=6153 /-] [Mean=16.905 /-] [StdDev=48.924 /-]
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Literal question	Total Cases Without Workdays Lost Cases- Major Occupation
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### #232 p7\_71d: Cases Without Workdays Lost - Corporate Executives

Information	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
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Statistics [NW/ W]	[Valid=675 /-] [Invalid=6386 /-] [Mean=0.224 /-] [StdDev=1.034 /-]
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Literal question	Cases Without Workdays Lost - Corporate Executives
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### #233 p7\_72d: Cases Without Workdays Lost - Professionals

Information	[Type= discrete] [Format=numeric] [Range= 0-32] [Missing=*]
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Statistics [NW/ W]	[Valid=689 /-] [Invalid=6372 /-] [Mean=0.668 /-] [StdDev=2.919 /-]
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Literal question	Cases Without Workdays Lost - Professionals
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### #234 p7\_73d: Cases Without Workdays Lost - Technicians

Information	[Type= discrete] [Format=numeric] [Range= 0-263] [Missing=*]
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Statistics [NW/ W]	[Valid=722 /-] [Invalid=6339 /-] [Mean=1.914 /-] [StdDev=11.418 /-]
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Literal question	Cases Without Workdays Lost - Technicians
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### #235 p7\_74d: Cases Without Workdays Lost - Clerks

Information	[Type= discrete] [Format=numeric] [Range= 0-165] [Missing=*]
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Statistics [NW/ W]	[Valid=692 /-] [Invalid=6369 /-] [Mean=1.064 /-] [StdDev=7.118 /-]
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Literal question	Cases Without Workdays Lost - Clerks
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### #236 p7\_75d: Cases Without Workdays Lost - Service Workers

Information	[Type= discrete] [Format=numeric] [Range= 0-280] [Missing=*]
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Statistics [NW/ W]	[Valid=718 /-] [Invalid=6343 /-] [Mean=1.993 /-] [StdDev=14.031 /-]
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Literal question	Cases Without Workdays Lost - Service Workers
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### #237 p7\_76d: Cases Without Workdays Lost - Farmers, Forestry Workers and Fishermen

Information	[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]
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Statistics [NW/ W]	[Valid=658 /-] [Invalid=6403 /-] [Mean=0.123 /-] [StdDev=1.155 /-]
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Literal question	Cases Without Workdays Lost - Farmers, Forestry Workers and Fishermen
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## File Part VII - Occupational Injuries and Diseases

### #238 p7\_77d: Cases Without Workdays Lost - Craft and Related Trade

Information	[Type= discrete] [Format=numeric] [Range= 0-550] [Missing=*]
Statistics [NW/ W]	[Valid=668 /-] [Invalid=6393 /-] [Mean=1.266 /-] [StdDev=21.479 /-]
Literal question	Cases Without Workdays Lost - Craft and Related Trade

### #239 p7\_78d: Cases Without Workdays Lost - Plant and Machine Operators

Information	[Type= discrete] [Format=numeric] [Range= 0-232] [Missing=*]
Statistics [NW/ W]	[Valid=719 /-] [Invalid=6342 /-] [Mean=5.139 /-] [StdDev=15.467 /-]
Literal question	Cases Without Workdays Lost - Plant and Machine Operators

### #240 p7\_79d: Cases Without Workdays Lost - Laborers and Unskilled

Information	[Type= discrete] [Format=numeric] [Range= 0-646] [Missing=*]
Statistics [NW/ W]	[Valid=784 /-] [Invalid=6277 /-] [Mean=8.378 /-] [StdDev=35.5 /-]
Literal question	Cases Without Workdays Lost - Laborers and Unskilled

### #241 p7\_81: Occupational Dermatitis

Information	[Type= discrete] [Format=numeric] [Range= 0-778] [Missing=*]
Statistics [NW/ W]	[Valid=1068 /-] [Invalid=5993 /-] [Mean=5.534 /-] [StdDev=40.861 /-]
Literal question	Occupational Dermatitis

### #242 p7\_82: Occupational Asthma

Information	[Type= discrete] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=839 /-] [Invalid=6222 /-] [Mean=3.758 /-] [StdDev=19.219 /-]
Literal question	Occupational Asthma

### #243 p7\_83: Acute Poisonings

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=683 /-] [Invalid=6378 /-] [Mean=0.0703 /-] [StdDev=0.54 /-]
Literal question	Acute Poisonings

### #244 p7\_84: Heat, Stroke, Cramps, Exhaustion

Information	[Type= discrete] [Format=numeric] [Range= 0-80] [Missing=*]
Statistics [NW/ W]	[Valid=738 /-] [Invalid=6323 /-] [Mean=0.671 /-] [StdDev=4.054 /-]
Literal question	Heat, Stroke, Cramps, Exhaustion

### #245 p7\_85: Chillblain, Frostbite, Freezing

Information	[Type= discrete] [Format=numeric] [Range= 0-12] [Missing=*]
Statistics [NW/ W]	[Valid=670 /-] [Invalid=6391 /-] [Mean=0.0642 /-] [StdDev=0.683 /-]
Literal question	Chillblain, Frostbite, Freezing

### #246 p7\_86: Deafness

Information	[Type= discrete] [Format=numeric] [Range= 0-424] [Missing=*]
Statistics [NW/ W]	[Valid=687 /-] [Invalid=6374 /-] [Mean=0.83 /-] [StdDev=16.252 /-]
Literal question	Deafness

### #247 p7\_87: Tuberculosis

Information	[Type= discrete] [Format=numeric] [Range= 0-676] [Missing=*]
Statistics [NW/ W]	[Valid=948 /-] [Invalid=6113 /-] [Mean=3.175 /-] [StdDev=23.368 /-]

## File Part VII - Occupational Injuries and Diseases

### #247 p7\_87: Tuberculosis

Literal question	Tuberculosis
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### #248 p7\_88: Other Infections

Information	[Type= discrete] [Format=numeric] [Range= 0-1504] [Missing=*]
Statistics [NW/ W]	[Valid=743 /-] [Invalid=6318 /-] [Mean=7.63 /-] [StdDev=75.48 /-]
Literal question	Other Infections

### #249 p7\_89: Cataract

Information	[Type= discrete] [Format=numeric] [Range= 0-109] [Missing=*]
Statistics [NW/ W]	[Valid=702 /-] [Invalid=6359 /-] [Mean=0.611 /-] [StdDev=5.528 /-]
Literal question	Cataract

### #250 p7\_810: Cardio-vascular Diseases

Information	[Type= discrete] [Format=numeric] [Range= 0-249] [Missing=*]
Statistics [NW/ W]	[Valid=737 /-] [Invalid=6324 /-] [Mean=1.969 /-] [StdDev=13.851 /-]
Literal question	Cardio-vascular Diseases

### #251 p7\_811: Essential Hypertension

Information	[Type= discrete] [Format=numeric] [Range= 0-1930] [Missing=*]
Statistics [NW/ W]	[Valid=878 /-] [Invalid=6183 /-] [Mean=14.41 /-] [StdDev=101.124 /-]
Literal question	Essential Hypertension

### #252 p7\_812: Peptic Ulcer

Information	[Type= discrete] [Format=numeric] [Range= 0-463] [Missing=*]
Statistics [NW/ W]	[Valid=839 /-] [Invalid=6222 /-] [Mean=5.406 /-] [StdDev=31.806 /-]
Literal question	Peptic Ulcer

### #253 p7\_8131: Carpal Tunnel

Information	[Type= discrete] [Format=numeric] [Range= 0-515] [Missing=*]
Statistics [NW/ W]	[Valid=793 /-] [Invalid=6268 /-] [Mean=1.956 /-] [StdDev=19.248 /-]
Literal question	Carpal Tunnel

### #254 p7\_8132: Shoulder Tendinitis

Information	[Type= discrete] [Format=numeric] [Range= 0-1347] [Missing=*]
Statistics [NW/ W]	[Valid=795 /-] [Invalid=6266 /-] [Mean=3.748 /-] [StdDev=50.009 /-]
Literal question	Shoulder Tendinitis

### #255 p7\_8133: Neck-shoulder Pain

Information	[Type= discrete] [Format=numeric] [Range= 0-1512] [Missing=*]
Statistics [NW/ W]	[Valid=940 /-] [Invalid=6121 /-] [Mean=8.696 /-] [StdDev=68.688 /-]
Literal question	Neck-shoulder Pain

### #256 p7\_8134: Back Pain

Information	[Type= discrete] [Format=numeric] [Range= 0-5660] [Missing=*]
Statistics [NW/ W]	[Valid=1089 /-] [Invalid=5972 /-] [Mean=24.097 /-] [StdDev=198.535 /-]
Literal question	Back Pain

## File Part VII - Occupational Injuries and Diseases

### #257 p7\_8135a: Other Work-related Musculoskeletal Diseases\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=27 /-] [Invalid=0 /-]
Literal question	Other Work-related Musculoskeletal Diseases_Specify

### #258 p7\_8135: Other Work-related Musculoskeletal Diseases

Information	[Type= discrete] [Format=numeric] [Range= 0-568] [Missing=*]
Statistics [NW/ W]	[Valid=639 /-] [Invalid=6422 /-] [Mean=2.34 /-] [StdDev=28.896 /-]
Literal question	Other Work-related Musculoskeletal Diseases

### #259 p7\_8141a: Others 1\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=5 /-] [Invalid=0 /-]
Literal question	Others 1_Specify

### #260 p7\_8141: Others 1

Information	[Type= discrete] [Format=numeric] [Range= 0-1675] [Missing=*]
Statistics [NW/ W]	[Valid=574 /-] [Invalid=6487 /-] [Mean=3.164 /-] [StdDev=69.984 /-]
Literal question	Others 1

### #261 p7\_8142a: Others 2\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Others 2_Specify

### #262 p7\_8142: Others 2

Information	[Type= discrete] [Format=numeric] [Range= 0-41] [Missing=*]
Statistics [NW/ W]	[Valid=569 /-] [Invalid=6492 /-] [Mean=0.0756 /-] [StdDev=1.721 /-]
Literal question	Others 2

### #263 p7\_8143a: Others 3\_Specify

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Others 3_Specify

### #264 p7\_8143: Others 3

Information	[Type= discrete] [Format=numeric] [Range= 0-52] [Missing=*]
Statistics [NW/ W]	[Valid=565 /-] [Invalid=6496 /-] [Mean=0.092 /-] [StdDev=2.188 /-]
Literal question	Others 3

### #265 p7\_9: Commuting Accidents

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4687 /-] [Invalid=0 /-]
Literal question	Did any of your workers experience commuting accidents in 2011?

Value	Label	Cases	Percentage
1	Yes		
2	No		



## File Part VII - Occupational Injuries and Diseases

### #265 p7\_9: Commuting Accidents

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #266 p7\_91: No. of Commuting Accidents

Information	[Type= discrete] [Format=numeric] [Range= 0-51] [Missing=*]
Statistics [NW/ W]	[Valid=1378 /-] [Invalid=5683 /-] [Mean=1.029 /-] [StdDev=2.945 /-]
Literal question	How many commuting accidents were there?

### #267 p7\_92: No. of Workers Injured

Information	[Type= discrete] [Format=numeric] [Range= 0-51] [Missing=*]
Statistics [NW/ W]	[Valid=1374 /-] [Invalid=5687 /-] [Mean=1.18 /-] [StdDev=3.523 /-]
Literal question	How many workers were injured?

### #268 p7\_10: Total Hours Worked

Information	[Type= continuous] [Format=numeric] [Range= 3840-380952580] [Missing=*]
Statistics [NW/ W]	[Valid=4687 /-] [Invalid=2374 /-] [Mean=869097.218 /-] [StdDev=5813403.615 /-]
Literal question	How many hours were actually worked by all employed persons in your establishments in 2011?

### #269 p7\_10a: Average employment

Information	[Type= discrete] [Format=numeric] [Range= 8-10827] [Missing=*]
Statistics [NW/ W]	[Valid=4573 /-] [Invalid=2488 /-] [Mean=316.374 /-] [StdDev=681.269 /-]

### #270 p7\_10b: Regular Working Hours per day

Information	[Type= discrete] [Format=numeric] [Range= 0-12] [Missing=*]
Statistics [NW/ W]	[Valid=4542 /-] [Invalid=2519 /-] [Mean=8.03 /-] [StdDev=0.568 /-]

### #271 p7\_10c: Days actually worked

Information	[Type= continuous] [Format=numeric] [Range= 0-392] [Missing=*]
Statistics [NW/ W]	[Valid=4542 /-] [Invalid=2519 /-] [Mean=289.468 /-] [StdDev=30.021 /-]

### #272 p7\_10d: Total Overtime Hours

Information	[Type= continuous] [Format=numeric] [Range= 0-6297560] [Missing=*]
Statistics [NW/ W]	[Valid=4542 /-] [Invalid=2519 /-] [Mean=31334.8 /-] [StdDev=183683.373 /-]

### #273 p7\_10e: Total Hours Worked on Rest Days

Information	[Type= continuous] [Format=numeric] [Range= 0-1573478] [Missing=*]
Statistics [NW/ W]	[Valid=4542 /-] [Invalid=2519 /-] [Mean=10074.492 /-] [StdDev=56406.138 /-]

### #274 p7\_10total: Total Hours Actually Worked

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=7061 /-]

### #275 sample: Sample Establishments

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=7061 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0 /-]
Recoding and Derivation	sample = 1

### #276 ret: Indicator for Retrieved Samples

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=7061 /-] [Invalid=0 /-] [Mean=0.661 /-] [StdDev=0.473 /-]

## File Part VII - Occupational Injuries and Diseases

### #276 ret: Indicator for Retrieved Samples

**Recoding and Derivation** ret = 1 if status = "RET" or "CET"

### #277 ave\_emp: Total Employment

**Information** [Type= discrete] [Format=numeric] [Range= 16-10929] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-] [Mean=312.213 /-] [StdDev=720.02 /-]

### #278 eligible: Eligible Establishments

**Information** [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-] [Mean=0.787 /-] [StdDev=0.41 /-]

**Recoding and Derivation** eligible = 1 if status = "RET" or "CET" or "CON" or "RFV" or "STR" or "TCL" or "Unaccounted"

### #279 old\_emptsize: Old Employment Size

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	20-99	2844	40.3%
2	100-199	1099	15.6%
3	200 and up	3118	44.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #280 new\_emptsize: New Employment Size

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7052 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	16-99	3159	44.8%
2	100-199	1144	16.2%
3	200 and up	2749	39.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #281 oldpsic: old psic

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-]

### #282 newpsic: New psic

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-]

### #283 oldcell: Old Cell

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-]

### #284 newcell: New Cell

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=7061 /-] [Invalid=0 /-]

### #285 eligible\_sum: Eligible Sum

**Information** [Type= discrete] [Format=numeric] [Range= 1-278] [Missing=\*]

**Statistics [NW/ W]** [Valid=7040 /-] [Invalid=21 /-] [Mean=53.949 /-] [StdDev=70.454 /-]

## File Part VII - Occupational Injuries and Diseases

### #286 ret\_sum: ret

Information	[Type= discrete] [Format=numeric] [Range= 1-233] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=21 /-] [Mean=44.565 /-] [StdDev=59.353 /-]

### #287 pop\_sum: Population Sum

Information	[Type= continuous] [Format=numeric] [Range= 1-4546] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=21 /-] [Mean=560.11 /-] [StdDev=1185.288 /-]

### #288 sample\_sum: Sample

Information	[Type= continuous] [Format=numeric] [Range= 1-426] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=21 /-] [Mean=93.097 /-] [StdDev=99.787 /-]

### #289 est\_pop: Estimated Population

Information	[Type= continuous] [Format=numeric] [Range= 1-2835.06572769953] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=21 /-] [Mean=347.586 /-] [StdDev=801.434 /-]

### #290 psic: Industry Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=0 /-]

### #291 ate\_grp: Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=0 /-]

### #292 mpsic: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7040 /-] [Invalid=0 /-]

### #293 buf: Blowing up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-123.375] [Missing=*]
Statistics [NW/ W]	[Valid=7036 /-] [Invalid=25 /-] [Mean=6.217 /-] [StdDev=10.825 /-]

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## Reports and analytical documents

**BITS 2011/2012 Documentation**, May 2014, Philippines [phl], English [eng], "BITS 2011-2012 Documentation.pdf"

**Training Report on Training on Field Enumeration and Editing**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "Field\Training\Training Report for NCR and ONCR.pdf"

**Employment, Surpluses and Shortages LABSTAT Updates**, Employment and Manpower Statistics Division, April 2014, Philippines [phl], English [eng], "Post Field\Labstat Updates\Labstat Updates.zip"

### Description

Labstat Updates regarding Employment, Surpluses and Shortages

### Abstract

The Bureau of Labor and Employment Statistics (BLES) in coordination with the DOLE Regional Offices conducted the 2011/2012 BLES Integrated Survey (BITS) covering 7,061 non-agricultural sample establishments employing 20 or more workers nationwide. The main objective of the survey is to generate integrated data sets on employment of specific groups of workers, occupational shortages and surpluses, balancing work and family responsibilities and working time arrangements, occupational safety and health practices, and occupational injuries and diseases.

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 Vol. 18 No. 9 March 2014 JOB VACANCIES: 2011-2012 ... a closer look at hard-to-fill occupations  
 Vol. 17 No. 24 November 2013 JOB VACANCIES: 2011-2012 ... an overview

## **Employees Compensation Program LABSTAT Updates**, Labor Standards and Statistics Division, Philippines [phl], English [eng], "Post Field\Labstat Updates\ECP.zip"

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Vol. 17 No. 23 November 2013 - Employees' Compensation Program (ECP) ...Employers' Awareness (First of a series)  
Vol. 17 No. 28 December 2013 - Employees' Compensation Program (ECP) ...Availment of Benefits and Service (Last of a two-part series)

## **Occupational Injuries and Diseases LABSTAT Updates**, Labor Standards Statistics Division, March 2012, Philippines [phl], English [eng], "Post Field\Labstat Updates\OIS.zip"

### **Description**

Labstat Updates regarding Occupational Injuries

### **Table of Contents**

Vol. 17 No. 27 December 2013 - Safety and Health in the Workplace ...Cases of Occupational Injuries (First of a series)  
Vol. 18 No. 3 January 2014 - Safety and Health in the Workplace ...Types of Injury, Parts of the Body Injured, Causes and Agents of Injury (Second of a series)  
Vol. 18 No. 5 February 2014 - Safety and Health in the Workplace ...Cases of Occupational Injuries (Third of a series)  
Vol. 18 No. 8 March 2014 - Safety and Health in the Workplace ...Measures of Safety Performance (Last of a four-part series)

## **Industrial Relations LABSTAT Updates**, Labor Relations Statistics Division, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Labstat Updates\Industrial Relations.zip"

### **Description**

Labstat Updates regarding Labor Relations

### **Abstract**

The Bureau of Labor and Employment Statistics (BLES) in coordination with the DOLE Regional Offices conducted the 2009/2010 BLES Integrated Survey (BITS) covering 6,780 non-agricultural sample establishments employing 20 or more workers nationwide. The main objective of the survey is to generate integrated data sets on employment of specific groups of workers, occupational shortages and surpluses, balancing work and family responsibilities and working time arrangements, occupational safety and health practices, and occupational injuries and diseases.

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Vol. 18 No. 6 March 2014 - Occupational Safety and Health Practices in Establishments 201-2011

## **Snapshots of the BLES Survey Results**, Bureau of Labor and Employment Statistics, December 2013, Philippines [phl], English [eng], "Post Field\Users Forum\Snapshots of BLES Survey Results.ppt"

## **Highlights of the BLES 2013 Users' Forum on BLES Surveys and Recognition Awards for Partners in Statistics**, Bureau of Labor and Employment Statistics, January 2014, Philippines [phl], English [eng], "Post Field\Users Forum\Highlights on Users' Forum.pdf"

## **Questionnaires**

### **2011/2012 BLES Integrated Survey Questionnaire**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-Field\Survey Instruments\Questionnaire\2011-2012 BITS Questionnaire.pdf"

## **Technical documents**

### **2011/2012 BITS Field Operations Manual**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-Field\Survey Instruments\Manual\FOM.pdf"

**2011/2012 BITS Status Monitoring Guidelines**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-Field\Survey Instruments\Guidelines\2011-2012 BITS Status Monitoring Guidelines.pdf"

**2011/2012 BITS Office Editing and Data Validation Guidelines**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-Field\Survey Instruments\Guidelines\2011-2012 BITS Data Generation Guidelines.pdf"

#### Abstract

These guidelines aim to facilitate office editing/review of questionnaires retrieved from the field and validation of data entry. In particular, these: define the responsibilities of the Area Supervisor and Reviewer/Validator; guide office personnel in the logical sequence of activities from receipt of questionnaires from the field to revalidation of re-encoded survey data; and enable the Reviewer/Validator to detect and correct errors in the accomplished questionnaires.

The scope of the Guidelines is from receipt of the questionnaires from the field to the re-validation of re-encoded survey data.

**2011/2012 BITS Data Generation Guidelines**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Pre-Field\Survey Instruments\Guidelines\2011-2012 BITS Data Generation Guidelines.pdf"

#### Abstract

These Guidelines are prepared to facilitate the generation of output tables needed in the preparation of the publication tables.

**2011/2012 BITS Metadata**, Bureau of Labor and Employment Statistics, October 2013, Philippines [phl], English [eng], "Post Field\Metadata and Primer\bits 2011\_2012\_metadata.pdf"

## Administrative documents

**BITS 2011/2012 Survey Clearance**, Employment and Manpower Statistics Division, June 2012, Philippines [phl], English [eng], "Pre-Field\Survey Clearance\SSRCS Form.pdf"

**Work and Financial Plan**, Bureau of Labor and Employment Statistics, Philippines [phl], "Pre-Field\Work and Financial Plan\Work and Financial Plan.zip"

**A.O. 2226 on the Conduct of Supervisors and Enumerators Training**, Labor Standards Statistics Division, June 2012, Philippines [phl], English [eng], "Field\Training\AO 226.pdf"

**Summary Report on the Implementation of BITS 2011/2012**, Bureau of Labor and Employment Statistics, January 2013, Philippines [phl], English [eng], "Field>Status Report\Summary Report.zip"

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**2009 Philippine Standard Industrial Classification**, Philippines [phl], English [eng], "Field\Classifications\PSIC 2009.pdf"

**Philippine Standard Occupational Classification**, Philippines [phl], English [eng], "Field\Classifications\PSOC.pdf"

**2011/2012 BITS Publication Tables - Establishment Profile**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Establishment Profile.zip"

**2011/2012 BITS Publication Tables - Employment**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Part II - Employment.zip"

**2011/2012 BITS Publication Tables - Occupational Shortages and Surpluses**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Part III - Occupational Shortages and Surpluses.zip"

**2011/2012 BITS Publication Tables - Occupational Shortages and Surpluses**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Part IV - Training of Workers.zip"

**2011/2012 BITS Publication Tables - Recruitment and Hiring Practices for Entry Level Jobs**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Recruitment and Hiring Practices for Entry Level Jobs.zip"

**2011/2012 BITS Publication Tables - Occupational Safety and Health Practices**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\Publication Tables\Occupational Safety and Health Practices.zip"

**2011/2012 BITS Publication Tables - Employees' Compensation Program**, Labor Standards and Statistics Division, October 2013, Philippines [phl], English [eng], "Post Field\Publication Tables\ECP.pdf"

**2011/2012 BITS Publication Tables - Occupational Injuries and Diseases**, Labor Standards and Statistics Division, November 2013, Argentina [arg], English [eng], "Post Field\Publication Tables\OIS.pdf"

**Standard Errors and Coefficients of Variation of Total Employment in Establishments with 20 or more Workers by Different Categories and Major Industry Group**, Employment and Manpower Statistics Division, Philippines [phl], English [eng], "Post Field\CVs\Part II - Employment.zip"

**Sampling Error and Coefficient of Variations for Part VII - Occupational Injuries**, Labor Standards Statistics Division, January 2014, Philippines [phl], English [eng], "Post Field\CVs\CV-ois.pdf"

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**Standard Errors and Coefficients of Variations of Union Membership and CBA Coverage in Establishments Employing 20 or More**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "Post Field\CVs\CVs.zip"