

# Philippines - Labor Turnover Survey 2021

**Philippine Statistics Authority (PSA)**

Report generated on: November 15, 2023

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## Overview

### Identification

ID NUMBER  
DDI-PHL-PSA-LTS-2021-V2.0

### Version

VERSION DESCRIPTION  
v2.0 : Final dataset for official estimates

PRODUCTION DATE  
2022-08-10

### Overview

#### ABSTRACT

The LTS aims to provide quarterly trend statistics on labor turnover and existing job vacancies as indicators of labor market activity and general business situation of the country.

This provides the government and the private sector a complete picture of labor demand and job turnover as inputs to decision making and policy formulation.

KIND OF DATA  
Sample survey data [ssd]

UNITS OF ANALYSIS  
Establishments

### Scope

#### NOTES

- Total Employment
- Total Accession (Due to Expansion and Replacement)
- Total Separation (Employer-Initiated and Employee-Initiated) with corresponding reasons
- Agency-hired Workers
- Existing Job Vacancies (Number and type of occupations) at the end of the quarter

#### TOPICS

Topic	Vocabulary	URI
Business statistics	Philippine Statistics Authority	
Business and agricultural surveys	Philippine Statistics Authority	

### Coverage

## GEOGRAPHIC COVERAGE

## National Capital Region

NCR 1 - Manila, San Juan, and Mandaluyong

NCR II - Marikina and Quezon City

NCR III - Makati, Taguig, Pasig and Pateros

NCR IV - Caloocan, Malabon,, Navotas and Valenzuela

NCR V - Pasay, Parañaque, Las Piñas and Muntinlupa

## UNIVERSE

The establishment sampling frame for the 2021 Labor Turnover Survey was extracted from the preliminary 2020 List of Establishments (LE) as of 31 December 2020.

This list was a product of the 2020 Updating of List of Establishments (ULE). The updating involved complete enumeration of establishments in the barangays where "no matched" establishments (establishments listed in other sources but not in the LE from prioritized secondary sources are located, barangays with new malls, barangays having establishments with total employment of 10 and over, and barangays with the highest number of establishments for some provinces. Also covered using mail inquiry, were other "no matched" establishments including those located in distant barangays.

Other sources of updates are the feedbacks from different establishment-based surveys such as Annual Survey of Philippine Business and Industry ASPBI and LTS.

A total of 15,020 establishments in NCR with employment size of at least 20 workers extracted from the 2019 LE in the country comprised the LTS 2021 sampling frame.

Note: Refer to Metadata in Technical Documents.

## Producers and Sponsors

## PRIMARY INVESTIGATOR(S)

Name	Affiliation
Philippine Statistics Authority (PSA)	National Economic and Development Authority (NEDA)

## FUNDING

Name	Abbreviation	Role
Government of the Philippines	GOP	Full funding

## Metadata Production

## METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role
Labor Relations and Standards and Employment Demand Statistics Division - Social Sector Statistics Service	LSREDSD-SSSS	Philippine Statistics Authority (PSA)	Documenter

## DATE OF METADATA PRODUCTION

2022-07-16

## DDI DOCUMENT VERSION

Version 2.0

## DDI DOCUMENT ID

DDI-PHL-PSA-LTS-2021-V2.0

# Sampling

## Sampling Procedure

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The establishment is the unit of enumeration. There are 15,020 establishments in NCR included in the updated LE used as sampling frame for LTS 2021. These establishments were stratified based on the eighteen (18) sections as domains.

The initial sample size per stratum was obtained by taking into account the computed highest Coefficient of Variation (CVh) between the estimates on accession and separation rates from the result of the 4th Quarter 2020 LTS and a target CVh. For manageability and budget considerations, target CV of 9% was used.

Note: Refer to Metadata and Field Operations Manual in Technical Documents.

## Response Rate

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1st Qtr - 82.25%  
 2nd Qtr - 85.00 %  
 3rd Qtr - 85.40 %  
 4th Qtr - 83.60 %

## Weighting

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Weights were computed as the ratio of the estimated population of establishments to the number of responding establishments.

$$W_i = N_i/n_i \times n''/n$$

Where

$W_i$  - Weight in the  $i$ th industry stratum

$N_i$  - Total number of establishments in the frame  $i$ th industry stratum

$n_i$  - Number of sample establishments in the  $i$ th industry stratum

$n'$  - Number of responding establishments in the  $i$ th industry stratum

$n''$  - Number of eligible units in the  $i$ th industry stratum

Note: Refer to Metadata

# Questionnaires

## Overview

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The 2021 LTS questionnaire has been designed to capture key labor market trends in the formal sector of the economy.

Refer to PSA-SSRCS of Form 3 for the comments/suggestions provided by the Standards Service thru the Statistical Survey Review and Clearance System (SSRCS) for the improvement of the questionnaire

The questionnaire contained the following information:

1. Name and Address of Establishment
2. Main Economic Activity and Major Products/Goods or Services
3. Items of Inquiry
  - I. Employment
    - A. Total Employment ( Month 1, Month 2, Month 3)
  - II. Labor Turnover
    - A. Total Accessions (New Hires)
      - A.1. Expansion for business activities
      - A.2 Replacement of separated workers
    - B. Total Separation
      - B1. Layoff and Displacement/Dismissal ( Employee-initiated)
        - a. Business Condition
          - a.1 Lack Market
          - a.2 Financial Loss
          - a.3 Reorganization
          - a.4 Mergers/Change in Management
          - a.5 Project Completion/End of contract
          - a.6 Automation/Modernization/installation of labor-saving devices
          - a.7 Retrenchment/Downsizing
          - a.8 Closing or Cessation of Operations
          - a.9 Others, specify
        - b. Management prerogative towards disciplinary action
          - b.1 Absence Without Leave (AWOL)
          - b.2 Serious misconduct or willfull disobedience
          - b.3 Gross and habitual neglect of duties
          - b.4 Fraud or willful breach of trust
          - b.5 Commission of crime or offense
          - b.6 Others, specify
        - c. Other Reasons
          - c.1 Failure rating on performance
          - c.2 Failure to meet agency/establishment 's standards
          - c.3 Health Reasons
          - c.4 Others, specify
      - B.2 Quits (Employee-initiated)
        - a. AWOL
        - b. Retirement
        - c. Resignation
          - c.1 Hired by another company
          - c.2 To work abroad
          - c.3 Family consideration
          - c.4 Personal issues
          - c.5 To study
          - c.6 Others, specify

III. Agency Hired Workers (if any)

III.A. Total Accessions (New Hires)

- a. Security Services
- b. Janitorial
- c. Human resource
- d. Finance/Accounting
- e. Others, specify

III B. Total Separation

IV. Existing Job Vacancies at the End of the Quarter

V. Certification of Respondents

Vi. Survey Personnel

## Data Collection

### Data Collection Dates

Start	End	Cycle
2021-08-05	2021-10-25	1st Quarter 2021 and 2nd Qtr 2021
2022-02-22	2022-04-23	3rd Quarter 2021 and 4th Quarter 2021

### Time Periods

Start	End	Cycle
2021-01-01		1st Quarter 2021
2021-04-01		2nd Quarter 2021
2021-07-01		3rd Quarter 2021
2021-10-01		4th Quarter 2021

### Data Collection Mode

Face-to-face [f2f]

### Data Collection Notes

The conduct of training on data collection, field editing and machine processing aims to ensure that statistical and survey standards are observed. Three levels of training were conducted for field personnel before the start of the field operation.

The joint Task Force (1st Level) and 2nd Level Training on Field Operations was a two day on-line training conducted on 17-18 August 2021. Field operation procedures, technical and administrative aspects was discussed extensively. The participants were the Regional Director, Statistical Operations and Coordination Division (SOCD) Chief, all Chief Statistical Specialist/OIC (CSS) and Provincial Supervisor (PS) for LTS of POs and two (2) technical staff of the RSSO who will be involved in the implementation of the survey. Lecturers/resource persons are staff from the EDSD.

At the 3rd Level Training, the Provincial Supervisor who participated in the Task Force Training trained the hired Statistical Researchers (SRs) and the Assistant to the Provincial Supervisors (APS) prior to the start of field operations. This was conducted for two days within the last week of August 2021 in the POs.

Meanwhile, TFT on Machine Processing was conducted on September 2021 with staff of SDD and SQAD of ITDS to serve as lecturers.

### Questionnaires

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The questionnaire contained the following information:

1. Name and Address of Establishment
2. Main Economic Activity and Major Products/Goods or Services
3. Items of Inquiry
  - I. Employment
    - A. Total Employment ( Month 1, Month 2, Month 3)



## II. Labor Turnover

## A. Total Accessions (New Hires)

## A.1. Expansion for business activities

## A.2 Replacement of separated workers

## B. Total Separation

## B1. Layoff and Displacement/Dismissal ( Employee-initiated)

## a. Business Condition

## a.1 Lack Market

## a.2 Financial Loss

## a.3 Reorganization

## a.4 Mergers/Change in Management

## a.5 Project Completion/End of contract

## a.6 Automation/Modernization/installation of labor-saving devices

## a.7 Retrenchment/Downsizing

## a.8 Closing or Cessation of Operations

## a.9 Others, specify

## b. Management prerogative towards disciplinary action

## b.1 Absence Without Leave (AWOL)

## b.2 Serious misconduct or willfull disobedience

## b.3 Gross and habitual neglect of duties

## b.4 Fraud or willful breach of trust

## b.5 Commission of crime or offense

## b.6 Others, specify

## c. Other Reasons

## c.1 Failure rating on performance

## c.2 Failure to meet agency/establishment 's standards

## c.3 Health Reasons

## c.4 Others, specify

## B.2 Quits (Employee-initiated)

## a. AWOL

## b. Retirement

## c. Resignation

## c.1 Hired by another company

## c.2 To work abroad

## c.3 Family consideration

## c.4 Personal issues

## c.5 To study

## c.6 Others, specify

## III. Agency Hired Workers (if any)

## III.A. Total Accessions (New Hires)

## a. Security Services

## b. Janitorial

## c. Human resource

## d. Finance/Accounting

## e. Others, specify

## III B. Total Separation

## IV. Existing Job Vacancies at the End of the Quarter

## V. Certification of Respondents

## Vi. Survey Personnel

**Data Collectors**

<b>Name</b>	<b>Abbreviation</b>	<b>Affiliation</b>
Philippine Statistics Authority	PSA	National Economic and Development Authority

## Supervision

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The personnel from the PSA Field Offices supervised the data collectors/statistical researchers in their respective field offices. In provinces/areas where there were relatively many establishments to be covered, area supervisors were hired to assist the survey researchers/encoders in the supervision of data collection activities as well as the manual and machine processing.

## Data Processing

### **Data Editing**

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Please refer to Field Operations Manual for editing guidelines on consistency checks among item on page 25.

## Data Appraisal

### **Estimates of Sampling Error**

Not computed

## File Description

## Variable List

## LTS 1 Q 2021

Content	This file contains all the items in the questionnaires for the 1st Quarter 2021 survey round.
Cases	1816
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V985	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V928	PSIC_NEW	New PSIC	contin	numeric	New PSIC
V929	PSIC_NEWq1	New PSIC	contin	numeric	New PSIC
V4	STATUS	Survey Status	discrete	numeric	Status Code
V5	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V930	GEOCODE_NEW	New GEOCODE	contin	numeric	New GEOCODE
V931	GEOCODE_RU	GEOCODE_RU	contin	numeric	GEOCODE_RU
V8	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V9	REMARK	Remarks	discrete	character	
V10	EMP	Total Employment	contin	numeric	Total Employment
V11	ORIG_MEA_R	Original Main Economic Activity	discrete	character	
V12	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V13	ACC1	A. Total Accession (New Hires) (Jan)	contin	numeric	Total Accession (New Hires) (Jan)
V14	ACC2	A. Total Accession (New Hires) (Feb)	contin	numeric	Total Accession (New Hires) (Feb)
V15	ACC3	A. Total Accession (New Hires) (Mar)	contin	numeric	Total Accession (New Hires) (Mar)
V16	SEP1	B. Total Separation (Jan)	contin	numeric	Separation (Jan)
V17	SEP2	B. Total Separation (Feb)	contin	numeric	Separation (Feb)
V18	SEP3	B. Total Separation (Mar)	contin	numeric	Separation (Mar)
V19	qemp	Average Employment (Revised)	contin	numeric	
V20	qacc	Total Accession	contin	numeric	
V21	PREVEMP	Previous Total Employment	contin	numeric	
V22	EMP1	I. Total Employment (Jan)	contin	numeric	Employment (Jan)
V23	EMP2	I. Total Employment (Feb)	contin	numeric	Employment (Feb)
V24	EMP3	I. Total Employment (Mar)	contin	numeric	Employment Mar)
V25	ACC1EXP	A.1. Expansion (Jan)	contin	numeric	Accession due to Expansion (Jan)
V26	ACC2EXP	A.1. Expansion (Feb)	contin	numeric	Accession due to Expansion (Feb)
V27	ACC3EXP	A.1. Expansion (Mar)	contin	numeric	Accession due to Expansion (Mar)

V28	ACC1REP	A.2. Replacement (Jan)	contin	numeric	Accession due to Replacement (Jan)
V29	ACC2REP	A.2. Replacement (Feb)	contin	numeric	Accession due to Replacement Feb)
V30	ACC3REP	A.2.Replacement (Mar)	contin	numeric	Accession due to Replacement (Mar)
V31	LAY1	B.1. Employer-Initiated (Jan)	contin	numeric	Employer-Initiated (Jan)
V32	LAY2	B.1. Employer-Initiated (Feb)	contin	numeric	Employer-Initiated (Feb)
V33	LAY3	B.1. Employer-Initiated (Mar)	contin	numeric	Employer-Initiated (Mar)
V34	A1	a. Business Condition (Jan)	contin	numeric	Business Condition (Jan)
V35	A2	a. Business Condition (Feb)	contin	numeric	Business Condition Feb)
V36	A3	a. Business Condition (Mar)	contin	numeric	Business Condition Mar)
V37	LOM1	a.1 Lack of Market (Jan)	contin	numeric	Lack of Market (Jan)
V38	LOM2	a.1 Lack of Market (Feb)	contin	numeric	Lack of Market (Feb)
V39	LOM3	a.1 Lack of Market (Mar)	contin	numeric	Lack of Market (Mar)
V40	FL1	a.2 Financial Loss (Jan)	contin	numeric	Financial Loss (Jan)
V41	FL2	a.2 Financial Loss (Feb)	contin	numeric	Financial Loss (Feb)
V42	FL3	a.2 Financial Loss (Mar)	contin	numeric	Financial Loss (Mar)
V43	REORG1	a.3 Reorganization (Jan)	contin	numeric	Reorganization (Jan)
V44	REORG2	a.3 Reorganization (Feb)	contin	numeric	Reorganization (Feb)
V45	REORG3	a.3 Reorganization (Mar)	contin	numeric	Reorganization (Mar)
V46	MERGE1	a.4 Mergers / Change in Management (Jan)	contin	numeric	Mergers / Change in Management (Jan)
V47	MERGE2	a.4 Mergers / Change in Management (Feb)	contin	numeric	Mergers / Change in Management Feb)
V48	MERGE3	a.4 Mergers / Change in Management (Mar)	contin	numeric	Mergers / Change in Management Mar)
V49	EOC1	a.5 Project Completion/End of Contract (Jan)	contin	numeric	Project Completion/End of Contract (Jan)
V50	EOC2	a.5 Project Completion/End of Contract (Feb)	contin	numeric	Project Completion/End of Contract (Feb)
V51	EOC3	a.5 Project Completion/End of Contract (Mar)	contin	numeric	Project Completion/End of Contract (Mar)
V52	AUTO1	a.6 Automatoin/Modernization/installation of labor-saving devices (Jan)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Jan)
V53	AUTO2	a.6 Automatoin/Modernization/installation of labor-saving devices (Feb)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Feb)
V54	AUTO3	a.6 Automatoin/Modernization/installation of labor-saving devices (Mar)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Mar)
V55	RETRENCH1	a.7 Retrenchment/Downsizing (Jan)	contin	numeric	Retrenchment/Downsizing (Jan)
V56	RETRENCH2	a.7 Retrenchment/Downsizing (Feb)	contin	numeric	Retrenchment/Downsizing (Feb)
V57	RETRENCH3	a.7 Retrenchment/Downsizing (Mar)	contin	numeric	Retrenchment/Downsizing (Mar)
V58	CLOSE1	a.8 Closing or Cessation of Operations (Jan)	contin	numeric	Closing or Cessation of Operations (Jan)
V59	CLOSE2	a.8 Closing or Cessation of Operations (Feb)	contin	numeric	Closing or Cessation of Operations (Feb)



V60	CLOSE3	a.8 Closing or Cessation of Operations (Mar)	contin	numeric	Closing or Cessation of Operations (Mar)
V921	A_OTH_SPECIFY	a.9 Other Specify	contin	numeric	Other Specify
V61	A_OTH1	a.9 Others (Jan)	contin	numeric	Others (Jan)
V62	A_OTH2	a.9 Others (Feb)	contin	numeric	Others (Feb)
V986	A_OTH3	a.9 Others (Mar)	discrete	character	Others (Mar)
V65	B1	b. Management prerogative towards disciplinary action (Jan)	contin	numeric	Management prerogative towards disciplinary action (Jan)
V66	B2	b. Management prerogative towards disciplinary action (Feb)	contin	numeric	Management prerogative towards disciplinary action (Feb)
V67	B3	b. Management prerogative towards disciplinary action (Mar)	contin	numeric	Management prerogative towards disciplinary action (Mar)
V68	AWOL1	b.1 AWOL (Jan)	contin	numeric	Absent without official leave (Jan)
V69	AWOL2	b.1 AWOL (Feb)	contin	numeric	Absent without official leave (Feb)
V70	AWOL3	b.1 AWOL (Mar)	contin	numeric	Absent without official leave (Mar)
V71	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Jan)	contin	numeric	Serious misconduct or Willful disobedience (Jan)
V72	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Feb)	contin	numeric	Serious misconduct or Willful disobedience (Feb)
V73	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Mar)	contin	numeric	Serious misconduct or Willful disobedience (Mar)
V74	NEGLECT1	b.3 Gross and habitual neglect of duties (Jan)	contin	numeric	Gross and habitual neglect of duties (Jan)
V75	NEGLECT2	b.3 Gross and habitual neglect of duties (Feb)	contin	numeric	Gross and habitual neglect of duties (Feb)
V76	NEGLECT3	b.3 Gross and habitual neglect of duties (Mar)	contin	numeric	Gross and habitual neglect of duties (Mar)
V77	FRAUD1	b.4 Fraud or willful breach of trust (Jan)	contin	numeric	Fraud or willful breach of trust (Jan)
V78	FRAUD2	b.4 Fraud or willful breach of trust (Feb)	contin	numeric	Fraud or willful breach of trust (Feb)
V79	FRAUD3	b.4 Fraud or willful breach of trust (Mar)	contin	numeric	Fraud or willful breach of trust (Mar)
V80	CRIME1	b.5 Commission of crime or offense (Jan)	contin	numeric	Commission of crime or offense (Jan)
V81	CRIME2	b.5 Commission of crime or offense (Feb)	contin	numeric	Commission of crime or offense (Feb)
V82	CRIME3	b.5 Commission of crime or offense (Mar)	contin	numeric	Commission of crime or offense (Mar)
V950	B_OTH_SPECIFY	b.6 Other Specify	contin	numeric	Other Specify
V83	B_OTH1	b.6 Others (Jan)	contin	numeric	Others (Jan)
V84	B_OTH2	b.6 Others (Feb)	contin	numeric	Others (Feb)
V987	B_OTH3	b.6 Others (Mar)	discrete	character	Others (Mar)
V87	C1	c. Other Reasons (Jan)	contin	numeric	Other Reasons (Jan)
V88	C2	c. Other Reasons (Feb)	contin	numeric	Other Reasons (Feb)
V89	C3	c. Other Reasons (Mar)	contin	numeric	Other Reasons (Mar)
V90	RATE1	c.1 Failure rating on performance (Jan)	contin	numeric	Failure rating on performance (Jan)

V91	RATE2	c.1 Failure rating on performance (Feb)	contin	numeric	Failure rating on performance (Feb)
V92	RATE3	c.1 Failure rating on performance (Mar)	contin	numeric	Failure rating on performance (Mar)
V93	STANDARD1	c.2 Failure to meet agency/establishment's standards (Jan)	contin	numeric	Failure to meet agency/establishment's standards (Jan)
V94	STANDARD2	c.2 Failure to meet agency/establishment's standards (Feb)	contin	numeric	Failure to meet agency/establishment's standards (Feb)
V95	STANDARD3	c.2 Failure to meet agency/establishment's standards (Mar)	contin	numeric	Failure to meet agency/establishment's standards (Mar)
V96	HEALTH1	c.3 Health reasons (Jan)	contin	numeric	Health reasons (Jan)
V97	HEALTH2	c.3 Health reasons (Feb)	contin	numeric	Health reasons (Feb)
V98	HEALTH3	c.3 Health reasons (Mar)	contin	numeric	Health reasons (Mar)
V932	C_OTH_SPECIFY	c.4 Other Specify	contin	numeric	Other Specify
V99	C_OTH1	c.4 Others (Jan)	contin	numeric	Others (Jan)
V100	C_OTH2	c.4 Others (Feb)	contin	numeric	Others (Feb)
V988	C_OTH3	c.4 Others (Mar)	discrete	character	Others (Mar)
V103	QUIT1	B.2 Quits (Employee-Initiated) (Jan)	contin	numeric	Quits (Employee-Initiated) (Jan)
V104	QUIT2	B.2 Quits (Employee-Initiated) (Feb)	contin	numeric	Quits (Employee-Initiated) (Feb)
V105	QUIT3	B.2 Quits (Employee-Initiated) (Mar)	contin	numeric	Quits (Employee-Initiated) (Mar)
V106	LEAVE1	a. AWOL (Jan)	contin	numeric	Absent without official leave (Jan)
V107	LEAVE2	a. AWOL (Feb)	contin	numeric	Absent without official leave (Feb)
V108	LEAVE3	a. AWOL (Mar)	contin	numeric	Absent without official leave (Mar)
V109	RETIRE1	b. Retirement (Jan)	contin	numeric	Retirement (Jan)
V110	RETIRE2	b. Retirement (Feb)	contin	numeric	Retirement (Feb)
V111	RETIRE3	b. Retirement (Mar)	contin	numeric	Retirement (Mar)
V112	RESIGN1	c. Resignation (Jan)	contin	numeric	Resignation (Jan)
V113	RESIGN2	c. Resignation (Feb)	contin	numeric	Resignation (Feb)
V114	RESIGN3	c. Resignation (Mar)	contin	numeric	Resignation (Mar)
V115	HIRED1	c.1 Hired by another company (Jan)	contin	numeric	Hired by another company (Jan)
V116	HIRED2	c.1 Hired by another company (Feb)	contin	numeric	Hired by another company (Feb)
V117	HIRED3	c.1 Hired by another company (Mar)	contin	numeric	Hired by another company (Mar)
V118	ABROAD1	c.2 To work abroad (Jan)	contin	numeric	To work abroad (Jan)
V119	ABROAD2	c.2 To work abroad (Feb)	contin	numeric	To work abroad (Feb)
V120	ABROAD3	c.2 To work abroad (Mar)	contin	numeric	To work abroad (Mar)
V121	FAMILY1	c.3 Family considerations (Jan)	contin	numeric	Family considerations (Jan)
V122	FAMILY2	c.3 Family considerations (Feb)	contin	numeric	Family considerations (Feb)
V123	FAMILY3	c.3 Family considerations (Mar)	contin	numeric	Family considerations (Mar)
V124	PERSONAL1	c.4 Personal issues (Jan)	contin	numeric	Personal issues (Jan)
V125	PERSONAL2	c.4 Personal issues (Feb)	contin	numeric	Personal issues (Feb)
V126	PERSONAL3	c.4 Personal issues (Mar)	contin	numeric	Personal issues (Mar)

V127	STUDY1	c.5 To study (Jan)	contin	numeric	To study (Jan)
V128	STUDY2	c.5 To study (Feb)	contin	numeric	To study (Feb)
V129	STUDY3	c.5 To study (Mar)	contin	numeric	To study (Mar)
V933	D_OTH_SPECIFY	c.6 Other Specify	contin	numeric	Other Specify
V130	D_OTH1	c.6 Others (Jan)	contin	numeric	Others (Jan)
V131	D_OTH2	c.6 Others (Feb)	contin	numeric	Others (Feb)
V989	D_OTH3	c.6 Others (Mar)	discrete	character	Others (Mar)
V134	AHW1	Total Agency Hired Worker (Jan)	contin	numeric	Total Agency Hired Worker (Jan)
V135	AHW2	Total Agency Hired Worker (Feb)	contin	numeric	Total Agency Hired Worker (Feb)
V136	AHW3	Total Agency Hired Worker (Mar)	contin	numeric	Total Agency Hired Worker (Mar)
V137	TA1	Total Accessions (New Hires) (Jan)	contin	numeric	Total Accessions (New Hires) (Jan)
V138	TA2	Total Accessions (New Hires) (Feb)	contin	numeric	Total Accessions (New Hires) (Feb)
V139	TA3	Total Accessions (New Hires) (Mar)	contin	numeric	Total Accessions (New Hires) (Mar)
V140	SECURITY1	a. Security Services (Jan)	contin	numeric	Security Services (Jan)
V141	SECURITY2	a. Security Services (Feb)	contin	numeric	Security Services (Feb)
V142	SECURITY3	a. Security Services (Mar)	contin	numeric	Security Services (Mar)
V143	JANITOR1	b. Janitorial (Jan)	contin	numeric	Janitorial (Jan)
V144	JANITOR2	b. Janitorial (Feb)	contin	numeric	Janitorial (Feb)
V145	JANITOR3	b. Janitorial (Mar)	contin	numeric	Janitorial (Mar)
V146	HR1	c. Human resource (Jan)	contin	numeric	Human resource (Jan)
V147	HR2	c. Human resource (Feb)	contin	numeric	Human resource (Feb)
V148	HR3	c. Human resource (Mar)	contin	numeric	Human resource (Mar)
V149	FINANCE1	d. Finance/Accounting (Jan)	contin	numeric	Finance/Accounting (Jan)
V150	FINANCE2	d. Finance/Accounting (Feb)	contin	numeric	Finance/Accounting (Feb)
V151	FINANCE3	d. Finance/Accounting (Mar)	contin	numeric	Finance/Accounting (Mar)
V990	TA_OTH_SPECIFY	e. Other Specify	discrete	character	Other Specify
V152	TA_OTH1	e. Others (Jan)	contin	numeric	Others (Jan)
V153	TA_OTH2	e. Others (Feb)	contin	numeric	Others (Feb)
V154	TA_OTH3	e. Others (Mar)	contin	numeric	Others (Mar)
V156	TS1	Total Separation (Jan)	contin	numeric	Total Separation (Jan)
V157	TS2	Total Separation (Feb)	contin	numeric	Total Separation (Feb)
V158	TS3	Total Separation (Mar)	contin	numeric	Total Separation (Mar)
V922	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V159	A_TS1	a. Others (Jan)	contin	numeric	Others (Jan)
V160	A_TS2	a. Others (Feb)	contin	numeric	Others (Feb)
V991	A_TS3	a. Others (Mar)	discrete	character	Others (Mar)
V924	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V163	B_TS1	b. Others (Jan)	contin	numeric	Others (Jan)
V164	B_TS2	b. Others (Feb)	contin	numeric	Others (Feb)
V992	B_TS3	b. Others (Mar)	discrete	character	Others (Mar)
V923	C_TS_REASON	c. Other Specify	contin	numeric	. Other Specify

V167	C_TS1	c. Others (Jan)	contin	numeric	Others (Jan)
V168	C_TS2	c. Others (Feb)	contin	numeric	Others (Feb)
V993	C_TS3	c. Others (Mar)	discrete	character	Others (Mar)
V925	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V171	D_TS1	d. Others (Jan)	contin	numeric	Others (Jan)
V172	D_TS2	d. Others (Feb)	contin	numeric	Others (Feb)
V994	D_TS3	d. Others (Mar)	discrete	character	Others (Mar)
V926	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V175	E_TS1	e. Others (Jan)	contin	numeric	Others (Jan)
V176	E_TS2	e. Others (Feb)	contin	numeric	Others (Feb)
V995	E_TS3	e. Others (Mar)	discrete	character	Others (Mar)
V179	qA	Business Condition	contin	numeric	Business Condition
V180	qB	Managemen prerogative towards disciplinary action towards disciplinary action (continued)	contin	numeric	
V181	qC	Other Reasons	contin	numeric	
V182	qLAY	Total Layoff	contin	numeric	
V183	qRESIGN	Resignation	contin	numeric	
V184	qQUIT	Quits (Employee-initiated)	contin	numeric	
V185	qsep	Total Separation	contin	numeric	
V186	qexp	Total Expansion	contin	numeric	
V187	qrep	Total Replacement	contin	numeric	
V188	qLOM	Lack of Market	contin	numeric	
V189	qFL	Financial Loss	contin	numeric	
V190	qREORG	Reorganization	contin	numeric	
V191	qMERGE	Mergers/Change in Management	contin	numeric	
V192	qEOC	Project Completion/End of Contract	contin	numeric	
V193	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V194	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V195	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V196	qA_OTH	Others	contin	numeric	
V197	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V198	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V199	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V200	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V201	qCRIME	Commission of crime or offense	contin	numeric	
V202	qB_OTH	Other	contin	numeric	
V203	qRATE	Failure rating on performance	contin	numeric	
V204	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V205	qHEALTH	Health reasons	contin	numeric	

V206	qC_OTH	Others	contin	numeric
V207	qLEAVE	AWOL	contin	numeric
V208	qRETIRE	Retirement	contin	numeric
V209	qHIRED	Hired by another company	contin	numeric
V210	qABROAD	To work abroad	contin	numeric
V211	qFAMILY	Family considerations	contin	numeric
V212	qPERSONAL	Personal issues	contin	numeric
V213	qSTUDY	To study	contin	numeric
V214	qD_OTH	Others	contin	numeric
V215	ltr	Labor Turnover (1st Qtr)	contin	numeric
V216	status_rev	Revise Status	discrete	numeric
V217	qAHW	Total Agency Hired Workers	contin	numeric
V218	qTA	Accession (Agency Hired Workers)	contin	numeric
V219	qTS	Separation (Agency Hired Workers)	contin	numeric
V220	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V221	maj_ind	Major Industry	discrete	character
V222	nmaj_ind	New major industry	discrete	character
V223	buf_rev	Revised Weights	contin	numeric
V224	n_ategrp	New employment size	discrete	numeric

## LTS 1 Q 2021\_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 1st Quarter 2021 survey round.
Cases	1928
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V996	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V226	nmaj_ind	Major Industry	discrete	character	Major Industry
V227	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V976	PSOC	PSOC	discrete	numeric	PSOC
V229	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V230	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

**LTS 2 Q 2021**

Content	This file contains all the items in the questionnaires for the 2nd Quarter 2021 survey round.
Cases	1794
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

**Variables**

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V935	ECN	Establishment Control Number	contin	numeric	Establishment Control Number
V936	PSIC_NEW	New PSIC	contin	numeric	New PSIC
V937	PSIC_NEWq2	New PSIC	contin	numeric	New PSIC
V234	STATUS	Survey Status	discrete	numeric	Status Code
V235	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V938	GEOCODE_NEW	New GEOCODE	contin	numeric	Survey Status
V939	GEOCODE_RU	GEOCODE_RU	contin	numeric	GEOCODE_RU
V238	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V239	REMARK	Remarks	discrete	character	
V240	EMP	Total Employment	contin	numeric	Total Employment
V241	ORIG_MEA_R	Original Main Economic Activity	discrete	character	Original Main Economic Activity
V242	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V243	ACC1	A. Total Accession (New Hires) (Apr)	contin	numeric	Total Accession (New Hires) (Apr)
V244	ACC2	A. Total Accession (New Hires) (May)	contin	numeric	Total Accession (New Hires) (May)
V245	ACC3	A. Total Accession (New Hires) (June)	contin	numeric	Total Accession (New Hires) (June)
V246	SEP1	B. Total Separation (Apr)	contin	numeric	Total Separation (Apr)
V247	SEP2	B. Total Separation (May)	contin	numeric	Total Separation (May)
V248	SEP3	B. Total Separation (June)	contin	numeric	Total Separation (June)
V249	qemp	Average Employment (Revised)	contin	numeric	
V250	qacc	Total Accession	contin	numeric	
V251	PREVEMP	Previous Total Employment	contin	numeric	
V252	EMP1	I. Total Employment (Apr)	contin	numeric	Total Employment (Apr)
V253	EMP2	I. Total Employment (May)	contin	numeric	Total Employment (May)
V254	EMP3	I. Total Employment (June)	contin	numeric	Total Employment (June)
V255	ACC1EXP	A.1. Expansion (Apr)	contin	numeric	Expansion (Apr)
V256	ACC2EXP	A.1. Expansion (May)	contin	numeric	Expansion (May)
V257	ACC3EXP	A.1. Expansion (June)	contin	numeric	Expansion (June)

V258	ACC1REP	A.2. Replacement (Apr)	contin	numeric	Replacement (Apr)
V259	ACC2REP	A.2.Replacement (May)	contin	numeric	Replacement (May)
V260	ACC3REP	A.2.Replacement (June)	contin	numeric	Replacement (June)
V261	LAY1	B.1. Employer-Initiated (Apr)	contin	numeric	Employer-Initiated (Apr)
V262	LAY2	B.1. Employer-Initiated (May)	contin	numeric	Employer-Initiated (May)
V263	LAY3	B.1. Employer-Initiated (June)	contin	numeric	Employer-Initiated (June)
V264	A1	a. Business Condition (Apr)	contin	numeric	Business Condition (Apr)
V265	A2	a. Business Condition (May)	contin	numeric	Business Condition (May)
V266	A3	a. Business Condition (June)	contin	numeric	Business Condition (June)
V267	LOM1	a.1 Lack of Market (Apr)	contin	numeric	Lack of Market (Apr)
V268	LOM2	a.1 Lack of Market (May)	contin	numeric	Lack of Market (May)
V269	LOM3	a.1 Lack of Market (June)	contin	numeric	Lack of Market (June)
V270	FL1	a.2 Financial Loss (Apr)	contin	numeric	Financial Loss (Apr)
V271	FL2	a.2 Financial Loss (May)	contin	numeric	Financial Loss (May)
V272	FL3	a.2 Financial Loss (June)	contin	numeric	Financial Loss (June)
V273	REORG1	a.3 Reorganization (Apr)	contin	numeric	Reorganization (Apr)
V274	REORG2	a.3 Reorganization (May)	contin	numeric	Reorganization (May)
V275	REORG3	a.3 Reorganization (June)	contin	numeric	Reorganization (June)
V276	MERGE1	a.4 Mergers / Change in Management (Apr)	contin	numeric	Mergers / Change in Management (Apr)
V277	MERGE2	a.4 Mergers / Change in Management (May)	contin	numeric	Mergers / Change in Management (May)
V278	MERGE3	a.4 Mergers / Change in Management (June)	contin	numeric	Mergers / Change in Management (June)
V279	EOC1	a.5 Project Completion/End of Contract (Apr)	contin	numeric	Project Completion/End of Contract (Apr)
V280	EOC2	a.5 Project Completion/End of Contract (May)	contin	numeric	Project Completion/End of Contract (May)
V281	EOC3	a.5 Project Completion/End of Contract (June)	contin	numeric	Project Completion/End of Contract (June)
V282	AUTO1	a.6 Automatoin/Modernization/installation of labor-saving devices (Apr)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Apr)
V283	AUTO2	a.6 Automatoin/Modernization/installation of labor-saving devices (May)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (May)
V284	AUTO3	a.6 Automatoin/Modernization/installation of labor-saving devices (June)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (June)
V285	RETRENCH1	a.7 Retrenchment/Downsizing (Apr)	contin	numeric	Retrenchment/Downsizing (Apr)
V286	RETRENCH2	a.7 Retrenchment/Downsizing (May)	contin	numeric	Retrenchment/Downsizing (May)
V287	RETRENCH3	a.7 Retrenchment/Downsizing (June)	contin	numeric	Retrenchment/Downsizing (June)
V288	CLOSE1	a.8 Closing or Cessation of Operations (Apr)	contin	numeric	Closing or Cessation of Operations (Apr)
V289	CLOSE2	a.8 Closing or Cessation of Operations (May)	contin	numeric	Closing or Cessation of Operations (May)
V290	CLOSE3	a.8 Closing or Cessation of Operations (June)	contin	numeric	Closing or Cessation of Operations (June)



V997	A_OTH_SPECIFY	a.9 Other Specify	discrete	character	Other Specify
V291	A_OTH1	a.9 Others (Apr)	contin	numeric	Others (Apr)
V292	A_OTH2	a.9 Others (May)	contin	numeric	Others (May)
V293	A_OTH3	a.9 Others (June)	contin	numeric	Others (June)
V295	B1	b. Management prerogative towards disciplinary action (Apr)	contin	numeric	Management prerogative towards disciplinary action (Apr)
V296	B2	b. Management prerogative towards disciplinary action (May)	contin	numeric	Management prerogative towards disciplinary action (May)
V297	B3	b. Management prerogative towards disciplinary action (June)	contin	numeric	Management prerogative towards disciplinary action (June)
V298	AWOL1	b.1 AWOL (Apr)	contin	numeric	Absent without official leave (Apr)
V299	AWOL2	b.1 AWOL (May)	contin	numeric	Absent without official leave (May)
V300	AWOL3	b.1 AWOL (June)	contin	numeric	Absent without official leave (June)
V301	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Apr)	contin	numeric	Serious misconduct or Willful disobedience (Apr)
V302	DISOBEY2	b.2 Serious misconduct or Willful disobedience (May)	contin	numeric	Serious misconduct or Willful disobedience (May)
V303	DISOBEY3	b.2 Serious misconduct or Willful disobedience (June)	contin	numeric	Serious misconduct or Willful disobedience (June)
V304	NEGLECT1	b.3 Gross and habitual neglect of duties (Apr)	contin	numeric	Gross and habitual neglect of duties (Apr)
V305	NEGLECT2	b.3 Gross and habitual neglect of duties (May)	contin	numeric	Gross and habitual neglect of duties (May)
V306	NEGLECT3	b.3 Gross and habitual neglect of duties (June)	contin	numeric	Gross and habitual neglect of duties (June)
V307	FRAUD1	b.4 Fraud or willful breach of trust (Apr)	contin	numeric	Fraud or willful breach of trust (Apr)
V308	FRAUD2	b.4 Fraud or willful breach of trust (May)	contin	numeric	Fraud or willful breach of trust (May)
V309	FRAUD3	b.4 Fraud or willful breach of trust (June)	contin	numeric	Fraud or willful breach of trust (June)
V310	CRIME1	b.5 Commission of crime or offense (Apr)	contin	numeric	Commission of crime or offense (Apr)
V311	CRIME2	b.5 Commission of crime or offense (May)	contin	numeric	Commission of crime or offense (May)
V312	CRIME3	b.5 Commission of crime or offense (June)	contin	numeric	Commission of crime or offense (June)
V941	B_OTH_SPECIFY	b.6 Other Specify	contin	numeric	Other Specify
V313	B_OTH1	b.6 Others (Apr)	contin	numeric	Others (Apr)
V314	B_OTH2	b.6 Others (May)	contin	numeric	Others (May)
V998	B_OTH3	b.6 Others (June)	discrete	character	Others (June)
V317	C1	c. Other Reasons (Apr)	contin	numeric	Other Reasons (Apr)
V318	C2	c. Other Reasons (May)	contin	numeric	Other Reasons (May)
V319	C3	c. Other Reasons (June)	contin	numeric	Other Reasons (June)
V320	RATE1	c.1 Failure rating on performance (Apr)	contin	numeric	Failure rating on performance (Apr)
V321	RATE2	c.1 Failure rating on performance (May)	contin	numeric	Failure rating on performance (May)

V322	RATE3	c.1 Failure rating on performance (June)	contin	numeric	Failure rating on performance (June)
V323	STANDARD1	c.2 Failure to meet agency/establishment's standards (Apr)	contin	numeric	Failure to meet agency/establishment's standards (Apr)
V324	STANDARD2	c.2 Failure to meet agency/establishment's standards (May)	contin	numeric	Failure to meet agency/establishment's standards (May)
V325	STANDARD3	c.2 Failure to meet agency/establishment's standards (June)	contin	numeric	Failure to meet agency/establishment's standards (June)
V326	HEALTH1	c.3 Health reasons (Apr)	contin	numeric	Health reasons (Apr)
V327	HEALTH2	c.3 Health reasons (May)	contin	numeric	Health reasons (May)
V328	HEALTH3	c.3 Health reasons (June)	contin	numeric	Health reasons (June)
V942	C_OTH_SPECIFY	c.4 Other Specify	contin	numeric	Other Specify
V329	C_OTH1	c.4 Others (Apr)	contin	numeric	Others (Apr)
V330	C_OTH2	c.4 Others (May)	contin	numeric	Others (May)
V999	C_OTH3	c.4 Others (June)	discrete	character	Others (June)
V1000	D_OTH_SPECIFY	c.5 Other Specify	discrete	character	Other Specify
V333	D_OTH1	c.5 Others (Apr)	contin	numeric	Others (Apr)
V334	D_OTH2	c.5 Others (May)	contin	numeric	Others (May)
V335	D_OTH3	c.5 Others (June)	contin	numeric	Others (June)
V337	QUIT1	B.2 Quits (Employee-Initiated) (Apr)	contin	numeric	Quits (Employee-Initiated) (Apr)
V338	QUIT2	B.2 Quits (Employee-Initiated) (May)	contin	numeric	Quits (Employee-Initiated) (May)
V339	QUIT3	B.2 Quits (Employee-Initiated) (June)	contin	numeric	Quits (Employee-Initiated) (June)
V340	LEAVE1	a. AWOL (Apr)	contin	numeric	Absent without official leave (Apr)
V341	LEAVE2	a. AWOL (May)	contin	numeric	Absent without official leave (May)
V342	LEAVE3	a. AWOL (June)	contin	numeric	Absent without official leave (June)
V343	RETIRE1	b. Retirement (Apr)	contin	numeric	Retirement (Apr)
V344	RETIRE2	b. Retirement (May)	contin	numeric	Retirement (May)
V345	RETIRE3	b. Retirement (June)	contin	numeric	Retirement (June)
V346	RESIGN1	c. Resignation (Apr)	contin	numeric	Resignation (Apr)
V347	RESIGN2	c. Resignation (May)	contin	numeric	Resignation (May)
V348	RESIGN3	c. Resignation (June)	contin	numeric	Resignation (June)
V349	HIRED1	c.1 Hired by another company (Apr)	contin	numeric	Hired by another company (Apr)
V350	HIRED2	c.1 Hired by another company (May)	contin	numeric	Hired by another company (May)
V351	HIRED3	c.1 Hired by another company (June)	contin	numeric	Hired by another company (June)
V352	ABROAD1	c.2 To work abroad (Apr)	contin	numeric	To work abroad (Apr)
V353	ABROAD2	c.2 To work abroad (May)	contin	numeric	To work abroad (May)
V354	ABROAD3	c.2 To work abroad (June)	contin	numeric	To work abroad (June)
V355	FAMILY1	c.3 Family considerations (Apr)	contin	numeric	Family considerations (Apr)
V356	FAMILY2	c.3 Family considerations (May)	contin	numeric	Family considerations (May)
V357	FAMILY3	c.3 Family considerations (June)	contin	numeric	Family considerations (June)
V358	PERSONAL1	c.4 Personal issues (Apr)	contin	numeric	Personal issues (Apr)

V359	PERSONAL2	c.4 Personal issues (May)	contin	numeric	Personal issues (May)
V360	PERSONAL3	c.4 Personal issues (June)	contin	numeric	Personal issues (June)
V361	STUDY1	c.5 To study (Apr)	contin	numeric	To study (Apr)
V362	STUDY2	c.5 To study (May)	contin	numeric	To study (May)
V363	STUDY3	c.5 To study (June)	contin	numeric	To study (June)
V364	AHW1	Total Agency Hired Worker (Apr)	contin	numeric	Total Agency Hired Worker (Apr)
V365	AHW2	Total Agency Hired Worker (May)	contin	numeric	Total Agency Hired Worker (May)
V366	AHW3	Total Agency Hired Worker (June)	contin	numeric	Total Agency Hired Worker (June)
V367	TA1	Total Accessions (New Hires) (Apr)	contin	numeric	Total Accessions (New Hires) (Apr)
V368	TA2	Total Accessions (New Hires) (May)	contin	numeric	Total Accessions (New Hires) (May)
V369	TA3	Total Accessions (New Hires) (June)	contin	numeric	Total Accessions (New Hires) (June)
V370	SECURITY1	a. Security Services (Apr)	contin	numeric	Security Services (Apr)
V371	SECURITY2	a. Security Services (May)	contin	numeric	Security Services (May)
V372	SECURITY3	a. Security Services (June)	contin	numeric	Security Services (June)
V373	JANITOR1	b. Janitorial (Apr)	contin	numeric	Janitorial (Apr)
V374	JANITOR2	b. Janitorial (May)	contin	numeric	Janitorial (May)
V375	JANITOR3	b. Janitorial (June)	contin	numeric	Janitorial (June)
V376	HR1	c. Human resource (Apr)	contin	numeric	Human resource (Apr)
V377	HR2	c. Human resource (May)	contin	numeric	Human resource (May)
V378	HR3	c. Human resource (June)	contin	numeric	Human resource (June)
V379	FINANCE1	d. Finance/Accounting (Apr)	contin	numeric	Finance/Accounting (Apr)
V380	FINANCE2	d. Finance/Accounting (May)	contin	numeric	Finance/Accounting (May)
V381	FINANCE3	d. Finance/Accounting (June)	contin	numeric	Finance/Accounting (June)
V1001	TA_OTH_SPECIFY	e. Other Specify	discrete	character	Other Specify
V382	TA_OTH1	e. Others (Apr)	contin	numeric	Others (Apr)
V383	TA_OTH2	e. Others (May)	contin	numeric	Others (May)
V384	TA_OTH3	e. Others (June)	contin	numeric	Others (June)
V386	TS1	Total Separation (Apr)	contin	numeric	Total Separation (Apr)
V387	TS2	Total Separation (May)	contin	numeric	Total Separation (May)
V388	TS3	Total Separation (June)	contin	numeric	Total Separation (June)
V945	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V389	A_TS1	a. Others (Apr)	contin	numeric	Others (Apr)
V390	A_TS2	a. Others (May)	contin	numeric	Others (May)
V1002	A_TS3	a. Others (June)	discrete	character	Others (June)
V946	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V393	B_TS1	b. Others (Apr)	contin	numeric	Others (Apr)
V394	B_TS2	b. Others (May)	contin	numeric	Others (May)
V1003	B_TS3	b. Others (June)	discrete	character	Others (June)
V947	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify
V397	C_TS1	c. Others (Apr)	contin	numeric	Others (Apr)
V398	C_TS2	c. Others (May)	contin	numeric	Others (May)
V1004	C_TS3	c. Others (June)	discrete	character	Others (June)

V948	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V401	D_TS1	d. Others (Apr)	contin	numeric	Others (Apr)
V402	D_TS2	d. Others (May)	contin	numeric	Others (May)
V1005	D_TS3	d. Others (June)	discrete	character	Others (June)
V949	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V405	E_TS1	e. Others (Apr)	contin	numeric	Others (Apr)
V406	E_TS2	e. Others (May)	contin	numeric	Others (May)
V1006	E_TS3	e. Others (June)	discrete	character	Others (June)
V409	qA	Business Condition	contin	numeric	
V410	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V411	qC	Other Reasons	contin	numeric	
V412	qLAY	Total Layoff	contin	numeric	
V413	qRESIGN	Resignation	contin	numeric	
V414	qQUIT	Quits (Employee-initiated)	contin	numeric	
V415	qsep	Total Separation	contin	numeric	
V416	qexp	Total Expansion	contin	numeric	
V417	qrep	Total Replacement	contin	numeric	
V418	qLOM	Lack of Market	contin	numeric	
V419	qFL	Financial Loss	contin	numeric	
V420	qREORG	Reorganization	contin	numeric	
V421	qMERGE	Mergers/Change in Management	contin	numeric	
V422	qEOC	Project Completion/End of Contract	contin	numeric	
V423	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V424	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V425	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V426	qA_OTH	Others	contin	numeric	
V427	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V428	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V429	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V430	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V431	qCRIME	Commission of crime or offense	contin	numeric	
V432	qB_OTH	Other	contin	numeric	
V433	qRATE	Failure rating on performance	contin	numeric	
V434	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V435	qHEALTH	Health reasons	contin	numeric	
V436	qC_OTH	Others	contin	numeric	
V437	qLEAVE	AWOL	contin	numeric	
V438	qRETIRE	Retirement	contin	numeric	
V439	qHIRED	Hired by another company	contin	numeric	

V440	qABROAD	To work abroad	contin	numeric
V441	qFAMILY	Family considerations	contin	numeric
V442	qPERSONAL	Personal issues	contin	numeric
V443	qSTUDY	To study	contin	numeric
V444	qD_OTH	Others	contin	numeric
V445	ltr	Labor Turnover (2nd Qtr)	contin	numeric
V446	status_rev	Revise Status	discrete	numeric
V447	qAHW	Total Agency Hired Workers	contin	numeric
V448	qTA	Accession (Agency Hired Workers)	contin	numeric
V449	qTS	Separation (Agency Hired Workers)	contin	numeric
V450	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V451	maj_ind	Major Industry	discrete	character
V452	nmaj_ind	New major industry	discrete	character
V453	buf_rev	Revised Weights	contin	numeric
V454	n_ategrp	New employment size	discrete	numeric

## LTS 2 Q 2021\_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 2nd Quarter 2021 survey round.
Cases	1860
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1007	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V456	nmaj_ind	Major Industry	discrete	character	Major Industry
V457	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V978	PSOC	PSOC	contin	numeric	PSOC
V459	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V460	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

## LTS 3 Q 2021

Content	This file contains all the items in the questionnaires for the 3rd Quarter 2021 survey round.				
Cases	2120				
Variable(s)	224				
Structure	Type: Keys: ()				
Version					
Producer	Philippine Statistics Authority (PSA)				
Missing Data					

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V461	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V983	PSIC_NEW	New PSIC	contin	numeric	New PSIC
V984	PSIC_NEW34q	New PSIC	contin	numeric	
V464	STATUS	Survey Status	discrete	numeric	Status Code
V465	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V466	GEOCODE_NEW	New GEOCODE	discrete	character	New GEOCODE
V467	GEOCODE_RU	GEOCODE_RU	discrete	character	GEOCODE_RU
V468	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V469	REMARK	Remarks	discrete	character	Remarks
V470	EMP	Total Employment	contin	numeric	Total Employment
V471	ORIG_MEA_R	Original Main Economic Activity	discrete	character	Original Main Economic Activity
V472	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V473	ACC1	A. Total Accession (New Hires) (Jul)	contin	numeric	Total Accession (New Hires) (Jul)
V474	ACC2	A. Total Accession (New Hires) (Aug)	contin	numeric	Total Accession (New Hires) (Aug)
V475	ACC3	A. Total Accession (New Hires) (Sep)	contin	numeric	Total Accession (New Hires) (Sep)
V476	SEP1	B. Total Separation (Jul)	contin	numeric	Total Separation (Jul)
V477	SEP2	B. Total Separation (Aug)	contin	numeric	Total Separation (Aug)
V478	SEP3	B. Total Separation (Sep)	contin	numeric	Total Separation (Sep)
V479	qemp	Average Employment (Revised)	contin	numeric	
V480	qacc	Total Accession	contin	numeric	
V481	PREVEMP	Previous Total Employment	contin	numeric	
V482	EMP1	I. Total Employment (Jul)	contin	numeric	Total Employment (Jul)
V483	EMP2	I. Total Employment (Aug)	contin	numeric	Total Employment (Aug)
V484	EMP3	I. Total Employment (Sep)	contin	numeric	Total Employment (Sep)
V485	ACC1EXP	A.1. Expansion (Jul)	contin	numeric	Expansion (Jul)
V486	ACC2EXP	A.1. Expansion (Aug)	contin	numeric	Expansion (Aug)
V487	ACC3EXP	A.1. Expansion (Sep)	contin	numeric	Expansion (Sep)

V488	ACC1REP	A.2. Replacement (Jul)	contin	numeric	Replacement (Jul)
V489	ACC2REP	A.2.Replacement (Aug)	contin	numeric	Replacement (Aug)
V490	ACC3REP	A.2.Replacement (Sep)	contin	numeric	Replacement (Sep)
V491	LAY1	B.1. Employer-Initiated (Jul)	contin	numeric	Employer-Initiated (Jul)
V492	LAY2	B.1. Employer-Initiated (Aug)	contin	numeric	Employer-Initiated (Aug)
V493	LAY3	B.1. Employer-Initiated (Sep)	contin	numeric	Employer-Initiated (Sep)
V494	A1	a. Business Condition (Jul)	contin	numeric	Business Condition (Jul)
V495	A2	a. Business Condition (Aug)	contin	numeric	Business Condition (Aug)
V496	A3	a. Business Condition (Sep)	contin	numeric	Business Condition (Sep)
V497	LOM1	a.1 Lack of Market (Jul)	contin	numeric	Lack of Market (Jul)
V498	LOM2	a.1 Lack of Market (Aug)	contin	numeric	Lack of Market (Aug)
V499	LOM3	a.1 Lack of Market (Sep)	contin	numeric	Lack of Market (Sep)
V500	FL1	a.2 Financial Loss (Jul)	contin	numeric	Financial Loss (Jul)
V501	FL2	a.2 Financial Loss (Aug)	contin	numeric	Financial Loss (Aug)
V502	FL3	a.2 Financial Loss (Sep)	contin	numeric	Financial Loss (Sep)
V503	REORG1	a.3 Reorganization (Jul)	contin	numeric	Reorganization (Jul)
V504	REORG2	a.3 Reorganization (Aug)	contin	numeric	Reorganization (Aug)
V505	REORG3	a.3 Reorganization (Sep)	contin	numeric	Reorganization (Sep)
V506	MERGE1	a.4 Mergers / Change in Management (Jul)	contin	numeric	Mergers / Change in Management (Jul)
V507	MERGE2	a.4 Mergers / Change in Management (Aug)	contin	numeric	Mergers / Change in Management (Aug)
V508	MERGE3	a.4 Mergers / Change in Management (Sep)	contin	numeric	Mergers / Change in Management (Sep)
V509	EOC1	a.5 Project Completion/End of Contract (Jul)	contin	numeric	Project Completion/End of Contract (Jul)
V510	EOC2	a.5 Project Completion/End of Contract (Aug)	contin	numeric	Project Completion/End of Contract (Aug)
V511	EOC3	a.5 Project Completion/End of Contract (Sep)	contin	numeric	Project Completion/End of Contract (Sep)
V512	AUTO1	a.6 Automatoin/Modernization/installation of labor-saving devices (Jul)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Jul)
V513	AUTO2	a.6 Automatoin/Modernization/installation of labor-saving devices (Aug)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Aug)
V514	AUTO3	a.6 Automatoin/Modernization/installation of labor-saving devices (Sep)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Sep)
V515	RETRENCH1	a.7 Retrenchment/Downsizing (Jul)	contin	numeric	Retrenchment/Downsizing (Jul)
V516	RETRENCH2	a.7 Retrenchment/Downsizing (Aug)	contin	numeric	Retrenchment/Downsizing (Aug)
V517	RETRENCH3	a.7 Retrenchment/Downsizing (Sep)	contin	numeric	Retrenchment/Downsizing (Sep)
V518	CLOSE1	a.8 Closing or Cessation of Operations (Jul)	contin	numeric	Closing or Cessation of Operations (Jul)
V519	CLOSE2	a.8 Closing or Cessation of Operations (Aug)	contin	numeric	Closing or Cessation of Operations (Aug)
V520	CLOSE3	a.8 Closing or Cessation of Operations (Sep)	contin	numeric	Closing or Cessation of Operations (Sep)



V1011	A_OTH_SPECIFY	a.9 Other Specify	discrete	character	Other Specify
V521	A_OTH1	a.9 Others (Jul)	contin	numeric	Others (Jul)
V522	A_OTH2	a.9 Others (Aug)	contin	numeric	Others (Aug)
V523	A_OTH3	a.9 Others (Sep)	contin	numeric	Others (Sep)
V525	B1	b. Management prerogative towards disciplinary action (Jul)	contin	numeric	Management prerogative towards disciplinary action (Jul)
V526	B2	b. Management prerogative towards disciplinary action (Aug)	contin	numeric	Management prerogative towards disciplinary action (Aug)
V527	B3	b. Management prerogative towards disciplinary action (Sep)	contin	numeric	Management prerogative towards disciplinary action (Sep)
V528	AWOL1	b.1 AWOL (Jul)	contin	numeric	Absent without official leave (Jul)
V529	AWOL2	b.1 AWOL (Aug)	contin	numeric	Absent without official leave (Aug)
V530	AWOL3	b.1 AWOL (Sep)	contin	numeric	Absent without official leave (Sep)
V531	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Jul)	contin	numeric	Serious misconduct or Willful disobedience (Jul)
V532	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Aug)	discrete	numeric	Serious misconduct or Willful disobedience (Aug)
V533	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Sep)	contin	numeric	Serious misconduct or Willful disobedience (Sep)
V534	NEGLECT1	b.3 Gross and habitual neglect of duties (Jul)	contin	numeric	Gross and habitual neglect of duties (Jul)
V535	NEGLECT2	b.3 Gross and habitual neglect of duties (Aug)	contin	numeric	Gross and habitual neglect of duties (Aug)
V536	NEGLECT3	b.3 Gross and habitual neglect of duties (Sep)	contin	numeric	Gross and habitual neglect of duties (Sep)
V537	FRAUD1	b.4 Fraud or willful breach of trust (Jul)	contin	numeric	Fraud or willful breach of trust (Jul)
V538	FRAUD2	b.4 Fraud or willful breach of trust (Aug)	contin	numeric	Fraud or willful breach of trust (Aug)
V539	FRAUD3	b.4 Fraud or willful breach of trust (Sep)	contin	numeric	Fraud or willful breach of trust (Sep)
V540	CRIME1	b.5 Commission of crime or offense (Jul)	contin	numeric	Commission of crime or offense (Jul)
V541	CRIME2	b.5 Commission of crime or offense (Aug)	contin	numeric	Commission of crime or offense (Aug)
V542	CRIME3	b.5 Commission of crime or offense (Sep)	contin	numeric	Commission of crime or offense (Sep)
V543	B_OTH1	b.6 Others (Jul)	contin	numeric	Others (Jul)
V544	B_OTH2	b.6 Others (Aug)	contin	numeric	Others (Aug)
V545	B_OTH3	b.6 Others (Sep)	contin	numeric	Others (Sep)
V1010	B_OTH_SPECIFY	c. Other Specify	discrete	character	Other Specify
V547	C1	c. Other Reasons (Jul)	contin	numeric	Other Reasons (Jul)
V548	C2	c. Other Reasons (Aug)	contin	numeric	Other Reasons (Aug)
V549	C3	c. Other Reasons (Sep)	contin	numeric	Other Reasons (Sep)
V550	RATE1	c.1 Failure rating on performance (Jul)	contin	numeric	Failure rating on performance (Jul)
V551	RATE2	c.1 Failure rating on performance (Aug)	contin	numeric	Failure rating on performance (Aug)
V552	RATE3	c.1 Failure rating on performance (Sep)	contin	numeric	Failure rating on performance (Sep)

V553	STANDARD1	c.2 Failure to meet agency/establishment's standards (Jul)	contin	numeric	Failure to meet agency/establishment's standards (Jul)
V554	STANDARD2	c.2 Failure to meet agency/establishment's standards (Aug)	contin	numeric	Failure to meet agency/establishment's standards (Aug)
V555	STANDARD3	c.2 Failure to meet agency/establishment's standards (Sep)	contin	numeric	Failure to meet agency/establishment's standards (Sep)
V556	HEALTH1	c.3 Health reasons (Jul)	contin	numeric	Health reasons (Jul)
V557	HEALTH2	c.3 Health reasons (Aug)	contin	numeric	Health reasons (Aug)
V558	HEALTH3	c.3 Health reasons (Sep)	contin	numeric	3 Health reasons (Sep)
V1009	C_OTH_SPECIFY	c.4 Other Specify	discrete	character	Other Specify
V559	C_OTH1	c.4 Others (Jul)	contin	numeric	Others (Jul)
V560	C_OTH2	c.4 Others (Aug)	contin	numeric	Others (Aug)
V561	C_OTH3	c.4 Others (Sep)	contin	numeric	Others (Sep)
V563	QUIT1	B.2 Quits (Employee-Initiated) (Jul)	contin	numeric	Quits (Employee-Initiated) (Jul)
V564	QUIT2	B.2 Quits (Employee-Initiated) (Aug)	contin	numeric	Quits (Employee-Initiated) (Aug)
V565	QUIT3	B.2 Quits (Employee-Initiated) (Sep)	contin	numeric	Quits (Employee-Initiated) (Sep)
V566	LEAVE1	a. AWOL (Jul)	contin	numeric	Absent without official leave (Jul)
V567	LEAVE2	a. AWOL (Aug)	contin	numeric	Absent without official leave (Aug)
V568	LEAVE3	a. AWOL (Sep)	contin	numeric	Absent without official leave (Sep)
V569	RETIRE1	b. Retirement (Jul)	contin	numeric	Retirement (Jul)
V570	RETIRE2	b. Retirement (Aug)	contin	numeric	Retirement (Aug)
V571	RETIRE3	b. Retirement (Sep)	contin	numeric	Retirement (Sep)
V572	RESIGN1	c. Resignation (Jul)	contin	numeric	Resignation (Jul)
V573	RESIGN2	c. Resignation (Aug)	contin	numeric	Resignation (Aug)
V574	RESIGN3	c. Resignation (Sep)	contin	numeric	Resignation (Sep)
V575	HIRED1	c.1 Hired by another company (Jul)	contin	numeric	Hired by another company (Jul)
V576	HIRED2	c.1 Hired by another company (Aug)	contin	numeric	Hired by another company (Aug)
V577	HIRED3	c.1 Hired by another company (Sep)	contin	numeric	Hired by another company (Sep)
V578	ABROAD1	c.2 To work abroad (Jul)	contin	numeric	To work abroad (Jul)
V579	ABROAD2	c.2 To work abroad (Aug)	contin	numeric	To work abroad (Aug)
V580	ABROAD3	c.2 To work abroad (Sep)	contin	numeric	To work abroad (Sep)
V581	FAMILY1	c.3 Family considerations (Jul)	contin	numeric	Family considerations (Jul)
V582	FAMILY2	c.3 Family considerations (Aug)	contin	numeric	Family considerations (Aug)
V583	FAMILY3	c.3 Family considerations (Sep)	contin	numeric	Family considerations (Sep)
V584	PERSONAL1	c.4 Personal issues (Jul)	contin	numeric	Personal issues (Jul)
V585	PERSONAL2	c.4 Personal issues (Aug)	contin	numeric	Personal issues (Aug)
V586	PERSONAL3	c.4 Personal issues (Sep)	contin	numeric	Personal issues (Sep)
V587	STUDY1	c.5 To study (Jul)	contin	numeric	To study (Jul)
V588	STUDY2	c.5 To study (Aug)	contin	numeric	To study (Aug)
V589	STUDY3	c.5 To study (Sep)	contin	numeric	To study (Sep)
V1008	D_OTH_SPECIFY	c.6 Other Specify	discrete	character	Other Specify

V590	D_OTH1	c.6 Others (Jul)	contin	numeric	Others (Jul)
V591	D_OTH2	c.6 Others (Aug)	contin	numeric	Others (Aug)
V592	D_OTH3	c.6 Others (Sep)	contin	numeric	Others (Sep)
V594	AHW1	Total Agency Hired Worker (Jul)	contin	numeric	Total Agency Hired Worker (Jul)
V595	AHW2	Total Agency Hired Worker (Aug)	contin	numeric	Total Agency Hired Worker (Aug)
V596	AHW3	Total Agency Hired Worker (Sep)	contin	numeric	Total Agency Hired Worker (Sep)
V597	TA1	Total Accessions (New Hires) (Jul)	contin	numeric	Total Accessions (New Hires) (Jul)
V598	TA2	Total Accessions (New Hires) (Aug)	contin	numeric	Total Accessions (New Hires) (Aug)
V599	TA3	Total Accessions (New Hires) (Sep)	contin	numeric	Total Accessions (New Hires) (Sep)
V600	SECURITY1	a. Security Services (Jul)	contin	numeric	Security Services (Jul)
V601	SECURITY2	a. Security Services (Aug)	contin	numeric	Security Services (Aug)
V602	SECURITY3	a. Security Services (Sep)	contin	numeric	Security Services (Sep)
V603	JANITOR1	b. Janitorial (Jul)	contin	numeric	Janitorial (Jul)
V604	JANITOR2	b. Janitorial (Aug)	contin	numeric	Janitorial (Aug)
V605	JANITOR3	b. Janitorial (Sep)	contin	numeric	Janitorial (Sep)
V606	HR1	c. Human resource (Jul)	contin	numeric	Human resource (Jul)
V607	HR2	c. Human resource (Aug)	contin	numeric	Human resource (Aug)
V608	HR3	c. Human resource (Sep)	contin	numeric	Human resource (Sep)
V609	FINANCE1	d. Finance/Accounting (Jul)	contin	numeric	Finance/Accounting (Jul)
V610	FINANCE2	d. Finance/Accounting (Aug)	contin	numeric	Finance/Accounting (Aug)
V611	FINANCE3	d. Finance/Accounting (Sep)	contin	numeric	Finance/Accounting (Sep)
V612	TA_OTH1	e. Others (Jul)	contin	numeric	Others (Jul)
V613	TA_OTH2	e. Others (Aug)	contin	numeric	Others (Aug)
V614	TA_OTH3	e. Others (Sep)	contin	numeric	Others (Sep)
V955	TA_OTH_SPECIFY	Other Specify	contin	numeric	Other Specify
V616	TS1	Total Separation (Jul)	contin	numeric	Total Separation (Jul)
V617	TS2	Total Separation (Aug)	contin	numeric	Total Separation (Aug)
V618	TS3	Total Separation (Sep)	contin	numeric	Total Separation (Sep)
V619	A_TS1	a. Others (Jul)	contin	numeric	Others (Jul)
V620	A_TS2	a. Others (Aug)	contin	numeric	Others (Aug)
V621	A_TS3	a. Others (Sep)	contin	numeric	Others (Sep)
V956	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V623	B_TS1	b. Others (Jul)	contin	numeric	Others (Jul)
V624	B_TS2	b. Others (Aug)	contin	numeric	Others (Aug)
V625	B_TS3	b. Others (Sep)	contin	numeric	Others (Sep)
V957	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V627	C_TS1	c. Others (Jul)	contin	numeric	Others (Jul)
V628	C_TS2	c. Others (Aug)	contin	numeric	Others (Aug)
V629	C_TS3	c. Others (Sep)	contin	numeric	Others (Sep)
V958	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify
V631	D_TS1	d. Others (Jul)	contin	numeric	Others (Jul)
V632	D_TS2	d. Others (Aug)	contin	numeric	Others (Aug)

V633	D_TS3	d. Others (Sep)	contin	numeric	Others (Sep)
V959	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V635	E_TS1	e. Others (Jul)	contin	numeric	Others (Jul)
V636	E_TS2	e. Others (Sep)	contin	numeric	Others (Sep)
V637	E_TS3	e. Others (Sep)	contin	numeric	Others (Sep)
V960	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V639	qA	Business Condition	contin	numeric	
V640	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V641	qC	Other Reasons	contin	numeric	
V642	qLAY	Total Layoff	contin	numeric	
V643	qQUIT	Quits (Employee-initiated)	contin	numeric	
V644	qsep	Total Separation	contin	numeric	
V645	qexp	Total Expansion	contin	numeric	
V646	qrep	Total Replacement	contin	numeric	
V647	qLOM	Lack of Market	contin	numeric	
V648	qFL	Financial Loss	contin	numeric	
V649	qREORG	Reorganization	contin	numeric	
V650	qMERGE	Mergers/Change in Management	contin	numeric	
V651	qEOC	Project Completion/End of Contract	contin	numeric	
V652	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V653	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V654	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V655	qA_OTH	Others	contin	numeric	
V656	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V657	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V658	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V659	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V660	qCRIME	Commission of crime or offense	contin	numeric	
V661	qB_OTH	Other	contin	numeric	
V662	qRATE	Failure rating on performance	contin	numeric	
V663	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V664	qHEALTH	Health reasons	contin	numeric	
V665	qC_OTH	Others	contin	numeric	
V666	qLEAVE	AWOL	contin	numeric	
V667	qRETIRE	Retirement	contin	numeric	
V668	qRESIGN	Resignation	contin	numeric	
V669	qHIRED	Hired by another company	contin	numeric	
V670	qABROAD	To work abroad	contin	numeric	
V671	qFAMILY	Family considerations	contin	numeric	

V672	qPERSONAL	Personal issues	contin	numeric
V673	qSTUDY	To study	contin	numeric
V674	qD_OTH	Others	contin	numeric
V675	ltr	Labor Turnover (3rd Qtr)	contin	numeric
V676	status_rev	Revise Status	discrete	numeric
V677	qAHW	Total Agency Hired Workers	contin	numeric
V678	qTA	Accession (Agency Hired Workers)	contin	numeric
V679	qTS	Separation (Agency Hired Workers)	contin	numeric
V680	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V681	maj_ind	Major Industry	discrete	character
V682	nmaj_ind	New major industry	discrete	character
V683	buf_rev	Revised Weights	contin	numeric
V684	n_ategrp	New employment size	discrete	numeric

## LTS 3 Q 2021\_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 3rd Quarter 2021 survey round.
Cases	2382
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V979	ECN	Establishment Control Number	contin	numeric	Establishment Control Number
V686	nmaj_ind	Major Industry	discrete	character	Major Industry
V687	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V980	PSOC	PSOC	contin	numeric	PSOC
V689	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V690	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

**LTS 4 Q 2021**

Content	This file contains all the items in the questionnaires for the 4th Quarter 2021 survey round.
Cases	2063
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

**Variables**

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1012	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V962	PSIC_NEW	New PSIC	contin	numeric	New PSIC
V693	PSIC_NEW4q	New PSIC	discrete	character	New PSIC
V694	STATUS	Survey Status	discrete	numeric	Status Code
V695	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V963	GEOCODE_NEW	New GEOCODE	contin	numeric	New GEOCODE
V964	GEOCODE_RU	GEOCODE_RU	contin	numeric	New GEOCODE
V698	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V699	REMARK	Remarks	discrete	character	Remarks
V700	EMP	Total Employment	contin	numeric	Total Employment
V701	ORIG_MEA_R	Original Main Economic Activity	discrete	character	Original Main Economic Activity
V702	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V703	ACC1	A. Total Accession (New Hires) (Oct)	contin	numeric	Total Accession (New Hires) (Oct)
V704	ACC2	A. Total Accession (New Hires) (Nov)	contin	numeric	Total Accession (New Hires) (Nov)
V705	ACC3	A. Total Accession (New Hires) (Dec)	contin	numeric	Total Accession (New Hires) (Dec)
V706	SEP1	B. Total Separation (Oct)	contin	numeric	Total Separation (Oct)
V707	SEP2	B. Total Separation (Nov)	contin	numeric	Total Separation (Nov)
V708	SEP3	B. Total Separation (Dec)	contin	numeric	Total Separation (Dec)
V709	qemp	Average Employment (Revised)	contin	numeric	
V710	qacc	Total Accession	contin	numeric	
V711	PREVEMP	Previous Total Employment	contin	numeric	
V712	EMP1	I. Total Employment (Oct)	contin	numeric	

V713	EMP2	I. Total Employment (Nov)	contin	numeric
V714	EMP3	I. Total Employment (Dec)	contin	numeric
V715	ACC1EXP	A.1. Expansion (Oct)	contin	numeric
V716	ACC2EXP	A.1. Expansion (Nov)	contin	numeric
V717	ACC3EXP	A.1. Expansion (Dec)	contin	numeric
V718	ACC1REP	A.2. Replacement (Oct)	contin	numeric
V719	ACC2REP	A.2.Replacement (Nov)	contin	numeric
V720	ACC3REP	A.2.Replacement (Dec)	contin	numeric
V721	LAY1	B.1. Employer-Initiated (Oct)	contin	numeric
V722	LAY2	B.1. Employer-Initiated (Nov)	contin	numeric
V723	LAY3	B.1. Employer-Initiated (Dec)	contin	numeric
V724	A1	a. Business Condition (Oct)	contin	numeric
V725	A2	a. Business Condition (Nov)	contin	numeric
V726	A3	a. Business Condition (Dec)	contin	numeric
V727	LOM1	a.1 Lack of Market (Oct)	contin	numeric
V728	LOM2	a.1 Lack of Market (Nov)	contin	numeric
V729	LOM3	a.1 Lack of Market (Dec)	contin	numeric
V730	FL1	a.2 Financial Loss (Oct)	contin	numeric
V731	FL2	a.2 Financial Loss (Nov)	contin	numeric
V732	FL3	a.2 Financial Loss (Dec)	contin	numeric
V733	REORG1	a.3 Reorganization (Oct)	contin	numeric
V734	REORG2	a.3 Reorganization (Nov)	contin	numeric
V735	REORG3	a.3 Reorganization (Dec)	contin	numeric
V736	MERGE1	a.4 Mergers / Change in Management (Oct)	contin	numeric
V737	MERGE2	a.4 Mergers / Change in Management (Nov)	contin	numeric
V738	MERGE3	a.4 Mergers / Change in Management (Dec)	contin	numeric
V739	EOC1	a.5 Project Completion/End of Contract (Oct)	contin	numeric
V740	EOC2	a.5 Project Completion/End of Contract (Nov)	contin	numeric
V741	EOC3	a.5 Project Completion/End of Contract (Dec)	contin	numeric
V742	AUTO1	a.6 Automaton/Modernization/installation of labor-saving devices (Oct)	contin	numeric
V743	AUTO2	a.6 Automaton/Modernization/installation of labor-saving devices (Nov)	contin	numeric
V744	AUTO3	a.6 Automaton/Modernization/installation of labor-saving devices (Dec)	contin	numeric
V745	RETRENCH1	a.7 Retrenchment/Downsizing (Oct)	contin	numeric
V746	RETRENCH2	a.7 Retrenchment/Downsizing (Nov)	contin	numeric
V747	RETRENCH3	a.7 Retrenchment/Downsizing (Dec)	contin	numeric
V748	CLOSE1	a.8 Closing or Cessation of Operations (Oct)	contin	numeric
V749	CLOSE2	a.8 Closing or Cessation of Operations (Nov)	contin	numeric



V750	CLOSE3	a.8 Closing or Cessation of Operations (Dec)	contin	numeric	
V965	A_OTH_SPECIFY	a.9 Other Specify	contin	numeric	
V751	A_OTH1	a.9 Others (Oct)	contin	numeric	
V752	A_OTH2	a.9 Others (Nov)	contin	numeric	
V1013	A_OTH3	a.9 Others (Dec)	discrete	character	
V755	B1	b. Management prerogative towards disciplinary action (Oct)	contin	numeric	
V756	B2	b. Management prerogative towards disciplinary action (Nov)	contin	numeric	
V757	B3	b. Management prerogative towards disciplinary action (Dec)	contin	numeric	
V758	AWOL1	b.1 AWOL (Oct)	contin	numeric	Absent without official leave (Oct)
V759	AWOL2	b.1 AWOL (Nov)	contin	numeric	Absent without official leave (Nov)
V760	AWOL3	b.1 AWOL (Dec)	contin	numeric	Absent without official leave (Dec)
V761	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Oct)	contin	numeric	Serious misconduct or Willful disobedience (Oct)
V762	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Nov)	contin	numeric	Serious misconduct or Willful disobedience (Nov)
V763	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Dec)	contin	numeric	Serious misconduct or Willful disobedience (Dec)
V764	NEGLECT1	b.3 Gross and habitual neglect of duties (Oct)	contin	numeric	Gross and habitual neglect of duties (Oct)
V765	NEGLECT2	b.3 Gross and habitual neglect of duties (Nov)	contin	numeric	Gross and habitual neglect of duties (Nov)
V766	NEGLECT3	b.3 Gross and habitual neglect of duties (Dec)	contin	numeric	Gross and habitual neglect of duties (Dec)
V767	FRAUD1	b.4 Fraud or willful breach of trust (Oct)	contin	numeric	Fraud or willful breach of trust (Oct)
V768	FRAUD2	b.4 Fraud or willful breach of trust (Nov)	contin	numeric	Fraud or willful breach of trust (Nov)
V769	FRAUD3	b.4 Fraud or willful breach of trust (Dec)	contin	numeric	Fraud or willful breach of trust (Dec)
V770	CRIME1	b.5 Commission of crime or offense (Oct)	contin	numeric	Commission of crime or offense (Oct)
V771	CRIME2	b.5 Commission of crime or offense (Nov)	contin	numeric	Commission of crime or offense (Nov)
V772	CRIME3	b.5 Commission of crime or offense (Dec)	contin	numeric	Commission of crime or offense (Dec)
V966	B_OTH_SPECIFY	b.6 Other Specify	contin	numeric	Other Specify
V773	B_OTH1	b.6 Others (Oct)	contin	numeric	Others (Oct)
V774	B_OTH2	b.6 Others (Nov)	contin	numeric	Others (Nov)
V1014	B_OTH3	b.6 Others (Dec)	discrete	character	Others (Dec)
V777	C1	c. Other Reasons (Oct)	contin	numeric	Other Reasons (Oct)
V778	C2	c. Other Reasons (Nov)	contin	numeric	Other Reasons (Nov)
V779	C3	c. Other Reasons (Dec)	contin	numeric	Other Reasons (Dec)

V780	RATE1	c.1 Failure rating on performance (Oct)	contin	numeric	Failure rating on performance (Oct)
V781	RATE2	c.1 Failure rating on performance (Nov)	contin	numeric	Failure rating on performance (Nov)
V782	RATE3	c.1 Failure rating on performance (Dec)	contin	numeric	Failure rating on performance (Dec)
V783	STANDARD1	c.2 Failure to meet agency/establishment's standards (Oct)	contin	numeric	Failure to meet agency/establishment's standards (Oct)
V784	STANDARD2	c.2 Failure to meet agency/establishment's standards (Nov)	contin	numeric	Failure to meet agency/establishment's standards (Nov)
V785	STANDARD3	c.2 Failure to meet agency/establishment's standards (Dec)	contin	numeric	Failure to meet agency/establishment's standards (Dec)
V786	HEALTH1	c.3 Health reasons (Oct)	contin	numeric	Health reasons (Oct)
V787	HEALTH2	c.3 Health reasons (Nov)	contin	numeric	Health reasons (Nov)
V788	HEALTH3	c.3 Health reasons (Dec)	contin	numeric	Health reasons (Dec)
V967	C_OTH_SPECIFY	c.4 Other Specify	contin	numeric	Other Specify
V789	C_OTH1	c.4 Others (Oct)	contin	numeric	Others (Oct)
V790	C_OTH2	c.4 Others (Nov)	contin	numeric	Others (Nov)
V1015	C_OTH3	c.4 Others (Dec)	discrete	character	Others (Dec)
V793	QUIT1	B.2 Quits (Employee-Initiated) (Oct)	contin	numeric	Quits (Employee-Initiated) (Oct)
V794	QUIT2	B.Quits (Employee-Initiated) (Oct)	contin	numeric	Quits (Employee-Initiated) (Oct)
V795	QUIT3	B.2 Quits (Employee-Initiated) (Dec)	contin	numeric	Quits (Employee-Initiated) (Dec)
V796	LEAVE1	a. AWOL (Oct)	contin	numeric	Absent without official leave (Oct)
V797	LEAVE2	a. AWOL (Nov)	contin	numeric	Absent without official leave (Nov)
V798	LEAVE3	a. AWOL (Dec)	contin	numeric	Absent without official leave (Dec)
V799	RETIRE1	b. Retirement (Oct)	contin	numeric	Retirement (Oct)
V800	RETIRE2	b. Retirement (Nov)	contin	numeric	Retirement (Nov)
V801	RETIRE3	b. Retirement (Dec)	contin	numeric	. Retirement (Dec)
V802	RESIGN1	c. Resignation (Oct)	contin	numeric	Resignation (Oct)
V803	RESIGN2	c. Resignation (Nov)	contin	numeric	Resignation (Nov)
V804	RESIGN3	c. Resignation (Dec)	contin	numeric	Resignation (Dec)
V805	HIRED1	c.1 Hired by another company (Oct)	contin	numeric	Hired by another company (Oct)
V806	HIRED2	c.1 Hired by another company (Nov)	contin	numeric	Hired by another company (Nov)
V807	HIRED3	c.1 Hired by another company (Dec)	contin	numeric	Hired by another company (Dec)
V808	ABROAD1	c.2 To work abroad (Oct)	contin	numeric	To work abroad (Oct)
V809	ABROAD2	c.2 To work abroad (Nov)	contin	numeric	To work abroad (Nov)

V810	ABROAD3	c.2 To work abroad (Dec)	contin	numeric	To work abroad (Dec)
V811	FAMILY1	c.3 Family considerations (Oct)	contin	numeric	Family considerations (Oct)
V812	FAMILY2	c.3 Family considerations (Nov)	contin	numeric	Family considerations (Nov)
V813	FAMILY3	c.3 Family considerations (Dec)	contin	numeric	Family considerations (Dec)
V814	PERSONAL1	c.4 Personal issues (Oct)	contin	numeric	Personal issues (Oct)
V815	PERSONAL2	c.4 Personal issues (Nov)	contin	numeric	Personal issues (Nov)
V816	PERSONAL3	c.4 Personal issues (Dec)	contin	numeric	Personal issues (Dec)
V817	STUDY1	c.5 To study (Oct)	contin	numeric	To study (Oct)
V818	STUDY2	c.5 To study (Nov)	contin	numeric	To study (Nov)
V819	STUDY3	c.5 To study (Dec)	contin	numeric	To study (Dec)
V968	D_OTH_SPECIFY	c.6 Other Specify	contin	numeric	Other Specify
V820	D_OTH1	c.6 Others (Oct)	contin	numeric	Others (Oct)
V821	D_OTH2	c.6 Others (Nov)	contin	numeric	Others (Nov)
V1016	D_OTH3	c.6 Others (Dec)	discrete	character	Others (Dec)
V824	AHW1	Total Agency Hired Worker (Oct)	contin	numeric	Total Agency Hired Worker (Oct)
V825	AHW2	Total Agency Hired Worker (Nov)	contin	numeric	Total Agency Hired Worker (Nov)
V826	AHW3	Total Agency Hired Worker (Dec)	contin	numeric	Total Agency Hired Worker (Dec)
V827	TA1	Total Accessions (New Hires) (Oct)	contin	numeric	Total Accessions (New Hires) (Oct)
V828	TA2	Total Accessions (New Hires) (Nov)	contin	numeric	Total Accessions (New Hires) (Nov)
V829	TA3	Total Accessions (New Hires) (Dec)	contin	numeric	Total Accessions (New Hires) (Dec)
V830	SECURITY1	a. Security Services (Oct)	contin	numeric	Security Services (Oct)
V831	SECURITY2	a. Security Services (Nov)	contin	numeric	Security Services (Nov)
V832	SECURITY3	a. Security Services (Dec)	contin	numeric	Security Services (Dec)
V833	JANITOR1	b. Janitorial (Oct)	contin	numeric	Janitorial (Oct)
V834	JANITOR2	b. Janitorial (Nov)	contin	numeric	Janitorial (Nov)
V835	JANITOR3	b. Janitorial (Dec)	contin	numeric	Janitorial (Dec)
V836	HR1	c. Human resource (Oct)	contin	numeric	Human resource (Oct)
V837	HR2	c. Human resource (Nov)	contin	numeric	Human resource (Nov)
V838	HR3	c. Human resource (Dec)	contin	numeric	Human resource (Dec)
V839	FINANCE1	d. Finance/Accounting (Oct)	contin	numeric	Finance/Accounting (Oct)
V840	FINANCE2	d. Finance/Accounting (Nov)	contin	numeric	Finance/Accounting (Nov)
V841	FINANCE3	d. Finance/Accounting (Dec)	contin	numeric	. Finance/Accounting (Dec)
V1017	TA_OTH_SPECIFY	e. Other Specify	discrete	character	Other Specify
V842	TA_OTH1	e. Others (Oct)	contin	numeric	Others (Oct)
V843	TA_OTH2	e. Others (Nov)	contin	numeric	Others (Nov)
V844	TA_OTH3	e. Others (Dec)	contin	numeric	Others (Dec)

V846	TS1	Total Separation (Oct)	contin	numeric	Total Separation (Oct)
V847	TS2	Total Separation (Nov)	contin	numeric	Total Separation (Nov)
V848	TS3	Total Separation (Dec)	contin	numeric	Total Separation (Dec)
V970	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V849	A_TS1	a. Others (Oct)	contin	numeric	. Others (Oct)
V850	A_TS2	a. Others (Nov)	contin	numeric	Others (Nov)
V1018	A_TS3	a. Others (Dec)	discrete	character	Others (Dec)
V971	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V853	B_TS1	b. Others (Oct)	contin	numeric	Others (Oct)
V854	B_TS2	b. Others (Nov)	contin	numeric	. Others (Nov)
V1019	B_TS3	b. Others (Dec)	discrete	character	Others (Dec)
V972	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify
V857	C_TS1	c. Others (Oct)	contin	numeric	Others (Oct)
V858	C_TS2	c. Others (Nov)	contin	numeric	Others (Nov)
V1020	C_TS3	c. Others (Dec)	discrete	character	Others (Dec)
V973	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V861	D_TS1	d. Others (Oct)	contin	numeric	Others (Oct)
V862	D_TS2	d. Others (Nov)	contin	numeric	Others (Nov)
V1021	D_TS3	d. Others (Dec)	discrete	character	Others (Dec)
V974	E_TS_REASON	e. Other Specify	contin	numeric	. Other Specify
V865	E_TS1	e. Others (Oct)	contin	numeric	Others (Oct)
V866	E_TS2	e. Others (Nov)	contin	numeric	Others (Nov)
V1022	E_TS3	e. Others (Dec)	discrete	character	Others (Dec)
V869	qA	Business Condition	contin	numeric	
V870	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V871	qC	Other Reasons	contin	numeric	
V872	qLAY	Total Layoff	contin	numeric	
V873	qRESIGN	Resignation	contin	numeric	
V874	qQUIT	Quits (Employee-initiated)	contin	numeric	
V875	qsep	Total Separation	contin	numeric	
V876	qexp	Total Expansion	contin	numeric	
V877	qrep	Total Replacement	contin	numeric	
V878	qLOM	Lack of Market	contin	numeric	
V879	qFL	Financial Loss	contin	numeric	
V880	qREORG	Reorganization	contin	numeric	
V881	qMERGE	Mergers/Change in Management	contin	numeric	
V882	qEOC	Project Completion/End of Contract	contin	numeric	
V883	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V884	qRETRENCH	Retrenchment/Downsizing	contin	numeric	

V885	qCLOSE	Closing or Cessation of Operations	contin	numeric
V886	qA_OTH	Others	contin	numeric
V887	qAWOL	Absence Without Leave (AWOL)	contin	numeric
V888	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric
V889	qNEGLECT	Gross and habitual neglect of duties	contin	numeric
V890	qFRAUD	Fraud or willful breach of trust	contin	numeric
V891	qCRIME	Commission of crime or offense	contin	numeric
V892	qB_OTH	Other	contin	numeric
V893	qRATE	Failure rating on performance	contin	numeric
V894	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric
V895	qHEALTH	Health reasons	contin	numeric
V896	qC_OTH	Others	contin	numeric
V897	qLEAVE	AWOL	contin	numeric
V898	qRETIRE	Retirement	contin	numeric
V899	qHIRED	Hired by another company	contin	numeric
V900	qABROAD	To work abroad	contin	numeric
V901	qFAMILY	Family considerations	contin	numeric
V902	qPERSONAL	Personal issues	contin	numeric
V903	qSTUDY	To study	contin	numeric
V904	qD_OTH	Others	contin	numeric
V905	ltr	Labor Turnover (4th Qtr)	contin	numeric
V906	status_rev	Revise Status	discrete	numeric
V907	qAHW	Total Agency Hired Workers	contin	numeric
V908	qTA	Accession (Agency Hired Workers)	contin	numeric
V909	qTS	Separation (Agency Hired Workers)	contin	numeric
V910	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V911	maj_ind	Major Industry	discrete	character
V912	nmaj_ind	New major industry	discrete	character
V913	buf_rev	Revised Weights	contin	numeric
V914	n_ategrp	New employment size	discrete	numeric

## LTS 4 Q 2021\_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 4th Quarter 2021 survey round.
Cases	2386
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

## Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1023	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V916	nmaj_ind	Major Industry	discrete	character	Major Industry
V917	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V982	PSOC	PSOC	contin	numeric	PSOC
V919	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V920	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies



## Establishment Control Number (ECN)

File: LTS 1 Q 2021

### Overview

Type: Discrete

Valid cases: 1816

Format: character

Width: 4

### Description

Establishment control number

### Literal question

Establishment Control Number

## New PSIC (PSIC\_NEW)

File: LTS 1 Q 2021

### Overview

Type: Continuous

Format: numeric

Width: 3

Decimals: 0

### Description

Revised industry code of the establishment found during field operation.

### Literal question

New PSIC

## New PSIC (PSIC\_NEWq1)

File: LTS 1 Q 2021

### Overview

Type: Continuous

Format: numeric

Width: 3

Decimals: 0

### Description

Ist quarter revised PSIC

### Literal question

New PSIC

## Survey Status (STATUS)

File: LTS 1 Q 2021

### Overview

Type: Discrete

Format: numeric

Width: 2

Decimals: 0

Range: 1-12

### Description

Status of the questionnaire after field operations.

### Literal question

Status Code



## Main Economic Activity (MAINECO)

File: LTS 1 Q 2021

### Overview

Type: Discrete  
Format: character  
Width: 100

Valid cases: 1811  
Invalid: 0

### Description

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

### Literal question

Main Economic Activity

## New GEOCODE (GEOCODE\_NEW)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 3  
Decimals: 0

### Description

New Geocode found after field operation

### Literal question

New GEOCODE

## GEOCODE\_RU (GEOCODE\_RU)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0

### Description

Geocode of the reporting unit of the establishment

### Literal question

GEOCODE\_RU

## Original Major Product/Goods and Services (ORIG\_MPROD\_R)

File: LTS 1 Q 2021

### Overview

Type: Discrete  
Format: character  
Width: 100

Valid cases: 1729  
Invalid: 0

### Literal question

Original Major products/goods produced or sold or type of service rendered

## Remarks (REMARK)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 14

## Total Employment (EMP)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 2-18680

Valid cases: 1230  
 Invalid: 586  
 Minimum: 2  
 Maximum: 18680  
 Mean: 212.4  
 Standard deviation: 840.1

**Description**

Total number of persons who worked or received pay from the establishment during the survey reference period.

**Literal question**

Total Employment

## Original Main Economic Activity (ORIG\_MEA\_R)

### File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 100

Valid cases: 1816  
 Invalid: 0

## Major Product/Goods and Services (MPROD\_R)

### File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 100

Valid cases: 1810  
 Invalid: 0

**Literal question**

Major products/goods produced or sold or type of service rendered

## A. Total Accession (New Hires) (Jan) (ACC1)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1457

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1457  
 Mean: 3.4  
 Standard deviation: 40.9

**Literal question**

Total Accession (New Hires) (Jan)

## A. Total Accession (New Hires) (Feb) (ACC2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1436
Range: 0-1436	Mean: 4.8
	Standard deviation: 48.3

**Literal question**

Total Accession (New Hires) (Feb)

## A. Total Accession (New Hires) (Mar) (ACC3)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1868
Range: 0-1868	Mean: 4.8
	Standard deviation: 53.4

**Literal question**

Total Accession (New Hires) (Mar)

## B. Total Separation (Jan) (SEP1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1518
Range: 0-1518	Mean: 5
	Standard deviation: 45.2

**Literal question**

Separation (Jan)

## B. Total Separation (Feb) (SEP2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2323
Range: 0-2323	Mean: 5.7
	Standard deviation: 67

**Literal question**

Separation (Feb)

## B. Total Separation (Mar) (SEP3)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2097
Range: 0-2097	Mean: 6.3
	Standard deviation: 72

### Literal question

Separation (Mar)

## Average Employment (Revised) (qemp)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 8	Minimum: 15.7
Decimals: 2	Maximum: 18850.7
Range: 15.6666666666667-18850.666666667	Mean: 185
	Standard deviation: 750.7

## Total Accession (qacc)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3474
Range: 0-3474	Mean: 13
	Standard deviation: 130

## Previous Total Employment (PREVEMP)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 59
Range: 0-59	Mean: 0
	Standard deviation: 1.4

## I. Total Employment (Jan) (EMP1)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 14-21550

Valid cases: 1816  
 Invalid: 0  
 Minimum: 14  
 Maximum: 21550  
 Mean: 193.6  
 Standard deviation: 898.1

### Literal question

Employment (Jan)

## I. Total Employment (Feb) (EMP2)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 2-19064

Valid cases: 1816  
 Invalid: 0  
 Minimum: 2  
 Maximum: 19064  
 Mean: 182.2  
 Standard deviation: 732.5

### Literal question

Employment (Feb)

## I. Total Employment (Mar) (EMP3)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 2-18680

Valid cases: 1816  
 Invalid: 0  
 Minimum: 2  
 Maximum: 18680  
 Mean: 179.2  
 Standard deviation: 710

### Literal question

Employment Mar)

## A.1. Expansion (Jan) (ACC1EXP)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-410

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 410  
 Mean: 1.2  
 Standard deviation: 12.9

### Literal question

Accession due to Expansion (Jan)

## A.1. Expansion (Feb) (ACC2EXP)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-409

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 409  
 Mean: 1.6  
 Standard deviation: 15.6

#### Literal question

Accession due to Expansion (Feb)

## A.1. Expansion (Mar) (ACC3EXP) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-276

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 276  
 Mean: 1.6  
 Standard deviation: 12.4

#### Literal question

Accession due to Expansion (Mar)

## A.2. Replacement (Jan) (ACC1REP) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1047

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1047  
 Mean: 2.2  
 Standard deviation: 29.3

#### Literal question

Accession due to Replacement (Jan)

## A.2. Replacement (Feb) (ACC2REP) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1414

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1414  
 Mean: 3.2  
 Standard deviation: 40.5

#### Literal question

Accession due to Replacement Feb)

## A.2.Replacement (Mar) (ACC3REP) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1726

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1726  
 Mean: 3.2  
 Standard deviation: 45.4

#### Literal question

Accession due to Replacement (Mar)

## B.1. Employer-Initiated (Jan) (LAY1) File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-607

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 607  
 Mean: 2.3  
 Standard deviation: 24.6

#### Literal question

Employer-Initiated (Jan)

## B.1. Employer-Initiated (Feb) (LAY2) File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2249

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2249  
 Mean: 3  
 Standard deviation: 56

#### Literal question

Employer-Initiated (Feb)

## B.1. Employer-Initiated (Mar) (LAY3) File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2016

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2016  
 Mean: 3.5  
 Standard deviation: 58.3

#### Literal question

Employer-Initiated (Mar)

## a. Business Condition (Jan) (A1) File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-589

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 589  
 Mean: 1.5  
 Standard deviation: 20.4

#### Literal question

Business Condition (Jan)

### a. Business Condition (Feb) (A2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2175

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2175  
 Mean: 2.1  
 Standard deviation: 52.7

#### Literal question

Business Condition Feb)

### a. Business Condition (Mar) (A3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1890

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1890  
 Mean: 2.6  
 Standard deviation: 52.9

#### Literal question

Business Condition Mar)

### a.1 Lack of Market (Jan) (LOM1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

Lack of Market (Jan)

### a.1 Lack of Market (Feb) (LOM2)

File: LTS 1 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-31

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 31  
 Mean: 0  
 Standard deviation: 0.8

#### Literal question

Lack of Market (Feb)

### a.1 Lack of Market (Mar) (LOM3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-431

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 431  
 Mean: 0.3  
 Standard deviation: 10.1

#### Literal question

Lack of Market (Mar)

### a.2 Financial Loss (Jan) (FL1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

#### Literal question

Financial Loss (Jan)

### a.2 Financial Loss (Feb) (FL2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

#### Literal question

Financial Loss (Feb)

### a.2 Financial Loss (Mar) (FL3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Financial Loss (Mar)

### a.3 Reorganization (Jan) (REORG1) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Reorganization (Jan)

### a.3 Reorganization (Feb) (REORG2) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

**Literal question**

Reorganization (Feb)

### a.3 Reorganization (Mar) (REORG3) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-19

**Literal question**

Reorganization (Mar)

### a.4 Mergers / Change in Management (Jan) (MERGE1) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Mergers / Change in Management (Jan)

**a.4 Mergers / Change in Management (Feb) (MERGE2)**

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-53

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 53  
 Mean: 0  
 Standard deviation: 1.2

**Literal question**

Mergers / Change in Management Feb)

**a.4 Mergers / Change in Management (Mar) (MERGE3)**

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-35

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 35  
 Mean: 0  
 Standard deviation: 0.8

**Literal question**

Mergers / Change in Management Mar)

**a.5 Project Completion/End of Contract (Jan) (EOC1)**

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-586

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 586  
 Mean: 1  
 Standard deviation: 18.5

**Literal question**

Project Completion/End of Contract (Jan)

**a.5 Project Completion/End of Contract (Feb) (EOC2)**

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2175

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2175  
 Mean: 1.8  
 Standard deviation: 52.6

**Literal question**

Project Completion/End of Contract (Feb)

## a.5 Project Completion/End of Contract (Mar) (EOC3)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1890
Range: 0-1890	Mean: 1.9
	Standard deviation: 51.2

### Literal question

Project Completion/End of Contract (Mar)

## a.6 Automatoin/Modernization/installation of labor-saving devices (Jan) (AUTO1)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 82
Range: 0-82	Mean: 0
	Standard deviation: 1.9

### Literal question

Automatoin/Modernization/installation of labor-saving devices (Jan)

## a.6 Automatoin/Modernization/installation of labor-saving devices (Feb) (AUTO2)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0
	Standard deviation: 0.6

### Literal question

Automatoin/Modernization/installation of labor-saving devices (Feb)

## a.6 Automatoin/Modernization/installation of labor-saving devices (Mar) (AUTO3)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Automatoin/Modernization/installation of labor-saving devices (Mar)

## a.7 Retrenchment/Downsizing (Jan) (RETRENCH1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 277
Range: 0-277	Mean: 0.3
	Standard deviation: 7.3

**Literal question**

Retrenchment/Downsizing (Jan)

## a.7 Retrenchment/Downsizing (Feb) (RETRENCH2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 73
Range: 0-73	Mean: 0.2
	Standard deviation: 2.7

**Literal question**

Retrenchment/Downsizing (Feb)

## a.7 Retrenchment/Downsizing (Mar) (RETRENCH3)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 327
Range: 0-327	Mean: 0.3
	Standard deviation: 7.9

**Literal question**

Retrenchment/Downsizing (Mar)

## a.8 Closing or Cessation of Operations (Jan) (CLOSE1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-101

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 101  
 Mean: 0.1  
 Standard deviation: 2.4

#### Literal question

Closing or Cessation of Operations (Jan)

### a.8 Closing or Cessation of Operations (Feb) (CLOSE2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-30

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 30  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Closing or Cessation of Operations (Feb)

### a.8 Closing or Cessation of Operations (Mar) (CLOSE3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-35

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 35  
 Mean: 0  
 Standard deviation: 0.8

#### Literal question

Closing or Cessation of Operations (Mar)

### a.9 Other Specify (A\_OTH\_SPECIFY) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 42  
 Decimals: 0

#### Literal question

Other Specify

### a.9 Others (Jan) (A\_OTH1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-102

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 102  
 Mean: 0.1  
 Standard deviation: 2.5

#### Literal question

Others (Jan)

### a.9 Others (Feb) (A\_OTH2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-22

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 22  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Others (Feb)

### a.9 Others (Mar) (A\_OTH3) File: LTS 1 Q 2021

#### Overview

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

#### Literal question

Others (Mar)

### b. Management prerogative towards disciplinary action (Jan) (B1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-290

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 290  
 Mean: 0.5  
 Standard deviation: 7.7

#### Literal question

Management prerogative towards disciplinary action (Jan)

### b. Management prerogative towards disciplinary action (Feb) (B2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-289

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 289  
 Mean: 0.6  
 Standard deviation: 8.3

#### Literal question

Management prerogative towards disciplinary action (Feb)

## b. Management prerogative towards disciplinary action (Mar) (B3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-289

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 289  
 Mean: 0.6  
 Standard deviation: 8

#### Literal question

Management prerogative towards disciplinary action (Mar)

## b.1 AWOL (Jan) (AWOL1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-241

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 241  
 Mean: 0.4  
 Standard deviation: 6.4

#### Literal question

Absent without official leave (Jan)

## b.1 AWOL (Feb) (AWOL2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-243

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 243  
 Mean: 0.5  
 Standard deviation: 7.2

#### Literal question

Absent without official leave (Feb)

## b.1 AWOL (Mar) (AWOL3) File: LTS 1 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-243

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 243  
 Mean: 0.4  
 Standard deviation: 6.9

#### Literal question

Absent without official leave (Mar)

## b.2 Serious misconduct or Willful disobedience (Jan) (DISOBEY1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Serious misconduct or Willful disobedience (Jan)

## b.2 Serious misconduct or Willful disobedience (Feb) (DISOBEY2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

#### Literal question

Serious misconduct or Willful disobedience (Feb)

## b.2 Serious misconduct or Willful disobedience (Mar) (DISOBEY3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

Serious misconduct or Willful disobedience (Mar)

## b.3 Gross and habitual neglect of duties (Jan) (NEGLECT1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Gross and habitual neglect of duties (Jan)

### b.3 Gross and habitual neglect of duties (Feb) (NEGLECT2) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-8

**Literal question**

Gross and habitual neglect of duties (Feb)

### b.3 Gross and habitual neglect of duties (Mar) (NEGLECT3) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Gross and habitual neglect of duties (Mar)

### b.4 Fraud or willful breach of trust (Jan) (FRAUD1) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

**Literal question**

Fraud or willful breach of trust (Jan)

### b.4 Fraud or willful breach of trust (Feb) (FRAUD2) File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-35

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 35  
 Mean: 0  
 Standard deviation: 0.8

#### Literal question

Fraud or willful breach of trust (Feb)

### b.4 Fraud or willful breach of trust (Mar) (FRAUD3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-35

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 35  
 Mean: 0  
 Standard deviation: 0.8

#### Literal question

Fraud or willful breach of trust (Mar)

### b.5 Commission of crime or offense (Jan) (CRIME1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

#### Literal question

Commission of crime or offense (Jan)

### b.5 Commission of crime or offense (Feb) (CRIME2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

#### Literal question

Commission of crime or offense (Feb)

### b.5 Commission of crime or offense (Mar) (CRIME3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Commission of crime or offense (Mar)

## b.6 Other Specify (B\_OTH\_SPECIFY)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 46  
 Decimals: 0

**Literal question**

Other Specify

## b.6 Others (Jan) (B\_OTH1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-48

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 48  
 Mean: 0  
 Standard deviation: 1.2

**Literal question**

Others (Jan)

## b.6 Others (Feb) (B\_OTH2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-46

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 46  
 Mean: 0  
 Standard deviation: 1.1

**Literal question**

Others (Feb)

## b.6 Others (Mar) (B\_OTH3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

**Literal question**

Others (Mar)

## c. Other Reasons (Jan) (C1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 182
Range: 0-182	Mean: 0.3
	Standard deviation: 4.7

**Literal question**

Other Reasons (Jan)

## c. Other Reasons (Feb) (C2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 156
Range: 0-156	Mean: 0.3
	Standard deviation: 4

**Literal question**

Other Reasons (Feb)

## c. Other Reasons (Mar) (C3)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 118
Range: 0-118	Mean: 0.3
	Standard deviation: 3.7

**Literal question**

Other Reasons (Mar)

## c.1 Failure rating on performance (Jan) (RATE1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 96
Range: 0-96	Mean: 0.1
	Standard deviation: 2.6

**Literal question**

Failure rating on performance (Jan)

## c.1 Failure rating on performance (Feb) (RATE2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 61
Range: 0-61	Mean: 0.1
	Standard deviation: 1.8

**Literal question**

Failure rating on performance (Feb)

## c.1 Failure rating on performance (Mar) (RATE3)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 40
Range: 0-40	Mean: 0.1
	Standard deviation: 1.4

**Literal question**

Failure rating on performance (Mar)

c.2 Failure to meet agency/establishment's standards (Jan)  
(STANDARD1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 24
Range: 0-24	Mean: 0.1
	Standard deviation: 1

**Literal question**

Failure to meet agency/establishment's standards (Jan)

c.2 Failure to meet agency/establishment's standards (Feb)  
(STANDARD2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 21
Range: 0-21	Mean: 0.1
	Standard deviation: 0.8

**Literal question**

Failure to meet agency/establishment's standards (Feb)

## c.2 Failure to meet agency/establishment's standards (Mar) (STANDARD3)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0.1
	Standard deviation: 1.1

### Literal question

Failure to meet agency/establishment's standards (Mar)

## c.3 Health reasons (Jan) (HEALTH1)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 86
Range: 0-86	Mean: 0.1
	Standard deviation: 2.1

### Literal question

Health reasons (Jan)

## c.3 Health reasons (Feb) (HEALTH2)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 95
Range: 0-95	Mean: 0.1
	Standard deviation: 2.3

### Literal question

Health reasons (Feb)

## c.3 Health reasons (Mar) (HEALTH3)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 84
Range: 0-84	Mean: 0.1
	Standard deviation: 2.1

### Literal question

Health reasons (Mar)

## c.4 Other Specify (C\_OTH\_SPECIFY)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 40  
 Decimals: 0

**Literal question**

Other Specify

## c.4 Others (Jan) (C\_OTH1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

**Literal question**

Others (Jan)

## c.4 Others (Feb) (C\_OTH2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-8

**Literal question**

Others (Feb)

## c.4 Others (Mar) (C\_OTH3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

**Literal question**

Others (Mar)

## B.2 Quits (Employee-Initiated) (Jan) (QUIT1)

File: LTS 1 Q 2021

**Overview**



Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1026

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1026  
 Mean: 2.7  
 Standard deviation: 26.8

#### Literal question

Quits (Employee-Initiated) (Jan)

## B.2 Quits (Employee-Initiated) (Feb) (QUIT2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-942

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 942  
 Mean: 2.6  
 Standard deviation: 24.2

#### Literal question

Quits (Employee-Initiated) (Feb)

## B.2 Quits (Employee-Initiated) (Mar) (QUIT3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-974

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 974  
 Mean: 2.8  
 Standard deviation: 25.8

#### Literal question

Quits (Employee-Initiated) (Mar)

## a. AWOL (Jan) (LEAVE1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-241

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 241  
 Mean: 0.4  
 Standard deviation: 6.1

#### Literal question

Absent without official leave (Jan)

## a. AWOL (Feb) (LEAVE2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-243

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 243  
 Mean: 0.4  
 Standard deviation: 6.1

#### Literal question

Absent without official leave (Feb)

### a. AWOL (Mar) (LEAVE3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-243

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 243  
 Mean: 0.4  
 Standard deviation: 6.3

#### Literal question

Absent without official leave (Mar)

### b. Retirement (Jan) (RETIRE1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-19

#### Literal question

Retirement (Jan)

### b. Retirement (Feb) (RETIRE2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-12

#### Literal question

Retirement (Feb)

### b. Retirement (Mar) (RETIRE3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Retirement (Mar)

## c. Resignation (Jan) (RESIGN1)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 785
Range: 0-785	Mean: 2.2
	Standard deviation: 21.2

**Literal question**

Resignation (Jan)

## c. Resignation (Feb) (RESIGN2)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 699
Range: 0-699	Mean: 2.2
	Standard deviation: 18.4

**Literal question**

Resignation (Feb)

## c. Resignation (Mar) (RESIGN3)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 731
Range: 0-731	Mean: 2.3
	Standard deviation: 20.1

**Literal question**

Resignation (Mar)

## c.1 Hired by another company (Jan) (HIRED1)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-167

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 167  
 Mean: 0.6  
 Standard deviation: 5

#### Literal question

Hired by another company (Jan)

### c.1 Hired by another company (Feb) (HIRED2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-193

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 193  
 Mean: 0.7  
 Standard deviation: 5.2

#### Literal question

Hired by another company (Feb)

### c.1 Hired by another company (Mar) (HIRED3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-211

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 211  
 Mean: 0.7  
 Standard deviation: 5.6

#### Literal question

Hired by another company (Mar)

### c.2 To work abroad (Jan) (ABROAD1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-12

#### Literal question

To work abroad (Jan)

### c.2 To work abroad (Feb) (ABROAD2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

To work abroad (Feb)

## c.2 To work abroad (Mar) (ABROAD3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-16

#### Literal question

To work abroad (Mar)

## c.3 Family considerations (Jan) (FAMILY1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-137

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 137  
 Mean: 0.3  
 Standard deviation: 3.4

#### Literal question

Family considerations (Jan)

## c.3 Family considerations (Feb) (FAMILY2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-127

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 127  
 Mean: 0.3  
 Standard deviation: 3.1

#### Literal question

Family considerations (Feb)

## c.3 Family considerations (Mar) (FAMILY3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-125

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 125  
 Mean: 0.2  
 Standard deviation: 3.1

#### Literal question

Family considerations (Mar)

### c.4 Personal issues (Jan) (PERSONAL1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-363

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 363  
 Mean: 1  
 Standard deviation: 11.5

#### Literal question

Personal issues (Jan)

### c.4 Personal issues (Feb) (PERSONAL2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-289

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 289  
 Mean: 0.9  
 Standard deviation: 9.1

#### Literal question

Personal issues (Feb)

### c.4 Personal issues (Mar) (PERSONAL3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-279

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 279  
 Mean: 1.1  
 Standard deviation: 10.4

#### Literal question

Personal issues (Mar)

### c.5 To study (Jan) (STUDY1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-64

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 64  
 Mean: 0.1  
 Standard deviation: 1.5

#### Literal question

To study (Jan)

### c.5 To study (Feb) (STUDY2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-39

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 39  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

To study (Feb)

### c.5 To study (Mar) (STUDY3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-33

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 33  
 Mean: 0.1  
 Standard deviation: 0.8

#### Literal question

To study (Mar)

### c.6 Other Specify (D\_OTH\_SPECIFY) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0

#### Literal question

Other Specify

### c.6 Others (Jan) (D\_OTH1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-116

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 116  
 Mean: 0.2  
 Standard deviation: 3.1

#### Literal question

Others (Jan)

### c.6 Others (Feb) (D\_OTH2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-45

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 45  
 Mean: 0.2  
 Standard deviation: 1.5

#### Literal question

Others (Feb)

### c.6 Others (Mar) (D\_OTH3) File: LTS 1 Q 2021

#### Overview

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

#### Literal question

Others (Mar)

### Total Agency Hired Worker (Jan) (AHW1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1655

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1655  
 Mean: 8.8  
 Standard deviation: 71.8

#### Literal question

Total Agency Hired Worker (Jan)

### Total Agency Hired Worker (Feb) (AHW2) File: LTS 1 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1683

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1683  
 Mean: 9.2  
 Standard deviation: 75.2

#### Literal question

Total Agency Hired Worker (Feb)

## Total Agency Hired Worker (Mar) (AHW3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1862

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1862  
 Mean: 10  
 Standard deviation: 85.6

#### Literal question

Total Agency Hired Worker (Mar)

## Total Accessions (New Hires) (Jan) (TA1) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-610

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 610  
 Mean: 1.7  
 Standard deviation: 17

#### Literal question

Total Accessions (New Hires) (Jan)

## Total Accessions (New Hires) (Feb) (TA2) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-614

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 614  
 Mean: 0.8  
 Standard deviation: 15

#### Literal question

Total Accessions (New Hires) (Feb)

## Total Accessions (New Hires) (Mar) (TA3) File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-638

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 638  
 Mean: 1.1  
 Standard deviation: 16.9

#### Literal question

Total Accessions (New Hires) (Mar)

### a. Security Services (Jan) (SECURITY1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-592

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 592  
 Mean: 0.7  
 Standard deviation: 14.3

#### Literal question

Security Services (Jan)

### a. Security Services (Feb) (SECURITY2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-596

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 596  
 Mean: 0.4  
 Standard deviation: 14

#### Literal question

Security Services (Feb)

### a. Security Services (Mar) (SECURITY3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-620

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 620  
 Mean: 0.5  
 Standard deviation: 14.6

#### Literal question

Security Services (Mar)

### b. Janitorial (Jan) (JANITOR1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-92

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 92  
 Mean: 0.3  
 Standard deviation: 3.4

#### Literal question

Janitorial (Jan)

### b. Janitorial (Feb) (JANITOR2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-40

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 40  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Janitorial (Feb)

### b. Janitorial (Mar) (JANITOR3)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-40

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 40  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Janitorial (Mar)

### c. Human resource (Jan) (HR1)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

#### Literal question

Human resource (Jan)

### c. Human resource (Feb) (HR2)

File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-32

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 32  
 Mean: 0  
 Standard deviation: 0.8

#### **Literal question**

Human resource (Feb)

### c. Human resource (Mar) (HR3)

File: LTS 1 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

#### **Literal question**

Human resource (Mar)

### d. Finance/Accounting (Jan) (FINANCE1)

File: LTS 1 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### **Literal question**

Finance/Accounting (Jan)

### d. Finance/Accounting (Feb) (FINANCE2)

File: LTS 1 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

#### **Literal question**

Finance/Accounting (Feb)

### d. Finance/Accounting (Mar) (FINANCE3)

File: LTS 1 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Finance/Accounting (Mar)

## e. Other Specify (TA\_OTH\_SPECIFY)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

**Literal question**

Other Specify

## e. Others (Jan) (TA\_OTH1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-146

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 146  
 Mean: 0.6  
 Standard deviation: 5.8

**Literal question**

Others (Jan)

## e. Others (Feb) (TA\_OTH2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-63

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 63  
 Mean: 0.3  
 Standard deviation: 2.7

**Literal question**

Others (Feb)

## e. Others (Mar) (TA\_OTH3)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-235

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 235  
 Mean: 0.5  
 Standard deviation: 7.3

#### Literal question

Others (Mar)

## Total Separation (Jan) (TS1)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-36

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 36  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Total Separation (Jan)

## Total Separation (Feb) (TS2)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-163

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 163  
 Mean: 0.4  
 Standard deviation: 5.1

#### Literal question

Total Separation (Feb)

## Total Separation (Mar) (TS3)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-98

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 98  
 Mean: 0.3  
 Standard deviation: 3.3

#### Literal question

Total Separation (Mar)

## a. Other Specify (A\_TS\_REASON)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0

**Literal question**

Other Specify

## a. Others (Jan) (A\_TS1)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-36

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 36  
 Mean: 0.1  
 Standard deviation: 1.3

**Literal question**

Others (Jan)

## a. Others (Feb) (A\_TS2)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-163

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 163  
 Mean: 0.2  
 Standard deviation: 4.1

**Literal question**

Others (Feb)

## a. Others (Mar) (A\_TS3)

### File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

**Literal question**

Others (Mar)

## b. Other Specify (B\_TS\_REASON)

### File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0

**Literal question**

Other Specify

## b. Others (Jan) (B\_TS1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

**Literal question**

Others (Jan)

## b. Others (Feb) (B\_TS2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-40

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 40  
 Mean: 0.1  
 Standard deviation: 1

**Literal question**

Others (Feb)

## b. Others (Mar) (B\_TS3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1816

**Literal question**

Others (Mar)

## c. Other Specify (C\_TS\_REASON)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0

**Literal question**

. Other Specify

## c. Others (Jan) (C\_TS1)

File: LTS 1 Q 2021



**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Others (Jan)

## c. Others (Feb) (C\_TS2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 63
Range: 0-63	Mean: 0.1
	Standard deviation: 1.7

**Literal question**

Others (Feb)

## c. Others (Mar) (C\_TS3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete	Valid cases: 1816
Format: character	
Width: 2	

**Literal question**

Others (Mar)

## d. Other Specify (D\_TS\_REASON)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0

**Literal question**

Other Specify

## d. Others (Jan) (D\_TS1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (Jan)

d. Others (Feb) (D\_TS2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-11

**Literal question**

Others (Feb)

d. Others (Mar) (D\_TS3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

**Literal question**

Others (Mar)

e. Other Specify (E\_TS\_REASON)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0

**Literal question**

Other Specify

e. Others (Jan) (E\_TS1)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (Jan)

e. Others (Feb) (E\_TS2)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

**Literal question**

Others (Feb)

e. Others (Mar) (E\_TS3)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (Mar)

Business Condition (qA)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4538
Range: 0-4538	Mean: 6.3
	Standard deviation: 120.1

**Literal question**

Business Condition

Managemen prerogative towards disciplinary actionowards  
 disciplinary action (continued) (qB)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 868
Range: 0-868	Mean: 1.7
	Standard deviation: 23.3

Other Reasons (qC)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-456

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 456  
 Mean: 0.9  
 Standard deviation: 12

## Total Layoff (qLAY)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-4752

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4752  
 Mean: 8.9  
 Standard deviation: 132.4

## Resignation (qRESIGN)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-2215

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2215  
 Mean: 6.7  
 Standard deviation: 59.2

## Quits (Employee-initiated) (qQUIT)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-2942

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2942  
 Mean: 8.1  
 Standard deviation: 76.3

## Total Separation (qsep)

File: LTS 1 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-4915

Valid cases: 1816  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4915  
 Mean: 17  
 Standard deviation: 176.1

## Total Expansion (qexp)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1036
Range: 0-1036	Mean: 4.5
	Standard deviation: 36.8

## Total Replacement (qrep)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3282
Range: 0-3282	Mean: 8.5
	Standard deviation: 103.2

## Lack of Market (qLOM)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 431
Range: 0-431	Mean: 0.3
	Standard deviation: 10.3

## Financial Loss (qFL)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 15
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.4
Range: 0-15	

## Reorganization (qREORG)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 19
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.5
Range: 0-19	

## Mergers/Change in Management (qMERGE)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 53
Range: 0-53	Mean: 0.1
	Standard deviation: 1.5

## Project Completion/End of Contract (qEOC)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4538
Range: 0-4538	Mean: 4.7
	Standard deviation: 118.7

## Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 92
Range: 0-92	Mean: 0.1
	Standard deviation: 2.3

## Retrenchment/Downsizing (qRETRENCH)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 349
Range: 0-349	Mean: 0.8
	Standard deviation: 12.2

## Closing or Cessation of Operations (qCLOSE)

File: LTS 1 Q 2021

### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 102
Range: 0-102	Mean: 0.1
	Standard deviation: 2.6

## Others (qA\_OTH)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 102
Range: 0-102	Mean: 0.2
	Standard deviation: 3.1

## Absence Without Leave (AWOL) (qAWOL)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 727
Range: 0-727	Mean: 1.3
	Standard deviation: 19.8

## Serious misconduct or Willful disobedience (qDISOBEY)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 31
Range: 0-31	Mean: 0.1
	Standard deviation: 1.1

## Gross and habitual neglect of duties (qNEGLECT)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 18
Width: 5	Mean: 0.1
Decimals: 2	Standard deviation: 0.7
Range: 0-18	

## Fraud or willful breach of trust (qFRAUD)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 90
Range: 0-90	Mean: 0.1
	Standard deviation: 2.1

## Commission of crime or offense (qCRIME)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 18
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.5
Range: 0-18	

## Other (qB\_OTH)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 144
Range: 0-144	Mean: 0.1
	Standard deviation: 3.5

## Failure rating on performance (qRATE)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 191
Range: 0-191	Mean: 0.4
	Standard deviation: 5.4

## Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 58
Range: 0-58	Mean: 0.2
	Standard deviation: 2.5

## Health reasons (qHEALTH)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 265
Range: 0-265	Mean: 0.3
	Standard deviation: 6.3



## Others (qC\_OTH)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 50
Range: 0-50	Mean: 0.1
	Standard deviation: 1.4

## AWOL (qLEAVE)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 727
Range: 0-727	Mean: 1.2
	Standard deviation: 18.3

## Retirement (qRETIRE)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 29
Range: 0-29	Mean: 0.2
	Standard deviation: 1.5

## Hired by another company (qHIRED)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 571
Range: 0-571	Mean: 2
	Standard deviation: 15.3

## To work abroad (qABROAD)

### File: LTS 1 Q 2021

#### Overview

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 35
Range: 0-35	Mean: 0.2
	Standard deviation: 1.3

## Family considerations (qFAMILY)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 389
Range: 0-389	Mean: 0.7
	Standard deviation: 9.5

## Personal issues (qPERSONAL)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 931
Range: 0-931	Mean: 3
	Standard deviation: 30.7

## To study (qSTUDY)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 136
Range: 0-136	Mean: 0.2
	Standard deviation: 3.3

## Others (qD\_OTH)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 160
Range: 0-160	Mean: 0.5
	Standard deviation: 6

## Labor Turnover (1st Qtr) (ltr)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 8	Minimum: -1648
Decimals: 2	Maximum: 582
Range: -1648-582	Mean: -4
	Standard deviation: 68.2

## Revise Status (status\_rev)

File: LTS 1 Q 2021

**Overview**

Type: Discrete	Minimum: 1
Format: numeric	Maximum: 1
Width: 4	Mean: 1
Decimals: 2	Standard deviation: 0
Range: 1-1	

## Total Agency Hired Workers (qAHW)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1681
Range: 0-1681	Mean: 9.3
	Standard deviation: 76.8

## Accession (Agency Hired Workers) (qTA)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1862
Range: 0-1862	Mean: 3.5
	Standard deviation: 46.5

## Separation (Agency Hired Workers) (qTS)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 196
Range: 0-196	Mean: 0.7
	Standard deviation: 7.9

## Total Agency Hired Workers Labor Turnover (AHW\_ltr)

File: LTS 1 Q 2021

**Overview**

Type: Continuous	Valid cases: 1816
Format: numeric	Invalid: 0
Width: 7	Minimum: -41
Decimals: 2	Maximum: 1862
Range: -41-1862	Mean: 2.8
	Standard deviation: 45.3

## Major Industry (maj\_ind)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

Valid cases: 1816  
 Invalid: 0

## New major industry (nmaj\_ind)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

Valid cases: 1816  
 Invalid: 0

## Revised Weights (buf\_rev)

File: LTS 1 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 2  
 Range: 1-10.2508960573477

Valid cases: 1816  
 Invalid: 0  
 Minimum: 1  
 Maximum: 10.3  
 Mean: 6.9  
 Standard deviation: 2.6

## New employment size (n\_ategrp)

File: LTS 1 Q 2021

**Overview**

Type: Discrete  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

Valid cases: 1810  
 Invalid: 6  
 Minimum: 0  
 Maximum: 2

## Establishment Control Number (ECN)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: character  
 Width: 3

**Description**

Establishment control number

**Literal question**

Establishment Control Number

## Major Industry (nmaj\_ind)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 1928
Format: character	Invalid: 0
Width: 1	

**Literal question**

Major Industry

## Major Occupation (maj\_occ)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 1928
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

**Literal question**

Major Occupation

## PSOC (PSOC)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: numeric  
 Width: 3  
 Decimals: 0

**Literal question**

PSOC

## Title of Occupation (JOBVAC)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Discrete  
Format: character  
Width: 60

Valid cases: 1927  
Invalid: 0

**Literal question**

Title of Occupation

## Number of Vacancies (NUM\_VAC)

File: LTS 1 Q 2021\_vacancies

**Overview**

Type: Continuous  
Format: numeric  
Width: 3  
Decimals: 0  
Range: 1-249

Valid cases: 1928  
Invalid: 0  
Minimum: 1  
Maximum: 249  
Mean: 3.5  
Standard deviation: 10.3

**Literal question**

Number of Vacancies

## Establishment Control Number (ECN)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 14  
Decimals: 0

Valid cases: 1794  
Invalid: 0

### Description

Establishment control number

### Literal question

Establishment Control Number

## New PSIC (PSIC\_NEW)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 6  
Decimals: 0

### Description

Revised industry code of the establishment found during field operation.

### Literal question

New PSIC

## New PSIC (PSIC\_NEWq2)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 6  
Decimals: 0

### Description

2nd quarter revised PSIC

### Literal question

New PSIC

## Survey Status (STATUS)

File: LTS 2 Q 2021

### Overview

Type: Discrete  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 1-12

### Description

Status of the questionnaire after field operations.

### Literal question

Status Code

## Main Economic Activity (MAINECO)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 100

Valid cases: 1793  
 Invalid: 0

**Description**

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

**Literal question**

Main Economic Activity

## New GEOCODE (GEOCODE\_NEW)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 9  
 Decimals: 0

**Description**

New Geocode found after field operation

**Literal question**

Survey Status

## GEOCODE\_RU (GEOCODE\_RU)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 9  
 Decimals: 0

**Description**

Geocode of the reporting unit of the establishment

**Literal question**

GEOCODE\_RU

## Original Major Product/Goods and Services (ORIG\_MPROD\_R)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 100

Valid cases: 1707  
 Invalid: 0

**Literal question**

Original Major products/goods produced or sold or type of service rendered

## Remarks (REMARK)

File: LTS 2 Q 2021



**Overview**

Type: Discrete  
 Format: character  
 Width: 5

## Total Employment (EMP)

### File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1226
Format: numeric	Invalid: 568
Width: 5	Minimum: 9
Decimals: 0	Maximum: 19285
Range: 9-19285	Mean: 238
	Standard deviation: 1027.4

**Description**

Total number of persons who worked or received pay from the establishment during the survey reference period.

**Literal question**

Total Employment

## Original Main Economic Activity (ORIG\_MEA\_R)

### File: LTS 2 Q 2021

**Overview**

Type: Discrete	Valid cases: 1794
Format: character	Invalid: 0
Width: 100	

**Literal question**

Original Main Economic Activity

## Major Product/Goods and Services (MPROD\_R)

### File: LTS 2 Q 2021

**Overview**

Type: Discrete	Valid cases: 1793
Format: character	Invalid: 0
Width: 100	

**Literal question**

Major products/goods produced or sold or type of service rendered

## A. Total Accession (New Hires) (Apr) (ACC1)

### File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1189
Range: 0-1189	Mean: 4.1
	Standard deviation: 40.1

**Literal question**

Total Accession (New Hires) (Apr)

## A. Total Accession (New Hires) (May) (ACC2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1128
Range: 0-1128	Mean: 4.5
	Standard deviation: 44

**Literal question**

Total Accession (New Hires) (May)

## A. Total Accession (New Hires) (June) (ACC3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1118
Range: 0-1118	Mean: 4.2
	Standard deviation: 40.7

**Literal question**

Total Accession (New Hires) (June)

## B. Total Separation (Apr) (SEP1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1143
Range: 0-1143	Mean: 4.9
	Standard deviation: 43.9

**Literal question**

Total Separation (Apr)

## B. Total Separation (May) (SEP2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1054
Range: 0-1054	Mean: 4.6
	Standard deviation: 40

**Literal question**

Total Separation (May)

## B. Total Separation (June) (SEP3)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1172
Range: 0-1172	Mean: 5
	Standard deviation: 43.4

### Literal question

Total Separation (June)

## Average Employment (Revised) (qemp)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 18960
Range: 0-18960	Mean: 197.2
	Standard deviation: 875.8

## Total Accession (qacc)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3269
Range: 0-3269	Mean: 12.7
	Standard deviation: 123.1

## Previous Total Employment (PREVEMP)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 0	Maximum: 14350
Range: 0-14350	Mean: 24
	Standard deviation: 380.6

## I. Total Employment (Apr) (EMP1)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 0-34953

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 34953  
 Mean: 209.1  
 Standard deviation: 1154

#### Literal question

Total Employment (Apr)

## I. Total Employment (May) (EMP2)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 0-19040

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 19040  
 Mean: 191.6  
 Standard deviation: 818.5

#### Literal question

Total Employment (May)

## I. Total Employment (June) (EMP3)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 0-19285

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 19285  
 Mean: 190.8  
 Standard deviation: 816.1

#### Literal question

Total Employment (June)

## A.1. Expansion (Apr) (ACC1EXP)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-291

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 291  
 Mean: 1.3  
 Standard deviation: 11.6

#### Literal question

Expansion (Apr)

## A.1. Expansion (May) (ACC2EXP)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-463

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 463  
 Mean: 1.6  
 Standard deviation: 14.8

#### Literal question

Expansion (May)

## A.1. Expansion (June) (ACC3EXP) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-287

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 287  
 Mean: 1.3  
 Standard deviation: 10.8

#### Literal question

Expansion (June)

## A.2. Replacement (Apr) (ACC1REP) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1143

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1143  
 Mean: 2.7  
 Standard deviation: 33.2

#### Literal question

Replacement (Apr)

## A.2.Replacement (May) (ACC2REP) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-956

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 956  
 Mean: 2.9  
 Standard deviation: 33.2

#### Literal question

Replacement (May)

## A.2.Replacement (June) (ACC3REP) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1082

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1082  
 Mean: 2.9  
 Standard deviation: 33.5

#### Literal question

Replacement (June)

### B.1. Employer-Initiated (Apr) (LAY1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-914

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 914  
 Mean: 2.2  
 Standard deviation: 30.1

#### Literal question

Employer-Initiated (Apr)

### B.1. Employer-Initiated (May) (LAY2)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-995

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 995  
 Mean: 1.9  
 Standard deviation: 28.2

#### Literal question

Employer-Initiated (May)

### B.1. Employer-Initiated (June) (LAY3)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1094

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1094  
 Mean: 2  
 Standard deviation: 30.1

#### Literal question

Employer-Initiated (June)

### a. Business Condition (Apr) (A1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-825

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 825  
 Mean: 1.6  
 Standard deviation: 27

#### Literal question

Business Condition (Apr)

### a. Business Condition (May) (A2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-917

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 917  
 Mean: 1.3  
 Standard deviation: 25.6

#### Literal question

Business Condition (May)

### a. Business Condition (June) (A3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-946

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 946  
 Mean: 1.4  
 Standard deviation: 25.8

#### Literal question

Business Condition (June)

### a.1 Lack of Market (Apr) (LOM1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Lack of Market (Apr)

### a.1 Lack of Market (May) (LOM2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

#### **Literal question**

Lack of Market (May)

### a.1 Lack of Market (June) (LOM3) File: LTS 2 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

#### **Literal question**

Lack of Market (June)

### a.2 Financial Loss (Apr) (FL1) File: LTS 2 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

#### **Literal question**

Financial Loss (Apr)

### a.2 Financial Loss (May) (FL2) File: LTS 2 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

#### **Literal question**

Financial Loss (May)

### a.2 Financial Loss (June) (FL3) File: LTS 2 Q 2021

#### **Overview**



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-23

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 23  
 Mean: 0  
 Standard deviation: 0.6

#### Literal question

Financial Loss (June)

### a.3 Reorganization (Apr) (REORG1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Reorganization (Apr)

### a.3 Reorganization (May) (REORG2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

#### Literal question

Reorganization (May)

### a.3 Reorganization (June) (REORG3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

#### Literal question

Reorganization (June)

### a.4 Mergers / Change in Management (Apr) (MERGE1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### Literal question

Mergers / Change in Management (Apr)

### a.4 Mergers / Change in Management (May) (MERGE2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

#### Literal question

Mergers / Change in Management (May)

### a.4 Mergers / Change in Management (June) (MERGE3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### Literal question

Mergers / Change in Management (June)

### a.5 Project Completion/End of Contract (Apr) (EOC1) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 825
Range: 0-825	Mean: 1.1
	Standard deviation: 25.9

#### Literal question

Project Completion/End of Contract (Apr)

### a.5 Project Completion/End of Contract (May) (EOC2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-917

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 917  
 Mean: 1  
 Standard deviation: 25.5

#### Literal question

Project Completion/End of Contract (May)

### a.5 Project Completion/End of Contract (June) (EOC3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-946

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 946  
 Mean: 1.1  
 Standard deviation: 25.3

#### Literal question

Project Completion/End of Contract (June)

### a.6 Automaton/Modernization/installation of labor-saving devices (Apr) (AUTO1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

Automaton/Modernization/installation of labor-saving devices (Apr)

### a.6 Automaton/Modernization/installation of labor-saving devices (May) (AUTO2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

Automaton/Modernization/installation of labor-saving devices (May)

### a.6 Automaton/Modernization/installation of labor-saving devices (June) (AUTO3) File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Automatoin/Modernization/installation of labor-saving devices (June)

## a.7 Retrenchment/Downsizing (Apr) (RETRENCH1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 277
Range: 0-277	Mean: 0.4
	Standard deviation: 7.6

**Literal question**

Retrenchment/Downsizing (Apr)

## a.7 Retrenchment/Downsizing (May) (RETRENCH2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 58
Range: 0-58	Mean: 0.1
	Standard deviation: 2.1

**Literal question**

Retrenchment/Downsizing (May)

## a.7 Retrenchment/Downsizing (June) (RETRENCH3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 177
Range: 0-177	Mean: 0.3
	Standard deviation: 5.2

**Literal question**

Retrenchment/Downsizing (June)

## a.8 Closing or Cessation of Operations (Apr) (CLOSE1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### Literal question

Closing or Cessation of Operations (Apr)

## a.8 Closing or Cessation of Operations (May) (CLOSE2) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

Closing or Cessation of Operations (May)

## a.8 Closing or Cessation of Operations (June) (CLOSE3) File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 22
Range: 0-22	Mean: 0
	Standard deviation: 0.5

#### Literal question

Closing or Cessation of Operations (June)

## a.9 Other Specify (A\_OTH\_SPECIFY) File: LTS 2 Q 2021

### Overview

Type: Discrete  
 Format: character  
 Width: 42

#### Literal question

Other Specify

## a.9 Others (Apr) (A\_OTH1) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-8

#### Literal question

Others (Apr)

## a.9 Others (May) (A\_OTH2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 31
Range: 0-31	Mean: 0
	Standard deviation: 0.8

**Literal question**

Others (May)

## a.9 Others (June) (A\_OTH3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-11

**Literal question**

Others (June)

## b. Management prerogative towards disciplinary action (Apr) (B1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 97
Range: 0-97	Mean: 0.4
	Standard deviation: 3.8

**Literal question**

Management prerogative towards disciplinary action (Apr)

## b. Management prerogative towards disciplinary action (May) (B2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 114
Range: 0-114	Mean: 0.4
	Standard deviation: 3.8

**Literal question**

Management prerogative towards disciplinary action (May)

## b. Management prerogative towards disciplinary action (June) (B3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 148
Range: 0-148	Mean: 0.4
	Standard deviation: 5.4

**Literal question**

Management prerogative towards disciplinary action (June)

## b.1 AWOL (Apr) (AWOL1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 92
Range: 0-92	Mean: 0.2
	Standard deviation: 3.3

**Literal question**

Absent without official leave (Apr)

## b.1 AWOL (May) (AWOL2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 108
Range: 0-108	Mean: 0.2
	Standard deviation: 3.3

**Literal question**

Absent without official leave (May)

## b.1 AWOL (June) (AWOL3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 142
Range: 0-142	Mean: 0.3
	Standard deviation: 4.7

**Literal question**

Absent without official leave (June)

## b.2 Serious misconduct or Willful disobedience (Apr) (DISOBEY1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0
	Standard deviation: 0.6

**Literal question**

Serious misconduct or Willful disobedience (Apr)

## b.2 Serious misconduct or Willful disobedience (May (DISOBEY2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 0.9

**Literal question**

Serious misconduct or Willful disobedience (May)

## b.2 Serious misconduct or Willful disobedience (June) (DISOBEY3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 59
Range: 0-59	Mean: 0.1
	Standard deviation: 1.7

**Literal question**

Serious misconduct or Willful disobedience (June)

## b.3 Gross and habitual neglect of duties (Apr) (NEGLECT1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-10

**Literal question**

Gross and habitual neglect of duties (Apr)



## b.3 Gross and habitual neglect of duties (May) (NEGLECT2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-18

**Literal question**

Gross and habitual neglect of duties (May)

## b.3 Gross and habitual neglect of duties (June) (NEGLECT3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-14

**Literal question**

Gross and habitual neglect of duties (June)

## b.4 Fraud or willful breach of trust (Apr) (FRAUD1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Fraud or willful breach of trust (Apr)

## b.4 Fraud or willful breach of trust (May) (FRAUD2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Fraud or willful breach of trust (May)

## b.4 Fraud or willful breach of trust (June) (FRAUD3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Literal question**

Fraud or willful breach of trust (June)

## b.5 Commission of crime or offense (Apr) (CRIME1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Commission of crime or offense (Apr)

## b.5 Commission of crime or offense (May) (CRIME2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Commission of crime or offense (May)

## b.5 Commission of crime or offense (June) (CRIME3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Literal question**

Commission of crime or offense (June)

## b.6 Other Specify (B\_OTH\_SPECIFY)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 45  
 Decimals: 0

**Literal question**

Other Specify

## b.6 Others (Apr) (B\_OTH1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 48
Range: 0-48	Mean: 0
	Standard deviation: 1.2

**Literal question**

Others (Apr)

## b.6 Others (May) (B\_OTH2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 34
Range: 0-34	Mean: 0
	Standard deviation: 0.9

**Literal question**

Others (May)

## b.6 Others (June) (B\_OTH3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete	Valid cases: 1794
Format: character	
Width: 2	

**Literal question**

Others (June)

## c. Other Reasons (Apr) (C1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 151
Range: 0-151	Mean: 0.3
	Standard deviation: 4

**Literal question**

Other Reasons (Apr)

## c. Other Reasons (May) (C2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 123
Range: 0-123	Mean: 0.3
	Standard deviation: 3.4

**Literal question**

Other Reasons (May)

## c. Other Reasons (June) (C3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 132
Range: 0-132	Mean: 0.2
	Standard deviation: 3.4

**Literal question**

Other Reasons (June)

## c.1 Failure rating on performance (Apr) (RATE1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 42
Range: 0-42	Mean: 0.1
	Standard deviation: 1.5

**Literal question**

Failure rating on performance (Apr)

## c.1 Failure rating on performance (May) (RATE2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 37
Range: 0-37	Mean: 0.1
	Standard deviation: 1.4

**Literal question**

Failure rating on performance (May)

## c.1 Failure rating on performance (June) (RATE3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-49

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 49  
 Mean: 0.1  
 Standard deviation: 1.3

**Literal question**

Failure rating on performance (June)

c.2 Failure to meet agency/establishment's standards (Apr)  
(STANDARD1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-23

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 23  
 Mean: 0.1  
 Standard deviation: 0.9

**Literal question**

Failure to meet agency/establishment's standards (Apr)

c.2 Failure to meet agency/establishment's standards (May)  
(STANDARD2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

**Literal question**

Failure to meet agency/establishment's standards (May)

c.2 Failure to meet agency/establishment's standards (June)  
(STANDARD3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-37

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 37  
 Mean: 0  
 Standard deviation: 0.9

**Literal question**

Failure to meet agency/establishment's standards (June)

### c.3 Health reasons (Apr) (HEALTH1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 109
Range: 0-109	Mean: 0.1
	Standard deviation: 2.6

#### Literal question

Health reasons (Apr)

### c.3 Health reasons (May) (HEALTH2)

File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 90
Range: 0-90	Mean: 0.1
	Standard deviation: 2.2

#### Literal question

Health reasons (May)

### c.3 Health reasons (June) (HEALTH3)

File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 83
Range: 0-83	Mean: 0.1
	Standard deviation: 2

#### Literal question

Health reasons (June)

### c.4 Other Specify (C\_OTH\_SPECIFY)

File: LTS 2 Q 2021

#### Overview

Type: Continuous
Format: numeric
Width: 40
Decimals: 0

#### Literal question

Other Specify

## c.4 Others (Apr) (C\_OTH1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

**Literal question**

Others (Apr)

## c.4 Others (May) (C\_OTH2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

**Literal question**

Others (May)

## c.4 Others (June) (C\_OTH3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (June)

## c.5 Other Specify (D\_OTH\_SPECIFY)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 60

**Literal question**

Other Specify

## c.5 Others (Apr) (D\_OTH1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-84

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 84  
 Mean: 0.2  
 Standard deviation: 2.7

#### Literal question

Others (Apr)

### c.5 Others (May) (D\_OTH2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-83

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 83  
 Mean: 0.2  
 Standard deviation: 2.5

#### Literal question

Others (May)

### c.5 Others (June) (D\_OTH3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-104

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 104  
 Mean: 0.3  
 Standard deviation: 3.5

#### Literal question

Others (June)

### B.2 Quits (Employee-Initiated) (Apr) (QUIT1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-918

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 918  
 Mean: 2.7  
 Standard deviation: 24.6

#### Literal question

Quits (Employee-Initiated) (Apr)

### B.2 Quits (Employee-Initiated) (May) (QUIT2) File: LTS 2 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-787

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 787  
 Mean: 2.7  
 Standard deviation: 21.8

### Literal question

Quits (Employee-Initiated) (May)

## B.2 Quits (Employee-Initiated) (June) (QUIT3) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-901

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 901  
 Mean: 3  
 Standard deviation: 24.2

### Literal question

Quits (Employee-Initiated) (June)

## a. AWOL (Apr) (LEAVE1) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-207

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 207  
 Mean: 0.3  
 Standard deviation: 5.2

### Literal question

Absent without official leave (Apr)

## a. AWOL (May) (LEAVE2) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-141

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 141  
 Mean: 0.3  
 Standard deviation: 3.8

### Literal question

Absent without official leave (May)

## a. AWOL (June) (LEAVE3) File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-218

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 218  
 Mean: 0.4  
 Standard deviation: 5.5

#### Literal question

Absent without official leave (June)

### b. Retirement (Apr) (RETIRE1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

Retirement (Apr)

### b. Retirement (May) (RETIRE2)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-38

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 38  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

Retirement (May)

### b. Retirement (June) (RETIRE3)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Retirement (June)

### c. Resignation (Apr) (RESIGN1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-710

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 710  
 Mean: 2.3  
 Standard deviation: 19.8

#### Literal question

Resignation (Apr)

### c. Resignation (May) (RESIGN2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-646

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 646  
 Mean: 2.3  
 Standard deviation: 18.2

#### Literal question

Resignation (May)

### c. Resignation (June) (RESIGN3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-683

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 683  
 Mean: 2.5  
 Standard deviation: 19.2

#### Literal question

Resignation (June)

### c.1 Hired by another company (Apr) (HIRED1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-217

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 217  
 Mean: 0.7  
 Standard deviation: 6.2

#### Literal question

Hired by another company (Apr)

### c.1 Hired by another company (May) (HIRED2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-161

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 161  
 Mean: 0.7  
 Standard deviation: 4.8

#### Literal question

Hired by another company (May)

### c.1 Hired by another company (June) (HIRED3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-139

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 139  
 Mean: 0.8  
 Standard deviation: 4.7

#### Literal question

Hired by another company (June)

### c.2 To work abroad (Apr) (ABROAD1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

To work abroad (Apr)

### c.2 To work abroad (May) (ABROAD2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

To work abroad (May)

### c.2 To work abroad (June) (ABROAD3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

To work abroad (June)

### c.3 Family considerations (Apr) (FAMILY1) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 124
Range: 0-124	Mean: 0.3
	Standard deviation: 3.1

#### Literal question

Family considerations (Apr)

### c.3 Family considerations (May) (FAMILY2) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 119
Range: 0-119	Mean: 0.3
	Standard deviation: 3.1

#### Literal question

Family considerations (May)

### c.3 Family considerations (June) (FAMILY3) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 83
Range: 0-83	Mean: 0.3
	Standard deviation: 2.6

#### Literal question

Family considerations (June)

### c.4 Personal issues (Apr) (PERSONAL1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-310

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 310  
 Mean: 0.9  
 Standard deviation: 10.5

#### Literal question

Personal issues (Apr)

### c.4 Personal issues (May) (PERSONAL2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-307

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 307  
 Mean: 1  
 Standard deviation: 10.2

#### Literal question

Personal issues (May)

### c.4 Personal issues (June) (PERSONAL3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-294

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 294  
 Mean: 1  
 Standard deviation: 10

#### Literal question

Personal issues (June)

### c.5 To study (Apr) (STUDY1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0.1  
 Standard deviation: 1.2

#### Literal question

To study (Apr)

### c.5 To study (May) (STUDY2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-44

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 44  
 Mean: 0.1  
 Standard deviation: 1.1

#### Literal question

To study (May)

### c.5 To study (June) (STUDY3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-52

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 52  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

To study (June)

### Total Agency Hired Worker (Apr) (AHW1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1740

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1740  
 Mean: 8.6  
 Standard deviation: 77

#### Literal question

Total Agency Hired Worker (Apr)

### Total Agency Hired Worker (May) (AHW2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1867

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1867  
 Mean: 8.9  
 Standard deviation: 80.1

#### Literal question

Total Agency Hired Worker (May)

### Total Agency Hired Worker (June) (AHW3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1989

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1989  
 Mean: 9.3  
 Standard deviation: 82.2

#### Literal question

Total Agency Hired Worker (June)

## Total Accessions (New Hires) (Apr) (TA1)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-247

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 247  
 Mean: 0.9  
 Standard deviation: 9.1

#### Literal question

Total Accessions (New Hires) (Apr)

## Total Accessions (New Hires) (May) (TA2)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-131

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 131  
 Mean: 0.4  
 Standard deviation: 4.7

#### Literal question

Total Accessions (New Hires) (May)

## Total Accessions (New Hires) (June) (TA3)

File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-122

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 122  
 Mean: 0.4  
 Standard deviation: 4.5

#### Literal question

Total Accessions (New Hires) (June)

## a. Security Services (Apr) (SECURITY1)

File: LTS 2 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-247

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 247  
 Mean: 0.4  
 Standard deviation: 6.5

#### Literal question

Security Services (Apr)

### a. Security Services (May) (SECURITY2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-26

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 26  
 Mean: 0.1  
 Standard deviation: 0.9

#### Literal question

Security Services (May)

### a. Security Services (June) (SECURITY3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-44

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 44  
 Mean: 0.1  
 Standard deviation: 1.4

#### Literal question

Security Services (June)

### b. Janitorial (Apr) (JANITOR1) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-55

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 55  
 Mean: 0.1  
 Standard deviation: 2.1

#### Literal question

Janitorial (Apr)

### b. Janitorial (May) (JANITOR2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-12

#### Literal question

Janitorial (May)

### b. Janitorial (June) (JANITOR3) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 49
Range: 0-49	Mean: 0.1
	Standard deviation: 1.3

#### Literal question

Janitorial (June)

### c. Human resource (Apr) (HR1) File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0
	Standard deviation: 0.8

#### Literal question

Human resource (Apr)

### c. Human resource (May) (HR2) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Human resource (May)

### c. Human resource (June) (HR3) File: LTS 2 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

**Literal question**

Human resource (June)

d. Finance/Accounting (Apr) (FINANCE1)  
 File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Finance/Accounting (Apr)

d. Finance/Accounting (May) (FINANCE2)  
 File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-11

**Literal question**

Finance/Accounting (May)

d. Finance/Accounting (June) (FINANCE3)  
 File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Finance/Accounting (June)

e. Other Specify (TA\_OTH\_SPECIFY)  
 File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 58

**Literal question**

Other Specify

## e. Others (Apr) (TA\_OTH1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 146
Range: 0-146	Mean: 0.4
	Standard deviation: 5.1

**Literal question**

Others (Apr)

## e. Others (May) (TA\_OTH2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 131
Range: 0-131	Mean: 0.3
	Standard deviation: 4.5

**Literal question**

Others (May)

## e. Others (June) (TA\_OTH3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 122
Range: 0-122	Mean: 0.2
	Standard deviation: 3.6

**Literal question**

Others (June)

## Total Separation (Apr) (TS1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 64
Range: 0-64	Mean: 0.2
	Standard deviation: 2.1

**Literal question**

Total Separation (Apr)

## Total Separation (May) (TS2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-14

**Literal question**

Total Separation (May)

## Total Separation (June) (TS3)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-27

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 27  
 Mean: 0.1  
 Standard deviation: 1.1

**Literal question**

Total Separation (June)

## a. Other Specify (A\_TS\_REASON)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 51  
 Decimals: 0

**Literal question**

Other Specify

## a. Others (Apr) (A\_TS1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-64

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 64  
 Mean: 0.2  
 Standard deviation: 1.9

**Literal question**

Others (Apr)

## a. Others (May) (A\_TS2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-14

**Literal question**

Others (May)

a. Others (June) (A\_TS3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1794

**Literal question**

Others (June)

b. Other Specify (B\_TS\_REASON)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 42  
 Decimals: 0

**Literal question**

Other Specify

b. Others (Apr) (B\_TS1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

**Literal question**

Others (Apr)

b. Others (May) (B\_TS2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-12

**Literal question**

Others (May)

## b. Others (June) (B\_TS3)

File: LTS 2 Q 2021

### Overview

Type: Discrete  
Format: character  
Width: 1

### Literal question

Others (June)

## c. Other Specify (C\_TS\_REASON)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 29  
Decimals: 0

### Literal question

Other Specify

## c. Others (Apr) (C\_TS1)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-2

### Literal question

Others (Apr)

## c. Others (May) (C\_TS2)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-1

### Literal question

Others (May)

## c. Others (June) (C\_TS3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 1794

**Literal question**

Others (June)

d. Other Specify (D\_TS\_REASON)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 21  
 Decimals: 0

**Literal question**

Other Specify

d. Others (Apr) (D\_TS1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Literal question**

Others (Apr)

d. Others (May) (D\_TS2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (May)

d. Others (June) (D\_TS3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (June)



## e. Other Specify (E\_TS\_REASON)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0

Valid cases: 0  
 Invalid: 1794

**Literal question**

Other Specify

## e. Others (Apr) (E\_TS1)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (Apr)

## e. Others (May) (E\_TS2)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (May)

## e. Others (June) (E\_TS3)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (June)

## Business Condition (qA)

File: LTS 2 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-2688

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2688  
 Mean: 4.2  
 Standard deviation: 77

## Management prerogative towards disciplinary action (continued) (qB)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-332

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 332  
 Mean: 1.2  
 Standard deviation: 12.6

## Other Reasons (qC)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-406

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 406  
 Mean: 0.7  
 Standard deviation: 10.6

## Total Layoff (qLAY)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-3003

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3003  
 Mean: 6.1  
 Standard deviation: 87

## Resignation (qRESIGN)

File: LTS 2 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 7  
 Decimals: 2  
 Range: 0-2039

Valid cases: 1794  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2039  
 Mean: 7.2  
 Standard deviation: 56.8

## Quits (Employee-initiated) (qQUIT)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2606
Range: 0-2606	Mean: 8.4
	Standard deviation: 70.2

## Total Separation (qsep)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3199
Range: 0-3199	Mean: 14.5
	Standard deviation: 126

## Total Expansion (qexp)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 920
Range: 0-920	Mean: 4.2
	Standard deviation: 35.1

## Total Replacement (qrep)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3181
Range: 0-3181	Mean: 8.5
	Standard deviation: 99.2

## Lack of Market (qLOM)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 21
Range: 0-21	Mean: 0
	Standard deviation: 0.8

## Financial Loss (qFL)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 37
Range: 0-37	Mean: 0
	Standard deviation: 1

## Reorganization (qREORG)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 20
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.6
Range: 0-20	

## Mergers/Change in Management (qMERGE)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 3
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.1
Range: 0-3	

## Project Completion/End of Contract (qEOC)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2688
Range: 0-2688	Mean: 3.2
	Standard deviation: 76.1

## Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 18
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.4
Range: 0-18	

## Retrenchment/Downsizing (qRETRENCH)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 291
Range: 0-291	Mean: 0.8
	Standard deviation: 11.4

## Closing or Cessation of Operations (qCLOSE)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 22
Range: 0-22	Mean: 0
	Standard deviation: 0.6

## Others (qA\_OTH)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 31
Range: 0-31	Mean: 0.1
	Standard deviation: 1.1

## Absence Without Leave (AWOL) (qAWOL)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 318
Range: 0-318	Mean: 0.8
	Standard deviation: 11

## Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 89
Range: 0-89	Mean: 0.2
	Standard deviation: 2.9

## Gross and habitual neglect of duties (qNEGLECT)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 42
Range: 0-42	Mean: 0.1
	Standard deviation: 1.1

## Fraud or willful breach of trust (qFRAUD)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 5
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-5	

## Commission of crime or offense (qCRIME)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 6
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-6	

## Other (qB\_OTH)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 113
Range: 0-113	Mean: 0.1
	Standard deviation: 2.8

## Failure rating on performance (qRATE)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 124
Range: 0-124	Mean: 0.3
	Standard deviation: 3.9

## Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 79
Range: 0-79	Mean: 0.1
	Standard deviation: 2.3

## Health reasons (qHEALTH)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 282
Range: 0-282	Mean: 0.3
	Standard deviation: 6.7

## Others (qC\_OTH)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 10
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.3
Range: 0-10	

## AWOL (qLEAVE)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 566
Range: 0-566	Mean: 1
	Standard deviation: 14.4

## Retirement (qRETIRE)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 44
Range: 0-44	Mean: 0.3
	Standard deviation: 1.8

## Hired by another company (qHIRED)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 517
Range: 0-517	Mean: 2.2
	Standard deviation: 15.1

## To work abroad (qABROAD)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 23
Range: 0-23	Mean: 0.2
	Standard deviation: 1.2

## Family considerations (qFAMILY)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 326
Range: 0-326	Mean: 0.8
	Standard deviation: 8.5

## Personal issues (qPERSONAL)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 911
Range: 0-911	Mean: 3
	Standard deviation: 30.6

## To study (qSTUDY)

File: LTS 2 Q 2021

**Overview**

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 146
Range: 0-146	Mean: 0.2
	Standard deviation: 3.6



## Others (qD\_OTH)

### File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 244
Range: 0-244	Mean: 0.8
	Standard deviation: 8

## Labor Turnover (2nd Qtr) (ltr)

### File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: -712
Decimals: 2	Maximum: 605
Range: -712-605	Mean: -1.8
	Standard deviation: 37.5

## Revise Status (status\_rev)

### File: LTS 2 Q 2021

#### Overview

Type: Discrete	Minimum: 1
Format: numeric	Maximum: 11
Width: 5	Mean: 1
Decimals: 2	Standard deviation: 0.2
Range: 1-11	

## Total Agency Hired Workers (qAHW)

### File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1864
Range: 0-1864	Mean: 8.9
	Standard deviation: 79.7

## Accession (Agency Hired Workers) (qTA)

### File: LTS 2 Q 2021

#### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 359
Range: 0-359	Mean: 1.7
	Standard deviation: 14.3

## Separation (Agency Hired Workers) (qTS)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 100
Range: 0-100	Mean: 0.4
	Standard deviation: 3.3

## Total Agency Hired Workers Labor Turnover (AHW\_ltr)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 7	Minimum: -100
Decimals: 2	Maximum: 359
Range: -100-359	Mean: 1.4
	Standard deviation: 14.2

## Major Industry (maj\_ind)

File: LTS 2 Q 2021

### Overview

Type: Discrete	Valid cases: 1794
Format: character	Invalid: 0
Width: 1	

## New major industry (nmaj\_ind)

File: LTS 2 Q 2021

### Overview

Type: Discrete	Valid cases: 1794
Format: character	Invalid: 0
Width: 1	

## Revised Weights (buf\_rev)

File: LTS 2 Q 2021

### Overview

Type: Continuous	Valid cases: 1794
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 10.4
Range: 1-10.4372759856631	Mean: 6.9
	Standard deviation: 2.6

## New employment size (n\_ategrp)

File: LTS 2 Q 2021

**Overview**

Type: Discrete  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-2

Valid cases: 1788  
Invalid: 6  
Minimum: 0  
Maximum: 2

## Establishment Control Number (ECN)

File: LTS 2 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: character  
 Width: 14

**Description**

Establishment Control Number

**Literal question**

Establishment Control Number

## Major Industry (nmaj\_ind)

File: LTS 2 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 1860
Format: character	Invalid: 0
Width: 1	

**Literal question**

Major Industry

## Major Occupation (maj\_occ)

File: LTS 2 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 1859
Format: numeric	Invalid: 1
Width: 1	
Decimals: 0	
Range: 1-9	

**Literal question**

Major Occupation

## PSOC (PSOC)

File: LTS 2 Q 2021\_vacancies

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0

**Literal question**

PSOC

## Title of Occupation (JOBVAC)

File: LTS 2 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: character  
 Width: 59

Valid cases: 1860  
 Invalid: 0

### Literal question

Title of Occupation

## Number of Vacancies (NUM\_VAC)

File: LTS 2 Q 2021\_vacancies

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 1-344

Valid cases: 1860  
 Invalid: 0  
 Minimum: 1  
 Maximum: 344  
 Mean: 4.3  
 Standard deviation: 16.5

### Literal question

Number of Vacancies

## Establishment Control Number (ECN)

File: LTS 3 Q 2021

### Overview

Type: Discrete  
Format: character  
Width: 14

Valid cases: 2120  
Invalid: 0

### Description

Establishment control number

### Literal question

Establishment Control Number

## New PSIC (PSIC\_NEW)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 6  
Decimals: 0

### Description

Revised industry code of the establishment found during field operation.

### Literal question

New PSIC

## New PSIC (PSIC\_NEW34q)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 6  
Decimals: 0

### Description

3rd quarter revise PSIC

## Survey Status (STATUS)

File: LTS 3 Q 2021

### Overview

Type: Discrete  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 1-12

### Description

Status of the questionnaire after field operations.

### Literal question

Status Code

## Main Economic Activity (MAINECO)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
Format: character  
Width: 90

Valid cases: 2107  
Invalid: 0

**Description**

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

**Literal question**

Main Economic Activity

## New GEOCODE (GEOCODE\_NEW)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
Format: character  
Width: 9

**Description**

New Geocode found after field operation

**Literal question**

New GEOCODE

## GEOCODE\_RU (GEOCODE\_RU)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
Format: character  
Width: 9

**Description**

Geocode of the reporting unit of the establishment

**Literal question**

GEOCODE\_RU

## Original Major Product/Goods and Services (ORIG\_MPROD\_R)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
Format: character  
Width: 100

Valid cases: 2005  
Invalid: 0

**Literal question**

Original Major products/goods produced or sold or type of service rendered

## Remarks (REMARK)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 43

**Literal question**

Remarks

## Total Employment (EMP)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 1750
Format: numeric	Invalid: 370
Width: 5	Minimum: 4
Decimals: 0	Maximum: 73544
Range: 4-73544	Mean: 271.9
	Standard deviation: 2211.5

**Description**

Total number of persons who worked or received pay from the establishment during the survey reference period.

**Literal question**

Total Employment

## Original Main Economic Activity (ORIG\_MEA\_R)

File: LTS 3 Q 2021

**Overview**

Type: Discrete	Valid cases: 2120
Format: character	Invalid: 0
Width: 100	

**Literal question**

Original Main Economic Activity

## Major Product/Goods and Services (MPROD\_R)

File: LTS 3 Q 2021

**Overview**

Type: Discrete	Valid cases: 2107
Format: character	Invalid: 0
Width: 100	

**Literal question**

Major products/goods produced or sold or type of service rendered

## A. Total Accession (New Hires) (Jul) (ACC1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 5913
Range: 0-5913	Mean: 8.8
	Standard deviation: 137.7

**Literal question**



Total Accession (New Hires) (Jul)

## A. Total Accession (New Hires) (Aug) (ACC2)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3886
Range: 0-3886	Mean: 7
	Standard deviation: 107.1

#### Literal question

Total Accession (New Hires) (Aug)

## A. Total Accession (New Hires) (Sep) (ACC3)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 5118
Range: 0-5118	Mean: 7.5
	Standard deviation: 130

#### Literal question

Total Accession (New Hires) (Sep)

## B. Total Separation (Jul) (SEP1)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3329
Range: 0-3329	Mean: 6.6
	Standard deviation: 79.1

#### Literal question

Total Separation (Jul)

## B. Total Separation (Aug) (SEP2)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3668
Range: 0-3668	Mean: 5.3
	Standard deviation: 84

#### Literal question

Total Separation (Aug)

## B. Total Separation (Sep) (SEP3)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3393
Range: 0-3393	Mean: 5.2
	Standard deviation: 79.4

### Literal question

Total Separation (Sep)

## Average Employment (Revised) (qemp)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: 15.7
Decimals: 2	Maximum: 69896
Range: 15.6666666666667-69896	Mean: 238.4
	Standard deviation: 1957.4

## Total Accession (qacc)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 14917
Range: 0-14917	Mean: 23.3
	Standard deviation: 370.5

## Previous Total Employment (PREVEMP)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 12
Decimals: 0	Maximum: 19285
Range: 12-19285	Mean: 178
	Standard deviation: 711.1

## I. Total Employment (Jul) (EMP1)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 12-66617

Valid cases: 2120  
 Invalid: 0  
 Minimum: 12  
 Maximum: 66617  
 Mean: 236.2  
 Standard deviation: 1910.5

#### Literal question

Total Employment (Jul)

## I. Total Employment (Aug) (EMP2)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 15-69527

Valid cases: 2120  
 Invalid: 0  
 Minimum: 15  
 Maximum: 69527  
 Mean: 238.9  
 Standard deviation: 1950.2

#### Literal question

Total Employment (Aug)

## I. Total Employment (Sep) (EMP3)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 8-73544

Valid cases: 2120  
 Invalid: 0  
 Minimum: 8  
 Maximum: 73544  
 Mean: 240.1  
 Standard deviation: 2013.5

#### Literal question

Total Employment (Sep)

## A.1. Expansion (Jul) (ACC1EXP)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-5567

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 5567  
 Mean: 6.4  
 Standard deviation: 128.2

#### Literal question

Expansion (Jul)

## A.1. Expansion (Aug) (ACC2EXP)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3603

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3603  
 Mean: 4.9  
 Standard deviation: 99.8

#### Literal question

Expansion (Aug)

## A.1. Expansion (Sep) (ACC3EXP) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2808

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2808  
 Mean: 4.3  
 Standard deviation: 82.9

#### Literal question

Expansion (Sep)

## A.2. Replacement (Jul) (ACC1REP) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-666

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 666  
 Mean: 2.4  
 Standard deviation: 20.2

#### Literal question

Replacement (Jul)

## A.2.Replacement (Aug) (ACC2REP) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-574

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 574  
 Mean: 2.1  
 Standard deviation: 19.4

#### Literal question

Replacement (Aug)

## A.2.Replacement (Sep) (ACC3REP) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2621

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2621  
 Mean: 3.2  
 Standard deviation: 59.8

#### Literal question

Replacement (Sep)

## B.1. Employer-Initiated (Jul) (LAY1) File: LTS 3 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3329

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3329  
 Mean: 3.6  
 Standard deviation: 73.9

#### Literal question

Employer-Initiated (Jul)

## B.1. Employer-Initiated (Aug) (LAY2) File: LTS 3 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3668

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3668  
 Mean: 2.9  
 Standard deviation: 80.4

#### Literal question

Employer-Initiated (Aug)

## B.1. Employer-Initiated (Sep) (LAY3) File: LTS 3 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3393

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3393  
 Mean: 2.8  
 Standard deviation: 74.8

#### Literal question

Employer-Initiated (Sep)

## a. Business Condition (Jul) (A1) File: LTS 3 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-376

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 376  
 Mean: 1.4  
 Standard deviation: 12.2

#### Literal question

Business Condition (Jul)

### a. Business Condition (Aug) (A2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-194

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 194  
 Mean: 0.6  
 Standard deviation: 6.8

#### Literal question

Business Condition (Aug)

### a. Business Condition (Sep) (A3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-355

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 355  
 Mean: 0.7  
 Standard deviation: 9.4

#### Literal question

Business Condition (Sep)

### a.1 Lack of Market (Jul) (LOM1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-17

#### Literal question

Lack of Market (Jul)

### a.1 Lack of Market (Aug) (LOM2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-30

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 30  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Lack of Market (Aug)

### a.1 Lack of Market (Sep) (LOM3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

#### Literal question

Lack of Market (Sep)

### a.2 Financial Loss (Jul) (FL1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-18

#### Literal question

Financial Loss (Jul)

### a.2 Financial Loss (Aug) (FL2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-8

#### Literal question

Financial Loss (Aug)

### a.2 Financial Loss (Sep) (FL3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

**Literal question**

Financial Loss (Sep)

### a.3 Reorganization (Jul) (REORG1) File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

**Literal question**

Reorganization (Jul)

### a.3 Reorganization (Aug) (REORG2) File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

**Literal question**

Reorganization (Aug)

### a.3 Reorganization (Sep) (REORG3) File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Reorganization (Sep)

### a.4 Mergers / Change in Management (Jul) (MERGE1) File: LTS 3 Q 2021

**Overview**



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-25

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 25  
 Mean: 0  
 Standard deviation: 0.6

#### Literal question

Mergers / Change in Management (Jul)

### a.4 Mergers / Change in Management (Aug) (MERGE2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

#### Literal question

Mergers / Change in Management (Aug)

### a.4 Mergers / Change in Management (Sep) (MERGE3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

#### Literal question

Mergers / Change in Management (Sep)

### a.5 Project Completion/End of Contract (Jul) (EOC1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-143

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 143  
 Mean: 0.5  
 Standard deviation: 5.1

#### Literal question

Project Completion/End of Contract (Jul)

### a.5 Project Completion/End of Contract (Aug) (EOC2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-130

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 130  
 Mean: 0.3  
 Standard deviation: 3.6

#### Literal question

Project Completion/End of Contract (Aug)

### a.5 Project Completion/End of Contract (Sep) (EOC3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-133

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 133  
 Mean: 0.3  
 Standard deviation: 4.4

#### Literal question

Project Completion/End of Contract (Sep)

### a.6 Automaton/Modernization/installation of labor-saving devices (Jul) (AUTO1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-376

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 376  
 Mean: 0.2  
 Standard deviation: 8.2

#### Literal question

Automaton/Modernization/installation of labor-saving devices (Jul)

### a.6 Automaton/Modernization/installation of labor-saving devices (Aug) (AUTO2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-194

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 194  
 Mean: 0.1  
 Standard deviation: 4.2

#### Literal question

Automaton/Modernization/installation of labor-saving devices (Aug)

## a.6 Automatoin/Modernization/installation of labor-saving devices (Sep) (AUTO3)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 355
Range: 0-355	Mean: 0.2
	Standard deviation: 7.7

### Literal question

Automatoin/Modernization/installation of labor-saving devices (Sep)

## a.7 Retrenchment/Downsizing (Jul) (RETRENCH1)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 200
Range: 0-200	Mean: 0.4
	Standard deviation: 5.6

### Literal question

Retrenchment/Downsizing (Jul)

## a.7 Retrenchment/Downsizing (Aug) (RETRENCH2)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 113
Range: 0-113	Mean: 0.1
	Standard deviation: 2.5

### Literal question

Retrenchment/Downsizing (Aug)

## a.7 Retrenchment/Downsizing (Sep) (RETRENCH3)

File: LTS 3 Q 2021

### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 60
Range: 0-60	Mean: 0.1
	Standard deviation: 1.8

### Literal question

Retrenchment/Downsizing (Sep)

## a.8 Closing or Cessation of Operations (Jul) (CLOSE1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-19

**Literal question**

Closing or Cessation of Operations (Jul)

## a.8 Closing or Cessation of Operations (Aug) (CLOSE2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-11

**Literal question**

Closing or Cessation of Operations (Aug)

## a.8 Closing or Cessation of Operations (Sep) (CLOSE3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-6

**Literal question**

Closing or Cessation of Operations (Sep)

## a.9 Other Specify (A\_OTH\_SPECIFY)

File: LTS 3 Q 2021

**Overview**

Type: Discrete

Format: character

Width: 58

**Literal question**

Other Specify

## a.9 Others (Jul) (A\_OTH1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-182

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 182  
 Mean: 0.2  
 Standard deviation: 4.8

#### Literal question

Others (Jul)

### a.9 Others (Aug) (A\_OTH2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-109

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 109  
 Mean: 0.1  
 Standard deviation: 2.8

#### Literal question

Others (Aug)

### a.9 Others (Sep) (A\_OTH3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0.1  
 Standard deviation: 1.2

#### Literal question

Others (Sep)

### b. Management prerogative towards disciplinary action (Jul) (B1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-187

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 187  
 Mean: 0.4  
 Standard deviation: 5.3

#### Literal question

Management prerogative towards disciplinary action (Jul)

### b. Management prerogative towards disciplinary action (Aug) (B2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-166

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 166  
 Mean: 0.4  
 Standard deviation: 5.6

#### Literal question

Management prerogative towards disciplinary action (Aug)

## b. Management prerogative towards disciplinary action (Sep) (B3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-145

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 145  
 Mean: 0.4  
 Standard deviation: 4.6

#### Literal question

Management prerogative towards disciplinary action (Sep)

## b.1 AWOL (Jul) (AWOL1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-79

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 79  
 Mean: 0.2  
 Standard deviation: 2.6

#### Literal question

Absent without official leave ( Jul)

## b.1 AWOL (Aug) (AWOL2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-153

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 153  
 Mean: 0.2  
 Standard deviation: 3.8

#### Literal question

Absent without official leave ((Aug)

## b.1 AWOL (Sep) (AWOL3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-103

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 103  
 Mean: 0.2  
 Standard deviation: 2.9

#### Literal question

Absent without official leave (Sep)

## b.2 Serious misconduct or Willful disobedience (Jul) (DISOBEY1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-43

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 43  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

Serious misconduct or Willful disobedience (Jul)

## b.2 Serious misconduct or Willful disobedience (Aug) (DISOBEY2) File: LTS 3 Q 2021

#### Overview

Type: Discrete  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

#### Literal question

Serious misconduct or Willful disobedience (Aug)

## b.2 Serious misconduct or Willful disobedience (Sep) (DISOBEY3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-12

#### Literal question

Serious misconduct or Willful disobedience (Sep)

## b.3 Gross and habitual neglect of duties (Jul) (NEGLECT1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-187

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 187  
 Mean: 0.1  
 Standard deviation: 4.1

#### Literal question

Gross and habitual neglect of duties (Jul)

### b.3 Gross and habitual neglect of duties (Aug) (NEGLECT2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-166

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 166  
 Mean: 0.1  
 Standard deviation: 3.6

#### Literal question

Gross and habitual neglect of duties (Aug)

### b.3 Gross and habitual neglect of duties (Sep) (NEGLECT3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-145

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 145  
 Mean: 0.1  
 Standard deviation: 3.2

#### Literal question

Gross and habitual neglect of duties (Sep)

### b.4 Fraud or willful breach of trust (Jul) (FRAUD1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

#### Literal question

Fraud or willful breach of trust (Jul)

### b.4 Fraud or willful breach of trust (Aug) (FRAUD2) File: LTS 3 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-14

**Literal question**

Fraud or willful breach of trust (Aug)

## b.4 Fraud or willful breach of trust (Sep) (FRAUD3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Fraud or willful breach of trust (Sep)

## b.5 Commission of crime or offense (Jul) (CRIME1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Commission of crime or offense (Jul)

## b.5 Commission of crime or offense (Aug) (CRIME2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

**Literal question**

Commission of crime or offense (Aug)

## b.5 Commission of crime or offense (Sep) (CRIME3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

**Literal question**

Commission of crime or offense (Sep)

**b.6 Others (Jul) (B\_OTH1)**

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Others (Jul)

**b.6 Others (Aug) (B\_OTH2)**

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Others (Aug)

**b.6 Others (Sep) (B\_OTH3)**

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Others (Sep)

**c. Other Specify (B\_OTH\_SPECIFY)**

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 46

**Literal question**

Other Specify

## c. Other Reasons (Jul) (C1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3142
Range: 0-3142	Mean: 1.7
	Standard deviation: 68.3

**Literal question**

Other Reasons (Jul)

## c. Other Reasons (Aug) (C2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3502
Range: 0-3502	Mean: 1.9
	Standard deviation: 76.1

**Literal question**

Other Reasons (Aug)

## c. Other Reasons (Sep) (C3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3248
Range: 0-3248	Mean: 1.8
	Standard deviation: 70.6

**Literal question**

Other Reasons (Sep)

## c.1 Failure rating on performance (Jul) (RATE1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 53
Range: 0-53	Mean: 0.1
	Standard deviation: 1.7

**Literal question**

Failure rating on performance (Jul)

## c.1 Failure rating on performance (Aug) (RATE2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 53
Range: 0-53	Mean: 0.1
	Standard deviation: 1.8

**Literal question**

Failure rating on performance (Aug)

## c.1 Failure rating on performance (Sep) (RATE3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 62
Range: 0-62	Mean: 0.1
	Standard deviation: 1.7

**Literal question**

Failure rating on performance (Sep)

c.2 Failure to meet agency/establishment's standards (Jul)  
(STANDARD1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 33
Range: 0-33	Mean: 0
	Standard deviation: 0.9

**Literal question**

Failure to meet agency/establishment's standards (Jul)

c.2 Failure to meet agency/establishment's standards (Aug)  
(STANDARD2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-18

**Literal question**

Failure to meet agency/establishment's standards (Aug)

## c.2 Failure to meet agency/establishment's standards (Sep) (STANDARD3)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-62

Valid cases: 2120  
Invalid: 0  
Minimum: 0  
Maximum: 62  
Mean: 0  
Standard deviation: 1.4

### Literal question

Failure to meet agency/establishment's standards (Sep)

## c.3 Health reasons (Jul) (HEALTH1)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-12

### Literal question

Health reasons (Jul)

## c.3 Health reasons (Aug) (HEALTH2)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-13

### Literal question

Health reasons (Aug)

## c.3 Health reasons (Sep) (HEALTH3)

File: LTS 3 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-20

### Literal question

3 Health reasons (Sep)

## c.4 Other Specify (C\_OTH\_SPECIFY)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 56

**Literal question**

Other Specify

## c.4 Others (Jul) (C\_OTH1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3142

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3142  
 Mean: 1.5  
 Standard deviation: 68.2

**Literal question**

Others (Jul)

## c.4 Others (Aug) (C\_OTH2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3502

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3502  
 Mean: 1.7  
 Standard deviation: 76.1

**Literal question**

Others (Aug)

## c.4 Others (Sep) (C\_OTH3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3248

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3248  
 Mean: 1.6  
 Standard deviation: 70.5

**Literal question**

Others (Sep)

## B.2 Quits (Employee-Initiated) (Jul) (QUIT1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 970
Range: 0-970	Mean: 3.1
	Standard deviation: 24

**Literal question**

Quits (Employee-Initiated) (Jul)

## B.2 Quits (Employee-Initiated) (Aug) (QUIT2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 813
Range: 0-813	Mean: 2.3
	Standard deviation: 20

**Literal question**

Quits (Employee-Initiated) (Aug)

## B.2 Quits (Employee-Initiated) (Sep) (QUIT3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 898
Range: 0-898	Mean: 2.4
	Standard deviation: 21.8

**Literal question**

Quits (Employee-Initiated) (Sep)

## a. AWOL (Jul) (LEAVE1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 70
Range: 0-70	Mean: 0.2
	Standard deviation: 2.1

**Literal question**

Absent without official leave (Jul)

## a. AWOL (Aug) (LEAVE2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-51

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 51  
 Mean: 0.2  
 Standard deviation: 1.9

**Literal question**

Absent without official leave (Aug)

## a. AWOL (Sep) (LEAVE3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-43

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 43  
 Mean: 0.1  
 Standard deviation: 1.6

**Literal question**

Absent without official leave (Sep)

## b. Retirement (Jul) (RETIRE1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-22

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 22  
 Mean: 0.1  
 Standard deviation: 0.7

**Literal question**

Retirement (Jul)

## b. Retirement (Aug) (RETIRE2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-17

**Literal question**

Retirement (Aug)

## b. Retirement (Sep) (RETIRE3)

File: LTS 3 Q 2021

**Overview**



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-23

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 23  
 Mean: 0.1  
 Standard deviation: 0.6

#### Literal question

Retirement (Sep)

### c. Resignation (Jul) (RESIGN1)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-969

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 969  
 Mean: 2.8  
 Standard deviation: 23.4

#### Literal question

Resignation (Jul)

### c. Resignation (Aug) (RESIGN2)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-813

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 813  
 Mean: 2.1  
 Standard deviation: 19.4

#### Literal question

Resignation (Aug)

### c. Resignation (Sep) (RESIGN3)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-897

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 897  
 Mean: 2.2  
 Standard deviation: 21.3

#### Literal question

Resignation (Sep)

### c.1 Hired by another company (Jul) (HIRED1)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-71

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 71  
 Mean: 0.8  
 Standard deviation: 3.5

#### Literal question

Hired by another company (Jul)

### c.1 Hired by another company (Aug) (HIRED2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-62

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 62  
 Mean: 0.5  
 Standard deviation: 2.7

#### Literal question

Hired by another company (Aug)

### c.1 Hired by another company (Sep) (HIRED3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-56

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 56  
 Mean: 0.6  
 Standard deviation: 2.9

#### Literal question

Hired by another company (Sep)

### c.2 To work abroad (Jul) (ABROAD1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

To work abroad (Jul)

### c.2 To work abroad (Aug) (ABROAD2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-11

#### Literal question

To work abroad (Aug)

### c.2 To work abroad (Sep) (ABROAD3) File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 0.7

#### Literal question

To work abroad (Sep)

### c.3 Family considerations (Jul) (FAMILY1) File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 53
Range: 0-53	Mean: 0.2
	Standard deviation: 1.4

#### Literal question

Family considerations (Jul)

### c.3 Family considerations (Aug) (FAMILY2) File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 27
Range: 0-27	Mean: 0.1
	Standard deviation: 0.9

#### Literal question

Family considerations (Aug)

### c.3 Family considerations (Sep) (FAMILY3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-36

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 36  
 Mean: 0.1  
 Standard deviation: 1.1

#### Literal question

Family considerations (Sep)

### c.4 Personal issues (Jul) (PERSONAL1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-969

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 969  
 Mean: 1.4  
 Standard deviation: 22.1

#### Literal question

Personal issues (Jul)

### c.4 Personal issues (Aug) (PERSONAL2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-813

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 813  
 Mean: 1.1  
 Standard deviation: 18.5

#### Literal question

Personal issues (Aug)

### c.4 Personal issues (Sep) (PERSONAL3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-897

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 897  
 Mean: 1.1  
 Standard deviation: 20.4

#### Literal question

Personal issues (Sep)

### c.5 To study (Jul) (STUDY1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

To study (Jul)

### c.5 To study (Aug) (STUDY2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-40

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 40  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

To study (Aug)

### c.5 To study (Sep) (STUDY3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-30

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 30  
 Mean: 0.1  
 Standard deviation: 1.1

#### Literal question

To study (Sep)

### c.6 Other Specify (D\_OTH\_SPECIFY) File: LTS 3 Q 2021

#### Overview

Type: Discrete  
 Format: character  
 Width: 60

#### Literal question

Other Specify

### c.6 Others (Jul) (D\_OTH1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-68

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 68  
 Mean: 0.3  
 Standard deviation: 2.9

#### Literal question

Others (Jul)

### c.6 Others (Aug) (D\_OTH2)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-55

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 55  
 Mean: 0.2  
 Standard deviation: 2

#### Literal question

Others (Aug)

### c.6 Others (Sep) (D\_OTH3)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-67

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 67  
 Mean: 0.2  
 Standard deviation: 2.2

#### Literal question

Others (Sep)

### Total Agency Hired Worker (Jul) (AHW1)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1803

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1803  
 Mean: 6.2  
 Standard deviation: 60.5

#### Literal question

Total Agency Hired Worker (Jul)

### Total Agency Hired Worker (Aug) (AHW2)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1810

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1810  
 Mean: 6.4  
 Standard deviation: 60.7

#### Literal question

Total Agency Hired Worker (Aug)

## Total Agency Hired Worker (Sep) (AHW3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1812

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1812  
 Mean: 6.6  
 Standard deviation: 61.3

#### Literal question

Total Agency Hired Worker (Sep)

## Total Accessions (New Hires) (Jul) (TA1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-190

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 190  
 Mean: 1  
 Standard deviation: 8

#### Literal question

Total Accessions (New Hires) (Jul)

## Total Accessions (New Hires) (Aug) (TA2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-171

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 171  
 Mean: 0.2  
 Standard deviation: 3.9

#### Literal question

Total Accessions (New Hires) (Aug)

## Total Accessions (New Hires) (Sep) (TA3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-162

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 162  
 Mean: 0.3  
 Standard deviation: 4.1

#### Literal question

Total Accessions (New Hires) (Sep)

### a. Security Services (Jul) (SECURITY1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-98

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 98  
 Mean: 0.4  
 Standard deviation: 3.6

#### Literal question

Security Services (Jul)

### a. Security Services (Aug) (SECURITY2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Security Services (Aug)

### a. Security Services (Sep) (SECURITY3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-57

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 57  
 Mean: 0.1  
 Standard deviation: 1.5

#### Literal question

Security Services (Sep)

### b. Janitorial (Jul) (JANITOR1) File: LTS 3 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-92

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 92  
 Mean: 0.2  
 Standard deviation: 2.9

#### Literal question

Janitorial (Jul)

### b. Janitorial (Aug) (JANITOR2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-42

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 42  
 Mean: 0  
 Standard deviation: 1

#### Literal question

Janitorial (Aug)

### b. Janitorial (Sep) (JANITOR3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-60

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 60  
 Mean: 0  
 Standard deviation: 1.3

#### Literal question

Janitorial (Sep)

### c. Human resource (Jul) (HR1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-24

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 24  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Human resource (Jul)

### c. Human resource (Aug) (HR2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-49

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 49  
 Mean: 0  
 Standard deviation: 1.1

#### Literal question

Human resource (Aug)

### c. Human resource (Sep) (HR3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-43

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 43  
 Mean: 0  
 Standard deviation: 0.9

#### Literal question

Human resource (Sep)

### d. Finance/Accounting (Jul) (FINANCE1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

#### Literal question

Finance/Accounting (Jul)

### d. Finance/Accounting (Aug) (FINANCE2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-30

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 30  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Finance/Accounting (Aug)

### d. Finance/Accounting (Sep) (FINANCE3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-29

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 29  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Finance/Accounting (Sep)

### e. Others (Jul) (TA\_OTH1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-144

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 144  
 Mean: 0.3  
 Standard deviation: 3.9

#### Literal question

Others (Jul)

### e. Others (Aug) (TA\_OTH2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-24

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 24  
 Mean: 0.1  
 Standard deviation: 0.9

#### Literal question

Others (Aug)

### e. Others (Sep) (TA\_OTH3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-49

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 49  
 Mean: 0.2  
 Standard deviation: 1.6

#### Literal question

Others (Sep)

### Other Specify (TA\_OTH\_SPECIFY) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 60  
 Decimals: 0

**Literal question**

Other Specify

## Total Separation (Jul) (TS1)

### File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-37

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 37  
 Mean: 0.1  
 Standard deviation: 1.4

**Literal question**

Total Separation (Jul)

## Total Separation (Aug) (TS2)

### File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-53

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 53  
 Mean: 0.1  
 Standard deviation: 1.4

**Literal question**

Total Separation (Aug)

## Total Separation (Sep) (TS3)

### File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-55

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 55  
 Mean: 0.1  
 Standard deviation: 1.7

**Literal question**

Total Separation (Sep)

## a. Others (Jul) (A\_TS1)

### File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-37

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 37  
 Mean: 0.1  
 Standard deviation: 1.2

#### Literal question

Others (Jul)

### a. Others (Aug) (A\_TS2) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-53

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 53  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Others (Aug)

### a. Others (Sep) (A\_TS3) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-55

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 55  
 Mean: 0.1  
 Standard deviation: 1.6

#### Literal question

Others (Sep)

### a. Other Specify (A\_TS\_REASON) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 53  
 Decimals: 0

#### Literal question

Other Specify

### b. Others (Jul) (B\_TS1) File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

**Literal question**

Others (Jul)

b. Others (Aug) (B\_TS2)  
 File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Others (Aug)

b. Others (Sep) (B\_TS3)  
 File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

**Literal question**

Others (Sep)

b. Other Specify (B\_TS\_REASON)  
 File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 44  
 Decimals: 0

**Literal question**

Other Specify

c. Others (Jul) (C\_TS1)  
 File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

**Literal question**

Others (Jul)

### c. Others (Aug) (C\_TS2)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-5

#### Literal question

Others (Aug)

### c. Others (Sep) (C\_TS3)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-3

#### Literal question

Others (Sep)

### c. Other Specify (C\_TS\_REASON)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
Format: numeric  
Width: 23  
Decimals: 0

#### Literal question

Other Specify

### d. Others (Jul) (D\_TS1)

File: LTS 3 Q 2021

#### Overview

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-6

#### Literal question

Others (Jul)

## d. Others (Aug) (D\_TS2)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-9

**Literal question**

Others (Aug)

## d. Others (Sep) (D\_TS3)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Literal question**

Others (Sep)

## d. Other Specify (D\_TS\_REASON)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 29  
 Decimals: 0

**Literal question**

Other Specify

## e. Others (Jul) (E\_TS1)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (Jul)

## e. Others (Sep) (E\_TS2)

File: LTS 3 Q 2021

**Overview**



Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### Literal question

Others (Sep)

e. Others (Sep) (E\_TS3)  
 File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### Literal question

Others (Sep)

e. Other Specify (E\_TS\_REASON)  
 File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 30  
 Decimals: 0

#### Literal question

Other Specify

Business Condition (qA)  
 File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-925

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 925  
 Mean: 2.7  
 Standard deviation: 24.5

Management prerogative towards disciplinary action (continued) (qB)  
 File: LTS 3 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-498

Valid cases: 2120  
 Invalid: 0  
 Minimum: 0  
 Maximum: 498  
 Mean: 1.2  
 Standard deviation: 15.1

## Other Reasons (qC)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 9892
Range: 0-9892	Mean: 5.4
	Standard deviation: 215

## Total Layoff (qLAY)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 10390
Range: 0-10390	Mean: 9.3
	Standard deviation: 228.3

## Quits (Employee-initiated) (qQUIT)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2681
Range: 0-2681	Mean: 7.8
	Standard deviation: 65.4

## Total Separation (qsep)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 10390
Range: 0-10390	Mean: 17.1
	Standard deviation: 241.6

## Total Expansion (qexp)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 11667
Range: 0-11667	Mean: 15.6
	Standard deviation: 302.9

## Total Replacement (qrep)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3250
Range: 0-3250	Mean: 7.6
	Standard deviation: 87.5

## Lack of Market (qLOM)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 1

## Financial Loss (qFL)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 18
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.5
Range: 0-18	

## Reorganization (qREORG)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 20
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.5
Range: 0-20	

## Mergers/Change in Management (qMERGE)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 25
Range: 0-25	Mean: 0
	Standard deviation: 0.7

## Project Completion/End of Contract (qEOC)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 244
Range: 0-244	Mean: 1.2
	Standard deviation: 9.8

## Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 925
Range: 0-925	Mean: 0.4
	Standard deviation: 20.1

## Retrenchment/Downsizing (qRETRENCH)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 200
Range: 0-200	Mean: 0.5
	Standard deviation: 6.6

## Closing or Cessation of Operations (qCLOSE)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 23
Range: 0-23	Mean: 0
	Standard deviation: 0.9

## Others (qA\_OTH)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 218
Range: 0-218	Mean: 0.4
	Standard deviation: 6.8

## Absence Without Leave (AWOL) (qAWOL)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 335
Range: 0-335	Mean: 0.7
	Standard deviation: 9.1

## Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 44
Range: 0-44	Mean: 0.1
	Standard deviation: 1.6

## Gross and habitual neglect of duties (qNEGLECT)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 498
Range: 0-498	Mean: 0.3
	Standard deviation: 10.9

## Fraud or willful breach of trust (qFRAUD)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 22
Range: 0-22	Mean: 0
	Standard deviation: 0.6

## Commission of crime or offense (qCRIME)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 8
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-8	

## Other (qB\_OTH)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 22
Range: 0-22	Mean: 0
	Standard deviation: 0.6

## Failure rating on performance (qRATE)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 168
Range: 0-168	Mean: 0.4
	Standard deviation: 5

## Failure to meet agency/establishment's standards (qSTANDARD)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 109
Range: 0-109	Mean: 0.1
	Standard deviation: 2.6

## Health reasons (qHEALTH)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 37
Range: 0-37	Mean: 0.1
	Standard deviation: 1.3

## Others (qC\_OTH)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 9892
Range: 0-9892	Mean: 4.8
	Standard deviation: 214.8

## AWOL (qLEAVE)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 150
Range: 0-150	Mean: 0.6
	Standard deviation: 5.2

## Retirement (qRETIRE)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 62
Range: 0-62	Mean: 0.2
	Standard deviation: 1.8

## Resignation (qRESIGN)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2679
Range: 0-2679	Mean: 7
	Standard deviation: 63.8

## Hired by another company (qHIRED)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 189
Range: 0-189	Mean: 1.9
	Standard deviation: 8.5

## To work abroad (qABROAD)

### File: LTS 3 Q 2021

#### Overview

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 46
Range: 0-46	Mean: 0.2
	Standard deviation: 1.4

## Family considerations (qFAMILY)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 116
Range: 0-116	Mean: 0.4
	Standard deviation: 3.2

## Personal issues (qPERSONAL)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2679
Range: 0-2679	Mean: 3.6
	Standard deviation: 60.8

## To study (qSTUDY)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 80
Range: 0-80	Mean: 0.2
	Standard deviation: 2.2

## Others (qD\_OTH)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 179
Range: 0-179	Mean: 0.7
	Standard deviation: 6.9

## Labor Turnover (3rd Qtr) (ltr)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 8	Minimum: -3013
Decimals: 2	Maximum: 11725
Range: -3013-11725	Mean: 6.1
	Standard deviation: 267.2



## Revise Status (status\_rev)

File: LTS 3 Q 2021

**Overview**

Type: Discrete	Minimum: 1
Format: numeric	Maximum: 1
Width: 4	Mean: 1
Decimals: 2	Standard deviation: 0
Range: 1-1	

## Total Agency Hired Workers (qAHW)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1808.3
Range: 0-1808.3333333333	Mean: 6.4
	Standard deviation: 60.8

## Accession (Agency Hired Workers) (qTA)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 427
Range: 0-427	Mean: 1.5
	Standard deviation: 12.8

## Separation (Agency Hired Workers) (qTS)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 145
Range: 0-145	Mean: 0.3
	Standard deviation: 4

## Total Agency Hired Workers Labor Turnover (AHW\_ltr)

File: LTS 3 Q 2021

**Overview**

Type: Continuous	Valid cases: 2120
Format: numeric	Invalid: 0
Width: 6	Minimum: -48
Decimals: 2	Maximum: 282
Range: -48-282	Mean: 1.2
	Standard deviation: 10.4

## Major Industry (maj\_ind)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

Valid cases: 2120  
 Invalid: 0

## New major industry (nmaj\_ind)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

Valid cases: 2120  
 Invalid: 0

## Revised Weights (buf\_rev)

File: LTS 3 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 2  
 Range: 1-8.73333333333333

Valid cases: 2120  
 Invalid: 0  
 Minimum: 1  
 Maximum: 8.7  
 Mean: 6.2  
 Standard deviation: 2.4

## New employment size (n\_ategrp)

File: LTS 3 Q 2021

**Overview**

Type: Discrete  
 Format: numeric  
 Width: 4  
 Decimals: 2  
 Range: 0-2

Valid cases: 2110  
 Invalid: 10  
 Minimum: 0  
 Maximum: 2

## Establishment Control Number (ECN)

File: LTS 3 Q 2021\_vacancies

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 14  
 Decimals: 0

**Description**

Establishment Control Number

**Literal question**

Establishment Control Number

## Major Industry (nmaj\_ind)

File: LTS 3 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 2382
Format: character	Invalid: 0
Width: 1	

**Literal question**

Major Industry

## Major Occupation (maj\_occ)

File: LTS 3 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 2382
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

**Literal question**

Major Occupation

## PSOC (PSOC)

File: LTS 3 Q 2021\_vacancies

**Overview**

Type: Continuous	Maximum: 245
Format: numeric	
Width: 4	
Decimals: 0	

**Literal question**

PSOC

## Title of Occupation (JOBVAC)

File: LTS 3 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: character  
 Width: 60

Valid cases: 2382  
 Invalid: 0

#### Literal question

Title of Occupation

## Number of Vacancies (NUM\_VAC)

File: LTS 3 Q 2021\_vacancies

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 1-17656

Valid cases: 2382  
 Invalid: 0  
 Minimum: 1  
 Maximum: 17656  
 Mean: 15.5  
 Standard deviation: 370.9

#### Literal question

Number of Vacancies

## Establishment Control Number (ECN)

File: LTS 4 Q 2021

### Overview

Type: Discrete

Valid cases: 2063

Format: character

Width: 14

### Description

Establishment Control Number

### Literal question

Establishment Control Number

## New PSIC (PSIC\_NEW)

File: LTS 4 Q 2021

### Overview

Type: Continuous

Format: numeric

Width: 6

Decimals: 0

### Description

Revised industry code of the establishment found during field operation.

### Literal question

New PSIC

## New PSIC (PSIC\_NEW4q)

File: LTS 4 Q 2021

### Overview

Type: Discrete

Format: character

Width: 6

### Description

4th quarter revise PSIC

### Literal question

New PSIC

## Survey Status (STATUS)

File: LTS 4 Q 2021

### Overview

Type: Discrete

Format: numeric

Width: 2

Decimals: 0

Range: 1-12

### Description

Status of the questionnaire after field operations.

### Literal question

Status Code

## Main Economic Activity (MAINECO)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 99

Valid cases: 2063  
 Invalid: 0

**Description**

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

**Literal question**

Main Economic Activity

## New GEOCODE (GEOCODE\_NEW)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 9  
 Decimals: 0

**Description**

New Geocode found after field operation

**Literal question**

New GEOCODE

## GEOCODE\_RU (GEOCODE\_RU)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0

**Description**

Geocode of the reporting unit of the establishment

**Literal question**

New GEOCODE

## Original Major Product/Goods and Services (ORIG\_MPROD\_R)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 100

Valid cases: 1948  
 Invalid: 0

**Literal question**

Original Major products/goods produced or sold or type of service rendered

## Remarks (REMARK)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 14

**Literal question**

Remarks

## Total Employment (EMP)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 1639
Format: numeric	Invalid: 424
Width: 5	Minimum: 2
Decimals: 0	Maximum: 75344
Range: 2-75344	Mean: 309
	Standard deviation: 2409.1

**Description**

Total number of persons who worked or received pay from the establishment during the survey reference period.

**Literal question**

Total Employment

## Original Main Economic Activity (ORIG\_MEA\_R)

File: LTS 4 Q 2021

**Overview**

Type: Discrete	Valid cases: 2063
Format: character	Invalid: 0
Width: 100	

**Literal question**

Original Main Economic Activity

## Major Product/Goods and Services (MPROD\_R)

File: LTS 4 Q 2021

**Overview**

Type: Discrete	Valid cases: 2063
Format: character	Invalid: 0
Width: 100	

**Literal question**

Major products/goods produced or sold or type of service rendered

## A. Total Accession (New Hires) (Oct) (ACC1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3357
Range: 0-3357	Mean: 7.7
	Standard deviation: 98.2

**Literal question**

Total Accession (New Hires) (Oct)

**A. Total Accession (New Hires) (Nov) (ACC2)**

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 4068
Range: 0-4068	Mean: 6.7
	Standard deviation: 103.1

**Literal question**

Total Accession (New Hires) (Nov)

**A. Total Accession (New Hires) (Dec) (ACC3)**

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2445
Range: 0-2445	Mean: 4.5
	Standard deviation: 64.6

**Literal question**

Total Accession (New Hires) (Dec)

**B. Total Separation (Oct) (SEP1)**

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 4227
Range: 0-4227	Mean: 5.8
	Standard deviation: 98.5

**Literal question**

Total Separation (Oct)

**B. Total Separation (Nov) (SEP2)**

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 4057
Range: 0-4057	Mean: 5.5
	Standard deviation: 96

**Literal question**



Total Separation (Nov)

## B. Total Separation (Dec) (SEP3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 4327
Range: 0-4327	Mean: 6.2
	Standard deviation: 101

**Literal question**

Total Separation (Dec)

## Average Employment (Revised) (qemp)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 8	Minimum: 15.7
Decimals: 2	Maximum: 74950
Range: 15.6666666666667-74950	Mean: 244.9
	Standard deviation: 2050.8

## Total Accession (qacc)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 9870
Range: 0-9870	Mean: 18.9
	Standard deviation: 260.3

## Previous Total Employment (PREVEMP)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 0	Maximum: 19275
Range: 0-19275	Mean: 112.4
	Standard deviation: 569.1

## I. Total Employment (Oct) (EMP1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 14-74504

Valid cases: 2063  
 Invalid: 0  
 Minimum: 14  
 Maximum: 74504  
 Mean: 244.8  
 Standard deviation: 2049.4

### Description

. Total Employment (Oct)

## I. Total Employment (Nov) (EMP2)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 14-75002

Valid cases: 2063  
 Invalid: 0  
 Minimum: 14  
 Maximum: 75002  
 Mean: 246  
 Standard deviation: 2060.1

### Description

. Total Employment (Nov)

## I. Total Employment (Dec) (EMP3)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 5  
 Decimals: 0  
 Range: 0-75344

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 75344  
 Mean: 243.9  
 Standard deviation: 2043.5

### Description

Total Employment (Dec)

## A.1. Expansion (Oct) (ACC1EXP)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1896

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1896  
 Mean: 3  
 Standard deviation: 46

### Description

Expansion (Oct)

## A.1. Expansion (Nov) (ACC2EXP)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1688

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1688  
 Mean: 2.7  
 Standard deviation: 42.3

### Description

Expansion (Nov)

## A.1. Expansion (Dec) (ACC3EXP) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1107

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1107  
 Mean: 1.7  
 Standard deviation: 27.2

### Description

Expansion (Dec)

## A.2. Replacement (Oct) (ACC1REP) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3357

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3357  
 Mean: 4.7  
 Standard deviation: 83.1

### Description

Replacement (Oct)

## A.2.Replacement (Nov) (ACC2REP) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4068

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4068  
 Mean: 4  
 Standard deviation: 90.7

### Description

Replacement (Nov)

## A.2.Replacement (Dec) (ACC3REP) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-2445

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 2445  
 Mean: 2.8  
 Standard deviation: 55.4

### Description

Replacement (Dec)

## B.1. Employer-Initiated (Oct) (LAY1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4227

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4227  
 Mean: 3.4  
 Standard deviation: 94.5

### Description

Employer-Initiated (Oct)

## B.1. Employer-Initiated (Nov) (LAY2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4057

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4057  
 Mean: 3.2  
 Standard deviation: 90.2

### Description

Employer-Initiated (Nov)

## B.1. Employer-Initiated (Dec) (LAY3) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4327

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4327  
 Mean: 3.8  
 Standard deviation: 97.7

### Description

Employer-Initiated (Dec)

## a. Business Condition (Oct) (A1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4051

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4051  
 Mean: 2.7  
 Standard deviation: 89.9

### Description

Business Condition (Oct)

## a. Business Condition (Nov) (A2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3905

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3905  
 Mean: 2.5  
 Standard deviation: 86.4

### Description

Business Condition (Nov)

## a. Business Condition (Dec) (A3) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4173

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4173  
 Mean: 3.2  
 Standard deviation: 94

### Description

Business Condition (Dec)

## a.1 Lack of Market (Oct) (LOM1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-67

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 67  
 Mean: 0  
 Standard deviation: 1.5

### Description

Lack of Market (Oct)

## a.1 Lack of Market (Nov) (LOM2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-64

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 64  
 Mean: 0  
 Standard deviation: 1.4

### Description

Lack of Market (Nov)

## a.1 Lack of Market (Dec) (LOM3)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-90

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 90  
 Mean: 0  
 Standard deviation: 2

### Description

Lack of Market (Dec)

## a.2 Financial Loss (Oct) (FL1)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

### Description

Financial Loss (Oct)

## a.2 Financial Loss (Nov) (FL2)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

### Description

Financial Loss (Nov)

## a.2 Financial Loss (Dec) (FL3)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Description**

Financial Loss (Dec)

### a.3 Reorganization (Oct) (REORG1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-6

**Description**

Reorganization (Oct)

### a.3 Reorganization (Nov) (REORG2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-22

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 22  
 Mean: 0  
 Standard deviation: 0.5

**Description**

Reorganization (Nov)

### a.3 Reorganization (Dec) (REORG3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Description**

Reorganization (Dec)

### a.4 Mergers / Change in Management (Oct) (MERGE1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-26

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 26  
 Mean: 0  
 Standard deviation: 0.8

#### Description

Mergers / Change in Management (Oct)

### a.4 Mergers / Change in Management (Nov) (MERGE2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

#### Description

Mergers / Change in Management (Nov)

### a.4 Mergers / Change in Management (Dec) (MERGE3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

#### Description

Mergers / Change in Management (Dec)

### a.5 Project Completion/End of Contract (Oct) (EOC1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-473

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 473  
 Mean: 0.6  
 Standard deviation: 11.5

#### Description

Project Completion/End of Contract (Oct)

### a.5 Project Completion/End of Contract (Nov) (EOC2) File: LTS 4 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-279

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 279  
 Mean: 0.4  
 Standard deviation: 7.8

### Description

Project Completion/End of Contract (Nov)

## a.5 Project Completion/End of Contract (Dec) (EOC3) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-603

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 603  
 Mean: 1  
 Standard deviation: 19.7

### Description

Project Completion/End of Contract (Dec)

## a.6 Automaton/Modernization/installation of labor-saving devices (Oct) (AUTO1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

### Description

Automaton/Modernization/installation of labor-saving devices (Oct)

## a.6 Automaton/Modernization/installation of labor-saving devices (Nov) (AUTO2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

### Description

Automaton/Modernization/installation of labor-saving devices (Nov)

## a.6 Automaton/Modernization/installation of labor-saving devices (Dec) (AUTO3) File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

**Description**

Automatoin/Modernization/installation of labor-saving devices (Dec)

## a.7 Retrenchment/Downsizing (Oct) (RETRENCH1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0
	Standard deviation: 0.8

**Description**

Retrenchment/Downsizing (Oct)

## a.7 Retrenchment/Downsizing (Nov) (RETRENCH2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 41
Range: 0-41	Mean: 0.1
	Standard deviation: 1.1

**Description**

Retrenchment/Downsizing (Nov)

## a.7 Retrenchment/Downsizing (Dec) (RETRENCH3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0
	Standard deviation: 0.9

**Description**

Retrenchment/Downsizing (Dec)

## a.8 Closing or Cessation of Operations (Oct) (CLOSE1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Description**

Closing or Cessation of Operations (Oct)

## a.8 Closing or Cessation of Operations (Nov) (CLOSE2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-3

**Description**

Closing or Cessation of Operations (Nov)

## a.8 Closing or Cessation of Operations (Dec) (CLOSE3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 116
Range: 0-116	Mean: 0.1
	Standard deviation: 2.6

**Description**

Closing or Cessation of Operations (Dec)

## a.9 Other Specify (A\_OTH\_SPECIFY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 49  
 Decimals: 0

**Description**

Other Specify

## a.9 Others (Oct) (A\_OTH1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-4051

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 4051  
 Mean: 2  
 Standard deviation: 89.2

### Description

Others (Oct)

## a.9 Others (Nov) (A\_OTH2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-3905

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 3905  
 Mean: 2  
 Standard deviation: 86

### Description

Others (Nov)

## a.9 Others (Dec) (A\_OTH3) File: LTS 4 Q 2021

### Overview

Type: Discrete  
 Format: character  
 Width: 4

Valid cases: 2063

### Description

Others (Dec)

## b. Management prerogative towards disciplinary action (Oct) (B1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-191

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 191  
 Mean: 0.4  
 Standard deviation: 6.2

### Description

Management prerogative towards disciplinary action (Oct)

## b. Management prerogative towards disciplinary action (Nov) (B2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-152

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 152  
 Mean: 0.4  
 Standard deviation: 5.2

### Description

Management prerogative towards disciplinary action (Nov)

## b. Management prerogative towards disciplinary action (Dec) (B3) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-154

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 154  
 Mean: 0.4  
 Standard deviation: 4.6

### Description

Management prerogative towards disciplinary action (Dec)

## b.1 AWOL (Oct) (AWOL1) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-184

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 184  
 Mean: 0.3  
 Standard deviation: 5.9

### Literal question

Absent without official leave (Oct)

## b.1 AWOL (Nov) (AWOL2) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-152

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 152  
 Mean: 0.3  
 Standard deviation: 4.6

### Literal question

Absent without official leave (Nov)

## b.1 AWOL (Dec) (AWOL3) File: LTS 4 Q 2021

### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-154

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 154  
 Mean: 0.3  
 Standard deviation: 4.1

#### Literal question

Absent without official leave (Dec)

## b.2 Serious misconduct or Willful disobedience (Oct) (DISOBEY1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-23

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 23  
 Mean: 0  
 Standard deviation: 0.7

#### Literal question

Serious misconduct or Willful disobedience (Oct)

## b.2 Serious misconduct or Willful disobedience (Nov) (DISOBEY2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-28

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 28  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

Serious misconduct or Willful disobedience (Nov)

## b.2 Serious misconduct or Willful disobedience (Dec) (DISOBEY3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-34

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 34  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

Serious misconduct or Willful disobedience (Dec)

## b.3 Gross and habitual neglect of duties (Oct) (NEGLECT1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

#### **Literal question**

Gross and habitual neglect of duties (Oct)

### b.3 Gross and habitual neglect of duties (Nov) (NEGLECT2) File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-17

#### **Literal question**

Gross and habitual neglect of duties (Nov)

### b.3 Gross and habitual neglect of duties (Dec) (NEGLECT3) File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-14

#### **Literal question**

Gross and habitual neglect of duties (Dec)

### b.4 Fraud or willful breach of trust (Oct) (FRAUD1) File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-19

#### **Literal question**

Fraud or willful breach of trust (Oct)

### b.4 Fraud or willful breach of trust (Nov) (FRAUD2) File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

**Literal question**

Fraud or willful breach of trust (Nov)

## b.4 Fraud or willful breach of trust (Dec) (FRAUD3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-4

**Literal question**

Fraud or willful breach of trust (Dec)

## b.5 Commission of crime or offense (Oct) (CRIME1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-3

**Literal question**

Commission of crime or offense (Oct)

## b.5 Commission of crime or offense (Nov) (CRIME2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-3

**Literal question**

Commission of crime or offense (Nov)

## b.5 Commission of crime or offense (Dec) (CRIME3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 1  
Decimals: 0  
Range: 0-2

**Literal question**

Commission of crime or offense (Dec)



## b.6 Other Specify (B\_OTH\_SPECIFY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 57

Decimals: 0

**Literal question**

Other Specify

## b.6 Others (Oct) (B\_OTH1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-6

**Literal question**

Others (Oct)

## b.6 Others (Nov) (B\_OTH2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-4

**Literal question**

Others (Nov)

## b.6 Others (Dec) (B\_OTH3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete

Format: character

Width: 1

**Literal question**

Others (Dec)

## c. Other Reasons (Oct) (C1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-97

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 97  
 Mean: 0.3  
 Standard deviation: 3.1

#### Literal question

Other Reasons (Oct)

### c. Other Reasons (Nov) (C2)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-175

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 175  
 Mean: 0.3  
 Standard deviation: 4.1

#### Literal question

Other Reasons (Nov)

### c. Other Reasons (Dec) (C3)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-141

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 141  
 Mean: 0.2  
 Standard deviation: 3.5

#### Literal question

Other Reasons (Dec)

### c.1 Failure rating on performance (Oct) (RATE1)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0.1  
 Standard deviation: 1.4

#### Literal question

Failure rating on performance (Oct)

### c.1 Failure rating on performance (Nov) (RATE2)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-36

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 36  
 Mean: 0.1  
 Standard deviation: 1.1

#### Literal question

Failure rating on performance (Nov)

### c.1 Failure rating on performance (Dec) (RATE3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-57

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 57  
 Mean: 0.1  
 Standard deviation: 1.4

#### Literal question

Failure rating on performance (Dec)

### c.2 Failure to meet agency/establishment's standards (Oct) (STANDARD1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-89

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 89  
 Mean: 0.1  
 Standard deviation: 2

#### Literal question

Failure to meet agency/establishment's standards (Oct)

### c.2 Failure to meet agency/establishment's standards (Nov) (STANDARD2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-170

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 170  
 Mean: 0.1  
 Standard deviation: 3.8

#### Literal question

Failure to meet agency/establishment's standards (Nov)

## c.2 Failure to meet agency/establishment's standards (Dec) (STANDARD3)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 138
Range: 0-138	Mean: 0.1
	Standard deviation: 3

### Literal question

Failure to meet agency/establishment's standards (Dec)

## c.3 Health reasons (Oct) (HEALTH1)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-20

### Literal question

Health reasons (Oct)

## c.3 Health reasons (Nov) (HEALTH2)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-10

### Literal question

Health reasons (Nov)

## c.3 Health reasons (Dec) (HEALTH3)

File: LTS 4 Q 2021

### Overview

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-10

### Literal question

Health reasons (Dec)

## c.4 Other Specify (C\_OTH\_SPECIFY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 48  
 Decimals: 0

**Literal question**

Other Specify

## c.4 Others (Oct) (C\_OTH1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-68

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 68  
 Mean: 0.1  
 Standard deviation: 1.5

**Literal question**

Others (Oct)

## c.4 Others (Nov) (C\_OTH2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-15

**Literal question**

Others (Nov)

## c.4 Others (Dec) (C\_OTH3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (Dec)

## B.2 Quits (Employee-Initiated) (Oct) (QUIT1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-940

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 940  
 Mean: 2.3  
 Standard deviation: 22.8

#### Literal question

Quits (Employee-Initiated) (Oct)

## B.Quits (Employee-Initiated) (Oct) (QUIT2)

### File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1169

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1169  
 Mean: 2.3  
 Standard deviation: 27.1

#### Literal question

Quits (Employee-Initiated) (Oct)

## B.2 Quits (Employee-Initiated) (Dec) (QUIT3)

### File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-785

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 785  
 Mean: 2.4  
 Standard deviation: 20.6

#### Literal question

Quits (Employee-Initiated) (Dec)

## a. AWOL (Oct) (LEAVE1)

### File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-20

#### Literal question

Absent without official leave (Oct)

## a. AWOL (Nov) (LEAVE2)

### File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-29

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 29  
 Mean: 0.1  
 Standard deviation: 1.2

#### Literal question

Absent without official leave (Nov)

### a. AWOL (Dec) (LEAVE3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-35

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 35  
 Mean: 0.1  
 Standard deviation: 1.4

#### Literal question

Absent without official leave (Dec)

### b. Retirement (Oct) (RETIRE1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-31

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 31  
 Mean: 0.1  
 Standard deviation: 0.9

#### Literal question

Retirement (Oct)

### b. Retirement (Nov) (RETIRE2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-24

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 24  
 Mean: 0.1  
 Standard deviation: 0.8

#### Literal question

Retirement (Nov)

### b. Retirement (Dec) (RETIRE3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-30

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 30  
 Mean: 0.1  
 Standard deviation: 0.9

#### Literal question

. Retirement (Dec)

### c. Resignation (Oct) (RESIGN1)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-940

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 940  
 Mean: 2.1  
 Standard deviation: 22.5

#### Literal question

Resignation (Oct)

### c. Resignation (Nov) (RESIGN2)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1168

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1168  
 Mean: 2.1  
 Standard deviation: 27

#### Literal question

Resignation (Nov)

### c. Resignation (Dec) (RESIGN3)

File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-785

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 785  
 Mean: 2.1  
 Standard deviation: 20.3

#### Literal question

Resignation (Dec)

### c.1 Hired by another company (Oct) (HIRED1)

File: LTS 4 Q 2021

#### Overview



Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-51

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 51  
 Mean: 0.6  
 Standard deviation: 2.8

#### Literal question

Hired by another company (Oct)

### c.1 Hired by another company (Nov) (HIRED2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-48

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 48  
 Mean: 0.5  
 Standard deviation: 2.4

#### Literal question

Hired by another company (Nov)

### c.1 Hired by another company (Dec) (HIRED3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-168

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 168  
 Mean: 0.7  
 Standard deviation: 4.9

#### Literal question

Hired by another company (Dec)

### c.2 To work abroad (Oct) (ABROAD1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-21

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 21  
 Mean: 0.1  
 Standard deviation: 0.6

#### Literal question

To work abroad (Oct)

### c.2 To work abroad (Nov) (ABROAD2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-19

#### Literal question

To work abroad (Nov)

### c.2 To work abroad (Dec) (ABROAD3) File: LTS 4 Q 2021

#### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0.1
	Standard deviation: 0.7

#### Literal question

To work abroad (Dec)

### c.3 Family considerations (Oct) (FAMILY1) File: LTS 4 Q 2021

#### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 44
Range: 0-44	Mean: 0.2
	Standard deviation: 1.4

#### Literal question

Family considerations (Oct)

### c.3 Family considerations (Nov) (FAMILY2) File: LTS 4 Q 2021

#### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 43
Range: 0-43	Mean: 0.2
	Standard deviation: 1.5

#### Literal question

Family considerations (Nov)

### c.3 Family considerations (Dec) (FAMILY3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-53

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 53  
 Mean: 0.2  
 Standard deviation: 1.6

#### Literal question

Family considerations (Dec)

### c.4 Personal issues (Oct) (PERSONAL1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-940

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 940  
 Mean: 1.1  
 Standard deviation: 21.8

#### Literal question

Personal issues (Oct)

### c.4 Personal issues (Nov) (PERSONAL2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0  
 Range: 0-1168

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 1168  
 Mean: 1.1  
 Standard deviation: 26.2

#### Literal question

Personal issues (Nov)

### c.4 Personal issues (Dec) (PERSONAL3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-785

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 785  
 Mean: 1  
 Standard deviation: 18.5

#### Literal question

Personal issues (Dec)

### c.5 To study (Oct) (STUDY1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

#### Literal question

To study (Oct)

c.5 To study (Nov) (STUDY2)  
 File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-8

#### Literal question

To study (Nov)

c.5 To study (Dec) (STUDY3)  
 File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-16

#### Literal question

To study (Dec)

c.6 Other Specify (D\_OTH\_SPECIFY)  
 File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 60  
 Decimals: 0

#### Literal question

Other Specify

c.6 Others (Oct) (D\_OTH1)  
 File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0.2  
 Standard deviation: 1.9

**Literal question**

Others (Oct)

c.6 Others (Nov) (D\_OTH2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 171
Range: 0-171	Mean: 0.2
	Standard deviation: 4.1

**Literal question**

Others (Nov)

c.6 Others (Dec) (D\_OTH3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete	Valid cases: 2063
Format: character	
Width: 2	

**Literal question**

Others (Dec)

Total Agency Hired Worker (Oct) (AHW1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1813
Range: 0-1813	Mean: 5.5
	Standard deviation: 58.1

**Literal question**

Total Agency Hired Worker (Oct)

Total Agency Hired Worker (Nov) (AHW2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1821
Range: 0-1821	Mean: 5.3
	Standard deviation: 55.5

**Literal question**

Total Agency Hired Worker (Nov)

## Total Agency Hired Worker (Dec) (AHW3)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1821
Range: 0-1821	Mean: 5.3
	Standard deviation: 55.6

### Literal question

Total Agency Hired Worker (Dec)

## Total Accessions (New Hires) (Oct) (TA1)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 66
Range: 0-66	Mean: 0.4
	Standard deviation: 3.3

### Literal question

Total Accessions (New Hires) (Oct)

## Total Accessions (New Hires) (Nov) (TA2)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 96
Range: 0-96	Mean: 0.2
	Standard deviation: 3

### Literal question

Total Accessions (New Hires) (Nov)

## Total Accessions (New Hires) (Dec) (TA3)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 86
Range: 0-86	Mean: 0.1
	Standard deviation: 2.2

### Literal question

Total Accessions (New Hires) (Dec)

## a. Security Services (Oct) (SECURITY1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 32
Range: 0-32	Mean: 0.1
	Standard deviation: 1.2

**Literal question**

Security Services (Oct)

## a. Security Services (Nov) (SECURITY2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 69
Range: 0-69	Mean: 0.1
	Standard deviation: 1.6

**Literal question**

Security Services (Nov)

## a. Security Services (Dec) (SECURITY3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0
	Standard deviation: 0.6

**Literal question**

Security Services (Dec)

## b. Janitorial (Oct) (JANITOR1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
Format: numeric  
Width: 2  
Decimals: 0  
Range: 0-20

**Literal question**

Janitorial (Oct)

## b. Janitorial (Nov) (JANITOR2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0
	Standard deviation: 0.9

**Literal question**

Janitorial (Nov)

## b. Janitorial (Dec) (JANITOR3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 40
Range: 0-40	Mean: 0
	Standard deviation: 0.9

**Literal question**

Janitorial (Dec)

## c. Human resource (Oct) (HR1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-13

**Literal question**

Human resource (Oct)

## c. Human resource (Nov) (HR2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0
	Standard deviation: 0.6

**Literal question**

Human resource (Nov)



## c. Human resource (Dec) (HR3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-16

**Literal question**

Human resource (Dec)

## d. Finance/Accounting (Oct) (FINANCE1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

**Literal question**

Finance/Accounting (Oct)

## d. Finance/Accounting (Nov) (FINANCE2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-10

**Literal question**

Finance/Accounting (Nov)

## d. Finance/Accounting (Dec) (FINANCE3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-7

**Literal question**

. Finance/Accounting (Dec)

## e. Other Specify (TA\_OTH\_SPECIFY)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 56

**Literal question**

Other Specify

## e. Others (Oct) (TA\_OTH1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 66
Range: 0-66	Mean: 0.2
	Standard deviation: 2.4

**Literal question**

Others (Oct)

## e. Others (Nov) (TA\_OTH2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 33
Range: 0-33	Mean: 0.1
	Standard deviation: 1.1

**Literal question**

Others (Nov)

## e. Others (Dec) (TA\_OTH3)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 27
Range: 0-27	Mean: 0.1
	Standard deviation: 1

**Literal question**

Others (Dec)

## Total Separation (Oct) (TS1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-59

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 59  
 Mean: 0.1  
 Standard deviation: 1.7

#### Literal question

Total Separation (Oct)

## Total Separation (Nov) (TS2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-687

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 687  
 Mean: 0.4  
 Standard deviation: 15.4

#### Literal question

Total Separation (Nov)

## Total Separation (Dec) (TS3) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-79

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 79  
 Mean: 0.1  
 Standard deviation: 1.8

#### Literal question

Total Separation (Dec)

## a. Other Specify (A\_TS\_REASON) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 53  
 Decimals: 0

#### Literal question

Other Specify

## a. Others (Oct) (A\_TS1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-42

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 42  
 Mean: 0.1  
 Standard deviation: 1

#### Literal question

. Others (Oct)

### a. Others (Nov) (A\_TS2) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-57

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 57  
 Mean: 0.1  
 Standard deviation: 1.3

#### Literal question

Others (Nov)

### a. Others (Dec) (A\_TS3) File: LTS 4 Q 2021

#### Overview

Type: Discrete  
 Format: character  
 Width: 2

Valid cases: 2063

#### Literal question

Others (Dec)

### b. Other Specify (B\_TS\_REASON) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 25  
 Decimals: 0

#### Literal question

Other Specify

### b. Others (Oct) (B\_TS1) File: LTS 4 Q 2021

#### Overview

Type: Continuous  
 Format: numeric  
 Width: 2  
 Decimals: 0  
 Range: 0-50

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 50  
 Mean: 0  
 Standard deviation: 1.1

**Literal question**

Others (Oct)

b. Others (Nov) (B\_TS2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 3  
 Decimals: 0  
 Range: 0-674

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 674  
 Mean: 0.4  
 Standard deviation: 15

**Literal question**

. Others (Nov)

b. Others (Dec) (B\_TS3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (Dec)

c. Other Specify (C\_TS\_REASON)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 22  
 Decimals: 0

**Literal question**

Other Specify

c. Others (Oct) (C\_TS1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-4

**Literal question**

Others (Oct)

## c. Others (Nov) (C\_TS2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-5

**Literal question**

Others (Nov)

## c. Others (Dec) (C\_TS3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (Dec)

## d. Other Specify (D\_TS\_REASON)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 13  
 Decimals: 0

**Literal question**

Other Specify

## d. Others (Oct) (D\_TS1)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

**Literal question**

Others (Oct)

## d. Others (Nov) (D\_TS2)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-1

#### **Literal question**

Others (Nov)

d. Others (Dec) (D\_TS3)  
 File: LTS 4 Q 2021

#### **Overview**

Type: Discrete  
 Format: character  
 Width: 1

#### **Literal question**

Others (Dec)

e. Other Specify (E\_TS\_REASON)  
 File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0

Valid cases: 0  
 Invalid: 2063

#### **Literal question**

. Other Specify

e. Others (Oct) (E\_TS1)  
 File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

#### **Literal question**

Others (Oct)

e. Others (Nov) (E\_TS2)  
 File: LTS 4 Q 2021

#### **Overview**

Type: Continuous  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-0

#### **Literal question**

Others (Nov)

## e. Others (Dec) (E\_TS3)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: character  
 Width: 1

**Literal question**

Others (Dec)

## Business Condition (qA)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 8  
 Decimals: 2  
 Range: 0-12129

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 12129  
 Mean: 8.5  
 Standard deviation: 269.3

## Management prerogative towards disciplinary action (continued) (qB)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-482

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 482  
 Mean: 1.2  
 Standard deviation: 15.6

## Other Reasons (qC)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 6  
 Decimals: 2  
 Range: 0-413

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 413  
 Mean: 0.7  
 Standard deviation: 10.4

## Total Layoff (qLAY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 8  
 Decimals: 2  
 Range: 0-12611

Valid cases: 2063  
 Invalid: 0  
 Minimum: 0  
 Maximum: 12611  
 Mean: 10.4  
 Standard deviation: 281.4



## Resignation (qRESIGN)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2893
Range: 0-2893	Mean: 6.4
	Standard deviation: 68.8

## Quits (Employee-initiated) (qQUIT)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2894
Range: 0-2894	Mean: 7
	Standard deviation: 69.4

## Total Separation (qsep)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 12611
Range: 0-12611	Mean: 17.4
	Standard deviation: 294.1

## Total Expansion (qexp)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4691
Range: 0-4691	Mean: 7.4
	Standard deviation: 112.9

## Total Replacement (qrep)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 9870
Range: 0-9870	Mean: 11.5
	Standard deviation: 224.3

## Lack of Market (qLOM)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 221
Range: 0-221	Mean: 0.1
	Standard deviation: 4.9

## Financial Loss (qFL)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 5
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.1
Range: 0-5	

## Reorganization (qREORG)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 23
Range: 0-23	Mean: 0
	Standard deviation: 0.6

## Mergers/Change in Management (qMERGE)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 28
Range: 0-28	Mean: 0
	Standard deviation: 0.8

## Project Completion/End of Contract (qEOC)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1355
Range: 0-1355	Mean: 2
	Standard deviation: 34.5

## Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 5
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-5	

## Retrenchment/Downsizing (qRETRENCH)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 75
Range: 0-75	Mean: 0.2
	Standard deviation: 2.2

## Closing or Cessation of Operations (qCLOSE)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 116
Range: 0-116	Mean: 0.1
	Standard deviation: 2.6

## Others (qA\_OTH)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 8	Minimum: 0
Decimals: 2	Maximum: 12129
Range: 0-12129	Mean: 6.1
	Standard deviation: 267.1

## Absence Without Leave (AWOL) (qAWOL)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 482
Range: 0-482	Mean: 0.9
	Standard deviation: 14.1

## Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 64
Range: 0-64	Mean: 0.2
	Standard deviation: 2.2

## Gross and habitual neglect of duties (qNEGLECT)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 44
Range: 0-44	Mean: 0.1
	Standard deviation: 1.2

## Fraud or willful breach of trust (qFRAUD)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 26
Range: 0-26	Mean: 0
	Standard deviation: 0.6

## Commission of crime or offense (qCRIME)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 5
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-5	

## Other (qB\_OTH)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 13
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.5
Range: 0-13	

## Failure rating on performance (qRATE)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 143
Range: 0-143	Mean: 0.3
	Standard deviation: 3.7

## Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 397
Range: 0-397	Mean: 0.2
	Standard deviation: 8.8

## Health reasons (qHEALTH)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 40
Range: 0-40	Mean: 0.1
	Standard deviation: 1.1

## Others (qC\_OTH)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 89
Range: 0-89	Mean: 0.1
	Standard deviation: 2.2

## AWOL (qLEAVE)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 72
Range: 0-72	Mean: 0.4
	Standard deviation: 3.4

## Retirement (qRETIRE)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 76
Range: 0-76	Mean: 0.2
	Standard deviation: 2.4

## Hired by another company (qHIRED)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 202
Range: 0-202	Mean: 1.7
	Standard deviation: 9.1

## To work abroad (qABROAD)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 56
Range: 0-56	Mean: 0.2
	Standard deviation: 1.6

## Family considerations (qFAMILY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 140
Range: 0-140	Mean: 0.5
	Standard deviation: 4.4

## Personal issues (qPERSONAL)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2893
Range: 0-2893	Mean: 3.3
	Standard deviation: 66.1

## To study (qSTUDY)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 29
Range: 0-29	Mean: 0.1
	Standard deviation: 1.1

## Others (qD\_OTH)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 171
Range: 0-171	Mean: 0.6
	Standard deviation: 6.5

## Labor Turnover (4th Qtr) (ltr)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 8	Minimum: -2741
Decimals: 2	Maximum: 1798
Range: -2741-1798	Mean: 1.5
	Standard deviation: 90.4

## Revise Status (status\_rev)

File: LTS 4 Q 2021

**Overview**

Type: Discrete	Minimum: 1
Format: numeric	Maximum: 1
Width: 4	Mean: 1
Decimals: 2	Standard deviation: 0
Range: 1-1	

## Total Agency Hired Workers (qAHW)

File: LTS 4 Q 2021

**Overview**

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1818.3
Range: 0-1818.33333333333	Mean: 5.4
	Standard deviation: 56.1

## Accession (Agency Hired Workers) (qTA)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 211
Range: 0-211	Mean: 0.7
	Standard deviation: 6.8

## Separation (Agency Hired Workers) (qTS)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 687
Range: 0-687	Mean: 0.6
	Standard deviation: 16.1

## Total Agency Hired Workers Labor Turnover (AHW\_ltr)

File: LTS 4 Q 2021

### Overview

Type: Continuous	Valid cases: 2063
Format: numeric	Invalid: 0
Width: 7	Minimum: -591
Decimals: 2	Maximum: 79
Range: -591-79	Mean: 0.1
	Standard deviation: 13.8

## Major Industry (maj\_ind)

File: LTS 4 Q 2021

### Overview

Type: Discrete	Valid cases: 2063
Format: character	Invalid: 0
Width: 1	

## New major industry (nmaj\_ind)

File: LTS 4 Q 2021

### Overview

Type: Discrete	Valid cases: 2063
Format: character	Invalid: 0
Width: 1	

## Revised Weights (buf\_rev)

File: LTS 4 Q 2021



**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 2  
 Range: 1-9.09051290647

Valid cases: 2063  
 Invalid: 0  
 Minimum: 1  
 Maximum: 9.1  
 Mean: 6.3  
 Standard deviation: 2.4

New employment size (n\_ategrp)

File: LTS 4 Q 2021

**Overview**

Type: Discrete  
 Format: numeric  
 Width: 1  
 Decimals: 0  
 Range: 0-2

Valid cases: 2061  
 Invalid: 2  
 Minimum: 0  
 Maximum: 2

## Establishment Control Number (ECN)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Discrete  
 Format: character  
 Width: 14

**Description**

Establishment Control Number

**Literal question**

Establishment Control Number

## Major Industry (nmaj\_ind)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 2386
Format: character	Invalid: 0
Width: 1	

**Literal question**

Major Industry

## Major Occupation (maj\_occ)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Discrete	Valid cases: 2386
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

**Literal question**

Major Occupation

## PSOC (PSOC)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Continuous  
 Format: numeric  
 Width: 4  
 Decimals: 0

**Literal question**

PSOC

## Title of Occupation (JOBVAC)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Discrete  
Format: character  
Width: 60

Valid cases: 2386  
Invalid: 0

**Literal question**

Title of Occupation

## Number of Vacancies (NUM\_VAC)

File: LTS 4 Q 2021\_vacancies

**Overview**

Type: Continuous  
Format: numeric  
Width: 5  
Decimals: 0  
Range: 1-17656

Valid cases: 2386  
Invalid: 0  
Minimum: 1  
Maximum: 17656  
Mean: 15.2  
Standard deviation: 370.5

**Literal question**

Number of Vacancies

## Related Materials

### Questionnaires

#### LTS Questionnaire 1st to 4th Quarters 2021

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Title LTS Questionnaire 1st to 4th Quarters 2021  
 Country National Capital Region  
 Language English  
 Filename Questionnaire/LTS 2021 questionnaire.zip

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### Reports

#### Press Releases and infographics 1st to 4th Qtr 2021

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Title Press Releases and infographics 1st to 4th Qtr 2021  
 Country National Capital Region  
 Language English  
 Filename Analytical Document/Analytical Document/PR\_Infographics 1st to 4th Qtr 2021.zip

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### Technical documents

#### 2021 Labor Turnover Survey Field Operations Manual

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Title 2021 Labor Turnover Survey Field Operations Manual  
 Country National Capital Region  
 Language English  
 Filename Administrative Documents/2021 LTS Field Operations Manual.pdf

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### Primer

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Title Primer  
 Country National Capital Region  
 Language English  
 Filename Reference Documents/primer\_2021.pdf

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### Other materials

#### LABSTAT Update1st qtr to 4 qtr 2020

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Title LABSTAT Update1st qtr to 4 qtr 2020  
 Country National Capital Region  
 Language English  
 Filename G:/2021\_LTS\_Psada/Analytical Document/Analytical Document/report of results/LabStat-Updates1st to 4th-Quarter-2021LTS\_signed.zip

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## Labor Turnover Survey 2021 Metadata

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Title Labor Turnover Survey 2021 Metadata  
Country National Capital Region  
Language English  
Filename Administrative Documents/2- Technical Notes\_LTS 2021.pdf

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## LTS Survey Clearance

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Title LTS Survey Clearance  
Country National Capital Region  
Language English  
Filename Administrative Documents/1\_SSRCs Form 3\_LTS 2021\_signed.pdf

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## LTS final tables 1st qtr to 4 qtr 2021

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Title LTS final tables 1st qtr to 4 qtr 2021  
Country National Capital Region  
Language English  
Filename Other Materials/5\_Statistical Tables\_1st to 4th Quarter 2021 LTS\_ONS (2).zip

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