

Table 5 - Number and Percent Distribution of Employees Separated from Work by Reasons for Quits (Employee-Initiated) in Establishments with 20 or More Workers, NCR: 2nd Quarter 2021

Reasons for Quits (Employee-Initiated Separations)	Number of Employees	Percent (%)
TOTAL	117,322	100.0
AWOL	15,303	13.0
Retirement	2,662	2.3
Resignation	99,357	84.7
Personal issues	46,857	39.9
Hired by another company	30,507	26.0
Family considerations	10,416	8.9
To study	3,417	2.9
To work abroad	1,845	1.6
Career growth/put up own business	1,486	1.3
Health Issues	1,329	1.1
Due to Covid-19 Pandemic	689	0.6
Death	361	0.3
Others*	2,450	2.1

* Includes dissatisfied with pay or work schedule; and other reasons not specified.

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 2nd Quarter 2021.