

**Table 1 - Labor Turnover Rates in Establishments with 20 or More Workers
by Major Industry, NCR: 4th Quarter 2021**

Industry	Total			Accession		Separation	
	Accession	Separation	Labor Turnover	Expansion	Replacement	Employer-Initiated	Employee-Initiated
Total	9.7	9.1	0.6	3.0	6.7	6.1	2.9
Agriculture, Forestry, and Fishing Industry	1.2	0.8	0.4	0.6	0.6	0.4	0.4
Mining and Quarrying	12.5	1.9	10.6	11.0	1.4	0.1	1.8
Manufacturing	2.3	3.9	(1.6)	0.6	1.7	2.5	1.5
Electricity, Gas, Steam and Air Conditioning Supply	0.8	0.4	0.4	0.1	0.7	a/	0.3
Water Supply; Sewerage Waste Management and Remediation Activities	5.6	5.0	0.6	0.4	5.2	1.5	3.4
Construction	6.2	8.7	(2.5)	2.3	3.9	7.1	1.6
Services	10.8	9.7	1.1	3.3	7.5	6.5	3.2
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	5.0	4.7	0.3	1.9	3.1	2.2	2.5
Transportation and Storage	5.9	3.3	2.6	3.6	2.3	1.3	2.0
Accommodation and Food Service Activities	7.7	4.0	3.7	1.3	6.4	1.0	3.0
Information and Communication	4.8	7.1	(2.3)	2.1	2.6	1.1	6.0
Financial and Insurance Activities	3.6	3.6	a/	1.0	2.5	0.4	3.2
Real Estate Activities	3.8	5.1	(1.3)	1.3	2.6	1.7	3.4
Professional, Scientific and Technical Activities	7.7	4.5	3.2	4.8	2.9	0.8	3.7
Administrative and Support Service Activities	16.3	14.5	1.8	4.6	11.7	11.3	3.3
Education	3.4	4.2	(0.8)	0.9	2.5	2.5	1.7
Human Health and Social Work Activities	3.4	4.8	(1.4)	0.9	2.4	0.5	4.3
Arts, Entertainment and Recreation	1.3	3.3	(2.0)	0.7	0.7	0.4	2.9
Other Service Activities	3.9	3.3	0.6	1.3	2.7	0.3	3.0

Note: Details may not add up to totals due to rounding.

a/- Less than 0.05.

Source: Philippine Statistics Authority, Labor Turnover Survey, 4th Quarter 2021.