

**Table 5 - Number and Percent Distribution of Employees Separated from Work by Reasons for Quits (Employee-Initiated) in Establishments with 20 or More Workers, NCR: 4th Quarter 2021**

Reasons for Quits (Employee-Initiated Separation)	Number of Employees	Percent (%)
<b>TOTAL</b>	<b>80,014</b>	<b>100.0</b>
AWOL	6,126	7.7
Retirement	2,395	3.0
Resignation	71,493	89.3
Personal issues	32,208	40.3
Hired by another company	24,576	30.7
Family considerations	6,298	7.9
To work abroad	2,177	2.7
To study	1,783	2.2
Heath Issues	1,251	1.6
Career Growth	901	1.1
Put up Business	449	0.6
Death	445	0.6
Due to COVID-19 Pandemic	223	0.3
Others*	1,181	1.5

\* includes relocation, local election candidacy and no specified reasons for resignation.

**Note: Details may not add up to totals due to rounding.**

**Source: Philippine Statistics Authority, Labor Turnover Survey, 4th Quarter 2021.**