

**Table 5 - Number and Percent Distribution of Employees Separated from Work by Reasons for Quits (Employee-Initiated) in Establishments with 20 or More Workers, NCR: 1st Quarter 2021**

Reasons for Quits (Employee-Initiated Separation)	Number of Employees	Percent (%)
<b>TOTAL</b>	<b>116,703</b>	<b>100.0</b>
AWOL	18,670	16.0
Retirement	2,217	1.9
Resignation	95,817	82.1
Hired by another company	29,050	24.9
To work abroad	1,878	1.6
Family considerations	10,718	9.2
Personal issues	46,793	40.1
To study	3,193	2.7
Health Issues	822	0.7
Due to COVID-19 Pandemic	646	0.6
Career growth/put up own business	426	0.4
Death	607	0.5
Others*	1,684	1.4

\* Includes other reasons not specified.

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 1st Quarter 2021.