

Table 5 - Number and Percent Distribution of Employees Separated from Work by Reasons for Quits (Employee-Initiated) in Establishments with 20 or More Workers, NCR: 3rd Quarter 2021

Reasons for Quits (Employee-Initiated Separation)	Number of Employees	Percent (%)
TOTAL	91,530	100.0
AWOL	8,612	9.4
Retirement	2,403	2.6
Resignation	80,515	88.0
Personal issues	37,805	41.3
Hired by another company	25,793	28.2
Family considerations	5,757	6.3
To study	3,099	3.4
To work abroad	2,150	2.3
Career growth	1,567	1.7
Health issues	1,247	1.4
Death	501	0.5
Due to COVID-19 Pandemic	446	0.5
Manage/start own business	170	0.2
Others*	1,981	2.2

* includes relocation, dissatisfaction at work and no specified reasons for resignation.

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 3rd Quarter 2021.