

**Table 1 - Labor Turnover Rates in Establishments with 20 or More Workers  
by Major Industry, NCR: 3rd Quarter 2021**

Industry	Total			Accession		Separation	
	Accession	Separation	Labor Turnover	Expansion	Replacement	Employer-Initiated	Employee-Initiated
<b>Total</b>	<b>9.6</b>	<b>8.9</b>	<b>0.7</b>	<b>6.4</b>	<b>3.2</b>	<b>5.5</b>	<b>3.4</b>
<b>Agriculture, Forestry, and Fishing</b>	<b>3.4</b>	<b>4.6</b>	<b>(1.2)</b>	<b>1.4</b>	<b>2.0</b>	<b>2.8</b>	<b>1.9</b>
<b>Industry</b>	<b>6.0</b>	<b>5.4</b>	<b>0.6</b>	<b>2.7</b>	<b>3.3</b>	<b>3.4</b>	<b>2.0</b>
Mining and Quarrying	6.1	9.0	(2.9)	5.1	1.0	7.6	1.4
Manufacturing	4.6	4.4	0.3	2.1	2.5	2.2	2.2
Electricity, Gas, Steam and Air Conditioning Supply	0.8	0.6	0.2	0.5	0.2	0.1	0.5
Water Supply; Sewerage Waste Management and Remediation Activities	4.5	4.6	a/	0.7	3.8	1.9	2.7
Construction	8.1	7.1	1.0	3.7	4.5	5.1	2.0
<b>Services</b>	<b>10.3</b>	<b>9.6</b>	<b>0.7</b>	<b>7.1</b>	<b>3.2</b>	<b>5.9</b>	<b>3.7</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	6.1	5.8	0.3	2.9	3.2	2.6	3.2
Transportation and Storage	3.6	5.7	(2.1)	1.1	2.5	2.2	3.5
Accommodation and Food Service Activities	4.6	6.2	(1.6)	2.5	2.2	2.3	4.0
Information and Communication	7.5	6.9	0.6	4.8	2.7	1.4	5.5
Financial and Insurance Activities	4.3	4.5	(0.1)	1.9	2.4	0.4	4.0
Real Estate Activities	5.2	5.6	(0.4)	2.7	2.5	1.7	3.9
Professional, Scientific and Technical Activities	6.1	6.3	(0.2)	4.0	2.1	1.9	4.4
Administrative and Support Service Activities	14.6	13.5	1.0	11.1	3.4	9.9	3.6
Education	11.6	4.1	7.5	4.8	6.7	2.1	2.0
Human Health and Social Work Activities	6.4	5.5	0.9	3.3	3.1	0.8	4.7
Arts, Entertainment and Recreation	2.1	3.5	(1.4)	0.9	1.2	1.0	2.5
Other Service Activities	8.9	6.8	2.0	7.3	1.6	2.6	4.2

a/ - Less than 0.05

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 3rd Quarter 2021.