

Table 5 - Number and Percent Distribution of Employees Separated from Work by Reasons for Quits (Employee-Initiated) in Establishments with 20 or More Workers, NCR: 3rd Quarter 2021

| Reasons for Quits (Employee-Initiated Separation) | Number of Employees | Percent (%) |
|---|---------------------|--------------|
| TOTAL | 91,530 | 100.0 |
| AWOL | 8,612 | 9.4 |
| Retirement | 2,403 | 2.6 |
| Resignation | 80,515 | 88.0 |
| Personal issues | 37,805 | 41.3 |
| Hired by another company | 25,793 | 28.2 |
| Family considerations | 5,757 | 6.3 |
| To study | 3,099 | 3.4 |
| To work abroad | 2,150 | 2.3 |
| Career growth | 1,567 | 1.7 |
| Health issues | 1,247 | 1.4 |
| Death | 501 | 0.5 |
| Due to COVID-19 Pandemic | 446 | 0.5 |
| Manage/start own business | 170 | 0.2 |
| Others* | 1,981 | 2.2 |

* includes relocation, dissatisfaction at work and no specified reasons for resignation.

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 3rd Quarter 2021.