

**Table 1 - Labor Turnover Rates in Agricultural and Non-Agricultural Establishments
by Major Industry, NCR: 1st Quarter 2021**

Industry	Total			Accession		Separation	
	Accession	Separation	Labor Turnover	Expansion	Replacement	Employer-Initiated	Employee-Initiated
Total	7.3	10.4	(3.1)	2.3	5.0	4.8	5.7
Agriculture, Forestry, and Fishing	11.8	3.3	8.4	8.6	3.2	1.4	1.9
Industry	8.5	11.4	(2.9)	3.6	4.9	8.7	2.6
Mining and Quarrying	3.8	3.0	0.9	0.7	3.1	0.8	2.2
Manufacturing	6.0	6.3	(0.3)	2.7	3.2	3.3	2.9
Electricity, Gas, Steam and Air Conditioning Supply	10.1	9.8	0.3	3.2	6.9	9.0	0.8
Water Supply; Sewerage Waste Management and Remediation Activities	2.8	1.4	1.5	1.7	1.2	0.1	1.3
Construction	11.0	17.0	(6.0)	4.6	6.4	14.4	2.7
Services	7.0	10.2	(3.2)	1.9	5.1	3.7	6.5
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	5.0	6.7	(1.8)	0.9	4.1	2.8	3.9
Transportation and Storage	2.8	5.6	(2.8)	1.0	1.8	2.0	3.6
Accommodation and Food Service Activities	2.8	7.1	(4.4)	0.5	2.3	2.2	5.0
Information and Communication	6.6	5.4	1.2	4.5	2.1	1.7	3.8
Financial and Insurance Activities	4.0	3.5	0.5	1.3	2.7	1.1	2.4
Real Estate Activities	3.7	5.1	(1.4)	1.5	2.2	0.8	4.3
Professional, Scientific and Technical Activities	5.4	4.7	0.7	2.3	3.1	0.7	4.0
Administrative and Support Service Activities	10.0	16.6	(6.6)	2.5	7.5	6.1	10.5
Education	7.0	3.3	3.8	0.8	6.2	1.0	2.2
Human Health and Social Work Activities	5.8	5.1	0.7	1.4	4.4	0.7	4.4
Arts, Entertainment and Recreation	0.4	4.0	(3.6)	0.0	0.4	2.4	1.6
Other Service Activities	1.5	3.5	(2.0)	0.1	1.4	0.5	2.9

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, Labor Turnover Survey, 1st Quarter 2021.