

Philippines - Labor Turnover Survey 2020

Philippine Statistics Authority (PSA)

Report generated on: November 15, 2023

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Overview

Identification

ID NUMBER
DDI-PHL-PSA-LTS-2020-v2.0

Version

VERSION DESCRIPTION
V2.0 : Final dataset for official estimates

PRODUCTION DATE
2021-05-19

Overview

ABSTRACT

The LTS aims to generate quarterly data on labor turnover (accession and separation rates) as indicators of labor market activity in small, medium and large business establishments.

The information gathered in this survey is intended to generate timely labor market signals as a sound basis in planning, policy formulation and decision making in government, business and industry.

KIND OF DATA
Sample survey data [ssd]

UNITS OF ANALYSIS
Establishments

Scope

NOTES

- Total Employment
- Total Accession (Due to Expansion and Replacement)
- Total Separation (Employer-Initiated and Employee-Initiated) with corresponding reasons
- Agency-hired Workers
- Existing Job Vacancies (Number and type of occupations) at the end of the quarter

TOPICS

Topic	Vocabulary	URI
Business statistics	Philippine Statistics Authority	
Business and agricultural surveys	Philippine Statistics Authority	

Coverage

GEOGRAPHIC COVERAGE

National Capital Region

NCR I - Manila, San Juan, and Mandaluyong

NCR II - Marikina and Quezon City

NCR III - Makati, Taguig, Pasig, and Pateros

NCR IV - Caloocan, Malabon, Navotas, and Valenzuela

NCR V - Pasay, Parañaque, Las Piñas, and Muntinlupa

UNIVERSE

The establishment sampling frame for the 2020 LTS was extracted from the preliminary 2019 LE as of March 2020.

This list was a product of the 2019 Updating of List of Establishments (ULE). The updating involved complete enumeration of establishments in the barangays where "no matched" establishments (establishments listed in other sources but not in the

LE from prioritized secondary sources are located, barangays with new malls, barangays having establishments with total employment of 100 and over, and barangays with the highest number of establishments for some provinces.

Also covered using mail inquiry, were other "no matched" establishments including those located in distant barangays. Other sources of updates are the feedbacks from different establishment-based surveys, such as Annual Survey of Philippine Business and Industry (ASPBI) and LTS.

A total of 16,793 establishments in NCR with employment size of at least 20 workers extracted from the 2019 LE in the country comprised the LTS 2020 sampling frame.

Note: Refer to Metadata in Technical Documents.

Producers and Sponsors

PRIMARY INVESTIGATOR(S)

Name	Affiliation
Philippine Statistics Authority (PSA)	National Economic and Development Authority (NEDA)

FUNDING

Name	Abbreviation	Role
Government of the Philippines	GOP	Full funding

Metadata Production

METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role
Employment Demand Statistics Division - Social Sector Statistics Service	EDSD-SSSS	Philippine Statistics Authority	Documenter

DATE OF METADATA PRODUCTION

2021-07-23

DDI DOCUMENT VERSION

Version 2.0

DDI DOCUMENT ID

DDI-PHL-PSA-LTS-2020-V2.0

Sampling

Sampling Procedure

The establishment sampling frame for the 2020 Labor Turnover Survey was extracted from the preliminary 2019 LE as of March 2020.

This list was a product of the 2019 ULE. The updating involved complete enumeration of establishments in the barangays where "no matched" establishments (establishments listed in other sources but not in the LE from prioritized secondary sources are located, barangays with new malls, barangays having establishments with total employment of 100 and over, barangays with the highest number of establishments from the typhoon Yolanda affected cities/ municipalities and barangays and barangays with the highest number of establishments for some provinces. Also covered using mail inquiry, were other "no matched" establishments including those located in distant barangays.

Other sources of updates are the survey feedbacks from the 2016 ASPBI and 2018 3rd Quarter LTS.

A total of 16,793 establishments in NCR with employment size of at least 20 workers extracted from the 2019 LE in the country comprised the LTS 2020 sampling frame.

Note: Refer to Technical Notes and Field Operations Manual.

Response Rate

1st Qtr - 69.60%

2nd Qtr - 68.0 %

3rd Qtr - 69.76%

4th Qtr - 71.13%

Weighting

Weights were computed as the ratio of the estimated population of establishments to the number of responding establishments.

$$W_i = N_i/n_i \times n''/n$$

Where

W_i - Weight in the i th industry stratum

N_i - Total number of establishments in the frame i th industry stratum

n_i - Number of sample establishments in the i th industry stratum

n' - Number of responding establishments in the i th industry stratum

n'' - Number of eligible units in the i th industry stratum

Note: Refer to Metadata

Questionnaires

Overview

The 2020 LTS questionnaire has been designed to capture key labor market trends in the formal sector of the economy.

Please refer to the PSA Statistical Survey Review and Clearance System (SSRCS) Form 3 for the comments/suggestions provided by the Standard Service through SSRCS for the improvement of the questionnaire

The questionnaire contained the following information:

1. Name and Address of Establishment
2. Main Economic Activity and Major Products/Goods or Services
3. Items of Inquiry
 - I. Employment
 - A. Total Employment (Month 1, Month 2, Month 3)
 - II. Labor Turnover
 - A. Total Accessions (New Hires)
 - A.1. Expansion for business activities
 - A.2 Replacement of separated workers
 - B. Total Separation
 - B1. Layoff and Displacement/Dismissal (Employee-initiated)
 - a. Business Condition
 - a.1 Lack Market
 - a.2 Financial Loss
 - a.3 Reorganization
 - a.4 Mergers/Change in Management
 - a.5 Project Completion
 - a.6 Automation/Modernization/installation of labor-saving devices
 - a.7 Retrenchment/Downsizing
 - a.8 Closing of Cessation of Operations
 - a.9 Others, specify
 - b. Management prerogative toward disciplinary action
 - b.1 Absence Without Leave (AWOL)
 - b.2 Serious misconduct or willfull obedience
 - b.3 Gross and habitual neglect of duties
 - b.4 Fraud of willful breach of trust
 - b.5 Commission of crime or offense
 - b.6 Others, specify
 - c. Other Reasons
 - c.1 Failure rating of performance
 - c.2 Failure to meet
 - c.3 Health Reasons
 - c.4 Others, specify
 - B.2 Quits (Employee-initiated)
 - a. AWOL
 - b. Retirement
 - c. Resignation
 - c.1 Hired by another company
 - c.2 To work abroad
 - c.3 Family consideration
 - c.4 Personal issues
 - c.5 To study
 - c.6 Others, specify

III. Agency Hired Workers (if any)

III.A. Total Accessions (New Hires)

- a. Security Services
- b. Janitorial
- c. Human resource
- d. Finance/Accounting
- e. Others, specify

III B. Total Separation

IV. Existing Job Vacancies

V. Certification of Respondents

VI. Survey Personnel

Data Collection

Data Collection Dates

Start	End	Cycle
2020-08-05	2020-10-25	1st Quarter 2020 and 2nd Qtr 2020
2021-02-22	2021-04-23	3rd Quarter 2020 and 4th Quarter 2020

Time Periods

Start	End	Cycle
2020-01-01		1st Quarter 2020
2020-04-01		2nd Quarter 2020
2020-07-01		3rd Quarter 2020
2020-10-01		4th Quarter 2020

Data Collection Mode

Face-to-face [f2f]

Data Collection Notes

The conduct of training on data collection, field editing and machine processing aims to ensure that statistical and survey standards are observed. Three levels of training will be conducted for field personnel before the start of the field operation.

Prior to these trainings, a training of trainers (TOT) was conducted to prepare the Central Office personnel in cascading the necessary knowledge related to LTS to the field personnel. The participants to the TOT were the regular staff of EDSD, SDD, SQAD and SMU.

Specifically, the Task Force Training (TFT) on Field Operations was conducted online on 27-28 July 2020. Field operation procedures, technical and administrative aspects will be discussed extensively. The participants were the Regional Director, Statistical Operations and Coordination Division (SOCD) Chief, all Chief Statistical Specialist/OIC (CSS) and Provincial Supervisor (PS) for LTS of POs and two technical staff of the RSSO who will be involved in the implementation of the survey. Lecturers/resource persons were staff from the EDSD.

On the other hand, the Third Level Training was also conducted for two days within the 1st week of August 2020 in the Provincial Statistical Offices wherein the Provincial Supervisor who participated in the TFT trained the hired Statistical Researchers (SRs) and the Assistant to the Provincial Supervisors (APS).

Meanwhile, TFT on Machine Processing was conducted on September 2020 with staff of SDD and SQAD of ITDS to serve as lecturers.

Questionnaires

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The questionnaire contained the following information:

1. Name and Address of Establishment
2. Main Economic Activity and Major Products/Goods or Services
3. Items of Inquiry

I. Employment

A. Total Employment (Month 1, Month 2, Month 3)

II. Labor Turnover

A. Total Accessions (New Hires)

A.1. Expansion for business activities

A.2 Replacement of separated workers

B. Total Separation

B1. Layoff and Displacement/Dismissal (Employee-initiated)

a. Business Condition

a.1 Lack Market

a.2 Financial Loss

a.3 Reorganization

a.4 Mergers/Change in Management

a.5 Project Completion

a.6 Automation/Modernization/installation of labor-saving devices

a.7 Retrenchment/Downsizing

a.8 Closing of Cessation of Operations

a.9 Others, specify

b. Management prerogative toward disciplinary action

b.1 Absence Without Leave (AWOL)

b.2 Serious misconduct or willfull obedience

b.3 Gross and habitual neglect of duties

b.4 Fraud of willful breach of trust

b.5 Commission of crime or offense

b.6 Others, specify

c. Other Reasons

c.1 Failure rating of performance

c.2 Failure to meet

c.3 Health Reasons

c.4 Others, specify

B.2 Quits (Employee-initiated)

a. AWOL

b. Retirement

c. Resignation

c.1 Hired by another company

c.2 To work abroad

c.3 Family consideration

c.4 Personal issues

c.5 To study

c.6 Others, specify

III. Agency Hired Workers (if any)

III.A. Total Accessions (New Hires)

a. Security Services

b. Janitorial

c. Human resource

d. Finance/Accounting

e. Others, specify

III B. Total Separation

IV. Existing Job Vacancies

V. Certification of Respondents

VI. Survey Personnel

Data Collectors

Name	Abbreviation	Affiliation
Philippine Statistics Authority	PSA	National Economic and Development Authority

Supervision

The personnel from the PSA Field Offices supervised the data collectors/survey researchers in their respective field offices. In provinces/areas where there were relatively many establishments to be covered, area supervisors were hired to assist the survey researchers/encoders in the supervision of data collection activities as well as the manual and machine processing.

Data Processing

Data Editing

Please refer to Field Operations Manual for editing guidelines on consistency checks among item on page 29.

Data Appraisal

Estimates of Sampling Error

Not computed

File Description

Variable List

LTS 1Q 2020

Content	This file contains all the items in the questionnaires for the 1st Quarter 2020 survey round.
Cases	751
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1162	ECN	Establishment Control Number	contin	numeric	Establishment Control Number
V1175	PSIC_NEW	New PSIC	discrete	numeric	New Philippine Standard Industrial Classification (PSIC)
V934	STATUS	Survey Status	discrete	numeric	Status Code
V1225	MEA_R	Main Economic Activity	discrete	character	Main Economic Activity
V1173	PSIC_1q_rev	New PSIC	discrete	numeric	New Philippine Standard Industrial Classification (PSIC)
V1174	GEOCODE_NEW	New GEOCODE	discrete	numeric	New Philippine Standard Geographic Code (PSGC)
V1163	GEOCODE_RU	GEOCODE_RU	discrete	numeric	GEOCODE_RU
V939	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V940	REMARK	Remarks	discrete	character	Remarks
V941	EMP	Total Employment	contin	numeric	Total Employment
V942	ORIG_MEA_R	Original Main Economic Activity	discrete	character	Original Main Economic Activity
V943	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V944	ACC1	A. Total Accessions (New Hires) (Jan)	contin	numeric	Total Accessions (New Hires) (Jan)
V945	ACC2	A. Total Accessions (New Hires) (Feb)	contin	numeric	Total Accessions (New Hires) (Feb)
V946	ACC3	A. Total Accessions (New Hires) (Mar)	contin	numeric	Total Accessions (New Hires) (Mar)
V947	SEP1	B. Total Separations (Jan)	contin	numeric	Separation (Jan)
V948	SEP2	B. Total Separations (Feb)	contin	numeric	Separation (Feb)
V949	SEP3	B. Total Separations (Mar)	contin	numeric	Separation (Mar)
V950	qemp	Average Employment (Revised)	contin	numeric	Average Employment (Revised)
V951	qacc	Total Accession	contin	numeric	
V952	PREVEMP	Previous Total Employment	contin	numeric	
V953	EMP1	I. Total Employment (Jan)	contin	numeric	Employment (Jan)
V954	EMP2	I. Total Employment (Feb)	contin	numeric	Employment (Feb)
V955	EMP3	I. Total Employment (Mar)	contin	numeric	Employment (Mar)
V956	ACC1EXP	A.1.accession due to Expansion (Jan)	contin	numeric	Accession due to Expansion (Jan)

V957	ACC2EXP	A.1.Accession due to Expansion (Feb)	contin	numeric	Accession due to Expansion (Feb)
V958	ACC3EXP	A.1.Accession due to Expansion (Mar)	contin	numeric	Accession due to Expansion (Mar)
V959	ACC1REP	A.2. Accession due to Replacement (Jan)	contin	numeric	Accession due to Replacement (Jan)
V960	ACC2REP	A.2. Accession due to Replacement (Feb)	contin	numeric	Accession due to Replacement (Feb)
V961	ACC3REP	A.2. Accession due to Replacement (Mar)	contin	numeric	Accession due to Replacement (Mar)
V962	LAY1	B.1. Employer-Initiated (Jan)	contin	numeric	Employer-Initiated (Jan)
V963	LAY2	B.1. Employer-Initiated (Feb)	contin	numeric	Employer-Initiated (Feb)
V964	LAY3	B.1. Employer-Initiated (Mar)	contin	numeric	Employer-Initiated (Mar)
V965	A1	a. Business Condition (Jan)	contin	numeric	Business Condition (Jan)
V966	A2	a. Business Condition (Feb)	contin	numeric	Business Condition (Feb)
V967	A3	a. Business Condition (Mar)	contin	numeric	Business Condition (Mar)
V968	LOM1	a.1 Lack of Market (Jan)	contin	numeric	Lack of Market (Jan)
V969	LOM2	a.1 Lack of Market (Feb)	contin	numeric	Lack of Market (Feb)
V970	LOM3	a.1 Lack of Market (Mar)	contin	numeric	Lack of Market Mar)
V971	FL1	a.2 Financial Loss (Jan)	contin	numeric	Financial Loss (Jan)
V972	FL2	a.2 Financial Loss (Feb)	contin	numeric	Financial Loss (Feb)
V973	FL3	a.2 Financial Loss (Mar)	contin	numeric	Financial Loss (Mar)
V974	REORG1	a.3 Reorganization (Jan)	contin	numeric	Reorganization (Jan)
V975	REORG2	a.3 Reorganization (Feb)	contin	numeric	Reorganization (Feb)
V976	REORG3	a.3 Reorganization (Mar)	contin	numeric	Reorganization (Mar)
V977	MERGE1	a.4 Mergers / Change in Management (Jan)	contin	numeric	Mergers / Change in Management (Jan)
V978	MERGE2	a.4 Mergers / Change in Management (Feb)	contin	numeric	Mergers / Change in Management (Feb)
V979	MERGE3	a.4 Mergers / Change in Management (Mar)	contin	numeric	Mergers / Change in Management (Mar)
V980	EOC1	a.5 Project Completion/End of Contract (Jan)	contin	numeric	Project Completion/End of Contract (Jan)
V981	EOC2	a.5 Project Completion/End of Contract (Feb)	contin	numeric	Project Completion/End of Contract (Feb)
V982	EOC3	a.5 Project Completion/End of Contract (Mar)	contin	numeric	Project Completion/End of Contract (Mar)
V983	AUTO1	a.6 Automation/Modernization/installation of labor-saving devices (Jan)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Jan)
V984	AUTO2	a.6 Automation/Modernization/installation of labor-saving devices (Feb)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Feb)
V985	AUTO3	a.6 Automation/Modernization/installation of labor-saving devices (Mar)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Mar)
V986	RETRENCH1	a.7 Retrenchment/Downsizing (Jan)	contin	numeric	Retrenchment/Downsizing (Jan)
V987	RETRENCH2	a.7 Retrenchment/Downsizing (Feb)	contin	numeric	Retrenchment/Downsizing (Feb)
V988	RETRENCH3	a.7 Retrenchment/Downsizing (Mar)	contin	numeric	Retrenchment/Downsizing (Mar)

V989	CLOSE1	a.8 Closing or Cessation of Operations (Jan)	contin	numeric	Closing or Cessation of Operations (Jan)
V990	CLOSE2	a.8 Closing or Cessation of Operations (Feb)	contin	numeric	Closing or Cessation of Operations (Feb)
V991	CLOSE3	a.8 Closing or Cessation of Operations (Mar)	contin	numeric	Closing or Cessation of Operations (Mar)
V1164	A_OTH_SPECIFY	a.9 Others, specify	contin	numeric	Other Specify
V992	A_OTH1	a.9 Others (Jan)	contin	numeric	Others (Jan)
V993	A_OTH2	a.9 Others (Feb)	contin	numeric	Others (Feb)
V1226	A_OTH3	a.9 Others (Mar)	discrete	character	Others (Mar)
V996	B1	b. Management prerogative towards disciplinary action (Jan)	contin	numeric	Management prerogative towards disciplinary action (Jan)
V997	B2	b. Management prerogative towards disciplinary action (Feb)	contin	numeric	Management prerogative towards disciplinary action (Feb)
V998	B3	b. Management prerogative towards disciplinary action (Mar)	contin	numeric	Management prerogative towards disciplinary action (Mar)
V999	AWOL1	b.1 Absence without Leave (Jan)	contin	numeric	Absent without official leave (Jan)
V1000	AWOL2	b.1 Absence without Leave (Feb)	contin	numeric	Absent without official leave (Feb)
V1001	AWOL3	b.1 Absence without Leave (Mar)	contin	numeric	Absent without official leave (Mar)
V1002	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Jan)	contin	numeric	Serious misconduct or Willful disobedience (Jan)
V1003	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Feb)	contin	numeric	Serious misconduct or Willful disobedience (Feb)
V1004	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Mar)	contin	numeric	Serious misconduct or Willful disobedience (Mar)
V1005	NEGLECT1	b.3 Gross and habitual neglect of duties (Jan)	contin	numeric	Gross and habitual neglect of duties (Jan)
V1006	NEGLECT2	b.3 Gross and habitual neglect of duties (Feb)	contin	numeric	Gross and habitual neglect of duties (Feb)
V1007	NEGLECT3	b.3 Gross and habitual neglect of duties (Mar)	contin	numeric	Gross and habitual neglect of duties (Mar)
V1008	FRAUD1	b.4 Fraud or willful breach of trust (Jan)	contin	numeric	Fraud or willful breach of trust (Jan)
V1009	FRAUD2	b.4 Fraud or willful breach of trust (Feb)	contin	numeric	Fraud or willful breach of trust (Feb)
V1010	FRAUD3	b.4 Fraud or willful breach of trust (Mar)	contin	numeric	Fraud or willful breach of trust (Mar)
V1011	CRIME1	b.5 Commission of crime or offense (Jan)	contin	numeric	Commission of crime or offense (Jan)
V1012	CRIME2	b.5 Commission of crime or offense (Feb)	contin	numeric	Commission of crime or offense (Feb)
V1013	CRIME3	b.5 Commission of crime or offense (Mar)	contin	numeric	Commission of crime or offense (Mar)
V1228	B_OTH_SPECIFY	b.6 Others, specify	discrete	character	Other Specify
V1014	B_OTH1	b.6 Others (Jan)	contin	numeric	Others (Jan)
V1015	B_OTH2	b.6 Others (Feb)	contin	numeric	Others (Feb)
V1229	B_OTH3	b.6 Others (Mar)	contin	numeric	Others (Mar)
V1018	C1	c. Other Reasons (Jan)	contin	numeric	Other Reasons (Jan)
V1019	C2	c. Other Reasons (Feb)	contin	numeric	Other Reasons (Feb)

V1020	C3	c. Other Reasons (Mar)	contin	numeric	Other Reasons (Mar)
V1021	RATE1	c.1 Failure rating on performance (Jan)	contin	numeric	Failure rating on performance (Jan)
V1022	RATE2	c.1 Failure rating on performance (Feb)	contin	numeric	Failure rating on performance (Feb)
V1023	RATE3	c.1 Failure rating on performance (Mar)	contin	numeric	Failure rating on performance (Mar)
V1024	STANDARD1	c.2 Failure to meet agency/establishment's standards (Jan)	contin	numeric	Failure to meet agency/establishment's standards (Jan)
V1025	STANDARD2	c.2 Failure to meet agency/establishment's standards (Feb)	contin	numeric	Failure to meet agency/establishment's standards (Feb)
V1026	STANDARD3	c.2 Failure to meet agency/establishment's standards (Mar)	contin	numeric	Failure to meet agency/establishment's standards (Mar)
V1027	HEALTH1	c.3 Health reasons (Jan)	contin	numeric	Health reasons (Jan)
V1028	HEALTH2	c.3 Health reasons (Feb)	contin	numeric	Health reasons (Feb)
V1029	HEALTH3	c.3 Health reasons (Mar)	contin	numeric	Health reasons (Mar)
V1252	C_OTH_SPECIFY	c.4 Others, specify	discrete	character	Other Specify
V1030	C_OTH1	c.4 Others (Jan)	contin	numeric	Others (Jan)
V1031	C_OTH2	c.4 Others (Feb)	contin	numeric	Others (Feb)
V1230	C_OTH3	c.4 Others (Mar)	discrete	character	Others (Mar)
V1034	QUIT1	B.2 Quits (Employee-Initiated) (Jan)	contin	numeric	Quits (Employee-Initiated) (Jan)
V1035	QUIT2	B.2 Quits (Employee-Initiated) (Feb)	contin	numeric	Quits (Employee-Initiated) (Feb)
V1036	QUIT3	B.2 Quits (Employee-Initiated) (Mar)	contin	numeric	Quits (Employee-Initiated) (Mar)
V1037	LEAVE1	a. AWOL (Jan)	contin	numeric	Absent without official leave (Jan)
V1038	LEAVE2	a. AWOL (Feb)	contin	numeric	Absent without official leave (Feb)
V1039	LEAVE3	a. AWOL (Mar)	contin	numeric	Absent without official leave (Mar)
V1040	RETIRE1	b. Retirement (Jan)	contin	numeric	Retirement (Jan)
V1041	RETIRE2	b. Retirement (Feb)	contin	numeric	Retirement (Feb)
V1042	RETIRE3	b. Retirement (Mar)	contin	numeric	Retirement (Mar)
V1043	RESIGN1	c. Resignation (Jan)	contin	numeric	Resignation (Jan)
V1044	RESIGN2	c. Resignation (Feb)	contin	numeric	Resignation (Feb)
V1045	RESIGN3	c. Resignation (Mar)	contin	numeric	Resignation (Mar)
V1046	HIRED1	c.1 Hired by another company (Jan)	contin	numeric	Hired by another (Jan)
V1047	HIRED2	c.1 Hired by another company (Feb)	contin	numeric	Hired by another (Feb)
V1048	HIRED3	c.1 Hired by another company (Mar)	contin	numeric	Hired by another (Mar)
V1049	ABROAD1	c.2 To work abroad (Jan)	contin	numeric	To work abroad (Jan)
V1050	ABROAD2	c.2 To work abroad (Feb)	contin	numeric	To work abroad (Feb)
V1051	ABROAD3	c.2 To work abroad (Mar)	contin	numeric	To work abroad (Mar)
V1052	FAMILY1	c.3 Family considerations (Jan)	contin	numeric	Family considerations (Jan)
V1053	FAMILY2	c.3 Family considerations (Feb)	contin	numeric	Family considerations (Feb)
V1054	FAMILY3	c.3 Family considerations (Mar)	contin	numeric	Family considerations (Mar)
V1055	PERSONAL1	c.4 Personal issues (Jan)	contin	numeric	Personal issues (Jan)

V1056	PERSONAL2	c.4 Personal issues (Feb)	contin	numeric	Personal issues (Feb)
V1057	PERSONAL3	c.4 Personal issues (Mar)	contin	numeric	Personal issues (Mar)
V1058	STUDY1	c.5 To study (Jan)	contin	numeric	To study (Jan)
V1059	STUDY2	c.5 To study (Feb)	contin	numeric	To study (Feb)
V1060	STUDY3	c.5 To study (Mar)	contin	numeric	To study (Mar)
V1210	D_OTH_SPECIFY	Other Specify	contin	numeric	Other Specify
V1061	D_OTH1	c.6 Others (Jan)	contin	numeric	Others (Jan)
V1062	D_OTH2	c.6 Others (Feb)	contin	numeric	Others (Feb)
V1231	D_OTH3	c.6 Others (Mar)	discrete	character	Others (Mar)
V1065	AHW1	Total Agency Hired Worker (Jan)	contin	numeric	Total Agency Hired Worker (Jan)
V1066	AHW2	Total Agency Hired Worker (Feb)	contin	numeric	Total Agency Hired Worker (Feb)
V1067	AHW3	Total Agency Hired Worker (Mar)	contin	numeric	Total Agency Hired Worker (Mar)
V1068	TA1	Total Accessions (New Hires) (Jan)	contin	numeric	Total Accessions (New Hires) (Jan)
V1069	TA2	Total Accessions (New Hires) (Feb)	contin	numeric	Total Accessions (New Hires) (Feb)
V1070	TA3	Total Accessions (New Hires) (Mar)	contin	numeric	Total Accessions (New Hires) (Mar)
V1071	SECURITY1	a. Security Services (Jan)	contin	numeric	Security Services (Jan)
V1072	SECURITY2	a. Security Services (Feb)	contin	numeric	Security Services (Feb)
V1073	SECURITY3	a. Security Services (Mar)	contin	numeric	Security Services (Mar)
V1074	JANITOR1	b. Janitorial (Jan)	contin	numeric	Janitorial (Jan)
V1075	JANITOR2	b. Janitorial (Feb)	contin	numeric	Janitorial (Feb)
V1076	JANITOR3	b. Janitorial (Mar)	contin	numeric	Janitorial (Mar)
V1077	HR1	c. Human resource (Jan)	contin	numeric	Human resource (Jan)
V1078	HR2	c. Human resource (Feb)	contin	numeric	Human resource (Feb)
V1079	HR3	c. Human resource (Mar)	contin	numeric	Human resource (Mar)
V1080	FINANCE1	d. Finance/Accounting (Jan)	contin	numeric	Finance/Accounting (Jan)
V1081	FINANCE2	d. Finance/Accounting (Feb)	contin	numeric	Finance/Accounting (Feb)
V1082	FINANCE3	d. Finance/Accounting (Mar)	contin	numeric	Finance/Accounting (Mar)
V1167	TA_OTH_SPECIFY	Other Specify	contin	numeric	Other Specify
V1083	TA_OTH1	e. Others (Jan)	contin	numeric	Others (Jan)
V1084	TA_OTH2	e. Others (Feb)	contin	numeric	Others (Feb)
V1232	TA_OTH3	e. Others (Mar)	discrete	character	Others (Mar)
V1087	TS1	Total Separation (Jan)	contin	numeric	Total Separation (Jan)
V1088	TS2	Total Separation (Feb)	contin	numeric	Total Separation (Feb)
V1089	TS3	Total Separation (Mar)	contin	numeric	Total Separation (Mar)
V1168	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V1090	A_TS1	a. Others (Jan)	contin	numeric	Others (Jan)
V1091	A_TS2	a. Others (Feb)	contin	numeric	Others (Feb)
V1233	A_TS3	a. Others (Mar)	discrete	character	Others (Mar)
V1169	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V1094	B_TS1	b. Others (Jan)	contin	numeric	Others (Jan)
V1095	B_TS2	b. Others (Feb)	contin	numeric	Others (Feb)
V1234	B_TS3	b. Others (Mar)	discrete	character	Others (Mar)

V1170	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify
V1098	C_TS1	c. Others (Jan)	contin	numeric	Others (Jan)
V1099	C_TS2	c. Others (Feb)	contin	numeric	Others (Feb)
V1235	C_TS3	c. Others (Mar)	discrete	character	Others (Mar)
V1171	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V1102	D_TS1	d. Others (Jan)	contin	numeric	Others (Jan)
V1103	D_TS2	d. Others (Feb)	contin	numeric	Others (Feb)
V1236	D_TS3	d. Others (Mar)	discrete	character	Others (Mar)
V1172	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V1106	E_TS1	e. Others (Jan)	contin	numeric	Others (Jan)
V1107	E_TS2	e. Others (Feb)	contin	numeric	Others (Feb)
V1237	E_TS3	e. Others (Mar)	discrete	character	Others (Mar)
V1110	qA	Business Condition	contin	numeric	
V1111	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V1112	qC	Other Reasons	contin	numeric	
V1113	qLAY	Total Layoff	contin	numeric	
V1114	qRESIGN	Resignation	contin	numeric	
V1115	qQUIT	Quits (Employee-initiated)	contin	numeric	
V1116	qsep	Total Separation	contin	numeric	
V1117	qexp	Total Expansion	contin	numeric	
V1118	qrep	Total Replacement	contin	numeric	
V1119	qLOM	Lack of Market	contin	numeric	
V1120	qFL	Financial Loss	contin	numeric	
V1121	qREORG	Reorganization	contin	numeric	
V1122	qMERGE	Mergers/Change in Management	contin	numeric	
V1123	qEOC	Project Completion/End of Contract	contin	numeric	
V1124	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V1125	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V1126	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V1127	qA_OTH	Others	contin	numeric	
V1128	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V1129	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V1130	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V1131	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V1132	qCRIME	Commission of crime or offense	contin	numeric	
V1133	qB_OTH	Other	contin	numeric	
V1134	qRATE	Failure rating on performance	contin	numeric	
V1135	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V1136	qHEALTH	Health reasons	contin	numeric	

V1137	qC_OTH	Others	contin	numeric
V1138	qLEAVE	AWOL	contin	numeric
V1139	qRETIRE	Retirement	contin	numeric
V1140	qHIRED	Hired by another company	contin	numeric
V1141	qABROAD	To work abroad	contin	numeric
V1142	qFAMILY	Family considerations	contin	numeric
V1143	qPERSONAL	Personal issues	contin	numeric
V1144	qSTUDY	To study	contin	numeric
V1145	qD_OTH	Others	contin	numeric
V1146	ltr	Labor Turnover (1st Qtr)	contin	numeric
V1147	STATUS_REV	Revise Status	discrete	numeric
V1148	qAHW	Total Agency Hired Workers	contin	numeric
V1149	qTA	Total Accession (Agency Hired Workers)	contin	numeric
V1150	qTS	Total Separation (Agency Hired Workers)	contin	numeric
V1151	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V1152	maj_ind	Major Industry	discrete	character
V1153	nmaj_ind	New major industry	discrete	character
V1154	buf	Weights	contin	numeric
V1155	n_ategrp	New employment size	discrete	numeric

LTS 1Q 2020_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 1st Quarter 2020 survey round.
Cases	906
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1239	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V1157	nmaj_ind	Major Industry	discrete	character	Major Industry
V1158	nmaj_psoc	Major Occupation	discrete	numeric	Major Occupation
V1208	PSOC	PSOC	discrete	numeric	PSOC
V1238	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V1161	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

LTS 2Q 2020

Content	This file contains all the items in the questionnaires for the 2nd Quarter 2020 survey round.
Cases	719
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V468	ECN	Establishment Control Number	contin	numeric	Establishment Control Number
V1245	PSIC_NEW	New PSIC	discrete	character	New Philippine Standard Industrial Classification (PSIC)
V240	STATUS	Survey Status	contin	numeric	Status Code
V241	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V1176	GEOCODE_NEW	New GEOCODE	contin	numeric	New Philippine Standard Geographic Code (PSGC)
V1177	GEOCODE_RU	GEOCODE_RU	contin	numeric	GEOCODE_RU
V1246	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V245	REMARK	Remarks	discrete	character	Remarks
V246	EMP	Total Employment	contin	numeric	Total Employment
V247	ORIG_MEA_R	Original Main Economic Activity	discrete	character	
V1247	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V249	ACC1	A. Total Accessions (New Hires) (Apr)	contin	numeric	Accession (Apr)
V250	ACC2	A. Total Accessions (New Hires) (May)	contin	numeric	Accession (May)
V251	ACC3	A. Total Accessions (New Hires) (Jun)	contin	numeric	Accession (Jun)
V252	SEP1	B. Total Separations (Apr)	contin	numeric	Separation (Apr)
V253	SEP2	B. Total Separations (May)	contin	numeric	Separation (May)
V254	SEP3	B. Total Separations (Jun)	contin	numeric	Separation (Jun)
V255	qemp	Average Employment (Revised)	contin	numeric	
V256	qacc	Total Accession	contin	numeric	
V257	PREVEMP	Previous Total Employment	contin	numeric	
V258	EMP1	I. Total Employment (Apr)	contin	numeric	Employment (Apr)
V259	EMP2	I. Total Employment (May)	contin	numeric	Employment (May)
V260	EMP3	I. Total Employment (Jun)	contin	numeric	Employment (Jun)
V261	ACC1EXP	A.1. Accession due to Expansion (Apr)	contin	numeric	Accession due to Expansion (Apr)
V262	ACC2EXP	A.1. Accession due to Expansion (May)	contin	numeric	Accession due to Expansion (May)

V263	ACC3EXP	A.1. Accession due to Expansion (Jun)	contin	numeric	Accession due to Expansion (Jun)
V264	ACC1REP	A.2. Accession due to Replacement (Apr)	contin	numeric	Accession due to Replacement (Apr)
V265	ACC2REP	A.2. Accession due to Replacement (May)	contin	numeric	Accession due to Replacement (May)
V266	ACC3REP	A.2. Accession due to Replacement (Jun)	contin	numeric	Accession due to Replacement (Jun)
V267	LAY1	B.1. Employer-Initiated (Apr)	contin	numeric	Employer-Initiated (Apr)
V268	LAY2	B.1. Employer-Initiated (May)	contin	numeric	Employer-Initiated (May)
V269	LAY3	B.1. Employer-Initiated (Jun)	contin	numeric	Employer-Initiated (Jun)
V270	A1	a. Business Condition (Apr)	contin	numeric	
V271	A2	a. Business Condition (May)	contin	numeric	Business Condition (May)
V272	A3	a. Business Condition (Jun)	contin	numeric	Business Condition (Jun)
V273	LOM1	a.1 Lack of Market (Apr)	contin	numeric	Lack of Market (Apr)
V274	LOM2	a.1 Lack of Market (May)	contin	numeric	Lack of Market (May)
V275	LOM3	a.1 Lack of Market (Jun)	contin	numeric	Lack of Market (Jun)
V276	FL1	a.2 Financial Loss (Apr)	contin	numeric	Financial Loss (Apr)
V277	FL2	a.2 Financial Loss (May)	contin	numeric	Financial Loss (May)
V278	FL3	a.2 Financial Loss (Jun)	contin	numeric	Financial Loss (Jun)
V279	REORG1	a.3 Reorganization (Apr)	contin	numeric	Reorganization (Apr)
V280	REORG2	a.3 Reorganization (May)	contin	numeric	Reorganization (May)
V281	REORG3	a.3 Reorganization (Jun)	contin	numeric	Reorganization (Jun)
V282	MERGE1	a.4 Mergers / Change in Management (Apr)	contin	numeric	Mergers / Change in Management (Apr)
V283	MERGE2	a.4 Mergers / Change in Management (May)	contin	numeric	Mergers / Change in Management (May)
V284	MERGE3	a.4 Mergers / Change in Management (Jun)	contin	numeric	Mergers / Change in Management (Jun)
V285	EOC1	a.5 Project Completion/End of Contract (Apr)	contin	numeric	Project Completion/End of Contract (Apr)
V286	EOC2	a.5 Project Completion/End of Contract (May)	contin	numeric	Project Completion/End of Contract (May)
V287	EOC3	a.5 Project Completion/End of Contract (Jun)	contin	numeric	Project Completion/End of Contract (Jun)
V288	AUTO1	a.6 Automation/Modernization/installation of labor-saving devices (Apr)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Apr)
V289	AUTO2	a.6 Automation/Modernization/installation of labor-saving devices (May)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (May)
V290	AUTO3	a.6 Automation/Modernization/installation of labor-saving devices (Jun)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Jun)
V291	RETRENCH1	a.7 Retrenchment/Downsizing (Apr)	contin	numeric	Retrenchment/Downsizing (Apr)
V292	RETRENCH2	a.7 Retrenchment/Downsizing (May)	contin	numeric	Retrenchment/Downsizing (May)
V293	RETRENCH3	a.7 Retrenchment/Downsizing (Jun)	contin	numeric	Retrenchment/Downsizing (Jun)
V294	CLOSE1	a.8 Closing or Cessation of Operations (Apr)	contin	numeric	Closing or Cessation of Operations (Apr)

V295	CLOSE2	a.8 Closing or Cessation of Operations (May)	contin	numeric	Closing or Cessation of Operations (May)
V296	CLOSE3	a.8 Closing or Cessation of Operations (Jun)	contin	numeric	Closing or Cessation of Operations (Jun)
V1249	A_OTH_SPECIFY	a.9 Others, specify	discrete	character	Other Specify
V297	A_OTH1	a.9 Others (Apr)	contin	numeric	Others (Apr)
V298	A_OTH2	a.9 Others (May)	contin	numeric	Others (May)
V1248	A_OTH3	a.9 Others (Jun)	discrete	character	Others (Jun)
V301	B1	b. Management prerogative towards disciplinary action (Apr)	contin	numeric	Management prerogative towards disciplinary action (Apr)
V302	B2	b. Management prerogative towards disciplinary action (May)	contin	numeric	Management prerogative towards disciplinary action (May)
V303	B3	b. Management prerogative towards disciplinary action (Jun)	contin	numeric	Management prerogative towards disciplinary action (Jun)
V304	AWOL1	b.1 Absence Without Leave (Apr)	contin	numeric	Absent without official leave (Apr)
V305	AWOL2	b.1 Absence Without Leave (May)	contin	numeric	Absent without official leave (May)
V306	AWOL3	b.1 Absence Without Leave (Jun)	contin	numeric	Absent without official leave (Jun)
V307	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Apr)	contin	numeric	Serious misconduct or Willful disobedience (Apr)
V308	DISOBEY2	b.2 Serious misconduct or Willful disobedience (May)	contin	numeric	Serious misconduct or Willful disobedience (May)
V309	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Jun)	contin	numeric	Serious misconduct or Willful disobedience (Jun)
V310	NEGLECT1	b.3 Gross and habitual neglect of duties (Apr)	contin	numeric	Gross and habitual neglect of duties (Apr)
V311	NEGLECT2	b.3 Gross and habitual neglect of duties (May)	contin	numeric	Gross and habitual neglect of duties (May)
V312	NEGLECT3	b.3 Gross and habitual neglect of duties (Jun)	contin	numeric	Gross and habitual neglect of duties (Jun)
V313	FRAUD1	b.4 Fraud or willful breach of trust (Apr)	contin	numeric	Fraud or willful breach of trust (Apr)
V314	FRAUD2	b.4 Fraud or willful breach of trust (May)	contin	numeric	Fraud or willful breach of trust (May)
V315	FRAUD3	b.4 Fraud or willful breach of trust (Jun)	contin	numeric	Fraud or willful breach of trust (Jun)
V316	CRIME1	b.5 Commission of crime or offense (Apr)	contin	numeric	Commission of crime or offense (Apr)
V317	CRIME2	b.5 Commission of crime or offense (May)	contin	numeric	Commission of crime or offense (May)
V318	CRIME3	b.5 Commission of crime or offense (Jun)	contin	numeric	Commission of crime or offense (Jun)
V1250	B_OTH_SPECIFY	b.6 Others, specify	discrete	character	Other Specify
V319	B_OTH1	b.6 Others (Apr)	contin	numeric	Others (Apr)
V320	B_OTH2	b.6 Others (May)	contin	numeric	Others (May)
V321	B_OTH3	b.6 Others (Jun)	contin	numeric	Others (Jun)
V323	C1	c. Other Reasons (Apr)	contin	numeric	Other Reasons (Apr)
V324	C2	c. Other Reasons (May)	contin	numeric	Other Reasons (May)
V325	C3	c. Other Reasons (Jun)	contin	numeric	Other Reasons (Jun)

V326	RATE1	c.1 Failure rating on performance (Apr)	contin	numeric	Failure rating on performance (Apr)
V327	RATE2	c.1 Failure rating on performance (May)	contin	numeric	Failure rating on performance (May)
V328	RATE3	c.1 Failure rating on performance (Jun)	contin	numeric	Failure rating on performance (Jun)
V329	STANDARD1	c.2 Failure to meet agency/establishment's standards (Apr)	contin	numeric	Failure to meet agency/establishment's standards (Apr)
V330	STANDARD2	c.2 Failure to meet agency/establishment's standards (May)	contin	numeric	Failure to meet agency/establishment's standards (May)
V331	STANDARD3	c.2 Failure to meet agency/establishment's standards (Jun)	contin	numeric	Failure to meet agency/establishment's standards (Jun)
V332	HEALTH1	c.3 Health reasons (Apr)	contin	numeric	Health reasons (Apr)
V333	HEALTH2	c.3 Health reasons (May)	contin	numeric	Health reasons (May)
V334	HEALTH3	c.3 Health reasons (Jun)	contin	numeric	Health reasons (Jun)
V1251	C_OTH_SPECIFY	c.4 Others, specify	discrete	character	Other Specify
V335	C_OTH1	c.4 Others (Apr)	contin	numeric	Others (Apr)
V336	C_OTH2	c.4 Others (May)	contin	numeric	Others (May)
V337	C_OTH3	c.4 Others (Jun)	contin	numeric	Others (Jun)
V339	QUIT1	B.2 Quits (Employee-Initiated) (Apr)	contin	numeric	Quits (Employee-Initiated) (Apr)
V340	QUIT2	B.2 Quits (Employee-Initiated) (May)	contin	numeric	Quits (Employee-Initiated) (May)
V341	QUIT3	B.2 Quits (Employee-Initiated) (Jun)	contin	numeric	Quits (Employee-Initiated) (Jun)
V342	LEAVE1	a. AWOL (Apr)	contin	numeric	Absent without official leave (Apr)
V343	LEAVE2	a. AWOL (May)	contin	numeric	Absent without official leave (May)
V344	LEAVE3	a. AWOL (Jun)	contin	numeric	Absent without official leave (Jun)
V345	RETIRE1	b. Retirement (Apr)	contin	numeric	Retirement (Apr)
V346	RETIRE2	b. Retirement (May)	contin	numeric	Retirement (May)
V347	RETIRE3	b. Retirement (Jun)	contin	numeric	Retirement (Jun)
V348	RESIGN1	c. Resignation (Apr)	contin	numeric	Resignation (Apr)
V349	RESIGN2	c. Resignation (May)	contin	numeric	Resignation (May)
V350	RESIGN3	c. Resignation (Jun)	contin	numeric	Resignation (Jun)
V351	HIRED1	c.1 Hired by another company (Apr)	contin	numeric	Hired by another company (Apr)
V352	HIRED2	c.1 Hired by another company (May)	contin	numeric	Hired by another company (May)
V353	HIRED3	c.1 Hired by another company (Jun)	contin	numeric	Hired by another company (Jun)
V354	ABROAD1	c.2 To work abroad (Apr)	contin	numeric	To work abroad (Apr)
V355	ABROAD2	c.2 To work abroad (May)	contin	numeric	To work abroad (May)
V356	ABROAD3	c.2 To work abroad (Jun)	contin	numeric	To work abroad (Jun)
V357	FAMILY1	c.3 Family considerations (Apr)	contin	numeric	Family considerations (Apr)
V358	FAMILY2	c.3 Family considerations (May)	contin	numeric	Family considerations (May)
V359	FAMILY3	c.3 Family considerations (Jun)	contin	numeric	Family considerations (Jun)
V360	PERSONAL1	c.4 Personal issues (Apr)	contin	numeric	Personal issues (Apr)
V361	PERSONAL2	c.4 Personal issues (May)	contin	numeric	Personal issues (May)

V362	PERSONAL3	c.4 Personal issues (Jun)	contin	numeric	Personal issues (Jun)
V363	STUDY1	c.5 To study (Apr)	contin	numeric	To study (Apr)
V364	STUDY2	c.5 To study (May)	contin	numeric	To study (May)
V365	STUDY3	c.5 To study (Jun)	contin	numeric	To study (Jun)
V1180	D_OTH_SPECIFY	c.6 Others, specify	contin	numeric	Other Specify
V366	D_OTH1	c.6 Others (Apr)	contin	numeric	Others (Apr)
V367	D_OTH2	c.6 Others (May)	contin	numeric	Others (May)
V1253	D_OTH3	c.6 Others (Jun)	discrete	character	Others (Jun)
V370	AHW1	Total Agency Hired Worker (Apr)	contin	numeric	Total Agency Hired Worker (Apr)
V371	AHW2	Total Agency Hired Worker (May)	contin	numeric	Total Agency Hired Worker (May)
V372	AHW3	Total Agency Hired Worker (Jun)	contin	numeric	Total Agency Hired Worker (Jun)
V373	TA1	Total Accessions (New Hires) (Apr)	contin	numeric	Total Accessions (New Hires) (Apr)
V374	TA2	Total Accessions (New Hires) (May)	contin	numeric	Total Accessions (New Hires) (May)
V375	TA3	Total Accessions (New Hires) (Jun)	contin	numeric	Total Accessions (New Hires) (Jun)
V376	SECURITY1	a. Security Services (Apr)	contin	numeric	Security Services (Apr)
V377	SECURITY2	a. Security Services (May)	contin	numeric	Security Services (May)
V378	SECURITY3	a. Security Services (Jun)	contin	numeric	Security Services (Jun)
V379	JANITOR1	b. Janitorial (Apr)	contin	numeric	Janitorial (Apr)
V380	JANITOR2	b. Janitorial (May)	contin	numeric	Janitorial (May)
V381	JANITOR3	b. Janitorial (Jun)	contin	numeric	Janitorial (Jun)
V382	HR1	c. Human resource (Apr)	contin	numeric	Human resource (Apr)
V383	HR2	c. Human resource (May)	contin	numeric	Human resource (May)
V384	HR3	c. Human resource (Jun)	contin	numeric	Human resource (Jun)
V385	FINANCE1	d. Finance/Accounting (Apr)	contin	numeric	Finance/Accounting (Apr)
V386	FINANCE2	d. Finance/Accounting (May)	contin	numeric	Finance/Accounting (May)
V387	FINANCE3	d. Finance/Accounting (Jun)	contin	numeric	Finance/Accounting (Jun)
V1181	TA_OTH_SPECIFY	e. Others, specify	contin	numeric	Other Specify
V388	TA_OTH1	e. Others (Apr)	contin	numeric	Others (Apr)
V389	TA_OTH2	e. Others (May)	contin	numeric	Others (May)
V390	TA_OTH3	e. Others (Jun)	contin	numeric	Others (Jun)
V392	TS1	Total Separation (Apr)	contin	numeric	Total Separation (Apr)
V393	TS2	Total Separation (May)	contin	numeric	Total Separation (May)
V394	TS3	Total Separation (Jun)	contin	numeric	Total Separation (Jun)
V1182	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V395	A_TS1	a. Others (Apr)	contin	numeric	Others (Apr)
V396	A_TS2	a. Others (May)	contin	numeric	Others (May)
V1254	A_TS3	a. Others (Jun)	discrete	character	Others (Jun)
V1256	B_TS_REASON	b. Other Specify	discrete	character	Other Specify
V399	B_TS1	b. Others (Apr)	contin	numeric	Others (Apr)
V400	B_TS2	b. Others (May)	contin	numeric	Others (May)
V1255	B_TS3	b. Others (Jun)	discrete	character	Others (Jun)
V1184	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify

V403	C_TS1	c. Others (Apr)	contin	numeric	Others (Apr)
V404	C_TS2	c. Others (May)	contin	numeric	Others (May)
V1257	C_TS3	c. Others (Jun)	discrete	character	Others (Jun)
V407	D_TS1	d. Others (Apr)	contin	numeric	Others (Apr)
V408	D_TS2	d. Others (May)	contin	numeric	Others (May)
V409	D_TS3	d. Others (Jun)	contin	numeric	Others (Jun)
V1185	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V1186	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V411	E_TS1	e. Others (Apr)	contin	numeric	Others (Apr)
V412	E_TS2	e. Others (May)	contin	numeric	Others (May)
V1258	E_TS3	e. Others (Jun)	discrete	character	Others (Jun)
V415	qA	Business Condition	contin	numeric	Business Condition
V416	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V417	qC	Other Reasons	contin	numeric	
V418	qLAY	Total Layoff	contin	numeric	
V419	qRESIGN	Resignation	contin	numeric	
V420	qQUIT	Quits (Employee-initiated)	contin	numeric	
V421	qsep	Total Separation	contin	numeric	
V422	qexp	Total Expansion	contin	numeric	
V423	qrep	Total Replacement	contin	numeric	
V424	qLOM	Lack of Market	contin	numeric	
V425	qFL	Financial Loss	contin	numeric	
V426	qREORG	Reorganization	contin	numeric	
V427	qMERGE	Mergers/Change in Management	contin	numeric	
V428	qEOC	Project Completion/End of Contract	contin	numeric	
V429	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V430	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V431	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V432	qA_OTH	Others	contin	numeric	
V433	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V434	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V435	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V436	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V437	qCRIME	Commission of crime or offense	contin	numeric	
V438	qB_OTH	Other	contin	numeric	
V439	qRATE	Failure rating on performance	contin	numeric	
V440	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V441	qHEALTH	Health reasons	contin	numeric	
V442	qC_OTH	Others	contin	numeric	

V443	qLEAVE	AWOL	contin	numeric
V444	qRETIRE	Retirement	contin	numeric
V445	qHIRED	Hired by another company	contin	numeric
V446	qABROAD	To work abroad	contin	numeric
V447	qFAMILY	Family considerations	contin	numeric
V448	qPERSONAL	Personal issues	contin	numeric
V449	qSTUDY	To study	contin	numeric
V450	qD_OTH	Others	contin	numeric
V451	ltr	Labor Turnover (2nd Qtr)	contin	numeric
V452	STATUS_REV	Revise Status	contin	numeric
V453	qAHW	Total Agency Hired Workers	contin	numeric
V454	qTA	Total Accession (Agency Hired Workers)	contin	numeric
V455	qTS	Total Separation (Agency Hired Workers)	contin	numeric
V456	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V457	maj_ind	Major Industry	discrete	character
V458	nmaj_ind	New major industry	discrete	character
V459	buf	Weights	contin	numeric
V460	n_ategrp	New employment size	discrete	numeric
V461	buf_rev	Revise Weights	contin	numeric

LTS 2Q 2020_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 2nd Quarter 2020 survey round.
Cases	633
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1240	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V233	nmaj_ind	Major Industry	discrete	character	Major Industry
V234	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V1207	PSOC	PSOC	discrete	numeric	PSOC
V236	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V237	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

LTS 3Q 2020

Content	This file contains all the items in the questionnaires for the 3rd Quarter 2020 survey round.
Cases	755
Variable(s)	224
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1261	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V1188	PSIC_NEW	New PSIC	contin	numeric	New PSIC
V472	STATUS	Survey Status	contin	numeric	Status Code
V1260	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V1189	PSIC_2q_rev	New PSIC	contin	numeric	New PSIC
V1190	GEOCODE_NEW	New GEOCODE	contin	numeric	New GEOCODE
V1191	GEOCODE_RU	GEOCODE_RU	contin	numeric	GEOCODE_RU
V477	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	
V478	REMARK	Remarks	discrete	character	Remarks
V479	EMP	Total Employment	contin	numeric	Total Employment
V1259	ORIG_MEA_R	Original Main Economic Activity	discrete	character	Original Main Economic Activity
V481	MPROD_R	Major Product/Goods and Services	discrete	character	Major Product/Goods and Services
V482	ACC1	A. Total Accession (Jul)	contin	numeric	Total Accession (Jul)
V483	ACC2	A. Total Accession (Aug)	contin	numeric	Total Accession (Aug)
V484	ACC3	A. Total Accession (Sep)	contin	numeric	Total Accession (Sep)
V485	SEP1	B. Total Separation (Jul)	contin	numeric	Total Separation (Jul)
V486	SEP2	B. Total Separation (Aug)	contin	numeric	Total Separation (Aug)
V487	SEP3	B. Total Separation (Sep)	contin	numeric	Total Separation (Sep)
V488	qemp	Average Employment (Revised)	contin	numeric	
V489	qacc	Total Accession	contin	numeric	
V490	PREVEMP	Previous Total Employment	contin	numeric	
V491	EMP1	I. Total Employment (Jul)	contin	numeric	Total Employment (Jul)
V492	EMP2	I. Total Employment (Aug)	contin	numeric	Total Employment (Aug)
V493	EMP3	I. Total Employment (Sep)	contin	numeric	Total Employment (Sep)
V494	ACC1EXP	A.1. Accession due to Expansion (Jul)	contin	numeric	accession due to Expansion (Jul)
V495	ACC2EXP	A.1. Accession due to Expansion (Aug)	contin	numeric	accession due to Expansion (Aug)
V496	ACC3EXP	A.1. Accession due to Expansion (Sep)	contin	numeric	accession due to Expansion (Sep)

V497	ACC1REP	A.2. Accession due to Replacement (Jul)	contin	numeric	Accession due to Replacement (Jul)
V498	ACC2REP	A.2. Accession due to Replacement (Aug)	contin	numeric	Accession due to Replacement (Aug)
V499	ACC3REP	A.2. Accession due to Replacement (Sep)	contin	numeric	Accession due to Replacement (Sep)
V500	LAY1	B.1. Employer-Initiated (Jul)	contin	numeric	Employer-Initiated (Jul)
V501	LAY2	B.1. Employer-Initiated (Aug)	contin	numeric	Employer-Initiated (Aug)
V502	LAY3	B.1. Employer-Initiated (Sep)	contin	numeric	Employer-Initiated (Sep)
V503	A1	a. Business Condition (Jul)	contin	numeric	Business Condition (Jul)
V504	A2	a. Business Condition (Aug)	contin	numeric	Business Condition (Aug)
V505	A3	a. Business Condition (Sep)	contin	numeric	. Business Condition (Sep)
V506	LOM1	a.1 Lack of Market (Jul)	contin	numeric	Lack of Market (Jul)
V507	LOM2	a.1 Lack of Market (Aug)	contin	numeric	Lack of Market (Aug)
V508	LOM3	a.1 Lack of Market (Sep)	contin	numeric	Lack of Market (Sep)
V509	FL1	a.2 Financial Loss (Jul)	contin	numeric	Financial Loss (Jul)
V510	FL2	a.2 Financial Loss (Aug)	contin	numeric	Financial Loss (Aug)
V511	FL3	a.2 Financial Loss (Sep)	contin	numeric	Financial Loss (Sep)
V512	REORG1	a.3 Reorganization (Jul)	contin	numeric	Reorganization (Jul)
V513	REORG2	a.3 Reorganization (Aug)	contin	numeric	Reorganization (Aug)
V514	REORG3	a.3 Reorganization (Sep)	contin	numeric	Reorganization (Sep)
V515	MERGE1	a.4 Mergers / Change in Management (Jul)	contin	numeric	Mergers / Change in Management (Jul)
V516	MERGE2	a.4 Mergers / Change in Management (Aug)	contin	numeric	Mergers / Change in Management (Aug)
V517	MERGE3	a.4 Mergers / Change in Management (Sep)	contin	numeric	Mergers / Change in Management (Sep)
V518	EOC1	a.5 Project Completion/End of Contract (Jul)	contin	numeric	Project Completion/End of Contract (Jul)
V519	EOC2	a.5 Project Completion/End of Contract (Aug)	contin	numeric	Project Completion/End of Contract (Aug)
V520	EOC3	a.5 Project Completion/End of Contract (Sep)	contin	numeric	Project Completion/End of Contract (Sep)
V521	AUTO1	a.6 Automation/Modernization/installation of labor-saving devices (Jul)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Jul)
V522	AUTO2	a.6 Automation/Modernization/installation of labor-saving devices (Aug)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Aug)
V523	AUTO3	a.6 Automation/Modernization/installation of labor-saving devices (Sep)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Sep)
V524	RETRENCH1	a.7 Retrenchment/Downsizing (Jul)	contin	numeric	Retrenchment/Downsizing (Jul)
V525	RETRENCH2	a.7 Retrenchment/Downsizing (Aug)	contin	numeric	Retrenchment/Downsizing (Aug)
V526	RETRENCH3	a.7 Retrenchment/Downsizing (Sep)	contin	numeric	Retrenchment/Downsizing (Sep)
V527	CLOSE1	a.8 Closing or Cessation of Operations (Jul)	contin	numeric	Closing or Cessation of Operations (Jul)
V528	CLOSE2	a.8 Closing or Cessation of Operations (Aug)	contin	numeric	Closing or Cessation of Operations (Aug)

V529	CLOSE3	a.8 Closing or Cessation of Operations (Sep)	contin	numeric	Closing or Cessation of Operations (Sep)
V1192	A_OTH_SPECIFY	a.9 Others, specify	contin	numeric	
V530	A_OTH1	a.9 Others (Jul)	contin	numeric	Others (Jul)
V531	A_OTH2	a.9 Others (Aug)	contin	numeric	Others (Aug)
V1262	A_OTH3	a.9 Others (Sep)	discrete	character	Others (Sep)
V534	B1	b. Management prerogative towards disciplinary action (Jul)	contin	numeric	Management prerogative towards disciplinary action (Jul)
V535	B2	b. Management prerogative towards disciplinary action (Aug)	contin	numeric	Management prerogative towards disciplinary action (Aug)
V536	B3	b. Management prerogative towards disciplinary action (Sep)	contin	numeric	Management prerogative towards disciplinary action (Sep)
V537	AWOL1	b.1 Absence Without Leave (Jul)	contin	numeric	AWOL (Jul)
V538	AWOL2	b.1 Absence Without Leave (Aug)	contin	numeric	AWOL (Aug)
V539	AWOL3	b.1 Absence Without Leave (Sep)	contin	numeric	AWOL (Sep)
V540	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Jul)	contin	numeric	Serious misconduct or Willful disobedience (Jul)
V541	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Aug)	contin	numeric	Serious misconduct or Willful disobedience (Aug)
V542	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Sep)	contin	numeric	Serious misconduct or Willful disobedience (Sep)
V543	NEGLECT1	b.3 Gross and habitual neglect of duties (Jul)	contin	numeric	Gross and habitual neglect of duties (Jul)
V544	NEGLECT2	b.3 Gross and habitual neglect of duties (Aug)	contin	numeric	Gross and habitual neglect of duties (Aug)
V545	NEGLECT3	b.3 Gross and habitual neglect of duties (Sep)	contin	numeric	Gross and habitual neglect of duties (Sep)
V546	FRAUD1	b.4 Fraud or willful breach of trust (Jul)	contin	numeric	Fraud or willful breach of trust (Jul)
V547	FRAUD2	b.4 Fraud or willful breach of trust (Aug)	contin	numeric	Fraud or willful breach of trust (Aug)
V548	FRAUD3	b.4 Fraud or willful breach of trust (Sep)	contin	numeric	Fraud or willful breach of trust (Sep)
V549	CRIME1	b.5 Commission of crime or offense (Jul)	contin	numeric	Commission of crime or offense (Jul)
V550	CRIME2	b.5 Commission of crime or offense (Aug)	contin	numeric	Commission of crime or offense (Aug)
V551	CRIME3	b.5 Commission of crime or offense (Sep)	contin	numeric	Commission of crime or offense (Sep)
V1212	B_OTH_SPECIFY	b.6 Others, specify	contin	numeric	
V552	B_OTH1	b.6 Others (Jul)	contin	numeric	Others (Jul)
V553	B_OTH2	b.6 Others (Aug)	contin	numeric	Others (Aug)
V1263	B_OTH3	b.6 Others (Sep)	discrete	character	Others (Sep)
V556	C1	c. Other Reasons (Jul)	contin	numeric	Other Reasons (Jul)
V557	C2	c. Other Reasons (Aug)	contin	numeric	Other Reasons (Aug)
V558	C3	c. Other Reasons (Sep)	contin	numeric	Other Reasons (Sep)
V559	RATE1	c.1 Failure rating on performance (Jul)	contin	numeric	Failure rating on performance (Jul)
V560	RATE2	c.1 Failure rating on performance (Aug)	contin	numeric	Failure rating on performance (Aug)

V561	RATE3	c.1 Failure rating on performance (Sep)	contin	numeric	Failure rating on performance (Sep)
V562	STANDARD1	c.2 Failure to meet agency/establishment's standards (Jul)	contin	numeric	Failure to meet agency/establishment's standards (Jul)
V563	STANDARD2	c.2 Failure to meet agency/establishment's standards (Aug)	contin	numeric	Failure to meet agency/establishment's standards (Aug)
V564	STANDARD3	c.2 Failure to meet agency/establishment's standards (Sep)	contin	numeric	Failure to meet agency/establishment's standards (Sep)
V565	HEALTH1	c.3 Health reasons (Jul)	contin	numeric	Health reasons (Jul)
V566	HEALTH2	c.3 Health reasons (Aug)	contin	numeric	Health reasons (Aug)
V567	HEALTH3	c.3 Health reasons (Sep)	contin	numeric	Health reasons (Sep)
V1213	C_OTH_SPECIFY	c.4 Others, specify	contin	numeric	
V568	C_OTH1	c.4 Others (Jul)	contin	numeric	Others (Jul)
V569	C_OTH2	c.4 Others (Aug)	contin	numeric	Others (Aug)
V1264	C_OTH3	c.4 Others (Sep)	discrete	character	Others (Sep)
V572	QUIT1	B.2 Quits (Employee-Initiated) (Jul)	contin	numeric	Quits (Employee-Initiated) (Jul)
V573	QUIT2	B.2 Quits (Employee-Initiated) (Aug)	contin	numeric	Quits (Employee-Initiated) (Aug)
V574	QUIT3	B.2 Quits (Employee-Initiated) (Sep)	contin	numeric	Quits (Employee-Initiated) (Sep)
V575	LEAVE1	a. AWOL (Jul)	contin	numeric	AWOL (Jul)
V576	LEAVE2	a. AWOL (Aug)	contin	numeric	AWOL (Aug)
V577	LEAVE3	a. AWOL (Sep)	contin	numeric	AWOL (Sep)
V578	RETIRE1	b. Retirement (Jul)	contin	numeric	Retirement (Jul)
V579	RETIRE2	b. Retirement (Aug)	contin	numeric	Retirement (Aug)
V580	RETIRE3	b. Retirement (Sep)	contin	numeric	Retirement (Sep)
V581	RESIGN1	c. Resignation (Jul)	contin	numeric	Resignation (Jul)
V582	RESIGN2	c. Resignation (Aug)	contin	numeric	Resignation (Aug)
V583	RESIGN3	c. Resignation (Sep)	contin	numeric	Resignation (Sep)
V584	HIRED1	c.1 Hired by another company (Jul)	contin	numeric	Hired by another company (Jul)
V585	HIRED2	c.1 Hired by another company (Aug)	contin	numeric	Hired by another company (Aug)
V586	HIRED3	c.1 Hired by another company (Sep)	contin	numeric	Hired by another company (Sep)
V587	ABROAD1	c.2 To work abroad (Jul)	contin	numeric	To work abroad (Jul)
V588	ABROAD2	c.2 To work abroad (Aug)	contin	numeric	To work abroad (Aug)
V589	ABROAD3	c.2 To work abroad (Sep)	contin	numeric	To work abroad (Sep)
V590	FAMILY1	c.3 Family considerations (Jul)	contin	numeric	Family considerations (Jul)
V591	FAMILY2	c.3 Family considerations (Aug)	contin	numeric	Family considerations (Aug)
V592	FAMILY3	c.3 Family considerations (Sep)	contin	numeric	Family considerations (Sep)
V593	PERSONAL1	c.4 Personal issues (Jul)	contin	numeric	Personal issues (Jul)
V594	PERSONAL2	c.4 Personal issues (Aug)	contin	numeric	Personal issues (Aug)
V595	PERSONAL3	c.4 Personal issues (Sep)	contin	numeric	Personal issues (Sep)
V596	STUDY1	c.5 To study (Jul)	contin	numeric	To study (Jul)
V597	STUDY2	c.5 To study (Aug)	contin	numeric	To study (Aug)

V598	STUDY3	c.5 To study (Sep)	contin	numeric	To study (Sep)
V1214	D_OTH_SPECIFY	c.6 Others, specify	contin	numeric	
V599	D_OTH1	c.6 Others (Jul)	contin	numeric	Others (Jul)
V600	D_OTH2	c.6 Others (Aug)	contin	numeric	Others (Aug)
V1265	D_OTH3	c.6 Others (Sep)	discrete	character	Others (Sep)
V603	AHW1	Total Agency Hired Worker (Jul)	contin	numeric	Total Agency Hired Worker (Jul)
V604	AHW2	Total Agency Hired Worker (Aug)	contin	numeric	Total Agency Hired Worker (Aug)
V605	AHW3	Total Agency Hired Worker (Sep)	contin	numeric	Total Agency Hired Worker (Sep)
V606	TA1	Total Accessions (New Hires) (Jul)	contin	numeric	Total Accessions (New Hires) (Jul)
V607	TA2	Total Accessions (New Hires) (Aug)	contin	numeric	Total Accessions (New Hires) (Aug)
V608	TA3	Total Accessions (New Hires) (Sep)	contin	numeric	Total Accessions (New Hires) (Sep)
V609	SECURITY1	a. Security Services (Jul)	contin	numeric	Security Services (Jul)
V610	SECURITY2	a. Security Services (Aug)	contin	numeric	Security Services (Aug)
V611	SECURITY3	a. Security Services (Sep)	contin	numeric	Security Services (Sep)
V612	JANITOR1	b. Janitorial (Jul)	contin	numeric	Janitorial (Jul)
V613	JANITOR2	b. Janitorial (Aug)	contin	numeric	Janitorial (Aug)
V614	JANITOR3	b. Janitorial (Sep)	contin	numeric	Janitorial (Sep)
V615	HR1	c. Human resource (Jul)	contin	numeric	Human resource (Jul)
V616	HR2	c. Human resource (Aug)	contin	numeric	Human resource (Aug)
V617	HR3	c. Human resource (Sep)	contin	numeric	Human resource (Sep)
V618	FINANCE1	d. Finance/Accounting (Jul)	contin	numeric	Finance/Accounting (Jul)
V619	FINANCE2	d. Finance/Accounting (Aug)	contin	numeric	Finance/Accounting (Aug)
V620	FINANCE3	d. Finance/ (Sep)	contin	numeric	Finance/ (Sep)
V1215	TA_OTH_SPECIFY	e. Others, specify	contin	numeric	Other Specify
V621	TA_OTH1	e. Others (Jul)	contin	numeric	Others (Jul)
V622	TA_OTH2	e. Others (Aug)	contin	numeric	Others (Aug)
V1266	TA_OTH3	e. Others (Sep)	discrete	character	Others (Sep)
V625	TS1	Total Separation (Jul)	contin	numeric	Total Separation (Jul)
V626	TS2	Total Separation (Aug)	contin	numeric	Total Separation (Aug)
V627	TS3	Total Separation (Sep)	contin	numeric	Total Separation (Sep)
V1216	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V628	A_TS1	a. Others (Jul)	contin	numeric	Others (Jul)
V629	A_TS2	a. Others (Aug)	contin	numeric	Others (Aug)
V1267	A_TS3	a. Others (Sep)	discrete	character	Others (Sep)
V1217	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V632	B_TS1	b. Others (Jul)	contin	numeric	Others (Jul)
V633	B_TS2	b. Others (Aug)	contin	numeric	Others (Aug)
V1268	B_TS3	b. Others (Sep)	discrete	character	Others (Sep)
V1218	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify
V636	C_TS1	c. Others (Jul)	contin	numeric	Others (Jul)
V637	C_TS2	c. Others (Aug)	contin	numeric	Others (Aug)
V1269	C_TS3	c. Others (Sep)	discrete	character	Others (Sep)

V1219	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V640	D_TS1	d. Others(Jul)	contin	numeric	Others(Jul)
V641	D_TS2	d. Others (Aug)	contin	numeric	Others (Aug)
V1270	D_TS3	d. Others (Sep)	discrete	character	Others (Sep)
V1220	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V644	E_TS1	e. Others (Jul)	contin	numeric	Others (Jul)
V645	E_TS2	e. Others (Aug)	contin	numeric	Others (Aug)
V1271	E_TS3	e. Others (Sep)	discrete	character	Others (Sep)
V648	qA	Business Condition	contin	numeric	
V649	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V650	qC	Other Reasons	contin	numeric	
V651	qLAY	Total Layoff	contin	numeric	
V652	qRESIGN	Resignation	contin	numeric	
V653	qQUIT	Quits (Employee-initiated)	contin	numeric	
V654	qsep	Total Separation	contin	numeric	
V655	qexp	Total Expansion	contin	numeric	
V656	qrep	Total Replacement	contin	numeric	
V657	qLOM	Lack of Market	contin	numeric	
V658	qFL	Financial Loss	contin	numeric	
V659	qREORG	Reorganization	contin	numeric	
V660	qMERGE	Mergers/Change in Management	contin	numeric	
V661	qEOC	Project Completion/End of Contract	contin	numeric	
V662	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V663	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V664	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V665	qA_OTH	Others	contin	numeric	
V666	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V667	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V668	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V669	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V670	qCRIME	Commission of crime or offense	contin	numeric	
V671	qB_OTH	Other	contin	numeric	
V672	qRATE	Failure rating on performance	contin	numeric	
V673	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V674	qHEALTH	Health reasons	contin	numeric	
V675	qC_OTH	Others	contin	numeric	
V676	qLEAVE	AWOL	contin	numeric	
V677	qRETIRE	Retirement	contin	numeric	
V678	qHIRED	Hired by another company	contin	numeric	

V679	qABROAD	To work abroad	contin	numeric
V680	qFAMILY	Family considerations	contin	numeric
V681	qPERSONAL	Personal issues	contin	numeric
V682	qSTUDY	To study	contin	numeric
V683	qD_OTH	Others	contin	numeric
V684	ltr	Labor Turnover (3rd Qtr)	contin	numeric
V685	STATUS_REV	Revise Status	contin	numeric
V686	qAHW	Total Agency Hired Workers	contin	numeric
V687	qTA	Total Accession (Agency Hired Workers)	contin	numeric
V688	qTS	Total Separation (Agency Hired Workers)	contin	numeric
V689	AHW_ltr	Total Agency Hired Workers Labor Turnover	contin	numeric
V690	maj_ind	Major Industry	discrete	character
V691	nmaj_ind	New major industry	discrete	character
V692	buf	Weights	contin	numeric
V693	n_ategrp	New employment size	discrete	numeric

LTS 3Q_2020_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 3rd Quarter 2020 survey round.
Cases	637
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1241	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V695	nmaj_ind	Major Industry	discrete	character	Major Industry
V696	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V697	PSOC	PSOC	discrete	character	PSOC
V1242	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V699	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

LTS 4Q 2020

Content	This file contains all the items in the questionnaires for vacancies on 4th Quarter 2020 survey round.				
Cases	757				
Variable(s)	224				
Structure	Type: Keys: ()				
Version					
Producer	Philippine Statistics Authority (PSA)				
Missing Data					

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1272	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V1194	PSIC_NEW	New PSIC	contin	numeric	New Philippine Standard Industrial Classification (PSIC)
V702	STATUS	Survey Status	contin	numeric	Status Code
V703	MAINECO	Main Economic Activity	discrete	character	Main Economic Activity
V1195	PSIC_4Q	New PSIC	contin	numeric	New Philippine Standard Industrial Classification (PSIC)
V1196	GEOCODE_NEW	New GEOCODE	contin	numeric	New Philippine Standard Geographic Code (PSGC)
V1221	GEOCODE_RU	GEOCODE_RU	contin	numeric	
V707	ORIG_MPROD_R	Original Major Product/Goods and Services	discrete	character	Original Major products/goods produced or sold or type of service rendered
V708	REMARK	Remarks	discrete	character	
V709	EMP	Total Employment	contin	numeric	Total Employment
V710	ORIG_MEA_R	Original Main Economic Activity	discrete	character	
V711	MPROD_R	Major Product/Goods and Services	discrete	character	Major products/goods produced or sold or type of service rendered
V712	ACC1	A. Total Accessions (New Hires) (Oct)	contin	numeric	Total Accession (New Hires) (Oct)
V713	ACC2	A. Total Accessions (New Hires) (Nov)	contin	numeric	Total Accession (New Hires) (Nov)
V714	ACC3	A. Total Accessions (New Hires) (Dec)	contin	numeric	Total Accession (New Hires) (Dec)
V715	SEP1	B. Total Separation (Oct)	contin	numeric	Total Separation (Oct)
V716	SEP2	B. Total Separation (Nov)	contin	numeric	Total Separation (Nov)
V717	SEP3	B. Total Separation (Dec)	contin	numeric	Total Separation (dec)
V718	qemp	Average Employment (Revised)	contin	numeric	
V719	qacc	Total Accession	contin	numeric	
V720	PREVEMP	Previous Total Employment	contin	numeric	
V721	EMP1	I. Total Employment (Oct)	contin	numeric	Total Employment (Oct)
V722	EMP2	I. Total Employment (Nov)	contin	numeric	Total Employment (Nov)
V723	EMP3	I. Total Employment (Dec)	contin	numeric	Total Employment (Dec)
V724	ACC1EXP	A.1. Expansion (Oct)	contin	numeric	Expansion (Oct)

V725	ACC2EXP	A.1. Expansion (Nov)	contin	numeric	Expansion (Nov)
V726	ACC3EXP	A.1. Expansion (Dec)	contin	numeric	Expansion (Dec)
V727	ACC1REP	A.2. Replacement (Oct)	contin	numeric	Replacement (Oct)
V728	ACC2REP	A.2.Replacement (Nov)	contin	numeric	Replacement (Nov)
V729	ACC3REP	A.2.Replacement (Dec)	contin	numeric	Replacement (Dec)
V730	LAY1	B.1. Employer-Initiated (Oct)	contin	numeric	Employer-Initiated (Oct)
V731	LAY2	B.1. Employer-Initiated (Nov)	contin	numeric	Employer-Initiated (Nov)
V732	LAY3	B.1. Employer-Initiated (Dec)	contin	numeric	Employer-Initiated (Dec)
V733	A1	a. Business Condition (Oct)	contin	numeric	Business Condition (Oct)
V734	A2	a. Business Condition (Nov)	contin	numeric	Business Condition (Nov)
V735	A3	a. Business Condition (Dec)	contin	numeric	Business Condition (Dec)
V736	LOM1	a.1 Lack of Market (Oct)	contin	numeric	Lack of Market (Oct)
V737	LOM2	a.1 Lack of Market (Nov)	contin	numeric	Lack of Market (Nov)
V738	LOM3	a.1 Lack of Market (Dec)	contin	numeric	Lack of Market (Dec)
V739	FL1	a.2 Financial Loss (Oct)	contin	numeric	Financial Loss (Oct)
V740	FL2	a.2 Financial Loss (Nov)	contin	numeric	Financial Loss (Nov)
V741	FL3	a.2 Financial Loss (Dec)	contin	numeric	Financial Loss (Dec)
V742	REORG1	a.3 Reorganization (Oct)	contin	numeric	Reorganization (Oct)
V743	REORG2	a.3 Reorganization (Nov)	contin	numeric	Reorganization (Nov)
V744	REORG3	a.3 Reorganization (Dec)	contin	numeric	Reorganization (Dec)
V745	MERGE1	a.4 Mergers / Change in Management (Oct)	contin	numeric	Mergers / Change in Management (Oct)
V746	MERGE2	a.4 Mergers / Change in Management (Nov)	contin	numeric	Mergers / Change in Management (Nov)
V747	MERGE3	a.4 Mergers / Change in Management (Dec)	contin	numeric	Mergers / Change in Management (Dec)
V748	EOC1	a.5 Project Completion/End of Contract (Oct)	contin	numeric	Project Completion/End of Contract (Oct)
V749	EOC2	a.5 Project Completion/End of Contract (Nov)	contin	numeric	Project Completion/End of Contract (Nov)
V750	EOC3	a.5 Project Completion/End of Contract (Dec)	contin	numeric	Project Completion/End of Contract (Dec)
V751	AUTO1	a.6 Automation/Modernization/installation of labor-saving devices (Oct)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Oct)
V752	AUTO2	a.6 Automation/Modernization/installation of labor-saving devices (Nov)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Nov)
V753	AUTO3	a.6 Automation/Modernization/installation of labor-saving devices (Dec)	contin	numeric	Automatoin/Modernization/installation of labor-saving devices (Dec)
V754	RETRENCH1	a.7 Retrenchment/Downsizing (Oct)	contin	numeric	Retrenchment/Downsizing (Oct)
V755	RETRENCH2	a.7 Retrenchment/Downsizing (Nov)	contin	numeric	Retrenchment/Downsizing (Nov)
V756	RETRENCH3	a.7 Retrenchment/Downsizing (Dec)	contin	numeric	Retrenchment/Downsizing (Dec)
V757	CLOSE1	a.8 Closing or Cessation of Operations (Oct)	contin	numeric	Closing or Cessation of Operations (Oct)

V758	CLOSE2	a.8 Closing or Cessation of Operations (Nov)	contin	numeric	Closing or Cessation of Operations (Nov)
V759	CLOSE3	a.8 Closing or Cessation of Operations (Dec)	contin	numeric	Closing or Cessation of Operations (Dec)
V1197	A_OTH_SPECIFY	a.9 Others, specify	contin	numeric	Other Specify
V760	A_OTH1	a.9 Others (Oct)	contin	numeric	Others (Oct)
V761	A_OTH2	a.9 Others (Nov)	contin	numeric	Others (Nov)
V1273	A_OTH3	a.9 Others (Dec)	discrete	character	Others (Dec)
V764	B1	b. Management prerogative towards disciplinary action (Oct)	contin	numeric	Management prerogative towards disciplinary action (Oct)
V765	B2	b. Management prerogative towards disciplinary action (Nov)	contin	numeric	Management prerogative towards disciplinary action (Nov)
V766	B3	b. Management prerogative towards disciplinary action (Dec)	contin	numeric	Management prerogative towards disciplinary action (Dec)
V767	AWOL1	b.1 Absence Without Leave (Oct)	contin	numeric	AWOL (Oct)
V768	AWOL2	b.1 Absence Without Leave (Nov)	contin	numeric	AWOL (Nov)
V769	AWOL3	b.1 Absence Without Leave (Dec)	contin	numeric	AWOL(Dec)
V770	DISOBEY1	b.2 Serious misconduct or Willful disobedience (Oct)	contin	numeric	Serious misconduct or Willful disobedience (Oct)
V771	DISOBEY2	b.2 Serious misconduct or Willful disobedience (Nov)	contin	numeric	Serious misconduct or Willful disobedience (Nov)
V772	DISOBEY3	b.2 Serious misconduct or Willful disobedience (Dec)	contin	numeric	Serious misconduct or Willful disobedience (Dec)
V773	NEGLECT1	b.3 Gross and habitual neglect of duties (Oct)	contin	numeric	Gross and habitual neglect of duties (Oct)
V774	NEGLECT2	b.3 Gross and habitual neglect of duties (Nov)	contin	numeric	Gross and habitual neglect of duties (Nov)
V775	NEGLECT3	b.3 Gross and habitual neglect of duties (Dec)	contin	numeric	Gross and habitual neglect of duties (Dec)
V776	FRAUD1	b.4 Fraud or willful breach of trust (Oct)	contin	numeric	Fraud or willful breach of trust (Oct)
V777	FRAUD2	b.4 Fraud or willful breach of trust (Nov)	contin	numeric	Fraud or willful breach of trust (Nov)
V778	FRAUD3	b.4 Fraud or willful breach of trust (Dec)	contin	numeric	Fraud or willful breach of trust (Dec)
V779	CRIME1	b.5 Commission of crime or offense (Oct)	contin	numeric	Commission of crime or offense (Oct)
V780	CRIME2	b.5 Commission of crime or offense (Nov)	contin	numeric	Commission of crime or offense (Nov)
V781	CRIME3	b.5 Commission of crime or offense (Dec)	contin	numeric	Commission of crime or offense (Dec)
V1198	B_OTH_SPECIFY	b.6 Others, specify	contin	numeric	Other Specify
V782	B_OTH1	b.6 Others (Oct)	contin	numeric	Others (Oct)
V783	B_OTH2	b.6 Others (Nov)	contin	numeric	Others (Nov)
V1274	B_OTH3	b.6 Others (Dec)	discrete	character	Others (Dec)
V786	C1	c. Other Reasons (Oct)	contin	numeric	Other Reasons (Oct)
V787	C2	c. Other Reasons (Nov)	contin	numeric	Other Reasons (Nov)
V788	C3	c. Other Reasons (Dec)	contin	numeric	Other Reasons (Dec)

V789	RATE1	c.1 Failure rating on performance (Oct)	contin	numeric	Failure rating on performance (Oct)
V790	RATE2	c.1 Failure rating on performance (Nov)	contin	numeric	Failure rating on performance (Nov)
V791	RATE3	c.1 Failure rating on performance (Dec)	contin	numeric	Failure rating on performance (Dec)
V792	STANDARD1	c.2 Failure to meet agency/establishment's standards (Oct)	contin	numeric	Failure to meet agency/establishment's standards (Oct)
V793	STANDARD2	c.2 Failure to meet agency/establishment's standards (Nov)	contin	numeric	Failure to meet agency/establishment's standards (Nov)
V794	STANDARD3	c.2 Failure to meet agency/establishment's standards (Dec)	contin	numeric	Failure to meet agency/establishment's standards (Dec)
V795	HEALTH1	c.3 Health reasons (Oct)	contin	numeric	Health reasons (Oct)
V796	HEALTH2	c.3 Health reasons (Nov)	contin	numeric	Health reasons (Nov)
V797	HEALTH3	c.3 Health reasons (Dec)	contin	numeric	Health reasons (Dec)
V1199	C_OTH_SPECIFY	c.4 Others, specify	contin	numeric	Other Specify
V798	C_OTH1	c.4 Others (Oct)	contin	numeric	Others (Oct)
V799	C_OTH2	c.4 Others (Nov)	contin	numeric	Others (Nov)
V1275	C_OTH3	c.4 Others (Dec)	discrete	character	Others (Dec)
V802	QUIT1	B.2 Quits (Employee-Initiated) (Oct)	contin	numeric	Quits (Employee-Initiated) (Oct)
V803	QUIT2	B.2 Quits (Employee-Initiated) (Nov)	contin	numeric	Quits (Employee-Initiated) (Nov)
V804	QUIT3	B.2 Quits (Employee-Initiated) (Dec)	contin	numeric	Quits (Employee-Initiated) (Dec)
V805	LEAVE1	a. AWOL (Oct)	contin	numeric	AWOL (Oct)
V806	LEAVE2	a. AWOL (Nov)	contin	numeric	AWOL (Nov)
V807	LEAVE3	a. AWOL (Dec)	contin	numeric	AWOL (Dec)
V808	RETIRE1	b. Retirement (Oct)	contin	numeric	Retirement (Oct)
V809	RETIRE2	b. Retirement (Nov)	contin	numeric	Retirement (Nov)
V810	RETIRE3	b. Retirement (Dec)	contin	numeric	Retirement (Dec)
V811	RESIGN1	c. Resignation (Oct)	contin	numeric	Resignation (Oct)
V812	RESIGN2	c. Resignation (Nov)	contin	numeric	Resignation (Nov)
V813	RESIGN3	c. Resignation (Dec)	contin	numeric	Resignation (Dec)
V814	HIRED1	c.1 Hired by another company (Oct)	contin	numeric	Hired by another company (Oct)
V815	HIRED2	c.1 Hired by another company (Nov)	contin	numeric	Hired by another company (Nov)
V816	HIRED3	c.1 Hired by another company (Dec)	contin	numeric	Hired by another company (Dec)
V817	ABROAD1	c.2 To work abroad (Oct)	contin	numeric	To work abroad (Oct)
V818	ABROAD2	c.2 To work abroad (Nov)	contin	numeric	To work abroad (Nov)
V819	ABROAD3	c.2 To work abroad (Dec)	contin	numeric	To work abroad (Dec)
V820	FAMILY1	c.3 Family considerations (Oct)	contin	numeric	Family considerations (Oct)
V821	FAMILY2	c.3 Family considerations (Nov)	contin	numeric	Family considerations (Nov)
V822	FAMILY3	c.3 Family considerations (Dec)	contin	numeric	Family considerations (Dec)
V823	PERSONAL1	c.4 Personal issues (Oct)	contin	numeric	Personal issues (Oct)
V824	PERSONAL2	c.4 Personal issues (Nov)	contin	numeric	Personal issues (Nov)

V825	PERSONAL3	c.4 Personal issues (Dec)	contin	numeric	Personal issues (Dec)
V826	STUDY1	c.5 To study (Oct)	contin	numeric	To study (Oct)
V827	STUDY2	c.5 To study (Nov)	contin	numeric	To study (Nov)
V828	STUDY3	c.5 To study (Dec)	contin	numeric	To study (Dec)
V1200	D_OTH_SPECIFY	c.6 Others, specify	contin	numeric	Other Specify
V829	D_OTH1	c.6 Others (Oct)	contin	numeric	Others (Oct)
V830	D_OTH2	c.6 Others (Nov)	contin	numeric	Others (Nov)
V1276	D_OTH3	c.6 Others (Dec)	discrete	character	Others (Dec)
V833	AHW1	Total Agency Hired Worker (Oct)	contin	numeric	Total Agency Hired Worker (Oct)
V834	AHW2	Total Agency Hired Worker (Nov)	contin	numeric	Total Agency Hired Worker (Nov)
V835	AHW3	Total Agency Hired Worker (Dec)	contin	numeric	Total Agency Hired Worker (Dec)
V836	TA1	Total Accessions (New Hires) (Oct)	contin	numeric	Total Accessions (New Hires) (Oct)
V837	TA2	Total Accessions (New Hires (Nov))	contin	numeric	Total Accessions (New Hires (Nov))
V838	TA3	Total Accessions (New Hires) (Dec)	contin	numeric	Total Accessions (New Hires) (Dec)
V839	SECURITY1	a. Security Services (Oct)	contin	numeric	Security Services (Oct)
V840	SECURITY2	a. Security Services (Nov)	contin	numeric	Security Services (Nov)
V841	SECURITY3	a. Security Services (Dec)	contin	numeric	Security Services (Dec)
V842	JANITOR1	b. Janitorial (Oct)	contin	numeric	Janitorial (Oct)
V843	JANITOR2	b. Janitorial (Nov)	contin	numeric	Janitorial (Nov)
V844	JANITOR3	b. Janitorial (Dec)	contin	numeric	Janitorial (Dec)
V845	HR1	c. Human resource (Oct)	contin	numeric	Human resource (Oct)
V846	HR2	c. Human resource (Nov)	contin	numeric	Human resource (Nov)
V847	HR3	c. Human resource (Dec)	contin	numeric	Human resource (Dec)
V848	FINANCE1	d. Finance/Accounting (Oct)	contin	numeric	Finance/Accounting (Oct)
V849	FINANCE2	d. Finance/Accounting (Nov)	contin	numeric	Finance/Accounting (Nov)
V850	FINANCE3	d. Finance/Accounting (Dec)	contin	numeric	Finance/Accounting (Dec)
V1201	TA_OTH_SPECIFY	e. Others, specify	contin	numeric	Other Specify
V851	TA_OTH1	e. Others (Oct)	contin	numeric	Others (Oct)
V852	TA_OTH2	e. Others (Nov)	contin	numeric	Others (Nov)
V1277	TA_OTH3	e. Others (Dec)	discrete	character	Others (Dec)
V855	TS1	Total Separation (Oct)	contin	numeric	Total Separation (Oct)
V856	TS2	Total Separation (Nov)	contin	numeric	Total Separation (Nov)
V857	TS3	Total Separation (Dec)	contin	numeric	Total Separation (Dec)
V1202	A_TS_REASON	a. Other Specify	contin	numeric	Other Specify
V858	A_TS1	a. Others (Oct)	contin	numeric	Others (Oct)
V859	A_TS2	a. Others (Nov)	contin	numeric	Others (Nov)
V1278	A_TS3	a. Others (Dec)	discrete	character	Others (Dec)
V1203	B_TS_REASON	b. Other Specify	contin	numeric	Other Specify
V862	B_TS1	b. Others (Oct)	contin	numeric	thers (Oct)
V863	B_TS2	b. Others (Nov)	contin	numeric	Others (Nov)
V1279	B_TS3	b. Others (Dec)	discrete	character	Others (Dec)
V1204	C_TS_REASON	c. Other Specify	contin	numeric	Other Specify

V866	C_TS1	c. Others (Oct)	contin	numeric	Others (Oct)
V867	C_TS2	c. Others (Nov)	contin	numeric	Others (Nov)
V1280	C_TS3	c. Others (Dec)	discrete	character	Others (Dec)
V1205	D_TS_REASON	d. Other Specify	contin	numeric	Other Specify
V870	D_TS1	d. Others (Oct)	contin	numeric	Others (Oct)
V871	D_TS2	d. Others (Nov)	contin	numeric	Others (Nov)
V1281	D_TS3	d. Others (Dec)	discrete	character	Others (Dec)
V1206	E_TS_REASON	e. Other Specify	contin	numeric	Other Specify
V874	E_TS1	e. Others (Oct)	contin	numeric	Others (Oct)
V875	E_TS2	e. Others (Nov)	contin	numeric	Others (Nov)
V1282	E_TS3	e. Others (Dec)	discrete	character	Others (Dec)
V878	qA	Business Condition	contin	numeric	
V879	qB	Management prerogative towards disciplinary action (continued)	contin	numeric	
V880	qC	Other Reasons	contin	numeric	
V881	qLAY	Total Layoff	contin	numeric	
V882	qRESIGN	Resignation	contin	numeric	
V883	qQUIT	Quits (Employee-initiated)	contin	numeric	
V884	qsep	Total Separation	contin	numeric	
V885	qexp	Total Expansion	contin	numeric	
V886	qrep	Total Replacement	contin	numeric	
V887	qLOM	Lack of Market	contin	numeric	
V888	qFL	Financial Loss	contin	numeric	
V889	qREORG	Reorganization	contin	numeric	
V890	qMERGE	Mergers/Change in Management	contin	numeric	
V891	qEOC	Project Completion/End of Contract	contin	numeric	
V892	qAUTO	Automation/Modernization/installation of labor-saving devices	contin	numeric	
V893	qRETRENCH	Retrenchment/Downsizing	contin	numeric	
V894	qCLOSE	Closing or Cessation of Operations	contin	numeric	
V895	qA_OTH	Others	contin	numeric	
V896	qAWOL	Absence Without Leave (AWOL)	contin	numeric	
V897	qDISOBEY	Serious misconduct or Willful disobedience	contin	numeric	
V898	qNEGLECT	Gross and habitual neglect of duties	contin	numeric	
V899	qFRAUD	Fraud or willful breach of trust	contin	numeric	
V900	qCRIME	Commission of crime or offense	contin	numeric	
V901	qB_OTH	Other	contin	numeric	
V902	qRATE	Failure rating on performance	contin	numeric	
V903	qSTANDARD	Failure to meet agency/establishment's standards	contin	numeric	
V904	qHEALTH	Health reasons	contin	numeric	
V905	qC_OTH	Others	contin	numeric	

V906	qLEAVE	AWOL	contin	numeric
V907	qRETIRE	Retirement	contin	numeric
V908	qHIRED	Hired by another company	contin	numeric
V909	qABROAD	To work abroad	contin	numeric
V910	qFAMILY	Family considerations	contin	numeric
V911	qPERSONAL	Personal issues	contin	numeric
V912	qSTUDY	To study	contin	numeric
V913	qD_OTH	Others	contin	numeric
V914	ltr	Labor Turnover (4th Qtr)	contin	numeric
V915	STATUS_REV	Revise Status	contin	numeric
V916	qAHW	Total Agency Hired Workers	contin	numeric
V917	qTA	Total Accession (Agency Hired Workers)	contin	numeric
V918	qTS	Total Separation (Agency Hired Workers)	contin	numeric
V919	AHW_ltr	Agency Hired Workers Labor Turnover	contin	numeric
V920	maj_ind	Major Industry	discrete	character
V921	nmaj_ind	New major industry	discrete	character
V922	buf	Weights	contin	numeric
V923	n_ategrp	New employment size	discrete	numeric

LTS 4Q_2020_vacancies

Content	This file contains all the items in the questionnaires for vacancies during the 4th Quarter 2020 survey round.
Cases	789
Variable(s)	6
Structure	Type: Keys: ()
Version	
Producer	Philippine Statistics Authority (PSA)
Missing Data	

Variables

ID	NAME	LABEL	TYPE	FORMAT	QUESTION
V1243	ECN	Establishment Control Number	discrete	character	Establishment Control Number
V925	nmaj_ind	Major Industry	discrete	character	Major Industry
V926	maj_occ	Major Occupation	discrete	numeric	Major Occupation
V927	PSOC	PSOC	contin	numeric	PSOC
V1244	JOBVAC	Title of Occupation	discrete	character	Title of Occupation
V929	NUM_VAC	Number of Vacancies	contin	numeric	Number of Vacancies

Establishment Control Number (ECN)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 14
Decimals: 0

Description

Establishment control number

Literal question

Establishment Control Number

New PSIC (PSIC_NEW)

File: LTS 1Q 2020

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0

Description

Revised industry code of the establishment found during field operation.

Literal question

New Philippine Standard Industrial Classification (PSIC)

Survey Status (STATUS)

File: LTS 1Q 2020

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-13

Description

Status of the questionnaire after field operations.

Literal question

Status Code

Main Economic Activity (MEA_R)

File: LTS 1Q 2020

Overview

Type: Discrete
Format: character
Width: 88

Valid cases: 751

Literal question

Main Economic Activity

New PSIC (PSIC_1q_rev)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: numeric
 Width: 3
 Decimals: 0

Description

Ist quarter revise PSIC

Literal question

New Philippine Standard Industrial Classification (PSIC)

New GEOCODE (GEOCODE_NEW)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: numeric
 Width: 2
 Decimals: 0

Description

New Geocode found after field operation

Literal question

New Philippine Standard Geographic Code (PSGC)

GEOCODE_RU (GEOCODE_RU)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: numeric
 Width: 1
 Decimals: 0

Description

Geocode of the reporting unit of the establishment

Literal question

GEOCODE_RU

Original Major Product/Goods and Services (ORIG_MPROD_R)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 95

Literal question

Original Major products/goods produced or sold or type of service rendered

Remarks (REMARK)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 27

Valid cases: 151
 Invalid: 0

Literal question

Remarks

Total Employment (EMP)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 3-22076

Valid cases: 573
 Invalid: 178
 Minimum: 3
 Maximum: 22076
 Mean: 347.3
 Standard deviation: 1309

Description

Total number of persons who worked or received pay from the establishment during the survey reference period.

Literal question

Total Employment

Original Main Economic Activity (ORIG_MEA_R)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 100

Literal question

Original Main Economic Activity

Major Product/Goods and Services (MPROD_R)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 92

Literal question

Major products/goods produced or sold or type of service rendered

A. Total Accessions (New Hires) (Jan) (ACC1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1282

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1282
 Mean: 10.1
 Standard deviation: 62.1

Literal question

Total Accessions (New Hires) (Jan)

A. Total Accessions (New Hires) (Feb) (ACC2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1066

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1066
 Mean: 11.7
 Standard deviation: 65.7

Literal question

Total Accessions (New Hires) (Feb)

A. Total Accessions (New Hires) (Mar) (ACC3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1044

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1044
 Mean: 7.9
 Standard deviation: 50.4

Literal question

Total Accessions (New Hires) (Mar)

B. Total Separations (Jan) (SEP1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1668

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1668
 Mean: 9.8
 Standard deviation: 70.1

Literal question

Separation (Jan)

B. Total Separations (Feb) (SEP2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1495

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1495
 Mean: 10.1
 Standard deviation: 66.5

Literal question

Separation (Feb)

B. Total Separations (Mar) (SEP3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1148

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1148
 Mean: 11.3
 Standard deviation: 66.7

Literal question

Separation (Mar)

Average Employment (Revised) (qemp) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 8
 Decimals: 2
 Range: 16-22285.6666666667

Valid cases: 751
 Invalid: 0
 Minimum: 16
 Maximum: 22285.7
 Mean: 317.3
 Standard deviation: 1134.5

Literal question

Average Employment (Revised)

Total Accession (qacc) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-2891

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 2891
 Mean: 29.7
 Standard deviation: 169.3

Previous Total Employment (PREVEMP) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-539

Valid cases: 585
 Invalid: 166
 Minimum: 0
 Maximum: 539
 Mean: 2.1
 Standard deviation: 26

I. Total Employment (Jan) (EMP1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 2-22605

Valid cases: 751
 Invalid: 0
 Minimum: 2
 Maximum: 22605
 Mean: 317.3
 Standard deviation: 1140.5

Description

Total Employment for January (Total Accessions - Total Separations)

This refers to the number of persons who worked or received pay from the establishment during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the establishment but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.

Literal question

Employment (Jan)

I. Total Employment (Feb) (EMP2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 2-22176

Valid cases: 751
 Invalid: 0
 Minimum: 2
 Maximum: 22176
 Mean: 318.9
 Standard deviation: 1133.8

Description

Total Employment for February (Total Accessions - Total Separations)

Literal question

Employment (Feb)

I. Total Employment (Mar) (EMP3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-22076

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 22076
 Mean: 315.6
 Standard deviation: 1130.1

Description

Total Employment for March (Total Accessions - Total Separations)

Literal question

Employment (Mar)

A.1.accession due to Expansion (Jan) (ACC1EXP)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-659

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 659
 Mean: 5.8
 Standard deviation: 41.3

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for January.

Literal question

Accession due to Expansion (Jan)

A.1.Accession due to Expansion (Feb) (ACC2EXP)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-624

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 624
 Mean: 6.1
 Standard deviation: 42

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for Feb

Literal question

Accession due to Expansion (Feb)

A.1.Accession due to Expansion (Mar) (ACC3EXP)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-404

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 404
 Mean: 3.4
 Standard deviation: 24.4

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for March

Literal question

Accession due to Expansion (Mar)

A.2. Accession due to Replacement (Jan) (ACC1REP)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 632
Range: 0-632	Mean: 4.2
	Standard deviation: 30.6

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for January.

Literal question

Accession due to Replacement (Jan)

A.2. Accession due to Replacement (Feb) (ACC2REP)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 648
Range: 0-648	Mean: 5.7
	Standard deviation: 41.4

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for February.

Literal question

Accession due to Replacement (Feb)

A.2. Accession due to Replacement (Mar) (ACC3REP)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 798
Range: 0-798	Mean: 4.5
	Standard deviation: 35.2

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for March.

Literal question

Accession due to Replacement (Mar)

B.1. Employer-Initiated (Jan) (LAY1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1540

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1540
 Mean: 4.8
 Standard deviation: 58.7

Literal question

Employer-Initiated (Jan)

B.1. Employer-Initiated (Feb) (LAY2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1370

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1370
 Mean: 4.8
 Standard deviation: 52.6

Literal question

Employer-Initiated (Feb)

B.1. Employer-Initiated (Mar) (LAY3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1148

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1148
 Mean: 6.4
 Standard deviation: 53.9

Literal question

Employer-Initiated (Mar)

a. Business Condition (Jan) (A1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-204

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 204
 Mean: 1.5
 Standard deviation: 11.9

Literal question

Business Condition (Jan)

a. Business Condition (Feb) (A2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-240

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 240
 Mean: 1.8
 Standard deviation: 13.3

Literal question

Business Condition (Feb)

a. Business Condition (Mar) (A3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1148

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1148
 Mean: 4.7
 Standard deviation: 48.4

Literal question

Business Condition (Mar)

a.1 Lack of Market (Jan) (LOM1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 751
 Invalid: 0

Literal question

Lack of Market (Jan)

a.1 Lack of Market (Feb) (LOM2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Lack of Market (Feb)

a.1 Lack of Market (Mar) (LOM3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 30
 Mean: 0.1
 Standard deviation: 1.2

Literal question

Lack of Market Mar)

a.2 Financial Loss (Jan) (FL1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Valid cases: 751
 Invalid: 0

Literal question

Financial Loss (Jan)

a.2 Financial Loss (Feb) (FL2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 751
 Invalid: 0

Literal question

Financial Loss (Feb)

a.2 Financial Loss (Mar) (FL3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Valid cases: 751
 Invalid: 0

Literal question

Financial Loss (Mar)

a.3 Reorganization (Jan) (REORG1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Valid cases: 751
 Invalid: 0

Literal question

Reorganization (Jan)

a.3 Reorganization (Feb) (REORG2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Valid cases: 751
 Invalid: 0

Literal question

Reorganization (Feb)

a.3 Reorganization (Mar) (REORG3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Reorganization (Mar)

a.4 Mergers / Change in Management (Jan) (MERGE1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Valid cases: 751
 Invalid: 0

Literal question

Mergers / Change in Management (Jan)

a.4 Mergers / Change in Management (Feb) (MERGE2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Valid cases: 751
 Invalid: 0

Literal question

Mergers / Change in Management (Feb)

a.4 Mergers / Change in Management (Mar) (MERGE3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 751
 Invalid: 0

Literal question

Mergers / Change in Management (Mar)

a.5 Project Completion/End of Contract (Jan) (EOC1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-204

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 204
 Mean: 1.3
 Standard deviation: 11.5

Literal question

Project Completion/End of Contract (Jan)

a.5 Project Completion/End of Contract (Feb) (EOC2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-240

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 240
 Mean: 1.5
 Standard deviation: 12.4

Literal question

Project Completion/End of Contract (Feb)

a.5 Project Completion/End of Contract (Mar) (EOC3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-480

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 480
 Mean: 1.9
 Standard deviation: 23

Literal question

Project Completion/End of Contract (Mar)

a.6 Automation/Modernization/installation of labor-saving devices (Jan) (AUTO1)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Valid cases: 751
Invalid: 0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Jan)

a.6 Automation/Modernization/installation of labor-saving devices (Feb) (AUTO2)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Feb)

a.6 Automation/Modernization/installation of labor-saving devices (Mar) (AUTO3)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-6

Valid cases: 751
Invalid: 0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Mar)

a.7 Retrenchment/Downsizing (Jan) (RETRENCH1)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-65

Valid cases: 751
Invalid: 0
Minimum: 0
Maximum: 65
Mean: 0.2
Standard deviation: 2.6

Literal question

Retrenchment/Downsizing (Jan)

a.7 Retrenchment/Downsizing (Feb) (RETRENCH2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 36
Range: 0-36	Mean: 0.1
	Standard deviation: 1.4

Literal question

Retrenchment/Downsizing (Feb)

a.7 Retrenchment/Downsizing (Mar) (RETRENCH3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 57
Range: 0-57	Mean: 0.4
	Standard deviation: 3.5

Literal question

Retrenchment/Downsizing (Mar)

a.8 Closing or Cessation of Operations (Jan) (CLOSE1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-11	

Literal question

Closing or Cessation of Operations (Jan)

a.8 Closing or Cessation of Operations (Feb) (CLOSE2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 0-7	

Literal question

Closing or Cessation of Operations (Feb)

a.8 Closing or Cessation of Operations (Mar) (CLOSE3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 138
Range: 0-138	Mean: 0.3
	Standard deviation: 5.3

Literal question

Closing or Cessation of Operations (Mar)

a.9 Others, specify (A_OTH_SPECIFY)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0

Literal question

Other Specify

a.9 Others (Jan) (A_OTH1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 0-9	

Literal question

Others (Jan)

a.9 Others (Feb) (A_OTH2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 115
Range: 0-115	Mean: 0.2
	Standard deviation: 4.2

Literal question

Others (Feb)

a.9 Others (Mar) (A_OTH3)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 4

Valid cases: 751

Literal question

Others (Mar)

b. Management prerogative towards disciplinary action (Jan) (B1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1540

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1540
 Mean: 2.8
 Standard deviation: 56.8

Literal question

Management prerogative towards disciplinary action (Jan)

b. Management prerogative towards disciplinary action (Feb) (B2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1370

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1370
 Mean: 2.6
 Standard deviation: 50.6

Literal question

Management prerogative towards disciplinary action (Feb)

b. Management prerogative towards disciplinary action (Mar) (B3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-554

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 554
 Mean: 1.4
 Standard deviation: 21.7

Literal question

Management prerogative towards disciplinary action (Mar)

b.1 Absence without Leave (Jan) (AWOL1)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-177

Valid cases: 751
Invalid: 0
Minimum: 0
Maximum: 177
Mean: 0.6
Standard deviation: 7.3

Literal question

Absent without official leave (Jan)

b.1 Absence without Leave (Feb) (AWOL2) File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-128

Valid cases: 751
Invalid: 0
Minimum: 0
Maximum: 128
Mean: 0.5
Standard deviation: 5.6

Literal question

Absent without official leave (Feb)

b.1 Absence without Leave (Mar) (AWOL3) File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-96

Valid cases: 751
Invalid: 0
Minimum: 0
Maximum: 96
Mean: 0.3
Standard deviation: 4

Literal question

Absent without official leave (Mar)

b.2 Serious misconduct or Willful disobedience (Jan) (DISOBEY1) File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-28

Valid cases: 751
Invalid: 0
Minimum: 0
Maximum: 28
Mean: 0.1
Standard deviation: 1.2

Literal question

Serious misconduct or Willful disobedience (Jan)

b.2 Serious misconduct or Willful disobedience (Feb) (DISOBEY2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-74

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 74
 Mean: 0.2
 Standard deviation: 2.8

Literal question

Serious misconduct or Willful disobedience (Feb)

b.2 Serious misconduct or Willful disobedience (Mar) (DISOBEY3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-106

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 106
 Mean: 0.2
 Standard deviation: 3.9

Literal question

Serious misconduct or Willful disobedience (Mar)

b.3 Gross and habitual neglect of duties (Jan) (NEGLECT1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 751
 Invalid: 0

Literal question

Gross and habitual neglect of duties (Jan)

b.3 Gross and habitual neglect of duties (Feb) (NEGLECT2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Gross and habitual neglect of duties (feb)

b.3 Gross and habitual neglect of duties (Mar) (NEGLECT3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Gross and habitual neglect of duties (Mar)

b.4 Fraud or willful breach of trust (Jan) (FRAUD1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Fraud or willful breach of trust (Jan)

b.4 Fraud or willful breach of trust (Feb) (FRAUD2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Fraud or willful breach of trust (Feb)

b.4 Fraud or willful breach of trust (Mar) (FRAUD3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Valid cases: 751
 Invalid: 0

Literal question

Fraud or willful breach of trust (Mar)

b.5 Commission of crime or offense (Jan) (CRIME1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 751
 Invalid: 0

Literal question

Commission of crime or offense (Jan)

b.5 Commission of crime or offense (Feb) (CRIME2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 751
 Invalid: 0

Literal question

Commission of crime or offense (Feb)

b.5 Commission of crime or offense (Mar) (CRIME3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 751
 Invalid: 0

Literal question

Commission of crime or offense (Mar)

b.6 Others, specify (B_OTH_SPECIFY)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Literal question

Other Specify

b.6 Others (Jan) (B_OTH1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1540

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1540
 Mean: 2.1
 Standard deviation: 56.2

Literal question

Others (Jan)

b.6 Others (Feb) (B_OTH2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1370
Range: 0-1370	Mean: 1.8
	Standard deviation: 50

Literal question

Others (Feb)

b.6 Others (Mar) (B_OTH3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 554
	Mean: 0.8
	Standard deviation: 20.2

Literal question

Others (Mar)

c. Other Reasons (Jan) (C1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 66
Range: 0-66	Mean: 0.5
	Standard deviation: 3.8

Literal question

Other Reasons (Jan)

c. Other Reasons (Feb) (C2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 90
Range: 0-90	Mean: 0.4
	Standard deviation: 3.6

Literal question

Other Reasons (Feb)

c. Other Reasons (Mar) (C3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 122
Range: 0-122	Mean: 0.4
	Standard deviation: 5.3

Literal question

Other Reasons (Mar)

c.1 Failure rating on performance (Jan) (RATE1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 66
Range: 0-66	Mean: 0.2
	Standard deviation: 2.8

Literal question

Failure rating on performance (Jan)

c.1 Failure rating on performance (Feb) (RATE2)

File: LTS 1Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-17

Literal question

Failure rating on performance (Feb)

c.1 Failure rating on performance (Mar) (RATE3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 74
Range: 0-74	Mean: 0.2
	Standard deviation: 2.8

Literal question

Failure rating on performance (Mar)

c.2 Failure to meet agency/establishment's standards (Jan) (STANDARD1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 24
Range: 0-24	Mean: 0.1
	Standard deviation: 1.3

Literal question

Failure to meet agency/establishment's standards (Jan)

c.2 Failure to meet agency/establishment's standards (Feb) (STANDARD2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 33
Range: 0-33	Mean: 0.1
	Standard deviation: 1.4

Literal question

Failure to meet agency/establishment's standards (Feb)

c.2 Failure to meet agency/establishment's standards (Mar) (STANDARD3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 44
Range: 0-44	Mean: 0.1
	Standard deviation: 1.6

Literal question

Failure to meet agency/establishment's standards (Mar)

c.3 Health reasons (Jan) (HEALTH1) File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 28
Range: 0-28	Mean: 0.1
	Standard deviation: 1.1

Literal question

Health reasons (Jan)

c.3 Health reasons (Feb) (HEALTH2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 49
Range: 0-49	Mean: 0.1
	Standard deviation: 1.8

Literal question

Health reasons (Feb)

c.3 Health reasons (Mar) (HEALTH3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 68
Range: 0-68	Mean: 0.1
	Standard deviation: 2.5

Literal question

Health reasons (Mar)

c.4 Others, specify (C_OTH_SPECIFY)

File: LTS 1Q 2020

Overview

Type: Discrete
Format: character
Width: 2

Literal question

Other Specify

c.4 Others (Jan) (C_OTH1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0.1
	Standard deviation: 1

Literal question

Others (Jan)

c.4 Others (Feb) (C_OTH2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-14

Literal question

Others (Feb)

c.4 Others (Mar) (C_OTH3)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Others (Mar)

B.2 Quits (Employee-Initiated) (Jan) (QUIT1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 309
Range: 0-309	Mean: 5
	Standard deviation: 21.7

Literal question

Quits (Employee-Initiated) (Jan)

B.2 Quits (Employee-Initiated) (Feb) (QUIT2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 568
Range: 0-568	Mean: 5.4
	Standard deviation: 26.8

Literal question

Quits (Employee-Initiated) (Feb)

B.2 Quits (Employee-Initiated) (Mar) (QUIT3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-692

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 692
 Mean: 4.9
 Standard deviation: 28.7

Literal question

Quits (Employee-Initiated) (Mar)

a. AWOL (Jan) (LEAVE1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-177

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 177
 Mean: 0.9
 Standard deviation: 7.8

Literal question

Absent without official leave (Jan)

a. AWOL (Feb) (LEAVE2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-144

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 144
 Mean: 0.8
 Standard deviation: 7.7

Literal question

Absent without official leave (Feb)

a. AWOL (Mar) (LEAVE3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-180

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 180
 Mean: 0.9
 Standard deviation: 9.1

Literal question

Absent without official leave (Mar)

b. Retirement (Jan) (RETIRE1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 751
 Invalid: 0

Literal question

Retirement (Jan)

b. Retirement (Feb) (RETIRE2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 751
 Invalid: 0

Literal question

Retirement (Feb)

b. Retirement (Mar) (RETIRE3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Valid cases: 751
 Invalid: 0

Literal question

Retirement (Mar)

c. Resignation (Jan) (RESIGN1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-271

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 271
 Mean: 4
 Standard deviation: 17.4

Literal question

Resignation (Jan)

c. Resignation (Feb) (RESIGN2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-424

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 424
 Mean: 4.5
 Standard deviation: 21.4

Literal question

Resignation (Feb)

c. Resignation (Mar) (RESIGN3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-512

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 512
 Mean: 3.9
 Standard deviation: 21.6

Literal question

Resignation (Mar)

c.1 Hired by another company (Jan) (HIRED1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-128

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 128
 Mean: 1.1
 Standard deviation: 7

Literal question

Hired by another (Jan)

c.1 Hired by another company (Feb) (HIRED2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-249

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 249
 Mean: 1.3
 Standard deviation: 10.3

Literal question

Hired by another (Feb)

c.1 Hired by another company (Mar) (HIRED3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-278

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 278
 Mean: 1.2
 Standard deviation: 10.9

Literal question

Hired by another (Mar)

c.2 To work abroad (Jan) (ABROAD1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Valid cases: 751
 Invalid: 0

Literal question

To work abroad (Jan)

c.2 To work abroad (Feb) (ABROAD2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-24

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 24
 Mean: 0.2
 Standard deviation: 1.2

Literal question

To work abroad (Feb)

c.2 To work abroad (Mar) (ABROAD3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-28

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 28
 Mean: 0.1
 Standard deviation: 1.2

Literal question

To work abroad (Mar)

c.3 Family considerations (Jan) (FAMILY1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-35

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 35
 Mean: 0.3
 Standard deviation: 2.2

Literal question

Family considerations (Jan)

c.3 Family considerations (Feb) (FAMILY2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-69

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 69
 Mean: 0.4
 Standard deviation: 2.8

Literal question

Family considerations (Feb)

c.3 Family considerations (Mar) (FAMILY3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-96

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 96
 Mean: 0.4
 Standard deviation: 4.1

Literal question

Family considerations (Mar)

c.4 Personal issues (Jan) (PERSONAL1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-221

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 221
 Mean: 1.7
 Standard deviation: 12.3

Literal question

Personal issues (Jan)

c.4 Personal issues (Feb) (PERSONAL2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-226

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 226
 Mean: 1.8
 Standard deviation: 11.7

Literal question

Personal issues (Feb)

c.4 Personal issues (Mar) (PERSONAL3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-134

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 134
 Mean: 1.4
 Standard deviation: 8.1

Literal question

Personal issues (Mar)

c.5 To study (Jan) (STUDY1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-14

Valid cases: 751
 Invalid: 0

Literal question

To study (Jan)

c.5 To study (Feb) (STUDY2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-22

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 22
 Mean: 0.1
 Standard deviation: 0.9

Literal question

To study (Feb)

c.5 To study (Mar) (STUDY3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-27

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 27
 Mean: 0.1
 Standard deviation: 1.3

Literal question

To study (Mar)

Other Specify (D_OTH_SPECIFY) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Literal question

Other Specify

c.6 Others (Jan) (D_OTH1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-120

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 120
 Mean: 0.6
 Standard deviation: 5.2

Literal question

Others (Jan)

c.6 Others (Feb) (D_OTH2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-119

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 119
 Mean: 0.7
 Standard deviation: 5.8

Literal question

Others (Feb)

c.6 Others (Mar) (D_OTH3) File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 751

Literal question

Others (Mar)

Total Agency Hired Worker (Jan) (AHW1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2415
Range: 0-2415	Mean: 14.4
	Standard deviation: 105.3

Literal question

Total Agency Hired Worker (Jan)

Total Agency Hired Worker (Feb) (AHW2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2551
Range: 0-2551	Mean: 16
	Standard deviation: 116.1

Literal question

Total Agency Hired Worker (Feb)

Total Agency Hired Worker (Mar) (AHW3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2441
Range: 0-2441	Mean: 15.8
	Standard deviation: 115

Literal question

Total Agency Hired Worker (Mar)

Total Accessions (New Hires) (Jan) (TA1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 544
Range: 0-544	Mean: 1.7
	Standard deviation: 22.9

Literal question

Total Accessions (New Hires) (Jan)

Total Accessions (New Hires) (Feb) (TA2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 554
Range: 0-554	Mean: 1.9
	Standard deviation: 23.2

Literal question

Total Accessions (New Hires) (Feb)

Total Accessions (New Hires) (Mar) (TA3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 223
Range: 0-223	Mean: 1
	Standard deviation: 10.9

Literal question

Total Accessions (New Hires) (Mar)

a. Security Services (Jan) (SECURITY1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 209
Range: 0-209	Mean: 0.4
	Standard deviation: 7.7

Literal question

Security Services (Jan)

a. Security Services (Feb) (SECURITY2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 217
Range: 0-217	Mean: 0.4
	Standard deviation: 7.9

Literal question

Security Services (Feb)

a. Security Services (Mar) (SECURITY3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 217
Range: 0-217	Mean: 0.3
	Standard deviation: 7.9

Literal question

Security Services (Mar)

b. Janitorial (Jan) (JANITOR1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-17	

Literal question

Janitorial (Jan)

b. Janitorial (Feb) (JANITOR2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-17	

Literal question

Janitorial (Feb)

b. Janitorial (Mar) (JANITOR3)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-17	

Literal question

Janitorial (Mar)

c. Human resource (Jan) (HR1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 751
 Invalid: 0

Literal question

Human resource (Jan)

c. Human resource (Feb) (HR2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Human resource (Feb)

c. Human resource (Mar) (HR3)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Human resource (Mar)

d. Finance/Accounting (Jan) (FINANCE1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Finance/Accounting (Jan)

d. Finance/Accounting (Feb) (FINANCE2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 751
 Invalid: 0

Literal question

Finance/Accounting (Feb)

d. Finance/Accounting (Mar) (FINANCE3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 751
 Invalid: 0

Literal question

Finance/Accounting (Mar)

Other Specify (TA_OTH_SPECIFY) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Literal question

Other Specify

e. Others (Jan) (TA_OTH1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-536

Valid cases: 750
 Invalid: 1
 Minimum: 0
 Maximum: 536
 Mean: 1.2
 Standard deviation: 21.2

Literal question

Others (Jan)

e. Others (Feb) (TA_OTH2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-551

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 551
 Mean: 1.4
 Standard deviation: 21.6

Literal question

Others (Feb)

e. Others (Mar) (TA_OTH3) File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 751

Literal question

Others (Mar)

Total Separation (Jan) (TS1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-78

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 78
 Mean: 0.3
 Standard deviation: 3.8

Literal question

Total Separation (Jan)

Total Separation (Feb) (TS2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-56

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 56
 Mean: 0.3
 Standard deviation: 3.2

Literal question

Total Separation (Feb)

Total Separation (Mar) (TS3) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-349

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 349
 Mean: 1.2
 Standard deviation: 14.1

Literal question

Total Separation (Mar)

a. Other Specify (A_TS_REASON) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Literal question

Other Specify

a. Others (Jan) (A_TS1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-78

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 78
 Mean: 0.3
 Standard deviation: 3.4

Literal question

Others (Jan)

a. Others (Feb) (A_TS2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-56

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 56
 Mean: 0.2
 Standard deviation: 2.5

Literal question

Others (Feb)

a. Others (Mar) (A_TS3) File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 751

Literal question

Others (Mar)

b. Other Specify (B_TS_REASON)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

b. Others (Jan) (B_TS1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 30
 Mean: 0.1
 Standard deviation: 1.2

Literal question

Others (Jan)

b. Others (Feb) (B_TS2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-43

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 43
 Mean: 0.1
 Standard deviation: 1.6

Literal question

Others (Feb)

b. Others (Mar) (B_TS3)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 751

Literal question

Others (Mar)

c. Other Specify (C_TS_REASON)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

c. Others (Jan) (C_TS1)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 0-6	

Literal question

Others (Jan)

c. Others (Feb) (C_TS2)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 0-3	

Literal question

Others (Feb)

c. Others (Mar) (C_TS3)

File: LTS 1Q 2020

Overview

Type: Discrete	Valid cases: 751
Format: character	
Width: 2	

Literal question

Others (Mar)

d. Other Specify (D_TS_REASON)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Valid cases: 5
 Invalid: 746

Literal question

Other Specify

d. Others (Jan) (D_TS1) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 751
 Invalid: 0

Literal question

Others (Jan)

d. Others (Feb) (D_TS2) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Others (Feb)

d. Others (Mar) (D_TS3) File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 751

Literal question

Others (Mar)

e. Other Specify (E_TS_REASON) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 21
 Decimals: 0

Valid cases: 3
 Invalid: 748

Literal question

Other Specify

e. Others (Jan) (E_TS1)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 751
 Invalid: 0

Literal question

Others (Jan)

e. Others (Feb) (E_TS2)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 751
 Invalid: 0

Literal question

Others (Feb)

e. Others (Mar) (E_TS3)

File: LTS 1Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 751

Literal question

Others (Mar)

Business Condition (qA)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-1148

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1148
 Mean: 8
 Standard deviation: 58.4

Management prerogative towards disciplinary action (continued) (qB)

File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-3464

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 3464
 Mean: 6.8
 Standard deviation: 128.6

Other Reasons (qC) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 6
 Decimals: 2
 Range: 0-258

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 258
 Mean: 1.3
 Standard deviation: 11.5

Total Layoff (qLAY) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-3464

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 3464
 Mean: 16
 Standard deviation: 143.2

Resignation (qRESIGN) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-1056

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1056
 Mean: 12.3
 Standard deviation: 56.4

Quits (Employee-initiated) (qQUIT) File: LTS 1Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-1456

Valid cases: 751
 Invalid: 0
 Minimum: 0
 Maximum: 1456
 Mean: 15.2
 Standard deviation: 72.7

Total Separation (qsep)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3806
Range: 0-3806	Mean: 31.2
	Standard deviation: 182.7

Total Expansion (qexp)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1687
Range: 0-1687	Mean: 15.3
	Standard deviation: 102

Total Replacement (qrep)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1687
Range: 0-1687	Mean: 14.4
	Standard deviation: 102.2

Lack of Market (qLOM)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 1.2

Financial Loss (qFL)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 2	Maximum: 1
Range: 0-1	Mean: 0
	Standard deviation: 0

Reorganization (qREORG)

File: LTS 1Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 14
Width: 5	Mean: 0
Decimals: 2	Standard deviation: 0.7
Range: 0-14	

Mergers/Change in Management (qMERGE)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 12
Range: 0-12	Mean: 0
	Standard deviation: 0.4

Project Completion/End of Contract (qEOC)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 566
Range: 0-566	Mean: 4.7
	Standard deviation: 38.6

Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 2	Maximum: 6
Range: 0-6	Mean: 0
	Standard deviation: 0.2

Retrenchment/Downsizing (qRETRENCH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 126
Range: 0-126	Mean: 0.6
	Standard deviation: 5.9

Closing or Cessation of Operations (qCLOSE)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 156
Range: 0-156	Mean: 0.3
	Standard deviation: 5.9

Others (qA_OTH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1148
Range: 0-1148	Mean: 2.3
	Standard deviation: 42.7

Absence Without Leave (AWOL) (qAWOL)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 401
Range: 0-401	Mean: 1.5
	Standard deviation: 16.8

Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 208
Range: 0-208	Mean: 0.5
	Standard deviation: 7.8

Gross and habitual neglect of duties (qNEGLECT)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 10
Range: 0-10	Mean: 0.1
	Standard deviation: 0.6

Fraud or willful breach of trust (qFRAUD)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 13
Range: 0-13	Mean: 0
	Standard deviation: 0.5

Commission of crime or offense (qCRIME)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 2	Maximum: 4
Range: 0-4	Mean: 0
	Standard deviation: 0.2

Other (qB_OTH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3464
Range: 0-3464	Mean: 4.7
	Standard deviation: 126.4

Failure rating on performance (qRATE)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 146
Range: 0-146	Mean: 0.5
	Standard deviation: 5.8

Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 92
Range: 0-92	Mean: 0.3
	Standard deviation: 3.9

Health reasons (qHEALTH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 145
Range: 0-145	Mean: 0.3
	Standard deviation: 5.4

Others (qC_OTH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 33
Range: 0-33	Mean: 0.1
	Standard deviation: 1.6

AWOL (qLEAVE)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 401
Range: 0-401	Mean: 2.5
	Standard deviation: 23.3

Retirement (qRETIRE)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 36
Range: 0-36	Mean: 0.4
	Standard deviation: 2.1

Hired by another company (qHIRED)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 563
Range: 0-563	Mean: 3.6
	Standard deviation: 25.6

To work abroad (qABROAD)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 62
Range: 0-62	Mean: 0.4
	Standard deviation: 3.1

Family considerations (qFAMILY)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 200
Range: 0-200	Mean: 1.1
	Standard deviation: 8.6

Personal issues (qPERSONAL)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 560
Range: 0-560	Mean: 4.9
	Standard deviation: 31.6

To study (qSTUDY)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 63
Range: 0-63	Mean: 0.3
	Standard deviation: 2.6

Others (qD_OTH)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 319
Range: 0-319	Mean: 1.9
	Standard deviation: 14.8

Labor Turnover (1st Qtr) (ltr)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 8	Minimum: -1148
Decimals: 2	Maximum: 519
Range: -1148-519	Mean: -1.5
	Standard deviation: 78.2

Revise Status (STATUS_REV)

File: LTS 1Q 2020

Overview

Type: Discrete	Valid cases: 751
Format: numeric	Invalid: 0
Width: 4	Minimum: 1
Decimals: 2	Maximum: 1
Range: 1-1	Mean: 1
	Standard deviation: 0

Total Agency Hired Workers (qAHW)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2469
Range: 0-2469	Mean: 15.4
	Standard deviation: 111.2

Total Accession (Agency Hired Workers) (qTA)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1255
Range: 0-1255	Mean: 4.5
	Standard deviation: 55.2

Total Separation (Agency Hired Workers) (qTS)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 349
Range: 0-349	Mean: 1.8
	Standard deviation: 17.1

Total Agency Hired Workers Labor Turnover (AHW_ltr)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 7	Minimum: -346
Decimals: 2	Maximum: 1255
Range: -346-1255	Mean: 2.7
	Standard deviation: 55.5

Major Industry (maj_ind)

File: LTS 1Q 2020

Overview

Type: Discrete	Valid cases: 751
Format: character	Invalid: 0
Width: 1	

New major industry (nmaj_ind)

File: LTS 1Q 2020

Overview

Type: Discrete	Valid cases: 751
Format: character	Invalid: 0
Width: 1	

Weights (buf)

File: LTS 1Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 43.5
Range: 1-43.5277161862528	Mean: 19.6
	Standard deviation: 11.5

New employment size (n_ategrp)

File: LTS 1Q 2020

Overview

Type: Discrete	Valid cases: 751
Format: numeric	Invalid: 0
Width: 1	Minimum: 0
Decimals: 0	Maximum: 2
Range: 0-2	

Establishment Control Number (ECN)

File: LTS 1Q 2020_vacancies

Overview

Type: Discrete

Valid cases: 906

Format: character

Width: 14

Literal question

Establishment Control Number

Major Industry (nmaj_ind)

File: LTS 1Q 2020_vacancies

Overview

Type: Discrete

Valid cases: 906

Format: character

Invalid: 0

Width: 1

Literal question

Major Industry

Major Occupation (nmaj_psoc)

File: LTS 1Q 2020_vacancies

Overview

Type: Discrete

Valid cases: 906

Format: numeric

Invalid: 0

Width: 1

Decimals: 0

Range: 1-9

Literal question

Major Occupation

PSOC (PSOC)

File: LTS 1Q 2020_vacancies

Overview

Type: Discrete

Format: numeric

Width: 4

Decimals: 0

Literal question

PSOC

Title of Occupation (JOBVAC)

File: LTS 1Q 2020_vacancies

Overview

Type: Discrete

Valid cases: 906

Format: character

Width: 60

Literal question

Title of Occupation

Number of Vacancies (NUM_VAC)

File: LTS 1Q 2020_vacancies

Overview

Type: Continuous	Valid cases: 906
Format: numeric	Invalid: 0
Width: 3	Minimum: 1
Decimals: 0	Maximum: 211
Range: 1-211	Mean: 5.6
	Standard deviation: 20.5

Literal question

Number of Vacancies

Establishment Control Number (ECN)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 17
Decimals: 0

Description

Establishment control number

Literal question

Establishment Control Number

New PSIC (PSIC_NEW)

File: LTS 2Q 2020

Overview

Type: Discrete
Format: character
Width: 6

Description

Revised industry code of the establishment found during field operation.

Literal question

New Philippine Standard Industrial Classification (PSIC)

Survey Status (STATUS)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-13

Description

Status of the questionnaire after field operations.

Literal question

Status Code

Main Economic Activity (MAINECO)

File: LTS 2Q 2020

Overview

Type: Discrete
Format: character
Width: 100

Description

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Literal question

Main Economic Activity

New GEOCODE (GEOCODE_NEW)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Description

New Geocode found after field operation

Literal question

New Philippine Standard Geographic Code (PSGC)

GEOCODE_RU (GEOCODE_RU)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Description

Geocode of the reporting unit of the establishment

Literal question

GEOCODE_RU

Original Major Product/Goods and Services (ORIG_MPROD_R)

File: LTS 2Q 2020

Overview

Type: Discrete

Format: character

Width: 95

Literal question

Original Major products/goods produced or sold or type of service rendered

Remarks (REMARK)

File: LTS 2Q 2020

Overview

Type: Discrete

Format: character

Width: 40

Literal question

Remarks

Total Employment (EMP)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 15-10888

Valid cases: 415
 Invalid: 304
 Minimum: 15
 Maximum: 10888
 Mean: 331.2
 Standard deviation: 908.5

Description

Total number of persons who worked or received pay from the establishment during the survey reference period.

Literal question

Total Employment

Original Main Economic Activity (ORIG_MEA_R) File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 100

Major Product/Goods and Services (MPROD_R) File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 100

Literal question

Major products/goods produced or sold or type of service rendered

A. Total Accessions (New Hires) (Apr) (ACC1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1024

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 1024
 Mean: 2.9
 Standard deviation: 43.5

Literal question

Accession (Apr)

A. Total Accessions (New Hires) (May) (ACC2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1017

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 1017
 Mean: 4.8
 Standard deviation: 57.4

Literal question

Accession (May)

A. Total Accessions (New Hires) (Jun) (ACC3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1192
Range: 0-1192	Mean: 4.6
	Standard deviation: 47.4

Literal question

Accession (Jun)

B. Total Separations (Apr) (SEP1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 5361
Range: 0-5361	Mean: 14.4
	Standard deviation: 205.7

Literal question

Separation (Apr)

B. Total Separations (May) (SEP2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1078
Range: 0-1078	Mean: 6.3
	Standard deviation: 54.6

Literal question

Separation (May)

B. Total Separations (Jun) (SEP3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1368
Range: 0-1368	Mean: 7
	Standard deviation: 56.4

Literal question

Separation (Jun)

Average Employment (Revised) (qemp)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 16
Decimals: 2	Maximum: 9425.7
Range: 16-9425.666666666667	Mean: 275.5
	Standard deviation: 736.4

Total Accession (qacc)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3233
Range: 0-3233	Mean: 12.4
	Standard deviation: 131.9

Previous Total Employment (PREVEMP)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 645
Format: numeric	Invalid: 74
Width: 4	Minimum: 0
Decimals: 0	Maximum: 7588
Range: 0-7588	Mean: 99.4
	Standard deviation: 514.8

I. Total Employment (Apr) (EMP1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 9525
Range: 0-9525	Mean: 277.2
	Standard deviation: 738.2

Literal question

Employment (Apr)

I. Total Employment (May) (EMP2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-9464

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 9464
 Mean: 275.7
 Standard deviation: 739

Literal question

Employment (May)

I. Total Employment (Jun) (EMP3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 11-9288

Valid cases: 719
 Invalid: 0
 Minimum: 11
 Maximum: 9288
 Mean: 273.7
 Standard deviation: 733.2

Literal question

Employment (Jun)

A.1. Accession due to Expansion (Apr) (ACC1EXP)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-169

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 169
 Mean: 0.6
 Standard deviation: 7.8

Literal question

Accession due to Expansion (Apr)

A.1. Accession due to Expansion (May) (ACC2EXP)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-943

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 943
 Mean: 2
 Standard deviation: 35.8

Literal question

Accession due to Expansion (May)

A.1. Accession due to Expansion (Jun) (ACC3EXP)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-302

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 302
 Mean: 1.8
 Standard deviation: 16.2

Literal question

Accession due to Expansion (Jun)

A.2. Accession due to Replacement (Apr) (ACC1REP) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-855

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 855
 Mean: 2.3
 Standard deviation: 37.8

Literal question

Accession due to Replacement (Apr)

A.2. Accession due to Replacement (May) (ACC2REP) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-961

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 961
 Mean: 2.8
 Standard deviation: 43.2

Literal question

Accession due to Replacement (May)

A.2. Accession due to Replacement (Jun) (ACC3REP) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1192

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 1192
 Mean: 2.8
 Standard deviation: 44.6

Literal question

Accession due to Replacement (Jun)

B.1. Employer-Initiated (Apr) (LAY1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-5361

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 5361
 Mean: 11.4
 Standard deviation: 202.5

Literal question

Employer-Initiated (Apr)

B.1. Employer-Initiated (May) (LAY2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-695

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 695
 Mean: 3.8
 Standard deviation: 37.3

Literal question

Employer-Initiated (May)

B.1. Employer-Initiated (Jun) (LAY3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-473

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 473
 Mean: 2.7
 Standard deviation: 20

Literal question

Employer-Initiated (Jun)

a. Business Condition (Apr) (A1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-5361

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 5361
 Mean: 10.8
 Standard deviation: 202.4

a. Business Condition (May) (A2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-695

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 695
 Mean: 3.2
 Standard deviation: 35.9

Literal question

Business Condition (May)

a. Business Condition (Jun) (A3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-218

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 218
 Mean: 2
 Standard deviation: 11.9

Literal question

Business Condition (Jun)

a.1 Lack of Market (Apr) (LOM1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-18

Literal question

Lack of Market (Apr)

a.1 Lack of Market (May) (LOM2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Lack of Market (May)

a.1 Lack of Market (Jun) (LOM3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Literal question

Lack of Market (Jun)

a.2 Financial Loss (Apr) (FL1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Financial Loss (Apr)

a.2 Financial Loss (May) (FL2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Literal question

Financial Loss (May)

a.2 Financial Loss (Jun) (FL3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Literal question

Financial Loss (Jun)

a.3 Reorganization (Apr) (REORG1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Literal question

Reorganization (Apr)

a.3 Reorganization (May) (REORG2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 24
Range: 0-24	Mean: 0
	Standard deviation: 0.9

Literal question

Reorganization (May)

a.3 Reorganization (Jun) (REORG3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Literal question

Reorganization (Jun)

a.4 Mergers / Change in Management (Apr) (MERGE1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Mergers / Change in Management (Apr)

a.4 Mergers / Change in Management (May) (MERGE2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Literal question

Mergers / Change in Management (May)

a.4 Mergers / Change in Management (Jun) (MERGE3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Mergers / Change in Management (Jun)

a.5 Project Completion/End of Contract (Apr) (EOC1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-345

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 345
 Mean: 1
 Standard deviation: 13.9

Literal question

Project Completion/End of Contract (Apr)

a.5 Project Completion/End of Contract (May) (EOC2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-67

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 67
 Mean: 0.5
 Standard deviation: 4.4

Literal question

Project Completion/End of Contract (May)

a.5 Project Completion/End of Contract (Jun) (EOC3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-84

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 84
 Mean: 0.6
 Standard deviation: 4.8

Literal question

Project Completion/End of Contract (Jun)

a.6 Automation/Modernization/installation of labor-saving devices (Apr) (AUTO1)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Apr)

a.6 Automation/Modernization/installation of labor-saving devices (May) (AUTO2)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (May)

a.6 Automation/Modernization/installation of labor-saving devices (Jun) (AUTO3)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Jun)

a.7 Retrenchment/Downsizing (Apr) (RETRENCH1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 72
Range: 0-72	Mean: 0.3
	Standard deviation: 3.2

Literal question

Retrenchment/Downsizing (Apr)

a.7 Retrenchment/Downsizing (May) (RETRENCH2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 49
Range: 0-49	Mean: 0.3
	Standard deviation: 3.1

Literal question

Retrenchment/Downsizing (May)

a.7 Retrenchment/Downsizing (Jun) (RETRENCH3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 194
Range: 0-194	Mean: 0.6
	Standard deviation: 8.5

Literal question

Retrenchment/Downsizing (Jun)

a.8 Closing or Cessation of Operations (Apr) (CLOSE1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0.1
	Standard deviation: 1.1

Literal question

Closing or Cessation of Operations (Apr)

a.8 Closing or Cessation of Operations (May) (CLOSE2)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-13

Literal question

Closing or Cessation of Operations (May)

a.8 Closing or Cessation of Operations (Jun) (CLOSE3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 29
Range: 0-29	Mean: 0.1
	Standard deviation: 1.4

Literal question

Closing or Cessation of Operations (Jun)

a.9 Others, specify (A_OTH_SPECIFY)

File: LTS 2Q 2020

Overview

Type: Discrete
Format: character
Width: 2

Literal question

Other Specify

a.9 Others (Apr) (A_OTH1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 5361
Range: 0-5361	Mean: 9.4
	Standard deviation: 201.5

Literal question

Others (Apr)

a.9 Others (May) (A_OTH2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 695
Range: 0-695	Mean: 2.2
	Standard deviation: 34.7

Literal question

Others (May)

a.9 Others (Jun) (A_OTH3)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 719

Literal question

Others (Jun)

b. Management prerogative towards disciplinary action (Apr) (B1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-59

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 59
 Mean: 0.2
 Standard deviation: 2.8

Literal question

Management prerogative towards disciplinary action (Apr)

b. Management prerogative towards disciplinary action (May) (B2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-49

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 49
 Mean: 0.2
 Standard deviation: 2.5

Literal question

Management prerogative towards disciplinary action (May)

b. Management prerogative towards disciplinary action (Jun) (B3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-52

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 52
 Mean: 0.3
 Standard deviation: 2.7

Literal question

Management prerogative towards disciplinary action (Jun)

b.1 Absence Without Leave (Apr) (AWOL1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-51

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 51
 Mean: 0.1
 Standard deviation: 2.1

Literal question

Absent without official leave (Apr)

b.1 Absence Without Leave (May) (AWOL2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-44

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 44
 Mean: 0.1
 Standard deviation: 1.7

Literal question

Absent without official leave (May)

b.1 Absence Without Leave (Jun) (AWOL3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-36

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 36
 Mean: 0.1
 Standard deviation: 1.5

Literal question

Absent without official leave (Jun)

b.2 Serious misconduct or Willful disobedience (Apr) (DISOBEY1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-22

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 22
 Mean: 0.1
 Standard deviation: 0.9

Literal question

Serious misconduct or Willful disobedience (Apr)

b.2 Serious misconduct or Willful disobedience (May) (DISOBEY2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-24

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 24
 Mean: 0.1
 Standard deviation: 0.9

Literal question

Serious misconduct or Willful disobedience (May)

b.2 Serious misconduct or Willful disobedience (Jun) (DISOBEY3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 30
 Mean: 0.1
 Standard deviation: 1.2

Literal question

Serious misconduct or Willful disobedience (Jun)

b.3 Gross and habitual neglect of duties (Apr) (NEGLECT1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Literal question

Gross and habitual neglect of duties (Apr)

b.3 Gross and habitual neglect of duties (May) (NEGLECT2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Literal question

Gross and habitual neglect of duties (May)

b.3 Gross and habitual neglect of duties (Jun) (NEGLECT3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Gross and habitual neglect of duties (Jun)

b.4 Fraud or willful breach of trust (Apr) (FRAUD1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Literal question

Fraud or willful breach of trust (Apr)

b.4 Fraud or willful breach of trust (May) (FRAUD2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Fraud or willful breach of trust (May)

b.4 Fraud or willful breach of trust (Jun) (FRAUD3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Literal question

Fraud or willful breach of trust (Jun)

b.5 Commission of crime or offense (Apr) (CRIME1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Commission of crime or offense (Apr)

b.5 Commission of crime or offense (May) (CRIME2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Commission of crime or offense (May)

b.5 Commission of crime or offense (Jun) (CRIME3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Commission of crime or offense (Jun)

b.6 Others, specify (B_OTH_SPECIFY)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Other Specify

b.6 Others (Apr) (B_OTH1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Others (Apr)

b.6 Others (May) (B_OTH2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Others (May)

b.6 Others (Jun) (B_OTH3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-20

Literal question

Others (Jun)

c. Other Reasons (Apr) (C1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-139

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 139
 Mean: 0.3
 Standard deviation: 5.3

Literal question

Other Reasons (Apr)

c. Other Reasons (May) (C2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-179

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 179
 Mean: 0.5
 Standard deviation: 6.9

Literal question

Other Reasons (May)

c. Other Reasons (Jun) (C3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 203
Range: 0-203	Mean: 0.5
	Standard deviation: 7.6

Literal question

Other Reasons (Jun)

c.1 Failure rating on performance (Apr) (RATE1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0.1
	Standard deviation: 1

Literal question

Failure rating on performance (Apr)

c.1 Failure rating on performance (May) (RATE2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Literal question

Failure rating on performance (May)

c.1 Failure rating on performance (Jun) (RATE3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Literal question

Failure rating on performance (Jun)

c.2 Failure to meet agency/establishment's standards (Apr) (STANDARD1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 54
Range: 0-54	Mean: 0.1
	Standard deviation: 2

Literal question

Failure to meet agency/establishment's standards (Apr)

c.2 Failure to meet agency/establishment's standards (May) (STANDARD2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 78
Range: 0-78	Mean: 0.2
	Standard deviation: 3

Literal question

Failure to meet agency/establishment's standards (May)

c.2 Failure to meet agency/establishment's standards (Jun) (STANDARD3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 91
Range: 0-91	Mean: 0.2
	Standard deviation: 3.4

Literal question

Failure to meet agency/establishment's standards (Jun)

c.3 Health reasons (Apr) (HEALTH1) File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 75
Range: 0-75	Mean: 0.1
	Standard deviation: 2.8

Literal question

Health reasons (Apr)

c.3 Health reasons (May) (HEALTH2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 91
Range: 0-91	Mean: 0.2
	Standard deviation: 3.6

Literal question

Health reasons (May)

c.3 Health reasons (Jun) (HEALTH3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 100
Range: 0-100	Mean: 0.2
	Standard deviation: 3.8

Literal question

Health reasons (Jun)

c.4 Others, specify (C_OTH_SPECIFY)

File: LTS 2Q 2020

Overview

Type: Discrete
Format: character
Width: 1

Literal question

Other Specify

c.4 Others (Apr) (C_OTH1)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-3

Literal question

Others (Apr)

c.4 Others (May) (C_OTH2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-14

Literal question

Others (May)

c.4 Others (Jun) (C_OTH3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Literal question

Others (Jun)

B.2 Quits (Employee-Initiated) (Apr) (QUIT1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 757
Range: 0-757	Mean: 3.1
	Standard deviation: 29.6

Literal question

Quits (Employee-Initiated) (Apr)

B.2 Quits (Employee-Initiated) (May) (QUIT2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 819
Range: 0-819	Mean: 2.5
	Standard deviation: 31.1

Literal question

Quits (Employee-Initiated) (May)

B.2 Quits (Employee-Initiated) (Jun) (QUIT3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 895
Range: 0-895	Mean: 4.3
	Standard deviation: 39.7

Literal question

Quits (Employee-Initiated) (Jun)

a. AWOL (Apr) (LEAVE1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 189
Range: 0-189	Mean: 0.4
	Standard deviation: 7.1

Literal question

Absent without official leave (Apr)

a. AWOL (May) (LEAVE2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 204
Range: 0-204	Mean: 0.4
	Standard deviation: 7.8

Literal question

Absent without official leave (May)

a. AWOL (Jun) (LEAVE3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 230
Range: 0-230	Mean: 0.5
	Standard deviation: 8.8

Literal question

Absent without official leave (Jun)

b. Retirement (Apr) (RETIRE1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Literal question

Retirement (Apr)

b. Retirement (May) (RETIRE2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Retirement (May)

b. Retirement (Jun) (RETIRE3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Literal question

Retirement (Jun)

c. Resignation (Apr) (RESIGN1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 568
Range: 0-568	Mean: 2.6
	Standard deviation: 22.8

Literal question

Resignation (Apr)

c. Resignation (May) (RESIGN2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 615
Range: 0-615	Mean: 2
	Standard deviation: 23.4

Literal question

Resignation (May)

c. Resignation (Jun) (RESIGN3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 665
Range: 0-665	Mean: 3.7
	Standard deviation: 32.6

Literal question

Resignation (Jun)

c.1 Hired by another company (Apr) (HIRED1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 295
Range: 0-295	Mean: 0.9
	Standard deviation: 11.3

Literal question

Hired by another company (Apr)

c.1 Hired by another company (May) (HIRED2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 306
Range: 0-306	Mean: 0.7
	Standard deviation: 11.5

Literal question

Hired by another company (May)

c.1 Hired by another company (Jun) (HIRED3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 317
Range: 0-317	Mean: 0.9
	Standard deviation: 12.1

Literal question

Hired by another company (Jun)

c.2 To work abroad (Apr) (ABROAD1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 28
Range: 0-28	Mean: 0.1
	Standard deviation: 1.1

Literal question

To work abroad (Apr)

c.2 To work abroad (May) (ABROAD2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 1.1

Literal question

To work abroad (May)

c.2 To work abroad (Jun) (ABROAD3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 31
Range: 0-31	Mean: 0.1
	Standard deviation: 1.2

Literal question

To work abroad (Jun)

c.3 Family considerations (Apr) (FAMILY1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 114
Range: 0-114	Mean: 0.3
	Standard deviation: 4.3

Literal question

Family considerations (Apr)

c.3 Family considerations (May) (FAMILY2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 134
Range: 0-134	Mean: 0.3
	Standard deviation: 5.1

Literal question

Family considerations (May)

c.3 Family considerations (Jun) (FAMILY3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 152
Range: 0-152	Mean: 0.6
	Standard deviation: 6.2

Literal question

Family considerations (Jun)

c.4 Personal issues (Apr) (PERSONAL1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 56
Range: 0-56	Mean: 0.7
	Standard deviation: 3.5

Literal question

Personal issues (Apr)

c.4 Personal issues (May) (PERSONAL2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 22
Range: 0-22	Mean: 0.5
	Standard deviation: 2

Literal question

Personal issues (May)

c.4 Personal issues (Jun) (PERSONAL3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 72
Range: 0-72	Mean: 0.8
	Standard deviation: 4.1

Literal question

Personal issues (Jun)

c.5 To study (Apr) (STUDY1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 1.2

Literal question

To study (Apr)

c.5 To study (May) (STUDY2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
	Standard deviation: 1.2

Literal question

To study (May)

c.5 To study (Jun) (STUDY3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-32

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 32
 Mean: 0.1
 Standard deviation: 1.4

Literal question

To study (Jun)

c.6 Others, specify (D_OTH_SPECIFY)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Literal question

Other Specify

c.6 Others (Apr) (D_OTH1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-189

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 189
 Mean: 0.6
 Standard deviation: 8.1

Literal question

Others (Apr)

c.6 Others (May) (D_OTH2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-115

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 115
 Mean: 0.4
 Standard deviation: 4.7

Literal question

Others (May)

c.6 Others (Jun) (D_OTH3)

File: LTS 2Q 2020

Overview

Type: Discrete
Format: character
Width: 3

Valid cases: 719

Literal question

Others (Jun)

Total Agency Hired Worker (Apr) (AHW1)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-2441

Valid cases: 719
Invalid: 0
Minimum: 0
Maximum: 2441
Mean: 12.2
Standard deviation: 102.9

Literal question

Total Agency Hired Worker (Apr)

Total Agency Hired Worker (May) (AHW2)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-2441

Valid cases: 719
Invalid: 0
Minimum: 0
Maximum: 2441
Mean: 12.3
Standard deviation: 103.1

Literal question

Total Agency Hired Worker (May)

Total Agency Hired Worker (Jun) (AHW3)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-2441

Valid cases: 719
Invalid: 0
Minimum: 0
Maximum: 2441
Mean: 12.5
Standard deviation: 103.3

Literal question

Total Agency Hired Worker (Jun)

Total Accessions (New Hires) (Apr) (TA1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-34

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 34
 Mean: 0.2
 Standard deviation: 1.8

Literal question

Total Accessions (New Hires) (Apr)

Total Accessions (New Hires) (May) (TA2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 30
 Mean: 0.2
 Standard deviation: 1.8

Literal question

Total Accessions (New Hires) (May)

Total Accessions (New Hires) (Jun) (TA3) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-57

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 57
 Mean: 0.4
 Standard deviation: 3.3

Literal question

Total Accessions (New Hires) (Jun)

a. Security Services (Apr) (SECURITY1) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-13

Literal question

Security Services (Apr)

a. Security Services (May) (SECURITY2) File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-25

Valid cases: 719
 Invalid: 0
 Minimum: 0
 Maximum: 25
 Mean: 0.1
 Standard deviation: 1.1

Literal question

Security Services (May)

a. Security Services (Jun) (SECURITY3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-13

Literal question

Security Services (Jun)

b. Janitorial (Apr) (JANITOR1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Literal question

Janitorial (Apr)

b. Janitorial (May) (JANITOR2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Literal question

Janitorial (May)

b. Janitorial (Jun) (JANITOR3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Literal question

Janitorial (Jun)

c. Human resource (Apr) (HR1)
 File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Human resource (Apr)

c. Human resource (May) (HR2)
 File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Human resource (May)

c. Human resource (Jun) (HR3)
 File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Literal question

Human resource (Jun)

d. Finance/Accounting (Apr) (FINANCE1)
 File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Finance/Accounting (Apr)

d. Finance/Accounting (May) (FINANCE2)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-0

Literal question

Finance/Accounting (May)

d. Finance/Accounting (Jun) (FINANCE3)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-3

Literal question

Finance/Accounting (Jun)

e. Others, specify (TA_OTH_SPECIFY)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Literal question

Other Specify

e. Others (Apr) (TA_OTH1)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-17

Literal question

Others (Apr)

e. Others (May) (TA_OTH2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0.1
	Standard deviation: 1

Literal question

Others (May)

e. Others (Jun) (TA_OTH3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 57
Range: 0-57	Mean: 0.3
	Standard deviation: 2.8

Literal question

Others (Jun)

Total Separation (Apr) (TS1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 94
Range: 0-94	Mean: 0.4
	Standard deviation: 4.6

Literal question

Total Separation (Apr)

Total Separation (May) (TS2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0.1
	Standard deviation: 1.2

Literal question

Total Separation (May)

Total Separation (Jun) (TS3)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 31
Range: 0-31	Mean: 0.2
	Standard deviation: 1.6

Literal question

Total Separation (Jun)

a. Other Specify (A_TS_REASON)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Literal question

Other Specify

a. Others (Apr) (A_TS1)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 94
Range: 0-94	Mean: 0.4
	Standard deviation: 4.6

Literal question

Others (Apr)

a. Others (May) (A_TS2)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0.1
	Standard deviation: 1.2

Literal question

Others (May)

a. Others (Jun) (A_TS3)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 719

Literal question

Others (Jun)

b. Other Specify (B_TS_REASON)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Literal question

Other Specify

b. Others (Apr) (B_TS1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Others (Apr)

b. Others (May) (B_TS2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Literal question

Others (May)

b. Others (Jun) (B_TS3)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Others (Jun)

c. Other Specify (C_TS_REASON)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Literal question

Other Specify

c. Others (Apr) (C_TS1)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-1

Literal question

Others (Apr)

c. Others (May) (C_TS2)

File: LTS 2Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-1

Literal question

Others (May)

c. Others (Jun) (C_TS3)

File: LTS 2Q 2020

Overview

Type: Discrete

Format: character

Width: 1

Literal question

Others (Jun)

d. Others (Apr) (D_TS1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Others (Apr)

d. Others (May) (D_TS2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Others (May)

d. Others (Jun) (D_TS3)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Literal question

Others (Jun)

d. Other Specify (D_TS_REASON)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

e. Other Specify (E_TS_REASON)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

e. Others (Apr) (E_TS1)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Others (Apr)

e. Others (May) (E_TS2)

File: LTS 2Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Others (May)

e. Others (Jun) (E_TS3)

File: LTS 2Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Others (Jun)

Business Condition (qA)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 5361
Range: 0-5361	Mean: 16
	Standard deviation: 210.1

Literal question

Business Condition

Management prerogative towards disciplinary action (continued) (qB)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 132
Range: 0-132	Mean: 0.7
	Standard deviation: 7.2

Other Reasons (qC)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 521
Range: 0-521	Mean: 1.2
	Standard deviation: 19.6

Total Layoff (qLAY)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 5363
Range: 0-5363	Mean: 17.9
	Standard deviation: 212.9

Resignation (qRESIGN)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1848
Range: 0-1848	Mean: 8.3
	Standard deviation: 73.3

Quits (Employee-initiated) (qQUIT)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2471
Range: 0-2471	Mean: 9.9
	Standard deviation: 95.9

Total Separation (qsep)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 5441
Range: 0-5441	Mean: 27.8
	Standard deviation: 249.7

Total Expansion (qexp)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 978
Range: 0-978	Mean: 4.4
	Standard deviation: 43.3

Total Replacement (qrep)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3008
Range: 0-3008	Mean: 7.9
	Standard deviation: 116.7

Lack of Market (qLOM)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 34
Range: 0-34	Mean: 0.1
	Standard deviation: 1.3

Financial Loss (qFL)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 4
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.2
Range: 0-4	

Reorganization (qREORG)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 24
Range: 0-24	Mean: 0.1
	Standard deviation: 1.2

Mergers/Change in Management (qMERGE)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 2
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.1
Range: 0-2	

Project Completion/End of Contract (qEOC)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 368
Range: 0-368	Mean: 2.2
	Standard deviation: 18.1

Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 0
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0
Range: 0-0	

Retrenchment/Downsizing (qRETRENCH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 229
Range: 0-229	Mean: 1.3
	Standard deviation: 11.2

Closing or Cessation of Operations (qCLOSE)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 45
Range: 0-45	Mean: 0.2
	Standard deviation: 2.6

Others (qA_OTH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 5361
Range: 0-5361	Mean: 12.1
	Standard deviation: 208

Absence Without Leave (AWOL) (qAWOL)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 99
Range: 0-99	Mean: 0.3
	Standard deviation: 4.5

Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 76
Range: 0-76	Mean: 0.2
	Standard deviation: 2.9

Gross and habitual neglect of duties (qNEGLECT)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 24
Range: 0-24	Mean: 0.1
	Standard deviation: 0.9

Fraud or willful breach of trust (qFRAUD)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 7
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0.3
Range: 0-7	

Commission of crime or offense (qCRIME)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 1
Width: 4	Mean: 0
Decimals: 2	Standard deviation: 0
Range: 0-1	

Other (qB_OTH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 32
Range: 0-32	Mean: 0.1
	Standard deviation: 1.4

Failure rating on performance (qRATE)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 45
Range: 0-45	Mean: 0.3
	Standard deviation: 2.3

Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 223
Range: 0-223	Mean: 0.4
	Standard deviation: 8.4

Health reasons (qHEALTH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 266
Range: 0-266	Mean: 0.5
	Standard deviation: 10.1

Others (qC_OTH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 22
Range: 0-22	Mean: 0.1
	Standard deviation: 0.9

AWOL (qLEAVE)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 623
Range: 0-623	Mean: 1.3
	Standard deviation: 23.6

Retirement (qRETIRE)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 0
Format: numeric	Maximum: 14
Width: 5	Mean: 0.3
Decimals: 2	Standard deviation: 1.3
Range: 0-14	

Hired by another company (qHIRED)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 918
Range: 0-918	Mean: 2.5
	Standard deviation: 34.6

To work abroad (qABROAD)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 89
Range: 0-89	Mean: 0.2
	Standard deviation: 3.3

Family considerations (qFAMILY)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 400
Range: 0-400	Mean: 1.2
	Standard deviation: 15.3

Personal issues (qPERSONAL)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 100
Range: 0-100	Mean: 2
	Standard deviation: 7.5

To study (qSTUDY)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 92
Range: 0-92	Mean: 0.3
	Standard deviation: 3.6

Others (qD_OTH)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 545
Range: 0-545	Mean: 2.1
	Standard deviation: 25.4

Labor Turnover (2nd Qtr) (ltr)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 8	Minimum: -4440
Decimals: 2	Maximum: 340
Range: -4440-340	Mean: -15.4
	Standard deviation: 174.8

Revise Status (STATUS_REV)

File: LTS 2Q 2020

Overview

Type: Continuous	Minimum: 1
Format: numeric	Maximum: 1
Width: 4	Mean: 1
Decimals: 2	Standard deviation: 0
Range: 1-1	

Total Agency Hired Workers (qAHW)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2441
Range: 0-2441	Mean: 12.3
	Standard deviation: 103.1

Total Accession (Agency Hired Workers) (qTA)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 90
Range: 0-90	Mean: 0.8
	Standard deviation: 5.7

Total Separation (Agency Hired Workers) (qTS)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 99
Range: 0-99	Mean: 0.7
	Standard deviation: 5.6

Total Agency Hired Workers Labor Turnover (AHW_ltr)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 6	Minimum: -51
Decimals: 2	Maximum: 90
Range: -51-90	Mean: 0.1
	Standard deviation: 6

Major Industry (maj_ind)

File: LTS 2Q 2020

Overview

Type: Discrete	Valid cases: 719
Format: character	Invalid: 0
Width: 1	

New major industry (nmaj_ind)

File: LTS 2Q 2020

Overview

Type: Discrete	Valid cases: 719
Format: character	Invalid: 0
Width: 1	

Weights (buf)

File: LTS 2Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 0
Width: 8	Minimum: 1
Decimals: 5	Maximum: 45.6
Range: 1-45.575463103553	Mean: 20.1
	Standard deviation: 11.7

New employment size (n_ategrp)

File: LTS 2Q 2020

Overview

Type: Discrete	Valid cases: 716
Format: numeric	Invalid: 3
Width: 1	Minimum: 0
Decimals: 0	Maximum: 2
Range: 0-2	

Revise Weights (buf_rev)

File: LTS 2Q 2020

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 2
Range: 1-45.575463103553

Valid cases: 719
Invalid: 0
Minimum: 1
Maximum: 45.6
Mean: 20
Standard deviation: 11.7

Establishment Control Number (ECN)

File: LTS 2Q 2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 14

Literal question

Establishment Control Number

Major Industry (nmaj_ind)

File: LTS 2Q 2020_vacancies

Overview

Type: Discrete	Valid cases: 633
Format: character	Invalid: 0
Width: 1	

Literal question

Major Industry

Major Occupation (maj_occ)

File: LTS 2Q 2020_vacancies

Overview

Type: Discrete	Valid cases: 633
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Literal question

Major Occupation

PSOC (PSOC)

File: LTS 2Q 2020_vacancies

Overview

Type: Discrete
 Format: numeric
 Width: 3
 Decimals: 0

Literal question

PSOC

Title of Occupation (JOBVAC)

File: LTS 2Q 2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 60

Literal question

Title of Occupation

Number of Vacancies (NUM_VAC)

File: LTS 2Q 2020_vacancies

Overview

Type: Continuous	Valid cases: 633
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1211
Range: 0-1211	Mean: 6
	Standard deviation: 49.4

Literal question

Number of Vacancies

Establishment Control Number (ECN)

File: LTS 3Q 2020

Overview

Type: Discrete
Format: character
Width: 3

Description

Establishment control number

Literal question

Establishment Control Number

New PSIC (PSIC_NEW)

File: LTS 3Q 2020

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0

Description

Revised industry code of the establishment found during field operation.

Literal question

New PSIC

Survey Status (STATUS)

File: LTS 3Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-13

Description

Status of the questionnaire after field operations.

Literal question

Status Code

Main Economic Activity (MAINECO)

File: LTS 3Q 2020

Overview

Type: Discrete
Format: character
Width: 96

Description

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Literal question

Main Economic Activity

New PSIC (PSIC_2q_rev)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0

Description

2nd quarter revise PSIC

Literal question

New PSIC

New GEOCODE (GEOCODE_NEW)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Description

New Geocode found after field operation

Literal question

New GEOCODE

GEOCODE_RU (GEOCODE_RU)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Valid cases: 1
 Invalid: 754

Description

Geocode of the reporting unit of the establishment

Literal question

GEOCODE_RU

Original Major Product/Goods and Services (ORIG_MPROD_R)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 95

Valid cases: 666
 Invalid: 0

Remarks (REMARK)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 22

Literal question

Remarks

Total Employment (EMP)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 316
Format: numeric	Invalid: 439
Width: 5	Minimum: 11
Decimals: 0	Maximum: 10728
Range: 11-10728	Mean: 319.2
	Standard deviation: 881.9

Description

Total number of persons who worked or received pay from the establishment during the survey reference period.

Literal question

Total Employment

Original Main Economic Activity (ORIG_MEA_R)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 714
Format: character	
Width: 100	

Literal question

Original Main Economic Activity

Major Product/Goods and Services (MPROD_R)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 667
Format: character	Invalid: 0
Width: 100	

Literal question

Major Product/Goods and Services

A. Total Accession (Jul) (ACC1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 729
Format: numeric	Invalid: 26
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3351
Range: 0-3351	Mean: 13
	Standard deviation: 135.4

Literal question

Total Accession (Jul)

A. Total Accession (Aug) (ACC2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 732
Format: numeric	Invalid: 23
Width: 3	Minimum: 0
Decimals: 0	Maximum: 702
Range: 0-702	Mean: 4.9
	Standard deviation: 32.3

Literal question

Total Accession (Aug)

A. Total Accession (Sep) (ACC3)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 734
Format: numeric	Invalid: 21
Width: 3	Minimum: 0
Decimals: 0	Maximum: 736
Range: 0-736	Mean: 5.8
	Standard deviation: 40.7

Literal question

Total Accession (Sep)

B. Total Separation (Jul) (SEP1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 751
Format: numeric	Invalid: 4
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1285
Range: 0-1285	Mean: 10.5
	Standard deviation: 60.8

Literal question

Total Separation (Jul)

B. Total Separation (Aug) (SEP2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 748
Format: numeric	Invalid: 7
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1057
Range: 0-1057	Mean: 7.9
	Standard deviation: 50.9

Literal question

Total Separation (Aug)

B. Total Separation (Sep) (SEP3)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 745
Format: numeric	Invalid: 10
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2114
Range: 0-2114	Mean: 7.4
	Standard deviation: 80

Literal question

Total Separation (Sep)

Average Employment (Revised) (qemp)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 755
Format: numeric	Invalid: 0
Width: 8	Minimum: 16
Decimals: 2	Maximum: 20669.3
Range: 16-20669.3333333333	Mean: 305.9
	Standard deviation: 1040.7

Total Accession (qacc)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 755
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3351
Range: 0-3351	Mean: 23
	Standard deviation: 156.6

Previous Total Employment (PREVEMP)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 41
Width: 5	Minimum: 1
Decimals: 0	Maximum: 21696
Range: 1-21696	Mean: 290.4
	Standard deviation: 1042.1

I. Total Employment (Jul) (EMP1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-21610

Valid cases: 755
 Invalid: 0
 Minimum: 0
 Maximum: 21610
 Mean: 303.1
 Standard deviation: 1032.1

Description

Total Employment for July (Total Accessions - Total Separations)

This refers to the number of persons who worked or received pay from the establishment during the reference period. This includes the following: 1) Working Owners - owners who are actively engaged in the management of the enterprise but do not receive regular pay; 2) Unpaid Workers - persons working without pay and work for at least 1/3 of the working time normal to the enterprise; and 3) Paid Officials and Workers - include full-time/part-time workers; employees on paid leaves (e.g., sick/vacation/maternity/holiday/study leave); and employees working away from the establishment but paid by and under the control of the firm. Excluded are workers hired through contractor/agency.

Literal question

Total Employment (Jul)

I. Total Employment (Aug) (EMP2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-20888

Valid cases: 755
 Invalid: 0
 Minimum: 0
 Maximum: 20888
 Mean: 297.3
 Standard deviation: 1013.8

Description

Total Employment for August (Total Accessions - Total Separations)

Literal question

Total Employment (Aug)

I. Total Employment (Sep) (EMP3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-19510

Valid cases: 755
 Invalid: 0
 Minimum: 0
 Maximum: 19510
 Mean: 317.4
 Standard deviation: 1189.8

Description

Total Employment for September (Total Accessions - Total Separations)

Literal question

Total Employment (Sep)

A.1. Accession due to Expansion (Jul) (ACC1EXP)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-193

Valid cases: 725
 Invalid: 30
 Minimum: 0
 Maximum: 193
 Mean: 2.2
 Standard deviation: 12.5

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for July.

Literal question

accession due to Expansion (Jul)

A.1. Accession due to Expansion (Aug) (ACC2EXP)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-702

Valid cases: 725
 Invalid: 30
 Minimum: 0
 Maximum: 702
 Mean: 2.6
 Standard deviation: 29.1

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for Aug

Literal question

accession due to Expansion (Aug)

A.1. Accession due to Expansion (Sep) (ACC3EXP)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-695

Valid cases: 725
 Invalid: 30
 Minimum: 0
 Maximum: 695
 Mean: 3.3
 Standard deviation: 36.3

Description

This refers to permanent or temporary additions to employment in the establishment due to expansion of business activity resulting from changes in methods/technology of production or service for Sep

Literal question

accession due to Expansion (Sep)

A.2. Accession due to Replacement (Jul) (ACC1REP)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-3351

Valid cases: 727
 Invalid: 28
 Minimum: 0
 Maximum: 3351
 Mean: 10.9
 Standard deviation: 135.1

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for July.

Literal question

Accession due to Replacement (Jul)

A.2. Accession due to Replacement (AugI) (ACC2REP)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 731
Format: numeric	Invalid: 24
Width: 3	Minimum: 0
Decimals: 0	Maximum: 200
Range: 0-200	Mean: 2.4
	Standard deviation: 13.1

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for August.

Literal question

Accession due to Replacement (AugI)

A.2. Accession due to Replacement (Sep) (ACC3REP)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 732
Format: numeric	Invalid: 23
Width: 3	Minimum: 0
Decimals: 0	Maximum: 158
Range: 0-158	Mean: 2.6
	Standard deviation: 11.5

Description

This refers to permanent or temporary additions to employment in the establishment due to replacement of separated workers and employment resulting from changes in methods/technology of production or service for September.

Literal question

Accession due to Replacement (Sep)

B.1. Employer-Initiated (Jul) (LAY1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 737
Format: numeric	Invalid: 18
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1109
Range: 0-1109	Mean: 7.7
	Standard deviation: 55.5

Literal question

Employer-Initiated (Jul)

B.1. Employer-Initiated (Aug) (LAY2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 736
Format: numeric	Invalid: 19
Width: 3	Minimum: 0
Decimals: 0	Maximum: 964
Range: 0-964	Mean: 5.7
	Standard deviation: 47.6

Literal question

Employer-Initiated (Aug)

B.1. Employer-Initiated (Sep) (LAY3)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 735
Format: numeric	Invalid: 20
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2026
Range: 0-2026	Mean: 4.9
	Standard deviation: 76.5

Literal question

Employer-Initiated (Sep)

a. Business Condition (Jul) (A1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 730
Format: numeric	Invalid: 25
Width: 3	Minimum: 0
Decimals: 0	Maximum: 815
Range: 0-815	Mean: 5.7
	Standard deviation: 37.2

Literal question

Business Condition (Jul)

a. Business Condition (Aug) (A2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 731
Format: numeric	Invalid: 24
Width: 3	Minimum: 0
Decimals: 0	Maximum: 646
Range: 0-646	Mean: 3.7
	Standard deviation: 30.6

Literal question

Business Condition (Aug)

a. Business Condition (Sep) (A3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-391

Valid cases: 730
 Invalid: 25
 Minimum: 0
 Maximum: 391
 Mean: 1.6
 Standard deviation: 15.7

Literal question

. Business Condition (Sep)

a.1 Lack of Market (Jul) (LOM1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-32

Literal question

Lack of Market (Jul)

a.1 Lack of Market (Aug) (LOM2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-29

Literal question

Lack of Market (Aug)

a.1 Lack of Market (Sep) (LOM3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-24

Literal question

Lack of Market (Sep)

a.2 Financial Loss (Jul) (FL1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Literal question

Financial Loss (Jul)

a.2 Financial Loss (Aug) (FL2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Literal question

Financial Loss (Aug)

a.2 Financial Loss (Sep) (FL3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Financial Loss (Sep)

a.3 Reorganization (Jul) (REORG1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-71

Literal question

Reorganization (Jul)

a.3 Reorganization (Aug) (REORG2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-49

Literal question

Reorganization (Aug)

a.3 Reorganization (Sep) (REORG3)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-33

Literal question

Reorganization (Sep)

a.4 Mergers / Change in Management (Jul) (MERGE1)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-44

Literal question

Mergers / Change in Management (Jul)

a.4 Mergers / Change in Management (Aug) (MERGE2)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-0

Literal question

Mergers / Change in Management (Aug)

a.4 Mergers / Change in Management (Sep) (MERGE3)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-0

Literal question

Mergers / Change in Management (Sep)

a.5 Project Completion/End of Contract (Jul) (EOC1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 3	Minimum: 0
Decimals: 0	Maximum: 329
Range: 0-329	Mean: 2
	Standard deviation: 17.8

Literal question

Project Completion/End of Contract (Jul)

a.5 Project Completion/End of Contract (Aug) (EOC2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 27
Width: 3	
Decimals: 0	
Range: 0-339	

Literal question

Project Completion/End of Contract (Aug)

a.5 Project Completion/End of Contract (Sep) (EOC3)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 2	
Decimals: 0	
Range: 0-73	

Literal question

Project Completion/End of Contract (Sep)

a.6 Automation/Modernization/installation of labor-saving devices (Jul) (AUTO1)

File: LTS 3Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Jul)

a.6 Automation/Modernization/installation of labor-saving devices (Aug) (AUTO2)

File: LTS 3Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Aug)

a.6 Automation/Modernization/installation of labor-saving devices (Sep) (AUTO3)

File: LTS 3Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-0

Literal question

Automatoin/Modernization/installation of labor-saving devices (Sep)

a.7 Retrenchment/Downsizing (Jul) (RETRENCH1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 3	Minimum: 0
Decimals: 0	Maximum: 815
Range: 0-815	Mean: 2.7
	Standard deviation: 31.7

Literal question

Retrenchment/Downsizing (Jul)

a.7 Retrenchment/Downsizing (Aug) (RETRENCH2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 3	
Decimals: 0	
Range: 0-277	

Literal question

Retrenchment/Downsizing (Aug)

a.7 Retrenchment/Downsizing (Sep) (RETRENCH3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-334

Valid cases: 723
 Invalid: 32

Literal question

Retrenchment/Downsizing (Sep)

a.8 Closing or Cessation of Operations (Jul) (CLOSE1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-19

Literal question

Closing or Cessation of Operations (Jul)

a.8 Closing or Cessation of Operations (Aug) (CLOSE2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Literal question

Closing or Cessation of Operations (Aug)

a.8 Closing or Cessation of Operations (Sep) (CLOSE3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Literal question

Closing or Cessation of Operations (Sep)

a.9 Others, specify (A_OTH_SPECIFY)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

a.9 Others (Jul) (A_OTH1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 3	
Decimals: 0	
Range: 0-146	

Literal question

Others (Jul)

a.9 Others (Aug) (A_OTH2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 3	
Decimals: 0	
Range: 0-646	

Literal question

Others (Aug)

a.9 Others (Sep) (A_OTH3)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 724
Format: character	
Width: 2	

Literal question

Others (Sep)

b. Management prerogative towards disciplinary action (Jul) (B1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 27
Width: 4	
Decimals: 0	
Range: 0-1109	

Literal question

Management prerogative towards disciplinary action (Jul)

b. Management prerogative towards disciplinary action (Aug) (B2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-964

Valid cases: 726
 Invalid: 29

Literal question

Management prerogative towards disciplinary action (Aug)

b. Management prerogative towards disciplinary action (Sep) (B3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-2026

Valid cases: 725
 Invalid: 30

Literal question

Management prerogative towards disciplinary action (Sep)

b.1 Absence Without Leave (Jul) (AWOL1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-54

Valid cases: 726
 Invalid: 29

Literal question

AWOL (Jul)

b.1 Absence Without Leave (Aug) (AWOL2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-33

Valid cases: 725
 Invalid: 30

Literal question

AWOL (Aug)

b.1 Absence Without Leave (Sep) (AWOL3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-22

Valid cases: 725
 Invalid: 30

Literal question

AWOL (Sep)

b.2 Serious misconduct or Willful disobedience (Jul) (DISOBEY1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-19

Valid cases: 725
 Invalid: 30

Literal question

Serious misconduct or Willful disobedience (Jul)

b.2 Serious misconduct or Willful disobedience (Aug) (DISOBEY2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Valid cases: 724
 Invalid: 31

Literal question

Serious misconduct or Willful disobedience (Aug)

b.2 Serious misconduct or Willful disobedience (Sep) (DISOBEY3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 723
 Invalid: 32

Literal question

Serious misconduct or Willful disobedience (Sep)

b.3 Gross and habitual neglect of duties (Jul) (NEGLECT1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-16

Valid cases: 723
 Invalid: 32

Literal question

Gross and habitual neglect of duties (Jul)

b.3 Gross and habitual neglect of duties (Aug) (NEGLECT2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-140

Valid cases: 723
 Invalid: 32

Literal question

Gross and habitual neglect of duties (Aug)

b.3 Gross and habitual neglect of duties (Sep) (NEGLECT3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-96

Valid cases: 723
 Invalid: 32

Literal question

Gross and habitual neglect of duties (Sep)

b.4 Fraud or willful breach of trust (Jul) (FRAUD1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Valid cases: 723
 Invalid: 32

Literal question

Fraud or willful breach of trust (Jul)

b.4 Fraud or willful breach of trust (Aug) (FRAUD2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 723
 Invalid: 32

Literal question

Fraud or willful breach of trust (Aug)

b.4 Fraud or willful breach of trust (Sep) (FRAUD3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 723
 Invalid: 32

Literal question

Fraud or willful breach of trust (Sep)

b.5 Commission of crime or offense (Jul) (CRIME1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 723
 Invalid: 32

Literal question

Commission of crime or offense (Jul)

b.5 Commission of crime or offense (Aug) (CRIME2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 723
 Invalid: 32

Literal question

Commission of crime or offense (Aug)

b.5 Commission of crime or offense (Sep) (CRIME3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 723
 Invalid: 32

Literal question

Commission of crime or offense (Sep)

b.6 Others, specify (B_OTH_SPECIFY)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

b.6 Others (Jul) (B_OTH1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 4	
Decimals: 0	
Range: 0-1109	

Literal question

Others (Jul)

b.6 Others (Aug) (B_OTH2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 3	
Decimals: 0	
Range: 0-964	

Literal question

Others (Aug)

b.6 Others (Sep) (B_OTH3)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 722
Format: character	
Width: 4	

Literal question

Others (Sep)

c. Other Reasons (Jul) (C1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 2	
Decimals: 0	
Range: 0-25	

Literal question

Other Reasons (Jul)

c. Other Reasons (Aug) (C2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-31

Valid cases: 725
 Invalid: 30

Literal question

Other Reasons (Aug)

c. Other Reasons (Sep) (C3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Valid cases: 725
 Invalid: 30

Literal question

Other Reasons (Sep)

c.1 Failure rating on performance (Jul) (RATE1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 723
 Invalid: 32

Literal question

Failure rating on performance (Jul)

c.1 Failure rating on performance (Aug) (RATE2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-31

Valid cases: 723
 Invalid: 32

Literal question

Failure rating on performance (Aug)

c.1 Failure rating on performance (Sep) (RATE3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 724
 Invalid: 31

Literal question

Failure rating on performance (Sep)

c.2 Failure to meet agency/establishment's standards (Jul) (STANDARD1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 722
 Invalid: 33

Literal question

Failure to meet agency/establishment's standards (Jul)

c.2 Failure to meet agency/establishment's standards (Aug) (STANDARD2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Valid cases: 723
 Invalid: 32

Literal question

Failure to meet agency/establishment's standards (Aug)

c.2 Failure to meet agency/establishment's standards (Sep) (STANDARD3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 724
 Invalid: 31

Literal question

Failure to meet agency/establishment's standards (Sep)

c.3 Health reasons (Jul) (HEALTH1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Valid cases: 723
 Invalid: 32

Literal question

Health reasons (Jul)

c.3 Health reasons (Aug) (HEALTH2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-13

Valid cases: 722
 Invalid: 33

Literal question

Health reasons (Aug)

c.3 Health reasons (Sep) (HEALTH3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 722
 Invalid: 33

Literal question

Health reasons (Sep)

c.4 Others, specify (C_OTH_SPECIFY) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

c.4 Others (Jul) (C_OTH1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

Others (Jul)

c.4 Others (Aug) (C_OTH2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Literal question

Others (Aug)

c.4 Others (Sep) (C_OTH3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Others (Sep)

B.2 Quits (Employee-Initiated) (Jul) (QUIT1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 743
Format: numeric	Invalid: 12
Width: 3	Minimum: 0
Decimals: 0	Maximum: 176
Range: 0-176	Mean: 2.9
	Standard deviation: 10.1

Literal question

Quits (Employee-Initiated) (Jul)

B.2 Quits (Employee-Initiated) (Aug) (QUIT2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 740
Format: numeric	Invalid: 15
Width: 2	Minimum: 0
Decimals: 0	Maximum: 93
Range: 0-93	Mean: 2.2
	Standard deviation: 7.3

Literal question

Quits (Employee-Initiated) (Aug)

B.2 Quits (Employee-Initiated) (Sep) (QUIT3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-237

Valid cases: 735
 Invalid: 20
 Minimum: 0
 Maximum: 237
 Mean: 2.6
 Standard deviation: 11.3

Literal question

Quits (Employee-Initiated) (Sep)

a. AWOL (Jul) (LEAVE1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-50

Valid cases: 727
 Invalid: 28

Literal question

AWOL (Jul)

a. AWOL (Aug) (LEAVE2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-50

Valid cases: 725
 Invalid: 30

Literal question

AWOL (Aug)

a. AWOL (Sep) (LEAVE3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-50

Valid cases: 724
 Invalid: 31

Literal question

AWOL (Sep)

b. Retirement (Jul) (RETIRE1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-71

Valid cases: 729
 Invalid: 26

Literal question

Retirement (Jul)

b. Retirement (Aug) (RETIRE2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-41

Valid cases: 728
 Invalid: 27

Literal question

Retirement (Aug)

b. Retirement (Sep) (RETIRE3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Valid cases: 727
 Invalid: 28

Literal question

Retirement (Sep)

c. Resignation (Jul) (RESIGN1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-172

Valid cases: 735
 Invalid: 20
 Minimum: 0
 Maximum: 172
 Mean: 2.3
 Standard deviation: 8.8

Literal question

Resignation (Jul)

c. Resignation (Aug) (RESIGN2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-88

Valid cases: 735
 Invalid: 20
 Minimum: 0
 Maximum: 88
 Mean: 1.7
 Standard deviation: 6.1

Literal question

Resignation (Aug)

c. Resignation (Sep) (RESIGN3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-237

Valid cases: 731
 Invalid: 24
 Minimum: 0
 Maximum: 237
 Mean: 2.3
 Standard deviation: 10.8

Literal question

Resignation (Sep)

c.1 Hired by another company (Jul) (HIRED1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-16

Valid cases: 729
 Invalid: 26

Literal question

Hired by another company (Jul)

c.1 Hired by another company (Aug) (HIRED2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-34

Valid cases: 728
 Invalid: 27

Literal question

Hired by another company (Aug)

c.1 Hired by another company (Sep) (HIRED3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-28

Valid cases: 724
 Invalid: 31

Literal question

Hired by another company (Sep)

c.2 To work abroad (Jul) (ABROAD1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-24

Literal question

To work abroad (Jul)

c.2 To work abroad (Aug) (ABROAD2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Literal question

To work abroad (Aug)

c.2 To work abroad (Sep) (ABROAD3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Literal question

To work abroad (Sep)

c.3 Family considerations (Jul) (FAMILY1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-16

Valid cases: 725
 Invalid: 30

Literal question

Family considerations (Jul)

c.3 Family considerations (Aug) (FAMILY2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-10

Valid cases: 726
 Invalid: 29

Literal question

Family considerations (Aug)

c.3 Family considerations (Sep) (FAMILY3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-13

Valid cases: 724
 Invalid: 31

Literal question

Family considerations (Sep)

c.4 Personal issues (Jul) (PERSONAL1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-92

Valid cases: 730
 Invalid: 25
 Minimum: 0
 Maximum: 92
 Mean: 1
 Standard deviation: 4.8

Literal question

Personal issues (Jul)

c.4 Personal issues (Aug) (PERSONAL2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-72

Valid cases: 731
 Invalid: 24

Literal question

Personal issues (Aug)

c.4 Personal issues (Sep) (PERSONAL3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-61

Valid cases: 726
 Invalid: 29

Literal question

Personal issues (Sep)

c.5 To study (Jul) (STUDY1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Valid cases: 723
 Invalid: 32

Literal question

To study (Jul)

c.5 To study (Aug) (STUDY2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-11

Valid cases: 723
 Invalid: 32

Literal question

To study (Aug)

c.5 To study (Sep) (STUDY3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-13

Valid cases: 722
 Invalid: 33

Literal question

To study (Sep)

c.6 Others, specify (D_OTH_SPECIFY)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 58
 Invalid: 697

c.6 Others (Jul) (D_OTH1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-172

Valid cases: 722
 Invalid: 33

Literal question

Others (Jul)

c.6 Others (Aug) (D_OTH2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-88

Valid cases: 722
 Invalid: 33

Literal question

Others (Aug)

c.6 Others (Sep) (D_OTH3) File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 725

Literal question

Others (Sep)

Total Agency Hired Worker (Jul) (AHW1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-3325

Valid cases: 724
 Invalid: 31
 Minimum: 0
 Maximum: 3325
 Mean: 10.4
 Standard deviation: 127.6

Literal question

Total Agency Hired Worker (Jul)

Total Agency Hired Worker (Aug) (AHW2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 721
Format: numeric	Invalid: 34
Width: 4	Minimum: -937
Decimals: 0	Maximum: 492
Range: -937-492	Mean: 4.6
	Standard deviation: 47.5

Literal question

Total Agency Hired Worker (Aug)

Total Agency Hired Worker (Sep) (AHW3)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 721
Format: numeric	Invalid: 34
Width: 5	Minimum: -2995
Decimals: 0	Maximum: 442
Range: -2995-442	Mean: 2.5
	Standard deviation: 117.3

Literal question

Total Agency Hired Worker (Sep)

Total Accessions (New Hires) (Jul) (TA1)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 3	Minimum: 0
Decimals: 0	Maximum: 120
Range: 0-120	Mean: 1.5
	Standard deviation: 8.9

Literal question

Total Accessions (New Hires) (Jul)

Total Accessions (New Hires) (Aug) (TA2)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 2	
Decimals: 0	
Range: 0-85	

Literal question

Total Accessions (New Hires) (Aug)

Total Accessions (New Hires) (Sep) (TA3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-198

Valid cases: 726
 Invalid: 29

Literal question

Total Accessions (New Hires) (Sep)

a. Security Services (Jul) (SECURITY1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-63

Valid cases: 723
 Invalid: 32

Literal question

Security Services (Jul)

a. Security Services (Aug) (SECURITY2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-34

Valid cases: 723
 Invalid: 32

Literal question

Security Services (Aug)

a. Security Services (Sep) (SECURITY3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-34

Valid cases: 723
 Invalid: 32

Literal question

Security Services (Sep)

b. Janitorial (Jul) (JANITOR1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 724
 Invalid: 31

Literal question

Janitorial (Jul)

b. Janitorial (Aug) (JANITOR2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-27

Valid cases: 723
 Invalid: 32

Literal question

Janitorial (Aug)

b. Janitorial (Sep) (JANITOR3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-27

Valid cases: 725
 Invalid: 30

Literal question

Janitorial (Sep)

c. Human resource (Jul) (HR1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 722
 Invalid: 33

Literal question

Human resource (Jul)

c. Human resource (Aug) (HR2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-20

Literal question

Human resource (Aug)

c. Human resource (Sep) (HR3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-50

Valid cases: 722
 Invalid: 33

Literal question

Human resource (Sep)

d. Finance/Accounting (Jul) (FINANCE1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 722
 Invalid: 33

Literal question

Finance/Accounting (Jul)

d. Finance/Accounting (Aug) (FINANCE2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 723
 Invalid: 32

Literal question

Finance/Accounting (Aug)

d. Finance/ (Sep) (FINANCE3)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-50

Valid cases: 722
 Invalid: 33

Literal question

Finance/ (Sep)

e. Others, specify (TA_OTH_SPECIFY)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 35
 Invalid: 720

Literal question

Other Specify

e. Others (Jul) (TA_OTH1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-107

Valid cases: 724
 Invalid: 31

Literal question

Others (Jul)

e. Others (Aug) (TA_OTH2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-85

Valid cases: 724
 Invalid: 31

Literal question

Others (Aug)

e. Others (Sep) (TA_OTH3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 724

Literal question

Others (Sep)

Total Separation (Jul) (TS1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1285

Valid cases: 725
 Invalid: 30

Literal question

Total Separation (Jul)

Total Separation (Aug) (TS2) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1041

Valid cases: 724
 Invalid: 31

Literal question

Total Separation (Aug)

Total Separation (Sep) (TS3) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-2111

Valid cases: 724
 Invalid: 31

Literal question

Total Separation (Sep)

a. Other Specify (A_TS_REASON) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 40
 Invalid: 715

Literal question

Other Specify

a. Others (Jul) (A_TS1) File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1061

Valid cases: 724
 Invalid: 31

Literal question

Others (Jul)

a. Others (Aug) (A_TS2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-899

Valid cases: 724
 Invalid: 31

Literal question

Others (Aug)

a. Others (Sep) (A_TS3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 4

Valid cases: 724

Literal question

Others (Sep)

b. Other Specify (B_TS_REASON)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 16
 Invalid: 739

Literal question

Other Specify

b. Others (Jul) (B_TS1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-11

Valid cases: 723
 Invalid: 32

Literal question

Others (Jul)

b. Others (Aug) (B_TS2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-51

Valid cases: 723
 Invalid: 32

Literal question

Others (Aug)

b. Others (Sep) (B_TS3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 723

Literal question

Others (Sep)

c. Other Specify (C_TS_REASON)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

c. Others (Jul) (C_TS1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-172

Valid cases: 722
 Invalid: 33

Literal question

Others (Jul)

c. Others (Aug) (C_TS2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-88

Valid cases: 722
 Invalid: 33

Literal question

Others (Aug)

c. Others (Sep) (C_TS3)

File: LTS 3Q 2020

Overview

Type: Discrete

Valid cases: 722

Format: character

Width: 2

Literal question

Others (Sep)

d. Other Specify (D_TS_REASON)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Literal question

Other Specify

d. Others(Jul) (D_TS1)

File: LTS 3Q 2020

Overview

Type: Continuous

Valid cases: 722

Format: numeric

Invalid: 33

Width: 1

Decimals: 0

Range: 0-4

Literal question

Others(Jul)

d. Others (Aug) (D_TS2)

File: LTS 3Q 2020

Overview

Type: Continuous

Format: numeric

Width: 1

Decimals: 0

Range: 0-7

Literal question

Others (Aug)

d. Others (Sep) (D_TS3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Literal question

Others (Sep)

e. Other Specify (E_TS_REASON)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

e. Others (Jul) (E_TS1)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-87

Valid cases: 722
 Invalid: 33

Literal question

Others (Jul)

e. Others (Aug) (E_TS2)

File: LTS 3Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-87

Valid cases: 722
 Invalid: 33

Literal question

Others (Aug)

e. Others (Sep) (E_TS3)

File: LTS 3Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 722

Literal question

Others (Sep)

Business Condition (qA)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 737
Format: numeric	Invalid: 18
Width: 6	Minimum: 0
Decimals: 2	Maximum: 815
Range: 0-815	Mean: 10.9
	Standard deviation: 55.7

Management prerogative towards disciplinary action (continued) (qB)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 729
Format: numeric	Invalid: 26
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4099
Range: 0-4099	Mean: 6.9
	Standard deviation: 152.3

Other Reasons (qC)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 727
Format: numeric	Invalid: 28
Width: 5	Minimum: 0
Decimals: 2	Maximum: 51
Range: 0-51	Mean: 0.6
	Standard deviation: 3.7

Total Layoff (qLAY)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 745
Format: numeric	Invalid: 10
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4099
Range: 0-4099	Mean: 18.1
	Standard deviation: 161.1

Resignation (qRESIGN)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 738
Format: numeric	Invalid: 17
Width: 6	Minimum: 0
Decimals: 2	Maximum: 343
Range: 0-343	Mean: 6.2
	Standard deviation: 21.3

Quits (Employee-initiated) (qQUIT)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 744
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 2	Maximum: 357
Range: 0-357	Mean: 7.7
	Standard deviation: 23.9

Total Separation (qsep)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 755
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4456
Range: 0-4456	Mean: 25.5
	Standard deviation: 176

Total Expansion (qexp)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1590
Range: 0-1590	Mean: 8
	Standard deviation: 73.2

Total Replacement (qrep)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 735
Format: numeric	Invalid: 20
Width: 7	Minimum: 0
Decimals: 2	Maximum: 3351
Range: 0-3351	Mean: 15.7
	Standard deviation: 139.4

Lack of Market (qLOM)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 5	Minimum: 0
Decimals: 2	Maximum: 85
Range: 0-85	Mean: 0.3
	Standard deviation: 3.7

Financial Loss (qFL)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 4	Minimum: 0
Decimals: 2	Maximum: 9
Range: 0-9	Mean: 0
	Standard deviation: 0.4

Reorganization (qREORG)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 5	Minimum: 0
Decimals: 2	Maximum: 82
Range: 0-82	Mean: 0.2
	Standard deviation: 4

Mergers/Change in Management (qMERGE)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 5	Minimum: 0
Decimals: 2	Maximum: 44
Range: 0-44	Mean: 0.1
	Standard deviation: 1.7

Project Completion/End of Contract (qEOC)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 730
Format: numeric	Invalid: 25
Width: 6	Minimum: 0
Decimals: 2	Maximum: 518
Range: 0-518	Mean: 3.9
	Standard deviation: 29.3

Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 4	Minimum: 0
Decimals: 2	Maximum: 0
Range: 0-0	Mean: 0
	Standard deviation: 0

Retrenchment/Downsizing (qRETRENCH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 6	Minimum: 0
Decimals: 2	Maximum: 815
Range: 0-815	Mean: 4.4
	Standard deviation: 38.2

Closing or Cessation of Operations (qCLOSE)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 5	Minimum: 0
Decimals: 2	Maximum: 28
Range: 0-28	Mean: 0.1
	Standard deviation: 1.1

Others (qA_OTH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 6	Minimum: 0
Decimals: 2	Maximum: 649
Range: 0-649	Mean: 2
	Standard deviation: 25.7

Absence Without Leave (AWOL) (qAWOL)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 27
Width: 6	Minimum: 0
Decimals: 2	Maximum: 109
Range: 0-109	Mean: 0.5
	Standard deviation: 4.7

Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 5	Minimum: 0
Decimals: 2	Maximum: 38
Range: 0-38	Mean: 0.2
	Standard deviation: 1.8

Gross and habitual neglect of duties (qNEGLECT)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 6	Minimum: 0
Decimals: 2	Maximum: 248
Range: 0-248	Mean: 0.4
	Standard deviation: 9.3

Fraud or willful breach of trust (qFRAUD)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 5	Minimum: 0
Decimals: 2	Maximum: 15
Range: 0-15	Mean: 0.1
	Standard deviation: 0.7

Commission of crime or offense (qCRIME)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 5	Minimum: 0
Decimals: 2	Maximum: 15
Range: 0-15	Mean: 0
	Standard deviation: 0.6

Other (qB_OTH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 722
Format: numeric	Invalid: 33
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4099
Range: 0-4099	Mean: 5.7
	Standard deviation: 152.6

Failure rating on performance (qRATE)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 5	Minimum: 0
Decimals: 2	Maximum: 42
Range: 0-42	Mean: 0.3
	Standard deviation: 2.6

Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 5	Minimum: 0
Decimals: 2	Maximum: 17
Range: 0-17	Mean: 0.1
	Standard deviation: 0.9

Health reasons (qHEALTH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 5	Minimum: 0
Decimals: 2	Maximum: 16
Range: 0-16	Mean: 0.1
	Standard deviation: 1.1

Others (qC_OTH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 4	Minimum: 0
Decimals: 2	Maximum: 8
Range: 0-8	Mean: 0.1
	Standard deviation: 0.5

AWOL (qLEAVE)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 27
Width: 6	Minimum: 0
Decimals: 2	Maximum: 150
Range: 0-150	Mean: 0.9
	Standard deviation: 7.4

Retirement (qRETIRE)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 734
Format: numeric	Invalid: 21
Width: 5	Minimum: 0
Decimals: 2	Maximum: 71
Range: 0-71	Mean: 0.7
	Standard deviation: 4.4

Hired by another company (qHIRED)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 730
Format: numeric	Invalid: 25
Width: 5	Minimum: 0
Decimals: 2	Maximum: 45
Range: 0-45	Mean: 1.3
	Standard deviation: 4.4

To work abroad (qABROAD)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 5	Minimum: 0
Decimals: 2	Maximum: 24
Range: 0-24	Mean: 0.1
	Standard deviation: 1

Family considerations (qFAMILY)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 27
Width: 5	Minimum: 0
Decimals: 2	Maximum: 39
Range: 0-39	Mean: 0.7
	Standard deviation: 3

Personal issues (qPERSONAL)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 733
Format: numeric	Invalid: 22
Width: 6	Minimum: 0
Decimals: 2	Maximum: 170
Range: 0-170	Mean: 2.5
	Standard deviation: 10.5

To study (qSTUDY)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 5	Minimum: 0
Decimals: 2	Maximum: 32
Range: 0-32	Mean: 0.2
	Standard deviation: 1.5

Others (qD_OTH)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 30
Width: 6	Minimum: 0
Decimals: 2	Maximum: 343
Range: 0-343	Mean: 1.4
	Standard deviation: 16.1

Labor Turnover (3rd Qtr) (ltr)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 755
Format: numeric	Invalid: 0
Width: 8	Minimum: -3212
Decimals: 2	Maximum: 3269
Range: -3212-3269	Mean: -2.5
	Standard deviation: 193.6

Revise Status (STATUS_REV)

File: LTS 3Q 2020

Overview

Type: Continuous	Minimum: 1
Format: numeric	
Width: 5	
Decimals: 2	
Range: 1-13	

Total Agency Hired Workers (qAHW)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 724
Format: numeric	Invalid: 31
Width: 8	Minimum: -1293.7
Decimals: 2	Maximum: 3325
Range: -1293.666666666667-3325	Mean: 8.9
	Standard deviation: 136.5

Total Accession (Agency Hired Workers) (qTA)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 6	Minimum: 0
Decimals: 2	Maximum: 370
Range: 0-370	Mean: 3.7
	Standard deviation: 23.2

Total Separation (Agency Hired Workers) (qTS)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 726
Format: numeric	Invalid: 29
Width: 7	Minimum: 0
Decimals: 2	Maximum: 4437
Range: 0-4437	Mean: 7.4
	Standard deviation: 165.1

Total Agency Hired Workers Labor Turnover (AHW_ltr)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 32
Width: 8	Minimum: -4280
Decimals: 2	Maximum: 370
Range: -4280-370	Mean: -3.8
	Standard deviation: 161.2

Major Industry (maj_ind)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 755
Format: character	Invalid: 0
Width: 1	

New major industry (nmaj_ind)

File: LTS 3Q 2020

Overview

Type: Discrete	Valid cases: 755
Format: character	Invalid: 0
Width: 1	

Weights (buf)

File: LTS 3Q 2020

Overview

Type: Continuous	Valid cases: 755
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 35.8
Range: 1-35.7584269662921	Mean: 18.4
	Standard deviation: 10.4

New employment size (n_ategrp)

File: LTS 3Q 2020

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-2

Valid cases: 754
Invalid: 1
Minimum: 0
Maximum: 2

Establishment Control Number (ECN)

File: LTS 3Q_2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 14

Valid cases: 637

Literal question

Establishment Control Number

Major Industry (nmaj_ind)

File: LTS 3Q_2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 637
 Invalid: 0

Literal question

Major Industry

Major Occupation (maj_occ)

File: LTS 3Q_2020_vacancies

Overview

Type: Discrete
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 1-9

Valid cases: 637
 Invalid: 0

Literal question

Major Occupation

PSOC (PSOC)

File: LTS 3Q_2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 4

Valid cases: 637
 Invalid: 0

Literal question

PSOC

Title of Occupation (JOBVAC)

File: LTS 3Q_2020_vacancies

Overview

Type: Discrete
 Format: character
 Width: 60

Valid cases: 637

Literal question

Title of Occupation

Number of Vacancies (NUM_VAC)

File: LTS 3Q_2020_vacancies

Overview

Type: Continuous	Valid cases: 637
Format: numeric	Invalid: 0
Width: 3	Minimum: 1
Decimals: 0	Maximum: 150
Range: 1-150	Mean: 4.2
	Standard deviation: 9.5

Literal question

Number of Vacancies

Establishment Control Number (ECN)

File: LTS 4Q 2020

Overview

Type: Discrete
Format: character
Width: 3

Valid cases: 757

Description

Establishment Control Number

Literal question

Establishment Control Number

New PSIC (PSIC_NEW)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0

Valid cases: 712
Invalid: 45

Description

Revised industry code of the establishment found during field operation.

Literal question

New Philippine Standard Industrial Classification (PSIC)

Survey Status (STATUS)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-13

Description

Status of the questionnaire after field operations.

Literal question

Status Code

Main Economic Activity (MAINECO)

File: LTS 4Q 2020

Overview

Type: Discrete
Format: character
Width: 80

Valid cases: 671
Invalid: 0

Description

Activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Literal question

Main Economic Activity

New PSIC (PSIC_4Q)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0

Valid cases: 757
 Invalid: 0

Description

4th quarter revise PSIC

Literal question

New Philippine Standard Industrial Classification (PSIC)

New GEOCODE (GEOCODE_NEW)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 117
 Invalid: 640

Description

New Geocode found after field operation

Literal question

New Philippine Standard Geographic Code (PSGC)

GEOCODE_RU (GEOCODE_RU)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Description

Geocode of the reporting unit of the establishment

Original Major Product/Goods and Services (ORIG_MPROD_R)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 95

Valid cases: 664
 Invalid: 0

Literal question

Original Major products/goods produced or sold or type of service rendered

Remarks (REMARK)

File: LTS 4Q 2020

Overview

Type: Discrete
Format: character
Width: 12

Valid cases: 36
Invalid: 0

Total Employment (EMP)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 5-11777

Valid cases: 309
Invalid: 448
Minimum: 5
Maximum: 11777
Mean: 320.2
Standard deviation: 910.7

Description

Total number of persons who worked or received pay from the establishment during the survey reference period.

Literal question

Total Employment

Original Main Economic Activity (ORIG_MEA_R)

File: LTS 4Q 2020

Overview

Type: Discrete
Format: character
Width: 100

Valid cases: 712
Invalid: 0

Major Product/Goods and Services (MPROD_R)

File: LTS 4Q 2020

Overview

Type: Discrete
Format: character
Width: 100

Valid cases: 663
Invalid: 0

Literal question

Major products/goods produced or sold or type of service rendered

A. Total Accessions (New Hires) (Oct) (ACC1)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-900

Valid cases: 724
Invalid: 33
Minimum: 0
Maximum: 900
Mean: 5.9
Standard deviation: 42.3

Literal question

Total Accession (New Hires) (Oct)

A. Total Accessions (New Hires) (Nov) (ACC2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 29
Width: 3	Minimum: 0
Decimals: 0	Maximum: 640
Range: 0-640	Mean: 5.8
	Standard deviation: 36.1

Literal question

Total Accession (New Hires) (Nov)

A. Total Accessions (New Hires) (Dec) (ACC3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 32
Width: 3	Minimum: 0
Decimals: 0	Maximum: 367
Range: 0-367	Mean: 4
	Standard deviation: 21.2

Literal question

Total Accession (New Hires) (Dec)

B. Total Separation (Oct) (SEP1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 739
Format: numeric	Invalid: 18
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1084
Range: 0-1084	Mean: 6.3
	Standard deviation: 44.5

Literal question

Total Separation (Oct)

B. Total Separation (Nov) (SEP2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 742
Format: numeric	Invalid: 15
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1034
Range: 0-1034	Mean: 5.3
	Standard deviation: 40.7

Literal question

Total Separation (Nov)

B. Total Separation (Dec) (SEP3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 734
Format: numeric	Invalid: 23
Width: 3	Minimum: 0
Decimals: 0	Maximum: 514
Range: 0-514	Mean: 5.5
	Standard deviation: 27.5

Literal question

Total Separation (dec)

Average Employment (Revised) (qemp)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 8	Minimum: 15.7
Decimals: 2	Maximum: 19096
Range: 15.6666666666667-19096	Mean: 306.1
	Standard deviation: 992.4

Total Accession (qacc)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1741
Range: 0-1741	Mean: 14.9
	Standard deviation: 93.8

Previous Total Employment (PREVEMP)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 712
Format: numeric	Invalid: 45
Width: 5	Minimum: 0
Decimals: 0	Maximum: 21696
Range: 0-21696	Mean: 193.8
	Standard deviation: 970.4

I. Total Employment (Oct) (EMP1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-19463

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 19463
 Mean: 307.2
 Standard deviation: 995.2

Literal question

Total Employment (Oct)

I. Total Employment (Nov) (EMP2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-19069

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 19069
 Mean: 305.9
 Standard deviation: 993.7

Literal question

Total Employment (Nov)

I. Total Employment (Dec) (EMP3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 0
 Range: 0-18756

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 18756
 Mean: 304.9
 Standard deviation: 990.1

Literal question

Total Employment (Dec)

A.1. Expansion (Oct) (ACC1EXP)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-736

Valid cases: 718
 Invalid: 39
 Minimum: 0
 Maximum: 736
 Mean: 3.7
 Standard deviation: 36.4

Literal question

Expansion (Oct)

A.1. Expansion (Nov) (ACC2EXP)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-563

Valid cases: 718
 Invalid: 39
 Minimum: 0
 Maximum: 563
 Mean: 3.6
 Standard deviation: 31.9

Literal question

Expansion (Nov)

A.1. Expansion (Dec) (ACC3EXP) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-367

Valid cases: 719
 Invalid: 38
 Minimum: 0
 Maximum: 367
 Mean: 2.4
 Standard deviation: 17.8

Literal question

Expansion (Dec)

A.2. Replacement (Oct) (ACC1REP) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-164

Valid cases: 722
 Invalid: 35
 Minimum: 0
 Maximum: 164
 Mean: 2.2
 Standard deviation: 11.7

Literal question

Replacement (Oct)

A.2.Replacement (Nov) (ACC2REP) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-234

Valid cases: 726
 Invalid: 31
 Minimum: 0
 Maximum: 234
 Mean: 2.2
 Standard deviation: 11.9

Literal question

Replacement (Nov)

A.2.Replacement (Dec) (ACC3REP) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-244

Valid cases: 720
 Invalid: 37
 Minimum: 0
 Maximum: 244
 Mean: 1.6
 Standard deviation: 11.1

Literal question

Replacement (Dec)

B.1. Employer-Initiated (Oct) (LAY1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1019

Valid cases: 725
 Invalid: 32
 Minimum: 0
 Maximum: 1019
 Mean: 3.9
 Standard deviation: 40.9

Literal question

Employer-Initiated (Oct)

B.1. Employer-Initiated (Nov) (LAY2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-975

Valid cases: 727
 Invalid: 30
 Minimum: 0
 Maximum: 975
 Mean: 3.2
 Standard deviation: 38.1

Literal question

Employer-Initiated (Nov)

B.1. Employer-Initiated (Dec) (LAY3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-481

Valid cases: 723
 Invalid: 34
 Minimum: 0
 Maximum: 481
 Mean: 3.3
 Standard deviation: 25.1

Literal question

Employer-Initiated (Dec)

a. Business Condition (Oct) (A1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-279

Valid cases: 719
 Invalid: 38
 Minimum: 0
 Maximum: 279
 Mean: 2
 Standard deviation: 14.9

Literal question

Business Condition (Oct)

a. Business Condition (Nov) (A2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-215

Valid cases: 722
 Invalid: 35
 Minimum: 0
 Maximum: 215
 Mean: 1.5
 Standard deviation: 11.5

Literal question

Business Condition (Nov)

a. Business Condition (Dec) (A3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-361

Valid cases: 720
 Invalid: 37
 Minimum: 0
 Maximum: 361
 Mean: 2.2
 Standard deviation: 17.3

Literal question

Business Condition (Dec)

a.1 Lack of Market (Oct) (LOM1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-29

Valid cases: 715
 Invalid: 42
 Minimum: 0
 Maximum: 29
 Mean: 0.1
 Standard deviation: 1.5

Literal question

Lack of Market (Oct)

a.1 Lack of Market (Nov) (LOM2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-33

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 33
 Mean: 0.1
 Standard deviation: 1.6

Literal question

Lack of Market (Nov)

a.1 Lack of Market (Dec) (LOM3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-16

Valid cases: 713
 Invalid: 44

Literal question

Lack of Market (Dec)

a.2 Financial Loss (Oct) (FL1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 712
 Invalid: 45

Literal question

Financial Loss (Oct)

a.2 Financial Loss (Nov) (FL2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-20

Valid cases: 713
 Invalid: 44

Literal question

Financial Loss (Nov)

a.2 Financial Loss (Dec) (FL3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 713
 Invalid: 44

Literal question

Financial Loss (Dec)

a.3 Reorganization (Oct) (REORG1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 712
 Invalid: 45

Literal question

Reorganization (Oct)

a.3 Reorganization (Nov) (REORG2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Valid cases: 712
 Invalid: 45

Literal question

Reorganization (Nov)

a.3 Reorganization (Dec) (REORG3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-39

Valid cases: 712
 Invalid: 45
 Minimum: 0
 Maximum: 39
 Mean: 0.1
 Standard deviation: 1.5

Literal question

Reorganization (Dec)

a.4 Mergers / Change in Management (Oct) (MERGE1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Valid cases: 712
 Invalid: 45

Literal question

Mergers / Change in Management (Oct)

a.4 Mergers / Change in Management (Nov) (MERGE2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 712
 Invalid: 45

Literal question

Mergers / Change in Management (Nov)

a.4 Mergers / Change in Management (Dec) (MERGE3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 712
 Invalid: 45

Literal question

Mergers / Change in Management (Dec)

a.5 Project Completion/End of Contract (Oct) (EOC1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-85

Valid cases: 715
 Invalid: 42
 Minimum: 0
 Maximum: 85
 Mean: 0.5
 Standard deviation: 4.4

Literal question

Project Completion/End of Contract (Oct)

a.5 Project Completion/End of Contract (Nov) (EOC2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-215

Valid cases: 717
 Invalid: 40
 Minimum: 0
 Maximum: 215
 Mean: 0.8
 Standard deviation: 10.4

Literal question

Project Completion/End of Contract (Nov)

a.5 Project Completion/End of Contract (Dec) (EOC3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-159

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 159
 Mean: 0.9
 Standard deviation: 8.6

Literal question

Project Completion/End of Contract (Dec)

a.6 Automation/Modernization/installation of labor-saving devices (Oct) (AUTO1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-1

Valid cases: 712
 Invalid: 45

Literal question

Automation/Modernization/installation of labor-saving devices (Oct)

a.6 Automation/Modernization/installation of labor-saving devices (Nov) (AUTO2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-0

Valid cases: 712
 Invalid: 45

Literal question

Automation/Modernization/installation of labor-saving devices (Nov)

a.6 Automation/Modernization/installation of labor-saving devices (Dec) (AUTO3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-17

Valid cases: 712
 Invalid: 45

Literal question

Automatoin/Modernization/installation of labor-saving devices (Dec)

a.7 Retrenchment/Downsizing (Oct) (RETRENCH1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-279

Valid cases: 712
 Invalid: 45
 Minimum: 0
 Maximum: 279
 Mean: 1.1
 Standard deviation: 12.9

Literal question

Retrenchment/Downsizing (Oct)

a.7 Retrenchment/Downsizing (Nov) (RETRENCH2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-83

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 83
 Mean: 0.4
 Standard deviation: 4.3

Literal question

Retrenchment/Downsizing (Nov)

a.7 Retrenchment/Downsizing (Dec) (RETRENCH3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-361

Valid cases: 715
 Invalid: 42
 Minimum: 0
 Maximum: 361
 Mean: 0.9
 Standard deviation: 14.1

Literal question

Retrenchment/Downsizing (Dec)

a.8 Closing or Cessation of Operations (Oct) (CLOSE1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Valid cases: 712
 Invalid: 45

Literal question

Closing or Cessation of Operations (Oct)

a.8 Closing or Cessation of Operations (Nov) (CLOSE2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 712
 Invalid: 45

Literal question

Closing or Cessation of Operations (Nov)

a.8 Closing or Cessation of Operations (Dec) (CLOSE3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 712
 Invalid: 45

Literal question

Closing or Cessation of Operations (Dec)

a.9 Others, specify (A_OTH_SPECIFY) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 42
 Decimals: 0

Valid cases: 19
 Invalid: 738

Literal question

Other Specify

a.9 Others (Oct) (A_OTH1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-117

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 117
 Mean: 0.3
 Standard deviation: 4.7

Literal question

Others (Oct)

a.9 Others (Nov) (A_OTH2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 2	Minimum: 0
Decimals: 0	Maximum: 23
Range: 0-23	Mean: 0.1
	Standard deviation: 1.3

Literal question

Others (Nov)

a.9 Others (Dec) (A_OTH3)

File: LTS 4Q 2020

Overview

Type: Discrete	Valid cases: 713
Format: character	
Width: 3	

Literal question

Others (Dec)

b. Management prerogative towards disciplinary action (Oct) (B1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 718
Format: numeric	Invalid: 39
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1019
Range: 0-1019	Mean: 1.8
	Standard deviation: 38.1

Literal question

Management prerogative towards disciplinary action (Oct)

b. Management prerogative towards disciplinary action (Nov) (B2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 38
Width: 3	Minimum: 0
Decimals: 0	Maximum: 975
Range: 0-975	Mean: 1.6
	Standard deviation: 36.4

Literal question

Management prerogative towards disciplinary action (Nov)

b. Management prerogative towards disciplinary action (Dec) (B3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 3	Minimum: 0
Decimals: 0	Maximum: 481
Range: 0-481	Mean: 0.9
	Standard deviation: 18

Literal question

Management prerogative towards disciplinary action (Dec)

b.1 Absence Without Leave (Oct) (AWOL1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 718
Format: numeric	Invalid: 39
Width: 2	Minimum: 0
Decimals: 0	Maximum: 22
Range: 0-22	Mean: 0.2
	Standard deviation: 1.5

Literal question

AWOL (Oct)

b.1 Absence Without Leave (Nov) (AWOL2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 717
Format: numeric	Invalid: 40
Width: 2	
Decimals: 0	
Range: 0-15	

Literal question

AWOL (Nov)

b.1 Absence Without Leave (Dec) (AWOL3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 2	
Decimals: 0	
Range: 0-18	

Literal question

AWOL(Dec)

b.2 Serious misconduct or Willful disobedience (Oct) (DISOBEY1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-14

Valid cases: 712
 Invalid: 45

Literal question

Serious misconduct or Willful disobedience (Oct)

b.2 Serious misconduct or Willful disobedience (Nov) (DISOBEY2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 713
 Invalid: 44

Literal question

Serious misconduct or Willful disobedience (Nov)

b.2 Serious misconduct or Willful disobedience (Dec) (DISOBEY3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 712
 Invalid: 45

Literal question

Serious misconduct or Willful disobedience (Dec)

b.3 Gross and habitual neglect of duties (Oct) (NEGLECT1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 713
 Invalid: 44

Literal question

Gross and habitual neglect of duties (Oct)

b.3 Gross and habitual neglect of duties (Nov) (NEGLECT2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Valid cases: 713
 Invalid: 44

Literal question

Gross and habitual neglect of duties (Nov)

b.3 Gross and habitual neglect of duties (Dec) (NEGLECT3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 713
 Invalid: 44

Literal question

Gross and habitual neglect of duties (Dec)

b.4 Fraud or willful breach of trust (Oct) (FRAUD1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 713
 Invalid: 44

Literal question

Fraud or willful breach of trust (Oct)

b.4 Fraud or willful breach of trust (Nov) (FRAUD2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 713
 Invalid: 44

Literal question

Fraud or willful breach of trust (Nov)

b.4 Fraud or willful breach of trust (Dec) (FRAUD3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 713
 Invalid: 44

Literal question

Fraud or willful breach of trust (Dec)

b.5 Commission of crime or offense (Oct) (CRIME1)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-2

Valid cases: 712
Invalid: 45

Literal question

Commission of crime or offense (Oct)

b.5 Commission of crime or offense (Nov) (CRIME2)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-2

Valid cases: 713
Invalid: 44

Literal question

Commission of crime or offense (Nov)

b.5 Commission of crime or offense (Dec) (CRIME3)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-5

Valid cases: 712
Invalid: 45

Literal question

Commission of crime or offense (Dec)

b.6 Others, specify (B_OTH_SPECIFY)

File: LTS 4Q 2020

Overview

Type: Continuous
Format: numeric
Width: 45
Decimals: 0

Literal question

Other Specify

b.6 Others (Oct) (B_OTH1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 712
Format: numeric	Invalid: 45
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1019
Range: 0-1019	Mean: 1.4
	Standard deviation: 38.2

Literal question

Others (Oct)

b.6 Others (Nov) (B_OTH2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 712
Format: numeric	Invalid: 45
Width: 3	Minimum: 0
Decimals: 0	Maximum: 975
Range: 0-975	Mean: 1.4
	Standard deviation: 36.5

Literal question

Others (Nov)

b.6 Others (Dec) (B_OTH3)

File: LTS 4Q 2020

Overview

Type: Discrete	Valid cases: 712
Format: character	
Width: 3	

Literal question

Others (Dec)

c. Other Reasons (Oct) (C1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 2	Minimum: 0
Decimals: 0	Maximum: 31
Range: 0-31	Mean: 0.2
	Standard deviation: 1.5

Literal question

Other Reasons (Oct)

c. Other Reasons (Nov) (C2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-27

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 27
 Mean: 0.2
 Standard deviation: 1.7

Literal question

Other Reasons (Nov)

c. Other Reasons (Dec) (C3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-33

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 33
 Mean: 0.2
 Standard deviation: 2

Literal question

Other Reasons (Dec)

c.1 Failure rating on performance (Oct) (RATE1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-12

Valid cases: 713
 Invalid: 44

Literal question

Failure rating on performance (Oct)

c.1 Failure rating on performance (Nov) (RATE2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-22

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 22
 Mean: 0.1
 Standard deviation: 1.1

Literal question

Failure rating on performance (Nov)

c.1 Failure rating on performance (Dec) (RATE3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-22

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 22
 Mean: 0.1
 Standard deviation: 1.3

Literal question

Failure rating on performance (Dec)

c.2 Failure to meet agency/establishment's standards (Oct) (STANDARD1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 712
 Invalid: 45

Literal question

Failure to meet agency/establishment's standards (Oct)

c.2 Failure to meet agency/establishment's standards (Nov) (STANDARD2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-11

Valid cases: 712
 Invalid: 45

Literal question

Failure to meet agency/establishment's standards (Nov)

c.2 Failure to meet agency/establishment's standards (Dec) (STANDARD3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-11

Valid cases: 712
 Invalid: 45

Literal question

Failure to meet agency/establishment's standards (Dec)

c.3 Health reasons (Oct) (HEALTH1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-15

Valid cases: 712
 Invalid: 45

Literal question

Health reasons (Oct)

c.3 Health reasons (Nov) (HEALTH2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-16

Valid cases: 712
 Invalid: 45

Literal question

Health reasons (Nov)

c.3 Health reasons (Dec) (HEALTH3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-21

Valid cases: 712
 Invalid: 45
 Minimum: 0
 Maximum: 21
 Mean: 0.1
 Standard deviation: 0.9

Literal question

Health reasons (Dec)

c.4 Others, specify (C_OTH_SPECIFY)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 40
 Decimals: 0

Literal question

Other Specify

c.4 Others (Oct) (C_OTH1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 713
 Invalid: 44

Literal question

Others (Oct)

c.4 Others (Nov) (C_OTH2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 712
 Invalid: 45

Literal question

Others (Nov)

c.4 Others (Dec) (C_OTH3) File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 712

Literal question

Others (Dec)

B.2 Quits (Employee-Initiated) (Oct) (QUIT1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-166

Valid cases: 731
 Invalid: 26
 Minimum: 0
 Maximum: 166
 Mean: 2.4
 Standard deviation: 9.6

Literal question

Quits (Employee-Initiated) (Oct)

B.2 Quits (Employee-Initiated) (Nov) (QUIT2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-101

Valid cases: 733
 Invalid: 24
 Minimum: 0
 Maximum: 101
 Mean: 2.2
 Standard deviation: 7.8

Literal question

Quits (Employee-Initiated) (Nov)

B.2 Quits (Employee-Initiated) (Dec) (QUIT3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 728
Format: numeric	Invalid: 29
Width: 3	Minimum: 0
Decimals: 0	Maximum: 128
Range: 0-128	Mean: 2.3
	Standard deviation: 7.9

Literal question

Quits (Employee-Initiated) (Dec)

a. AWOL (Oct) (LEAVE1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 2	Minimum: 0
Decimals: 0	Maximum: 36
Range: 0-36	Mean: 0.3
	Standard deviation: 2.1

Literal question

AWOL (Oct)

a. AWOL (Nov) (LEAVE2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 717
Format: numeric	Invalid: 40
Width: 2	
Decimals: 0	
Range: 0-20	

Literal question

AWOL (Nov)

a. AWOL (Dec) (LEAVE3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 2	
Decimals: 0	
Range: 0-18	

Literal question

AWOL (Dec)

b. Retirement (Oct) (RETIRE1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-20

Valid cases: 719
 Invalid: 38

Literal question

Retirement (Oct)

b. Retirement (Nov) (RETIRE2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 718
 Invalid: 39

Literal question

Retirement (Nov)

b. Retirement (Dec) (RETIRE3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Valid cases: 719
 Invalid: 38

Literal question

Retirement (Dec)

c. Resignation (Oct) (RESIGN1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-166

Valid cases: 725
 Invalid: 32
 Minimum: 0
 Maximum: 166
 Mean: 2
 Standard deviation: 8.9

Literal question

Resignation (Oct)

c. Resignation (Nov) (RESIGN2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 725
Format: numeric	Invalid: 32
Width: 2	Minimum: 0
Decimals: 0	Maximum: 99
Range: 0-99	Mean: 1.8
	Standard deviation: 7.3

Literal question

Resignation (Nov)

c. Resignation (Dec) (RESIGN3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 723
Format: numeric	Invalid: 34
Width: 3	Minimum: 0
Decimals: 0	Maximum: 128
Range: 0-128	Mean: 1.9
	Standard deviation: 7.4

Literal question

Resignation (Dec)

c.1 Hired by another company (Oct) (HIRED1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 2	Minimum: 0
Decimals: 0	Maximum: 60
Range: 0-60	Mean: 0.5
	Standard deviation: 2.8

Literal question

Hired by another company (Oct)

c.1 Hired by another company (Nov) (HIRED2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 718
Format: numeric	Invalid: 39
Width: 2	Minimum: 0
Decimals: 0	Maximum: 56
Range: 0-56	Mean: 0.4
	Standard deviation: 2.6

Literal question

Hired by another company (Nov)

c.1 Hired by another company (Dec) (HIRED3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 2	Minimum: 0
Decimals: 0	Maximum: 32
Range: 0-32	Mean: 0.4
	Standard deviation: 1.9

Literal question

Hired by another company (Dec)

c.2 To work abroad (Oct) (ABROAD1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 712
Format: numeric	Invalid: 45
Width: 1	
Decimals: 0	
Range: 0-3	

Literal question

To work abroad (Oct)

c.2 To work abroad (Nov) (ABROAD2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 712
Format: numeric	Invalid: 45
Width: 2	
Decimals: 0	
Range: 0-10	

Literal question

To work abroad (Nov)

c.2 To work abroad (Dec) (ABROAD3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 713
Format: numeric	Invalid: 44
Width: 1	
Decimals: 0	
Range: 0-7	

Literal question

To work abroad (Dec)

c.3 Family considerations (Oct) (FAMILY1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-30

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 30
 Mean: 0.2
 Standard deviation: 1.3

Literal question

Family considerations (Oct)

c.3 Family considerations (Nov) (FAMILY2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-38

Valid cases: 716
 Invalid: 41
 Minimum: 0
 Maximum: 38
 Mean: 0.2
 Standard deviation: 1.6

Literal question

Family considerations (Nov)

c.3 Family considerations (Dec) (FAMILY3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-35

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 35
 Mean: 0.2
 Standard deviation: 1.5

Literal question

Family considerations (Dec)

c.4 Personal issues (Oct) (PERSONAL1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-56

Valid cases: 718
 Invalid: 39
 Minimum: 0
 Maximum: 56
 Mean: 0.9
 Standard deviation: 4

Literal question

Personal issues (Oct)

c.4 Personal issues (Nov) (PERSONAL2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-76

Valid cases: 720
 Invalid: 37
 Minimum: 0
 Maximum: 76
 Mean: 0.8
 Standard deviation: 4

Literal question

Personal issues (Nov)

c.4 Personal issues (Dec) (PERSONAL3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-45

Valid cases: 720
 Invalid: 37
 Minimum: 0
 Maximum: 45
 Mean: 0.8
 Standard deviation: 3.5

Literal question

Personal issues (Dec)

c.5 To study (Oct) (STUDY1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 711
 Invalid: 46

Literal question

To study (Oct)

c.5 To study (Nov) (STUDY2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 713
 Invalid: 44

Literal question

To study (Nov)

c.5 To study (Dec) (STUDY3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-9

Valid cases: 712
 Invalid: 45

Literal question

To study (Dec)

c.6 Others, specify (D_OTH_SPECIFY) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 40
 Decimals: 0

Valid cases: 54
 Invalid: 703

Literal question

Other Specify

c.6 Others (Oct) (D_OTH1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-158

Valid cases: 717
 Invalid: 40
 Minimum: 0
 Maximum: 158
 Mean: 0.4
 Standard deviation: 6.1

Literal question

Others (Oct)

c.6 Others (Nov) (D_OTH2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-97

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 97
 Mean: 0.3
 Standard deviation: 4

Literal question

Others (Nov)

c.6 Others (Dec) (D_OTH3) File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 714

Literal question

Others (Dec)

Total Agency Hired Worker (Oct) (AHW1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 715
Format: numeric	Invalid: 42
Width: 4	Minimum: 0
Decimals: 0	Maximum: 3325
Range: 0-3325	Mean: 10.1
	Standard deviation: 128.3

Literal question

Total Agency Hired Worker (Oct)

Total Agency Hired Worker (Nov) (AHW2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 710
Format: numeric	Invalid: 47
Width: 3	Minimum: -29
Decimals: 0	Maximum: 550
Range: -29-550	Mean: 5.5
	Standard deviation: 33.5

Literal question

Total Agency Hired Worker (Nov)

Total Agency Hired Worker (Dec) (AHW3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 709
Format: numeric	Invalid: 48
Width: 3	Minimum: -58
Decimals: 0	Maximum: 743
Range: -58-743	Mean: 6
	Standard deviation: 38.7

Literal question

Total Agency Hired Worker (Dec)

Total Accessions (New Hires) (Oct) (TA1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 41
Width: 3	Minimum: 0
Decimals: 0	Maximum: 432
Range: 0-432	Mean: 1.8
	Standard deviation: 19.6

Literal question

Total Accessions (New Hires) (Oct)

Total Accessions (New Hires (Nov)) (TA2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 717
Format: numeric	Invalid: 40
Width: 3	Minimum: 0
Decimals: 0	Maximum: 432
Range: 0-432	Mean: 1.8
	Standard deviation: 19.9

Literal question

Total Accessions (New Hires (Nov))

Total Accessions (New Hires) (Dec) (TA3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 38
Width: 3	Minimum: 0
Decimals: 0	Maximum: 432
Range: 0-432	Mean: 1.6
	Standard deviation: 18.3

Literal question

Total Accessions (New Hires) (Dec)

a. Security Services (Oct) (SECURITY1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 3	Minimum: 0
Decimals: 0	Maximum: 380
Range: 0-380	Mean: 0.9
	Standard deviation: 14.5

Literal question

Security Services (Oct)

a. Security Services (Nov) (SECURITY2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 3	Minimum: 0
Decimals: 0	Maximum: 380
Range: 0-380	Mean: 0.9
	Standard deviation: 14.6

Literal question

Security Services (Nov)

a. Security Services (Dec) (SECURITY3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 715
Format: numeric	Invalid: 42
Width: 3	Minimum: 0
Decimals: 0	Maximum: 380
Range: 0-380	Mean: 0.8
	Standard deviation: 14.3

Literal question

Security Services (Dec)

b. Janitorial (Oct) (JANITOR1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 2	Minimum: 0
Decimals: 0	Maximum: 52
Range: 0-52	Mean: 0.3
	Standard deviation: 2.6

Literal question

Janitorial (Oct)

b. Janitorial (Nov) (JANITOR2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 2	Minimum: 0
Decimals: 0	Maximum: 52
Range: 0-52	Mean: 0.2
	Standard deviation: 2.5

Literal question

Janitorial (Nov)

b. Janitorial (Dec) (JANITOR3)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 715
Format: numeric	Invalid: 42
Width: 2	Minimum: 0
Decimals: 0	Maximum: 52
Range: 0-52	Mean: 0.3
	Standard deviation: 2.6

Literal question

Janitorial (Dec)

c. Human resource (Oct) (HR1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 712
 Invalid: 45

Literal question

Human resource (Oct)

c. Human resource (Nov) (HR2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-3

Valid cases: 713
 Invalid: 44

Literal question

Human resource (Nov)

c. Human resource (Dec) (HR3)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-8

Valid cases: 713
 Invalid: 44

Literal question

Human resource (Dec)

d. Finance/Accounting (Oct) (FINANCE1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 712
 Invalid: 45

Literal question

Finance/Accounting (Oct)

d. Finance/Accounting (Nov) (FINANCE2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-7

Valid cases: 712
 Invalid: 45

Literal question

Finance/Accounting (Nov)

d. Finance/Accounting (Dec) (FINANCE3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-11

Valid cases: 713
 Invalid: 44

Literal question

Finance/Accounting (Dec)

e. Others, specify (TA_OTH_SPECIFY) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 58
 Decimals: 0

Valid cases: 33
 Invalid: 724

Literal question

Other Specify

e. Others (Oct) (TA_OTH1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-269

Valid cases: 715
 Invalid: 42
 Minimum: 0
 Maximum: 269
 Mean: 0.7
 Standard deviation: 10.2

Literal question

Others (Oct)

e. Others (Nov) (TA_OTH2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-281

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 281
 Mean: 0.6
 Standard deviation: 10.7

Literal question

Others (Nov)

e. Others (Dec) (TA_OTH3) File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 715

Literal question

Others (Dec)

Total Separation (Oct) (TS1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1084

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 1084
 Mean: 1.8
 Standard deviation: 40.7

Literal question

Total Separation (Oct)

Total Separation (Nov) (TS2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 4
 Decimals: 0
 Range: 0-1034

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 1034
 Mean: 1.6
 Standard deviation: 38.7

Literal question

Total Separation (Nov)

Total Separation (Dec) (TS3) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-514

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 514
 Mean: 0.9
 Standard deviation: 19.3

Literal question

Total Separation (Dec)

a. Other Specify (A_TS_REASON) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 34
 Invalid: 723

Literal question

Other Specify

a. Others (Oct) (A_TS1) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-998

Valid cases: 714
 Invalid: 43
 Minimum: 0
 Maximum: 998
 Mean: 1.7
 Standard deviation: 37.5

Literal question

Others (Oct)

a. Others (Nov) (A_TS2) File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 3
 Decimals: 0
 Range: 0-948

Valid cases: 713
 Invalid: 44
 Minimum: 0
 Maximum: 948
 Mean: 1.5
 Standard deviation: 35.5

Literal question

Others (Nov)

a. Others (Dec) (A_TS3) File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 3

Valid cases: 712

Literal question

Others (Dec)

b. Other Specify (B_TS_REASON)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0

Valid cases: 14
 Invalid: 743

Literal question

Other Specify

b. Others (Oct) (B_TS1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-6

Valid cases: 713
 Invalid: 44

Literal question

thers (Oct)

b. Others (Nov) (B_TS2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 714
 Invalid: 43

Literal question

Others (Nov)

b. Others (Dec) (B_TS3)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 712

Literal question

Others (Dec)

c. Other Specify (C_TS_REASON)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

c. Others (Oct) (C_TS1)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 713
Format: numeric	Invalid: 44
Width: 2	Minimum: 0
Decimals: 0	Maximum: 60
Range: 0-60	Mean: 0.1
	Standard deviation: 2.3

Literal question

Others (Oct)

c. Others (Nov) (C_TS2)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 713
Format: numeric	Invalid: 44
Width: 2	Minimum: 0
Decimals: 0	Maximum: 56
Range: 0-56	Mean: 0.1
	Standard deviation: 2.1

Literal question

Others (Nov)

c. Others (Dec) (C_TS3)

File: LTS 4Q 2020

Overview

Type: Discrete	Valid cases: 712
Format: character	
Width: 2	

Literal question

Others (Dec)

d. Other Specify (D_TS_REASON)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Literal question

Other Specify

d. Others (Oct) (D_TS1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-5

Valid cases: 712
 Invalid: 45

Literal question

Others (Oct)

d. Others (Nov) (D_TS2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-4

Valid cases: 713
 Invalid: 44

Literal question

Others (Nov)

d. Others (Dec) (D_TS3)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 712

Literal question

Others (Dec)

e. Other Specify (E_TS_REASON)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 1
 Decimals: 0

Valid cases: 1
 Invalid: 756

Literal question

Other Specify

e. Others (Oct) (E_TS1)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-20

Valid cases: 712
 Invalid: 45

Literal question

Others (Oct)

e. Others (Nov) (E_TS2)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 2
 Decimals: 0
 Range: 0-25

Valid cases: 712
 Invalid: 45
 Minimum: 0
 Maximum: 25
 Mean: 0
 Standard deviation: 0.9

Literal question

Others (Nov)

e. Others (Dec) (E_TS3)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 2

Valid cases: 712

Literal question

Others (Dec)

Business Condition (qA)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 6
 Decimals: 2
 Range: 0-536

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 536
 Mean: 5.5
 Standard deviation: 33.1

Management prerogative towards disciplinary action (continued) (qB)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 7
 Decimals: 2
 Range: 0-2475

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 2475
 Mean: 4
 Standard deviation: 90

Other Reasons (qC)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 91
Range: 0-91	Mean: 0.5
	Standard deviation: 4.7

Total Layoff (qLAY)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2475
Range: 0-2475	Mean: 10
	Standard deviation: 96.5

Resignation (qRESIGN)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 305
Range: 0-305	Mean: 5.5
	Standard deviation: 20.3

Quits (Employee-initiated) (qQUIT)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 305
Range: 0-305	Mean: 6.7
	Standard deviation: 22.2

Total Separation (qsep)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2632
Range: 0-2632	Mean: 16.6
	Standard deviation: 105.5

Total Expansion (qexp)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1478
Range: 0-1478	Mean: 9.2
	Standard deviation: 81.1

Total Replacement (qrep)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 638
Range: 0-638	Mean: 5.7
	Standard deviation: 32.1

Lack of Market (qLOM)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 76
Range: 0-76	Mean: 0.2
	Standard deviation: 3.6

Financial Loss (qFL)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 20
Range: 0-20	Mean: 0
	Standard deviation: 0.8

Reorganization (qREORG)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 39
Range: 0-39	Mean: 0.1
	Standard deviation: 1.4

Mergers/Change in Management (qMERGE)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 17
Range: 0-17	Mean: 0
	Standard deviation: 0.6

Project Completion/End of Contract (qEOC)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 459
Range: 0-459	Mean: 2.1
	Standard deviation: 20.4

Automation/Modernization/installation of labor-saving devices (qAUTO)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 17
Range: 0-17	Mean: 0
	Standard deviation: 0.6

Retrenchment/Downsizing (qRETRENCH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 536
Range: 0-536	Mean: 2.2
	Standard deviation: 23.8

Closing or Cessation of Operations (qCLOSE)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 12
Range: 0-12	Mean: 0
	Standard deviation: 0.7

Others (qA_OTH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 123
Range: 0-123	Mean: 0.7
	Standard deviation: 7.5

Absence Without Leave (AWOL) (qAWOL)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 51
Range: 0-51	Mean: 0.4
	Standard deviation: 3

Serious misconduct or Willful disobedience (qDISOBEY)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 15
Range: 0-15	Mean: 0.1
	Standard deviation: 1.1

Gross and habitual neglect of duties (qNEGLECT)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 20
Range: 0-20	Mean: 0.1
	Standard deviation: 1

Fraud or willful breach of trust (qFRAUD)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 10
Range: 0-10	Mean: 0
	Standard deviation: 0.4

Commission of crime or offense (qCRIME)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 2	Maximum: 5
Range: 0-5	Mean: 0
	Standard deviation: 0.3

Other (qB_OTH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2475
Range: 0-2475	Mean: 3.3
	Standard deviation: 90

Failure rating on performance (qRATE)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 44
Range: 0-44	Mean: 0.3
	Standard deviation: 2.6

Failure to meet agency/establishment's standards (qSTANDARD)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 37
Range: 0-37	Mean: 0.1
	Standard deviation: 1.4

Health reasons (qHEALTH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 52
Range: 0-52	Mean: 0.2
	Standard deviation: 2.2

Others (qC_OTH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 4	Minimum: 0
Decimals: 2	Maximum: 9
Range: 0-9	Mean: 0
	Standard deviation: 0.4

AWOL (qLEAVE)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 68
Range: 0-68	Mean: 0.8
	Standard deviation: 5

Retirement (qRETIRE)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 23
Range: 0-23	Mean: 0.4
	Standard deviation: 1.7

Hired by another company (qHIRED)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 148
Range: 0-148	Mean: 1.3
	Standard deviation: 6.7

To work abroad (qABROAD)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 19
Range: 0-19	Mean: 0.1
	Standard deviation: 0.8

Family considerations (qFAMILY)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 103
Range: 0-103	Mean: 0.6
	Standard deviation: 4.2

Personal issues (qPERSONAL)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 139
Range: 0-139	Mean: 2.3
	Standard deviation: 10.3

To study (qSTUDY)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 15
Range: 0-15	Mean: 0.1
	Standard deviation: 0.9

Others (qD_OTH)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 6	Minimum: 0
Decimals: 2	Maximum: 206
Range: 0-206	Mean: 1.1
	Standard deviation: 10

Labor Turnover (4th Qtr) (ltr)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 757
Format: numeric	Invalid: 0
Width: 7	Minimum: -891
Decimals: 2	Maximum: 1049
Range: -891-1049	Mean: -1.5
	Standard deviation: 67.2

Revise Status (STATUS_REV)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 2
 Range: 1-13

Total Agency Hired Workers (qAHW)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 715
Format: numeric	Invalid: 42
Width: 7	Minimum: -29
Decimals: 2	Maximum: 3325
Range: -29-3325	Mean: 10.7
	Standard deviation: 129.4

Total Accession (Agency Hired Workers) (qTA)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 38
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1296
Range: 0-1296	Mean: 5.2
	Standard deviation: 57.3

Total Separation (Agency Hired Workers) (qTS)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 715
Format: numeric	Invalid: 42
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2632
Range: 0-2632	Mean: 4.4
	Standard deviation: 98.6

Agency Hired Workers Labor Turnover (AHW_ltr)

File: LTS 4Q 2020

Overview

Type: Continuous	Valid cases: 714
Format: numeric	Invalid: 43
Width: 8	Minimum: -2469
Decimals: 2	Maximum: 743
Range: -2469-743	Mean: -1.2
	Standard deviation: 97.4

Major Industry (maj_ind)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 757
 Invalid: 0

New major industry (nmaj_ind)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: character
 Width: 1

Valid cases: 757
 Invalid: 0

Weights (buf)

File: LTS 4Q 2020

Overview

Type: Continuous
 Format: numeric
 Width: 5
 Decimals: 2
 Range: 1-35.1596899224806

Valid cases: 757
 Invalid: 0
 Minimum: 1
 Maximum: 35.2
 Mean: 18
 Standard deviation: 10.2

New employment size (n_ategrp)

File: LTS 4Q 2020

Overview

Type: Discrete
 Format: numeric
 Width: 1
 Decimals: 0
 Range: 0-2

Valid cases: 757
 Invalid: 0
 Minimum: 0
 Maximum: 2

Establishment Control Number (ECN)

File: LTS 4Q_2020_vacancies

Overview

Type: Discrete	Valid cases: 789
Format: character	
Width: 14	

Literal question

Establishment Control Number

Major Industry (nmaj_ind)

File: LTS 4Q_2020_vacancies

Overview

Type: Discrete	Valid cases: 789
Format: character	Invalid: 0
Width: 1	

Literal question

Major Industry

Major Occupation (maj_occ)

File: LTS 4Q_2020_vacancies

Overview

Type: Discrete	Valid cases: 789
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Literal question

Major Occupation

PSOC (PSOC)

File: LTS 4Q_2020_vacancies

Overview

Type: Continuous	Valid cases: 789
Format: numeric	Invalid: 0
Width: 4	Minimum: 1112
Decimals: 0	Maximum: 9621
Range: 1112-9621	Mean: 3315.6
	Standard deviation: 1813.9

Literal question

PSOC

Title of Occupation (JOBVAC)

File: LTS 4Q_2020_vacancies

Overview

Type: Discrete
Format: character
Width: 58

Valid cases: 789

Literal question

Title of Occupation

Number of Vacancies (NUM_VAC)

File: LTS 4Q_2020_vacancies

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1-1627

Valid cases: 789
Invalid: 0
Minimum: 1
Maximum: 1627
Mean: 7
Standard deviation: 60.8

Literal question

Number of Vacancies

Related Materials

Questionnaires

LTS Questionnaire 1st to 4th Quarters 2020

Title LTS Questionnaire 1st to 4th Quarters 2020
 Country National Capital Region
 Language English
 Filename Questionnaire/LTS 2020 Survey Questionnaires.pdf

Reports

LABSTAT Update1st qtr to 4 qtr 2020

Title LABSTAT Update1st qtr to 4 qtr 2020
 Country National Capital Region
 Language English
 Filename Analytical Document/report of results/Labstat Update 1st to 4th 2020.zip

Pess releases and Infographics

Title Pess releases and Infographics
 Country National Capital Region
 Language English
 Filename Analytical Document/publicationpress release/PR and Infographics LTS 2020/`.zip

Technical documents

Labor Turnover Survey 2020 Technical Notes

Title Labor Turnover Survey 2020 Technical Notes
 Country National Capital Region
 Language English
 Filename Administrative Documents/TECHNICAL NOTES_LTS 2020.docx

LTS Survey Clearance

Title LTS Survey Clearance
 Country National Capital Region
 Language English
 Filename Administrative Documents/2020 LTS SSRCS Form 3.pdf

2020 Labor Turnover Survey Field Operations Manual

Title 2020 Labor Turnover Survey Field Operations Manual
 Country National Capital Region
 Language English
 Filename Administrative Documents/2020 LTS FOM.pdf

Primer

Title Primer
 Country National Capital Region
 Language English
 Filename C:/Users/user/Documents/Delia_My documents/Del_documents/2021_LTS_Psada/Reference Documents/primer_2020.pub

Other materials

2020 LTS 1st to 4th quarter statistical tables

Title 2020 LTS 1st to 4th quarter statistical tables
 Language English
 Filename Analytical Document/publicationpress release/LTS_Stat_Tables2020.zip
