

### What specific information are gathered in the LTS?

- General Information
  - Main economic activity
  - Major products / goods and services
- Specific Information
  - Labor Turnover
  - Job Vacancies
  - Agency-hired Workers

### What statistical data are available?

- Labor turnover rates (accession and separation)
- Quarterly job vacancies for regular and non-regular workers
- Number of agency-hired workers

*The above data are available for each quarter and are classified by industry group.*

### What are the uses of the LTS data?

- Employment
  - In studying trends in the labor market
  - In determining the changes in the composition of the workforce
- Labor Turnover
  - In determining fluctuations in the labor force and the overall economy



<http://www.psa.gov.ph>



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### Who are the users of the LTS data?

Government, employers/employees' group and private policy makers, research institutions, multilateral organizations, academe, business entities, students and general public.

### When and how are the results of the LTS made available to the public?

The results of the LTS are disseminated four (4) months after reference period in:

- Hard Copy
  - Compilation of Industry Statistics on Labor and Employment (CISLE)
  - Current Labor Statistics (CLS)

Electronic (PSA website: <http://www.psa.gov.ph/>)

- Press Release
- Infographics
- LABSTAT Updates
- PSA Data Archive

### What series are now available?

The data series starts from the 3<sup>rd</sup> quarter of 2002 up to the 4th quarter of 2019.

*For further inquiries, contact:*

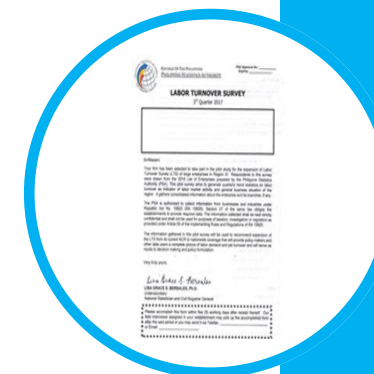
**EMPLOYMENT DEMAND STATISTICS DIVISION**

PHILIPPINE STATISTICS AUTHORITY  
16/F Eton Cyberpod Centris Three  
EDSA cor Quezon Avenue, Quezon City

Phone: 376-1952 / 281-7998

TeleFax: 376-1952

Email: [edsd.staff@psa.gov.ph](mailto:edsd.staff@psa.gov.ph)



## Labor Turnover Survey

2020 Edition



REPUBLIC OF THE PHILIPPINES  
**PHILIPPINE STATISTICS AUTHORITY**

### What is Labor Turnover Survey?

The Labor Turnover Survey (LTS), one of the regular surveys of the Philippine Statistics Authority (PSA) is a spin off from the Employment, Hours and Earnings Survey (EHES) which was conducted from 1987-2002 by the former Bureau of Labor and Employment Statistics (BLES). To come up with more timely information on the labor market trends in the formal sector of the economy, the items of inquiry has been limited to employment, labor turnover and existing job vacancies. This survey is being conducted quarterly starting 2nd Semester of 2002.

### What are the objectives of the LTS?

The survey aims to generate quarterly data on labor turnover (accession and separation rates) as useful indicators of labor market activity. It likewise collects data on job vacancies and agency-hired workers.

### What is the scope and coverage of the LTS?

The LTS is an establishment-based survey covering establishment nationwide. The survey gathers information from establishments with 20 or more workers. The industries are classified under the major industry groups of the 2009 Philippine Standard Industrial Classification (PSIC), as follows:

- Agriculture, Forestry and Fishing
- Mining and Quarrying
- Manufacturing
- Electricity, Gas, Steam and Air Conditioning Supply
- Water Supply; Sewerage, Waste Management and Remediation Activities
- Construction
- Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles
- Transportation and Storage
- Accommodation and Food Service Activities
- Information and Communication
- Financial and Insurance Activities
- Real Estate Activities
- Professional, Scientific and Technical Activities
- Administrative and Support Services Activities
- Education except Public Education
- Human Health and Social Work Activities except Public Health Activities
- Arts, Entertainment and Recreation
- Repair of Computers and Personal and Household

Goods; Other Personal Service Activities

### What key concepts are used in the LTS?

- ⌚ *Establishment* - refers to an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location e.g. mine, factory, store bank, etc.
- ⌚ *Labor Turnover* - refers to the changes in the employment of an establishment resulting from accessions and separations.
- ⌚ *Accessions (New Hires)* – refer to permanent or temporary additions to employment in the enterprise due to 1) expansion of business activity and 2) replacement of separated workers and employment resulting from changes in methods/technology of production or service.
- ⌚ *Accession Rate or Hiring Rate* – is computed by dividing the number of new hires by employment and multiplying that quotient by 100. Expansion and replacement rates are computed similarly, dividing the number by employment and multiplying by 100.
- ⌚ *Separations* – refer to terminations of employment due to 1) quits or terminations initiated by the employees and 2) layoffs or terminations initiated by the employers due to economic reasons (e.g., lack of market, financial losses, redundancy, merge/change in management, project completion and non-economic reasons (e.g., hired by other company, to work abroad, family consideration, gross negligence, AWOL).
- ⌚ *Separation Rate* – is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits, layoffs and other separation rates are computed similarly, dividing the number by employment and multiplying by 100.
- ⌚ *Agency-Hired Workers* – workers hired through agencies/contractors to perform or complete a job, work or service within the premises of the enterprise. They are **excluded** from the total employment of the enterprise.

- ⌚ *Existing Job Vacancies* - refer to the number of unfilled job openings which are immediately available for placement and for which active recruitment steps are being undertaken anytime during the reference period.

### What is the authority for the conduct of the survey?

The authority and mandate of the PSA to conduct surveys emanates from **Republic Act (RA) No. 10625**, otherwise known as the Philippine Statistical Act of 2013.

As provided in **Article 5, Rule 4** of the Implementing Rules and Regulations (IRR) of RA 10625, the PSA is primarily responsible for all national censuses and surveys, sectoral statistics, consolidation of selected administrative recording systems and compilation of national accounts. Under **Article 6, Rule 5** of the IRR, the PSA is mandated to prepare and conduct statistical sample surveys on all aspects of socioeconomic life including agriculture, industry, trade, finance, prices and marketing information, income and expenditure, education, health, culture, and social situations for the use of the government and the public.

### Confidentiality of Information

All personnel involved in this survey are required to keep **STRICTLY CONFIDENTIAL** any information obtained during the survey that pertains to any particular household or person.

**Section 26 of RA 10625** stipulates that individual data furnished by a respondent to statistical inquiries, surveys, and censuses of the PSA shall be considered privileged information and as such shall be inadmissible as evidence in any proceeding. The PSA releases data gathered in the form of summaries or statistical tables, in which no reference to an individual, corporation, association, partnership, institution or business enterprise shall appear.