

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
Average of Selected Occupations		16,486 ^a
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	
611	Market Gardeners and Crop Growers	8,995
621	Forestry and Related Workers	8,669
1311	Farm/Plantation/Forest Supervisors	18,373
4311	Accounting and Bookkeeping Clerks	17,203
6212	Concessionaires And Loggers	10,936
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,628
A03	Fishing and Aquaculture	
4311	Accounting and Bookkeeping Clerks	15,390
6220 ^b	Aqua Farm Operator/Harvester/Operator	11,542
6226	Inland and Coastal Waters Fishery Workers	9,883
6227	Deep-Sea Fishery Workers	11,457
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,595
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	
2114	Geologists	49,090
2146	Mining Engineers, Metallurgists and Related Professionals	24,550
3117	Mining and Metallurgical Technicians	19,620
3121	Mining Supervisors	34,024
4311	Accounting and Bookkeeping Clerks	15,999
8111	Miners and Quarriers	12,152
8112	Mineral and Stone Processing Plant Operators	14,143
8113	Well Drillers and Borers And Related Workers	10,929
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,118
B07	Mining of Metal Ores	
2114	Geologists	37,007
2146	Mining Engineers, Metallurgists and Related Professionals	43,334
3117	Mining and Metallurgical Technicians	16,968
3121	Mining Supervisors	31,169
4311	Accounting and Bookkeeping Clerks	21,207
7542	Shotfirers and Blasters	14,392
8111	Miners and Quarriers	15,041
8112	Mineral and Stone Processing Plant Operators	14,053
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,246
C10	Manufacture of Food Products	
751	Food Processing and Related Trades Workers	12,445
2145	Chemical Engineers (Food technologists)	22,185
3116	Chemical Engineering Technicians	16,903
3122	Manufacturing Supervisors	23,007
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,464
4311	Accounting and Bookkeeping Clerks	21,924
4322	Production Clerks	14,936
8160	Food and Related Products Machine Operators	13,824
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,200
C13	Manufacture of Textiles	
3122	Manufacturing Supervisors	23,775
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,606
4311	Accounting and Bookkeeping Clerks	17,230
7318	Handicraft Workers in Textile, Leather and Related Materials	14,957
8151	Fibre Preparing, Spinning and Winding Machine Operators	12,051
8152	Weaving and Knitting Machine Operators	12,305
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	13,512
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,928

^a The data refers to the average monthly wage rate across the selected occupations in the selected industries.

^b OWS' code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C14	Manufacture of Wearing Apparel	
3122	Manufacturing Supervisors	18,535
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,353
4311	Accounting and Bookkeeping Clerks	16,922
4322	Production Clerks	14,384
7531	Tailors, Dressmakers, Furriers and Hatters	11,235
7532	Garment and Related Patternmakers and Cutters	12,244
7533	Sewing, Embroidery and Related Workers	11,751
8153	Sewing Machine Operators	10,313
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818
C15	Manufacture of Leather and Related Products	
3122	Manufacturing Supervisors	19,889
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,138
4311	Accounting and Bookkeeping Clerks	16,533
4322	Production Clerks	14,621
7536	Shoemakers and Related Workers	12,026
8155	Fur and Leather Preparing Machine Operators	12,020
8156	Shoemaking and Related Machine Operators	11,115
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,689
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	
3122	Manufacturing Supervisors	20,922
4311	Accounting and Bookkeeping Clerks	16,598
4322	Production Clerks	11,976
7521	Wood Treaters	8,973
7523	Woodworking Machine Tool Setters and Operators	12,984
8172	Wood Processing Plant Operators	13,470
8219	Assemblers Not Elsewhere Classified (Wood products assemblers)	12,669
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,333
C17	Manufacture of Paper and Paper Products	
2144	Mechanical Engineers	21,735
3115	Mechanical Engineering Technicians	18,916
3122	Manufacturing Supervisors	21,749
4311	Accounting and Bookkeeping Clerks	19,736
4322	Production Clerks	15,599
8143	Paper Products Machine Operators	12,922
8171	Pulp and Papermaking Plant Operators	14,779
8219	Assemblers Not Elsewhere Classified (Paperboard products assemblers)	12,293
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,310
C18	Printing and Reproduction of Recorded Media	
2144	Mechanical Engineers	27,706
3122	Manufacturing Supervisors	19,346
4311	Accounting and Bookkeeping Clerks	18,151
4413	Coding, Proof-Reading and Related Clerks	15,160
7316	Sign Writers, Decorative Painters, Engravers and Etchers	14,069
7321	Pre-Press Technicians	15,522
7322	Printers	14,864
7323	Print Finishing and Binding Workers	14,407
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,491
C19	Manufacture of Coke and Refined Petroleum Products	
2145	Chemical Engineers	40,937
3116	Chemical Engineering Technicians	18,224
3122	Manufacturing Supervisors	26,481
3133	Chemical Processing Plant Controllers	22,532
3134	Petroleum and Natural Gas Refining Plant Operators	15,518
4311	Accounting and Bookkeeping Clerks	19,954
4322	Production Clerks	13,055
7233	Industrial Machinery Mechanics and Repairers	17,242
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,047

^b OWS' code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C20	Manufacture of Chemicals and Chemical Products	
2145	Chemical Engineers	29,582
3116	Chemical Engineering Technicians	21,659
3122	Manufacturing Supervisors	24,927
3133	Chemical Processing Plant Controllers	14,196
4311	Accounting and Bookkeeping Clerks	20,189
4322	Production Clerks	15,781
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,882
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	
2113	Chemists	24,111
2145	Chemical Engineers	23,976
3116	Chemical Engineering Technicians	18,350
3122	Manufacturing Supervisors	26,435
4311	Accounting and Bookkeeping Clerks	16,199
4322	Production Clerks	15,652
8131	Chemical Products Plant and Machine Operators	15,733
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,008
C221	Manufacture of Rubber Products	
2144	Mechanical Engineers	25,267
2145	Chemical Engineers	23,095
3116	Chemical Engineering Technicians	16,861
3122	Manufacturing Supervisors	23,565
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,200
4311	Accounting and Bookkeeping Clerks	14,819
4322	Production Clerks	16,248
8141	Rubber Products Machine Operators	13,086
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,709
C222	Manufacture of Plastic Products	
2144	Mechanical Engineers	19,647
2145	Chemical Engineers	21,431
3122	Manufacturing Supervisors	19,219
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,837
4311	Accounting and Bookkeeping Clerks	17,471
4322	Production Clerks	12,980
8142	Plastic Products Machine Operators	12,350
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,319
C23	Manufacture of Other Non-Metallic Mineral Products	
2144	Mechanical Engineers	22,848
3122	Manufacturing Supervisors	21,873
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,830
4311	Accounting and Bookkeeping Clerks	17,955
4322	Production Clerks	13,161
7314	Potters and Related Workers	11,481
7315	Glass Makers, Cutters, Grinders and Finishers	12,591
8114	Cement, Stone and Other Mineral Products Machine Operators	13,909
8181	Glass And Ceramics Plant Operators	13,544
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,108
C24	Manufacture of Basic Metals	
3122	Manufacturing Supervisors	26,281
4311	Accounting and Bookkeeping Clerks	19,008
4322	Production Clerks	16,930
7211	Metal Molders and Core Makers	11,998
7213	Sheet Metal Workers	15,480
8121	Metal Processing Plant Operators	14,432
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,342

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TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	
3122	Manufacturing Supervisors	22,030
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,832
4311	Accounting and Bookkeeping Clerks	19,177
7212	Welders and Flame Cutters	13,623
7214	Structural Metal Preparers and Erectors	13,287
7221	Blacksmiths, Hammersmiths and Forging Press Workers	14,916
7223	Metal Working Machine Tool Setters and Operators	12,915
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,488
C26	Manufacture of Computer, Electronic and Optical Products	
2152	Electronics Engineers	29,294
3114	Electronics Engineering Technicians	21,906
3122	Manufacturing Supervisors	28,377
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,268
4311	Accounting and Bookkeeping Clerks	26,270
4322	Production Clerks	12,184
7422	Information and Communications Technology Installers And Servicers (Electronics/computer equipment fitter)	19,163
8212	Electrical and Electronic Equipment Assemblers	11,662
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,639
C27	Manufacture of Electrical Equipment	
2151	Electrical Engineers	20,845
3113	Electrical Engineering Technicians	20,194
3122	Manufacturing Supervisors	22,266
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,861
4311	Accounting and Bookkeeping Clerks	18,049
4322	Production Clerks	12,768
7412	Electrical Mechanics And Fitters	13,158
8212	Electrical and Electronic Equipment Assemblers	11,222
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,935
C28	Manufacture of Machinery and Equipment, n.e.c.	
2144	Mechanical Engineers	29,059
3122	Manufacturing Supervisors	28,560
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,848
4311	Accounting and Bookkeeping Clerks	17,894
4322	Production Clerks	16,907
7212	Welders and Flame Cutters	13,128
7222	Toolmakers and Related Workers	12,844
7233	Industrial Machinery Mechanics and Repairers	14,811
8211	Mechanical Machinery Assemblers	14,440
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,358
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	
2144	Mechanical Engineers	27,813
3115	Mechanical Engineering Technicians	18,898
3122	Manufacturing Supervisors	32,291
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	20,285
4311	Accounting and Bookkeeping Clerks	20,658
7213	Sheet Metal Workers	19,389
7231	Motor Vehicle Mechanics and Repairers	14,641
8211	Mechanical Machinery Assemblers	12,057
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,922

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(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C301	Building of Ships and Boats	
2144	Marine Engineers	22,838
3122	Manufacturing Supervisors	29,053
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,231
4311	Accounting and Bookkeeping Clerks	18,044
4322	Production Clerks	18,730
7126	Plumbers and Pipe Fitters	12,452
7212	Welders and Flame Cutters	12,869
7214	Structural Metal Preparers and Erectors	14,896
7215	Riggers and Cable Splicers	13,812
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	14,838
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,713
C31	Manufacture of Furniture	
3122	Manufacturing Supervisors	16,689
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,839
3432	Interior Designers and Decorators	16,378
4311	Accounting and Bookkeeping Clerks	16,746
4322	Production Clerks	12,130
7212	Welders and Flame Cutters	10,987
7317	Handicraft Workers In Wood, Basketry And Related Materials	10,786
7522	Cabinet-Makers and Related Workers	11,655
7523	Woodworking Machine Tool Setters and Operators	11,066
7534	Upholsterers and Related Workers	12,668
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,266
D35	Electricity, Gas, Steam and Air Conditioning Supply	
1449 ^b	Production Supervisors and General Foremen	48,502
2151	Electrical Engineers	37,254
3113	Electrical Engineering Technicians	28,962
3131	Power Production Plant Operators	29,182
4214	Debt Collectors And Related Workers	27,004
4222	Contact Center Information Clerks	25,479
4311	Accounting and Bookkeeping Clerks	29,713
7412	Electrical Mechanics and Fitters	21,504
7413	Electrical Line Installers and Repairers	25,098
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	18,955
E36	Water Collection, Treatment and Supply	
1449 ^b	Production Supervisors and General Foremen	36,713
2142	Civil Engineers	40,637
3112	Civil Engineering Technicians	27,735
3132	Incinerator and Water Treatment Plant Operators	17,907
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspectors)	24,234
4214	Debt Collectors And Related Workers	17,964
4222	Contact Center Information Clerks	20,850
4311	Accounting and Bookkeeping Clerks	20,279
7126	Plumbers and Pipe Fitters	14,836
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,571
F41/F42/F43	Construction	
2142	Civil Engineers	23,724
2161	Building Architects	26,294
3123	Construction Supervisors	22,794
4311	Accounting and Bookkeeping Clerks	16,143
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,011
7114	Concrete Placers, Concrete Finishers and Related Workers	12,165
7115	Carpenters and Joiners	13,385
7124	Insulation Workers	13,764
7126	Plumbers and Pipe Fitters	13,074
7214	Structural Metal Preparers and Erectors	13,668
7233	Industrial Machinery Mechanics and Repairers (Heavy Equipment Mechanic)	12,617
7411	Building and Related Electricians	13,911
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,950

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(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	
1429 ^b	Sales Supervisors	19,781
2411	Accountants (including Auditors)	22,234
2431	Advertising and Marketing Professionals	15,618
3322	Commercial Sales Representatives	14,473
4311	Accounting and Bookkeeping Clerks	14,544
4321	Stock Clerks	12,820
5230	Cashiers and Ticket Clerks	14,035
5299 ^b	Shop Sales Assistants/Sales Demonstrators	12,133
7231	Motor Vehicle Mechanics and Repairers	12,454
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,252
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	
212	Mathematicians, Actuaries and Statisticians	21,288
1429 ^b	Sales Supervisors	21,311
2411	Accountants (including Auditors)	25,226
2431	Advertising and Marketing Professionals	21,041
3322	Commercial Sales Representatives	16,438
4311	Accounting and Bookkeeping Clerks	15,449
4321	Stock Clerks	12,957
5230	Cashiers and Ticket Clerks	13,585
5244	Contact Center Salespersons	16,010
5299 ^b	Shop Sales Assistants/Sales Demonstrators	12,355
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,136
G47	Retail Trade except of Motor Vehicles and Motorcycles	
212	Mathematicians, Actuaries and Statisticians	25,214
1429 ^b	Sales Supervisors	21,970
2411	Accountants (including Auditors)	21,825
2431	Advertising and Marketing Professionals	20,674
4311	Accounting and Bookkeeping Clerks	15,855
4321	Stock Clerks	11,950
5230	Cashiers and Ticket Clerks	11,747
5244	Contact Center Salespersons	14,512
5299 ^b	Shop Sales Assistants/Sales Demonstrators	11,579
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,942
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	
1459 ^b	Road Transport Service Supervisors	20,876
4311	Accounting and Bookkeeping Clerks	16,138
4323	Transport Clerks (Dispatchers)	12,459
7231	Motor Vehicle Mechanics and Repairers	12,499
8321	Motorcycle Drivers	18,159
8322	Car, Taxi and Van Drivers	14,041
8332	Heavy Truck and Lorry Drivers	11,353
9333	Freight Handlers	12,974
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,901
H492	Transport via Buses	
1459 ^b	Road Transport Service Supervisors	15,816
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	10,605
4311	Accounting and Bookkeeping Clerks	15,178
4323	Transport Clerks (Dispatchers)	12,337
5112	Transport Conductors	11,884
5119 ^b	Bus Inspectors	12,758
7231	Motor Vehicle Mechanics and Repairers	12,096
8331	Bus Drivers	11,763
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,227
H50	Water Transport	
1469 ^b	Maritime Transport Service Supervisors	29,678
3151	Ship's Engineer	27,817
3152	Ships's Deck Officers and Pilots	30,995
4221	Ticket issuing/travel clerk	11,698
4311	Accounting and Bookkeeping Clerks	17,043
4323	Transport Clerks	18,118
5111	Travel Attendants and Travel Stewards	18,227
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	13,578
8350	Ships' Deck Crews and Related Workers	14,150
9333	Freight Handlers	12,759
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,507

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2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
H51	Air Transport ¹	
1479 ^b	Air Transport Service Supervisors	45,865
3153	Aircraft Pilots and Related Associate Professionals	40,217
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	26,831
4311	Accounting and Bookkeeping Clerks	21,669
4323	Transport Clerks	16,455
5111	Travel Attendants and Travel Stewards	18,901
7232	Aircraft Engine Mechanics and Repairers	31,070
9333	Freight Handlers	19,898
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,921
H52	Warehousing and Support Activities for Transportation	
3331	Clearing and Forwarding Agents	18,790
4311	Accounting and Bookkeeping Clerks	18,993
8332	Heavy Truck and Lorry Drivers	15,574
9333	Freight Handlers	15,421
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,489
H53	Postal and Courier Activities	
4311	Accounting and Bookkeeping Clerks	22,138
4323	Transport Clerks	19,539
8321	Motorcycle Drivers	14,864
8322	Car and Van Drivers (Including Courier Driver)	14,604
8332	Heavy Truck and Lorry Drivers	15,752
9333	Freight Handlers	14,780
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,870
I55/I56	Accommodation and Food Service Activities	
2411	Accountants (including Auditors)	15,882
4226	Receptionists (General)	14,868
4311	Accounting and Bookkeeping Clerks	17,527
5120	Cooks	14,204
5131	Waiters	12,285
5139 ^b	Service Crew	10,726
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	15,295
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	10,607
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,087
J58	Publishing Activities	
1449 ^b	Production Supervisors and General Foremen	30,891
2642	Journalists	26,188
4311	Accounting and Bookkeeping Clerks	21,873
4413	Coding, Proof-Reading and Related Clerks	19,970
7316	Sign Writers, Decorative Painters, Engravers and Etchers	19,762
7321	Pre-Press Technicians	19,478
7322	Printers	18,342
7323	Print Finishing and Binding Workers	18,713
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,948
J61	Telecommunications	
212	Mathematicians, Actuaries and Statisticians	20,225
1330	Information And Communications Technology Service Managers	24,705
2153	Telecommunications Engineers	42,058
3522	Telecommunications Engineering Technicians	25,493
4222	Contact Center Information Clerks	15,575
4223	Telephone Switchboard Operators	16,636
4311	Accounting and Bookkeeping Clerks	18,750
7422	Information and Communications Technology Installers and Servicers	13,404
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818

¹ Data for commercial airlines companies not included.

^b OWS' code.

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2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	
212	Mathematicians, Actuaries and Statisticians	39,277
2152	Electronics Engineers	45,331
2153	Telecommunications Engineers	34,011
2511	Systems Analysts	47,337
2512	Software Developers	42,729
2513	Web and Multimedia Developers	42,130
2514	Applications Programmers	26,233
2523	Computer Network Professionals	59,787
3511	Information and Communications Technology Operations Technicians	34,407
3512	Information and Communications Technology User Support Technicians	39,946
4132	Data Entry Clerks	14,340
4311	Accounting and Bookkeeping Clerks	28,954
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,311
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	
212	Mathematicians, Actuaries and Statisticians	23,091
2411	Accountants (including Auditors)	28,091
2631	Economists	35,109
3311	Securities and Finance Dealers and Brokers	39,076
3312	Credit and Loans Officers	18,439
3313	Accounting Associate Professionals	19,303
4211	Bank Tellers and Related Clerks	22,373
4214	Debt Collectors and Related Workers	14,064
4222	Contact Center Information Clerks	16,806
4311	Accounting and Bookkeeping Clerks	19,095
4312	Statistical, Finance and Insurance Clerks	14,365
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,945
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	
212	Mathematicians, Actuaries and Statisticians	63,368
2411	Accountants (including Auditors)	31,663
2514	Applications Programmers	43,226
3313	Accounting Associate Professionals	24,485
3315	Valuers and Loss Assessors (include Appraiser)	22,671
3321	Insurance Representatives	26,352
4214	Debt Collectors and Related Workers	17,924
4222	Contact Center Information Clerks	21,253
4311	Accounting and Bookkeeping Clerks	21,720
4312	Statistical, Finance and Insurance Clerks	23,769
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,303
L68	Real Estate Activities	
3334	Real Estate Agents and Property Managers (Real Estate Brokers)	29,892
4311	Accounting and Bookkeeping Clerks	18,518
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,922
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	
2411	Accountants (including Auditors)	25,229
2413	Financial Analyst	32,749
3313	Accounting Associate Professionals	21,501
4132	Data Entry Clerks	15,048
4311	Accounting and Bookkeeping Clerks	19,096
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,779
M711	Architectural and Engineering Activities and Related Technical Consultancy	
2114	Geologists and Geophysicists	50,449
2142	Civil Engineers including Geodetic Engineers	31,930
2151	Electrical Engineers	25,552
2161	Building Architects	33,016
2162	Landscape Architects	26,177
3112	Civil Engineering Technicians	27,645
3113	Electrical Engineering Technicians	31,109
3118	Draftsmen	21,223
4311	Accounting and Bookkeeping Clerks	20,230
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,498

^b OWS' code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	
4221	Travel Consultants and Clerks	22,512
4311	Accounting and Bookkeeping Clerks	20,889
5113	Travel Guides	20,325
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,828
N8221	Call Center Activities (Voice)	
212	Mathematicians, Actuaries and Statisticians	24,625
2512	Software Developers	37,789
2514	Applications Programmers	38,661
3512	Information and Communications Technology User Support Technicians	20,707
4220 ^b	Contact Center Information Clerks	19,548
4311	Accounting and Bookkeeping Clerks	25,415
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	17,385
N8222	Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities	
212	Mathematicians, Actuaries and Statisticians	38,563
2511	Systems Analyst	26,616
2512	Software Developers	43,261
2513	Web and Multimedia Developers	27,103
2514	Applications Programmers	36,905
2522	Systems Administrators	26,043
2523	Computer Network Professionals	36,241
4220 ^b	Contact Center Information Clerks	24,180
4311	Accounting and Bookkeeping Clerks	22,171
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,432
N82226	Medical Transcription Activities	
2512	Software Developers	48,000
2514	Applications Programmers	20,274
3344	Medical Transcriptionists	18,560
3512	Information and Communications Technology User Support Technicians	19,928
4220 ^b	Contact Center Information Clerks	30,288
4311	Accounting and Bookkeeping Clerks	18,069
P85	Education except Public Education	
2310	University and Higher Education Teachers	28,457
2320	Vocational Education Teachers	16,334
2330	Secondary Education Teachers	19,002
2339 ^b	Science and Mathematics Teaching Professionals	24,306
2341	Primary School Teachers	18,404
2342	Early Childhood Educators	16,550
2352	Special Need Teachers including gifted and mentally and physically handicapped	17,971
2423	Personnel and Careers Professionals	21,078
4311	Accounting and Bookkeeping Clerks	17,352
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,982
Q86	Human Health Activities except Public Health Activities	
2211	Generalist Medical Practitioners (Medical Doctors)	32,246
2212	Specialist Medical Practitioners	37,347
2221	Nursing Professionals	21,389
2222	Midwifery Professionals	14,227
2261	Dentists	30,287
2262	Pharmacist	17,687
2264	Physiotherapist (Physical Therapist)	19,433
2265	Dieticians and Nutritionist	17,166
3211	Medical Imaging and Therapeutic Equipment Technicians	18,264
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	17,451
4311	Accounting and Bookkeeping Clerks	16,819
5321	Health Care Assistants	15,733
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,321
S96	Other Personal Services Activities	
3255	Physiotherapy Technicians and Assistants	14,007
3423	Fitness and Recreation Instructors and Program Leaders	14,328
4311	Accounting and Bookkeeping Clerks	14,962
5141	Hairdressers	15,125
5142	Beauticians and Related Workers	9,767
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,001

^b OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	ALL INDUSTRIES	18,008	11,587
A	AGRICULTURE, FORESTRY AND FISHING	16,943	9,591
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	17,203	9,628
A03	Fishing and Aquaculture	15,390	8,595
B	MINING AND QUARRYING	20,629	10,554
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	15,999	9,118
B07	Mining of Metal Ores	21,207	11,246
B09	Mining Support Service	24,247	9,590
C	MANUFACTURING	19,930	11,762
C10	Manufacture of Food Products	21,924	12,200
C11	Manufacture of Beverages	18,412	11,387
C12	Manufacture of Tobacco Products	22,481	13,030
C13	Manufacture of Textiles	17,230	12,928
C14	Manufacture of Wearing Apparel	16,922	10,818
C15	Manufacture of Leather and Related Products	16,533	10,689
C161	Sawmilling and Planing of Wood	15,768	11,910
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	16,598	10,333
C17	Manufacture of Paper and Paper Products	19,736	11,310
C18	Printing and Reproduction of Recorded Media	18,151	13,491
C19	Manufacture of Coke and Refined Petroleum Products	19,954	12,047
C20	Manufacture of Chemicals and Chemical Products	20,189	12,882
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	16,199	11,008
C221	Manufacture of Rubber Products	14,819	11,709
C222	Manufacture of Plastic Products	17,471	11,319
C23	Manufacture of Other Non-Metallic Mineral Products	17,955	11,108
C24	Manufacture of Basic Metals	19,008	11,342
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	19,177	11,488
C26	Manufacture of Computer, Electronic and Optical Products	26,270	12,639
C27	Manufacture of Electrical Equipment	18,049	11,935
C28	Manufacture of Machinery and Equipment, n.e.c.	17,894	12,358
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	20,658	10,922
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	29,455	13,540
C301	Building of Ships and Boats	18,044	10,713
C31	Manufacture of Furniture	16,746	12,266
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	17,456	12,034
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	29,713	18,955
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	19,729	12,456
E36	Water Collection, Treatment and Supply	20,279	11,571
E37/E38/ E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,554	15,751
F41/F42/F43	CONSTRUCTION	16,143	11,950
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	15,487	11,452
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	14,544	11,252
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	15,449	11,136
G47	Retail Trade except of Motor Vehicles and Motorcycles	15,855	11,942

TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
H	TRANSPORTATION AND STORAGE	17,777	11,998
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	16,138	10,901
H492	Transport via Buses	15,178	10,227
H50	Water Transport	17,043	11,507
H51	Air Transport ¹	21,669	14,921
H52	Warehousing and Support Activities for Transportation	18,993	12,489
H53	Postal and Courier Activities	22,138	13,870
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	17,527	12,087
J	INFORMATION AND COMMUNICATIONS	26,055	15,776
J58	Publishing Activities	21,873	16,948
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons		
	Production; Programming and Broadcasting Activities	26,833	12,816
J590 ^a	Animated Films and Cartoons Production	16,831	16,797
J61	Telecommunications	18,750	10,818
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	28,954	16,311
K	FINANCIAL AND INSURANCE ACTIVITIES	19,347	10,060
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	19,095	9,945
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,720	13,303
K66	Activities Auxiliary to Financial Service and Insurance Activities	18,185	15,808
L68	REAL ESTATE ACTIVITIES	18,518	11,922
M	ACTIVITIES	19,673	13,391
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	20,566	13,518
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	19,096	15,779
M711	Architectural and Engineering Activities and Related Technical Consultancy	20,230	12,498
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	17,827	11,449
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	15,492	11,502
N78	Employment Activities	14,339	11,096
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	20,889	13,828
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	22,840	9,352
N8221	Call Center Activities (Voice)	25,415	17,385
N8222	Back-Office Operations Activities (Non-Voice)	22,171	16,432
N82226	Medical Transcription Activities	18,069	-
P85	EDUCATION EXCEPT PUBLIC EDUCATION	17,352	12,982
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	17,122	12,432
Q86	Human Health Activities except Public Health Activities	16,819	12,321
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,220	14,888
R	ARTS, ENTERTAINMENT AND RECREATION	17,133	11,545
R90	Creative, Arts and Entertainment Activities	17,000	9,785
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17,133	11,716
S	OTHER SERVICE ACTIVITIES	15,038	13,039
S95	Repair of Computers and Personal and Household Goods	15,693	13,123
S96	Other Personal Service Activities	14,962	13,001

¹ Data for commercial airlines companies not included.

^a OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: August 2020**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
	ALL INDUSTRIES	4,001	13,646	13,467	14,051	2,456	2,410	2,507
A	AGRICULTURE, FORESTRY AND FISHING	121	10,476	10,411	10,801	2,137	2,110	2,194
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	10,459	10,371	10,861	2,159	2,139	2,199
A03	Fishing and Aquaculture	20	10,651	10,752	9,443	997	985	1,489
B	MINING AND QUARRYING	24	13,272	13,122	15,538	1,310	1,275	2,141
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	9,939	9,855	10,530	1,788	1,795	1,754
B08	Mining of Metal Ores	18	14,074	13,921	15,978	1,278	1,245	2,174
B09	Mining Support Service	4	11,383	11,338	15,900	1,265	1,113	2,650
C	MANUFACTURING	747	11,651	12,458	11,013	1,817	1,775	1,877
C10	Manufacture of Food Products	138	12,923	12,717	13,110	1,475	1,382	2,053
C11	Manufacture of Beverages	20	17,269	16,546	19,004	1,805	1,683	1,891
C12	Manufacture of Tobacco Products	3	15,881	15,931	15,776	2,378	1,441	2,690
C13	Manufacture of Textiles	13	11,403	11,757	11,055	1,531	1,402	1,915
C14	Manufacture of Wearing Apparel	63	10,189	10,356	10,102	1,172	1,323	1,082
C15	Manufacture of Leather and Related Products	15	10,800	10,889	10,746	1,225	1,062	1,350
C161	Sawmilling and Planing of Wood	1	13,824	12,436	18,617	3,201	1,909	4,125
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	10,135	10,165	9,915	1,467	1,470	1,447
C17	Manufacture of Paper and Paper Products	19	12,932	13,733	10,862	1,092	1,032	1,164
C18	Printing and Reproduction of Recorded Media	13	13,889	13,870	13,931	2,109	2,121	2,087
C19	Manufacture of Coke and Refined Petroleum Products	1	14,347	13,184	17,770	2,597	2,984	1,775
C20	Manufacture of Chemicals and Chemical Products	21	13,331	13,347	13,186	925	708	1,254
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	14,641	14,091	15,341	2,838	2,829	2,852
C221	Manufacture of Rubber Products	7	10,592	10,570	10,626	922	875	979
C222	Manufacture of Plastic Products	36	13,328	13,439	13,040	1,070	1,022	1,158
C23	Manufacture of Other Non-Metallic Mineral Products	20	13,087	12,783	15,134	1,796	1,718	4,319
C24	Manufacture of Basic Metals	15	14,500	14,279	16,046	2,555	2,553	2,559
C25	and Equipment	37	12,065	12,591	11,697	1,470	1,853	1,115
C26	Manufacture of Computer, Electronic and Optical Products	148	10,903	11,518	10,827	2,456	2,028	2,542
C27	Manufacture of Electrical Equipment	24	10,875	12,965	10,338	2,263	2,257	2,269
C28	Manufacture of Machinery and Equipment, n.e.c.	13	14,232	13,973	15,711	1,385	1,366	1,432
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	11,496	11,368	11,607	1,301	1,411	1,236
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	10,875	10,871	10,881	2,379	3,056	1,806
C301	Building of Ships and Boats	5	12,821	12,613	13,941	3,790	2,977	4,985
C31	Manufacture of Furniture	13	11,084	11,239	10,906	1,139	1,154	1,077
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	11,861	11,890	11,832	2,843	3,028	2,657
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	34	27,253	26,474	30,456	3,848	3,818	3,969
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	21	15,242	14,296	18,666	2,299	2,294	2,312
E36	Water Collection, Treatment and Supply	18	15,627	14,827	20,144	2,291	2,283	2,313
E37/E38/	Sewerage; Waste Collection, Treatment and Disposal	3	13,857	13,789	15,798	5,271	5,996	2,274
E39	Activities; Materials Recovery; Remediation Activities and Other Waste Management Services							
F41/F42/F43	CONSTRUCTION	257	13,800	13,740	16,185	2,650	2,605	3,134
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	546	12,592	11,883	13,366	2,106	2,053	2,166
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	13,025	12,885	13,245	2,118	2,224	1,786
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	13,674	13,213	15,091	2,882	2,901	2,866
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	11,206	10,927	11,862	1,452	1,423	1,490
H	TRANSPORTATION AND STORAGE	118	14,252	13,908	16,518	2,548	2,631	1,994
H49 excl.	Land Transport and Transport via Pipelines except	18	10,955	10,702	15,318	2,519	2,523	2,239
H492	Transport via Buses							
H492	Transport via Buses	20	11,338	11,657	10,852	1,750	1,726	2,136
H50	Water Transport	15	14,648	14,677	14,353	3,312	3,357	2,991
H51	Air Transport ²	1	26,281	30,267	24,951	1,938	1,897	1,987
H52	Warehousing and Support Activities for Transportation	51	15,548	14,879	16,838	2,261	2,522	1,840
H53	Postal and Courier Activities	14	14,948	14,387	18,016	6,383	6,242	7,096

¹ Refer only to those workers given regular/guaranteed cash allowances.

² Data for commercial airlines companies not included.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: August 2020 (Cont'd)**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	136	11,806	12,079	11,534	1,311	1,196	1,495
J	INFORMATION AND COMMUNICATIONS	124	24,469	24,481	24,456	2,794	2,786	2,802
J58	Publishing Activities	7	21,394	21,218	21,682	3,211	3,158	3,257
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	20,848	22,271	19,079	939	797	2,433
J590 ^b	Animated Films and Cartoons Production	1	20,105	19,960	20,326	2,277	2,286	2,267
J61	Telecommunications	16	16,200	14,708	18,653	3,633	3,489	3,929
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	26,734	27,478	25,837	2,777	2,776	2,779
K	FINANCIAL AND INSURANCE ACTIVITIES	282	15,986	14,917	17,398	2,673	2,409	2,988
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	243	15,289	14,457	16,650	2,214	2,123	2,292
K6411	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	22,767	24,035	22,259	6,900	6,961	6,875
K65	Activities Auxiliary to Financial Service and Insurance	15	18,735	17,975	19,234	4,900	4,741	8,024
L68	REAL ESTATE ACTIVITIES	43	16,238	14,820	18,452	1,993	1,922	3,222
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	75	19,596	19,212	19,898	2,956	3,052	2,912
M excl. M692 and M711	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	34	22,152	19,958	25,731	3,741	4,077	3,517
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	19,882	20,435	19,664	2,945	2,969	2,932
M711	Technical Consultancy	25	16,425	16,970	15,658	2,717	2,750	2,683
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,037	13,750	13,473	14,548	2,668	2,602	2,727
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	13,153	13,130	13,283	1,649	1,619	1,854
N78	Employment Activities	395	11,086	10,957	11,488	1,240	1,291	998
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	17,528	15,916	18,997	2,304	2,188	2,563
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12	15,006	13,835	15,726	2,437	1,843	3,504
N8221	Call Center Activities (Voice)	422	17,565	17,827	17,373	2,759	2,759	2,758
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	23,892	22,668	24,870	4,276	4,410	4,178
N82226	Medical Transcription Activities	1	15,086	15,452	14,854	9,727	9,200	9,932
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	15,228	15,254	15,216	1,955	1,991	1,940
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	155	14,721	14,451	14,825	1,973	1,923	2,000
Q86	Human Health Activities except Public Health Activities	146	14,457	14,023	14,620	1,927	1,872	1,956
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	16,653	16,780	16,578	2,577	2,682	2,486
R	ARTS, ENTERTAINMENT AND RECREATION	40	14,846	14,381	16,350	6,119	5,632	6,418
R90	Creative, Arts and Entertainment Activities	a	20,556	16,300	30,750	2,250	2,250	2,250
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	14,818	14,368	16,245	6,182	5,714	6,458
S	OTHER SERVICES ACTIVITIES	9	14,045	13,182	16,129	1,524	1,605	1,386
S95	Repair of Computers and Personal Household Goods	2	11,841	11,710	13,918	1,599	1,614	1,531
S96	Other Personal Service Activities	6	15,360	14,384	17,230	952	938	953

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

¹ Refer only to those workers given regular/guaranteed cash allowances.

a Less than 500.

b OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
	ALL INDUSTRIES	4,001	31.3	50.3	9.3	3.5	5.6
A	AGRICULTURE, FORESTRY AND FISHING	121	61.9	28.9	5.4	2.2	1.6
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	63.4	26.1	6.2	2.5	1.7
A03	Fishing and Aquaculture	20	54.4	42.7	1.7	0.5	0.8
B	MINING AND QUARRYING	24	29.8	54.3	8.3	3.3	4.3
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	70.3	16.9	7.0	4.0	1.9
B07	Mining of Metal Ores	18	22.6	60.6	8.8	3.3	4.7
B09	Mining Support Service	4	42.1	44.4	7.1	2.7	3.8
C	MANUFACTURING	747	43.4	45.0	6.3	2.1	3.2
C10	Manufacture of Food Products	138	34.5	52.5	7.3	2.0	3.7
C11	Manufacture of Beverages	20	15.4	46.0	16.5	7.9	14.2
C12	Manufacture of Tobacco Products	3	10.8	67.3	13.4	4.3	4.2
C13	Manufacture of Textiles	13	41.1	52.4	5.0	0.9	0.5
C14	Manufacture of Wearing Apparel	63	75.9	21.9	1.5	0.4	0.3
C15	Manufacture of Leather and Related Products	15	61.4	36.5	1.0	0.4	0.7
C161	Sawmilling and Planing of Wood	1	37.8	39.7	11.6	5.7	5.1
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	62.0	33.3	2.8	1.0	0.8
C17	Manufacture of Paper and Paper Products	19	35.3	49.1	9.7	3.1	2.9
C18	Printing and Reproduction of Recorded Media	13	20.7	70.7	5.6	1.1	1.8
C19	Manufacture of Coke and Refined Petroleum Products	1	27.1	47.9	17.2	4.3	3.4
C20	Manufacture of Chemicals and Chemical Products	21	31.1	50.8	10.1	3.3	4.8

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	28.1	50.8	14.3	3.6	3.2
C221	Manufacture of Rubber Products	7	61.1	33.8	2.2	1.3	1.5
C222	Manufacture of Plastic Products	36	28.2	66.2	3.2	1.0	1.4
C23	Manufacture of Other Non-Metallic Mineral Products	20	37.5	46.4	8.1	3.0	5.1
C24	Manufacture of Basic Metals	15	17.3	64.4	10.8	3.3	4.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	37	34.1	57.9	4.9	1.0	2.0
C26	Manufacture of Computer, Electronic and Optical Products	148	54.1	34.6	6.0	2.0	3.3
C27	Manufacture of Electrical Equipment	24	52.7	33.9	7.2	2.6	3.6
C28	Manufacture of Machinery and Equipment, n.e.c.	13	19.4	56.4	12.5	6.4	5.3
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	43.9	48.9	4.0	1.5	1.6
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	53.9	26.7	8.0	3.1	8.2
C301	Building of Ships and Boats	5	37.4	40.2	11.2	4.2	7.1
C31	Manufacture of Furniture	13	49.0	46.9	3.3	0.4	0.4
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	37.5	45.2	8.3	3.1	6.0
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	34	5.7	22.1	33.7	17.3	21.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	21	16.3	61.0	10.7	4.9	7.0
E36	Water Collection, Treatment and Supply	18	17.4	57.0	11.9	5.6	8.1
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	3	10.0	84.6	3.4	1.0	0.9

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
F41/F42/F43	CONSTRUCTION	257	21.0	69.1	5.7	1.6	2.6
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	546	42.2	44.5	7.4	2.6	3.3
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	31.5	60.0	5.3	1.5	1.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	36.2	46.7	9.4	3.4	4.2
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	48.8	39.8	6.3	2.3	2.9
H	TRANSPORTATION AND STORAGE	118	24.5	57.1	10.7	3.2	4.6
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	18	50.7	39.6	5.1	0.5	4.1
H492	Transport via Buses	20	49.0	44.0	4.5	1.1	1.4
H50	Water Transport	15	17.6	55.1	12.6	5.1	9.6
H51	Air Transport ¹	1	0.9	31.8	24.8	13.0	29.5
H52	Warehousing and Support Activities for Transportation	51	9.5	68.0	14.4	4.1	4.1
H53	Postal and Courier Activities	14	19.7	61.9	10.1	3.3	5.0
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	136	46.9	43.0	6.8	1.4	1.8
J	INFORMATION AND COMMUNICATIONS	124	9.5	33.8	20.1	12.1	24.4
J58	Publishing Activities	7	2.0	46.9	24.7	6.7	19.7
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	3.4	47.4	23.5	17.5	8.2
J590	Animated Films and Cartoons Production	1	1.5	54.6	27.9	7.6	8.4
J61	Telecommunications	16	10.9	52.1	11.1	5.1	20.8
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	10.6	27.8	20.9	13.3	27.4

¹ Data for commercial airlines companies not included.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	282	21.2	45.1	11.9	6.1	15.7
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	243	23.4	45.4	10.8	5.6	14.9
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	5.9	38.4	21.4	10.7	23.6
K66	Activities Auxiliary to Financial Service and Insurance Activities	15	8.4	51.5	15.8	6.8	17.6
L68	REAL ESTATE ACTIVITIES	43	14.3	51.4	11.5	10.5	12.4
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	75	6.9	49.7	17.3	9.4	16.8
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	34	5.3	42.9	14.9	13.1	23.8
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	2.9	56.2	25.2	4.9	10.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	25	11.5	55.1	15.6	7.0	10.9
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,037	26.5	57.9	9.0	2.8	3.8
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	35.2	61.4	2.0	0.4	1.0
N78	Employment Activities	395	49.5	46.9	2.3	0.5	0.8
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	3.1	69.1	17.6	3.6	6.6
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12	28.8	45.1	14.8	5.0	6.3
N8221	Call Center Activities (Voice)	422	3.0	68.2	16.9	5.3	6.6
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	2.1	38.8	26.0	11.9	21.2
N82226	Medical Transcription Activities	1	9.5	72.7	10.2	2.9	4.7

TABLE 1.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	24.8	48.5	15.2	5.0	6.5
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	155	23.4	61.4	9.9	2.4	2.8
Q86	Human Health Activities except Public Health Activities	146	24.1	61.0	10.1	2.2	2.6
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	11.9	67.6	7.9	5.8	6.8
R	ARTS, ENTERTAINMENT AND RECREATION	40	27.4	46.2	15.7	3.3	7.4
R90	Creative, Arts and Entertainment Activities	a	26.3	24.6	12.7	7.0	29.4
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	27.4	46.4	15.7	3.3	7.2
S	OTHER SERVICES ACTIVITIES	9	29.3	56.1	10.9	2.0	1.7
S95	Repair of Computers and Personal Household Goods	2	30.8	60.0	4.2	1.8	3.2
S96	Other Personal Service Activities	6	28.7	54.7	13.5	2.0	1.1

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
ALL INDUSTRIES		2,328	32.7	51.0	8.1	3.1	5.2
A	AGRICULTURE, FORESTRY AND FISHING	99	63.7	29.0	4.4	1.7	1.3
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	80	66.1	25.5	5.0	2.0	1.4
A03	Fishing and Aquaculture	19	53.2	44.3	1.5	0.4	0.7
B	MINING AND QUARRYING	22	30.1	56.1	7.3	3.0	3.5
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	71.3	15.6	6.8	4.2	2.1
B07	Mining of Metal Ores	16	22.8	63.0	7.6	3.0	3.7
B09	Mining Support Service	4	42.6	45.1	6.3	2.7	3.4
C	MANUFACTURING	400	37.7	49.0	7.0	2.4	3.9
C10	Manufacture of Food Products	86	35.4	51.3	7.1	2.2	3.9
C11	Manufacture of Beverages	14	16.6	46.6	16.8	7.7	12.4
C12	Manufacture of Tobacco Products	2	8.2	71.0	13.9	4.6	2.4
C13	Manufacture of Textiles	6	33.0	58.5	6.9	0.6	0.9
C14	Manufacture of Wearing Apparel	19	73.6	23.9	1.7	0.4	0.5
C15	Manufacture of Leather and Related Products	7	55.1	42.3	1.2	0.4	0.9
C161	Sawmilling and Planing of Wood	1	42.4	39.3	8.5	6.5	3.2
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	63.4	32.1	3.0	0.9	0.6
C17	Manufacture of Paper and Paper Products	12	25.4	56.8	11.4	3.3	3.1
C18	Printing and Reproduction of Recorded Media	8	18.8	73.7	4.4	1.2	1.8
C19	Manufacture of Coke and Refined Petroleum Products	a	34.0	45.5	14.5	2.9	2.9
C20	Manufacture of Chemicals and Chemical Products	14	27.9	57.1	8.6	2.6	3.7

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	4	31.3	49.4	13.6	3.0	2.7
C221	Manufacture of Rubber Products	5	61.2	34.6	1.8	1.2	1.3
C222	Manufacture of Plastic Products	23	25.3	70.0	2.7	0.7	1.4
C23	Manufacture of Other Non-Metallic Mineral Products	17	39.1	46.7	7.0	2.5	4.6
C24	Manufacture of Basic Metals	12	18.1	65.7	9.8	2.8	3.6
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	26	33.2	58.9	5.3	0.9	1.7
C26	Manufacture of Computer, Electronic and Optical Products	46	45.0	34.9	9.7	3.6	6.9
C27	Manufacture of Electrical Equipment	12	38.5	43.3	9.7	3.5	5.0
C28	Manufacture of Machinery and Equipment, n.e.c.	9	19.2	59.4	11.4	5.1	4.9
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	35	45.7	47.1	3.2	2.0	2.1
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	8	53.9	24.7	7.6	3.1	10.7
C301	Building of Ships and Boats	4	38.5	39.3	10.6	4.2	7.4
C31	Manufacture of Furniture	10	47.1	49.7	2.6	0.3	0.3
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	13	38.9	46.0	6.9	3.2	5.1
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	28	6.4	23.3	34.3	16.1	20.0
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	16	18.7	64.6	8.8	3.2	4.7
E36	Water Collection, Treatment and Supply	13	20.2	60.6	9.9	3.7	5.5
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	3	10.5	84.9	3.2	0.8	0.6

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
F41/F42/F43	CONSTRUCTION	238	21.6	70.0	4.9	1.4	2.1
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	312	45.0	43.6	6.5	2.2	2.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	36	33.1	59.7	4.5	0.9	1.8
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	135	40.7	44.2	8.7	2.9	3.6
G47	Retail Trade except of Motor Vehicles and Motorcycles	141	52.1	38.8	4.8	1.8	2.4
H	TRANSPORTATION AND STORAGE	95	26.8	57.5	9.6	2.6	3.5
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15	54.9	38.4	3.2	0.3	3.2
H492	Transport via Buses	18	48.1	45.5	4.2	1.0	1.3
H50	Water Transport	12	15.7	57.4	13.2	5.6	8.2
H51	Air Transport ¹	a	0.3	26.9	25.4	8.0	39.4
H52	Warehousing and Support Activities for Transportation	38	11.5	68.5	13.7	3.3	3.0
H53	Postal and Courier Activities	11	21.6	65.5	8.1	2.5	2.3
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	80	46.6	44.4	6.3	1.1	1.6
J	INFORMATION AND COMMUNICATIONS	71	9.1	35.0	18.2	11.8	25.9
J58	Publishing Activities	4	2.4	46.9	25.1	6.2	19.4
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	6	4.4	42.1	22.7	22.2	8.6
J590	Animated Films and Cartoons Production	1	2.1	54.3	26.0	8.9	8.7
J61	Telecommunications	12	13.0	50.9	12.1	4.3	19.7
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	49	9.3	29.0	18.6	12.9	30.2

¹ Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	133	27.0	43.4	10.2	5.3	14.1
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	117	29.5	43.7	9.2	4.9	12.7
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	5.8	35.5	21.2	10.3	27.3
K66	Activities Auxiliary to Financial Service and Insurance Activities	6	13.3	48.3	12.7	6.1	19.6
L68	REAL ESTATE ACTIVITIES	24	17.9	53.4	9.1	8.3	11.3
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	39	8.3	49.4	15.9	9.1	17.2
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	18	6.1	47.2	13.1	11.2	22.4
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	2.2	52.0	25.7	5.7	14.5
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	13.0	51.1	15.6	8.0	12.3
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	610	31.0	56.2	7.1	2.2	3.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	153	35.5	61.3	2.0	0.3	0.9
N78	Employment Activities	247	51.2	46.2	1.5	0.5	0.6
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	6.0	79.9	9.9	1.7	2.5
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	27.7	49.6	12.0	5.0	5.8
N8221	Call Center Activities (Voice)	189	3.2	66.1	17.3	5.4	8.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	12	3.0	41.7	23.4	10.6	21.3
N82226	Medical Transcription Activities	1	8.8	73.0	10.1	3.1	4.9

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	82	24.6	48.6	13.8	4.9	8.1
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	52	25.3	58.7	10.0	2.6	3.4
Q86	Human Health Activities except Public Health Activities	48	26.5	57.7	10.2	2.5	3.1
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	8.2	72.7	7.0	4.6	7.4
R	ARTS, ENTERTAINMENT AND RECREATION	23	29.7	46.9	13.7	3.2	6.6
R90	Creative, Arts and Entertainment Activities	a	33.7	27.9	8.4	5.1	24.9
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	29.7	47.1	13.7	3.1	6.3
S	OTHER SERVICES ACTIVITIES	4	33.8	54.6	8.8	0.8	2.0
S95	Repair of Computers and Personal Household Goods	2	30.3	62.0	3.2	1.6	2.9
S96	Other Personal Service Activities	3	36.3	49.4	12.8	0.2	1.3

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
ALL INDUSTRIES		1,673	29.5	49.2	11.0	4.1	6.2
A	AGRICULTURE, FORESTRY AND FISHING	23	54.0	28.5	10.1	4.4	2.8
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	53.0	28.6	10.7	4.7	3.0
A03	Fishing and Aquaculture	2	65.0	27.6	4.0	1.6	1.7
B	MINING AND QUARRYING	3	27.2	39.5	17.5	5.1	10.6
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	a	63.3	25.0	8.5	2.8	0.4
B07	Mining of Metal Ores	2	21.8	42.0	18.4	5.8	12.0
B09	Mining Support Service	a	35.1	34.5	19.4	1.9	9.1
C	MANUFACTURING	347	49.9	40.5	5.5	1.7	2.4
C10	Manufacture of Food Products	52	33.0	54.4	7.6	1.7	3.2
C11	Manufacture of Beverages	6	12.5	44.4	15.8	8.4	19.0
C12	Manufacture of Tobacco Products	1	17.4	58.3	12.3	3.5	8.5
C13	Manufacture of Textiles	7	48.8	46.6	3.2	1.2	0.2
C14	Manufacture of Wearing Apparel	44	76.9	21.0	1.4	0.4	0.3
C15	Manufacture of Leather and Related Products	8	66.7	31.6	0.9	0.4	0.4
C161	Sawmilling and Planing of Wood	a	17.7	41.7	25.0	2.5	13.2
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	1	57.9	37.1	2.3	1.2	1.5
C17	Manufacture of Paper and Paper Products	7	53.5	34.8	6.6	2.6	2.5
C18	Printing and Reproduction of Recorded Media	5	23.9	65.7	7.7	1.0	1.8
C19	Manufacture of Coke and Refined Petroleum Products	a	11.2	53.3	23.5	7.5	4.5
C20	Manufacture of Chemicals and Chemical Products	7	37.3	38.5	12.9	4.5	6.8

a Less than 500.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	3	24.0	52.6	15.2	4.3	3.9
C221	Manufacture of Rubber Products	3	61.1	32.6	3.0	1.3	2.0
C222	Manufacture of Plastic Products	13	33.5	59.2	4.3	1.6	1.5
C23	Manufacture of Other Non-Metallic Mineral Products	3	29.0	44.5	13.5	5.7	7.3
C24	Manufacture of Basic Metals	3	13.9	58.7	15.4	5.6	6.4
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11	36.4	55.5	4.0	1.1	2.9
C26	Manufacture of Computer, Electronic and Optical Products	102	58.3	34.5	4.3	1.3	1.7
C27	Manufacture of Electrical Equipment	12	66.4	24.9	4.7	1.7	2.3
C28	Manufacture of Machinery and Equipment, n.e.c.	3	20.0	48.0	15.6	10.1	6.3
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	38	42.3	50.5	4.8	1.1	1.2
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	5	53.9	30.1	8.8	3.1	4.1
C301	Building of Ships and Boats	1	30.9	45.1	14.3	4.4	5.3
C31	Manufacture of Furniture	3	54.9	38.1	5.5	0.7	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9	35.5	44.1	10.3	2.9	7.3
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	7	2.7	17.6	31.3	22.3	26.1
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	5	8.6	49.4	16.9	10.6	14.5
E36	Water Collection, Treatment and Supply	4	8.8	46.0	18.2	11.4	15.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	a	7.0	83.1	4.6	2.7	2.7

a Less than 500.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
F41/F42/F43	CONSTRUCTION	20	14.3	57.6	15.1	4.0	9.0
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	234	38.5	45.7	8.6	3.2	3.9
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	19	28.5	60.5	6.8	2.5	1.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	74	28.1	51.4	10.7	4.3	5.5
G47	Retail Trade except of Motor Vehicles and Motorcycles	140	45.4	40.7	7.7	2.8	3.4
H	TRANSPORTATION AND STORAGE	23	15.3	55.3	14.9	5.2	9.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	28.6	46.2	15.1	1.5	8.5
H492	Transport via Buses	2	56.5	32.1	7.0	1.7	2.7
H50	Water Transport	2	27.5	43.3	9.4	2.8	17.0
H51	Air Transport ¹	a	1.4	36.3	24.3	17.4	20.7
H52	Warehousing and Support Activities for Transportation	12	3.4	66.4	16.4	6.5	7.3
H53	Postal and Courier Activities	3	12.9	49.0	17.3	6.3	14.5
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	56	47.4	41.1	7.7	1.8	2.0
J	INFORMATION AND COMMUNICATIONS	53	10.1	32.2	22.6	12.5	22.5
J58	Publishing Activities	3	1.5	46.9	24.3	7.3	20.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	4	1.9	55.6	24.6	10.2	7.7
J590	Animated Films and Cartoons Production	1	0.4	55.3	31.3	5.1	7.9
J61	Telecommunications	4	5.1	55.2	8.5	7.1	24.0
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	41	12.2	26.3	23.7	13.8	24.1

¹ Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below P11,000	P11,000 - P20,999	P21,000 - P30,999	P31,000 - P40,999	P41,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	149	15.9	46.7	13.5	6.7	17.2
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	126	17.8	46.9	12.2	6.2	16.9
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	14	6.0	40.3	21.6	11.0	21.1
K66	Activities Auxiliary to Financial Service and Insurance Activities	9	5.0	53.7	18.0	7.3	16.2
L68	REAL ESTATE ACTIVITIES	19	9.7	48.9	14.5	13.2	13.7
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	36	5.3	50.0	18.8	9.7	16.3
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17	4.5	38.4	16.8	15.1	25.1
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	10	3.3	58.7	25.0	4.4	8.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	9	8.8	62.1	15.5	5.3	8.3
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	427	20.0	60.3	11.7	3.6	4.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	25	33.5	62.2	1.8	1.0	1.5
N78	Employment Activities	147	46.6	47.9	3.7	0.6	1.2
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	0.4	59.1	24.7	5.4	10.4
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	30.0	40.5	17.7	5.1	6.7
N8221	Call Center Activities (Voice)	232	2.8	69.8	16.6	5.2	5.6
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	1.3	36.4	28.2	13.0	21.2
N82226	Medical Transcription Activities	1	9.9	72.5	10.2	2.7	4.6

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	148	25.0	48.5	16.0	5.0	5.6
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	103	22.5	62.7	9.9	2.3	2.6
Q86	Human Health Activities except Public Health Activities	98	23.0	62.6	10.0	2.1	2.4
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	5	14.2	64.4	8.5	6.6	6.3
R	ARTS, ENTERTAINMENT AND RECREATION	17	24.2	45.1	18.5	3.6	8.7
R90	Creative, Arts and Entertainment Activities	a	12.6	18.2	20.8	10.7	37.7
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17	24.3	45.4	18.4	3.5	8.4
S	OTHER SERVICES ACTIVITIES	5	25.1	57.6	12.9	3.0	1.4
S95	Repair of Computers and Personal Household Goods	1	32.3	54.6	6.9	2.3	3.9
S96	Other Personal Service Activities	4	23.9	58.0	13.9	3.2	1.0

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	ALL INDUSTRIES	2,328	16.1	10.5	2.3	0.8	1.2
A	AGRICULTURE, FORESTRY AND FISHING	99	17.5	1.4	0.4	0.3	1.0
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	80	18.7	0.7	0.5	0.3	1.2
A03	Fishing and Aquaculture	19	12.3	4.2	0.2	0.1	0.1
B	MINING AND QUARRYING	22	27.3	6.6	0.4	0.3	0.3
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	28.2	9.6	3.3	0.4	0.8
B07	Mining of Metal Ores	16	30.8	6.7	0.1	-	0.1
B09	Mining Support Service	4	12.3	5.3	0.2	1.4	0.8
C	MANUFACTURING	400	17.9	7.1	1.3	0.9	1.6
C10	Manufacture of Food Products	86	12.5	2.9	1.1	0.5	1.1
C11	Manufacture of Beverages	14	7.0	0.4	1.5	-	3.2
C12	Manufacture of Tobacco Products	2	2.9	0.2	-	-	-
C13	Manufacture of Textiles	6	17.6	2.2	0.2	2.8	0.5
C14	Manufacture of Wearing Apparel	19	5.8	2.2	0.3	0.1	0.1
C15	Manufacture of Leather and Related Products	7	8.2	2.0	0.3	0.1	-
C161	Sawmilling and Planing of Wood	1	6.2	2.8	1.2	0.7	0.5
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	23.9	7.8	1.1	-	-
C17	Manufacture of Paper and Paper Products	12	9.3	0.7	0.1	-	-
C18	Printing and Reproduction of Recorded Media	8	18.5	3.5	0.3	1.9	0.9
C19	Manufacture of Coke and Refined Petroleum Products	a	10.6	19.7	-	-	-
C20	Manufacture of Chemicals and Chemical Products	14	21.3	3.4	0.3	0.1	-

a Less than 500.

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	4	8.0	25.8	3.3	0.1	0.2
C221	Manufacture of Rubber Products	5	18.1	3.3	-	-	-
C222	Manufacture of Plastic Products	23	18.8	4.5	1.2	1.0	0.4
C23	Manufacture of Other Non-Metallic Mineral Products	17	22.6	8.6	1.4	0.4	1.4
C24	Manufacture of Basic Metals	12	23.0	23.7	1.2	0.8	0.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	26	21.4	12.9	1.9	0.1	0.6
C26	Manufacture of Computer, Electronic and Optical Products	46	30.8	12.9	2.8	0.6	7.4
C27	Manufacture of Electrical Equipment	12	19.0	5.6	0.7	8.3	0.3
C28	Manufacture of Machinery and Equipment, n.e.c.	9	23.2	6.0	1.6	1.1	1.0
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	35	16.1	3.1	0.2	1.3	0.5
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	8	37.0	33.1	4.2	3.9	1.4
C301	Building of Ships and Boats	4	15.7	18.5	3.8	0.6	3.6
C31	Manufacture of Furniture	10	21.1	1.2	0.7	0.6	0.5
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	13	17.4	15.5	1.5	0.2	1.2
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	28	16.1	42.4	5.9	2.4	5.6
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	16	43.7	9.8	0.8	2.8	1.4
E36	Water Collection, Treatment and Supply	13	47.7	10.6	-	0.4	0.5
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	3	23.2	5.8	4.8	15.3	5.9

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
F41/F42/F43	CONSTRUCTION	238	14.5	13.2	1.3	0.6	0.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	312	14.1	7.3	2.8	0.6	0.6
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	36	7.7	3.1	0.5	1.9	0.2
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	135	15.5	12.5	6.1	0.5	0.6
G47	Retail Trade except of Motor Vehicles and Motorcycles	141	14.3	3.5	0.3	0.3	0.8
H	TRANSPORTATION AND STORAGE	95	12.5	11.0	1.1	1.1	1.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15	11.8	12.0	0.1	0.5	0.2
H492	Transport via Buses	18	8.1	4.6	0.7	0.1	0.1
H50	Water Transport	12	6.8	4.2	1.8	1.8	2.5
H51	Air Transport ¹	a	47.8	13.9	3.7	-	-
H52	Warehousing and Support Activities for Transportation	38	19.6	16.3	0.8	1.1	1.8
H53	Postal and Courier Activities	11	1.1	9.4	3.7	2.7	0.8
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	80	19.2	4.7	2.3	0.4	0.4
J	INFORMATION AND COMMUNICATIONS	71	18.9	35.8	1.9	1.8	3.1
J58	Publishing Activities	4	24.7	23.3	1.3	0.3	12.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	6	35.0	12.3	0.2	-	-
J590	Animated Films and Cartoons Production	1	40.4	5.8	-	-	-
J61	Telecommunications	12	12.6	25.7	2.9	1.7	1.1
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	49	17.7	42.6	1.9	2.2	3.4

¹ Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	133	22.1	9.0	6.0	1.8	4.2
K64 excl.	Financial Service Activities except Insurance, Pension	117	24.0	7.8	5.7	1.9	3.8
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	3.4	13.6	2.7	2.6	10.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	6	15.3	24.8	16.2	-	0.1
L68	REAL ESTATE ACTIVITIES	24	12.1	3.4	2.7	0.9	1.4
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	39	15.2	28.5	3.5	0.3	3.9
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	18	14.3	19.5	6.6	0.1	7.7
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	7.7	66.0	1.3	1.4	1.0
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	18.9	25.3	0.8	-	0.6
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	610	12.0	10.9	1.6	0.5	0.4
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	153	5.4	2.0	0.1	0.1	0.1
N78	Employment Activities	247	4.1	1.0	0.2	0.3	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	49.0	3.9	0.4	-	1.3
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	6	17.4	10.3	0.6	-	0.1
N8221	Call Center Activities (Voice)	189	27.5	30.9	4.4	1.2	1.1
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	12	8.9	15.6	3.4	-	1.2
N82226	Medical Transcription Activities	1	19.6	1.3	13.8	3.7	4.8

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	82	23.8	7.5	2.5	0.9	0.6
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	52	24.4	10.2	4.1	1.2	2.4
Q86	Human Health Activities except Public Health Activities	48	25.1	9.8	4.4	1.3	2.5
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	13.6	16.4	-	-	-
R	ARTS, ENTERTAINMENT AND RECREATION	23	25.8	12.2	26.2	1.7	2.9
R90	Creative, Arts and Entertainment Activities	a	49.2	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	25.5	12.3	26.5	1.8	3.0
S	OTHER SERVICES ACTIVITIES	4	13.9	1.5	0.3	0.5	0.7
S95	Repair of Computers and Personal Household Goods	2	28.3	3.2	0.7	1.1	1.1
S96	Other Personal Service Activities	3	3.5	0.3	-	0.1	0.4

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	ALL INDUSTRIES	1,673	19.2	13.0	3.2	1.2	1.9
A	AGRICULTURE, FORESTRY AND FISHING	23	26.3	1.2	0.2	0.2	1.6
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	27.8	1.0	0.2	0.2	1.7
A03	Fishing and Aquaculture	2	10.7	3.0	0.1	0.1	-
B	MINING AND QUARRYING	3	33.5	15.3	0.7	0.6	0.5
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	a	28.3	6.1	-	-	-
B07	Mining of Metal Ores	2	35.4	16.3	0.7	-	0.1
B09	Mining Support Service	a	24.2	16.6	1.5	5.7	3.8
C	MANUFACTURING	347	18.4	9.4	0.8	0.4	2.3
C10	Manufacture of Food Products	52	10.9	3.3	0.5	0.3	0.8
C11	Manufacture of Beverages	6	9.4	0.7	1.5	-	3.6
C12	Manufacture of Tobacco Products	1	1.6	6.5	-	-	-
C13	Manufacture of Textiles	7	8.3	1.6	0.2	3.9	0.4
C14	Manufacture of Wearing Apparel	44	5.4	1.5	0.2	0.1	0.1
C15	Manufacture of Leather and Related Products	8	6.5	1.9	-	-	-
C161	Sawmilling and Planing of Wood	a	5.1	10.1	3.0	1.0	1.0
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	1	29.5	6.6	0.1	-	-
C17	Manufacture of Paper and Paper Products	7	10.1	0.5	0.2	-	-
C18	Printing and Reproduction of Recorded Media	5	17.9	4.0	0.2	0.7	1.1
C19	Manufacture of Coke and Refined Petroleum Products	a	16.7	-	-	-	-
C20	Manufacture of Chemicals and Chemical Products	7	16.0	4.8	0.4	0.1	0.1

a Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	3	7.1	23.3	2.3	0.5	0.2
C221	Manufacture of Rubber Products	3	19.7	4.6	-	-	-
C222	Manufacture of Plastic Products	13	18.5	6.3	1.8	0.8	0.3
C23	Manufacture of Other Non-Metallic Mineral Products	3	14.6	17.4	4.1	0.5	2.1
C24	Manufacture of Basic Metals	3	28.3	27.7	0.5	1.7	1.9
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11	38.5	7.7	1.2	1.5	1.6
C26	Manufacture of Computer, Electronic and Optical Products	102	22.7	19.2	1.1	0.2	4.9
C27	Manufacture of Electrical Equipment	12	13.8	8.3	0.7	0.3	0.1
C28	Manufacture of Machinery and Equipment, n.e.c.	3	33.6	9.0	2.5	1.1	0.5
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	38	29.1	2.6	0.2	0.3	4.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	5	40.8	20.4	1.5	5.0	0.8
C301	Building of Ships and Boats	1	5.7	22.9	4.8	1.0	3.0
C31	Manufacture of Furniture	3	23.6	1.9	0.3	0.3	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9	27.3	23.6	1.9	0.4	2.0
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	7	17.2	41.9	7.4	3.8	7.8
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	5	48.7	10.9	0.6	2.2	1.1
E36	Water Collection, Treatment and Supply	4	52.2	11.7	0.4	2.3	1.1
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste	a	14.4	3.2	2.1	1.2	1.8

a Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
F41/F42/F43	CONSTRUCTION	20	10.9	13.7	1.9	1.9	1.2
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	234	11.7	6.2	1.9	0.5	0.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	19	6.7	2.7	0.2	0.1	0.3
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	74	12.4	13.7	5.5	0.6	0.8
G47	Retail Trade except of Motor Vehicles and Motorcycles	140	11.9	2.7	0.2	0.5	0.8
H	TRANSPORTATION AND STORAGE	23	15.1	6.0	1.6	1.6	1.0
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	5.2	3.7	0.1	-	0.8
H492	Transport via Buses	2	5.1	2.0	2.0	0.1	0.2
H50	Water Transport	2	4.3	1.9	0.4	3.2	0.6
H51	Air Transport ¹	a	35.2	16.6	7.2	-	-
H52	Warehousing and Support Activities for Transportation	12	23.9	6.1	0.6	0.5	1.3
H53	Postal and Courier Activities	3	1.7	11.8	6.9	7.5	0.9
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	56	22.1	5.8	2.8	0.4	0.8
J	INFORMATION AND COMMUNICATIONS	53	15.7	42.3	1.7	3.3	2.5
J58	Publishing Activities	3	17.1	29.8	1.7	0.5	11.5
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	4	10.6	9.7	0.2	0.1	-
J590	Animated Films and Cartoons Production	1	68.1	4.7	-	-	-
J61	Telecommunications	4	14.8	27.4	6.6	2.8	1.6
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	41	15.5	48.2	1.3	3.9	2.2

¹ Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	149	29.5	9.3	12.4	3.8	6.8
K64 excl. K65	Financial Service Activities except Insurance, Insurance, Reinsurance and Pension Funding except Compulsory Social Security	126	34.0	7.7	12.5	4.1	6.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	14	3.4	17.7	3.0	3.2	10.3
		9	5.6	18.9	26.8	-	0.3
L68	REAL ESTATE ACTIVITIES	19	10.7	2.3	5.3	1.9	2.7
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	36	19.4	36.9	4.8	0.6	2.0
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17	23.3	24.5	9.1	0.3	3.7
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	10	7.3	61.2	1.1	1.4	0.4
M711	Architectural and Engineering Activities and Related Technical Consultancy	9	25.4	33.1	1.1	0.2	0.5
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	427	17.8	19.1	2.5	0.7	0.6
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	25	5.3	1.9	0.2	0.1	0.2
N78	Employment Activities	147	4.6	1.2	0.5	0.2	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	21.6	20.5	3.4	0.2	1.5
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	6	20.7	22.9	1.1	0.3	-
N8221	Call Center Activities (Voice)	232	28.1	32.3	3.9	1.2	1.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	8.0	17.2	2.5	-	1.3
N82226	Medical Transcription Activities	1	12.1	3.1	15.1	5.7	2.9

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	148	24.6	9.4	2.3	1.3	0.5
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	103	24.4	10.6	4.2	1.7	2.6
Q86	Human Health Activities except Public Health Activities	98	24.9	10.4	4.4	1.8	2.7
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	5	15.6	14.8	0.2	0.2	-
R	ARTS, ENTERTAINMENT AND RECREATION	17	16.8	20.1	21.7	8.4	3.3
R90	Creative, Arts and Entertainment Activities	a	67.9	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17	16.3	20.3	21.9	8.5	3.3
S	OTHER SERVICES ACTIVITIES	5	8.9	2.3	0.3	0.3	0.2
S95	Repair of Computers and Personal Household Goods	1	26.7	6.9	-	2.0	1.0
S96	Other Personal Service Activities	4	6.0	1.5	0.4	0.1	-

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	ALL INDUSTRIES	4,001	17.4	11.5	2.7	1.0	1.5
A	AGRICULTURE, FORESTRY AND FISHING	121	19.1	1.3	0.4	0.2	1.1
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	20.6	0.8	0.4	0.3	1.3
A03	Fishing and Aquaculture	20	12.1	4.1	0.2	0.1	-
B	MINING AND QUARRYING	24	27.9	7.6	0.4	0.3	0.3
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	28.3	9.2	2.9	0.4	0.7
B07	Mining of Metal Ores	18	31.3	7.7	0.2	-	0.1
B09	Mining Support Service	4	13.0	6.0	0.3	1.7	1.0
C	MANUFACTURING	747	18.1	8.2	1.0	0.7	1.9
C10	Manufacture of Food Products	138	11.9	3.1	0.9	0.4	1.0
C11	Manufacture of Beverages	20	7.7	0.5	1.5	-	3.3
C12	Manufacture of Tobacco Products	3	2.5	2.0	-	-	-
C13	Manufacture of Textiles	13	12.8	1.9	0.2	3.4	0.5
C14	Manufacture of Wearing Apparel	63	5.5	1.7	0.2	0.1	0.1
C15	Manufacture of Leather and Related Products	15	7.3	2.0	0.1	-	-
C161	Sawmilling and Planing of Wood	1	6.0	4.2	1.5	0.8	0.6
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	25.3	7.5	0.8	-	-
C17	Manufacture of Paper and Paper Products	19	9.6	0.7	0.1	-	-
C18	Printing and Reproduction of Recorded Media	13	18.3	3.7	0.2	1.5	0.9
C19	Manufacture of Coke and Refined Petroleum Products	1	12.5	13.7	-	-	-
C20	Manufacture of Chemicals and Chemical Products	21	19.5	3.9	0.4	0.1	0.1

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	7.6	24.7	2.9	0.3	0.2
C221	Manufacture of Rubber Products	7	18.7	3.8	-	-	-
C222	Manufacture of Plastic Products	36	18.7	5.1	1.4	0.9	0.4
C23	Manufacture of Other Non-Metallic Mineral Products	20	21.4	10.0	1.8	0.5	1.5
C24	Manufacture of Basic Metals	15	24.0	24.4	1.0	1.0	0.5
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	37	26.4	11.4	1.7	0.6	0.9
C26	Manufacture of Computer, Electronic and Optical Products	148	25.3	17.3	1.6	0.3	5.7
C27	Manufacture of Electrical Equipment	24	16.4	6.9	0.7	4.3	0.2
C28	Manufacture of Machinery and Equipment, n.e.c.	13	25.9	6.8	1.8	1.1	0.9
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	22.9	2.8	0.2	0.7	2.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	38.4	28.3	3.2	4.3	1.2
C301	Building of Ships and Boats	5	14.2	19.2	4.0	0.7	3.5
C31	Manufacture of Furniture	13	21.7	1.4	0.6	0.5	0.6
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	21.4	18.8	1.7	0.3	1.5
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	34	16.3	42.3	6.2	2.7	6.1
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	21	44.9	10.1	0.7	2.7	1.3
E36	Water Collection, Treatment and Supply	18	48.8	10.8	0.1	0.8	0.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	3	21.9	5.5	4.4	13.3	5.3

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
F41/F42/F43	CONSTRUCTION	257	14.2	13.2	1.4	0.7	0.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	546	13.0	6.9	2.4	0.5	0.7
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	7.4	3.0	0.4	1.3	0.2
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	14.4	12.9	5.9	0.5	0.7
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	13.1	3.1	0.3	0.4	0.8
H	TRANSPORTATION AND STORAGE	118	13.0	10.0	1.2	1.2	1.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	18	10.7	10.6	0.1	0.4	0.3
H492	Transport via Buses	20	7.8	4.3	0.8	0.1	0.1
H50	Water Transport	15	6.4	3.8	1.6	2.0	2.2
H51	Air Transport ¹	1	41.2	15.3	5.5	-	-
H52	Warehousing and Support Activities for Transportation	51	20.6	13.8	0.8	0.9	1.7
H53	Postal and Courier Activities	14	1.2	9.9	4.4	3.8	0.8
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	136	20.4	5.2	2.5	0.4	0.6
J	INFORMATION AND COMMUNICATIONS	124	17.6	38.6	1.8	2.4	2.9
J58	Publishing Activities	7	21.2	26.3	1.5	0.4	11.8
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	25.4	11.3	0.2	-	-
J590	Animated Films and Cartoons Production	1	50.1	5.4	-	-	-
J61	Telecommunications	16	13.2	26.1	3.9	2.0	1.2
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	16.7	45.2	1.6	3.0	2.9

¹ Data for commercial airlines companies not included.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	282	26.0	9.2	9.4	2.9	5.6
K64 excl.	Financial Service Activities except Insurance, Pension	243	29.2	7.8	9.2	3.0	5.4
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	3.4	16.0	2.9	3.0	10.5
K66	Activities Auxiliary to Financial Service and Insurance Activities	15	9.6	21.3	22.4	-	0.2
L68	REAL ESTATE ACTIVITIES	43	11.5	2.9	3.9	1.3	2.0
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	75	17.2	32.5	4.2	0.4	3.0
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	34	18.7	22.0	7.8	0.2	5.8
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	7.5	62.9	1.2	1.4	0.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	25	21.3	28.1	0.9	0.1	0.6
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,037	14.4	14.3	1.9	0.6	0.5
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	5.4	2.0	0.1	0.1	0.1
N78	Employment Activities	395	4.3	1.1	0.4	0.3	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	34.8	12.5	2.0	0.1	1.4
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	12	19.0	16.6	0.8	0.1	-
N8221	Call Center Activities (Voice)	422	27.8	31.7	4.1	1.2	1.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	8.4	16.5	2.9	-	1.3
N82226	Medical Transcription Activities	1	14.9	2.4	14.6	5.0	3.6

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	24.3	8.7	2.4	1.1	0.5
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	155	24.4	10.5	4.2	1.5	2.5
Q86	Human Health Activities except Public Health Activities	146	25.0	10.2	4.4	1.6	2.7
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	14.8	15.4	0.1	0.1	-
R	ARTS, ENTERTAINMENT AND RECREATION	40	22.1	15.5	24.3	4.5	3.1
R90	Creative, Arts and Entertainment Activities	a	55.7	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	21.7	15.7	24.6	4.6	3.1
S	OTHER SERVICES ACTIVITIES	9	11.3	1.9	0.3	0.4	0.4
S95	Repair of Computers and Personal Household Goods	2	27.9	4.2	0.5	1.3	1.1
S96	Other Personal Service Activities	6	5.0	1.0	0.2	0.1	0.2

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.