



2020 OCCUPATIONAL WAGES SURVEY

In correspondence, please quote this reference number.

Dear Sir/Madam:

The Philippine Statistics Authority (PSA), being the country's central statistical agency, is conducting the **2020 Occupational Wages Survey (OWS)**. The **2020 OWS** is one of the regular establishment-based surveys conducted by PSA every two (2) years. The primary objective of the 2020 OWS is to generate statistics as critical inputs to policies on wage and salary administration and wage determination particularly in wage fixing, price policies and collective bargaining negotiations.

This office is authorized to collect information through surveys from respondents for both households and establishments. Section 25 of RA 10625 (Obligation to Provide Information) stipulates that all respondents whether natural or legal persons are required to provide truthful and complete information to all statistical inquiries or surveys conducted by the PSA. Furthermore, **Section 26 of RA 10625** mandates the PSA to collect information from businesses and industries. Section 27 of the same law obliges establishments to provide the required data. We assure you that all information collected in this survey shall be kept strictly confidential and shall not be used for purposes of taxation, investigation or regulation as provided under Article 55 of the Implementing Rules and Regulations (IRR) of RA 10625.

As a designated statistical activity under Executive Order. No. 352 or System of Designated Statistics, the OWS is considered as one of the statistics in the country that will generate the most crucial and essential statistics for the government and the private sector.

We appreciate your utmost cooperation in accomplishing this questionnaire.

Thank you very much.

DENNIS S. MAPA, Ph.D.
Undersecretary
National Statistician and Civil Registrar General
Philippine Statistics Authority

For Assistance/Inquiries:

PSA Field Office:

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PSA Central Office:

Labor Standards and Relations Statistics Division
(LSRSD)
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GENERAL INFORMATION ABOUT THIS ESTABLISHMENT

1. Business Name: _____

2. Registered Name: _____

3. Business Address: _____

4. Establishment's TIN: - - -

5. Company Website: _____

6. Social Media Account/s:

f

▶

t

g

 _____ Others, specify: _____

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To be accomplished by the Statistical Researcher (SR)

If the questionnaire is endorsed to Reporting Unit, particulars should be written below:

7. Business Name of Reporting Unit: _____

8. Business Address of Reporting Unit: _____

9. Contact Person: _____

10. Tel. No./E-mail Address: _____

11. Position of Contact Person/Division/Unit: _____

Do Not Fill

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CONTROL PANEL (For PSA Use Only)

FN _____	QN _____	ECN _____																	
INITIAL STATUS										FINAL STATUS									
1 - Good										1 - Good									
10 - CoRe with ECN _____										10 - CoRe with ECN _____									
Not Good										Not Good									
2 - RFV										2 - RFV									
6 - CBL										6 - CBL									
11 - Con with ECN _____										11 - Con with ECN _____									
3 - Ref										3 - Ref									
7 - PC										7 - PC									
12 - Oth (Specify) _____										12 - Oth (Specify) _____									
4 - TC										4 - TC									
8 - Dup with ECN _____										8 - Dup with ECN _____									
5 - NMCO										5 - NMCO									
9 - OSP (Specify) _____										9 - OSP (Specify) _____									

PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE

SURVEY INFORMATION

Survey Objective

Aims to generate statistics for **wage and salary administration of the government and wage determination in collective bargaining negotiations.**

Uses of the Data

- (1) Generates valuable economic indicators and inputs to wage, income, productivity, price policies, wage fixing and collective bargaining;
- (2) Measures wage differences across occupations and industries;
- (3) Determines wage differentials and inequality in typically low wage and high wage occupations;
- (4) Serves as reference for investment decisions and in periodic adjustments of minimum wages; and
- (5) Provides inputs in compliance to Philippine commitment to Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF).

Confidentiality of Information

Section 26 of RA 10625 and Article 55 of the Implementing Rules and Regulations of RA 10625 state that:

"Individual data furnished by a respondent to statistical inquiries, surveys and censuses of the PSA shall be considered privileged communication and as such shall be inadmissible as evidence in any proceeding. The PSA may release aggregated information from statistical inquiries, surveys and censuses in the form of summaries or statistical tables in which no reference to an individual, corporation, association, partnership, institution or business enterprise shall appear..."

In adherence to the stipulations of **Data Privacy Act of 2012 (RA 10173)** and **Article 55 of the IRR of RA 10625**, the information collected from this survey shall be kept strictly confidential and shall not be used for purposes of taxation, investigation or regulation."

Legal Authority

The information asked for in this survey is collected under the authority of Republic Act 10625, approved on September 12, 2013, creating and mandating the PSA to prepare and conduct statistical sample surveys on all aspects of socio-economic life including agriculture, industry, trade, finance, prices and marketing information, income and expenditure, education, health, culture and social situations as well as the government and the political sector for the use of the government and the public. Also, Executive Order No. 352 (System of Designated Statistics), dated July 1, 1996, designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

Establishments as respondents to primary data collection activities of the PSA such as censuses and sample surveys are obliged to give truthful and complete answers to statistical inquiries. For its part, the gathering, consolidation, processing and analysis of such data shall likewise be done by the PSA in the most truthful and credible manner.

Coverage

The coverage of the required data you will report depends on the legal organization (LO) and economic organization (EO) of your establishment. LO refers to the legal form of the economic entity that owns the establishment while EO relates to the organizational structure or role of the establishment in the organization.

Periodicity and Reference Period

The OWS is conducted every **two years**. The reference period is the wage rates of time-rated workers on full-time basis for the pay period that includes August 31, 2020.

Concepts and Definition of Terms

To facilitate the accomplishment of this questionnaire, the definition of terms is usually found on the same page as the items of inquiry.

Due Date of Submission

Completion and return of questionnaire will be on the date agreed upon by the establishment and designated Statistical Researcher. It is suggested however that the questionnaire be accomplished/submitted within ten (10) days after receipt.

Availability of Results

Results of the 2020 OWS will be available by **September 2021**. For reference, selected statistics from the previous results of the survey, the 2018 OWS, are found on the last page of this questionnaire. More details can be furnished upon request thru info@psa.gov.ph or by visiting our website at <http://www.psa.gov.ph>.



PART A: GENERAL INFORMATION

1. What is the economic activity or business of your establishment?

1.A. Main Economic Activity

(Refers to the activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.)

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2009 PSIC						

1.B. Major products/goods produced or sold or type of service rendered

(Refers to specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.)

Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

For multi-unit enterprises with different outlets and branches or whose activities are located at different locations, each branch or outlet is considered an establishment.

For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, etc., the establishment is the **base** from which the personnel operate to carry out their activities or from which they are paid.

Enterprise - the smallest legal unit producing goods or services which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. It carries out one or more activities at one or more locations. It maintains all records relating to its production activities and transactions including financial and balance sheet accounts, international transactions, international investment position (when applicable), consolidated financial position, and net worth can be derived.

2. What is the legal organization (LO) of the establishment?

Mark (✓) the box corresponding to the best description of this establishment.

- 1 ☐ Single Proprietorship

2 ☐ Partnership

3 ☐ Government-Owned and Controlled Corporation (GOCC)

4 ☐ Stock Corporation

5 ☐ Non-Stock, Non-Profit Corporation

6 ☐ Cooperative

7 ☐ Others, Please specify: _____

3. What is the economic organization (EO) of the establishment?

Mark (✓) the box corresponding to the best description of this establishment.

- 1 ☐ Single Establishment

2 ☐ Branch only (Please go to items 3.A. and 3.B.)

3 ☐ Establishment and Main Office (both located in the same address and with branch/es elsewhere)

4 ☐ Main Office only

5 ☐ Ancillary Unit other than Main Office (Please go to items 3.A. and 3.B.)

Economic Organization (EO) relates to the organizational structure or role of the establishment in the organization as follows:

Single Establishment is an establishment which has neither branch nor main office. It may have ancillary unit/s other than main office, located elsewhere.

Branch only is an establishment which has a separate main office located elsewhere.

Main Office only is the unit which controls, supervises and directs one or more establishments of an enterprise.

Ancillary Unit is the unit that operates primarily or exclusively for a related establishment or group of related establishments or its parent establishment and provides services that supports those establishments.

3.A. Registered Name of Main Office

3.B. Address of Main Office

No./Street Name Room No./Floor No./Building Name

Subdivision/Barangay City/Municipality

Province

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PROV		MUN		BGY		

4. How many persons did your establishment employ during the pay period that includes August 31, 2020?

PAID EMPLOYEES				UNPAID EMPLOYEES	TOTAL					
<div></div>	+	<div></div>	+	<div></div>	+	<div></div>	=	<div></div>		
4.A. Time-Rated Workers on Full-Time Basis		4.B. Time-Rated Workers on Part-Time Basis		4.C. Output-Rated Workers		4.D. Workers Paid Purely on Commission (with employer control and supervision)		4.E. Working Owners (without regular pay) and Unpaid Workers		4.F. TOTAL EMPLOYMENT

Total Employment refers to the total number of persons, whether **paid** or **unpaid**, who work in or for this establishment.

- EXCLUDE:**
- Members of cooperative who are not involved in the operation of the cooperative
 - Workers on sub-contract agreement or under manpower agencies/contractors

Paid employees are all full-time and part-time employees working in or for the establishment and receiving regular pay, as well as those working away from this establishment and paid by and under the control of this establishment.

- INCLUDE:**
- working owners with or without regular pay
 - salaried directors, managers and executives
 - regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners
 - workers on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves
 - persons working away from the establishment but paid by and under its control, e.g., bus drivers
 - workers on strike/lockout
 - unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment

- EXCLUDE:**
- silent or inactive partners
 - members of the board of directors paid solely for attendance at meetings
 - consultants, persons on retainer basis, homeworkers
 - workers on indefinite leave, laid-off workers for six (6) months or more
 - workers paid purely on commission and without employer control and supervision
 - students under on-the-job training (OJT)
 - workers under sub-contract
 - members of cooperative who are not involved in the operation of the cooperative

Time-rated workers on full-time basis - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Time-rated workers on part-time basis - workers who work at jobs which provide less than the working time normal to the establishment.

Output-rated workers - workers whose pay is in relation to their output, i.e., piece-rate, quota, “pakyao” or “takay” or task.

Workers paid purely on commission (with employer control and supervision) - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision, and are on the regular payroll of the establishment.

Unpaid employees

Working owners - working owners who are already engaged in the management of the establishment but do not receive regular pay.

Unpaid workers - working owners who do not receive regular pay, apprentices and learners without regular pay, and persons working for at least 1/3 of the working time normal to this establishment without regular pay.

- EXCLUDE:** Silent or inactive business partners

PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS

Reference Period: Pay Period that includes August 31, 2020

B.1 Basic Pay

Please provide the number of **time-rated workers on full-time basis** by sex in your establishment, **regardless** of job or position, in the applicable time unit and basic pay range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 309 working days a year and 8 hours per day.

Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.

Time-rated workers on full-time basis - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is **different** from frequency of payment such as twice a month.

Basic pay includes:

- Pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.

Basic pay excludes:

- Overtime, night shift differential and other premium pays
- Commissions, tips and shares of employees in service charges
- Payments in kind
- Allowances
- Bonuses and gratuities

LINE NO.	Hour			Day			Month		
	Basic Pay (PhP) Range (1)	Full-Time Workers		Basic Pay (PhP) Range (4)	Full-Time Workers		Basic Pay (PhP) Range (7)	Full-Time Workers	
		Male (2)	Female (3)		Male (5)	Female (6)		Male (8)	Female (9)
1	Below 33.98			Below 271.84			Below 7,000		
2	33.98 - 38.83			271.85 - 310.67			7,000 - 7,999		
3	38.84 - 43.69			310.68 - 349.51			8,000 - 8,999		
4	43.70 - 48.54			349.52 - 388.34			9,000 - 9,999		
5	48.55 - 53.40			388.35 - 427.18			10,000 - 10,999		
6	53.41 - 58.25			427.19 - 466.01			11,000 - 11,999		
7	58.26 - 63.11			466.02 - 504.85			12,000 - 12,999		
8	63.12 - 67.96			504.86 - 543.68			13,000 - 13,999		
9	67.97 - 72.82			543.69 - 582.52			14,000 - 14,999		
10	72.83 - 77.67			582.53 - 621.35			15,000 - 15,999		
11	77.67 - 82.52			621.36 - 660.19			16,000 - 16,999		
12	82.53 - 87.38			660.20 - 699.02			17,000 - 17,999		
13	87.39 - 92.23			699.03 - 737.86			18,000 - 18,999		
14	92.24 - 97.09			737.87 - 776.69			19,000 - 19,999		
15	97.10 - 101.94			776.70 - 815.53			20,000 - 20,999		
16	101.95 - 106.80			815.54 - 854.36			21,000 - 21,999		
17	106.81 - 111.65			854.37 - 893.20			22,000 - 22,999		
18	111.66 - 116.50			893.21 - 932.03			23,000 - 23,999		
19	116.51 - 121.36			932.04 - 970.87			24,000 - 24,999		
20	121.37 - 126.21			970.88 - 1,009.70			25,000 - 25,999		
21	126.22 - 131.07			1,009.71 - 1,048.54			26,000 - 26,999		
22	131.08 - 135.92			1,048.55 - 1,087.37			27,000 - 27,999		
23	135.93 - 140.78			1,087.38 - 1,126.21			28,000 - 28,999		
24	140.79 - 145.63			1,126.22 - 1,165.04			29,000 - 29,999		
25	145.64 - 150.49			1,165.05 - 1,203.88			30,000 - 30,999		
26	150.50 - 155.34			1,203.89 - 1,242.71			31,000 - 31,999		
27	155.35 - 160.19			1,242.72 - 1,281.55			32,000 - 32,999		
28	160.20 - 165.05			1,281.56 - 1,320.38			33,000 - 33,999		
29	165.06 - 169.90			1,320.39 - 1,359.22			34,000 - 34,999		
30	169.91 - 174.76			1,359.23 - 1,398.05			35,000 - 35,999		
31	174.77 - 179.61			1,398.06 - 1,436.89			36,000 - 36,999		
32	179.62 - 184.47			1,436.90 - 1,475.72			37,000 - 37,999		
33	184.48 - 189.32			1,475.73 - 1,514.56			38,000 - 38,999		
34	189.33 - 194.17			1,514.57 - 1,553.39			39,000 - 39,999		
35	194.18 - 199.03			1,553.40 - 1,592.23			40,000 - 40,999		
36	199.04 - 203.88			1,592.24 - 1,631.06			41,000 - 41,999		
37	203.89 - 208.74			1,631.07 - 1,669.90			42,000 - 42,999		
38	208.75 - 213.59			1,669.91 - 1,708.73			43,000 - 43,999		
39	213.60 - 218.45			1,708.74 - 1,747.57			44,000 - 44,999		
40	218.46 - 223.30			1,747.58 - 1,786.40			45,000 - 45,999		
41	223.31 - 228.16			1,786.41 - 1,825.24			46,000 - 46,999		
42	228.17 - 233.01			1,825.25 - 1,864.07			47,000 - 47,999		
43	233.02 - 237.86			1,864.08 - 1,902.91			48,000 - 48,999		
44	237.87 - 242.72			1,902.92 - 1,941.74			49,000 - 49,999		
45	242.73 and over			1,941.75 and over			50,000 and over		
	Sub-total			Sub-total			Sub-total		

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male
(sum of cols. 2,5 and 8)

+

Female
(sum of cols. 3,6 and 9)

=

TOTAL
Entry should be equal to Item 4.A. in Page 4.

PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS
ON FULL-TIME BASIS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

B.2 Allowance

1. Did your establishment provided allowances to any of the TOTAL FULL-TIME WORKERS reported on page 5?

- 1 - YES (Go to item 2)
- 2 - NO (Go to Part C, page 7)

2. Of the TOTAL FULL TIME WORKERS reported on page 5, how many RECEIVED allowances? Entry should be equal to the sum of cols. 11, 12, 14, 15, 17 and 18 below.

Please provide the number of time-rated workers on full-time basis by sex in your establishment receiving allowances, regardless of job or position, in the applicable time unit (Hour, Day, Month) and allowance range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances. They were computed on the basis of 309 working days a year and 8 hours per day.

Allowances include:

- Cost of living allowances (COLA)
- Other guaranteed cash payments given regularly

Allowances exclude:

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

Table with 10 columns: Line No., Hour Allowance (PhP) Range, Full-Time Workers (Male/Female), Day Allowance (PhP) Range, Full-Time Workers (Male/Female), Month Allowance (PhP) Range, Full-Time Workers (Male/Female), and Sub-total for each category.

Time-rated workers on full-time basis (Currently employed as of reference period)

Male (sum of cols. 11, 14 and 17) + Female (sum of cols. 12, 15 and 18) = TOTAL

PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS

Reference Period: Pay Period that includes August 31, 2020

For ALL establishments covered by the survey, the OWS monitors employment and wage data for two (2) benchmark occupations namely: (1) Accounting and Bookkeeping Clerks and (2) Unskilled Workers Except Janitors, Messengers and Freight Handlers. For other establishments, aside from the required two (2) benchmark occupations, some monitored occupations based on the Occupational Sheets inserted in this questionnaire are likewise required to be accomplished. For clarification, please refer to pages 5 and 6 for definitions of basic pay and allowances.

SAMPLE ILLUSTRATION ON HOW TO ACCOMPLISH PART C OF THE QUESTIONNAIRE:

Occupation: Accounting and Bookkeeping Clerks

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O.	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
	(1)	(2)	(3)		(4)	(5)	(6)
1	H	100.00	1	1		No Allowance	1
2	D	512.00	1	2	D	50.00	3
3	M	18,500.00	2	3			
TOTAL (sum of col. 3)			4	TOTAL (sum of col. 6)			4

Time-rated workers on full-time basis
(Currently employed as of reference period)

1

Male

+

3

Female

=

4

TOTAL

Please provide data on the following (A) Benchmark Occupations and (B) Monitored Occupations (with Occupational Sheet attached)

A. BENCHMARK OCCUPATIONS (For ALL Establishments)

A. Occupation 1 : Accounting and Bookkeeping Clerks

Function: Help with the accounting and bookkeeping records and computations, wages and production cost computations as well as cash payments. Assist accountants and bookkeepers in their tasks.

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2012 PSOC	4	3	1	1

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O.	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
	(1)	(2)	(3)		(4)	(5)	(6)
1				1		No Allowance	
2				2			
3				3			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

B. Occupation 2 : Unskilled Workers Except Janitors, Messengers and Freight Handlers

Function: Perform a variety of low-skilled and routine manual tasks, requiring a minimum of training, little or no previous experience and mainly physical effort. Examples: mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; assembling laborers and hand-packers and other manufacturing laborers.

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2012 PSOC	9	4	0	0

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O.	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
	(1)	(2)	(3)		(4)	(5)	(6)
1				1		No Allowance	
2				2			
3				3			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

MONITORED OCCUPATIONS: In case your establishment is engaged in any of the industries listed in Part F (page 14), an applicable occupational sheet has been inserted in this questionnaire to guide you as our respondent in accomplishing the form. Based on the 2012 Philippine Standard Occupational Classification (PSOC), the occupational sheet enumerates the standard OCCUPATIONS with its respective functions/responsibilities that are relevant to your establishment. As such, the respondent is requested to provide the required data under "Monitored Occupations" **ONLY** for applicable occupations in the establishment based on the enclosed occupational sheet. For instance, an occupational sheet with six (6) listed occupations means that the respondent should only provide information to at most 6 occupations as applicable to the establishment.

For coding purposes, the respondent is requested to write the standard occupation title (as found in the occupational sheet) for which he/she is providing the required data. Please request from our Statistical Researcher the applicable occupational sheet in case none has been enclosed herein.

B. MONITORED OCCUPATIONS (For Establishments with Enclosed Occupational Sheet)

Occupation 3 : _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1		No Allowance	
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 4 : _____

BASIC PAY			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1		No Allowance	
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL



PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 5 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 6 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.



PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 7 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 8 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.



PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 9 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 10 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)				
2012 PSOC				

Occupation 11 : _____

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Occupation 12 : _____

Do Not Fill (For PSA Use Only)				
2012 PSOC				

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

TOTAL

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

PART D: CERTIFICATION

This is to certify the accuracy of the data provided in this questionnaire:

Name/Signature of Contact Person in the Establishment:			<div>(Last Name First Name Middle Initial)</div> <div>Signature Over Printed Name</div>		
Name:		Position:			
Tel. No.:	Fax No.:	E-mail Address:			
Time spent in answering this questionnaire: 1 <input type="checkbox"/> Less than a day 2 <input type="checkbox"/> 1 - 5 days 3 <input type="checkbox"/> 6 - 10 days 4 <input type="checkbox"/> More than 10 days <i>(Please specify)</i>					
Comments:					
A. On the data provided for the 2020 Occupational Wages Survey (OWS)					
<div></div> <div></div>					
B. On the presented selected statistics from the 2016 and 2018 Occupational Wages Survey (OWS) as outputs of the previous survey for your information/reference <i>(Attached infographics)</i> .					
<div></div> <div></div>					
C. On the presentation/packaging of questionnaire:				Suggestions for improvement:	
Definition of Terms	1 <input type="checkbox"/> Easy to understand 2 <input type="checkbox"/> Vague				
Layout	1 <input type="checkbox"/> User-friendly 2 <input type="checkbox"/> Not user-friendly				
Font, color	1 <input type="checkbox"/> Appealing 2 <input type="checkbox"/> Not appealing				
Remarks (if any):					
<div></div>					

Thank you for your patience and full cooperation to this survey.

PART E: SURVEY PERSONNEL

(FOR PSA USE ONLY)

Activity	Name (Last Name, First Name Middle Initial)	Signature	Date (DD-MM-YYYY)
Enumerated/Field Edited by:			
Manually Processed by:			
Machine Processed by:			
Assessed by: (if applicable)			

PART F: INDUSTRIES WITH SELECTED OCCUPATIONS

2009 Philippine Standard Industrial Classification (PSIC) Code	INDUSTRY GROUP
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging
A03	Fishing and Aquaculture
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying
B07	Mining of Metal Ores
C10	Manufacture of Food Products
C11	Manufacture of Beverages
C13	Manufacture of Textiles
C14	Manufacture of Wearing Apparel
C15	Manufacture of Leather and Related Products
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
C17	Manufacture of Paper and Paper Products
C18	Printing and Reproduction of Recorded Media
C19	Manufacture of Coke and Refined Petroleum Products
C20	Manufacture of Chemicals and Chemical Products
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation
C221	Manufacture of Rubber Products
C222	Manufacture of Plastic Products
C23	Manufacture of Other Non-Metallic Mineral Products
C24	Manufacture of Basic Metals
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment
C26	Manufacture of Computer, Electronic and Optical Products
C27	Manufacture of Electrical Equipment
C28	Manufacture of Machinery and Equipment, n. e. c.
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers
C301	Building of Ships and Boats
C31	Manufacture of Furniture
D35	Electricity, Gas, Steam and Air Conditioning Supply
E36	Water Collection, Treatment and Supply
F41/F42/F43	Construction
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles
G46	Wholesale Trade except of Motor Vehicles and Motorcycles
G47	Retail Trade except of Motor Vehicles and Motorcycles
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses
H492	Transport via Buses
H50	Water Transport
H51	Air Transport
H52	Warehousing and Support Activities for Transportation
H53	Postal and Courier Services
I55/I56	Accommodation and Food Service Activities
J58	Publishing Activities
J590*	Animated Films and Cartoons Production
J61	Telecommunications
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security
L68	Real Estate Activities
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy
M711	Architectural and Engineering Activities and Related Technical Consultancy
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities
N8221	Call Center Activities (Voice)
N8222 except N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities
N82226	Medical Transcription Activities
P85	Education except Public Education
Q86	Human Health Activities except Public Health Activities
S96	Other Personal Service Activities

* OWS Code.

Selected Statistics from the 2018 Occupational Wages Survey (OWS) and 2016 OWS

FIGURE 1 - Top 10 Highest Paid Occupation, Philippines: August 2018

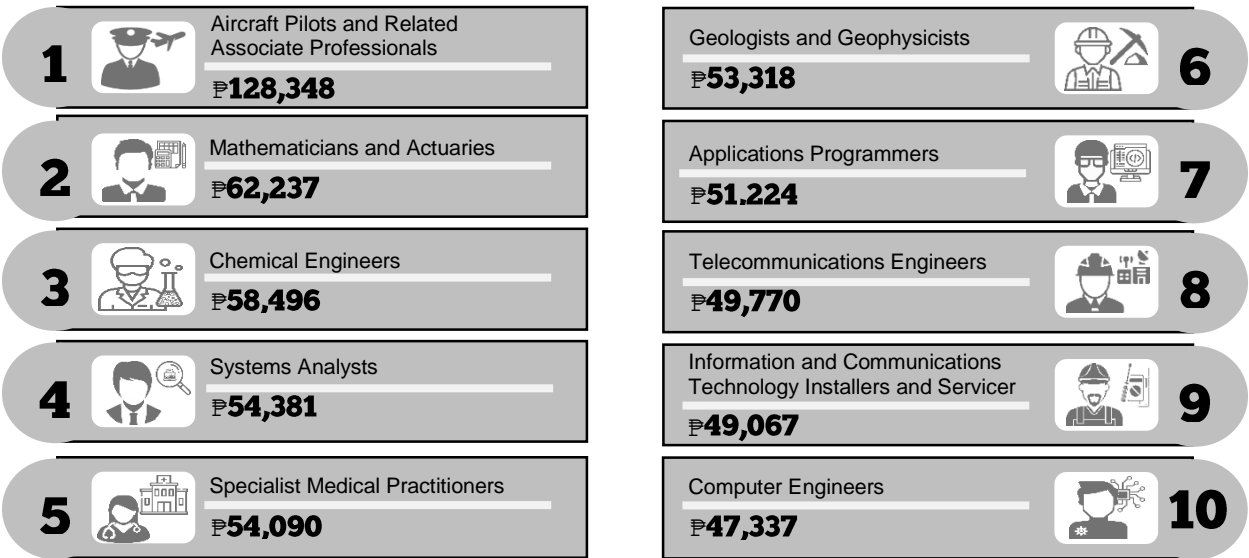


FIGURE 2 - Average Monthly Wage Rate of Accounting and Bookkeeping Clerks by Major Industry Group, Philippines: August 2018 and July 2016

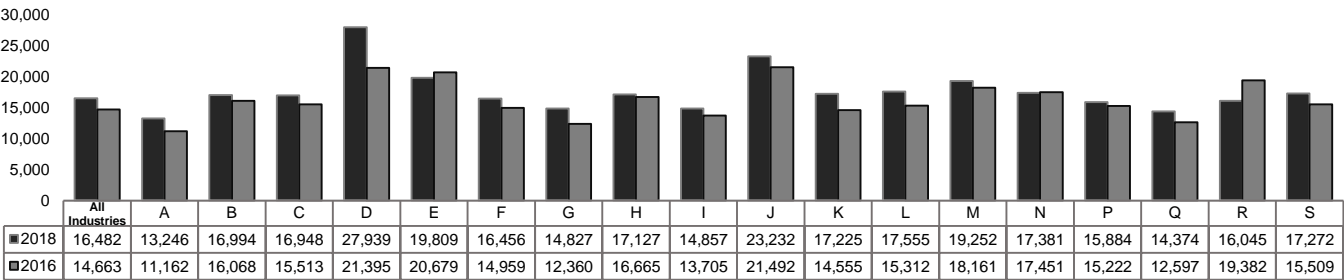


FIGURE 3 - Average Monthly Wage Rate of Unskilled Workers by Major Industry Group, Philippines: August 2018 and July 2016

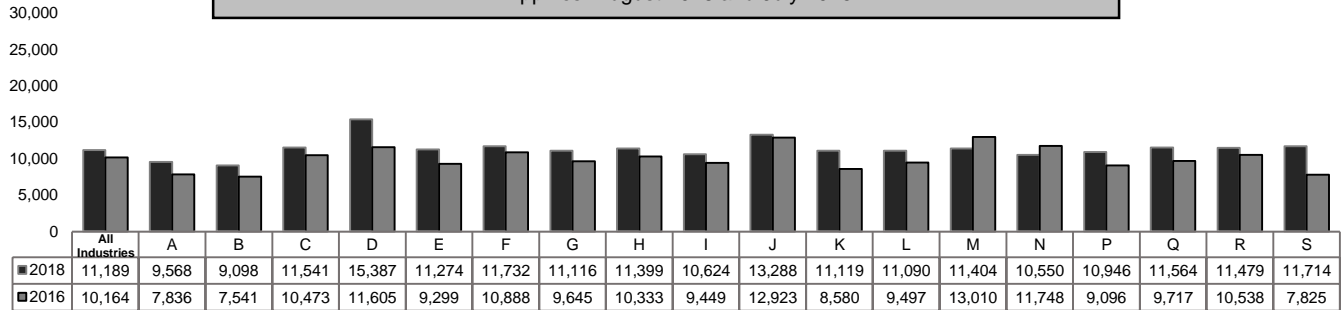


FIGURE 4 - Median Monthly Basic Pay of Time-Rated Workers on Full Time Basis by Major Industry Group, Philippines: August 2018 and July 2016

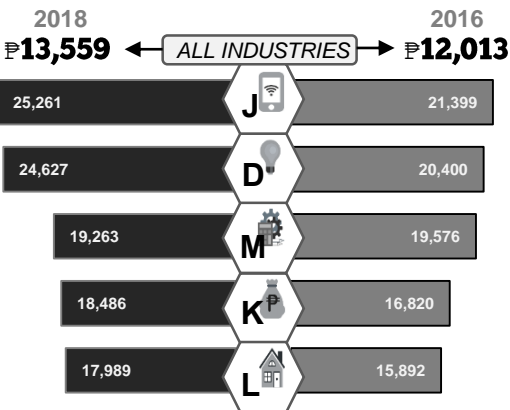
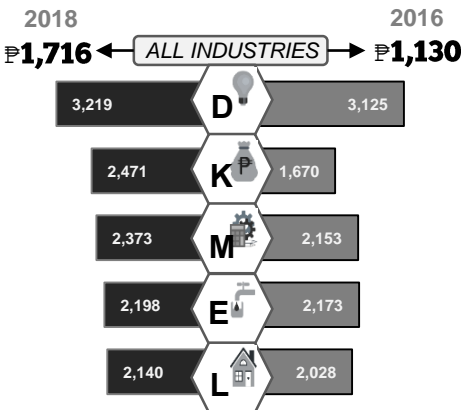


FIGURE 5 - Median Monthly Allowance of Time-Rated Workers on Full Time Basis by Major Industry Group, Philippines: August 2018 and July 2016



- A Agriculture, Forestry and Fishing
B Mining and Quarrying
C Manufacturing
D Electricity, Gas, Steam and Air Conditioning Supply
E Water Supply; Sewerage, Waste Management and Remediation Activities
F Construction
G Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles
H Transportation and Storage

- I Accommodation and Food Service Activities
J Information and Communication
K Financial and Insurance Activities
L Real Estate Activities
M Professional, Scientific and Technical Activities
N Administrative and Support Service Activities
P Education
Q Human Health and Social Work Activities
R Arts, Entertainment and Recreation
S Other Services Activities