

TABLE 7 - Annual Labor Cost Per Employee in Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2019
(In Pesos)

2009 PSIC	INDUSTRY	Total	Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
	ALL INDUSTRIES	304,691	236,405	1,893	28,958	404	1,317	32,327	939	803	1,645
A	Agriculture, Forestry, and Fishing	209,497	158,121	334	23,053	665	101	26,577	408	a	227
	Industry	275,150	216,011	3,358	25,568	483	894	23,843	1,095	1,500	2,397
B	Mining and Quarrying	365,921	281,114	2,676	29,727	488	1,373	38,679	2,034	798	9,032
C	Manufacturing	274,396	214,871	4,340	26,933	550	602	23,157	729	1,165	2,049
D	Electricity, Gas, Steam and Air Conditioning Supply	526,401	361,557	2,440	57,720	1,752	a	86,086	#####	577	6,133
E	Water Supply; Sewerage Waste Management and Remediation Activities	435,467	314,895	5,821	44,578	1,155	310	28,129	6,627	32,643	1,309
F	Construction	215,810	181,925	222	14,292	a	1,957	14,718	326	a	2,290
	Services	321,207	248,315	1,327	30,650	359	1,548	36,198	894	536	1,379
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	240,257	193,690	439	25,056	199	617	17,937	546	746	1,027
H	Transportation and Storage	197,588	161,124	629	17,434	130	532	15,215	589	a	1,845
I	Accommodation and Food Service Activities	225,759	172,939	1,226	16,573	388	3,414	27,886	1,191	1,178	964
J	Information and Communications	410,285	320,301	4,500	41,966	762	1,766	37,843	1,620	440	1,087
K	Financial and Insurance Activities	763,591	513,571	1,353	65,502	821	6,705	171,382	1,921	157	2,177
L	Real Estate Activities	356,230	285,234	3,521	36,881	1,287	a	26,436	2,069	25	762
M	Professional, Scientific and Technical Activities	382,458	298,923	3,896	45,599	521	2,453	26,643	1,337	531	2,555
N	Administrative and Support Service Activities	288,348	232,215	1,412	28,875	132	536	22,946	299	453	1,481
P	Education except Public Education	266,062	215,432	1,348	22,425	406	1,469	21,613	1,952	905	513
Q	Human Health and Social Work Activities	265,175	211,552	716	23,567	1,194	1,907	22,285	1,437	353	2,163
R	Arts, Entertainment and Recreation	393,639	320,449	401	42,229	147	103	28,217	792	a	1,220
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	407,027	348,825	307	34,893	565	909	20,063	709	-	755

Notes: 1. Details may not add up to totals due to "a- less than 100" as specified in the footnote.

2. PSIC - Philippine Standard Industrial Classification.

a - Less than 100.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).