

**TABLE 2 - Percent Distribution of Direct Wages and Salaries in Establishments Employing 20 or More Workers by Major Industry Group
and Sub-Cost Component, Philippines: 2019**

2009 PSIC	INDUSTRY	Total		Pay for Normal/Regular Working Time	Commission s/ Share in Service Charges	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
		Amount ('000)	Percent					
	ALL INDUSTRIES	1,289,087,753	100.0	80.6	1.6	5.9	9.5	2.3
A	Agriculture, Forestry, and Fishing	23,694,346	1.8	88.6	0.5	5.4	3.1	2.4
	Industry	343,880,031	26.7	84.6	0.7	9.9	2.9	1.9
B	Mining and Quarrying	11,250,161	0.9	78.5	1.2	14.0	3.8	2.5
C	Manufacturing	240,356,267	18.6	84.7	0.8	10.3	2.6	1.5
D	Electricity, Gas, Steam and Air Conditioning Supply	18,825,445	1.5	88.4	0.2	4.2	3.4	3.8
E	Water Supply; Sewerage Waste Management and Remediation Activities	9,680,058	0.8	81.3	a	4.2	8.6	6.0
F	Construction	63,768,100	4.9	78.4	3.7	14.3	1.2	2.3
	Services	921,513,377	71.5	79.3	1.8	4.2	12.3	2.5
G	Wholesale and Retail Trade; Repair of Motor	154,836,408	12.0	88.9	3.4	4.0	2.4	1.2
H	Transportation and Storage	32,311,389	2.5	88.5	3.6	4.6	1.7	1.5
I	Accommodation and Food Service Activities	41,701,171	3.2	86.3	7.4	2.8	2.1	1.4
J	Information and Communications	53,482,786	4.1	86.5	1.8	6.0	2.2	3.5
K	Financial and Insurance Activities	175,439,234	13.6	44.1	0.4	1.6	52.5	1.4
L	Real Estate Activities	16,645,029	1.3	95.1	a	2.6	1.1	1.1
M	Professional, Scientific and Technical Activities	31,851,846	2.5	89.0	1.7	3.5	2.5	3.4
N	Administrative and Support Service Activities	286,998,737	22.3	85.0	0.7	6.3	4.0	4.0
P	Education except Public Education	67,044,842	5.2	94.9	0.2	1.1	1.2	2.6
Q	Human Health and Social Work Activities	37,077,962	2.9	89.1	0.4	7.2	1.4	1.8
R	Arts, Entertainment and Recreation	19,475,394	1.5	93.1	-	2.1	3.1	1.7
S95/S96	Repair of Computers and Personal and Household	4,648,577	0.4	49.1	48.0	1.7	1.0	0.3

Notes: 1. Details do not add up to totals due to rounding.
2. PSIC - Philippine Standard Industrial Classification.
a - Less than 0.05