

**TABLE 6 - Percent Distribution of Other Labor Costs in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component,
Philippines: 2019**

2009 PSIC	INDUSTRY	Total		Cost of Work Clothes/ Protective Gear	Transport of Workers to and from Work Undertaken by Employers	Recruitment Cost
		Amount ('000)	Percent			
	ALL INDUSTRIES	8,969,263	100.0	36.7	36.6	26.7
A	Agriculture, Forestry, and Fishing	33,990	0.4	47.3	52.2	0.5
	Industry	3,816,256	42.5	37.7	46.9	15.4
B	Mining and Quarrying	361,463	4.0	10.0	34.3	55.7
C	Manufacturing	2,292,539	25.6	27.5	57.6	14.8
D	Electricity, Gas, Steam and Air Conditioning Supply	319,308	3.6	31.7	55.7	12.6
E	Water Supply; Sewerage Waste Management and Remediation Activities	40,237	0.4	43.2	56.7	0.1
F	Construction	802,710	8.9	81.2	18.2	0.6
	Services	5,119,016	57.1	35.8	28.8	35.4
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	821,106	9.2	43.4	34.3	22.2
H	Transportation and Storage	370,082	4.1	81.0	10.3	8.6
I	Accommodation and Food Service Activities	232,543	2.6	78.1	16.0	5.9
J	Information and Communications	181,569	2.0	22.1	19.1	58.8
K	Financial and Insurance Activities	743,749	8.3	16.4	40.4	43.2
L	Real Estate Activities	44,463	0.5	65.5	19.0	15.5
M	Professional, Scientific and Technical Activities	272,278	3.0	26.5	40.6	32.9
N	Administrative and Support Service Activities	1,830,255	20.4	15.2	28.9	55.9
P	Education except Public Education	159,651	1.8	60.9	25.1	13.9
Q	Human Health and Social Work Activities	379,109	4.2	88.3	8.9	2.8
R	Arts, Entertainment and Recreation	74,150	0.8	19.4	77.6	3.0
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	10,061	0.1	65.9	32.2	1.9

Notes: 1. Details do not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).