

TABLE 3 - Percent Distribution of Bonuses and Gratuities in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2019

2009 PSIC	INDUSTRY	Total		Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
		Amount ('000)	Percent			
	ALL INDUSTRIES	157,902,167	100.0	91.9	4.2	3.9
A	Agriculture, Forestry, and Fishing Industry	3,454,430	2.2	97.8	2.0	0.2
	Industry	40,702,790	25.8	89.2	3.5	7.3
B	Mining and Quarrying	1,189,689	0.8	96.9	0.2	3.0
C	Manufacturing	30,127,784	19.1	86.8	4.3	8.9
D	Electricity, Gas, Steam and Air Conditioning Supply	3,005,324	1.9	94.9	3.1	2.0
E	Water Supply; Sewerage Waste Management and Remediation Activities	1,370,350	0.9	92.8	-	7.2
F	Construction	5,009,643	3.2	97.5	0.4	2.1
	Services	113,739,263	72.0	92.6	4.6	2.8
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	20,029,784	12.7	80.9	13.3	5.8
H	Transportation and Storage	3,496,083	2.2	99.2	0.4	0.5
I	Accommodation and Food Service Activities	3,996,397	2.5	96.1	0.8	3.1
J	Information and Communications	7,007,255	4.4	89.1	4.9	6.1
K	Financial and Insurance Activities	22,376,051	14.2	92.1	6.1	1.8
L	Real Estate Activities	2,152,236	1.4	97.3	-	2.7
M	Professional, Scientific and Technical Activities	4,858,810	3.1	90.0	9.2	0.8
N	Administrative and Support Service Activities	35,687,449	22.6	97.9	0.9	1.2
P	Education except Public Education	6,978,956	4.4	94.9	0.4	4.8
Q	Human Health and Social Work Activities	4,130,478	2.6	95.6	0.2	4.1
R	Arts, Entertainment and Recreation	2,560,769	1.6	99.8	-	0.2
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	464,997	0.3	100.0	-	-

Notes: 1. Details do not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).