

**TABLE 12 - Annual Other Labor Costs Per Employee in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines:  
2019  
(In Pesos)**

2009 PSIC	INDUSTRY	Total	Cost of Work Clothes/Protective Gear	Transport of Workers to and from Work Undertaken by Employers	Recruitment Cost
	<b>ALL INDUSTRIES</b>	<b>1,645</b>	<b>603</b>	<b>602</b>	<b>440</b>
<b>A</b>	<b>Agriculture, Forestry, and Fishing</b>	<b>227</b>	<b>107</b>	<b>118</b>	<b>a</b>
	<b>Industry</b>	<b>2,397</b>	<b>903</b>	<b>1,125</b>	<b>369</b>
<b>B</b>	Mining and Quarrying	9,032	905	3,098	5,029
<b>C</b>	Manufacturing	2,049	564	1,181	304
<b>D</b>	Electricity, Gas, Steam and Air Conditioning Supply	6,133	1,944	3,415	774
<b>E</b>	Water Supply; Sewerage Waste Management and Remediation Activities	1,309	565	742	a
<b>F</b>	Construction	2,290	1,861	416	a
	<b>Services</b>	<b>1,379</b>	<b>494</b>	<b>397</b>	<b>488</b>
<b>G</b>	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	1,027	446	352	229
<b>H</b>	Transportation and Storage	1,845	1,495	191	160
<b>I</b>	Accommodation and Food Service Activities	964	753	154	a
<b>J</b>	Information and Communications	1,087	241	207	640
<b>K</b>	Financial and Insurance Activities	2,177	357	879	941
<b>L</b>	Real Estate Activities	762	499	145	118
<b>M</b>	Professional, Scientific and Technical Activities	2,555	678	1,037	841
<b>N</b>	Administrative and Support Service Activities	1,481	226	428	828
<b>P</b>	Education except Public Education	513	313	129	a
<b>Q</b>	Human Health and Social Work Activities	2,163	1,910	192	a
<b>R</b>	Arts, Entertainment and Recreation	1,220	237	947	a
<b>S95/S96</b>	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	755	497	243	a

**Notes: 1. Details may not add up to totals due to "a- less than 100" as specified in the footnote.**

**2. PSIC - Philippine Standard Industrial Classification.**

**a - Less than 100.**

**Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).**