

**TABLE 9 - Annual Bonuses and Gratuities Per Employee in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component,
Philippines: 2019
(In Pesos)**

2009 PSIC	INDUSTRY	Total	Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
	ALL INDUSTRIES	28,958	26,606	1,222	1,130
A	Agriculture, Forestry, and Fishing	23,053	22,550	459	45
	Industry	25,568	22,818	883	1,867
B	Mining and Quarrying	29,727	28,801	a	882
C	Manufacturing	26,933	23,389	1,153	2,391
D	Electricity, Gas, Steam and Air Conditioning	57,720	54,797	1,763	1,159
E	Water Supply; Sewerage Waste Management Remediation Activities	44,578	41,375	-	3,203
F	Construction	14,292	13,934	a	295
	Services	30,650	28,395	1,398	857
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	25,056	20,276	3,321	1,459
H	Transportation and Storage	17,434	17,290	a	a
I	Accommodation and Food Service Activities	16,573	15,933	125	516
J	Information and Communications	41,966	37,381	2,037	2,547
K	Financial and Insurance Activities	65,502	60,336	3,969	1,197
L	Real Estate Activities	36,881	35,901	-	980
M	Professional, Scientific and Technical Activities	45,599	41,038	4,179	382
N	Administrative and Support Service Activities	28,875	28,271	256	348
P	Education except Public Education	22,425	21,270	a	1,072
Q	Human Health and Social Work Activities	23,567	22,540	a	977
R	Arts, Entertainment and Recreation	42,229	42,135	-	a
S95/S96	Repair of Computers and Personal and Household	34,893	34,893	-	-

Notes: 1. Details may not add up to totals due to "a- less than 100" as specified in the footnote.

2. PSIC - Philippine Standard Industrial Classifica

a - Less than 100.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).