

TABLE 8 - Annual Direct Wages and Salaries Per Employee in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2019
(In Pesos)

2009 PSIC	INDUSTRY	Total	Pay for Normal/Regular Working Time	Commissions/Share in Service Charges	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
	ALL INDUSTRIES	236,405	190,512	3,793	14,063	22,519	5,519
A	Agriculture, Forestry, and Fishing	158,121	140,099	779	8,564	4,865	3,814
	Industry	225,635	190,868	1,654	22,264	6,593	4,255
B	Mining and Quarrying	281,114	220,713	3,458	39,303	10,737	6,902
C	Manufacturing	214,871	182,013	1,687	22,226	5,617	3,327
D	Electricity, Gas, Steam and Air Conditioning Supply	361,557	319,740	551	15,326	12,351	13,589
E	Water Supply; Sewerage Waste Management and Remediation Activities	314,895	255,971	a	13,219	26,942	18,762
F	Construction	181,925	142,701	6,799	26,078	2,117	4,231
	Services	248,315	196,944	4,346	10,406	30,487	6,132
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	193,690	172,101	6,650	7,840	4,736	2,363
H	Transportation and Storage	161,124	142,585	5,868	7,437	2,784	2,450
I	Accommodation and Food Service Activities	172,939	149,259	12,715	4,871	3,651	2,443
J	Information and Communications	320,301	277,014	5,685	19,278	6,962	11,363
K	Financial and Insurance Activities	513,571	226,246	1,984	8,240	269,865	7,237
L	Real Estate Activities	285,234	271,197	a	7,547	3,178	3,260
M	Professional, Scientific and Technical Activities	298,923	265,914	5,004	10,326	7,418	10,262
N	Administrative and Support Service Activities	232,215	197,361	1,527	14,732	9,365	9,230
P	Education except Public Education	215,432	204,429	464	2,354	2,677	5,507
Q	Human Health and Social Work Activities	211,552	188,578	801	15,280	3,033	3,859
R	Arts, Entertainment and Recreation	320,449	298,376	-	6,801	9,972	5,301
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	348,825	171,110	167,547	5,897	3,339	932

Notes: 1. Details may not add up to totals due to "a- less than 100" as specified in the footnote.

2. PSIC - Philippine Standard Industrial Classification.

a - Less than 100.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).