

**TABLE 3 - Percent Distribution of Bonuses and Gratuities in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2019**

2009 PSIC	INDUSTRY	Total		Year-End, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
		Amount ('000)	Percent			
	<b>ALL INDUSTRIES</b>	<b>157,902,167</b>	<b>100.0</b>	<b>91.9</b>	<b>4.2</b>	<b>3.9</b>
<b>A</b>	<b>Agriculture, Forestry, and Fishing</b>	<b>3,454,430</b>	<b>2.2</b>	<b>97.8</b>	<b>2.0</b>	<b>0.2</b>
	<b>Industry</b>	<b>40,702,790</b>	<b>25.8</b>	<b>89.2</b>	<b>3.5</b>	<b>7.3</b>
<b>B</b>	Mining and Quarrying	1,189,689	0.8	96.9	0.2	3.0
<b>C</b>	Manufacturing	30,127,784	19.1	86.8	4.3	8.9
<b>D</b>	Electricity, Gas, Steam and Air Conditioning Supply	3,005,324	1.9	94.9	3.1	2.0
<b>E</b>	Water Supply; Sewerage Waste Management and Remediation Activities	1,370,350	0.9	92.8	-	7.2
<b>F</b>	Construction	5,009,643	3.2	97.5	0.4	2.1
	<b>Services</b>	<b>113,739,263</b>	<b>72.0</b>	<b>92.6</b>	<b>4.6</b>	<b>2.8</b>
<b>G</b>	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	20,029,784	12.7	80.9	13.3	5.8
<b>H</b>	Transportation and Storage	3,496,083	2.2	99.2	0.4	0.5
<b>I</b>	Accommodation and Food Service Activities	3,996,397	2.5	96.1	0.8	3.1
<b>J</b>	Information and Communications	7,007,255	4.4	89.1	4.9	6.1
<b>K</b>	Financial and Insurance Activities	22,376,051	14.2	92.1	6.1	1.8
<b>L</b>	Real Estate Activities	2,152,236	1.4	97.3	-	2.7
<b>M</b>	Professional, Scientific and Technical Activities	4,858,810	3.1	90.0	9.2	0.8
<b>N</b>	Administrative and Support Service Activities	35,687,449	22.6	97.9	0.9	1.2
<b>P</b>	Education except Public Education	6,978,956	4.4	94.9	0.4	4.8
<b>Q</b>	Human Health and Social Work Activities	4,130,478	2.6	95.6	0.2	4.1
<b>R</b>	Arts, Entertainment and Recreation	2,560,769	1.6	99.8	-	0.2
<b>S95/S96</b>	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	464,997	0.3	100.0	-	-

**Notes:** 1. Details do not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).