

TABLE 1 - Percent Distribution of Annual Labor Cost in Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2019

2009 PSIC	INDUSTRY	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Costs
		Amount ('000)	Percent									
	ALL INDUSTRIES	1,661,439,875	100.0	77.6	0.6	9.5	0.1	0.4	10.6	0.3	0.3	0.5
A	Agriculture, Forestry, and Fishing	31,392,946	1.9	75.5	0.2	11.0	0.3	a	12.7	0.2	a	0.1
	Industry	438,026,413	26.4	78.5	1.2	9.3	0.2	0.3	8.7	0.4	0.5	0.9
B	Mining and Quarrying	14,644,131	0.9	76.8	0.7	8.1	0.1	0.4	10.6	0.6	0.2	2.5
C	Manufacturing	306,941,891	18.5	78.3	1.6	9.8	0.2	0.2	8.4	0.3	0.4	0.7
D	Electricity, Gas, Steam and Air Conditioning Supply	27,408,523	1.6	68.7	0.5	11.0	0.3	a	16.4	1.9	0.1	1.2
E	Water Supply; Sewerage Waste Management and Remediation Activities	13,386,486	0.8	72.3	1.3	10.2	0.3	0.1	6.5	1.5	7.5	0.3
F	Construction	75,645,381	4.6	84.3	0.1	6.6	a	0.9	6.8	0.2	a	1.1
	Services	1,192,020,517	71.7	77.3	0.4	9.5	0.1	0.5	11.3	0.3	0.2	0.4
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	192,062,179	11.6	80.6	0.2	10.4	0.1	0.3	7.5	0.2	0.3	0.4
H	Transportation and Storage	39,623,699	2.4	81.5	0.3	8.8	0.1	0.3	7.7	0.3	a	0.9
I	Accommodation and Food Service Activities	54,437,772	3.3	76.6	0.5	7.3	0.2	1.5	12.4	0.5	0.5	0.4
J	Information and Communications	68,507,999	4.1	78.1	1.1	10.2	0.2	0.4	9.2	0.4	0.1	0.3
K	Financial and Insurance Activities	260,847,381	15.7	67.3	0.2	8.6	0.1	0.9	22.4	0.3	a	0.3
L	Real Estate Activities	20,788,005	1.3	80.1	1.0	10.4	0.4	a	7.4	0.6	a	0.2
M	Professional, Scientific and Technical Activities	40,752,872	2.5	78.2	1.0	11.9	0.1	0.6	7.0	0.3	0.1	0.7
N	Administrative and Support Service Activities	356,374,847	21.4	80.5	0.5	10.0	a	0.2	8.0	0.1	0.2	0.5
P	Education except Public Education	82,801,744	5.0	81.0	0.5	8.4	0.2	0.6	8.1	0.7	0.3	0.2
Q	Human Health and Social Work Activities	46,476,310	2.8	79.8	0.3	8.9	0.5	0.7	8.4	0.5	0.1	0.8
R	Arts, Entertainment and Recreation	23,923,513	1.4	81.4	0.1	10.7	a	a	7.2	0.2	a	0.3
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	5,424,197	0.3	85.7	0.1	8.6	0.1	0.2	4.9	0.2	-	0.2

Notes: 1. Details do not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

a - Less than 0.05

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).