

TABLE 5 - Percent Distribution of Employer’s Social Security Expenditures in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines: 2019

| 2009 PSIC | INDUSTRY | Total | | Compulsory Social Security Expenditures | Collectively Agreed, Contractual and Non-Obligatory Contributions to Private Social Security Schemes and Insurance | Direct Payments by Employer to Employees Regarded as Social Security Benefits | Cost of Medical Care and Health Services | Retirement and Termination/ Separation Pay |
|----------------|--|--------------------|--------------|---|---|---|--|--|
| | | Amount ('000) | Percent | | | | | |
| | ALL INDUSTRIES | 176,273,084 | 100.0 | 70.7 | 7.5 | 1.6 | 8.2 | 12.0 |
| A | Agriculture, Forestry, and Fishing | 3,982,521 | 2.3 | 44.4 | 3.2 | 0.1 | 2.5 | 49.9 |
| | Industry | 37,957,476 | 21.5 | 55.9 | 13.7 | 3.0 | 7.4 | 20.0 |
| B | Mining and Quarrying | 1,547,918 | 0.9 | 49.4 | 11.1 | 1.1 | 18.2 | 20.1 |
| C | Manufacturing | 25,903,466 | 14.7 | 57.5 | 18.0 | 4.1 | 5.7 | 14.7 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 4,482,283 | 2.5 | 17.6 | 4.1 | 0.7 | 18.2 | 59.3 |
| E | Water Supply; Sewerage Waste Management and Remediation Activities | 864,716 | 0.5 | 47.6 | 2.5 | 0.2 | 6.7 | 42.9 |
| F | Construction | 5,159,094 | 2.9 | 84.4 | 2.7 | 0.8 | 3.6 | 8.4 |
| | Services | 134,333,087 | 76.2 | 75.6 | 5.9 | 1.3 | 8.6 | 8.6 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles | 14,338,799 | 8.1 | 74.8 | 5.7 | 1.6 | 10.3 | 7.5 |
| H | Transportation and Storage | 3,051,234 | 1.7 | 79.0 | 8.7 | 1.1 | 5.2 | 6.1 |
| I | Accommodation and Food Service Activities | 6,724,161 | 3.8 | 44.1 | 6.7 | 1.3 | 44.4 | 3.4 |
| J | Information and Communications | 6,318,875 | 3.6 | 34.9 | 6.7 | 4.4 | 16.1 | 37.9 |
| K | Financial and Insurance Activities | 58,545,197 | 33.2 | 89.4 | 3.0 | 0.4 | 2.6 | 4.6 |
| L | Real Estate Activities | 1,542,660 | 0.9 | 65.4 | 4.4 | 2.6 | 9.0 | 18.6 |
| M | Professional, Scientific and Technical Activities | 2,838,902 | 1.6 | 56.0 | 8.0 | 0.7 | 13.2 | 22.0 |
| N | Administrative and Support Service Activities | 28,358,897 | 16.1 | 73.5 | 10.0 | 2.0 | 9.2 | 5.4 |
| P | Education except Public Education | 6,726,283 | 3.8 | 63.3 | 7.2 | 2.0 | 6.8 | 20.6 |
| Q | Human Health and Social Work Activities | 3,905,841 | 2.2 | 61.3 | 4.6 | 1.6 | 17.8 | 14.7 |
| R | Arts, Entertainment and Recreation | 1,714,872 | 1.0 | 39.0 | 23.5 | 1.4 | 2.0 | 34.1 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 267,367 | 0.2 | 72.1 | 4.0 | 0.1 | 17.8 | 6.0 |

Notes: 1. Details do not add up to totals due to rounding.
2. PSIC - Philippine Standard Industrial Classification.
Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).