

**TABLE 12 - Annual Other Labor Costs Per Employee in Establishments Employing 20 or More Workers by Industry Group and Sub-Cost Component, Philippines:
2019
(In Pesos)**

2009 PSIC	INDUSTRY	Total	Cost of Work Clothes/Protective Gear	Transport of Workers to and from Work Undertaken by Employers	Recruitment Cost
	ALL INDUSTRIES	1,645	603	602	440
A	Agriculture, Forestry, and Fishing	227	107	118	a
	Industry	2,397	903	1,125	369
B	Mining and Quarrying	9,032	905	3,098	5,029
C	Manufacturing	2,049	564	1,181	304
D	Electricity, Gas, Steam and Air Conditioning Supply	6,133	1,944	3,415	774
E	Water Supply; Sewerage Waste Management and Remediation Activities	1,309	565	742	a
F	Construction	2,290	1,861	416	a
	Services	1,379	494	397	488
G	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	1,027	446	352	229
H	Transportation and Storage	1,845	1,495	191	160
I	Accommodation and Food Service Activities	964	753	154	a
J	Information and Communications	1,087	241	207	640
K	Financial and Insurance Activities	2,177	357	879	941
L	Real Estate Activities	762	499	145	118
M	Professional, Scientific and Technical Activities	2,555	678	1,037	841
N	Administrative and Support Service Activities	1,481	226	428	828
P	Education except Public Education	513	313	129	a
Q	Human Health and Social Work Activities	2,163	1,910	192	a
R	Arts, Entertainment and Recreation	1,220	237	947	a
S95/S96	Repair of Computers and Personal and Household Goods; Other Personal Service Activities	755	497	243	a

Notes: 1. Details may not add up to totals due to "a- less than 100" as specified in the footnote.

2. PSIC - Philippine Standard Industrial Classification.

a - Less than 100.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).