

TABLE 1 - Percent Distribution of Annual Labor Cost in Establishments Employing 20 or More Workers by Industry Group and Major Cost Component, Philippines: 2019

| 2009 PSIC | INDUSTRY | Total | | Direct Wages and Salaries | Remuneration for Time Not Worked | Bonuses and Gratuities | Payments in Kind | Housing | Social Security Expenditures | Cost of Training | Cost of Welfare Services | Other Labor Costs |
|----------------|---|----------------------|--------------|---------------------------|----------------------------------|------------------------|------------------|------------|------------------------------|------------------|--------------------------|-------------------|
| | | Amount ('000) | Percent | | | | | | | | | |
| | ALL INDUSTRIES | 1,661,439,875 | 100.0 | 77.6 | 0.6 | 9.5 | 0.1 | 0.4 | 10.6 | 0.3 | 0.3 | 0.5 |
| A | Agriculture, Forestry, and Fishing | 31,392,946 | 1.9 | 75.5 | 0.2 | 11.0 | 0.3 | a | 12.7 | 0.2 | a | 0.1 |
| | Industry | 438,026,413 | 26.4 | 78.5 | 1.2 | 9.3 | 0.2 | 0.3 | 8.7 | 0.4 | 0.5 | 0.9 |
| B | Mining and Quarrying | 14,644,131 | 0.9 | 76.8 | 0.7 | 8.1 | 0.1 | 0.4 | 10.6 | 0.6 | 0.2 | 2.5 |
| C | Manufacturing | 306,941,891 | 18.5 | 78.3 | 1.6 | 9.8 | 0.2 | 0.2 | 8.4 | 0.3 | 0.4 | 0.7 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 27,408,523 | 1.6 | 68.7 | 0.5 | 11.0 | 0.3 | a | 16.4 | 1.9 | 0.1 | 1.2 |
| E | Water Supply; Sewerage Waste Management and Remediation Activities | 13,386,486 | 0.8 | 72.3 | 1.3 | 10.2 | 0.3 | 0.1 | 6.5 | 1.5 | 7.5 | 0.3 |
| F | Construction | 75,645,381 | 4.6 | 84.3 | 0.1 | 6.6 | a | 0.9 | 6.8 | 0.2 | a | 1.1 |
| | Services | 1,192,020,517 | 71.7 | 77.3 | 0.4 | 9.5 | 0.1 | 0.5 | 11.3 | 0.3 | 0.2 | 0.4 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles | 192,062,179 | 11.6 | 80.6 | 0.2 | 10.4 | 0.1 | 0.3 | 7.5 | 0.2 | 0.3 | 0.4 |
| H | Transportation and Storage | 39,623,699 | 2.4 | 81.5 | 0.3 | 8.8 | 0.1 | 0.3 | 7.7 | 0.3 | a | 0.9 |
| I | Accommodation and Food Service Activities | 54,437,772 | 3.3 | 76.6 | 0.5 | 7.3 | 0.2 | 1.5 | 12.4 | 0.5 | 0.5 | 0.4 |
| J | Information and Communications | 68,507,999 | 4.1 | 78.1 | 1.1 | 10.2 | 0.2 | 0.4 | 9.2 | 0.4 | 0.1 | 0.3 |
| K | Financial and Insurance Activities | 260,847,381 | 15.7 | 67.3 | 0.2 | 8.6 | 0.1 | 0.9 | 22.4 | 0.3 | a | 0.3 |
| L | Real Estate Activities | 20,788,005 | 1.3 | 80.1 | 1.0 | 10.4 | 0.4 | a | 7.4 | 0.6 | a | 0.2 |
| M | Professional, Scientific and Technical Activities | 40,752,872 | 2.5 | 78.2 | 1.0 | 11.9 | 0.1 | 0.6 | 7.0 | 0.3 | 0.1 | 0.7 |
| N | Administrative and Support Service Activities | 356,374,847 | 21.4 | 80.5 | 0.5 | 10.0 | a | 0.2 | 8.0 | 0.1 | 0.2 | 0.5 |
| P | Education except Public Education | 82,801,744 | 5.0 | 81.0 | 0.5 | 8.4 | 0.2 | 0.6 | 8.1 | 0.7 | 0.3 | 0.2 |
| Q | Human Health and Social Work Activities | 46,476,310 | 2.8 | 79.8 | 0.3 | 8.9 | 0.5 | 0.7 | 8.4 | 0.5 | 0.1 | 0.8 |
| R | Arts, Entertainment and Recreation | 23,923,513 | 1.4 | 81.4 | 0.1 | 10.7 | a | a | 7.2 | 0.2 | a | 0.3 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 5,424,197 | 0.3 | 85.7 | 0.1 | 8.6 | 0.1 | 0.2 | 4.9 | 0.2 | - | 0.2 |

Notes: 1. Details do not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

a - Less than 0.05

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).