

TABLE 7 - List of Occupations that Appeared in Both Hard to fill and Easy to fill in Establishments with 20 or More Workers, Philippines: July 2019 to June 2020

OCCUPATION TITLE	Category			
	Hard-to-fill vacancies		Easy-to-fill vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	95,806	543,605	212,697	1,065,531
Managers	1,563	29,341	696	5,940
1 Sales and Marketing Managers	237	3,338	63	599
2 Human Resource Managers	202	845	36	841
3 Manufacturing Managers	129	533	43	45
4 Finance Managers	82	1,437	25	65
5 Information and Communications Technology Service Managers	80	2,078	73	1,650
6 Retail and Wholesale Trade Managers	63	172	37	137
7 Agricultural and Forestry Production Managers	50	234	69	993
8 Hotel Managers	24	72	3	2
9 Construction Managers	16	321	7	3
10 Financial and Insurance Services Branch Managers	15	51	10	34
11 Managing Directors and Chief Executives	14	23	31	30
12 Supply, Distribution and Related Managers	8	28	4	-
13 Education Managers	7	19	2	32
14 Policy and Planning Managers	2	5	2	5
15 Research and Development Managers	1	542	5	8
16 Business Services and Administration Managers, n.e.c	250	11,198	201	618
17 Services Managers n.e.c	232	7,268	70	162
18 Professional Services Managers, n.e.c.	150	1,177	16	718
Professionals	20,040	154,704	26,126	228,728
1 Nursing Professionals	6,720	27,114	1,521	6,859
2 Advertising and Marketing Professionals	1,976	8,163	7,552	24,535
3 Personnel and Careers Professionals	1,304	6,829	569	8,183
4 University and Higher Education Teachers	1,050	2,484	1,068	2,821
5 Accountants	888	32,352	454	1,548
6 Software Developers	831	13,530	396	8,508
7 Information Technology Trainers	651	227	38	705
8 Financial Analysts	554	9,225	1,015	10,342
9 Graphic and Multimedia Designers	455	5,863	1,018	29,448
10 Secondary Education Teachers	454	1,060	2,426	7,033
11 Civil Engineers	427	1,585	592	2,233
12 Technical and Medical Sales Professionals (excluding ICT)	420	16,891	372	7,553
13 Electronics Engineers	379	468	16	23
14 Pharmacists	335	566	54	160
15 Physiotherapist	297	453	35	30
16 Computer Network Professionals	296	8,708	583	906
17 Industrial and Production Engineers	286	3,368	195	2,464
18 Midwifery Professionals	205	20	23	54
19 Web and Multimedia Developers	157	792	99	27,223
20 Chemists	146	200	17	55
21 Electrical Engineers	140	277	397	1,194
22 Mechanical Engineers	132	587	75	951
23 Information and Communications Technology Sales Professionals	123	2,760	150	6,544
24 Systems Analyst	104	1,984	186	3,594
25 Building Architects	100	493	52	134
26 Journalists	93	862	127	24,711
27 Training and Staff Development Professionals	78	633	207	1,332
28 Applications Programmers	74	297	2,165	4,386
29 Librarians, Archivists and Curators	69	85	29	64

TABLE 7 - List of Occupations that Appeared in Both Hard to fill and Easy to fill in Establishments with 20 or More Workers, Philippines: July 2019 to June 2020

OCCUPATION TITLE	Category			
	Hard-to-fill vacancies		Easy-to-fill vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	95,806	543,605	212,697	1,065,531
30 Financial and Investment Advisers	65	300	599	2,705
31 Specialist Medical Practitioners	58	110	54	96
32 Primary School Teachers	48	87	432	2,558
33 Generalist Medical Practitioners	34	62	10	11
34 Policy Administration Professionals	33	67	1,320	22,375
35 Systems Administrators	30	160	30	282
36 Geologists and Geophysicists	30	171	147	126
37 Database Designers and Administrators	26	295	42	598
38 Mathematicians and Actuaries	23	86	36	328
39 Public Relations Professionals	22	126	4	37
40 Chemical Engineers	19	41	4	107
41 Mining Engineers, Metallurgists and Related Professionals	19	44	68	207
42 Social Work and Counseling Professionals	15	145	5	35
43 Vocational Education Teachers	14	101	278	618
44 Environmental Engineers	13	184	56	392
45 Early Childhood Educators	13	44	1	7
46 Film, Stage and Related Directors and Producers	13	105	17	24
47 Dietitians and Nutritionist	13	10	14	10
48 Management and Organization Analysts	12	106	162	68
49 Statisticians	11	47	2	37
50 Visual Artists	11	19	11	16
51 Biologists, Botanists, Zoologists and Related Scientists	9	15	11	60
52 Psychologists	8	62	12	39
53 Education Methods Specialist	4	9	34	9
54 Special Needs Teachers	4	117	4	-
55 Dentists	4	3	5	1
56 Farming, Forestry and Fisheries Advisers	3	4	316	200
57 Environmental and Occupational Health and Hygiene Professionals	2	1	1	1
58 Engineering Professionals, n.e.c	729	4,263	901	13,976
59 Teaching Professionals, n.e.c.	5	-	58	71
60 Software and Applications Developers and Analyst, n.e.c.	4	2	53	140
61 Database and Network Professionals, n.e.c.	2	41	4	3
Technicians and Associate Professionals	12,808	139,901	29,836	124,637
1 Commercial Sales Representatives	6,829	39,573	7,960	47,912
2 Environmental and Occupational Health Inspectors and Associates	1,090	13,271	2,178	5,065
3 Accounting Associate Professionals	978	6,815	1,346	5,545
4 Mechanical Engineering Technicians	779	1,984	694	2,132
5 Medical and Pathology Laboratory Technicians	458	1,745	316	861
6 Manufacturing Supervisors	414	2,055	1,317	8,076
7 Ships Engineers	207	455	263	568
8 Information and Communications Technology Operations Technicians	198	990	290	1,145
9 Buyers	179	2,488	364	2,082
10 Administrative and Executive Secretaries	162	49,305	292	21,003
11 Statistical, Mathematical and Related Associate Professionals	143	416	600	1,062
12 Mining Supervisors	135	71	13	109
13 Clearing and Forwarding Agents	124	18,330	199	1,222
14 Information and Communications Technology User Support Technicians	117	152	2,252	2,210
15 Electrical Engineering Technicians	92	123	159	618

TABLE 7 - List of Occupations that Appeared in Both Hard to fill and Easy to fill in Establishments with 20 or More Workers, Philippines: July 2019 to June 2020

OCCUPATION TITLE	Category			
	Hard-to-fill vacancies		Easy-to-fill vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	95,806	543,605	212,697	1,065,531
16 Valuers and Loss Assessors	80	97	26	141
17 Medical Imaging and Therapeutic Equipment Technicians	74	54	36	75
18 Office Supervisors	66	204	940	2,806
19 Telecommunications Engineering Technicians	62	55	2	321
20 Incinerator and Water Treatment Plant Operators	55	46	884	508
21 Mining and Metallurgical Engineering Technicians	54	57	10	135
22 Chemical Engineering Technicians	51	230	18	32
23 Civil Engineering Technicians	40	91	183	54
24 Agricultural Technicians	36	32	58	163
25 Social Work Associate Professionals	24	2	44	151
26 Insurance Representatives	23	41	234	1,161
27 Ships Deck Officers and Pilots	21	21	26	179
28 Draughtspersons	20	20	6	21
29 Metal Production Process Controllers	17	11	6	12
30 Chemical Processing Plant Controllers	16	77	42	190
31 Government Tax and Excise Officials	16	31	3,277	6,646
32 Chefs	14	5	16	2
33 Medical Secretaries	13	37	71	101
34 Government Social Benefit Officials	12	327	11	65
35 Credit and Loans Officers	12	82	287	2,173
36 Legal Secretaries	8	11	17	191
37 Fitness and Recreation Instructors and Program Leaders	8	48	4	5
38 Construction Supervisors	7	13	16	63
39 Interior Designers and Decorators	6	11	11	137
40 Conference and Event Planners	5	39	4	15
41 Computer Network and Systems Technician	3	56	1	12
42 Legal and Related Associate Professionals	3	67	24	57
43 Electronics and Communications Engineering Technicians	3	8	659	921
44 Securities and Finance Dealers and Brokers	2	103	191	191
45 Employment Agents and Contractors	1	12	1	1
46 Physical and Engineering Science Technicians, n.e.c.	109	164	182	284
47 Health Associate Professionals, n.e.c.	25	33	2,802	4,710
48 Process Control Technicians, n.e.c.	14	29	565	1,668
49 Business Service Agents, n.e.c.	3	15	935	1,836
Clerical Support Workers	27,210	162,919	56,076	501,602
1 Contact Centre Information Clerks	22,127	114,094	34,363	421,602
2 Accounting and Bookkeeping Clerks	1,965	7,841	1,406	6,920
3 Stock Clerks	1,034	3,066	2,649	7,373
4 General Office Clerks	725	4,888	9,164	29,565
5 Data Entry Clerks	419	25,168	2,688	9,265
6 Personnel Clerks	251	2,111	380	3,043
7 Debt-Collectors and Related Workers	224	1,180	1,334	9,812
8 Receptionists	183	2,540	1,708	4,121
9 Statistical, Finance and Insurance Clerks	64	610	148	2,230
10 Payroll Clerks	53	417	28	544
11 Mail Carriers and Sorting Clerks	33	103	37	278
12 Transport Clerks	30	292	120	109
13 Pawnbrokers and Money-Lenders	28	339	136	593
14 Secretaries	28	71	207	1,425

TABLE 7 - List of Occupations that Appeared in Both Hard to fill and Easy to fill in Establishments with 20 or More Workers, Philippines: July 2019 to June 2020

OCCUPATION TITLE	Category			
	Hard-to-fill vacancies		Easy-to-fill vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	95,806	543,605	212,697	1,065,531
15 Bank Tellers and Related Clerks	26	61	201	617
16 Production Clerks	10	116	1,474	3,992
17 Library Clerks	5	6	3	5
18 Hotel Receptionists	2	15	28	103
19 Typists and Word Processing Operators	1	1	2	5
Service and Sales Workers	10,051	27,035	30,687	108,382
1 Cashier and Ticket Clerks	6,568	10,165	9,756	22,816
2 Security Guards	799	941	2,137	19,192
3 Shop Sales Assistants	763	12,381	7,054	38,420
4 Waiters	527	817	7,026	13,382
5 Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	500	705	693	1,942
6 Shopkeepers	335	963	1,984	5,757
7 Cooks	277	318	184	139
8 Health Care Assistants	62	114	226	437
9 Transport Conductors	61	35	481	219
10 Service Station Attendants	50	89	268	741
11 Shop Supervisors	46	189	307	383
12 Building Caretakers	46	205	297	4,240
13 Stall and Market Salespersons	18	114	275	714
Skilled Agricultural, Forestry and Fishery Workers	36	117	123	391
1 Inland and Coastal Waters Fishery Workers	31	112	68	122
2 Concessionaires and Loggers	6	6	56	270
Craft and Related Trades Workers	10,181	7,882	12,402	21,729
1 Sewing, Embroidery and Related Workers	3,154	2,830	2,158	4,712
2 Riggers and Cable Splicers	1,576	444	9	12
3 Information and Communications Technology Installers and Servicers	928	422	24	24
4 Stonemasons, Stone Cutters, Splitters and Carvers	682	325	1,547	2,546
5 Carpenters and Joiners	606	211	392	562
6 Welders and Flamecutters	432	516	1,237	2,119
7 Woodworking-Machine Tool Setters and Operators	332	-	11	11
8 Building and Related Electricians	325	574	2,043	2,145
9 Electrical Line Installers and Repairers	306	899	315	357
10 Plumbers and Pipe Fitters	304	227	1,586	2,930
11 Machine-Tool setters and Setter-Operators	230	168	220	1,011
12 Motor Vehicle Mechanics and Repairers	205	245	443	757
13 Sheet-Metal Workers	180	201	44	7
14 Agricultural and Industrial Machinery Mechanics and Repairers	164	107	44	49
15 Tailors, Dressmakers, Furriers and Hatters	109	83	237	393
16 Print Finishing and Binding Workers	100	10	51	152
17 Structure-Metal Preparers, Erectors and Related Workers	93	78	272	316
18 Electronics Mechanics and Servicers	83	148	195	248
19 Painters and Related Workers	76	50	100	336
20 Product Graders and Testers (excluding food and beverages)	67	96	284	405
21 Pre-press Technicians	65	51	89	16
22 Garment and Related Pattern makers and Cutters	56	43	127	263
23 Electrical Mechanics and Fitters	28	54	8	19
24 Printers	18	23	16	62
25 Aircraft Engine Mechanics and Repairers	4	16	6	-

TABLE 7 - List of Occupations that Appeared in Both Hard to fill and Easy to fill in Establishments with 20 or More Workers, Philippines: July 2019 to June 2020

OCCUPATION TITLE	Category			
	Hard-to-fill vacancies		Easy-to-fill vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	95,806	543,605	212,697	1,065,531
26 Metal Molders and Coremakers	2	-	39	53
27 Potters and Related Clay and Abrasive Formers	2	-	2	-
28 Butchers, Fishmongers and Related Food Preparers	1	22	41	45
29 Sign Writers, Decorative Painters, Engravers and Etchers	1	1	641	1,760
30 Building Frame and Related Trades Workers, n.e.c.	54	39	223	421
Plant and Machine Operators and Assemblers	7,304	11,081	39,274	33,394
1 Electrical and Electronic Equipment Assemblers	1,693	1,264	14,355	3,166
2 Car, Tax and Van Drivers	1,061	3,052	1,150	2,642
3 Plastic Products Machine Operators	756	890	27	101
4 Bus and Tram Drivers	565	481	55	225
5 Heavy Truck and Lorry Drivers	332	887	351	728
6 Sewing Machine Operators	202	134	24	30
7 Motorcycle Drivers	144	55	89	358
8 Weaving and Knitting Machine Operators	143	60	1	11
9 Crane, Hoist and Related Plant Operators	113	150	117	169
10 Metal Finishing, Plating and Coating Machine Operators	87	121	34	84
11 Lifting-Truck Operators	47	60	36	98
12 Mineral and Stone Processing Plant Operators	43	357	11	27
13 Paper Products Machine Operators	30	40	42	154
14 Mobile Farm and Forestry Plant Operators	28	46	49	63
15 Shoemaking and Related Machine Operators	28	39	9	32
16 Metal Processing Plant Operators	27	52	176	555
17 Rubber Products Machine Operators	21	200	10	26
18 Fiber-Preparing, Spinning and Winding Machine Operators	20	46	9	8
19 Earth-Moving and Related Plant Operators	12	44	5	33
20 Miners and Quarries	8	381	119	177
21 Steam Engine and Boiler Operators	7	23	22	41
22 Ships Deck Crews and Related Workers	7	36	28	41
23 Packing, Bottling and Labeling Machine Operators	4	45	235	469
24 Mechanical Machinery Assemblers	3	-	3,370	8,361
25 Food and Related Products Machine Operators	3	30	31	31
26 Textile, Fur and Leather Products Machine Operators, n.e.c.	1,628	2,290	18,869	15,665
27 Assemblers, n.e.c.	291	301	50	100
Elementary Occupations	6,613	10,624	17,476	40,726
1 Civil Engineering Laborers	1,693	2,477	1,583	3,136
2 Cleaners and Helpers In Offices, Hotels and Other Establishments	1,410	2,161	833	1,924
3 Messengers, Package Deliverers and Luggage Porters	566	1,805	680	1,626
4 Kitchen Preparers	391	37	466	232
5 Hand Packers	178	239	1,075	1,826
6 Building Construction Laborers	74	30	1,144	3,439
7 Crop Farm Laborers	62	43	117	194
8 Freight Handlers	59	147	50	348
9 Meter Readers and Vending-Machine Collectors	13	13	122	392
10 Shelf Fillers	1	1	41	56
11 Manufacturing Laborers, n.e.c.	2,165	3,664	11,341	27,459
12 Other Cleaning Workers	1	6	23	94

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).