

**TABLE 10 - Reasons Why Vacancies in Establishments with 20 or More Workers were Hard to Fill,  
Philippines: July 2019 to June 2020**

REASON	Number Reporting*	Percent Share (%)
<b>TOTAL</b>	<b>14,058</b>	<b>100.0</b>
No/few applicants applied for the job	6,086	43.3
Applicants lack years of experience	1,861	13.2
Applicants lack needed competency/skill	4,009	28.5
Applicants lack professional license/TESDA Skills Certification	766	5.4
Applicants expect high salary	1,020	7.3
Location or work schedule problem	166	1.2
Competition with overseas job	132	0.9
Others, specify	19	0.1

*\* Refers to the total number of responses in all occupation titles identified/listed by respondents as hard to fill.*

*Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).*