

**TABLE 18 - Number of Establishments with 20 or More Workers Engaged in Subcontracting by Type of Jobs/Services Contracted Out and Employment Size, Philippines: June 2020**

EMPLOYMENT SIZE	Total Establishments Resorting to Subcontracting	Type of Process Outsourced/Jobs Contracted Out													
		Production/ Assembly (Outside)	Finance/ Accounting	Data Processing/ Encoding	Human Resource/ Recruitment	Learning/ Training	Billing and Payment	Transport Services	Courier Services	Packaging/ Crating	Research and Development	Marketing/ Sales	Medical and Health Services	Messengerial	Others
<b>ALL SIZES</b>	<b>1,806</b>	<b>308</b>	<b>664</b>	<b>178</b>	<b>303</b>	<b>203</b>	<b>156</b>	<b>309</b>	<b>217</b>	<b>83</b>	<b>31</b>	<b>220</b>	<b>236</b>	<b>235</b>	<b>391</b>
20 - 99 workers	1,251	236	517	83	193	150	83	185	165	68	12	88	178	121	213
100 - 199 workers	249	38	50	20	14	17	26	37	29	12	15	65	21	20	102
200 workers or more	307	34	98	74	96	36	47	87	23	3	3	67	37	93	76

*Note: Details do not add up to totals due to multiple response.*

*Source: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).*