

**TABLE 8 - Reasons Why Vacancies in Establishments with 20 or More Workers Were Hard to Fill,
Philippines: July 2017 to June 2018**

REASON	Number Reporting	Percent Share (%)
TOTAL	19,093 *	100.0
No/few applicants applied for the job	6,027	31.6
Applicants lack years of experience	2,232	11.7
Applicants lack needed competency/skill	4,025	21.1
Applicants lack professional license/TESDA Skills Certification	735	3.8
Applicants expect high salary	2,224	11.6
Location or work schedule problem	637	3.3
Competition with overseas jobs	348	1.8
Others (Please specify)	238	1.2
Not Reported	2,629	13.8

** Refers to the total number of responses in all occupation titles identified/listed by respondents as hard to fill.*

Source: Philippine Statistics Authority, 2017/2018 Integrated Survey on Labor and Employment (ISLE).