



OCCUPATIONAL SHORTAGES and SURPLUSES: 2015-2016 ...STATISTICS ON JOB VACANCIES

(First of a series)

This LABSTAT Updates is the first in a series of reports that presents the highlights of the results of the 2015/2016 Integrated Survey on Labor and Employment (ISLE) module entitled Occupational Shortages and Surpluses.

Conducted every two years, the ISLE is a nationwide sample survey covering agricultural and non-agricultural establishments with 20 or more workers. The latest survey, 2015/2016 ISLE covered 12,926 establishments.

This issue presents statistics on job openings or vacancies that were made available for placements by establishments during the 18-month period covering January 2015 to June 2016.

Decline in the number of vacancies as reported in 2016

- Number of job vacancies took a downturn from 753,092 in 2014 to a total of 698,683 in 2016. In contrast, the number of applicants for the same period increased by 12 percent. (Table 1)
- In 2016, the total number of establishments posted at 31,277, lower by 11 percent than the 35,209 establishments in 2014. Of these, 51.6 percent or 16,144 establishments reported as wanting additional workers. (Table 1)
- Of the total vacancies reported, 460,069 or 65.8 percent were regular positions and the rest were non-regular positions (34.2 percent or 238,614). (Table 1)

TABLE 1 - Establishments with 20 or More Workers with Job Vacancies, Philippines: January 2015 – June 2016

ITEM	Number		Percent Share
	2014	2016	
Total Establishments	35,209	31,277	100.0
- With vacancies	15,986	16,144	51.6
- Without vacancies	19,222	15,132	48.4
Total Vacancies	753,092	698,683	100.0
- Regular	496,525	460,069	65.8
- Non-regular	256,567	238,614	34.2
Total Applicants	3,424,633	3,824,983	

Source of data: Philippine Statistics Authority
2015/2016 Integrated Survey on Labor and Employment (ISLE)

Vacancies in the agricultural sector increased by 132 percent

- Vacancies in the agriculture and industry sectors rose in 2016. In the agricultural sector, the number of vacant positions recorded at 2,896 in 2014 more than doubled in 2016 with a total of 6,733. Moreover, in the industry sector the vacancies increased by 25 percent, from 142,185 to 177,889 positions. (Table 2)

- In the service sector, the number of job openings reported in 2016 was lesser at 514,060 as against the 608,011 vacancies in 2014. The reduction may be attributed to the following industry groups: administrative and support services (from 383,088 to 279,494); accommodation and food service activities (38,931 to 26,737); and information and communication (18,187 to 15,806). (Table 2)

TABLE 2 - Vacancies in Establishments with 20 or More Workers by Major Industry Group, Philippines: January 2015-June 2016

MAJOR INDUSTRY GROUP	Number of Vacancies		
	2014	2016	Percent Change
ALL INDUSTRIES	753,092	698,683	(7.22)
AGRICULTURE INDUSTRY	2,896	6,733	132.49
MINING AND QUARRYING	1,481	3,146	112.42
MANUFACTURING	120,009	149,174	24.30
ELECTRICITY, GAS, STEAM AND AIRCONDITIONING SUPPLY	1,788	1,336	(25.28)
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	2,284	2,314	1.31
CONSTRUCTION	16,534	21,920	32.58
SERVICES	608,011	514,060	(15.45)
WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	86,656	86,498	(0.18)
TRANSPORT AND STORAGE	9,639	17,638	82.98
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	38,931	26,737	(31.32)
INFORMATION AND COMMUNICATION	18,187	15,806	(13.09)
FINANCIAL AND INSURANCE ACTIVITIES	18,705	22,043	17.84
REAL ESTATE ACTIVITIES	4,345	3,785	(12.89)
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	13,946	15,909	14.08
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	383,088	279,494	(27.04)
EDUCATION EXCEPT PUBLIC EDUCATION	20,744	26,407	27.30
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	8,965	13,111	46.25
ARTS, ENTERTAINMENT AND RECREATION	2,429	5,203	114.20
REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	2,376	1,429	(39.86)

Note: Details may not add up to total due to rounding.
Source of data: Philippine Statistics Authority, 2015/2016 ISLE.

Clerks, Professionals and Service Workers topped the list of vacancies

- Across occupation groups, clerks represented the largest share in the total number of vacancies with 227,100 or 32.5 percent. Service workers and shop and market sales workers posted the second highest number of vacancies with 115,373 or 16.5 percent. Professionals came in third at 13.0 percent or 91,175. (Table 3)
- The group with the highest growth rate in terms of vacancies relative to previous round belonged to farmers, forestry workers and fishermen (127.36 percent), followed by service workers and shop and market sales workers (47.0 percent) and craft and related trades workers (43.4 percent). (Table 3)

TABLE 3 – Total Vacancies by Major Occupation Group, Philippines: January 2015-June 2016

MAJOR OCCUPATION GROUP	Number of Vacancies		
	2014	2016	Percent Change
ALL OCCUPATIONS	753,092	698,683	(7.22)
Corporate executives, managers, managing proprietors and supervisors	17,433	14,887	(14.60)
Professionals	92,473	91,175	(1.40)
Technicians and associate professionals	70,569	83,340	18.10
Clerks	362,465	227,100	(37.35)
Service workers and shop and market sales workers	78,500	115,373	46.97
Farmers, forestry workers and fishermen	910	2,069	127.36
Craft and related trades workers	36,987	53,028	43.37
Plant and machine operators and assemblers	56,513	59,737	5.70
Laborers and unskilled workers	37,243	51,974	39.55

Note: Details may not add up to total due to rounding.
Source of data: Philippine Statistics Authority, 2015/2016 ISLE.

Vacant positions common across industries

- During the period, a number of job vacancies represented occupations that are common across industry groups. These were as follows:

Managers/Supervisors:

- Finance Managers
- Human Resource Managers
- Sales and Marketing Managers
- Supply, Distribution and Related Managers
- Information and Communications Technology Service Managers
- Policy and Planning Managers

Professionals:

- Nurses
- Advertising and Marketing Professionals
- Accountants
- Personnel and Careers Professionals
- Mechanical Engineers

Technicians and associate professional:

- Commercial Sales Representatives
- Accounting Associate Professionals
- Buyers
- Electronics Engineering Technicians
- Electrical Engineering Technicians

Clerks:

- General Office Clerks
- Secretaries (general)
- Data Entry Clerks
- Accounting and Bookkeeping Clerks
- Personnel Clerks

Service workers:

- Teachers' Aides
- Building Caretakers
- Cashiers and Ticket Clerks
- Security Guards
- Shop Sales Assistants

Craft and related trades workers:

- Building and Related Electricians
- Carpenters and Joiners
- Electrical Mechanics and Fitters
- Welders and Flamecutters
- Plumbers and Pipe Fitters

Machine Operators:

- Car, Taxi and Van Drivers
- Bus and Tram drivers
- Heavy Truck and Lorry Drivers

Laborers:

- Messengers, Package Deliverers and Luggage Porters
- Cleaners and Helpers in Offices, Hotels and Other Establishments
- Civil Engineering Laborers

FOR INQUIRIES

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