

**TABLE 1 - Standard Errors and Coefficients of Variations of Establishments Employing 20 or More Workers With Unions and With Collective Bargaining Agreements (CBAs) by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016**

| 2009<br>PSIC | MAJOR INDUSTRY GROUP / TYPE OF<br>OWNERSHIP/EMPLOYMENT SIZE GROUP                              | Establishments with Union |                                  |                             |                     |         | Establishments with CBA |                                  |                                |                     |         |
|--------------|--|---------------------------|----------------------------------|-----------------------------|---------------------|---------|-------------------------|----------------------------------|--------------------------------|---------------------|---------|
|              |  | Estimate                  | Std. Error<br>of the<br>Estimate | Coefficient<br>of Variation | Confidence Interval |         | Estimate                | Std. Error<br>of the<br>Estimate | Coefficient<br>of<br>Variation | Confidence Interval |         |
|              |  |                           |                                  |                             | Lower               | Upper   |                         |                                  |                                | Lower               | Upper   |
| <b>A</b>     | Agriculture, Forestry and Fishing  | 143                       | 15.4                             | 10.8                        | 112.5               | 173.0   | 141                     | 13.6                             | 13.6                           | 114.0               | 167.5   |
| <b>B</b>     | Mining and Quarrying   | 23                        | 5.3                              | 23.2                        | 12.4                | 33.2    | 23                      | 1.7                              | 1.7                            | 19.5                | 26.1    |
| <b>C</b>     | Manufacturing  | 755                       | 35.9                             | 4.8                         | 684.9               | 825.7   | 739                     | 24.5                             | 24.5                           | 691.3               | 787.5   |
| <b>D</b>     | Electricity, Gas, Steam and Air Conditioning<br>Supply   | 85                        | 9.0                              | 10.6                        | 67.3                | 102.5   | 80                      | 6.8                              | 6.8                            | 66.6                | 93.2    |
| <b>E</b>     | Water Supply; Sewerage, Waste<br>Management and Remediation Activities                         | 77                        | 12.1                             | 15.7                        | 53.1                | 100.5   | 75                      | 8.9                              | 8.9                            | 57.2                | 92.0    |
| <b>F</b>     | Construction   | 12                        | 2.0                              | 16.7                        | 7.9                 | 15.6    | 11                      | 1.2                              | 1.2                            | 8.2                 | 12.8    |
| <b>G</b>     | Wholesale and Retail Trade; Repair of<br>Motor Vehicles and Motorcycles                        | 291                       | 32.0                             | 11.0                        | 228.0               | 353.6   | 282                     | 17.3                             | 17.3                           | 248.5               | 316.5   |
| <b>H</b>     | Transportation and Storage   | 91                        | 8.8                              | 9.7                         | 73.5                | 108.2   | 88                      | 7.9                              | 7.9                            | 72.4                | 103.3   |
| <b>I</b>     | Accommodation and Food Service Activities  | 180                       | 29.3                             | 16.3                        | 122.5               | 237.2   | 173                     | 13.8                             | 13.8                           | 146.0               | 200.3   |
| <b>J</b>     | Information and Communication  | 17                        | 5.9                              | 35.4                        | 5.1                 | 28.3    | 17                      | 0.7                              | 0.7                            | 15.3                | 18.1    |
| <b>K</b>     | Financial and Insurance Activities   | 185                       | 32.1                             | 17.4                        | 121.9               | 247.8   | 175                     | 16.7                             | 16.7                           | 141.8               | 207.4   |
| <b>L</b>     | Real Estate Activities   | 10                        | 6.1                              | 59.1                        | -1.6                | 22.2    | 10                      | -                                | -                              | -                   | -       |
| <b>M</b>     | Professional, Scientific and Technical   | 20                        | 6.9                              | 35.0                        | 6.2                 | 33.1    | 20                      | 6.7                              | 6.7                            | 6.4                 | 32.9    |
| <b>N</b>     | Administrative and Support Services  | 11                        | 4.9                              | 46.2                        | 1.0                 | 20.2    | 11                      | 0.2                              | 0.2                            | 10.3                | 10.9    |
| <b>P</b>     | Education Except Public Education  | 117                       | 12.5                             | 10.7                        | 92.4                | 141.5   | 116                     | 9.0                              | 9.0                            | 98.2                | 133.4   |
| <b>Q</b>     | Human Health and Social Work Activities<br>Except Public Health Activities                     | 43                        | 1.7                              | 3.8                         | 39.9                | 46.4    | 38                      | 2.1                              | 2.1                            | 33.9                | 42.0    |
| <b>R</b>     | Arts, Entertainment and Recreation   | 33                        | 9.8                              | 30.1                        | 13.4                | 51.9    | 33                      | 4.4                              | 4.4                            | 23.9                | 41.3    |
| <b>S</b>     | Repair of Computers and Personal and<br>Household Goods; Other Personal<br>Services Activities | 9                         | 7.1                              | 82.4                        | -5.3                | 22.5    | 9                       | 6.6                              | 6.6                            | -4.3                | 21.5    |
|              | Filipino   | 1,748                     | 68.8                             | 3.9                         | 1,613.3             | 1,883.1 | 1,693                   | 47.6                             | 47.6                           | 1,599.4             | 1,786.4 |
|              | Foreign  | 131                       | 14.3                             | 10.9                        | 103.0               | 159.3   | 129                     | 15.8                             | 15.8                           | 98.0                | 160.0   |
|              | Joint Venture  | 83                        | 11.1                             | 13.3                        | 61.2                | 104.6   | 81                      | 13.2                             | 13.2                           | 55.0                | 106.6   |
|              | Multinational  | 137                       | 16.1                             | 11.8                        | 105.3               | 168.5   | 136                     | 18.8                             | 18.8                           | 98.7                | 172.5   |
|              | 20 - 99  | 979                       | 68.6                             | 7.0                         | 844.7               | 1,113.6 | 952                     | 38.6                             | 38.6                           | 876.4               | 1,027.9 |
|              | 99 - 200   | 387                       | 16.0                             | 4.1                         | 355.2               | 418.0   | 378                     | 14.9                             | 14.9                           | 348.7               | 407.1   |
|              | 200 and over   | 733                       | 16.3                             | 2.2                         | 701.4               | 765.4   | 708                     | 15.2                             | 15.2                           | 678.4               | 737.9   |

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment