

**TABLE 8 - Reasons Why Vacancies in Establishments with 20 or More Workers Were Hard to Fill, Philippines: January 2015 to June 2016**

REASON	Number Reporting	Percent Share (%)
<b>TOTAL</b>	<b>20,999 *</b>	<b>100.0</b>
No/Few applicants applied for the job	5,403	25.7
Applicants lack years of experience	3,335	15.9
Applicants lack needed competency/skill	6,577	31.3
Applicants lack professional license/TESDA Skills Certification	1,147	5.5
Applicants expect high salary	2,908	13.8
Location or work schedule problem	653	3.1
Competition with overseas jobs	462	2.2
Others	514	2.4

*\* Refers to the total number of responses in all occupation titles identified/listed by respondents as hard to fill.*

*Source: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment (ISLE).*