

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

## **Job Displacement Monitoring System 2010**

January 11, 2012

# Metadata Production

<b>Metadata Producer(s)</b>	Jameson M. Miralles (jmm) , BLES , Documenter Elena M. Daguidi (emd) , BLES , Document Reviewer Manuel L. Laopao (mml) , BLES , Document Reviewer
<b>Production Date</b>	July 19, 2011
<b>Version</b>	Version 1 - first survey documentation using DDI standards
<b>Identification</b>	DDI-PHIL-BLES-JDMS-2010-V1

This document was generated using the [IHSN Microdata Management Toolkit](#)

# Table of Contents

<a href="#">Overview.....</a>	<a href="#">1</a>
<a href="#">Scope &amp; Coverage.....</a>	<a href="#">1</a>
<a href="#">Producers &amp; Sponsors.....</a>	<a href="#">2</a>
<a href="#">Sampling.....</a>	<a href="#">2</a>
<a href="#">Data Collection.....</a>	<a href="#">2</a>
<a href="#">Data Processing &amp; Appraisal.....</a>	<a href="#">3</a>
<a href="#">Accessibility.....</a>	<a href="#">3</a>
<a href="#">Rights &amp; Disclaimer.....</a>	<a href="#">4</a>
<a href="#">Files Description.....</a>	<a href="#">5</a>
<a href="#">JDMS 2010.....</a>	<a href="#">5</a>
<a href="#">Variables List.....</a>	<a href="#">6</a>
<a href="#">JDMS 2010.....</a>	<a href="#">6</a>
<a href="#">Variables Description.....</a>	<a href="#">8</a>
<a href="#">JDMS 2010.....</a>	<a href="#">8</a>
<a href="#">Documentation.....</a>	<a href="#">22</a>



## Philippines (2010)

### Job Displacement Monitoring System 2010 (JDMS 2010)

Overview	
Type	Enterprise/Establishment
Identification	PHL-BLES-JDMS-2010-v1
Version	Production Date: 2011-07-19 v2: Edited data, for public distribution.
Series	This is a systematic filing, compiling and processing of notices of termination and establishment closures due to economic reasons submitted by employers or establishments to the DOLE Regional Offices. This present series is the 8th since 2000.
<b>Abstract</b> A. Objective  To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons.  B. Uses of Data  The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.  C. Main Topics Covered  Permanent closure/Retrenchment of establishment and workers affected Temporary closure/Retrenchment of establishment and workers affected Rotation/Reduced Working time of establishment and workers affected Reasons of termination of establishment and workers affected	
Kind of Data	Administrative records data [adm]
Unit of Analysis	Establishment

## Scope & Coverage

<b>Scope</b> The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.	
Topics	LABOUR AND EMPLOYMENT [3]
<b>Geographic Coverage</b> National, 16 administrative regions	
<b>Geographic Unit</b> National Capital Region Cordillera Administrative Region Region I - Ilocos Region Region II - Cagayan Valley Region III - Central Luzon	

Region IV-A - CALABARZON  
 Region IV-B - MIMAROPA  
 Region V - Bicol Region  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao Region  
 Region XII - SOCCSKSARGEN  
 Caraga

**Universe**

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

Producers & Sponsors	
<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Other Producer(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)

<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Other Producer(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)

Sampling
<b><u>Sampling Procedure</u></b> Not applicable.

Data Collection	
<b>Data Collection Dates</b>	start 2010-01-01 end 2010-12-31
<b>Data Collection Mode</b>	Other [oth] mixed method: mailed, e-mailed, faxed
<b><u>Questionnaires</u></b> The form contains the following: <ol style="list-style-type: none"> <li>1. Name of Establishment</li> <li>2. Address</li> <li>3. Principal Product/Main Activity</li> <li>4. Total Employment</li> <li>5. Geographical Code</li> <li>6. Philippine Standard Industrial Classification Code</li> <li>7. Numbers of Workes Affected: Permanent , temporary, roration and reduced worktime</li> <li>8. Nature of Termination/Duration</li> <li>9. Effectivity Date</li> <li>10. Reason for Termination</li> </ol>	
<b>Data Collector(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment

<b>Data Collection Dates</b>	start 2010-01-01 end 2010-12-31
<b>Data Collection Mode</b>	Other [oth] mixed method: mailed, e-mailed, faxed

**Questionnaires**

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, roration and reduced worktime
8. Nature of Termination/Duration
9. Effectivity Date
10. Reason for Termination

<b>Data Collector(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment
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**Supervision**

Note: Include Regional Offices supervised data collection from the Field Offices then submit report to BLES.

**Data Processing & Appraisal****Data Editing**

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

**Other Processing**

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Back up database annually
8. Preparation of statistical tables.

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

**Estimates of Sampling Error**

Not applicable

**Other Forms of Data Appraisal**

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

**Accessibility****Access Authority**

Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , [blesemsd@yahoo.com](mailto:blesemsd@yahoo.com)

<b>Contact(s)</b>	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:blesemsd@yahoo.com">blesemsd@yahoo.com</a>
<b><u>Confidentiality</u></b> While employer's termination reports are public document, the information consolidated by BLES shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.	
<b><u>Access Conditions</u></b> Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.	
<b>Rights &amp; Disclaimer</b>	
<b><u>Disclaimer</u></b> The BLES bears no responsibility for the use of the data or for interpretation or inferences made by the data users .	
<b>Copyright</b>	(c) 2009, Bureau of Labor and Employment Statistics



# Files Description

Dataset contains 1 file(s)

JDMS 2010	
# Cases	3167
# Variable(s)	54
<b><u>File Content</u></b> This file contains all the items in the reporting form including derived/recoded variables.  Note: See variables for details.	
<b><u>Producer</u></b> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<b><u>Version</u></b> v1	
<b><u>Processing Checks</u></b> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.	

# Variables List

Dataset contains 54 variable(s)

File JDMS 2010							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">rec_type</a>	record_type	discrete	character-1	3165	0	-
2	<a href="#">month</a>	MONTH	discrete	numeric-11.0	3167	0	-
3	<a href="#">day</a>	DAY	discrete	numeric-11.0	3167	0	-
4	<a href="#">year</a>	YEAR	discrete	numeric-11.0	3167	0	-
5	<a href="#">ctr_est</a>	CTR_EST	continuous	numeric-5.0	3167	0	-
6	<a href="#">region</a>	region	discrete	numeric-2.0	3167	0	Region
7	<a href="#">name</a>	NAME	discrete	character-50	3167	0	Name of Establishment
8	<a href="#">address</a>	ADDRESS	discrete	character-60	3167	0	Address
9	<a href="#">prov</a>	prov	discrete	character-2	3167	0	Province
10	<a href="#">city_mun</a>	city_mun	discrete	character-2	3167	0	City/municipality
11	<a href="#">bgy</a>	bgy	discrete	character-3	3167	0	Barangay
12	<a href="#">geocode</a>	geocode	discrete	character-9	3167	0	Geographic code
13	<a href="#">psic1</a>	psic1	discrete	character-1	3167	0	Code for main economic activity
14	<a href="#">psic2</a>	PSIC2	continuous	numeric-5.0	3167	0	Code for principal product
15	<a href="#">status</a>	STATUS	discrete	character-3	349	0	-
16	<a href="#">industry</a>	INDUSTRY	discrete	character-30	3167	0	Principal product
17	<a href="#">tot_empl</a>	TOT_EMPL	continuous	numeric-11.0	3167	0	Total employment
18	<a href="#">term_cd</a>	TERM_CD	discrete	character-1	3167	0	-
19	<a href="#">num_perm</a>	NUM_PERM	continuous	numeric-11.0	3167	0	Number of workers affected (permanent)
20	<a href="#">mm_perm</a>	MM_PERM	discrete	numeric-11.0	3167	0	Month of effectivity of permanent layoff
21	<a href="#">dd_perm</a>	DD_PERM	continuous	numeric-11.0	3167	0	Day of effectivity of permanent layoff
22	<a href="#">yr_perm</a>	YR_PERM	discrete	numeric-11.0	3167	0	Year of effectivity of permanent layoff
23	<a href="#">reas_per</a>	REAS_PER	discrete	character-4	3167	0	Reason for permanent layoff
24	<a href="#">num_temp</a>	NUM_TEMP	discrete	numeric-11.0	3167	0	Number of workers affected (temporary layoff)
25	<a href="#">mm_temp</a>	MM_TEMP	discrete	numeric-11.0	0	3167	Month of effectivity of temporary layoff
26	<a href="#">dd_temp</a>	DD_TEMP	discrete	numeric-11.0	0	3167	Day of effectivity of temporary layoff
27	<a href="#">yr_temp</a>	YR_TEMP	discrete	numeric-11.0	3167	0	Year of effectivity of temporary layoff
28	<a href="#">reas_tem</a>	REAS_TEM	discrete	character-4	0	0	Reason for temporary layoff
29	<a href="#">dur_temp</a>	DUR_TEMP	discrete	numeric-1.0	0	3167	Duration of temporary layoff
30	<a href="#">num_oth</a>	NUM_OTH	continuous	numeric-11.0	3167	0	Number of workers affected (rotation)
31	<a href="#">mm_oth</a>	MM_OTH	discrete	numeric-11.0	0	3167	Month of effectivity of rotation
32	<a href="#">dd_oth</a>	DD_OTH	continuous	numeric-11.0	0	3167	Day of effectivity of rotation
33	<a href="#">yr_oth</a>	YR_OTH	continuous	numeric-11.0	3167	0	Year of effectivity of rotation

File JDMS 2010							
#	Name	Label	Type	Format	Valid	Invalid	Question
34	<a href="#">reas_oth</a>	REAS_OTH	discrete	character-4	0	0	Reasons for rotation/reduced worktime
35	<a href="#">dur_oth</a>	DUR_OTH	discrete	numeric-1.0	0	3167	Duration of rotation/reduced worktime
36	<a href="#">daterep</a>	-	discrete	character-10	3167	-	Date reported
37	<a href="#">eco_code</a>	-	discrete	numeric-8.0	3167	0	-
38	<a href="#">PERM</a>	-	discrete	character-10	3167	-	-
39	<a href="#">TEMP</a>	-	discrete	character-10	0	-	-
40	<a href="#">OTH</a>	-	discrete	character-10	0	-	-
41	<a href="#">workers</a>	-	continuous	numeric-8.0	3167	0	-
42	<a href="#">year1</a>	-	continuous	numeric-8.0	3167	0	-
43	<a href="#">empl_siz</a>	-	discrete	numeric-1.0	3167	0	-
44	<a href="#">year_1</a>	-	discrete	numeric-4.0	3167	0	-
45	<a href="#">yr_2</a>	-	discrete	numeric-4.0	3167	0	-
46	<a href="#">stat_cd</a>	-	discrete	numeric-1.0	3167	0	-
47	<a href="#">cd_term</a>	-	discrete	numeric-1.0	2912	255	-
48	<a href="#">pcl_num</a>	-	continuous	numeric-5.0	254	2913	-
49	<a href="#">pm_num</a>	-	continuous	numeric-5.0	2912	255	-
50	<a href="#">tcl_num</a>	-	discrete	numeric-5.0	0	3167	-
51	<a href="#">tp_num</a>	-	discrete	numeric-5.0	0	3167	-
52	<a href="#">oth_num</a>	-	discrete	numeric-5.0	0	3167	-
53	<a href="#">date</a>	-	discrete	character-10	3167	-	-
54	<a href="#">date_enc</a>	-	discrete	character-10	3167	-	-

# Variables Description

Dataset contains 54 variable(s)

## File JDMS 2010

### #1 rec\_type: record\_type

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3165 /-] [Invalid=0 /-]
Definition	E - code for establishment reporting closure/retranchment.

Value	Label	Cases	Percentage
0		1	0.0%
E		3164	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #2 month: MONTH

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-]
Definition	Month termination was reported.

Value	Label	Cases	Percentage
1		383	12.1%
2		167	5.3%
3		167	5.3%
4		222	7.0%
5		548	17.3%
6		152	4.8%
7		532	16.8%
8		230	7.3%
9		181	5.7%
10		267	8.4%
11		120	3.8%
12		198	6.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #3 day: DAY

Information	[Type= discrete] [Format=numeric] [Range= 1-31] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=16.522 /-] [StdDev=3.907 /-]
Definition	Date termination was reported

Value	Label	Cases	Percentage
2		3	0.1%
4		34	1.1%
6		1	0.0%
7		33	1.0%
8		80	2.5%
10		54	1.7%
11		107	3.4%
12		46	1.5%
13		35	1.1%

## File JDMS 2010

### #3 day: DAY

Value	Label	Cases	Percentage
14		468	14.8%
15		315	9.9%
16		220	6.9%
17		352	11.1%
18		438	13.8%
19		504	15.9%
20		351	11.1%
21		39	1.2%
22		11	0.3%
29		21	0.7%
30		55	1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #4 year: YEAR

Information	[Type= discrete] [Format=numeric] [Range= 2009-2011] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=2010.178 /-] [StdDev=0.385 /-]
Definition	Year termination was reported.

Value	Label	Cases	Percentage
2009		3	0.1%
2010		2597	82.0%
2011		567	17.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #5 ctr\_est: CTR\_EST

Information	[Type= continuous] [Format=numeric] [Range= 1-877] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=144.661 /-] [StdDev=170.435 /-]
Definition	Counter number of encoded establishments.

### #6 region: region

Information	[Type= discrete] [Format=numeric] [Range= 1-17] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=11.087 /-] [StdDev=3.352 /-]
Definition	The region where the establishment is located.
Literal question	Region

Value	Label	Cases	Percentage
1	I	4	0.1%
2	II	0	0.0%
3	III	198	6.3%
4	IVA	106	3.3%
5	V	7	0.2%
6	VI	95	3.0%
7	VII	324	10.2%
8	VIII	3	0.1%
9	IX	5	0.2%
10	X	113	3.6%

## File JDMS 2010

### #6 region: region

Value	Label	Cases	Percentage
11	XI	38	1.2%
12	XII	0	0.0%
13	NCR	2255	71.2%
14	CAR	13	0.4%
15	ARMM	0	0.0%
16	Caraga	0	0.0%
17		6	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #7 name: NAME

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Name of establishment reporting termination/closure.  Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.
<b>Literal question</b>	Name of Establishment

### #8 address: ADDRESS

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Complete address of establishment, i.e., no., street, barangay, municipality and province.
<b>Literal question</b>	Address

### #9 prov: prov

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	Province

*Frequency table not shown (37 Modalities)*

### #10 city\_mun: city\_mun

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	City/municipality

*Frequency table not shown (40 Modalities)*

### #11 bgy: bgy

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	Barangay
<b>Notes</b>	Some establishments did not provide complete addresses, i.e., municipality level only.

*Frequency table not shown (45 Modalities)*

## File JDMS 2010

### #12 geocode: geocode

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.
<b>Literal question</b>	Geographic code
<i>Frequency table not shown (233 Modalities)</i>	

### #13 psic1: psic1

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Alpha character which refers to the major industry group.
<b>Literal question</b>	Code for main economic activity

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	16	0.5%
B	Fishing	2	0.1%
C	Mining and Quarrying	14	0.4%
D	Manufacturing	588	18.6%
E	Electricity, Gas and Water	37	1.2%
F	Construction	89	2.8%
G	Wholesale and Retail Trade	601	19.0%
H	Hotels and Restaurants	157	5.0%
I	Transportation, Storage and Communications	277	8.7%
J	Financial Intermediation	209	6.6%
K	Real Estate, Renting and Business Activities	980	30.9%
L	Public Administration and Defense	0	0.0%
M	Education	56	1.8%
N	Health and Social Work	37	1.2%
O	Other Community, Social and Personal Services	104	3.3%
P	Private Households with Employed Persons	0	0.0%
Q	Extra-Territorial Organizations	0	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #14 psic2: PSIC2

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1410-93209] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=57177.612 /-] [StdDev=20355.234 /-]
<b>Definition</b>	Numeric character which refers to the specific industry group.
<b>Literal question</b>	Code for principal product
<b>Notes</b>	Attached 1994 Philippine Standard Industrial Clasification.

### #15 status: STATUS

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=349 /-] [Invalid=0 /-]
<b>Definition</b>	Status code of establishments that permanently closed/shutdown operations (PCL).
<b>Notes</b>	Status column identifies only those establishments that permanently closed/shutdown operations (PCL).

## File JDMS 2010

### #15 status: STATUS

Value	Label	Cases	Percentage
PCL		349	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #16 industry: INDUSTRY

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
Literal question	Principal product

### #17 tot\_empl: TOT\_EMPL

Information	[Type= continuous] [Format=numeric] [Range= 1-20363] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=698.163 /-] [StdDev=2072.486 /-]
Definition	Total number of persons who worked or received pay from the establishment.
Literal question	Total employment

### #18 term\_cd: TERM\_CD

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-]
Definition	Code for permanently laid off workers (P).
Notes	Permanent code ('P') is selected for process.

Value	Label	Cases	Percentage
P		3167	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #19 num\_perm: NUM\_PERM

Information	[Type= continuous] [Format=numeric] [Range= 1-858] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-] [Mean=11.554 /-] [StdDev=38.119 /-]
Definition	Number of permanently laid off workers due to economic reasons.
Literal question	Number of workers affected (permanent)

### #20 mm\_perm: MM\_PERM

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=3167 /-] [Invalid=0 /-]
Definition	Month workers were permanently laid off
Literal question	Month of effectivity of permanent layoff

Value	Label	Cases	Percentage
1	January	227	7.2%
2	February	287	9.1%
3	March	295	9.3%
4	April	278	8.8%
5	May	258	8.1%
6	June	290	9.2%



## File JDMS 2010

### #20 mm\_perm: MM\_PERM

Value	Label	Cases	Percentage
7	July	260	8.2%
8	August	258	8.1%
9	September	237	7.5%
10	October	209	6.6%
11	November	214	6.8%
12	December	352	11.1%
13		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #21 dd\_perm: DD\_PERM

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=18.724 /-] [StdDev=10.486 /-]
<b>Definition</b>	Date workers were permanently laid off.
<b>Literal question</b>	Day of effectivity of permanent layoff

### #22 yr\_perm: YR\_PERM

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2010-2010] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Year workers were permanently laid off
<b>Literal question</b>	Year of effectivity of permanent layoff

Value	Label	Cases	Percentage
2010		3167	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #23 reas\_per: REAS\_PER

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for permanent shutdown/closure/retrenchment of workers:  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported Products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
<b>Literal question</b>	Reason for permanent layoff

Value	Label	Cases	Percentage
1	MR Increase in minimum wage rate	0	0.0%
10	UCP High cost of production	0	0.0%

## File JDMS 2010

### #23 reas\_per: REAS\_PER

Value	Label	Cases	Percentage
11	PD Peso devaluation	0	0.0%
12	EC Economic crisis	0	0.0%
13	FL Financial losses	0	0.0%
14	OTH Others, specify	0	0.0%
2	CI Competition from imported products	0	0.0%
3	UCP Uncompetitive price of product	0	0.0%
4	R Redundancy	0	0.0%
5	CMM Change in management/merger	0	0.0%
6	RDS Company reorganization/downsizing	0	0.0%
7	LM Lack of market/slump in demand	0	0.0%
8	LRM Lack of raw materials	0	0.0%
9	LC Lack of capital	0	0.0%
CI		4	0.1%
CMM		71	2.2%
EC		41	1.3%
FL		445	14.1%
HCP		32	1.0%
LC		87	2.7%
LM		432	13.6%
LRM		10	0.3%
MR		8	0.3%
OTH		183	5.8%
PD		2	0.1%
R		1231	38.9%
RDS		610	19.3%
UCP		11	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #24 num\_temp: NUM\_TEMP

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers temporarily laid off
<b>Literal question</b>	Number of workers affected (temporary layoff)
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		3167	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #25 mm\_temp: MM\_TEMP

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
<b>Definition</b>	Month workers were temporarily laid off.
<b>Literal question</b>	Month of effectivity of temporary layoff

## File JDMS 2010

### #25 mm\_temp: MM\_TEMP

**Notes** Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3167	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #26 dd\_temp: DD\_TEMP

**Information** [Type= discrete] [Format=numeric] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=3167 /-]

**Definition** Date workers were temporary laid off

**Literal question** Day of effectivity of temporary layoff

**Notes** Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3167	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #27 yr\_temp: YR\_TEMP

**Information** [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=\*]

**Statistics [NW/ W]** [Valid=3167 /-] [Invalid=0 /-]

**Definition** Year when workers were temporarily laid off.

**Literal question** Year of effectivity of temporary layoff

**Notes** Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		3167	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #28 reas\_tem: REAS\_TEM

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Definition** Code for reasons for temporary shutdown/closure/retraining of workers:

Economic Reasons

MR Increase in minimum wage rate  
 CI Competition from imported products  
 UCP Uncompetitive price of product  
 R Redundancy  
 CMM Change in management/merger  
 RDS Company reorganization/downsizing  
 LM Lack of market/slump in demand  
 LRM Lack of raw materials  
 LC Lack of capital  
 UCP High cost of production  
 PD Peso devaluation  
 EC Economic crisis  
 FL Financial losses  
 OTH Others, specify

**Literal question** Reason for temporary layoff

**Notes** Temporarily laid off workers are not included in processing of data.

## File JDMS 2010

### #29 dur\_temp: DUR\_TEMP

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
<b>Definition</b>	Duration of temporarily laid off workers in weeks/months.
<b>Literal question</b>	Duration of temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		3167	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #30 num\_oth: NUM\_OTH

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers on rotation/reduction of workdays, hours and shifts of workers.
<b>Literal question</b>	Number of workers affected (rotation)
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

### #31 mm\_oth: MM\_OTH

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
<b>Literal question</b>	Month of effectivity of rotation
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3167	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #32 dd\_oth: DD\_OTH

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
<b>Literal question</b>	Day of effectivity of rotation
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

### #33 yr\_oth: YR\_OTH

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Literal question</b>	Year of effectivity of rotation
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

## File JDMS 2010

### #34 reas\_oth: REAS\_OTH

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts.  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
<b>Literal question</b>	Reasons for rotation/reduced worktime
<b>Notes</b>	Other reasons are not included in processing of data.

### #35 dur\_oth: DUR\_OTH

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
<b>Definition</b>	Duration of rotation/reduction of workers in weeks/months.
<b>Literal question</b>	Duration of rotation/reduced worktime
<b>Notes</b>	Rotation of workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		3167	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #36 daterep

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-]
<b>Definition</b>	Date report was received by BLES from DOLE Regional Offices.
<b>Literal question</b>	Date reported

*Frequency table not shown (34 Modalities)*

### #37 eco\_code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]
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## File JDMS 2010

### #37 eco\_code

<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-]
<b>Definition</b>	Code of reason for retrenchment.
<b>Recoding and Derivation</b>	<p>Codes for economic reasons</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate  CI Competition from imported products  UCP Uncompetitive price of product  R Redundancy  CMM Change in management/merger  RDS Company reorganization/downsizing  LM Lack of market/slump in demand  LRM Lack of raw materials  LC Lack of capital  UCP High cost of production  PD Peso devaluation  EC Ecomic crisis  FL Financial losses  OTH Others, specify</p> <p>Recoded variable.</p>

Value	Label	Cases	Percentage
1	LM	432	13.6%
2	UCP	11	0.3%
3	CI	4	0.1%
4	HCP	32	1.0%
5	LC	87	2.7%
6	PD	2	0.1%
7	FL	445	14.1%
8	EC	41	1.3%
9	RDS/R	1841	58.1%
10	CMM	71	2.2%
11	LRM	10	0.3%
12	MR	8	0.3%
13	OTH	183	5.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #38 PERM

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-]
<b>Definition</b>	Effectivity date of permanent retrenchment of workers.
<b>Recoding and Derivation</b>	<p>=Mm_perm/Dd_perm/Yr_perm</p> <p>Recoded variable</p>

*Frequency table not shown (356 Modalities)*

### #39 TEMP

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-]
<b>Definition</b>	Effectivity date of temporary retrenchment of workers.

## File JDMS 2010

### #39 TEMP

**Recoding and Derivation** Recoded variable. Not included in processing of data.

### #40 OTH

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-]

**Definition** Date of rotation of worker.

**Recoding and Derivation** Recoded variable. Not included in processing of data.

### #41 workers

**Information** [Type= continuous] [Format=numeric] [Range= 1-858] [Missing=\*]

**Statistics [NW/ W]** [Valid=3167 /-] [Invalid=0 /-] [Mean=11.554 /-] [StdDev=38.119 /-]

**Definition** Number of workers affected.

**Recoding and Derivation** =Num\_perm  
Recoded variable.

### #42 year1

**Information** [Type= continuous] [Format=numeric] [Range= 2010-2010] [Missing=\*]

**Statistics [NW/ W]** [Valid=3167 /-] [Invalid=0 /-] [Mean=2010 /-] [StdDev=0 /-]

**Recoding and Derivation** Recoded variable.

### #43 empl\_siz

**Information** [Type= discrete] [Format=numeric] [Range= 0-9] [Missing=\*]

**Statistics [NW/ W]** [Valid=3167 /-] [Invalid=0 /-]

**Definition** Size of employment.

**Recoding and Derivation** Recoded variable.

Value	Label	Cases	Percentage
0	Not reported	0	0.0%
1	1-19	753	23.8%
2	20-49	479	15.1%
3	50-99	516	16.3%
4	100-199	407	12.9%
5	200-299	149	4.7%
6	300-399	102	3.2%
7	400-499	98	3.1%
8	500-599	69	2.2%
9	600 & over	594	18.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #44 year\_1

**Information** [Type= discrete] [Format=numeric] [Range= 2010-2010] [Missing=\*]

**Statistics [NW/ W]** [Valid=3167 /-] [Invalid=0 /-] [Mean=2010 /-] [StdDev=0 /-]

**Recoding and Derivation** Refer to syntax on list of establishments on how the variable was recoded.  
Recoded variable.

Value	Label	Cases	Percentage
2010		3167	100.0%

## File JDMS 2010

### #44 year\_1

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #45 yr\_2

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2010-2010] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=2010 /-] [StdDev=0 /-]
<b>Recoding and Derivation</b>	Refer to syntax on list of establishments on how the variable was recoded.  Recoded variable.

Value	Label	Cases	Percentage
2010		3167	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #46 stat\_cd

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3167 /-] [Invalid=0 /-] [Mean=1.92 /-] [StdDev=0.272 /-]
<b>Recoding and Derivation</b>	Status code of termination 1- terminated workers due to permanent closure 2 - permanently terminated workers due to retrenchment  Refer to syntax on list of establishments on how the variable was recoded.  Recoded variable.
<b>Notes</b>	Recoded variable.

Value	Label	Cases	Percentage
1		254	8.0%
2		2913	92.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #47 cd\_term

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2912 /-] [Invalid=255 /-] [Mean=1 /-] [StdDev=0 /-]
<b>Recoding and Derivation</b>	Refer to syntax on list of establishments on how the variable was recoded. Recoded variable.

Value	Label	Cases	Percentage
1		2912	100.0%
Sysmiss		255	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #48 pcl\_num

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-858] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=254 /-] [Invalid=2913 /-] [Mean=24.709 /-] [StdDev=71.266 /-]
<b>Definition</b>	Number of workers affected due to permanent closure of establishment because of economic reason.
<b>Recoding and Derivation</b>	Recoded variable.

### #49 pm\_num

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-643] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2912 /-] [Invalid=255 /-] [Mean=10.409 /-] [StdDev=33.504 /-]
<b>Definition</b>	Number of permanently retrenched workers due to economic reasons.



## File JDMS 2010

### #49 pm\_num

<b>Recoding and Derivation</b>	Refer to Syntax on List of Establishments on how the variable was recoded. Recoded variable.
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### #50 tcl\_num

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
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<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.
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Value	Label	Cases	Percentage
Sysmiss		3167	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #51 tp\_num

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
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<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.
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Value	Label	Cases	Percentage
Sysmiss		3167	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #52 oth\_num

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3167 /-]
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<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.
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Value	Label	Cases	Percentage
Sysmiss		3167	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #53 date

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3167 /-]
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<b>Definition</b>	Effectivity date of permanent termination of workers
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<b>Recoding and Derivation</b>	=Mm_perm/Dd_perm/Yr_perm Recoded variable.
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*Frequency table not shown (356 Modalities)*

### #54 date\_enc

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3167 /-]
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<b>Recoding and Derivation</b>	=Month/Day/Year Recoded variable.
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*Frequency table not shown (53 Modalities)*

# Documentation

Questionnaires.....	22
RKS FORM 5 - Establishment Termination Report.....	22
References.....	22
JDMS 2010.....	22
Job Displacement Monitoring System 2010.....	22
1994 Philippine Standard Industrial Classification.....	22
1996 Philippine Standard Geographic Code.....	22
Other documents.....	22
RKS-JDMS FORM 1- Regional Summary Report on Termination.....	22
Statistical tables.....	22

## Questionnaires

**RKS FORM 5 - Establishment Termination Report**, Bureau of Labor and Employment Statistics, July 2011, Philippines [phl], English [eng], "forms\RKS Form 5.pdf"

### Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

## References

**JDMS 2010**, Bureau of Labor and Employment Statistics, July 2011, Philippines [phl], English [eng], "JDMS 2010 report.pdf"

**Job Displacement Monitoring System 2010**, Bureau of Labor and Employment Statistics, July 2011, Philippines [phl], English [eng], "Manual\manual.pdf"

### Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

**1994 Philippine Standard Industrial Classification**, National Statistical Coordination Board, July 2011, Philippines [phl], English [eng], "Other References\1994PSICasAmmforCD.pdf"

**1996 Philippine Standard Geographic Code**, National Statistical Coordination Board, July 2011, Philippines [phl], English [eng], "Other References\geo\_spss.sav"

## Other documents

**RKS-JDMS FORM 1- Regional Summary Report on Termination**, Bureau of Labor and Employment Statistics, July 2011, Philippines [phl], English [eng], "forms\Regional Summary Report on Termination.pdf"

### Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason

**Establishment Resorting to Permanent Closure/Retrechment due to Economic Reasons and Workers Displaced**, Bureau of Labor and Employment Statistics, July 2011, Philippines [phl], English [eng], "Data \2010\_final\_tables.pdf"

### Description

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced