

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Job Displacement Monitoring System 2004

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Metadata Production

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Philippines (2004)

Job Displacement Monitoring System 2004 (JDMS 2004)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-JDMS-2004-v1
Version	Production Date: 2005-07-10 v2: Edited data, for public distribution.
Series	This is a systematic filing, compiling and processing of notices of termination and establishment closures due to economic reasons submitted by employers or establishments to the DOLE Regional Offices. This is the 5th series since 2000.
Abstract A. Objective To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons. B. Uses of Data The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making. C. Main Topics Covered Permanent closure/Retrenchment of establishment and workers affected Temporary closure/Retrenchment of establishment and workers affected Rotation/Reduced Working time of establishment and workers affected Reasons of termination of establishment and workers affected	
Kind of Data	Administrative records data [adm]
Unit of Analysis	Establishment

Scope & Coverage

Scope

The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.

Topics	LABOUR AND EMPLOYMENT [3]
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Geographic Coverage

National, 16 administrative regions

Geographic Unit

National Capital Region
Cordillera Administrative Region
Region I - Ilocos Region
Region II - Cagayan Valley
Region III - Central Luzon

Region IV-A - CALABARZON
 Region IV-B - MIMAROPA
 Region V - Bicol Region
 Region VI - Western Visayas
 Region VII - Central Visayas
 Region VIII - Eastern Visayas
 Region IX - Zamboanga Peninsula
 Region X - Northern Mindanao
 Region XI - Davao Region
 Region XII - SOCCSKSARGEN
 Caraga

Universe

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

Producers & Sponsors	
Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Other Producer(s)	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Other Producer(s)	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)

Sampling**Sampling Procedure**

Not applicable.

Data Collection

Data Collection Dates	start 2004-01-01 end 2004-12-31
Data Collection Mode	Other [oth] mixed method: mailed , e-mailed, faxed

Questionnaires

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, roration and reduced worktime
8. Nature of Termination/Duration
9. Effectivity Date
10. Reason for Termination

Data Collector(s)	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment
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Supervision

Supervision is done by DOLE Regional staff which ensure the completeness and accuracy of report submitted by employers.

Data Processing & Appraisal**Data Editing**

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

Other Processing

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables.
8. Back up database annually

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

Estimates of Sampling Error

Not applicable.

Other Forms of Data Appraisal

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

Accessibility**Access Authority**

Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , blesemspd@yahoo.com

Contact(s)	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.dole.gov.ph , blesemsd@yahoo.com
<u>Confidentiality</u> While employer's termination reports are public document, the information consolidated by BLES shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.	
<u>Access Conditions</u> Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.	
Rights & Disclaimer	
<u>Disclaimer</u> The BLES bears no responsibility for the use of the data or for interpretation or inferences made by the data users .	
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Files Description

Dataset contains 1 file(s)

JDMS 2004	
# Cases	2691
# Variable(s)	54
<u>File Content</u> This file contains all the items in the reporting form including derived/recoded variables. Note: See variables for details.	
<u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<u>Version</u> v1	
<u>Processing Checks</u> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.	

Variables List

Dataset contains 54 variable(s)

File JDMS 2004							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	rec_type	Code of establishment	discrete	character-1	2690	0	-
2	month	Month	discrete	numeric-11.0	2691	0	-
3	day	Day	continuous	numeric-11.0	2691	0	-
4	year	Year	continuous	numeric-11.0	2691	0	-
5	ctr_est	Counter Number	continuous	numeric-5.0	2691	0	-
6	region	Region	discrete	numeric-2.0	2691	0	Region
7	name	Name of establishment	discrete	character-50	2691	0	Name of Establishment
8	address	Address	discrete	character-60	2691	0	Address
9	prov	Province	continuous	numeric-2.0	2690	1	Province
10	city_mun	City/Municipality	continuous	numeric-2.0	2690	1	City/municipality
11	bggy	Barangay	discrete	numeric-3.2	2690	1	Barangay
12	geocode	Geographic code	discrete	character-9	2691	0	Geographic code
13	psic1	Code for main economic activity	discrete	character-1	2691	0	Code for main economic activity
14	psic2	Code for principal product	continuous	numeric-5.0	2691	0	Code for principal product
15	status	Status of termination	discrete	character-3	445	0	Status of termination
16	industry	Principal product	discrete	character-30	2690	0	Principal product
17	tot_empl	Total employment	continuous	numeric-11.0	2691	0	Total employment
18	term_cd	Termination code	discrete	character-1	2691	0	Termination code
19	num_perm	Total number of permanently laidoff workers	continuous	numeric-11.0	2691	0	Number of workers affected (permanent)
20	mm_perm	Total workers permanently laidoff	discrete	numeric-11.0	2691	0	Month of effectivity of permanent layoff
21	dd_perm	Day permanent	continuous	numeric-11.0	2691	0	Day of effectivity of permanent layoff
22	yr_perm	Year permanent	discrete	numeric-11.0	2691	0	Year of effectivity of permanent layoff
23	mm_temp	Month temporary	discrete	numeric-11.0	0	2691	Month of effectivity of temporary layoff
24	reas_per	Code of reason of permanent layoff	discrete	character-4	2691	0	Reason for permanent layoff
25	num_temp	Total workers temporarily laidoff	discrete	numeric-11.0	2691	0	Number of workers affected (temporary layoff)
26	dd_temp	Day temporary	discrete	numeric-11.0	0	2691	Day of effectivity of temporary layoff
27	reas_tem	Reason of temporary retrenchment	discrete	character-4	0	0	Reason for temporary layoff
28	yr_temp	Year temporary	discrete	numeric-11.0	2691	0	Year of effectivity of temporary layoff
29	dur_temp	Duration of temporary retrenchment	discrete	numeric-1.0	0	2691	Duration of temporary layoff

File JDMS 2004							
#	Name	Label	Type	Format	Valid	Invalid	Question
30	num_oth	Number of affected workers due to rotation / reduced worktime	discrete	numeric-11.0	2691	0	Number of workers affected (rotation)
31	mm_oth	Month of effectivity	discrete	numeric-11.0	0	2691	Month of effectivity of rotation/reduce worktime
32	dd_oth	Day of effectivity	discrete	numeric-11.0	0	2691	Day of effectivity of rotation/reduce worktime
33	yr_oth	Year of effectivity	discrete	numeric-11.0	2691	0	Year of effectivity of rotation/reduce worktime
34	reas_oth	Reason for others	discrete	character-4	0	0	Reasons for rotation/reduced worktime
35	dur_oth	Duration of rotation	discrete	numeric-1.0	0	2691	Duration of rotation/reduced worktime
36	daterep	Date reported	discrete	character-10	2691	-	Date reported
37	eco_code	Economic code	discrete	numeric-8.0	2691	0	-
38	perm	Permanent	discrete	character-10	2691	-	-
39	temp	Temporary	discrete	character-10	0	-	-
40	oth	Others	discrete	character-10	0	-	-
41	workers	Number of workers terminated	continuous	numeric-8.0	2691	0	-
42	year1	Year 1	discrete	numeric-8.0	2691	0	-
43	empl_siz	Employment size	discrete	numeric-1.0	2691	0	-
44	year_1	Year 1	discrete	numeric-4.0	2691	0	-
45	yr_2	Year 2	discrete	numeric-4.0	2691	0	-
46	stat_cd	Status code	discrete	numeric-1.0	2691	0	-
47	cd_term	Code of termination	discrete	numeric-1.0	2246	445	-
48	pcl_num	Number of workers affected due to permanent closure of establishment	continuous	numeric-5.0	445	2246	-
49	pm_num	Number of permanently laidoff workers due to retrenchment	continuous	numeric-5.0	2246	445	-
50	tcl_num	Number of temporarily terminated workers	discrete	numeric-5.0	0	2691	-
51	tp_num	Number of workers temporarily laid off	discrete	numeric-5.0	0	2691	-
52	oth_num	Number of terminated workers due to rotation/ reduced work days	discrete	numeric-5.0	0	2691	-
53	date	Effectivity date of permanent termination	discrete	character-10	2691	-	-
54	date_enc	Date encoded	discrete	character-10	2691	-	-

Variables Description

Dataset contains 54 variable(s)

File JDMS 2004			
#1 rec_type: Code of establishment			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=2690 /-] [Invalid=0 /-]		
Definition	E - code for establishment reporting closure/retranchment.		
Value	Label	Cases	Percentage
9		1	0.0%
E		2689	100.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#2 month: Month			
Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]		
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]		
Definition	Month termination was reported.		
Value	Label	Cases	Percentage
1	January	112	4.2%
2	February	136	5.1%
3	March	114	4.2%
4	April	285	10.6%
5	May	79	2.9%
6	June	320	11.9%
7	July	355	13.2%
8	August	345	12.8%
9	September	343	12.7%
10	October	252	9.4%
11	November	232	8.6%
12	December	118	4.4%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#3 day: Day			
Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]		
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=16.096 /-] [StdDev=9.266 /-]		
Definition	Date termination was reported.		
#4 year: Year			
Information	[Type= continuous] [Format=numeric] [Range= 2001-2041] [Missing=*]		
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=2004.059 /-] [StdDev=0.76 /-]		
Definition	Year termination was reported.		
#5 ctr_est: Counter Number			
Information	[Type= continuous] [Format=numeric] [Range= 1-7410] [Missing=*]		
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=405.223 /-] [StdDev=1610.928 /-]		
Definition	Counter number of encoded establishments.		

File JDMS 2004

#6 region: Region

Information	[Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=10.297 /-] [StdDev=3.86 /-]
Definition	The region where the establishment is located.
Literal question	Region

Value	Label	Cases	Percentage
1	I	29	1.1%
2	II	0	0.0%
3	III	192	7.1%
4	IV	232	8.6%
5	V	50	1.9%
6	VI	48	1.8%
7	VII	300	11.1%
8	VIII	15	0.6%
9	IX	8	0.3%
10	X	57	2.1%
11	XI	47	1.7%
12	XII	17	0.6%
13	NCR	1689	62.8%
14	CAR	7	0.3%
15	ARMM	0	0.0%
16	Caraga	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 name: Name of establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Name of establishment reporting termination/closure. Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.
Literal question	Name of Establishment

#8 address: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Complete address of establishment, i.e., no., street, barangay, municipality and province.
Literal question	Address

#9 prov: Province

Information	[Type= continuous] [Format=numeric] [Range= 4-82] [Missing=*]
Statistics [NW/ W]	[Valid=2690 /-] [Invalid=1 /-] [Mean=57.023 /-] [StdDev=23.245 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Province

#10 city_mun: City/Municipality

Information	[Type= continuous] [Format=numeric] [Range= 1-92] [Missing=*]
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#10 city_mun: City/Municipality

Statistics [NW/ W]	[Valid=2690 /-] [Invalid=1 /-] [Mean=7.286 /-] [StdDev=8.772 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	City/municipality

#11 bgy: Barangay

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=2690 /-] [Invalid=1 /-] [Mean=0 /-] [StdDev=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Barangay

Value	Label	Cases	Percentage
0		2690	100.0%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 geocode: Geographic code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.
Literal question	Geographic code

Frequency table not shown (173 Modalities)

#13 psic1: Code for main economic activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Alpha character which refers to the major industry group.
Literal question	Code for main economic activity

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	20	0.7%
B	Fishing	7	0.3%
C	Mining and Quarrying	15	0.6%
D	Manufacturing	804	29.9%
E	Electricity, Gas and Water	25	0.9%
F	Construction	142	5.3%
G	Wholesale and Retail Trade	514	19.1%
H	Hotels and Restaurants	137	5.1%
I	Transportation, Storage and Communications	290	10.8%
J	Financial Intermediation	222	8.2%
K	Real Estate, Renting and Business Activities	354	13.2%
L	Public Administration and Defense	0	0.0%
M	Education	56	2.1%
N	Health and Social Work	20	0.7%
O	Other Community, Social and Personal Services	85	3.2%

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#13 **psic1: Code for main economic activity**

Value	Label	Cases	Percentage
P	Private Households with Employed Persons	0	0.0%
Q	Extra-Territorial Organizations	0	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#14 **psic2: Code for principal product**

Information	[Type= continuous] [Format=numeric] [Range= 1410-93092] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=50112.004 /-] [StdDev=21261.99 /-]
Definition	Numeric character which refers to the specific industry group.
Literal question	Code for principal product

#15 **status: Status of termination**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=445 /-] [Invalid=0 /-]
Definition	Status code of establishments that permanently closed/shutdown operations (PCL).
Literal question	Status of termination

Value	Label	Cases	Percentage
PCL		445	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 **industry: Principal product**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2690 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
Literal question	Principal product

#17 **tot_empl: Total employment**

Information	[Type= continuous] [Format=numeric] [Range= 1-12152] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=372.576 /-] [StdDev=1207.658 /-]
Definition	Total number of persons who worked or received pay from the establishment.
Literal question	Total employment

#18 **term_cd: Termination code**

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Code for permanently laid off workers (P).
Literal question	Termination code

Value	Label	Cases	Percentage
P		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#19 **num_perm: Total number of permanently laidoff workers**

Information	[Type= continuous] [Format=numeric] [Range= 1-892] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=13.438 /-] [StdDev=44.156 /-]

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#19 num_perm: Total number of permanently laidoff workers

Definition	Number of permanently laid off workers due to economic reasons.
Literal question	Number of workers affected (permanent)

#20 mm_perm: Total workers permanently laidoff

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Month workers were permanently laid off.
Literal question	Month of effectivity of permanent layoff

Value	Label	Cases	Percentage
1	January	140	5.2%
2	February	147	5.5%
3	March	127	4.7%
4	April	148	5.5%
5	May	215	8.0%
6	June	192	7.1%
7	July	332	12.3%
8	August	273	10.1%
9	September	302	11.2%
10	October	294	10.9%
11	November	224	8.3%
12	December	297	11.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 dd_perm: Day permanent

Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=18.887 /-] [StdDev=10.54 /-]
Definition	Date workers were permanently laid off.
Literal question	Day of effectivity of permanent layoff

#22 yr_perm: Year permanent

Information	[Type= discrete] [Format=numeric] [Range= 2004-2004] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Year workers were permanently laid off.
Literal question	Year of effectivity of permanent layoff

Value	Label	Cases	Percentage
2004		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 mm_temp: Month temporary

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=2691 /-]
Definition	Month workers were temporarily laid off.
Literal question	Month of effectivity of temporary layoff
Notes	Temporarily laid off workers are not included in processing of data.

File JDMS 2004

#23 mm_temp: Month temporary

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



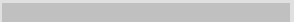
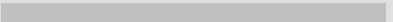

#24 reas_per: Code of reason of permanent layoff

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	<p>Code for reasons for permanent shutdown/closure/retrenchment of workers:</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate CI Competition from imported Products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses</p>
Literal question	Reason for permanent layoff

Value	Label	Cases	Percentage
1	MR Increase in minimum wage rate	0	0.0%
10	UCP High cost of production	0	0.0%
11	PD Peso devaluation	0	0.0%
12	EC Economic crisis	0	0.0%
13	FL Financial losses	0	0.0%
14	OTH Others, specify	0	0.0%
2	CI Competition from imported products	0	0.0%
3	UCP Uncompetitive price of product	0	0.0%
4	R Redundancy	0	0.0%
5	CMM Change in management/merger	0	0.0%
6	RDS Company reorganization/downsizing	0	0.0%
7	LM Lack of market/slump in demand	0	0.0%
8	LRM Lack of raw materials	0	0.0%
9	LC Lack of capital	0	0.0%
CI		8	0.3%
CMM		47	1.7%
EC		20	0.7%
FL		376	14.0%
HCP		98	3.6%
LC		72	2.7%
LM		536	19.9%
LRM		20	0.7%
MR		4	0.1%

File JDMS 2004

#24 reas_per: Code of reason of permanent layoff

Value	Label	Cases	Percentage
OTH		104	 3.9%
PD		3	 0.1%
R		587	 21.8%
RDS		784	 29.1%
UCP		32	 1.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 num_temp: Total workers temporarily laidoff

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
Definition	Number of workers temporarily laid off.
Literal question	Number of workers affected (temporary layoff)
Notes	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		2691	 100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 dd_temp: Day temporary

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=2691 /-]
Definition	Date workers were temporary laid off.
Literal question	Day of effectivity of temporary layoff
Notes	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 reas_tem: Reason of temporary retrenchment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	<p>Code for reasons for temporary shutdown/closure/retrenchment of workers:</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate</p> <p>CI Competition from imported products</p> <p>UCP Uncompetitive price of product</p> <p>R Redundancy</p> <p>CMM Change in management/merger</p> <p>RDS Company reorganization/downsizing</p> <p>LM Lack of market/slump in demand</p> <p>LRM Lack of raw materials</p> <p>LC Lack of capital</p> <p>UCP High cost of production</p> <p>PD Peso devaluation</p> <p>EC Economic crisis</p> <p>FL Financial losses</p> <p>OTH Others, specify</p>
Literal question	Reason for temporary layoff

File JDMS 2004

#27 reas_tem: Reason of temporary retrenchment

Notes Temporarily laid off workers are not included in processing of data.

#28 yr_temp: Year temporary

Information [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-] [Invalid=0 /-]

Definition Year when workers were temporarily laid off.

Literal question Year of effectivity of temporary layoff

Notes Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 dur_temp: Duration of temporary retrenchment

Information [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=2691 /-]

Definition Duration of temporarily laid off workers in weeks/months.

Literal question Duration of temporary layoff

Notes Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 num_oth: Number of affected workers due to rotation /reduced worktime

Information [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]

Definition Number of workers on rotation/reduction of workdays, hours and shifts of workers.

Literal question Number of workers affected (rotation)

Notes Workers on rotation/reduced workdays are not included in processing of data.

Value	Label	Cases	Percentage
0		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#31 mm_oth: Month of effectivity

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=2691 /-]

Literal question Month of effectivity of rotation/reduce worktime

File JDMS 2004

#31 mm_oth: Month of effectivity

Notes Workers on rotation/reduced workdays are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#32 dd_oth: Day of effectivity

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=2691 /-]

Literal question Day of effectivity of rotation/reduce worktime

Notes Workers on rotation/reduced workdays are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#33 yr_oth: Year of effectivity

Information [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]

Literal question Year of effectivity of rotation/reduce worktime

Notes Workers on rotation/reduced workdays are not included in processing of data.

Value	Label	Cases	Percentage
0		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#34 reas_oth: Reason for others

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=0 /-]

Definition Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts).

Economic Reasons

MR Increase in minimum wage rate
 CI Competition from imported products
 UCP Uncompetitive price of product
 R Redundancy
 CMM Change in management/merger
 RDS Company reorganization/downsizing
 LM Lack of market/slump in demand
 LRM Lack of raw materials
 LC Lack of capital
 UCP High cost of production
 PD Peso devaluation
 EC Economic crisis
 FL Financial losses
 OTH Others, specify

Literal question Reasons for rotation/reduced worktime

Notes Workers on rotation/reduced workdays are not included in processing of data.

#35 dur_oth: Duration of rotation

Information [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=2691 /-]

File JDMS 2004

#35 dur_oth: Duration of rotation

Definition	Duration of rotation/reduction of workers in weeks/months.
Literal question	Duration of rotation/reduced worktime
Notes	Rotation of workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#36 daterep: Date reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-]
Definition	Date report was received by BLES from DOLE Regional Offices.
Literal question	Date reported

Frequency table not shown (85 Modalities)

#37 eco_code: Economic code

Information	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Definition	Code of reason for retrenchment.
Recoding and Derivation	<p>Codes for economic reasons</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Ecomic crisis FL Financial losses OTH Others, specify</p> <p>Recoded variable.</p>

Value	Label	Cases	Percentage
1	LM	536	19.9%
2	UCP	32	1.2%
3	CI	8	0.3%

File JDMS 2004

#37 eco_code: Economic code

Value	Label	Cases	Percentage
4	HCP	98	3.6%
5	LC	72	2.7%
6	PD	3	0.1%
7	FL	376	14.0%
8	EC	20	0.7%
9	RDS/R	1371	50.9%
10	CMM	47	1.7%
11	LRM	20	0.7%
12	MR	4	0.1%
13	OTH	104	3.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#38 perm: Permanent

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-]
Definition	Effectivity date of permanent retrenchment of workers.
Recoding and Derivation	=Mm_perm/Dd_perm/Yr_perm Recoded variable

Frequency table not shown (334 Modalities)

#39 temp: Temporary

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-]
Definition	Effectivity date of temporary retrenchment of workers.
Recoding and Derivation	Recoded variable. Not included in processing of data.

#40 oth: Others

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-]
Definition	Date of rotation of worker.
Recoding and Derivation	Recoded variable. Not included in processing of data.

#41 workers: Number of workers terminated

Information	[Type= continuous] [Format=numeric] [Range= 1-892] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=13.438 /-] [StdDev=44.156 /-]
Definition	Number of workers affected.
Recoding and Derivation	=Num_perm Recoded variable.

#42 year1: Year 1

Information	[Type= discrete] [Format=numeric] [Range= 2004-2004] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=2004 /-] [StdDev=0 /-]
Recoding and Derivation	Recoded variable.

File JDMS 2004

#42 year1: Year 1

Value	Label	Cases	Percentage
2004		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#43 empl_siz: Employment size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-]
Recoding and Derivation	Recoded variable.

Value	Label	Cases	Percentage
0	Not reported	0	0.0%
1	1-19	660	24.5%
2	20-49	484	18.0%
3	50-99	492	18.3%
4	100-199	333	12.4%
5	200-299	171	6.4%
6	300-399	87	3.2%
7	400-499	86	3.2%
8	500-599	81	3.0%
9	600 & over	297	11.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 year_1: Year 1

Information	[Type= discrete] [Format=numeric] [Range= 2004-2004] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=2004 /-] [StdDev=0 /-]
Recoding and Derivation	Refer to syntax on list of establishments on how the variable was recoded. Recoded variable.

Value	Label	Cases	Percentage
2004		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#45 yr_2: Year 2

Information	[Type= discrete] [Format=numeric] [Range= 2004-2004] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=2004 /-] [StdDev=0 /-]
Recoding and Derivation	Refer to syntax on list of establishments on how the variable was recoded. Recoded variable.

Value	Label	Cases	Percentage
2004		2691	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 stat_cd: Status code

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=2691 /-] [Invalid=0 /-] [Mean=1.835 /-] [StdDev=0.372 /-]
Recoding and Derivation	Status code of termination 1- terminated workers due to permanent closure 2 - permanently terminated workers due to retrenchment

File JDMS 2004

#46 stat_cd: Status code

Refer to syntax on list of establishments on how the variable was recoded.

Recoded variable.

Value	Label	Cases	Percentage
1	terminated workers due to permanent closure	445	16.5%
2	permanently terminated workers due to retrenchment	2246	83.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#47 cd_term: Code of termination

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2246 /-] [Invalid=445 /-] [Mean=1 /-] [StdDev=0 /-]
Recoding and Derivation	Refer to syntax on list of establishments on how the variable was recoded. Recoded variable.

Value	Label	Cases	Percentage
1		2246	100.0%
Sysmiss		445	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 pcl_num: Number of workers affected due to permanent closure of establishment

Information	[Type= continuous] [Format=numeric] [Range= 1-892] [Missing=*]
Statistics [NW/ W]	[Valid=445 /-] [Invalid=2246 /-] [Mean=31.076 /-] [StdDev=79.806 /-]
Recoding and Derivation	Recoded variable.

#49 pm_num: Number of permanently laidoff workers due to retrenchment

Information	[Type= continuous] [Format=numeric] [Range= 1-674] [Missing=*]
Statistics [NW/ W]	[Valid=2246 /-] [Invalid=445 /-] [Mean=9.944 /-] [StdDev=31.665 /-]
Recoding and Derivation	Refer to Syntax on List of Establishments on how the variable was recoded. Recoded variable.

#50 tcl_num: Number of temporarily terminated workers

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=2691 /-]
Recoding and Derivation	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#51 tp_num: Number of workers temporarily laid off

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=2691 /-]
Recoding and Derivation	ecoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 oth_num: Number of terminated workers due to rotation/reduced work days

Information	[Type= discrete] [Format=numeric] [Missing=*]
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File JDMS 2004

#52 oth_num: Number of terminated workers due to rotation/reduced work days

Statistics [NW/ W] [Valid=0 /-] [Invalid=2691 /-]

Recoding and Derivation Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		2691	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 date: Effectivity date of permanent termination

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-]

Recoding and Derivation =Mm_perm/Dd_perm/Yr_perm
Recoded variable.

Frequency table not shown (334 Modalities)

#54 date_enc: Date encoded

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=2691 /-]

Recoding and Derivation =Month/Day/Year
Recoded variable.

Frequency table not shown (237 Modalities)

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Questionnaires

1996 Philippine Standard Geographic Code, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\geo_spss.sav"

RKS FORM 5 - Establishment Termination Report, Bureau of Labor and Employment Statistics, "forms\RKS Form 5.pdf"

Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

References

JDMS 2004, Bureau of Labor and Employment Statistics, June 2010, Philippines [phl], English [eng], "JDMS 2004_v2.pdf"

Job Displacement Monitoring System 2004, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "manual and guidelines\manual.pdf"

Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

1994 Philippine Standard Industrial Classification, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\1994PSICasAmmforCD.pdf"

Other documents

RKS-JDMS FORM 1- Regional Summary Report on Termination, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\Regional Summary Report on Termination.pdf"

Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason

Establishment Resorting to Permanent Closure/Retrechment due to Economic Reasons and Workers Displaced, Bureau of Labor and Employment Statistics, July 2005, Philippines [phl], English [eng], "data \JDMS2004.pdf"

Description

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced