

# Philippines - Job Displacement Monitoring System 2003

**Bureau of Labor and Employment Statistics**

Report generated on: February 16, 2023

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## Overview

### Identification

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#### ID NUMBER

PHL-BLES-JDMS-2003-v1

### Version

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#### VERSION DESCRIPTION

v2: Edited data, for public distribution.

#### PRODUCTION DATE

2004-07-01

### Overview

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#### ABSTRACT

##### A. Objective

To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons.

##### B. Uses of Data

The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.

##### C. Main Topics Covered

Permanent closure/Retrenchment of establishment and workers affected

Temporary closure/Retrenchment of establishment and workers affected

Rotation/Reduced Working time of establishment and workers affected

Reasons of termination of establishment and workers affected

#### KIND OF DATA

Administrative records data [adm]

#### UNITS OF ANALYSIS

Establishment

### Scope

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#### NOTES

The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.

## TOPICS

Topic	Vocabulary	URI
LABOUR AND EMPLOYMENT [3]	CESSDA	<a href="http://www.nesstar.org/rdf/common">http://www.nesstar.org/rdf/common</a>

## Coverage

## GEOGRAPHIC COVERAGE

National, 16 administrative regions

## GEOGRAPHIC UNIT

National Capital Region

Cordillera Administrative Region

Region I - Ilocos Region

Region II - Cagayan Valley

Region III - Central Luzon

Region IV-A - CALABARZON

Region IV-B - MIMAROPA

Region V - Bicol Region

Region VI - Western Visayas

Region VII - Central Visayas

Region VIII - Eastern Visayas

Region IX - Zamboanga Peninsula

Region X - Northern Mindanao

Region XI - Davao Region

Region XII - SOCCSKSARGEN

Caraga

## UNIVERSE

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

## Producers and Sponsors

## PRIMARY INVESTIGATOR(S)

Name	Affiliation
Bureau of Labor and Employment Statistics	Department of Labor and Employment

## OTHER PRODUCER(S)

Name	Affiliation	Role
DOLE Regional Offices	Department of Labor and Employment	data collection

## FUNDING

Name	Abbreviation	Role
Bureau of Labor and Employment Statistics	BLES	

## Metadata Production

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## METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role
Natalia M. Untalan	NMU	BLES	Documenter
Elena M. Daguidi	EMD	BLES	Document Reviewer
Manuel L. Laopao	MLL	BLES	Document Reviewer

## DATE OF METADATA PRODUCTION

2010-05-31

## DDI DOCUMENT VERSION

Version 1 - first administrative data documentation using DDI standards

## DDI DOCUMENT ID

DDI-PHIL-BLES-JDMS-2003-v1

## Sampling

### **Sampling Procedure**

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Not applicable.

# Questionnaires

## Overview

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The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, roration and reduced worktime
8. Nature of Termination/Duration
9. Effectivity Date
10. Reason for Termination

## Data Collection

### Data Collection Dates

<b>Start</b>	<b>End</b>	<b>Cycle</b>
2003-01-01	2003-12-31	N/A

### Data Collection Mode

Other [oth] mixed method: mailed, faxed

### Questionnaires

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, roration and reduced worktime
8. Nature of Termination/Duration
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10. Reason for Termination

### Data Collectors

Name	Abbreviation	Affiliation
DOLE Regional Offices	DOLE ROs	Department of Labor and Employment

### Supervision

Supervision is done by DOLE Regional staff which ensure the completeness and accuracy of report submitted by employers.

## Data Processing

### Data Editing

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Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

### Other Processing

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#### Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of termination report with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables.
8. Back up database annually

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.



## Data Appraisal

### **Estimates of Sampling Error**

Not applicable.

### **Other forms of Data Appraisal**

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.