

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Job Displacement Monitoring System 2003

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Metadata Production

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Philippines (2003) Job Displacement Monitoring System 2003 (JDMS 2003)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-JDMS-2003-v1
Version	Production Date: 2004-07-01 v2: Edited data, for public distribution.
Series	This is a systematic filing, compiling and processing of notices of termination and establishment closures due to economic reasons submitted by employers or establishments to the DOLE Regional Offices. This is the 4th series since 2000.
<p>Abstract</p> <p>A. Objective</p> <p>To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons.</p> <p>B. Uses of Data</p> <p>The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.</p> <p>C. Main Topics Covered</p> <p>Permanent closure/Retrenchment of establishment and workers affected Temporary closure/Retrenchment of establishment and workers affected Rotation/Reduced Working time of establishment and workers affected Reasons of termination of establishment and workers affected</p>	
Kind of Data	Administrative records data [adm]
Unit of Analysis	Establishment

Scope & Coverage	
<p>Scope</p> <p>The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.</p>	
Topics	LABOUR AND EMPLOYMENT [3]
<p>Geographic Coverage</p> <p>National, 16 administrative regions</p>	
<p>Geographic Unit</p> <p>National Capital Region Cordillera Administrative Region Region I - Ilocos Region Region II - Cagayan Valley Region III - Central Luzon</p>	

Region IV-A - CALABARZON
 Region IV-B - MIMAROPA
 Region V - Bicol Region
 Region VI - Western Visayas
 Region VII - Central Visayas
 Region VIII - Eastern Visayas
 Region IX - Zamboanga Peninsula
 Region X - Northern Mindanao
 Region XI - Davao Region
 Region XII - SOCCSKSARGEN
 Caraga

Universe

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

Producers & Sponsors

Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Other Producer(s)	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)

Sampling**Sampling Procedure**

Not applicable.

Data Collection

Data Collection Dates	start 2003-01-01 end 2003-12-31
Data Collection Mode	Other [oth] mixed method: mailed, faxed

Questionnaires

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, rotation and reduced worktime
8. Nature of Termination/Duration
9. Effectivity Date
10. Reason for Termination

Data Collector(s)	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment
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Supervision

Supervision is done by DOLE Regional staff which ensure the completeness and accuracy of report submitted by employers.

Data Processing & Appraisal

Data Editing

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in comformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

Other Processing

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of termination report with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables.
8. Back up database annually

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

Estimates of Sampling Error

Not applicable.

Other Forms of Data Appraisal

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

Accessibility

Access Authority

Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , blesemsd@yahoo.com

Confidentiality

While employer's termination reports are public document, the information consolidated by BLES shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

Access Conditions

Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.

Rights & Disclaimer

Disclaimer

The BLES bears no responsibility for the use of the data or for interpretation or inferences made by the data users .

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Files Description

Dataset contains 1 file(s)

JDMS 2003	
# Cases	4746
# Variable(s)	54
<p><u>File Content</u> This file contains all the items in the reporting form including derived/recoded variables.</p> <p>Note: See variables for details.</p>	
<p><u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics</p>	
<p><u>Version</u> v1</p>	
<p><u>Processing Checks</u> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.</p>	

Variables List

Dataset contains 54 variable(s)

File JDMS 2003							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	rec_type	Code of establishment	discrete	character-1	4746	0	-
2	month	Month	discrete	numeric-11.0	4746	0	-
3	day	Day	continuous	numeric-11.0	4746	0	-
4	year	Year	continuous	numeric-11.0	4746	0	-
5	ctr_est	Counter number	continuous	numeric-5.0	4746	0	-
6	region	Region	discrete	numeric-11.0	4746	0	Region
7	name	Name of establishment	discrete	character-50	4746	0	Name of Establishment
8	address	Address	discrete	character-60	4638	0	Address
9	reg	Region	discrete	character-2	4312	0	Region
10	prov	Province	continuous	numeric-11.0	4592	154	Province
11	city_mun	City/Municipality	continuous	numeric-11.0	4592	154	City/municipality
12	bgy	Barangay	continuous	numeric-11.0	4591	155	Barangay
13	geocode	Geographic code	discrete	character-9	4353	0	Geographic code
14	status	Status of termination	discrete	character-3	584	0	Status of termination
15	psic1	Code for main economic activity	discrete	character-1	4746	0	Code for main economic activity
16	psic2	Description of specific products/goods/services	continuous	numeric-5.0	4746	0	Code for principal product
17	industry	Principal product	discrete	character-30	4746	0	Principal product
18	tot_empl	Total employment	continuous	numeric-11.0	4742	4	Total employment
19	term_cd	Termination code	discrete	character-1	4746	0	Termination code
20	num_perm	Total number of permanently laidoff workers	continuous	numeric-11.0	4746	0	Number of workers affected (permanent)
21	mm_perm	Month permanent	discrete	numeric-11.0	4746	0	Month of effectivity of permanent layoff
22	dd_perm	Day permanent	continuous	numeric-11.0	4746	0	Day of effectivity of permanent layoff
23	yr_perm	Year permanent	discrete	numeric-11.0	4746	0	Year of effectivity of permanent layoff
24	reas_per	Code of reason of permanent layoff	discrete	character-4	4745	0	Reason for permanent layoff
25	num_temp	Total workers temporarily laidoff	discrete	numeric-11.0	4746	0	Number of workers affected (temporary layoff)
26	mm_temp	Month temporary	discrete	numeric-11.0	1	4745	Month of effectivity of temporary layoff
27	dd_temp	Day temporary	discrete	numeric-11.0	1	4745	Day of effectivity of temporary layoff
28	yr_temp	Year temporary	continuous	numeric-11.0	4746	0	Year of effectivity of temporary layoff
29	reas_tem	Code of reason of temporary layoff	discrete	character-4	1	0	Reason for temporary layoff
30	dur_temp	Duration of temporary retrenchment	discrete	numeric-1.0	1	4745	Duration of temporary layoff

File JDMS 2003							
#	Name	Label	Type	Format	Valid	Invalid	Question
31	num_oth	Number of affected workers due to rotation / reduced worktime	discrete	numeric-11.0	4746	0	Number of workers affected (rotation)
32	mm_oth	Month of effectivity	discrete	numeric-11.0	0	4746	Month of effectivity of rotation/reduce worktime
33	dd_oth	Day of effectivity	discrete	numeric-11.0	0	4746	Day of effectivity of rotation/reduce worktime
34	yr_oth	Year of effectivity	discrete	numeric-11.0	4746	0	Year of effectivity of rotation/reduce worktime
35	reas_oth	Reason for others	discrete	character-4	0	0	Reasons for rotation/reduced worktime
36	dur_oth	Duration of rotation	discrete	numeric-1.0	0	4746	Duration of rotation/reduced worktime
37	daterep	Date reported	discrete	character-10	4742	-	Date reported
38	eco_code	Economic code	discrete	numeric-8.0	4746	0	-
39	perm	Permanent	discrete	character-10	4746	-	-
40	temp	Temporary	discrete	character-10	1	-	-
41	oth	Others	discrete	character-10	0	-	-
42	workers	Number of workers terminated	continuous	numeric-8.0	4746	0	-
43	year1	Year 1	continuous	numeric-8.0	4746	0	-
44	empl_siz	Employment size	discrete	numeric-1.0	4746	0	-
45	year_1	Year 1	discrete	numeric-4.0	4745	1	-
46	yr_2	Year 2	discrete	numeric-4.0	4745	1	-
47	stat_cd	Status code	discrete	numeric-1.0	4746	0	-
48	cd_term	Code of termination	discrete	numeric-1.0	4162	584	-
49	pcl_num	Number of workers affected due to permanent closure	continuous	numeric-5.0	584	4162	-
50	pm_num	Number of permanently laidoff workers due to retrenchment	continuous	numeric-5.0	4161	585	-
51	tcl_num	Number of temporarily terminated workers	discrete	numeric-5.0	0	4746	-
52	tp_num	Number of workers temporarily laid off	discrete	numeric-5.0	0	4746	-
53	oth_num	Number of terminated workers due to rotation/ reduced work days	discrete	numeric-5.0	0	4746	-
54	date	Effectivity date of permanent termination	discrete	character-10	4746	-	-

Variables Description

Dataset contains 54 variable(s)

File JDMS 2003			
#1 rec_type: Code of establishment			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	E - code for establishment reporting closure/retrenchment.		
Value	Label	Cases	Percentage
E		4746	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#2 month: Month			
Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=6.1 /-] [StdDev=3.292 /-]		
Definition	Month termination was reported.		
Value	Label	Cases	Percentage
1	January	389	8.2%
2	February	443	9.3%
3	March	494	10.4%
4	April	434	9.1%
5	May	426	9.0%
6	June	382	8.0%
7	July	405	8.5%
8	August	439	9.2%
9	September	453	9.5%
10	October	333	7.0%
11	November	296	6.2%
12	December	252	5.3%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#3 day: Day			
Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=14.809 /-] [StdDev=8.985 /-]		
Definition	Date termination was reported.		
#4 year: Year			
Information	[Type= continuous] [Format=numeric] [Range= 2000-2023] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=2002.982 /-] [StdDev=0.361 /-]		
Definition	Year termination was reported.		
#5 ctr_est: Counter number			
Information	[Type= continuous] [Format=numeric] [Range= 1-91] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=13.817 /-] [StdDev=12.757 /-]		
Definition	Counter number of encoded establishments.		
#6 region: Region			
Information	[Type= discrete] [Format=numeric] [Range= 1-41] [Missing=*]		

File JDMS 2003			
#6 region: Region			
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [StdDev=3.902 /-]		
Definition	The region where the establishment is located.		
Literal question	Region		
Value	Label	Cases	Percentage
1	I	83	1.7%
2	II	13	0.3%
3	III	278	5.9%
4	IV	409	8.6%
5	V	73	1.5%
6	VI	106	2.2%
7	VII	339	7.1%
8	VIII	19	0.4%
9	IX	22	0.5%
10	X	44	0.9%
11	XI	131	2.8%
12	XII	25	0.5%
13	NCR	3191	67.2%
14	CAR	0	0.0%
15	ARMM	0	0.0%
16	Caraga	11	0.2%
41		2	0.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#7 name: Name of establishment			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	Name of establishment reporting termination/closure. Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.		
Literal question	Name of Establishment		
#8 address: Address			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4638 /-] [Invalid=0 /-]		
Definition	Complete address of establishment, i.e., no., street, barangay, municipality and province.		
Literal question	Address		
#9 reg: Region			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4312 /-] [Invalid=0 /-]		
Definition	The region where the establishment is located.		
Literal question	Region		
Value	Label	Cases	Percentage
00		1	0.0%

File JDMS 2003

#9 reg: Region

Value	Label	Cases	Percentage
01		3	0.1%
03		24	0.6%
04		10	0.2%
05		16	0.4%
06		15	0.3%
07		70	1.6%
08		3	0.1%
09		9	0.2%
1	I	79	1.8%
10	X	44	1.0%
11	XI	127	2.9%
12	XII	27	0.6%
13	NCR	3038	70.5%
14	CAR	0	0.0%
16	Caraga	11	0.3%
17	IV-B	0	0.0%
2	II	13	0.3%
3	III	254	5.9%
4	IV-A	35	0.8%
4A		87	2.0%
5	V	57	1.3%
6	VI	92	2.1%
7	VII	269	6.2%
8	VIII	15	0.3%
9	IX	13	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#10 prov: Province

Information	[Type= continuous] [Format=numeric] [Range= 0-98] [Missing=*]
Statistics [NW/ W]	[Valid=4592 /-] [Invalid=154 /-] [Mean=57.508 /-] [StdDev=24.306 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Province

#11 city_mun: City/Municipality

Information	[Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]
Statistics [NW/ W]	[Valid=4592 /-] [Invalid=154 /-] [Mean=6.215 /-] [StdDev=8.117 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	City/municipality

#12 bgy: Barangay

Information	[Type= continuous] [Format=numeric] [Range= 0-198] [Missing=*]
Statistics [NW/ W]	[Valid=4591 /-] [Invalid=155 /-] [Mean=1.383 /-] [StdDev=7.975 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Barangay

File JDMS 2003			
#13 geocode: Geographic code			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4353 /-] [Invalid=0 /-]		
Definition	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.		
Literal question	Geographic code		
<i>Frequency table not shown (362 Modalities)</i>			
#14 status: Status of termination			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=584 /-] [Invalid=0 /-]		
Definition	Status code of establishments that permanently closed/shutdown operations (PCL).		
Literal question	Status of termination		
Value	Label	Cases	Percentage
PCL		584	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#15 psic1: Code for main economic activity			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	Alpha character which refers to the major industry group.		
Literal question	Code for main economic activity		
Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	75	1.6%
B	Fishing	22	0.5%
C	Mining and Quarrying	11	0.2%
D	Manufacturing	1189	25.1%
E	Electricity, Gas and Water	30	0.6%
F	Construction	229	4.8%
G	Wholesale and Retail Trade	908	19.1%
H	Hotels and Restaurants	253	5.3%
I	Transportation, Storage and Communications	638	13.4%
J	Financial Intermediation	484	10.2%
K	Real Estate, Renting and Business Activities	565	11.9%
L	Public Administration and Defense	1	0.0%
M	Education	105	2.2%
N	Health and Social Work	39	0.8%
O	Other Community, Social and Personal Services	197	4.2%
P	Private Households with Employed Persons	0	0.0%
Q	Extra-Territorial Organizations	0	0.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#16 psic2: Description of specific products/goods/services			
Information	[Type= continuous] [Format=numeric] [Range= 1100-93099] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=51739.425 /-] [StdDev=21349.017 /-]		

File JDMS 2003			
#16 psic2: Description of specific products/goods/services			
Definition	Numeric character which refers to the specific industry group.		
Literal question	Code for principal product		
#17 industry: Principal product			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.		
Literal question	Principal product		
#18 tot_empl: Total employment			
Information	[Type= continuous] [Format=numeric] [Range= 0-24074] [Missing=*]		
Statistics [NW/ W]	[Valid=4742 /-] [Invalid=4 /-] [Mean=600.022 /-] [StdDev=1893.083 /-]		
Definition	Total number of persons who worked or received pay from the establishment.		
Literal question	Total employment		
#19 term_cd: Termination code			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	Code for permanently laid off workers (P).		
Literal question	Termination code		
Value	Label	Cases	Percentage
P		4746	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#20 num_perm: Total number of permanently laidoff workers			
Information	[Type= continuous] [Format=numeric] [Range= 0-2354] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=14.323 /-] [StdDev=59.607 /-]		
Definition	Number of permanently laid off workers due to economic reasons.		
Literal question	Number of workers affected (permanent)		
#21 mm_perm: Month permanent			
Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=5.961 /-] [StdDev=3.217 /-]		
Definition	Month workers were permanently laid off.		
Literal question	Month of effectivity of permanent layoff		
Value	Label	Cases	Percentage
1	January	342	7.2%
2	February	455	9.6%
3	March	511	10.8%
4	April	523	11.0%
5	May	462	9.7%
6	June	445	9.4%
7	July	434	9.1%

File JDMS 2003

#21 mm_perm: Month permanent

Value	Label	Cases	Percentage
8	August	394	8.3%
9	September	344	7.2%
10	October	329	6.9%
11	November	226	4.8%
12	December	281	5.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 dd_perm: Day permanent

Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=18.758 /-] [StdDev=10.728 /-]
Definition	Date workers were permanently laid off.
Literal question	Day of effectivity of permanent layoff

#23 yr_perm: Year permanent

Information	[Type= discrete] [Format=numeric] [Range= 2001-2003] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=2003 /-] [StdDev=0.029 /-]
Definition	Year workers were permanently laid off.
Literal question	Year of effectivity of permanent layoff

Value	Label	Cases	Percentage
2001		1	0.0%
2003		4745	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 reas_per: Code of reason of permanent layoff

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4745 /-] [Invalid=0 /-]
Definition	Code for reasons for permanent shutdown/closure/retrenchment of workers: Economic Reasons MR Increase in minimum wage rate CI Competition from imported Products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specif
Literal question	Reason for permanent layoff

Value	Label	Cases	Percentage
1	MR Increase in minimum wage rate	0	0.0%
10	UCP High cost of production	0	0.0%
11	PD Peso devaluation	0	0.0%

File JDMS 2003

#24 reas_per: Code of reason of permanent layoff

Value	Label	Cases	Percentage
12	EC Economic crisis	0	0.0%
13	FL Financial losses	0	0.0%
14	OTH Others, specify	0	0.0%
2	CI Competition from imported products	0	0.0%
3	UCP Uncompetitive price of product	0	0.0%
4	R Redundancy	0	0.0%
5	CMM Change in management/merger	0	0.0%
6	RDS Company reorganization/downsizing	0	0.0%
7	LM Lack of market/slump in demand	0	0.0%
8	LRM Lack of raw materials	0	0.0%
9	LC Lack of capital	0	0.0%
CI		13	0.3%
CMM		109	2.3%
EC		27	0.6%
FL		533	11.2%
HCP		117	2.5%
LC		130	2.7%
LM		988	20.8%
LRM		36	0.8%
MR		5	0.1%
OTH		186	3.9%
PD		4	0.1%
R		1504	31.7%
RDS		1060	22.3%
UCP		33	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 num_temp: Total workers temporarily laidoff

Information	[Type= discrete] [Format=numeric] [Range= 0-16] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=0.00337 /-] [StdDev=0.232 /-]
Definition	Number of workers temporarily laid off.
Literal question	Number of workers affected (temporary layoff)

Value	Label	Cases	Percentage
0		4745	100.0%
16		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#26 mm_temp: Month temporary

Information	[Type= discrete] [Format=numeric] [Range= 9-9] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4745 /-] [Mean=9 /-]
Definition	Month workers were temporarily laid off.
Literal question	Month of effectivity of temporary layoff

File JDMS 2003**#26 mm_temp: Month temporary**

Value	Label	Cases	Percentage
9		1	100.0%
Systemmiss		4745	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 dd_temp: Day temporary

Information	[Type= discrete] [Format=numeric] [Range= 26-26] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4745 /-] [Mean=26 /-]
Definition	Date workers were temporary laid off.
Literal question	Day of effectivity of temporary layoff

Value	Label	Cases	Percentage
26		1	100.0%
Systemmiss		4745	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#28 yr_temp: Year temporary

Information	[Type= continuous] [Format=numeric] [Range= 0-2003] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=0.422 /-] [StdDev=29.075 /-]
Definition	Year when workers were temporarily laid off.
Literal question	Year of effectivity of temporary layoff

#29 reas_tem: Code of reason of temporary layoff

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=0 /-]
Definition	Code for reasons for temporary shutdown/closure/retraining of workers: Economic Reasons MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
Literal question	Reason for temporary layoff

Value	Label	Cases	Percentage
RDS		1	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#30 dur_temp: Duration of temporary retraining

Information	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4745 /-]

File JDMS 2003			
#30 dur_temp: Duration of temporary retrenchment			
Definition	Duration of temporarily laid off workers in weeks/months.		
Literal question	Duration of temporary layoff		
Value	Label	Cases	Percentage
1	Less than a week	0	0.0%
2	1 to 2 weeks	0	0.0%
3	3 to 4 weeks	0	0.0%
4	5 to 12 weeks	0	0.0%
5	13 weeks to less than 6 months	0	0.0%
6	6 months	0	0.0%
7	Indefinite	0	0.0%
9	Not stated	1	100.0%
Sysmiss		4745	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#31 num_oth: Number of affected workers due to rotation /reduced worktime			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]		
Definition	Number of workers on rotation/reduction of workdays, hours and shifts of workers.		
Literal question	Number of workers affected (rotation)		
Value	Label	Cases	Percentage
0		4746	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#32 mm_oth: Month of effectivity			
Information	[Type= discrete] [Format=numeric] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]		
Literal question	Month of effectivity of rotation/reduce worktime		
Value	Label	Cases	Percentage
Sysmiss		4746	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#33 dd_oth: Day of effectivity			
Information	[Type= discrete] [Format=numeric] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]		
Literal question	Day of effectivity of rotation/reduce worktime		
Value	Label	Cases	Percentage
Sysmiss		4746	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#34 yr_oth: Year of effectivity			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]		
Literal question	Year of effectivity of rotation/reduce worktime		

File JDMS 2003			
#34 yr_oth: Year of effectivity			
Value	Label	Cases	Percentage
0		4746	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#35 reas_oth: Reason for others			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Definition	Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts. Economic Reasons MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify		
Literal question	Reasons for rotation/reduced worktime		
#36 dur_oth: Duration of rotation			
Information	[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]		
Definition	Duration of rotation/reduction of workers in weeks/months.		
Literal question	Duration of rotation/reduced worktime		
Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		4746	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#37 daterep: Date reported			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4742 /-]		
Definition	Date report was received by BLES from DOLE Regional Offices.		
Literal question	Date reported		
<i>Frequency table not shown (244 Modalities)</i>			

File JDMS 2003			
#38 eco_code: Economic code			
Information	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]		
Definition	Code of reason for retrenchment.		
Recoding and Derivation	Codes for economic reasons Economic Reasons MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Ecomic crisis FL Financial losses OTH Others, specify Recoded variable.		
Value	Label	Cases	Percentage
1	LM	988	20.8%
2	UCP	33	0.7%
3	CI	13	0.3%
4	HCP	117	2.5%
5	LC	130	2.7%
6	PD	4	0.1%
7	FL	533	11.2%
8	EC	27	0.6%
9	RDS/R	2565	54.0%
10	CMM	109	2.3%
11	LRM	36	0.8%
12	MR	5	0.1%
13	OTH	186	3.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#39 perm: Permanent			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=4746 /-]		
Definition	Effectivity date of permanent retrenchment of workers.		
Recoding and Derivation	=Mm_perm/Dd_perm/Yr_perm Recoded variable.		
<i>Frequency table not shown (356 Modalities)</i>			
#40 temp: Temporary			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=1 /-]		

File JDMS 2003

#40 temp: Temporary

Definition	Effectivity date of temporary retrenchment of workers.		
Recoding and Derivation	Recoded variable. Not included in processing of data.		
Value	Label	Cases	Percentage
2003-09-26		1	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

#41 oth: Others

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-]
Definition	Date of rotation of worker.
Recoding and Derivation	Recoded variable. Not included in processing of data.

#42 workers: Number of workers terminated

Information	[Type= continuous] [Format=numeric] [Range= 0-2354] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=14.326 /-] [StdDev=59.607 /-]
Definition	Number of workers affected.
Recoding and Derivation	=Num_perm Recoded variable.

#43 year1: Year 1

Information	[Type= continuous] [Format=numeric] [Range= 2001-4006] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-] [Mean=2003.422 /-] [StdDev=29.075 /-]
Recoding and Derivation	Recoded variable.

#44 empl_siz: Employment size

Information	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-] [Invalid=0 /-]
Recoding and Derivation	Recoded variable.

Value	Label	Cases	Percentage
0	Not reported	7	0.1%
1	1-19	1166	24.6%
2	20-49	754	15.9%
3	50-99	854	18.0%
4	100-199	540	11.4%
5	200-299	322	6.8%
6	300-399	161	3.4%
7	400-499	113	2.4%
8	500-599	95	2.0%
9	600 & over	734	15.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#45 year_1: Year 1

Information	[Type= discrete] [Format=numeric] [Range= 2001-2003] [Missing=*]
Statistics [NW/ W]	[Valid=4745 /-] [Invalid=1 /-] [Mean=2003 /-] [StdDev=0.029 /-]
Recoding and Derivation	Refer to syntax on list of establishments on how the variable was recoded.

File JDMS 2003

#45 year_1: Year 1

Recoded variable.

Value	Label	Cases	Percentage
2001		1	0.0%
2003		4744	100.0%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#46 yr_2: Year 2

Information [Type= discrete] [Format=numeric] [Range= 2001-2003] [Missing=*]

Statistics [NW/ W] [Valid=4745 /-] [Invalid=1 /-] [Mean=2003 /-] [StdDev=0.029 /-]

Recoding and Derivation Refer to syntax on list of establishments on how the variable was recoded.

Recoded variable.

Value	Label	Cases	Percentage
2001		1	0.0%
2003		4744	100.0%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#47 stat_cd: Status code

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=4746 /-] [Invalid=0 /-] [Mean=1.877 /-] [StdDev=0.329 /-]

Recoding and Derivation Status code of termination
 1- terminated workers due to permanent closure
 2 - permanently terminated workers due to retrenchment
 Refer to syntax on list of establishments on how the variable was recoded.

Recoded variable.

Value	Label	Cases	Percentage
1	terminated workers due to permanent closure	584	12.3%
2	permanently terminated workers due to retrenchment	4162	87.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#48 cd_term: Code of termination

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]

Statistics [NW/ W] [Valid=4162 /-] [Invalid=584 /-] [Mean=1 /-] [StdDev=0 /-]

Recoding and Derivation Refer to syntax on list of establishments on how the variable was recoded.

Recoded variable.

Value	Label	Cases	Percentage
1		4162	100.0%
Sysmiss		584	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#49 pcl_num: Number of workers affected due to permanent closure

Information [Type= continuous] [Format=numeric] [Range= 0-1211] [Missing=*]

Statistics [NW/ W] [Valid=584 /-] [Invalid=4162 /-] [Mean=42.188 /-] [StdDev=105.077 /-]

Recoding and Derivation Recoded variable.

File JDMS 2003

#50 pm_num: Number of permanently laidoff workers due to retrenchment

Information	[Type= continuous] [Format=numeric] [Range= 0-2354] [Missing=*]
Statistics [NW/ W]	[Valid=4161 /-] [Invalid=585 /-] [Mean=10.416 /-] [StdDev=48.796 /-]
Recoding and Derivation	Refer to Syntax on List of Establishments on how the variable was recoded. Recoded variable.

#51 tcl_num: Number of temporarily terminated workers

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]
Recoding and Derivation	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Systemiss		4746	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#52 tp_num: Number of workers temporarily laid off

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]
Recoding and Derivation	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Systemiss		4746	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#53 oth_num: Number of terminated workers due to rotation/reduced work days

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4746 /-]
Recoding and Derivation	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Systemiss		4746	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#54 date: Effectivity date of permanent termination

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4746 /-]
Recoding and Derivation	=Mm_perm/Dd_perm/Yr_perm Recoded variable.

Frequency table not shown (356 Modalities)

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Questionnaires

RKS FORM 5 - Establishment Termination Report, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\RKS Form 5.pdf"

Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason

References

JDMS 2003, Bureau of Labor and Employment Statistics, June 2010, Philippines [phl], English [eng], "jdms 2003_v2.pdf"

Job Displacement Monitoring System 2003, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "manual and guidelines\manual.pdf"

Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

1994 Philippine Standard Industrial Classification, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\1994PSICAsAmmforCD.pdf"

1996 Philippine Standard Geographic Code, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\geo_spss.sav"

Other documents

RKS-JDMS FORM 1- Regional Summary Report on Termination, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\Regional Summary Report on Termination.pdf"

Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason

Establishment Resorting to Permanent Closure/Retrenchment due to Economic Reasons and Workers Displaced, Bureau of Labor and Employment Statistics, July 2004, Philippines [phl], English [eng], "data \JDMS2003.pdf"

Description

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced