

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Job Displacement Monitoring System 2002

June 7, 2010

Metadata Production

| | |
|-----------------------------|---|
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Philippines (2002)

Job Displacement Monitoring System 2002 (JDMS 2002)

| Overview | |
|--|--|
| Type | Enterprise/Establishment |
| Identification | PHL-BLES-JDMS-2002-v1 |
| Version | Production Date: 2003-12-03 v2: Edited data, for public distribution. |
| Series | This is a systematic filing, compiling and processing of notices of termination and establishment closures due to economic reasons submitted by employers or establishments to the DOLE Regional Offices. This is the 3rd series since 2000. |
| Abstract A. Objective To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons. B. Uses of Data The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making. C. Main Topics Covered Permanent closure/Retrenchment of establishment and workers affected Temporary closure/Retrenchment of establishment and workers affected Rotation/Reduced Working time of establishment and workers affected Reasons of termination of establishment and workers affected | |
| Kind of Data | Administrative records data [adm] |
| Unit of Analysis | Establishment |

Scope & Coverage

| | |
|--|---------------------------|
| Scope The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit. | |
| Topics | LABOUR AND EMPLOYMENT [3] |
| Geographic Coverage National, 16 administrative regions | |
| Geographic Unit National Capital Region Cordillera Administrative Region Region I - Ilocos Region Region II - Cagayan Valley Region III - Central Luzon | |

Region IV-A - CALABARZON
 Region IV-B - MIMAROPA
 Region V - Bicol Region
 Region VI - Western Visayas
 Region VII - Central Visayas
 Region VIII - Eastern Visayas
 Region IX - Zamboanga Peninsula
 Region X - Northern Mindanao
 Region XI - Davao Region
 Region XII - SOCCSKSARGEN
 Caraga

Universe

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

Producers & Sponsors

| | |
|--------------------------------|---|
| Primary Investigator(s) | Bureau of Labor and Employment Statistics, Department of Labor and Employment |
| Other Producer(s) | DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection |
| Funding Agency/ies | Bureau of Labor and Employment Statistics (BLES) |

Sampling**Sampling Procedure**

Not applicable.

Data Collection

| | |
|------------------------------|---|
| Data Collection Dates | start 2002-01-01 end 2002-12-31 |
| Data Collection Mode | Other [oth] mixed method: mailed, e-mailed, faxed |

Questionnaires

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Geographical Code
6. Philippine Standard Industrial Classification Code
7. Numbers of Workes Affected: Permanent , temporary, rotation and reduced worktime
8. Nature of Termination/Duration
9. Effectivity Date
10. Reason for Termination

| | |
|--------------------------|---|
| Data Collector(s) | DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment |
|--------------------------|---|

Supervision

Supervision is done by DOLE Regional staff which ensure the completeness and accuracy of report submitted by employers.

Data Processing & Appraisal**Data Editing**

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

Other Processing

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of termination reports with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables
8. Back up database annually.

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

Estimates of Sampling Error

Not applicable

Other Forms of Data Appraisal

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

Accessibility**Access Authority**

Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , blesemspd@yahoo.com

| | |
|--|---|
| Contact(s) | Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.dole.gov.ph , blesemsd@yahoo.com |
| <u>Confidentiality</u> While employer's termination reports are public document, the information consolidated by BLES shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent. | |
| <u>Access Conditions</u> Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user. | |
| Rights & Disclaimer | |
| <u>Disclaimer</u> The BLES bears no responsibility for the use of the data or for interpretation or inferences made by the data users . | |
| Copyright | (c) 2009, Bureau of Labor and Employment Statistics |

Files Description

Dataset contains 1 file(s)

| JDMS 2002 | |
|---|------|
| # Cases | 5859 |
| # Variable(s) | 51 |
| <u>File Content</u> This file contains all the items in the reporting form including derived/recoded variables. Note: See variables for details. | |
| <u>Producer</u> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics | |
| <u>Version</u> v1 | |
| <u>Processing Checks</u> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual. | |

Variables List

Dataset contains 51 variable(s)

| File JDMS 2002 | | | | | | | |
|----------------|--------------------------|---|------------|--------------|-------|---------|---|
| # | Name | Label | Type | Format | Valid | Invalid | Question |
| 1 | rec_type | Code for establishment | discrete | character-1 | 5858 | 0 | - |
| 2 | month | Month | discrete | numeric-2.0 | 5859 | 0 | - |
| 3 | day | Day | discrete | numeric-2.0 | 5859 | 0 | - |
| 4 | year | Year | discrete | numeric-4.0 | 5859 | 0 | - |
| 5 | ctr_est | Counter number | continuous | numeric-5.0 | 5858 | 1 | - |
| 6 | region | Region | discrete | numeric-2.0 | 5859 | 0 | Region |
| 7 | name | Name of establishment | discrete | character-50 | 5859 | 0 | Name of Establishment |
| 8 | address | Address | discrete | character-60 | 5832 | 0 | Address |
| 9 | geocode | Geographic code | discrete | character-9 | 5859 | 0 | Geographic code |
| 10 | psic1 | Code for main economic activity | discrete | character-1 | 5859 | 0 | Code for main economic activity |
| 11 | psic2 | Code for principal product | continuous | numeric-5.0 | 5859 | 0 | Code for principal product |
| 12 | status | Status of termination | discrete | character-3 | 785 | 0 | Status of termination |
| 13 | industry | Principal product | discrete | character-30 | 5855 | 0 | Principal product |
| 14 | tot_empl | Total employment | continuous | numeric-5.0 | 5859 | 0 | Total employment |
| 15 | term_cd | Termination code | discrete | character-1 | 5859 | 0 | Termination code |
| 16 | num_perm | Total workers permanently laidoff | continuous | numeric-4.0 | 5859 | 0 | Number of workers affected (permanent) |
| 17 | mm_perm | Month permanent | discrete | numeric-2.0 | 5859 | 0 | Month of effectivity of permanent layoff |
| 18 | dd_perm | Day permanent | continuous | numeric-2.0 | 5859 | 0 | Day of effectivity of permanent layoff |
| 19 | yr_perm | Year permanent | discrete | numeric-4.0 | 5859 | 0 | Year of effectivity of permanent layoff |
| 20 | reas_per | Code of reason of permanent layoff | discrete | character-4 | 5859 | 0 | Reason for permanent layoff |
| 21 | num_temp | Total workers temporarily laidoff | discrete | numeric-4.0 | 5859 | 0 | Number of workers affected (temporary layoff) |
| 22 | mm_temp | Month temporary | discrete | numeric-2.0 | 0 | 5859 | Month of effectivity of temporary layoff |
| 23 | dd_temp | Day temporary | discrete | numeric-2.0 | 0 | 5859 | Day of effectivity of temporary layoff |
| 24 | yr_temp | Year temporary | discrete | numeric-4.0 | 5859 | 0 | Year of effectivity of temporary layoff |
| 25 | reas_tem | Code of reason of temporary layoff | discrete | character-4 | 0 | 0 | Reason for temporary layoff |
| 26 | dur_temp | Duration of temporary layoff | discrete | numeric-1.0 | 0 | 5859 | Duration of temporary layoff |
| 27 | num_oth | Number of affected workers due to rotation / reduced worktime | continuous | numeric-4.0 | 5859 | 0 | Number of workers affected (rotation) |
| 28 | mm_oth | Month of effectivity | discrete | numeric-2.0 | 0 | 5859 | Month of effectivity of rotation/reduced worktime |
| 29 | dd_oth | Day of effectivity | continuous | numeric-2.0 | 0 | 5859 | Day of effectivity of rotation/reduced worktime |

| File JDMS 2002 | | | | | | | |
|----------------|--------------------------|--|------------|--------------|-------|---------|--|
| # | Name | Label | Type | Format | Valid | Invalid | Question |
| 30 | yr_oth | Year of effectivity | continuous | numeric-4.0 | 5859 | 0 | Year of effectivity of rotation/reduced worktime |
| 31 | reas_oth | Reason for others | discrete | character-4 | 0 | 0 | Reasons for rotation/reduced worktime |
| 32 | dur_oth | Duration of rotation | discrete | numeric-1.0 | 0 | 5859 | Duration of rotation/reduced worktime |
| 33 | daterep | Date reported | discrete | character-10 | 5859 | - | Date reported |
| 34 | eco_code | Economic code | discrete | numeric-8.0 | 5859 | 0 | - |
| 35 | perm | Permanent | discrete | character-10 | 5859 | - | - |
| 36 | temp | Temporary | discrete | character-10 | 0 | - | - |
| 37 | oth | Others | discrete | character-10 | 0 | - | - |
| 38 | workers | Number of workers terminated (permanent) | continuous | numeric-8.0 | 5859 | 0 | - |
| 39 | year1 | Year 1 | continuous | numeric-8.0 | 5859 | 0 | - |
| 40 | empl_siz | Employment size | discrete | numeric-1.0 | 5859 | 0 | - |
| 41 | year_1 | Year 1 | discrete | numeric-4.0 | 5859 | 0 | - |
| 42 | yr_2 | Year 2 | discrete | numeric-4.0 | 5859 | 0 | - |
| 43 | stat_cd | Status code | discrete | numeric-1.0 | 5859 | 0 | - |
| 44 | cd_term | Code of termination | discrete | numeric-1.0 | 5074 | 785 | - |
| 45 | pcl_num | Number of workers affected due to permanent closure of establishment | continuous | numeric-5.0 | 785 | 5074 | - |
| 46 | pm_num | Number of permanently laidoff workers due to retrenchment | continuous | numeric-5.0 | 5074 | 785 | - |
| 47 | tcl_num | Number of temporarily terminated workers | discrete | numeric-5.0 | 0 | 5859 | - |
| 48 | tp_num | Number of workers temporarily laid off | discrete | numeric-5.0 | 0 | 5859 | - |
| 49 | oth_num | Number of terminated workers due to rotation/ reduced work days | discrete | numeric-5.0 | 0 | 5859 | - |
| 50 | date | Effectivity date of permanent termination | discrete | character-10 | 5859 | - | - |
| 51 | date_enc | Date encoded | discrete | character-10 | 5859 | - | - |

Variables Description

Dataset contains 51 variable(s)

File JDMS 2002

#1 rec_type: Code for establishment

| | |
|--------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5858 /-] [Invalid=0 /-] |
| Definition | E - code for establishment reporting closure/retranchment. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| E | | 5858 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#2 month: Month

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Month termination was reported. |

| Value | Label | Cases | Percentage |
|-------|-----------|-------|------------|
| 1 | January | 650 | 11.1% |
| 2 | February | 704 | 12.0% |
| 3 | March | 627 | 10.7% |
| 4 | April | 477 | 8.1% |
| 5 | May | 449 | 7.7% |
| 6 | June | 370 | 6.3% |
| 7 | July | 449 | 7.7% |
| 8 | August | 457 | 7.8% |
| 9 | September | 460 | 7.9% |
| 10 | October | 440 | 7.5% |
| 11 | November | 412 | 7.0% |
| 12 | December | 364 | 6.2% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 day: Day

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-31] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=15.281 /-] [StdDev=8.835 /-] |
| Definition | Date termination was reported |

Frequency table not shown (31 Modalities)

#4 year: Year

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 2000-2003] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=2002.023 /-] [StdDev=0.153 /-] |
| Definition | Year termination was reported. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 2000 | | 1 | 0.0% |
| 2002 | | 5722 | 97.7% |
| 2003 | | 136 | 2.3% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File JDMS 2002

#5 ctr_est: Counter number

| | |
|---------------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 1-578] [Missing=*] |
| Statistics [NW/ W] | [Valid=5858 /-] [Invalid=1 /-] [Mean=46.194 /-] [StdDev=95.093 /-] |
| Definition | Counter number of encoded establishments. |

#6 region: Region

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-17] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=11.083 /-] [StdDev=3.487 /-] |
| Definition | The region where the establishment is located. |
| Literal question | Region |

| Value | Label | Cases | Percentage |
|-------|--------|-------|------------|
| 1 | I | 55 | 0.9% |
| 2 | II | 10 | 0.2% |
| 3 | III | 253 | 4.3% |
| 4 | IV-A | 410 | 7.0% |
| 5 | V | 60 | 1.0% |
| 6 | VI | 158 | 2.7% |
| 7 | VII | 290 | 4.9% |
| 8 | VIII | 46 | 0.8% |
| 9 | IX | 13 | 0.2% |
| 10 | X | 62 | 1.1% |
| 11 | XI | 248 | 4.2% |
| 12 | XII | 12 | 0.2% |
| 13 | NCR | 4220 | 72.0% |
| 14 | CAR | 2 | 0.0% |
| 16 | Caraga | 20 | 0.3% |
| 17 | IV-B | 0 | 0.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 name: Name of establishment

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Name of establishment reporting termination/closure. Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant. |
| Literal question | Name of Establishment |

#8 address: Address

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5832 /-] [Invalid=0 /-] |
| Definition | Complete address of establishment, i.e., no., street, barangay, municipality and province. |
| Literal question | Address |

#9 geocode: Geographic code

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |

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#9 geocode: Geographic code

| | |
|-------------------------|---|
| Definition | GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996. |
| Literal question | Geographic code |

Frequency table not shown (284 Modalities)

#10 psic1: Code for main economic activity

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Alpha character which refers to the major industry group. |
| Literal question | Code for main economic activity |

| Value | Label | Cases | Percentage |
|-------|---|-------|------------|
| A | Agriculture, Hunting and Forestry | 113 | 1.9% |
| B | Fishing | 41 | 0.7% |
| C | Mining and Quarrying | 20 | 0.3% |
| D | Manufacturing | 1396 | 23.8% |
| E | Electricity, Gas and Water | 48 | 0.8% |
| F | Construction | 350 | 6.0% |
| G | Wholesale and Retail Trade | 1031 | 17.6% |
| H | Hotels and Restaurants | 325 | 5.5% |
| I | Transportation, Storage and Communications | 608 | 10.4% |
| J | Financial Intermediation | 829 | 14.1% |
| K | Real Estate, Renting and Business Activities | 719 | 12.3% |
| L | Public Administration and Defense | 0 | 0.0% |
| M | Education | 81 | 1.4% |
| N | Health and Social Work | 28 | 0.5% |
| O | Other Community, Social and Personal Services | 270 | 4.6% |
| P | Private Households with Employed Persons | 0 | 0.0% |
| Q | Extra-Territorial Organizations | 0 | 0.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 psic2: Code for principal product

| | |
|---------------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 1410-93099] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=51754.696 /-] [StdDev=21438.971 /-] |
| Definition | Numeric character which refers to the specific industry group. |
| Literal question | Code for principal product |
| Notes | Attached 1994 Philippine Standard Industrial Clasification. |

#12 status: Status of termination

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=785 /-] [Invalid=0 /-] |
| Definition | Status code of establishments that permanently closed/shutdown operations (PCL). |
| Literal question | Status of termination |
| Notes | Status column identifies only those establishments that permanently closed/shutdown operations (PCL). |

File JDMS 2002

#12 status: Status of termination

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| PCL | | 785 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#13 industry: Principal product

| | |
|--------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5855 /-] [Invalid=0 /-] |
| Definition | Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production. |
| Literal question | Principal product |

#14 tot_empl: Total employment

| | |
|--------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 1-28801] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=653.957 /-] [StdDev=1864.831 /-] |
| Definition | Total number of persons who worked or received pay from the establishment. |
| Literal question | Total employment |

#15 term_cd: Termination code

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Code for permanently laid off workers (P). |
| Literal question | Termination code |
| Notes | Permanent code ('P') is selected for process. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| P | | 5859 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#16 num_perm: Total workers permanently laidoff

| | |
|--------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 1-1270] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=14.225 /-] [StdDev=48.001 /-] |
| Definition | Number of permanently laid off workers due to economic reasons. |
| Literal question | Number of workers affected (permanent) |

#17 mm_perm: Month permanent

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Month workers were permanently laid off |
| Literal question | Month of effectivity of permanent layoff |

| Value | Label | Cases | Percentage |
|-------|----------|-------|------------|
| 1 | January | 649 | 11.1% |
| 2 | February | 610 | 10.4% |
| 3 | March | 655 | 11.2% |
| 4 | April | 506 | 8.6% |
| 5 | May | 429 | 7.3% |

File JDMS 2002

#17 mm_perm: Month permanent

| Value | Label | Cases | Percentage |
|-------|-----------|-------|------------|
| 6 | June | 432 | 7.4% |
| 7 | July | 455 | 7.8% |
| 8 | August | 487 | 8.3% |
| 9 | September | 439 | 7.5% |
| 10 | October | 374 | 6.4% |
| 11 | November | 381 | 6.5% |
| 12 | December | 442 | 7.5% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#18 dd_perm: Day permanent

| | |
|--------------------|---|
| Information | [Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=18.18 /-] [StdDev=10.827 /-] |
| Definition | Date workers were permanently laid off. |
| Literal question | Day of effectivity of permanent layoff |

#19 yr_perm: Year permanent

| | |
|--------------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 2002-2003] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Year workers were permanently laid off |
| Literal question | Year of effectivity of permanent layoff |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1 | 200 | 5859 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#20 reas_per: Code of reason of permanent layoff

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Code for reasons for permanent shutdown/closure/retranchment of workers: Economic Reasons MR Increase in minimum wage rate CI Competition from imported Products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify |
| Literal question | Reason for permanent layoff |

| Value | Label | Cases | Percentage |
|-------|----------------------------------|-------|------------|
| 1 | MR Increase in minimum wage rate | 0 | 0.0% |
| 10 | UCP High cost of production | 0 | 0.0% |

File JDMS 2002

#20 reas_per: Code of reason of permanent layoff

| Value | Label | Cases | Percentage |
|-------|---------------------------------------|-------|------------|
| 11 | PD Peso devaluation | 0 | 0.0% |
| 12 | EC Economic crisis | 0 | 0.0% |
| 13 | FL Financial losses | 0 | 0.0% |
| 14 | OTH Others, specify | 0 | 0.0% |
| 2 | CI Competition from imported products | 0 | 0.0% |
| 3 | UCP Uncompetitive price of product | 0 | 0.0% |
| 4 | R Redundancy | 0 | 0.0% |
| 5 | CMM Change in management/merger | 0 | 0.0% |
| 6 | RDS Company reorganization/downsizing | 0 | 0.0% |
| 7 | LM Lack of market/slump in demand | 0 | 0.0% |
| 8 | LRM Lack of raw materials | 0 | 0.0% |
| 9 | LC Lack of capital | 0 | 0.0% |
| CI | | 34 | 0.6% |
| CMM | | 133 | 2.3% |
| EC | | 51 | 0.9% |
| FL | | 699 | 11.9% |
| HCP | | 124 | 2.1% |
| LC | | 152 | 2.6% |
| LM | | 1065 | 18.2% |
| LRM | | 21 | 0.4% |
| MR | | 19 | 0.3% |
| OTH | | 100 | 1.7% |
| PD | | 12 | 0.2% |
| R | | 2093 | 35.7% |
| RDS | | 1318 | 22.5% |
| UCP | | 38 | 0.6% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#21 num_temp: Total workers temporarily laidoff

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-] |
| Definition | Number of workers temporarily laid off |
| Literal question | Number of workers affected (temporary layoff) |
| Notes | Temporarily laid off workers are not included in processing of data. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0 | | 5859 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#22 mm_temp: Month temporary

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Definition | Month workers were temporarily laid off. |
| Literal question | Month of effectivity of temporary layoff |

File JDMS 2002

#22 mm_temp: Month temporary

Notes Temporarily laid off workers are not included in processing of data.

| Value | Label | Cases | Percentage |
|---------|-------|-------|------------|
| Sysmiss | | 5859 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 dd_temp: Day temporary

Information [Type= discrete] [Format=numeric] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=5859 /-]

Definition Date workers were temporary laid off

Literal question Day of effectivity of temporary layoff

Notes Temporarily laid off workers are not included in processing of data.

| Value | Label | Cases | Percentage |
|---------|-------|-------|------------|
| Sysmiss | | 5859 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#24 yr_temp: Year temporary

Information [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]

Statistics [NW/ W] [Valid=5859 /-] [Invalid=0 /-]

Definition Year when workers were temporarily laid off.

Literal question Year of effectivity of temporary layoff

Notes Temporarily laid off workers are not included in processing of data.

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 0 | | 5859 | 100.0% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#25 reas_tem: Code of reason of temporary layoff

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=0 /-]

Definition Code for reasons for temporary shutdown/closure/retraining of workers:

Economic Reasons

MR Increase in minimum wage rate
 CI Competition from imported products
 UCP Uncompetitive price of product
 R Redundancy
 CMM Change in management/merger
 RDS Company reorganization/downsizing
 LM Lack of market/slump in demand
 LRM Lack of raw materials
 LC Lack of capital
 UCP High cost of production
 PD Peso devaluation
 EC Economic crisis
 FL Financial losses
 OTH Others, specify

Literal question Reason for temporary layoff

Notes Temporarily laid off workers are not included in processing of data.

File JDMS 2002

#26 dur_temp: Duration of temporary layoff

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Definition | Duration of temporarily laid off workers in weeks/months. |
| Literal question | Duration of temporary layoff |
| Notes | Temporarily laid off workers are not included in processing of data. |

| Value | Label | Cases | Percentage |
|---------|--------------------------------|-------|------------|
| 1 | Less than a week | 0 | |
| 2 | 1 to 2 weeks | 0 | |
| 3 | 3 to 4 weeks | 0 | |
| 4 | 5 to 12 weeks | 0 | |
| 5 | 13 weeks to less than 6 months | 0 | |
| 6 | 6 months | 0 | |
| 7 | Indefinite | 0 | |
| 9 | Not stated | 0 | |
| Sysmiss | | 5859 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#27 num_oth: Number of affected workers due to rotation /reduced worktime

| | |
|---------------------------|---|
| Information | [Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-] |
| Definition | Number of workers on rotation/reduction of workdays, hours and shifts of workers. |
| Literal question | Number of workers affected (rotation) |
| Notes | Workers on rotation/reduced workdays are not included in processing of data. |

#28 mm_oth: Month of effectivity

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Literal question | Month of effectivity of rotation/reduced worktime |
| Notes | Workers on rotation/reduced workdays are not included in processing of data. |

| Value | Label | Cases | Percentage |
|---------|-------|-------|------------|
| Sysmiss | | 5859 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#29 dd_oth: Day of effectivity

| | |
|---------------------------|--|
| Information | [Type= continuous] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Literal question | Day of effectivity of rotation/reduced worktime |
| Notes | Workers on rotation/reduced workdays are not included in processing of data. |

#30 yr_oth: Year of effectivity

| | |
|---------------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-] |
| Literal question | Year of effectivity of rotation/reduced worktime |
| Notes | Workers on rotation/reduced workdays are not included in processing of data. |

File JDMS 2002

#31 reas_oth: Reason for others

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=0 /-] |
| Definition | Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts. Economic Reasons MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify |
| Literal question | Reasons for rotation/reduced worktime |
| Notes | Other reasons are not included in processing of data. |

#32 dur_oth: Duration of rotation

| | |
|---------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Definition | Duration of rotation/reduction of workers in weeks/months. |
| Literal question | Duration of rotation/reduced worktime |
| Notes | Rotation of workers are not included in processing of data. |

| Value | Label | Cases | Percentage |
|---------|--------------------------------|-------|------------|
| 1 | Less than a week | 0 | |
| 2 | 1 to 2 weeks | 0 | |
| 3 | 3 to 4 weeks | 0 | |
| 4 | 5 to 12 weeks | 0 | |
| 5 | 13 weeks to less than 6 months | 0 | |
| 6 | 6 months | 0 | |
| 7 | Indefinite | 0 | |
| 9 | Not stated | 0 | |
| Sysmiss | | 5859 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#33 daterep: Date reported

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] |
| Definition | Date report was received by BLES from DOLE Regional Offices. |
| Literal question | Date reported |

Frequency table not shown (305 Modalities)

#34 eco_code: Economic code

| | |
|--------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*] |
|--------------------|---|

File JDMS 2002

#34 eco_code: Economic code

| | |
|--------------------------------|--|
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] |
| Definition | Code of reason for retrenchment. |
| Recoding and Derivation | Codes for economic reasons Economic Reasons MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Ecomic crisis FL Financial losses OTH Others, specify Recoded variable. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1 | LM | 1065 | 18.2% |
| 2 | UCP | 38 | 0.6% |
| 3 | CI | 34 | 0.6% |
| 4 | HCP | 124 | 2.1% |
| 5 | LC | 152 | 2.6% |
| 6 | PD | 12 | 0.2% |
| 7 | FL | 699 | 11.9% |
| 8 | EC | 51 | 0.9% |
| 9 | RDS/R | 3411 | 58.2% |
| 10 | CMM | 133 | 2.3% |
| 11 | LRM | 21 | 0.4% |
| 12 | MR | 19 | 0.3% |
| 13 | OTH | 100 | 1.7% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#35 perm: Permanent

| | |
|--------------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] |
| Definition | Effectivity date of permanent retrenchment of workers. |
| Recoding and Derivation | =Mm_perm/Dd_perm/Yr_perm Recoded variable |

Frequency table not shown (389 Modalities)

#36 temp: Temporary

| | |
|---------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] |
| Definition | Effectivity date of temporary retrenchment of workers. |

File JDMS 2002

#36 temp: Temporary

Recoding and Derivation Recoded variable. Not included in processing of data.

#37 oth: Others

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=0 /-]

Definition Date of rotation of worker.

Recoding and Derivation Recoded variable. Not included in processing of data.

#38 workers: Number of workers terminated (permanent)

Information [Type= continuous] [Format=numeric] [Range= 1-1270] [Missing=*]

Statistics [NW/ W] [Valid=5859 /-] [Invalid=0 /-] [Mean=14.225 /-] [StdDev=48.001 /-]

Definition Number of workers affected.

Recoding and Derivation =Num_perm
Recoded variable.

#39 year1: Year 1

Information [Type= continuous] [Format=numeric] [Range= 2002-2003] [Missing=*]

Statistics [NW/ W] [Valid=5859 /-] [Invalid=0 /-] [Mean=2002.028 /-] [StdDev=0.164 /-]

Recoding and Derivation Recoded variable.

#40 empl_siz: Employment size

Information [Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]

Statistics [NW/ W] [Valid=5859 /-] [Invalid=0 /-]

Definition Size of employment.

Recoding and Derivation Recoded variable.

| Value | Label | Cases | Percentage |
|-------|--------------|-------|------------|
| 0 | Not reported | 0 | 0.0% |
| 1 | 1-19 | 1332 | 22.7% |
| 2 | 20-49 | 980 | 16.7% |
| 3 | 50-99 | 841 | 14.4% |
| 4 | 100-199 | 773 | 13.2% |
| 5 | 200-299 | 422 | 7.2% |
| 6 | 300-399 | 181 | 3.1% |
| 7 | 400-499 | 153 | 2.6% |
| 8 | 500-599 | 174 | 3.0% |
| 9 | 600 & over | 1003 | 17.1% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#41 year_1: Year 1

Information [Type= discrete] [Format=numeric] [Range= 2002-2003] [Missing=*]

Statistics [NW/ W] [Valid=5859 /-] [Invalid=0 /-] [Mean=2002.028 /-] [StdDev=0.164 /-]

Recoding and Derivation Refer to syntax on list of establishments on how the variable was recoded.
Recoded variable.

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 2002 | | 5697 | 97.2% |

File JDMS 2002

#41 year_1: Year 1

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 2003 | | 162 | 2.8% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#42 yr_2: Year 2

| | |
|--------------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 2002-2003] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=2002.028 /-] [StdDev=0.164 /-] |
| Recoding and Derivation | Refer to syntax on list of establishments on how the variable was recoded. Recoded variable. |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 2002 | | 5697 | 97.2% |
| 2003 | | 162 | 2.8% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#43 stat_cd: Status code

| | |
|--------------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] [Invalid=0 /-] [Mean=1.866 /-] [StdDev=0.341 /-] |
| Recoding and Derivation | Status code of termination 1- terminated workers due to permanent closure 2 - permanently terminated workers due to retrenchment Refer to syntax on list of establishments on how the variable was recoded. Recoded variable. |
| Notes | Recoded variable. |

| Value | Label | Cases | Percentage |
|-------|--|-------|------------|
| 1 | terminated workers due to permanent closure | 785 | 13.4% |
| 2 | permanently terminated workers due to retrenchment | 5074 | 86.6% |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#44 cd_term: Code of termination

| | |
|--------------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*] |
| Statistics [NW/ W] | [Valid=5074 /-] [Invalid=785 /-] [Mean=1 /-] [StdDev=0 /-] |
| Recoding and Derivation | Refer to syntax on list of establishments on how the variable was recoded. Recoded variable. |

| Value | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1 | | 5074 | 100.0% |
| Sysmiss | | 785 | |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#45 pcl_num: Number of workers affected due to permanent closure of establishment

| | |
|--------------------------------|--|
| Information | [Type= continuous] [Format=numeric] [Range= 1-960] [Missing=*] |
| Statistics [NW/ W] | [Valid=785 /-] [Invalid=5074 /-] [Mean=33.693 /-] [StdDev=78.823 /-] |
| Definition | Number of workers affected due to permanent closure of establishment because of economic reason. |
| Recoding and Derivation | Recoded variable. |

File JDMS 2002

#46 pm_num: Number of permanently laidoff workers due to retrenchment

| | |
|-------------------------|---|
| Information | [Type= continuous] [Format=numeric] [Range= 1-1270] [Missing=*] |
| Statistics [NW/ W] | [Valid=5074 /-] [Invalid=785 /-] [Mean=11.214 /-] [StdDev=40.406 /-] |
| Definition | Number of permanently retrenched workers due economic reasons. |
| Recoding and Derivation | Refer to Syntax on List of Establishments on how the variable was recoded. Recoded variable. |

#47 tcl_num: Number of temporarily terminated workers

| | |
|-------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Recoding and Derivation | Recoded variable. Not included in processing of data. |

| Value | Label | Cases | Percentage |
|--|-------|-------|------------|
| Sysmiss | | 5859 | |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> | | | |

#48 tp_num: Number of workers temporarily laid off

| | |
|-------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Recoding and Derivation | Recoded variable. Not included in processing of data. |

| Value | Label | Cases | Percentage |
|--|-------|-------|------------|
| Sysmiss | | 5859 | |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> | | | |

#49 oth_num: Number of terminated workers due to rotation/reduced work days

| | |
|-------------------------|---|
| Information | [Type= discrete] [Format=numeric] [Missing=*] |
| Statistics [NW/ W] | [Valid=0 /-] [Invalid=5859 /-] |
| Recoding and Derivation | Recoded variable. Not included in processing of data. |

| Value | Label | Cases | Percentage |
|--|-------|-------|------------|
| Sysmiss | | 5859 | |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> | | | |

#50 date: Effectivity date of permanent termination

| | |
|-------------------------|--|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] |
| Definition | Effectivity date of permanent termination of workers |
| Recoding and Derivation | =Mm_perm/Dd_perm/Yr_perm Recoded variable. |

Frequency table not shown (389 Modalities)

#51 date_enc: Date encoded

| | |
|-------------------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
| Statistics [NW/ W] | [Valid=5859 /-] |
| Recoding and Derivation | =Month/Day/Year Recoded variable. |

Frequency table not shown (268 Modalities)

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Questionnaires

RKS FORM 5 - Establishment Termination Report, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\RKS Form 5.pdf"

Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

References

JDMS 2002, Bureau of Labor and Employment Statistics, June 2010, Philippines [phl], English [eng], "JDMS 2002_v2.pdf"

Job Displacement Monitoring System 2002, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "manual and guidelines\manual.pdf"

Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

1994 Philippine Standard Industrial Classification, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\1994PSICasAmmforCD.pdf"

1996 Philippine Standard Geographic Code, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\geo_spss.sav"

Other documents

RKS-JDMS FORM 1- Regional Summary Report on Termination, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\Regional Summary Report on Termination.pdf"

Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason

Establishment Resorting to Permanent Closure/Retrechment due to Economic Reasons and Workers Displaced, Bureau of Labor and Employment Statistics, December 2003, Philippines [phl], English [eng], "data \TAB_2002.pdf"

Description

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced