

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

## **Job Displacement Monitoring System 2000**

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# Metadata Production

<b>Metadata Producer(s)</b>	Jameson M. Miralles (JMM) , BLES , Documenter Elena M. Daguidi (EMD) , BLES , Document Reviewer Manuel L. Laopao (NML) , BLES , Document Reviewer
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# Table of Contents

<a href="#">Overview.....</a>	<a href="#">1</a>
<a href="#">Scope &amp; Coverage.....</a>	<a href="#">1</a>
<a href="#">Producers &amp; Sponsors.....</a>	<a href="#">2</a>
<a href="#">Sampling.....</a>	<a href="#">2</a>
<a href="#">Data Collection.....</a>	<a href="#">2</a>
<a href="#">Data Processing &amp; Appraisal.....</a>	<a href="#">3</a>
<a href="#">Accessibility.....</a>	<a href="#">3</a>
<a href="#">Rights &amp; Disclaimer.....</a>	<a href="#">4</a>
<a href="#">Files Description.....</a>	<a href="#">5</a>
<a href="#">JDMS 2000.....</a>	<a href="#">5</a>
<a href="#">Variables List.....</a>	<a href="#">6</a>
<a href="#">JDMS 2000.....</a>	<a href="#">6</a>
<a href="#">Variables Description.....</a>	<a href="#">8</a>
<a href="#">JDMS 2000.....</a>	<a href="#">8</a>
<a href="#">Documentation.....</a>	<a href="#">20</a>



## Philippines (2000)

### Job Displacement Monitoring System 2000 (JDMS 2000)

#### Overview

<b>Type</b>	Enterprise/Establishment
<b>Identification</b>	PHL-BLES-JDMS-2000-v1
<b>Version</b>	Production Date: 2001-06-30 v2: Edited data, for public distribution
<b>Series</b>	This is a systematic filing, compiling and processing of notices of termination and establishment closures due to economic reasons submitted by employers or establishments to the DOLE Regional Offices. This is the 1st series since 2000.
<b>Abstract</b> A. Objective  To ensure the generation of timely, accurate and accessible data on termination and establishment closures displacement of workers due to economic reasons.  B. Uses of Data  The information gathered is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.  C. Main Topics Covered  Permanent closure/Retrenchment of establishment and workers affected Temporary closure/Retrenchment of establishment and workers affected Rotation/Reduced Working time of establishment and workers affected Reasons of termination of establishment and workers affected	
<b>Kind of Data</b>	Administrative records data [adm]
<b>Unit of Analysis</b>	Establishment

#### Scope & Coverage

##### **Scope**

The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employments at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.

<b>Topics</b>	LABOUR AND EMPLOYMENT [3]
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##### **Geographic Coverage**

National, 16 administrative regions

##### **Geographic Unit**

National Capital Region  
Cordillera Administrative Region  
Region I - Ilocos Region  
Region II - Cagayan Valley  
Region III - Central Luzon

Region IV-A - CALABARZON  
 Region IV-B - MIMAROPA  
 Region V - Bicol Region  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao Region  
 Region XII - SOCCSKSARGEN  
 Caraga

**Universe**

All establishments reporting termination/establishment closure to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operations.

**Producers & Sponsors**

<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Other Producer(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)

**Sampling****Sampling Procedure**

Not applicable.

**Data Collection**

<b>Data Collection Dates</b>	start 2000-01-01 end 2000-12-31
<b>Data Collection Mode</b>	Other [oth] mixed method: mailed, e-mailed, faxed

**Questionnaires**

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Numbers of Workes Affected
6. Nature of Termination/Duration
7. Effectivity Date
8. Reason for Termination

<b>Data Collector(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment
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**Supervision**

Supervision is done by DOLE Regional staff which ensure the completeness and accuracy of report submitted by employers.

## Data Processing & Appraisal

### **Data Editing**

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports from DOLE Regional Offices, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding corrections, if there are any. For National Capital Region, termination reports involving 100 or more workers are further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

### **Other Processing**

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry using PC edit then convert to pdf files
3. Checking of completeness of reports using SPSS
4. Verification of termination reports with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables
8. Back up database annually.

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

### **Estimates of Sampling Error**

Not applicable

### **Other Forms of Data Appraisal**

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

## Accessibility

### **Access Authority**

Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <http://www.bles.dole.gov.ph> , [blesemsd@yahoo.com](mailto:blesemsd@yahoo.com)

<b>Contact(s)</b>	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:blesemsd@yahoo.com">blesemsd@yahoo.com</a>
<b><u>Confidentiality</u></b> While employer's termination reports are public document, the information consolidated by BLES shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.	
<b><u>Access Conditions</u></b> Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.	
<b>Rights &amp; Disclaimer</b>	
<b><u>Disclaimer</u></b> The BLES bears no responsibility for the use of the data or for interpretation or inferences made by the data users .	
<b>Copyright</b>	(c) 2010, Bureau of Labor and Employment Statistics



# Files Description

Dataset contains 1 file(s)

JDMS 2000	
# Cases	3285
# Variable(s)	45
<b><u>File Content</u></b> This file contains all the items in the reporting form including derived/recoded variables.  Note: See variables for details.	
<b><u>Producer</u></b> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<b><u>Version</u></b> v1	
<b><u>Processing Checks</u></b> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.	

# Variables List

Dataset contains 45 variable(s)

File JDMS 2000							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">region</a>	Region	discrete	numeric-2.0	3285	0	Region
2	<a href="#">name</a>	Name of establishment	discrete	character-50	3285	0	Name of Establishment
3	<a href="#">address</a>	Address	discrete	character-60	3263	0	Address
4	<a href="#">geocode</a>	Geographic code	discrete	character-6	3285	0	Geographic code
5	<a href="#">psic1</a>	Code for main economic activity	discrete	character-1	3285	0	Code for main economic activity
6	<a href="#">psic2</a>	Code for principal product	continuous	numeric-5.0	3285	0	Code for principal product
7	<a href="#">status</a>	Status of termination	discrete	character-3	494	0	Status of termination
8	<a href="#">industry</a>	Principal product	discrete	character-30	3285	0	Principal product
9	<a href="#">tot_empl</a>	Total employment	continuous	numeric-5.0	3285	0	Total employment
10	<a href="#">term_cd</a>	Termination code	discrete	character-1	3285	0	Termination code
11	<a href="#">num_perm</a>	Total workers permanently laidoff	continuous	numeric-4.0	3285	0	Number of workers affected (permanent)
12	<a href="#">mm_perm</a>	Month permanent	discrete	numeric-2.0	3285	0	Month of effectivity of permanent layoff
13	<a href="#">dd_perm</a>	Day permanent	continuous	numeric-2.0	3285	0	Day of effectivity of permanent layoff
14	<a href="#">yr_perm</a>	Year permanent	discrete	numeric-4.0	3285	0	Year of effectivity of permanent layoff
15	<a href="#">reas_per</a>	Code of reason of permanent layoff	discrete	character-4	3285	0	Reason for permanent layoff
16	<a href="#">num_temp</a>	Total workers temporarily laidoff	discrete	numeric-4.0	3285	0	Number of workers affected (temporary layoff)
17	<a href="#">mm_temp</a>	Month temporary	discrete	numeric-2.0	0	3285	Month of effectivity of temporary layoff
18	<a href="#">dd_temp</a>	Day temporary	discrete	numeric-2.0	0	3285	Day of effectivity of temporary layoff
19	<a href="#">yr_temp</a>	Year temporary	discrete	numeric-4.0	3285	0	Year of effectivity of temporary layoff
20	<a href="#">reas_tem</a>	Code of reason of temporary layoff	discrete	character-4	3036	0	Reason for temporary layoff
21	<a href="#">dur_temp</a>	Duration of temporary layoff	discrete	numeric-1.0	0	3285	Duration of temporary layoff
22	<a href="#">num_oth</a>	Number of affected workers due to rotation / reduced worktime	continuous	numeric-4.0	3285	0	Number of workers affected (rotation)
23	<a href="#">mm_oth</a>	Month of effectivity	discrete	numeric-2.0	0	3285	Month of effectivity of rotation/reduced worktime
24	<a href="#">dd_oth</a>	Day of effectivity	continuous	numeric-2.0	0	3285	Day of effectivity of rotation/reduced worktime
25	<a href="#">yr_oth</a>	Year of effectivity	continuous	numeric-4.0	3285	0	Year of effectivity of rotation/reduced worktime
26	<a href="#">reas_oth</a>	Reasons for others	discrete	character-4	0	0	Reasons for rotation/reduced worktime
27	<a href="#">dur_oth</a>	Duration of rotation	discrete	numeric-1.0	0	3285	Duration of rotation/reduced worktime

File JDMS 2000							
#	Name	Label	Type	Format	Valid	Invalid	Question
28	<a href="#">daterep</a>	Date reported	discrete	character-10	3285	-	Date reported
29	<a href="#">eco_code</a>	Economic code	discrete	numeric-8.0	3285	0	-
30	<a href="#">perm</a>	Permanent	discrete	character-10	3285	-	-
31	<a href="#">temp</a>	Temporary	discrete	character-10	0	-	-
32	<a href="#">oth</a>	Others	discrete	character-10	0	-	-
33	<a href="#">workers</a>	Number of workers terminated (permanent)	continuous	numeric-8.0	3285	0	-
34	<a href="#">year1</a>	Year1	continuous	numeric-8.0	3285	0	-
35	<a href="#">empl_siz</a>	Employment size	discrete	numeric-1.0	3285	0	-
36	<a href="#">year_1</a>	Year 1	discrete	numeric-4.0	3285	0	-
37	<a href="#">yr_2</a>	Year 2	discrete	numeric-4.0	3285	0	-
38	<a href="#">stat_cd</a>	Status code	discrete	numeric-1.0	3285	0	-
39	<a href="#">cd_term</a>	Code termination	discrete	numeric-1.0	2791	494	-
40	<a href="#">pcl_num</a>	Number of workers affected due to permanent closure of establishment	continuous	numeric-5.0	494	2791	-
41	<a href="#">pm_num</a>	Number of permanently laidoff workers due to retrenchment	continuous	numeric-5.0	2791	494	-
42	<a href="#">tcl_num</a>	Number of temporarily terminated workers	discrete	numeric-5.0	0	3285	-
43	<a href="#">tp_num</a>	Number of workers affected due to temporarily closure	discrete	numeric-5.0	0	3285	-
44	<a href="#">oth_num</a>	Number of workers affected due to rotation/ reduced worktime	discrete	numeric-5.0	0	3285	-
45	<a href="#">date</a>	Date encoded	discrete	character-10	3285	-	-

# Variables Description

Dataset contains 45 variable(s)

File JDMS 2000			
#1 region: Region			
Information	[Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*]		
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=10.723 /-] [StdDev=3.61 /-]		
Definition	The region where the establishment is located.		
Literal question	Region		
Value	Label	Cases	Percentage
1	I	37	<div><div></div></div> 1.1%
2	II	12	<div><div></div></div> 0.4%
3	III	148	<div><div></div></div> 4.5%
4	IV	231	<div><div></div></div> 7.0%
5	V	36	<div><div></div></div> 1.1%
6	VI	177	<div><div></div></div> 5.4%
7	VII	170	<div><div></div></div> 5.2%
8	VIII	25	<div><div></div></div> 0.8%
9	IX	25	<div><div></div></div> 0.8%
10	X	59	<div><div></div></div> 1.8%
11	XI	204	<div><div></div></div> 6.2%
12	XII	18	<div><div></div></div> 0.5%
13	NCR	2120	<div><div></div></div> 64.5%
14	CAR	19	<div><div></div></div> 0.6%
15	ARMM	0	<div><div></div></div> 0.0%
16	Caraga	4	<div><div></div></div> 0.1%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#2 name: Name of establishment			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]		
Definition	Name of establishment reporting termination/closure.  Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.		
Literal question	Name of Establishment		
#3 address: Address			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=3263 /-] [Invalid=0 /-]		
Definition	Complete address of establishment, i.e., no., street, barangay, municipality and province.		
Literal question	Address		
#4 geocode: Geographic code			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]		

## File JDMS 2000

### #4 geocode: Geographic code

<b>Definition</b>	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.
<b>Literal question</b>	Geographic code

*Frequency table not shown (233 Modalities)*

### #5 psic1: Code for main economic activity

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-]
<b>Definition</b>	Alpha character which refers to the major industry group.
<b>Literal question</b>	Code for main economic activity

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	61	1.9%
B	Fishing	17	0.5%
C	Mining and Quarrying	37	1.1%
D	Manufacturing	1064	32.4%
E	Electricity, Gas and Water	22	0.7%
F	Construction	128	3.9%
G	Wholesale and Retail Trade	582	17.7%
H	Hotels and Restaurants	180	5.5%
I	Transportation, Storage and Communications	273	8.3%
J	Financial Intermediation	440	13.4%
K	Real Estate, Renting and Business Activities	336	10.2%
L	Public Administration and Defense	0	0.0%
M	Education	50	1.5%
N	Health and Social Work	17	0.5%
O	Other Community, Social and Personal Services	78	2.4%
P	Private Households with Employed Persons	0	0.0%
Q	Extra-Territorial Organizations	0	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #6 psic2: Code for principal product

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1200-93092] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=47484.188 /-] [StdDev=21931.453 /-]
<b>Definition</b>	Numeric character which refers to the specific industry group.
<b>Literal question</b>	Code for principal product

### #7 status: Status of termination

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=494 /-] [Invalid=0 /-]
<b>Definition</b>	Status code of establishments that permanently closed/shutdown operations (PCL).
<b>Literal question</b>	Status of termination

Value	Label	Cases	Percentage
PCL		494	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File JDMS 2000

### #8 industry: Principal product

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
Literal question	Principal product

### #9 tot\_empl: Total employment

Information	[Type= continuous] [Format=numeric] [Range= 1-40000] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=388.658 /-] [StdDev=1304.742 /-]
Definition	Total number of persons who worked or received pay from the establishment.
Literal question	Total employment

### #10 term\_cd: Termination code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]
Definition	Code for permanently laid off workers (P).
Literal question	Termination code
Notes	Permanent code ('P') is selected for process.

Value	Label	Cases	Percentage
P		3285	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #11 num\_perm: Total workers permanently laidoff

Information	[Type= continuous] [Format=numeric] [Range= 1-2986] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=20.586 /-] [StdDev=91.805 /-]
Definition	Number of permanently laid off workers due to economic reasons.
Literal question	Number of workers affected (permanent)

### #12 mm\_perm: Month permanent

Information	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]
Definition	Month workers were permanently laid off
Literal question	Month of effectivity of permanent layoff

Value	Label	Cases	Percentage
1	January	214	6.5%
2	February	241	7.3%
3	March	350	10.7%
4	April	301	9.2%
5	May	270	8.2%
6	June	313	9.5%
7	July	258	7.9%
8	August	301	9.2%
9	September	246	7.5%

## File JDMS 2000

### #12 mm\_perm: Month permanent

Value	Label	Cases	Percentage
10	October	260	7.9%
11	November	233	7.1%
12	December	298	9.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #13 dd\_perm: Day permanent

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=18.708 /-] [StdDev=10.883 /-]
<b>Definition</b>	Date workers were permanently laid off.
<b>Literal question</b>	Day of effectivity of permanent layoff

### #14 yr\_perm: Year permanent

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2000-2000] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-]
<b>Definition</b>	Year workers were permanently laid off
<b>Literal question</b>	Year of effectivity of permanent layoff

Value	Label	Cases	Percentage
2000		3285	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #15 reas\_per: Code of reason of permanent layoff

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for permanent shutdown/closure/retraining of workers:  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported Products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
<b>Literal question</b>	Reason for permanent layoff

Value	Label	Cases	Percentage
1	MR Increase in minimum wage rate	0	0.0%
10	UCP High cost of production	0	0.0%
11	PD Peso devaluation	0	0.0%
12	EC Economic crisis	0	0.0%
13	FL Financial losses	0	0.0%
14	OTH Others, specify	0	0.0%

## File JDMS 2000

### #15 reas\_per: Code of reason of permanent layoff

Value	Label	Cases	Percentage
2	CI Competition from imported products	0	0.0%
3	UCP Uncompetitive price of product	0	0.0%
4	R Redundancy	0	0.0%
5	CMM Change in management/merger	0	0.0%
6	RDS Company reorganization/downsizing	0	0.0%
7	LM Lack of market/slump in demand	0	0.0%
8	LRM Lack of raw materials	0	0.0%
9	LC Lack of capital	0	0.0%
CI		8	0.2%
CMM		82	2.5%
EC		50	1.5%
FL		411	12.5%
HCP		118	3.6%
LC		123	3.7%
LM		632	19.2%
LRM		36	1.1%
MR		36	1.1%
OTH		39	1.2%
PD		28	0.9%
R		997	30.4%
RDS		689	21.0%
UCP		36	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #16 num\_temp: Total workers temporarily laidoff

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers temporarily laid off
<b>Literal question</b>	Number of workers affected (temporary layoff)
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		3285	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #17 mm\_temp: Month temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Definition</b>	Month workers were temporarily laid off.
<b>Literal question</b>	Month of effectivity of temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3285	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



## File JDMS 2000

### #18 dd\_temp: Day temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Definition</b>	Date workers were temporary laid off
<b>Literal question</b>	Day of effectivity of temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3285	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #19 yr\_temp: Year temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-]
<b>Definition</b>	Year when workers were temporarily laid off.
<b>Literal question</b>	Year of effectivity of temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
0		3285	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #20 reas\_tem: Code of reason of temporary layoff

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3036 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for temporary shutdown/closure/retraining of workers:  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
<b>Literal question</b>	Reason for temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
.		3036	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #21 dur\_temp: Duration of temporary layoff

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]

## File JDMS 2000

### #21 dur\_temp: Duration of temporary layoff

<b>Definition</b>	Duration of temporarily laid off workers in weeks/months.
<b>Literal question</b>	Duration of temporary layoff
<b>Notes</b>	Temporarily laid off workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		3285	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #22 num\_oth: Number of affected workers due to rotation /reduced worktime

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers on rotation/reduction of workdays, hours and shifts of workers.
<b>Literal question</b>	Number of workers affected (rotation)
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

### #23 mm\_oth: Month of effectivity

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Literal question</b>	Month of effectivity of rotation/reduced worktime

Value	Label	Cases	Percentage
Sysmiss		3285	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #24 dd\_oth: Day of effectivity

<b>Information</b>	[Type= continuous] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Literal question</b>	Day of effectivity of rotation/reduced worktime
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

### #25 yr\_oth: Year of effectivity

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Literal question</b>	Year of effectivity of rotation/reduced worktime
<b>Notes</b>	Workers on rotation/reduced workdays are not included in processing of data.

### #26 reas\_oth: Reasons for others

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

## File JDMS 2000

### #26 reas\_oth: Reasons for others

<b>Definition</b>	Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts.  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
<b>Literal question</b>	Reasons for rotation/reduced worktime
<b>Notes</b>	Other reasons are not included in processing of data.

### #27 dur\_oth: Duration of rotation

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Definition</b>	Duration of rotation/reduction of workers in weeks/months.
<b>Literal question</b>	Duration of rotation/reduced worktime
<b>Notes</b>	Rotation of workers are not included in processing of data.

Value	Label	Cases	Percentage
1	Less than a week	0	
2	1 to 2 weeks	0	
3	3 to 4 weeks	0	
4	5 to 12 weeks	0	
5	13 weeks to less than 6 months	0	
6	6 months	0	
7	Indefinite	0	
9	Not stated	0	
Sysmiss		3285	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #28 daterep: Date reported

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-]
<b>Definition</b>	Date report was received by BLES from DOLE Regional Offices.
<b>Literal question</b>	Date reported

*Frequency table not shown (45 Modalities)*

### #29 eco\_code: Economic code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-]
<b>Definition</b>	Code of reason for retrenchment.

## File JDMS 2000

### #29 eco\_code: Economic code

<b>Recoding and Derivation</b>	Codes for economic reasons
	<p>Economic Reasons</p> <p>MR Increase in minimum wage rate  CI Competition from imported products  UCP Uncompetitive price of product  R Redundancy  CMM Change in management/merger  RDS Company reorganization/downsizing  LM Lack of market/slump in demand  LRM Lack of raw materials  LC Lack of capital  UCP High cost of production  PD Peso devaluation  EC Ecomic crisis  FL Financial losses  OTH Others, specify</p> <p>Recoded variable.</p>

Value	Label	Cases	Percentage
1	LM	632	19.2%
2	UCP	36	1.1%
3	CI	8	0.2%
4	HCP	118	3.6%
5	LC	123	3.7%
6	PD	28	0.9%
7	FL	411	12.5%
8	EC	50	1.5%
9	RDS/R	1686	51.3%
10	CMM	82	2.5%
11	LRM	36	1.1%
12	MR	36	1.1%
13	OTH	39	1.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #30 perm: Permanent

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-]
<b>Definition</b>	Effectivity date of permanent retrenchment of workers.
<b>Recoding and Derivation</b>	=Mm_perm/Dd_perm/Yr_perm Recoded variable

*Frequency table not shown (348 Modalities)*

### #31 temp: Temporary

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-]
<b>Definition</b>	Effectivity date of temporary retrenchment of workers.
<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.

# File JDMS 2000

## #32 oth: Others

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-]
Definition	Date of rotation of worker.
Recoding and Derivation	Recoded variable. Not included in processing of data.

## #33 workers: Number of workers terminated (permanent)

Information	[Type= continuous] [Format=numeric] [Range= 1-2986] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=20.586 /-] [StdDev=91.805 /-]
Definition	Number of workers affected.
Recoding and Derivation	=Num_perm Recoded variable.

## #34 year1: Year1

Information	[Type= continuous] [Format=numeric] [Range= 2000-2000] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=2000 /-] [StdDev=0 /-]
Recoding and Derivation	Recoded variable.

## #35 empl\_siz: Employment size

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-]
Definition	Size of employment.
Recoding and Derivation	Recoded variable.

Value	Label	Cases	Percentage
0	Not reported	0	0.0%
1	1-19	779	23.7%
2	20-49	1099	33.5%
3	50-99	0	0.0%
4	100-199	1407	42.8%
5	200-299	0	0.0%
6	300-399	0	0.0%
7	400-499	0	0.0%
8	500-599	0	0.0%
9	600 & over	0	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## #36 year\_1: Year 1

Information	[Type= discrete] [Format=numeric] [Range= 2000-2000] [Missing=*]
Statistics [NW/ W]	[Valid=3285 /-] [Invalid=0 /-] [Mean=2000 /-] [StdDev=0 /-]
Recoding and Derivation	Refer to syntax on list of establishments on how the variable was recoded.  Recoded variable.

Value	Label	Cases	Percentage
2000		3285	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File JDMS 2000

### #37 yr\_2: Year 2

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2000-2000] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=2000 /-] [StdDev=0 /-]
<b>Recoding and Derivation</b>	Refer to syntax on list of establishments on how the variable was recoded.  Recoded variable.

Value	Label	Cases	Percentage
2000		3285	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #38 stat\_cd: Status code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-] [Invalid=0 /-] [Mean=1.85 /-] [StdDev=0.357 /-]
<b>Recoding and Derivation</b>	Status code of termination 1- terminated workers due to permanent closure 2 - permanently terminated workers due to retrenchment  Refer to syntax on list of establishments on how the variable was recoded.  Recoded variable.
<b>Notes</b>	Recoded variable.

Value	Label	Cases	Percentage
1	terminated workers due to permanent closure	494	15.0%
2	permanently terminated workers due to retrenchment	2791	85.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #39 cd\_term: Code termination

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2791 /-] [Invalid=494 /-] [Mean=1 /-] [StdDev=0 /-]
<b>Recoding and Derivation</b>	Refer to syntax on list of establishments on how the variable was recoded. Recoded variable.

Value	Label	Cases	Percentage
1		2791	100.0%
Sysmiss		494	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #40 pcl\_num: Number of workers affected due to permanent closure of establishment

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-1924] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=494 /-] [Invalid=2791 /-] [Mean=43.253 /-] [StdDev=135.721 /-]
<b>Definition</b>	Number of workers affected due to permanent closure of establishment because of economic reason.
<b>Recoding and Derivation</b>	Recoded variable.

### #41 pm\_num: Number of permanently laidoff workers due to retrenchment

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-2986] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2791 /-] [Invalid=494 /-] [Mean=16.574 /-] [StdDev=80.984 /-]
<b>Definition</b>	Number of permanently retrenched workers due economic reasons.
<b>Recoding and Derivation</b>	Refer to Syntax on List of Establishments on how the variable was recoded. Recoded variable.

## File JDMS 2000

### #42 tcl\_num: Number of temporarily terminated workers

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3285	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #43 tp\_num: Number of workers affected due to temporarily closure

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3285	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #44 oth\_num: Number of workers affected due to rotation/reduced worktime

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3285 /-]
<b>Recoding and Derivation</b>	Recoded variable. Not included in processing of data.

Value	Label	Cases	Percentage
Sysmiss		3285	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #45 date: Date encoded

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3285 /-]
<b>Definition</b>	Effectivity date of permanent termination of workers
<b>Recoding and Derivation</b>	=Mm_perm/Dd_perm/Yr_perm Recoded variable.

*Frequency table not shown (348 Modalities)*

# Documentation

Reports and analytical documents.....	20
JDMS 2000 Documentation.....	20
Questionnaires.....	20
RKS FORM 5 - Establishment Termination Report.....	20
References.....	20
Job Displacement Monitoring System 2000.....	20
1994 Philippine Standard Industrial Classification.....	20
1996 Philippine Standard Geographic Code.....	20
Other documents.....	20
RKS-JDMS FORM 1- Regional Summary Report on Termination.....	20
Statistical tables.....	20

## Reports and analytical documents

**JDMS 2000 Documentation**, Employment and Manpower Statistics Division, June 2010, Philippines [phl], English [eng], "JDMS 2000\_v2.pdf"

## Questionnaires

**RKS FORM 5 - Establishment Termination Report**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\RKS Form 5.pdf"

### Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

## References

**Job Displacement Monitoring System 2000**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "manual and guidelines\manual.pdf"

### Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

**1994 Philippine Standard Industrial Classification**, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\1994PSICasAmmforCD.pdf"

**1996 Philippine Standard Geographic Code**, National Statistical Coordination Board, Philippines [phl], English [eng], "Other References\geo\_spss.sav"

## Other documents

**RKS-JDMS FORM 1- Regional Summary Report on Termination**, Bureau of Labor and Employment Statistics, Philippines [phl], English [eng], "forms\Regional Summary Report on Termination.pdf"

### Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason



**Establishment Resorting to Permanent Closure/Retrenchment due to Economic Reasons and Workers Displaced**, Bureau of Labor and Employment Statistics, June 2001, Philippines [phl], English [eng], "data\JDMS 2000.pdf"

**Description**

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced