

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

## **Job Displacement Monitoring System 2011**

October 5, 2012

# Metadata Production

<b>Metadata Producer(s)</b>	Natalia M. Untalan (nmu) , BLES , Documenter Elena M. Daguidi (emd) , BLES , Reviewer Manuel L. Laopao (mml) , BLES , Reviewer
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## Philippines (2011)

### Job Displacement Monitoring System 2011 (JDMS 2011)

#### Overview

<b>Type</b>	Enterprise/Establishment
<b>Identification</b>	PHL-BLES-JDMS-2011-v1
<b>Version</b>	Production Date: 2012-07-11 v2: Edited data, for public distribution.
<b>Series</b>	This is a systematic filing, compiling and processing of notices of shutdown/retrenchment submitted by employers or establishments to the DOLE Regional Offices.

#### **Abstract**

##### A. Objective

To ensure the generation of timely, accurate and accessible data on establishment closures and displacement of workers due to economic reasons.

##### B. Uses of Data

The information gathered in this survey is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.

##### C. Main Topics Covered

Permanent Closure/Retrenchment of establishment and workers affected  
Temporary Closure/Retrenchment of establishment and workers affected  
Rotation/Reduced Working Time of establishment and workers affected  
Reasons of Termination of establishment and workers affected

<b>Kind of Data</b>	Administrative records data [adm]
<b>Unit of Analysis</b>	Establishments

#### Scope & Coverage

##### **Scope**

The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employment at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.

<b>Topics</b>	LABOUR AND EMPLOYMENT [3]
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##### **Geographic Coverage**

National, coverage 16 administrative regions

##### **Geographic Unit**

National Capital Region  
Cordillera Administrative Region  
Region I - Ilocos Region  
Region II - Cagayan Valley  
Region III - Central Luzon  
Region IV-A - CALABARZON

Region IV-B - MIMAROPA  
 Region V - Bicol Region  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao Region  
 Region XII - SOCCSKSARGEN  
 Caraga

**Universe**

All establishments reporting shutdown/retranchments to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operation.

**Producers & Sponsors**

<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Other Producer(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)

**Sampling****Sampling Procedure**

Not applicable.

**Data Collection**

<b>Data Collection Dates</b>	start 2011-01-01 end 2011-12-31
<b>Data Collection Mode</b>	Other [oth] mixed method: mailed, e-mailed, faxed

**Questionnaires**

The form contains the following:

1. Name of Establishment
2. Address
3. Principal Product/Main Activity
4. Total Employment
5. Numbers of Worker's Affected
6. Nature of Termination/Duration
7. Effectivity Date
8. Reason for Termination

<b>Data Collector(s)</b>	Bureau of Labor and Employment Statistics (BLES) , Department of Labor and Employment DOLE-Regional Offices (DOLE-ROs) , Department of Labor and Employment
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**Supervision**

Note: Include ROs supervised data collection from the FOs then submit report to BLES

## Data Processing & Appraisal

### Data Editing

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding correction, if there are any. For National Capital Region, termination reports involving 100 or more workers are being further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

### Other Processing

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry in excel format and then copy paste to SPSS
3. Checking of completeness of reports using SPSS
4. Verification of termination report with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables
8. Back up database annually

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

### Estimates of Sampling Error

Not applicable.

### Other Forms of Data Appraisal

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

## Accessibility

### Access Authority

Employment and Manpower Statistics Division Bureau of Labor and Employment Statistics  
blesemds@yahoo.com Employment and Manpower Statistics Division Employment  
and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , [http/  
www.bles.dole.gov.ph](http://www.bles.dole.gov.ph) , [bles\\_emsd@dole.gov.ph](mailto:bles_emsd@dole.gov.ph)

<b>Contact(s)</b>	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_emsd@dole.gov.ph">bles_emsd@dole.gov.ph</a>
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**Confidentiality**

The BLES and its field personnel shall hold all data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

**Access Conditions**

Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.

**Rights & Disclaimer****Disclaimer**

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

<b>Copyright</b>	(c) 2010, Bureau of Labor and Employment Statistics
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# Files Description

Dataset contains 1 file(s)

JDMS 2011	
# Cases	3009
# Variable(s)	54
<b><u>File Content</u></b> This file contains all the items in the reporting form including derived/recoded variables.  Note: See variables for details.	
<b><u>Producer</u></b> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<b><u>Version</u></b> v1	
<b><u>Processing Checks</u></b> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.	

# Variables List

Dataset contains 54 variable(s)

File JDMS 2011							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">rec_type</a>	code of establishment	discrete	character-1	3008	0	-
2	<a href="#">month</a>	month	discrete	numeric-11.0	3009	0	-
3	<a href="#">day</a>	day	discrete	numeric-11.0	3009	0	-
4	<a href="#">year</a>	year	discrete	numeric-11.0	3009	0	-
5	<a href="#">ctr_est</a>	counter number	continuous	numeric-5.0	3009	0	-
6	<a href="#">region</a>	region	discrete	numeric-2.0	3009	0	-
7	<a href="#">name</a>	name of establishment	discrete	character-50	3009	0	-
8	<a href="#">address</a>	address	discrete	character-60	3009	0	-
9	<a href="#">prov</a>	province	discrete	character-2	3007	0	-
10	<a href="#">city_mun</a>	city/municipality	discrete	character-2	3007	0	-
11	<a href="#">bgy</a>	barangay	discrete	character-3	3007	0	-
12	<a href="#">geocode</a>	geographic code	discrete	character-9	3009	0	-
13	<a href="#">psic1</a>	code of main economic activity	discrete	character-1	3009	0	-
14	<a href="#">psic2</a>	description of specific products/goods/services	continuous	numeric-5.0	3009	0	-
15	<a href="#">status</a>	status of termination of establishment	discrete	character-3	425	0	-
16	<a href="#">industry</a>	specific products/goods or services	discrete	character-30	3008	0	-
17	<a href="#">tot_empl</a>	total employment	continuous	numeric-11.0	3009	0	-
18	<a href="#">term_cd</a>	termination code	discrete	character-1	3009	0	-
19	<a href="#">num_perm</a>	total number of permanently laidoff workers	continuous	numeric-11.0	3009	0	-
20	<a href="#">mm_perm</a>	month permanent	discrete	numeric-11.0	3009	0	-
21	<a href="#">dd_perm</a>	day permanent	continuous	numeric-11.0	3009	0	-
22	<a href="#">yr_perm</a>	year permanent	discrete	numeric-11.0	3009	0	-
23	<a href="#">reas_per</a>	code of reason of layoff	discrete	character-4	3009	0	-
24	<a href="#">num_temp</a>	total workers temporarily laid off	discrete	numeric-11.0	3009	0	-
25	<a href="#">mm_temp</a>	month temporary	discrete	numeric-11.0	0	3009	-
26	<a href="#">dd_temp</a>	day temporary	discrete	numeric-11.0	0	3009	-
27	<a href="#">yr_temp</a>	year temporary	discrete	numeric-11.0	3009	0	-
28	<a href="#">reas_tem</a>	reason of temporary retrenchment	discrete	character-4	0	0	-
29	<a href="#">dur_temp</a>	duration of temporary retrenchment	discrete	numeric-1.0	0	3009	-
30	<a href="#">num_oth</a>	number of laid off workers due to rotation	discrete	numeric-11.0	3009	0	-

File JDMS 2011							
#	Name	Label	Type	Format	Valid	Invalid	Question
31	<a href="#">mm_oth</a>	month of effectivity	discrete	numeric-11.0	0	3009	-
32	<a href="#">dd_oth</a>	day of effectivity	continuous	numeric-11.0	0	3009	-
33	<a href="#">yr_oth</a>	year of effectivity	continuous	numeric-11.0	3009	0	-
34	<a href="#">reas_oth</a>	reason for others	discrete	character-4	0	0	-
35	<a href="#">dur_oth</a>	duration of lay off	discrete	numeric-1.0	0	3009	-
36	<a href="#">daterep</a>	date reported	discrete	character-10	3002	-	-
37	<a href="#">eco_code</a>	economic code	discrete	numeric-8.0	3009	0	-
38	<a href="#">PERM</a>	permanent	discrete	character-10	3009	-	-
39	<a href="#">TEMP</a>	temporary	discrete	character-10	0	-	-
40	<a href="#">OTH</a>	others	discrete	character-10	0	-	-
41	<a href="#">workers</a>	number of workers terminated	continuous	numeric-8.0	3009	0	-
42	<a href="#">year1</a>	year1	discrete	numeric-8.0	3009	0	-
43	<a href="#">empl_siz</a>	employment size	discrete	numeric-1.0	3009	0	-
44	<a href="#">year_1</a>	year1	discrete	numeric-4.0	3009	0	-
45	<a href="#">yr_2</a>	year2	discrete	numeric-4.0	3009	0	-
46	<a href="#">stat_cd</a>	status code	discrete	numeric-1.0	3009	0	-
47	<a href="#">cd_term</a>	code of termination	discrete	numeric-1.0	2584	425	-
48	<a href="#">pcl_num</a>	number of workers affected due to permanent closure	continuous	numeric-5.0	425	2584	-
49	<a href="#">pm_num</a>	number of permanently laidoff workers due to retrenchment	continuous	numeric-5.0	2584	425	-
50	<a href="#">tcl_num</a>	number of temporarily terminated workers	discrete	numeric-5.0	0	3009	-
51	<a href="#">tp_num</a>	number of workers temporarily laid off	discrete	numeric-5.0	0	3009	-
52	<a href="#">oth_num</a>	number of terminated workers due to other reasons e.g., on rotation basis	discrete	numeric-5.0	0	3009	-
53	<a href="#">date</a>	effectivity date of permanent termination	discrete	character-10	3009	-	-
54	<a href="#">date_enc</a>	date encoded	discrete	character-10	3009	-	-

# Variables Description

Dataset contains 54 variable(s)

## File JDMS 2011

### #1 rec\_type: code of establishment

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3008 /-] [Invalid=0 /-]
<b>Definition</b>	E - code for establishment reporting closure/retranchment.

Value	Label	Cases	Percentage
0		1	0.0%
E		3007	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #2 month: month

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]
<b>Definition</b>	Month termination was reported.

Value	Label	Cases	Percentage
1		140	4.7%
2		268	8.9%
3		296	9.8%
4		236	7.8%
5		181	6.0%
6		237	7.9%
7		399	13.3%
8		222	7.4%
9		348	11.6%
10		219	7.3%
11		284	9.4%
12		179	5.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #3 day: day

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=14.006 /-] [StdDev=3.3 /-]
<b>Definition</b>	Date termination was reported

Value	Label	Cases	Percentage
2		18	0.6%
3		57	1.9%
6		121	4.0%
7		66	2.2%
8		93	3.1%
9		7	0.2%
11		44	1.5%
13		317	10.5%
14		612	20.3%

## File JDMS 2011

### #3 day: day

Value	Label	Cases	Percentage
15		554	18.4%
16		736	24.5%
17		237	7.9%
18		140	4.7%
19		6	0.2%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #4 year: year

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2011-2012] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=2011.115 /-] [StdDev=0.319 /-]
<b>Definition</b>	Year termination was reported.

Value	Label	Cases	Percentage
2011		2664	88.5%
2012		345	11.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #5 ctr\_est: counter number

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-358] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=92.626 /-] [StdDev=80.066 /-]
<b>Definition</b>	Counter number of encoded establishments.

### #6 region: region

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-17] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=11.116 /-] [StdDev=3.345 /-]
<b>Definition</b>	The region where the establishment is located.

Value	Label	Cases	Percentage
1	I	18	0.6%
2	II	11	0.4%
3	III	188	6.2%
4	IVA	60	2.0%
5	V	5	0.2%
6	VI	52	1.7%
7	VII	348	11.6%
8	VIII	15	0.5%
9	IX	7	0.2%
10	X	60	2.0%
11	XI	75	2.5%
12	XII	2	0.1%
13	NCR	2159	71.8%
14	CAR	7	0.2%
15	ARMM	0	0.0%
16	Caraga	1	0.0%
17		1	0.0%

## File JDMS 2011

### #6 region: region

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #7 name: name of establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3009 /-] [Invalid=0 /-]
Definition	Name of establishment reporting termination/closure.  Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

### #8 address: address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3009 /-] [Invalid=0 /-]
Definition	Complete address of establishment, i.e., no., street, barangay, municipality and province.

### #9 prov: province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3007 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.

*Frequency table not shown (45 Modalities)*

### #10 city\_mun: city/municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3007 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.

*Frequency table not shown (46 Modalities)*

### #11 bgy: barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3007 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.

*Frequency table not shown (48 Modalities)*

### #12 geocode: geographic code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3009 /-] [Invalid=0 /-]
Definition	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.

*Frequency table not shown (240 Modalities)*

### #13 psic1: code of main economic activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3009 /-] [Invalid=0 /-]
Definition	Alpha character which refers to the major industry group.

Value	Label	Cases	Percentage
A	Agriculture, Hunting and Forestry	30	1.0%

## File JDMS 2011

### #13 **psic1: code of main economic activity**

Value	Label	Cases	Percentage
B	Fishing	3	0.1%
C	Mining and Quarrying	35	1.2%
D	Manufacturing	580	19.3%
E	Electricity, Gas and Water	23	0.8%
F	Construction	98	3.3%
G	Wholesale and Retail Trade	545	18.1%
H	Hotels and Restaurants	214	7.1%
I	Transportation, Storage and Communications	293	9.7%
J	Financial Intermediation	132	4.4%
K	Real Estate, Renting and Business Activities	866	28.8%
L	Public Administration and Defense	0	0.0%
M	Education	80	2.7%
N	Health and Social Work	31	1.0%
O	Other Community, Social and Personal Services	79	2.6%
P	Private Households with Employed Persons	0	0.0%
Q	Extra-Territorial Organizations	0	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #14 **psic2: description of specific products/goods/services**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1410-93099] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=55940.351 /-] [StdDev=20792.936 /-]
<b>Definition</b>	Numeric character which refers to the specific industry group.

### #15 **status: status of termination of establishment**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=425 /-] [Invalid=0 /-]
<b>Definition</b>	Status code of establishments that permanently closed/shutdown operations (PCL).

Value	Label	Cases	Percentage
PCL		425	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #16 **industry: specific products/goods or services**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3008 /-] [Invalid=0 /-]
<b>Definition</b>	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

### #17 **tot\_empl: total employment**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-21781] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=612.84 /-] [StdDev=1667.304 /-]
<b>Definition</b>	Total number of persons who worked or received pay from the establishment.

### #18 **term\_cd: termination code**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]

## File JDMS 2011

### #18 term\_cd: termination code

<b>Definition</b>	Code for permanently laid off workers (P).		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
P		3009	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #19 num\_perm: total number of permanently laidoff workers

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-2164] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=11.807 /-] [StdDev=52.857 /-]
<b>Definition</b>	Number of permanently laid off workers due to economic reasons.

### #20 mm\_perm: month permanent

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]
<b>Definition</b>	Month workers were permanently laid off

Value	Label	Cases	Percentage
1		147	4.9%
2		259	8.6%
3		262	8.7%
4		212	7.0%
5		242	8.0%
6		255	8.5%
7		338	11.2%
8		263	8.7%
9		240	8.0%
10		267	8.9%
11		205	6.8%
12		319	10.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #21 dd\_perm: day permanent

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=18.522 /-] [StdDev=10.669 /-]
<b>Definition</b>	Date workers were permanently laid off.

### #22 yr\_perm: year permanent

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2011-2011] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]
<b>Definition</b>	Year workers were permanently laid off

Value	Label	Cases	Percentage
2011		3009	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #23 reas\_per: code of reason of layoff

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for permanent shutdown/closure/retrenchment of workers:



## File JDMS 2011

### #23 reas\_per: code of reason of layoff

#### Economic Reasons

MR Increase in minimum wage rate  
 CI Competition from imported Products  
 UCP Uncompetitive price of product  
 R Redundancy  
 CMM Change in management/merger  
 RDS Company reorganization/downsizing  
 LM Lack of market/slump in demand  
 LRM Lack of raw materials  
 LC Lack of capital  
 UCP High cost of production  
 PD Peso devaluation  
 EC Economic crisis  
 FL Financial losses  
 OTH Others, specify

Value	Label	Cases	Percentage
CI		3	0.1%
CMM		56	1.9%
EC		7	0.2%
FL		468	15.6%
HCP		42	1.4%
LC		69	2.3%
LM		388	12.9%
LRM		9	0.3%
OTH		211	7.0%
PD		1	0.0%
R		1198	39.8%
RDS		546	18.1%
UCP		11	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #24 num\_temp: total workers temporarily laid off

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers temporarily laid off

Value	Label	Cases	Percentage
0		3009	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #25 mm\_temp: month temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3009 /-]
<b>Definition</b>	Month workers were temporarily laid off.

Value	Label	Cases	Percentage
Sysmiss		3009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File JDMS 2011

### #26 dd\_temp: day temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3009 /-]		
<b>Definition</b>	Date workers were temporarily laid off		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		3009	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #27 yr\_temp: year temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-]		
<b>Definition</b>	Year when workers were temporarily laid off.		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		3009	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #28 reas\_tem: reason of temporary retrenchment

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Definition</b>	<p>Code for reasons for temporary shutdown/closure/retrenchment of workers:</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate</p> <p>CI Competition from imported products</p> <p>UCP Uncompetitive price of product</p> <p>R Redundancy</p> <p>CMM Change in management/merger</p> <p>RDS Company reorganization/downsizing</p> <p>LM Lack of market/slump in demand</p> <p>LRM Lack of raw materials</p> <p>LC Lack of capital</p> <p>UCP High cost of production</p> <p>PD Peso devaluation</p> <p>EC Economic crisis</p> <p>FL Financial losses</p> <p>OTH Others, specify</p>		

### #29 dur\_temp: duration of temporary retrenchment

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3009 /-]		
<b>Definition</b>	Duration of temporarily laid off workers in weeks/months.		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		3009	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

### #30 num\_oth: number of laid off workers due to rotation

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3009 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]		
<b>Definition</b>	Number of workers on rotation/reduction of workdays, hours and shifts of workers.		

## File JDMS 2011

### #30 num\_oth: number of laid off workers due to rotation

Value	Label	Cases	Percentage
0		3009	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #31 mm\_oth: month of effectivity

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
Sysmiss		3009	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #32 dd\_oth: day of effectivity

Information	[Type= continuous] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3009 /-]

### #33 yr\_oth: year of effectivity

Information	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=3009 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]

### #34 reas\_oth: reason for others

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

Definition	Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts.  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
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### #35 dur\_oth: duration of lay off

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3009 /-]
Definition	Duration of rotation/reduction of workers in weeks/months.

Value	Label	Cases	Percentage
Sysmiss		3009	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #36 daterep: date reported

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3002 /-]

## File JDMS 2011

### #36 **daterep: date reported**

**Definition** Date report was received by BLES from DOLE Regional Offices.

Value	Label	Cases	Percentage
2011-02-08		11	0.4%
2011-02-15		20	0.7%
2011-02-16		99	3.3%
2011-03-17		289	9.6%
2011-04-07		38	1.3%
2011-04-11		1	0.0%
2011-04-15		190	6.3%
2011-05-16		132	4.4%
2011-07-13		547	18.2%
2011-08-16		307	10.2%
2011-09-16		348	11.6%
2011-10-14		219	7.3%
2011-11-17		284	9.5%
2011-12-14		179	6.0%
2012-01-18		140	4.7%
2012-02-16		138	4.6%
2012-03-19		7	0.2%
2012-05-18		53	1.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #37 **eco\_code: economic code**

**Information** [Type= discrete] [Format=numeric] [Range= 1-13] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-] [Invalid=0 /-]

**Definition** Code of reason for retrenchment.

Value	Label	Cases	Percentage
1	LM	388	12.9%
2	UCP	11	0.4%
3	CI	3	0.1%
4	HCP	42	1.4%
5	LC	69	2.3%
6	PD	1	0.0%
7	FL	468	15.6%
8	EC	7	0.2%
9	RDS/R	1744	58.0%
10	CMM	56	1.9%
11	LRM	9	0.3%
12	MR	0	0.0%
13	OTH	211	7.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #38 **PERM: permanent**

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-]

## File JDMS 2011

### #38 PERM: permanent

**Definition** Effectivity date of permanent retrenchment of workers.

*Frequency table not shown (346 Modalities)*

### #39 TEMP: temporary

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-]

**Definition** Effectivity date of temporary retrenchment of workers.

### #40 OTH: others

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-]

**Definition** Date of rotation of worker.

### #41 workers: number of workers terminated

**Information** [Type= continuous] [Format=numeric] [Range= 1-2164] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-] [Invalid=0 /-] [Mean=11.807 /-] [StdDev=52.857 /-]

**Definition** Number of workers affected.

### #42 year1: year1

**Information** [Type= discrete] [Format=numeric] [Range= 2011-2011] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-] [Invalid=0 /-] [Mean=2011 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
2011		3009	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #43 empl\_siz: employment size

**Information** [Type= discrete] [Format=numeric] [Range= 0-9] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-] [Invalid=0 /-]

**Definition** Size of employment.

Value	Label	Cases	Percentage
0	Not reported	0	0.0%
1	1-19	702	23.3%
2	20-49	452	15.0%
3	50-99	487	16.2%
4	100-199	358	11.9%
5	200-299	202	6.7%
6	300-399	134	4.5%
7	400-499	77	2.6%
8	500-599	53	1.8%
9	600 & over	544	18.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #44 year\_1: year1

**Information** [Type= discrete] [Format=numeric] [Range= 2011-2011] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-] [Invalid=0 /-] [Mean=2011 /-] [StdDev=0 /-]

## File JDMS 2011

### #44 year\_1: year1

Value	Label	Cases	Percentage
2011		3009	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #45 yr\_2: year2

Information [Type= discrete] [Format=numeric] [Range= 2011-2011] [Missing=\*]

Statistics [NW/ W] [Valid=3009 /-] [Invalid=0 /-] [Mean=2011 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
2011		3009	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #46 stat\_cd: status code

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=3009 /-] [Invalid=0 /-] [Mean=1.859 /-] [StdDev=0.348 /-]

Value	Label	Cases	Percentage
1		425	14.1%
2		2584	85.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #47 cd\_term: code of termination

Information [Type= discrete] [Format=numeric] [Range= 1-1] [Missing=\*]

Statistics [NW/ W] [Valid=2584 /-] [Invalid=425 /-] [Mean=1 /-] [StdDev=0 /-]

Value	Label	Cases	Percentage
1		2584	100.0%
Sysmiss		425	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #48 pcl\_num: number of workers affected due to permanent closure

Information [Type= continuous] [Format=numeric] [Range= 1-837] [Missing=\*]

Statistics [NW/ W] [Valid=425 /-] [Invalid=2584 /-] [Mean=17.235 /-] [StdDev=46.885 /-]

Definition Number of workers affected due to permanent closure of establishment because of economic reason.

### #49 pm\_num: number of permanently laidoff workers due to retrenchment

Information [Type= continuous] [Format=numeric] [Range= 1-2164] [Missing=\*]

Statistics [NW/ W] [Valid=2584 /-] [Invalid=425 /-] [Mean=10.914 /-] [StdDev=53.732 /-]

Definition Number of permanently retrenched workers due to economic reasons.

### #50 tcl\_num: number of temporarily terminated workers

Information [Type= discrete] [Format=numeric] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
Sysmiss		3009	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### #51 tp\_num: number of workers temporarily laid off

Information [Type= discrete] [Format=numeric] [Missing=\*]

## File JDMS 2011

### #51 tp\_num: number of workers temporarily laid off

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
Sysmiss		3009	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #52 oth\_num: number of terminated workers due to other reasons e.g., on rotation basis

**Information** [Type= discrete] [Format=numeric] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=3009 /-]

Value	Label	Cases	Percentage
Sysmiss		3009	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #53 date: effectivity date of permanent termination

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-]

**Definition** Effectivity date of permanent termination of workers

*Frequency table not shown (346 Modalities)*

### #54 date\_enc: date encoded

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=3009 /-]

*Frequency table not shown (40 Modalities)*

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## Questionnaires

**RKS FORM 5 - Establishment Termination Report**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "forms\RKS Form 5 - 2010.pdf"

### Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

## References

**JDMS 2011**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "JDMS 2011\_v2.pdf"

**Job Displacement Monitoring System 2011**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "Manual\JDMS Manual of Operations.pdf"

### Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

**1994 Philippine Standard Industrial Classification**, National Statistical Coordination Board, September 2012, Philippines [phl], English [eng], "Other References\1994PSICasAmmforCD.pdf"

**1996 Philippine Standard Geographic Code**, National Statistical Coordination Board, September 2012, Philippines [phl], English [eng], "Other References\geo\_spss.sav"

## Other documents

**RKS-JDMS FORM 1- Regional Summary Report on Termination**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "forms\JDMS-RKS-FORM1.pdf"

### Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason.

**Establishment Resorting to Permanent Closure/Retrechment due to Economic Reasons and Workers Displaced**, Bureau of Labor and Employment Statistics, September 2012, Philippines [phl], English [eng], "Data \2011\_final\_tables.pdf"

### Description



Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced