

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

## **Job Displacement Monitoring System 2013**

### **Study Documentation**

November 21, 2014

# Metadata Production

<b>Metadata Producer(s)</b>	Natalia M. Untalan (nmn) , PSA-BLES , Documenter Elena M. Daguidi (emd) , PSA-BLES , Reviewer Manuel L. Laopao (mll) , PSA-BLES , Reviewer
<b>Production Date</b>	September 26, 2014
<b>Version</b>	Version 1 - first administrative data documentation using DDI standards
<b>Identification</b>	DDI-PHIL-BLES-JDMS-2013-V1

This document was generated using the [IHSN Microdata Management Toolkit](#)

# Table of Contents

<a href="#">Overview.....</a>	<a href="#">1</a>
<a href="#">Scope &amp; Coverage.....</a>	<a href="#">1</a>
<a href="#">Producers &amp; Sponsors.....</a>	<a href="#">2</a>
<a href="#">Sampling.....</a>	<a href="#">2</a>
<a href="#">Data Collection.....</a>	<a href="#">2</a>
<a href="#">Data Processing &amp; Appraisal.....</a>	<a href="#">3</a>
<a href="#">Accessibility.....</a>	<a href="#">3</a>
<a href="#">Rights &amp; Disclaimer.....</a>	<a href="#">4</a>
<a href="#">Files Description.....</a>	<a href="#">5</a>
<a href="#">JDMS 2013.....</a>	<a href="#">5</a>
<a href="#">Variables List.....</a>	<a href="#">6</a>
<a href="#">JDMS 2013.....</a>	<a href="#">6</a>
<a href="#">Variables Description.....</a>	<a href="#">8</a>
<a href="#">JDMS 2013.....</a>	<a href="#">8</a>
<a href="#">Documentation.....</a>	<a href="#">16</a>



## Philippines (2013)

### Job Displacement Monitoring System 2013 (JDMS 2013)

Overview	
Type	Enterprise/Establishment
Identification	PHL-BLES-JDMS-2013-v1
Version	Production Date: 2014-09-26 v2: Edited data, for public distribution.
Series	This is a systematic filing, compiling and processing of notices of shutdown/retranchment submitted by employers or establishments to the DOLE Regional Offices.
<b>Abstract</b> A. Objective  To ensure the generation of timely, accurate and accessible data on establishment closures and displacement of workers due to economic reasons.  B. Uses of Data  The information gathered in this survey is intended to generate timely labor market signals as sound basis in planning, policy formulation and decision making.  C. Main Topics Covered  Permanent Closure/Retrenchment of establishment and workers affected Temporary Closure/Retrenchment of establishment and workers affected Rotation/Reduced Working Time of establishment and workers affected	
Kind of Data	Administrative records data [adm]
Unit of Analysis	Establishments

### Scope & Coverage

#### **Scope**

The submission of termination notices to DOLE has its legal basis in Article 283 of the Philippine Labor Code which provides that "Termination of employment due to closure of establishment and reduction of workforce by employers should be made by serving a written notice to workers and the Department of Labor and Employment at least one (1) month before the intended date thereof." This provision applies to all employers of establishment or undertakings, whether for profit or non-profit.

Topics	LABOUR AND EMPLOYMENT [3]
--------	---------------------------

#### **Geographic Coverage**

National, coverage 16 administrative regions

#### **Geographic Unit**

National Capital Region  
Cordillera Administrative Region  
Region I - Ilocos Region  
Region II - Cagayan Valley  
Region III - Central Luzon  
Region IV-A - CALABARZON  
Region IV-B - MIMAROPA

Region V - Bicol Region  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao Region  
 Region XII - SOCCSKSARGEN  
 Caraga

**Universe**

All establishments reporting shutdown/retranchments to DOLE Regional Offices as per Article 283 of Philippine Labor Code.

Note: Refer to Job Displacement Manual of Operation.

Producers & Sponsors	
<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Other Producer(s)</b>	DOLE Regional Offices (DOLE ROs) , Department of Labor and Employment , data collection
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)

Sampling
<b><u>Sampling Procedure</u></b> Not applicable.

Data Collection	
<b>Data Collection Dates</b>	start 2013-01-01 end 2013-12-31
<b>Data Collection Mode</b>	Other [oth], mixed method, mailed, e-mailed, faxed
<b><u>Questionnaires</u></b> The form contains the following:  1. Name of Establishment 2. Address 3. Principal Product/Main Activity 4. Total Employment 5. Numbers of Workers Affected 6. Nature of Termination/Duration 7. Effectivity Date 8. Reason for Termination	
<b>Data Collector(s)</b>	Bureau of Labor and Employment Statistics (BLES) , Department of Labor and Employment DOLE-Regional Offices (DOLE-ROs) , Department of Labor and Employment
<b><u>Supervision</u></b>	

Note: Include ROs supervised data collection from the FOs then submit report to BLES

## Data Processing & Appraisal

### Data Editing

Data Editing is done in several stages as follows:

1. Upon receipt of the monthly regional reports, the designated personnel checks the completeness and consistency of data. In case of doubtful entries, he/she contacts the regional office/s for clarification and makes corresponding correction, if there are any. For National Capital Region, termination reports involving 100 or more workers are being further verified thru phone.
2. The main economic activity or service provided by the establishment should be written in a more detailed description, e.g., softdrinks manufacturing, commercial banking, etc.
3. Each report should have appropriate codes such as Philippine Standard Geographic Code, Philippine Standard Industrial Classification Code and codes for termination, status, reasons and duration.
4. The addresses of establishments should be in conformance with the "Guidelines on Naming and Addressing of Establishment".
5. Editing of Philippine Standard Industrial Classification Code and duplication of reports are also being done thru computer software using SPSS program.

Note: Refer to Job Displacement Monitoring System (JDMS) Manual of Operations.

### Other Processing

Other Processing

Upon receipt of reports, the following steps are done:

1. Office editing and coding
2. Data entry in excel format and then copy paste to SPSS
3. Checking of completeness of reports using SPSS
4. Verification of termination report with large number of displaced workers (NCR only)
5. Generation of Listing of Establishments
6. Validation/deletion of duplicate reports
7. Preparation of statistical tables
8. Back up database annually

Note: Refer to Data Entry and Generation of Statistical Tables/List of Generation and Maintenance of Databases.

### Estimates of Sampling Error

Not applicable.

### Other Forms of Data Appraisal

Generated statistical tables are emailed to regional offices for validation after which will be emailed back to BLES for the preparation of final tables.

## Accessibility

### Access Authority

Employment and Manpower Statistics Division Bureau of Labor and Employment Statistics  
blesemsd@yahoo.com Employment and Manpower Statistics Division Employment  
and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , [http/  
www.bles.dole.gov.ph](http://www.bles.dole.gov.ph) , [bles\\_emsd@dole.gov.ph](mailto:bles_emsd@dole.gov.ph)

<b>Contact(s)</b>	Chief Labor and Employment Officer, Employment and Manpower Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_emsd@dole.gov.ph">bles_emsd@dole.gov.ph</a>
-------------------	---

**Confidentiality**

The BLES and its field personnel shall hold all data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

**Access Conditions**

Access authority is granted to designated individuals within the concerned division. The designated personnel cannot reproduce, distribute, sell or lend the entire datafile or parts thereof to any of the data user.

**Rights & Disclaimer****Disclaimer**

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

<b>Copyright</b>	(c) 2010, Bureau of Labor and Employment Statistics
------------------	---



# Files Description

Dataset contains 1 file(s)

JDMS 2013	
# Cases	3024
# Variable(s)	54
<b><u>File Content</u></b> This file contains all the items in the reporting form including derived/recoded variables.  Note: See variables for details.	
<b><u>Producer</u></b> Employment and Manpower Statistics Division, Bureau of Labor and Employment Statistics	
<b><u>Version</u></b> v1	
<b><u>Processing Checks</u></b> Note: Refer to Data Entry and Generation of Statistical Tables/List Manual.	

# Variables List

Dataset contains 54 variable(s)

File JDMS 2013							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">rec_type</a>	Code of establishment	discrete	character-1	3022	0	-
2	<a href="#">month</a>	Month	discrete	numeric-11.0	3024	0	-
3	<a href="#">day</a>	Day	continuous	numeric-11.0	3024	0	-
4	<a href="#">year</a>	Year	discrete	numeric-11.0	3024	0	-
5	<a href="#">ctr_est</a>	Counter Number	continuous	numeric-5.0	3024	0	-
6	<a href="#">region</a>	Region	discrete	numeric-2.0	3024	0	-
7	<a href="#">name</a>	Name of establishment	discrete	character-50	3024	0	-
8	<a href="#">address</a>	Address	discrete	character-60	3024	0	-
9	<a href="#">prov</a>	Province	continuous	numeric-2.0	3024	0	-
10	<a href="#">city_mun</a>	City/Municipality	continuous	numeric-2.0	3023	1	-
11	<a href="#">bggy</a>	Barangay	continuous	numeric-3.0	3023	1	-
12	<a href="#">geocode</a>	Geographic code	discrete	character-9	3024	0	-
13	<a href="#">psic1</a>	Code of economic activity	discrete	character-1	3024	0	-
14	<a href="#">psic2</a>	Description of specific products/services	continuous	numeric-5.0	3024	0	-
15	<a href="#">status</a>	Status of termination of establishment	discrete	character-3	254	0	-
16	<a href="#">industry</a>	Specific products/goods or services	discrete	character-30	3024	0	-
17	<a href="#">tot_empl</a>	Total employment	continuous	numeric-11.0	3024	0	-
18	<a href="#">term_cd</a>	Termination code	discrete	character-1	3024	0	-
19	<a href="#">num_perm</a>	Total number of permanently laid off workers	continuous	numeric-11.0	3024	0	-
20	<a href="#">mm_perm</a>	Month permanent	discrete	numeric-11.0	3024	0	-
21	<a href="#">dd_perm</a>	Day permanent	continuous	numeric-11.0	3024	0	-
22	<a href="#">yr_perm</a>	Year permanent	discrete	numeric-11.0	3024	0	-
23	<a href="#">reas_per</a>	Code of reason of layoff	discrete	character-4	3024	0	-
24	<a href="#">num_temp</a>	Total workers temporarily laid off	discrete	numeric-11.0	3024	0	-
25	<a href="#">mm_temp</a>	Month temporary	discrete	numeric-11.0	0	3024	-
26	<a href="#">dd_temp</a>	Day temporary	discrete	numeric-11.0	0	3024	-
27	<a href="#">yr_temp</a>	Year temporary	discrete	numeric-11.0	3024	0	-
28	<a href="#">reas_tem</a>	Reason of temporary retrenchment	discrete	character-4	0	0	-
29	<a href="#">dur_temp</a>	Duration of temporary retrenchment	discrete	numeric-1.0	0	3024	-
30	<a href="#">num_oth</a>	Number of laid off workers due to rotation	discrete	numeric-11.0	3024	0	-

File JDMS 2013							
#	Name	Label	Type	Format	Valid	Invalid	Question
31	<a href="#">mm_oth</a>	Month of effectivity	discrete	numeric-11.0	0	3024	-
32	<a href="#">dd_oth</a>	Day of effectivity	discrete	numeric-11.0	0	3024	-
33	<a href="#">yr_oth</a>	Year of effectivity	discrete	numeric-11.0	3024	0	-
34	<a href="#">reas_oth</a>	Reason for others	discrete	character-4	0	0	-
35	<a href="#">dur_oth</a>	Duration of layoff	discrete	numeric-1.0	0	3024	-
36	<a href="#">daterep</a>	Date reported	discrete	character-10	3024	-	-
37	<a href="#">eco_code</a>	Economic code	discrete	numeric-8.0	3024	0	-
38	<a href="#">PERM</a>	Permanent	discrete	character-10	3023	-	-
39	<a href="#">TEMP</a>	Temporary	discrete	character-10	0	-	-
40	<a href="#">OTH</a>	Others	discrete	character-10	0	-	-
41	<a href="#">workers</a>	Number of workers terminated	continuous	numeric-8.0	3024	0	-
42	<a href="#">year1</a>	Year1	discrete	numeric-8.0	3024	0	-
43	<a href="#">empl_siz</a>	Employment size	discrete	numeric-1.0	3024	0	-
44	<a href="#">year_1</a>	Year1	discrete	numeric-4.0	3024	0	-
45	<a href="#">yr_2</a>	Year2	discrete	numeric-4.0	3024	0	-
46	<a href="#">stat_cd</a>	Status code	discrete	numeric-1.0	3024	0	-
47	<a href="#">cd_term</a>	Code of termination	discrete	numeric-1.0	2771	253	-
48	<a href="#">pcl_num</a>	Number of workers affected due to permanent closure	continuous	numeric-5.0	253	2771	-
49	<a href="#">pm_num</a>	Number of permanently laid off workers due to retrenchment	continuous	numeric-5.0	2771	253	-
50	<a href="#">tcl_num</a>	Number of temporarily terminated workers	discrete	numeric-5.0	0	3024	-
51	<a href="#">tp_num</a>	Number of workers temporarily laid off	discrete	numeric-5.0	0	3024	-
52	<a href="#">oth_num</a>	Number of terminated workers due to others e.g; on rotation basis	discrete	numeric-5.0	0	3024	-
53	<a href="#">date</a>	Effectivity date of permanent termination	discrete	character-10	3023	-	-
54	<a href="#">date_enc</a>	Date encoded	discrete	character-10	3024	-	-

# Variables Description

Dataset contains 54 variable(s)

File JDMS 2013

#1 rec_type: Code of establishment			
Information		[Type= discrete] [Format=character] [Missing=*]	
Statistics [NW/ W]		[Valid=3022 /-] [Invalid=0 /-]	
Definition		E - code for establishment reporting closure/retrenchment.	
#2 month: Month			
Information		[Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]	
Statistics [NW/ W]		[Valid=3024 /-] [Invalid=0 /-]	
Definition		Month termination was reported.	
#3 day: Day			
Information		[Type= continuous] [Format=numeric] [Range= 1-28] [Missing=*]	
Statistics [NW/ W]		[Valid=3024 /-] [Invalid=0 /-] [Mean=16.185 /-] [StdDev=3.715 /-]	
Definition		Date termination was reported	
#4 year: Year			
Information		[Type= discrete] [Format=numeric] [Range= 2012-2014] [Missing=*]	
Statistics [NW/ W]		[Valid=3024 /-] [Invalid=0 /-]	
Definition		Year termination was reported.	
#5 ctr_est: Counter Number			
Information		[Type= continuous] [Format=numeric] [Range= 1-245] [Missing=*]	
Statistics [NW/ W]		[Valid=3024 /-] [Invalid=0 /-] [Mean=63.196 /-] [StdDev=60.182 /-]	
Definition		Counter number of encoded establishments.	
#6 region: Region			
Information		[Type= discrete] [Format=numeric] [Range= 1-17] [Missing=*]	
Statistics [NW/ W]		[Valid=3024 /-] [Invalid=0 /-]	
Definition		The region where the establishment is located.	
Value	Label	Cases	Percentage
1	I		
2	II		
3	III		
4	IVA		
5	V		
6	VI		
7	VII		
8	VIII		
9	IX		
10	X		
11	XI		
12	XII		
13	NCR		

## File JDMS 2013

### #6 region: Region

Value	Label	Cases	Percentage
14	CAR		
15	ARMM		
16	Caraga		
17	IVB		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #7 name: Name of establishment

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Name of establishment reporting termination/closure.  Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

### #8 address: Address

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Complete address of establishment, i.e., no., street, barangay, municipality and province.

### #9 prov: Province

Information	[Type= continuous] [Format=numeric] [Range= 0-111] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=57.272 /-] [StdDev=23.906 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.

### #10 city\_mun: City/Municipality

Information	[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]
Statistics [NW/ W]	[Valid=3023 /-] [Invalid=1 /-] [Mean=7.042 /-] [StdDev=8.51 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.

### #11 bgy: Barangay

Information	[Type= continuous] [Format=numeric] [Range= 0-190] [Missing=*]
Statistics [NW/ W]	[Valid=3023 /-] [Invalid=1 /-] [Mean=3.325 /-] [StdDev=15.394 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.

### #12 geocode: Geographic code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	GEO Code denotes the geographical location of the enterprise. The first and second digits refer to the region, the third and fourth digits to the province, the fifth and sixth digits to the city/municipality and the last three digits to the barangay. The reference year of the GEO code used is 1996.

### #13 psic1: Code of economic activity

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Alpha character which refers to the major industry group.

Value	Label	Cases	Percentage
A	Agriculture, Forestry and Fishing		

## File JDMS 2013

### #13 **psic1: Code of economic activity**

Value	Label	Cases	Percentage
B	Mining and Quarrying		
C	Manufacturing		
D	Electricity, Gas, Steam and Air Conditioning Supply		
E	Water Supply; Sewerage, Waste Mngt and Remediation Act		
F	Construction		
G	Wholesale and Retail Trade		
H	Transportation and Storage		
I	Accommodation and Food Service Activities		
J	Information and Communication		
K	Finance and Insurance Activities		
L	Real estate Activities		
M	Professional, Scientific and Technical Activities		
N	Administrative and Support Service Activities		
O	Public Administration and Defense; Comp Security		
P	Education		
Q	Human Health and Social Work Activities		
R	Arts, Entertainment and Recreation		
S	Other Service Activities		
T	Activities of Households as Employers; etc.		
U	Extra-Territorial Organizations		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #14 **psic2: Description of specific products/services**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1140-96409] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-] [Mean=55835.072 /-] [StdDev=23771.376 /-]
<b>Definition</b>	Alpha character which refers to the major industry group.

### #15 **status: Status of termination of establishment**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=254 /-] [Invalid=0 /-]
<b>Definition</b>	Status code of establishments that permanently closed/shutdown operations (PCL).

### #16 **industry: Specific products/goods or services**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-]
<b>Definition</b>	Specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

### #17 **tot\_empl: Total employment**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31607] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-] [Mean=727.364 /-] [StdDev=2052.997 /-]
<b>Definition</b>	Total number of persons who worked or received pay from the establishment.

### #18 **term\_cd: Termination code**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
--------------------	---

File JDMS 2013	
#18 term_cd: Termination code	
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Code for permanently laid off workers (P).
#19 num_perm: Total number of permanently laid off workers	
Information	[Type= continuous] [Format=numeric] [Range= 1-785] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=14.19 /-] [StdDev=43.803 /-]
Definition	Number of permanently laid off workers due to economic reasons.
#20 mm_perm: Month permanent	
Information	[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Month workers were permanently laid off
#21 dd_perm: Day permanent	
Information	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=17.497 /-] [StdDev=10.808 /-]
Definition	Date workers were permanently laid off.
#22 yr_perm: Year permanent	
Information	[Type= discrete] [Format=numeric] [Range= 2013-2013] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Year workers were permanently laid off
#23 reas_per: Code of reason of layoff	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-]
Definition	Code for reasons for permanent shutdown/closure/retrenchment of workers:  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify
#24 num_temp: Total workers temporarily laid off	
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
Definition	Number of workers temporarily laid off.
#25 mm_temp: Month temporary	
Information	[Type= discrete] [Format=numeric] [Missing=*]

## File JDMS 2013

### #25 mm\_temp: Month temporary

<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]
<b>Definition</b>	Month workers were temporarily laid off.

### #26 dd\_temp: Day temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]
<b>Definition</b>	Date workers were temporarily laid off.

### #27 yr\_temp: Year temporary

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-]
<b>Definition</b>	Year when workers were temporarily laid off.

### #28 reas\_tem: Reason of temporary retrenchment

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Code for reasons for temporary shutdown/closure/retrenchment of workers:  Economic Reasons  MR Increase in minimum wage rate CI Competition from imported products UCP Uncompetitive price of product R Redundancy CMM Change in management/merger RDS Company reorganization/downsizing LM Lack of market/slump in demand LRM Lack of raw materials LC Lack of capital UCP High cost of production PD Peso devaluation EC Economic crisis FL Financial losses OTH Others, specify

### #29 dur\_temp: Duration of temporary retrenchment

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]
<b>Definition</b>	Duration of temporarily laid off workers in weeks/months.

### #30 num\_oth: Number of laid off workers due to rotation

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-] [Mean=0 /-] [StdDev=0 /-]
<b>Definition</b>	Number of workers on rotation/reduction of workdays, hours and shifts of workers.

### #31 mm\_oth: Month of effectivity

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]

### #32 dd\_oth: Day of effectivity

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]



## File JDMS 2013

### #33 yr\_oth: Year of effectivity

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-]

### #34 reas\_oth: Reason for others

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Code for reasons for others (rotation of workers, reduction of workdays/hours/shifts.</p> <p>Economic Reasons</p> <p>MR Increase in minimum wage rate  CI Competition from imported products  UCP Uncompetitive price of product  R Redundancy  CMM Change in management/merger  RDS Company reorganization/downsizing  LM Lack of market/slump in demand  LRM Lack of raw materials  LC Lack of capital  UCP High cost of production  PD Peso devaluation  EC Economic crisis  FL Financial losses  OTH Others, specify</p>

### #35 dur\_oth: Duration of layoff

<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=3024 /-]
<b>Definition</b>	Duration of rotation/reduction of workers in weeks/months.

### #36 daterep: Date reported

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-]
<b>Definition</b>	Date report was received by BLES from DOLE Regional Offices

### #37 eco\_code: Economic code

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-13] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-]
<b>Definition</b>	Code of reason for retrenchment.

Value	Label	Cases	Percentage
1	LM		
2	UCP		
3	CI		
4	HCP		
5	LC		
6	PD		
7	FL		
8	EC		
9	RDS/R		
10	CMM		

## File JDMS 2013

### #37 eco\_code: Economic code

Value	Label	Cases	Percentage
11	LRM		
12	MR		
13	OTH		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #38 PERM: Permanent

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3023 /-]
<b>Definition</b>	Effectivity date of permanent retrenchment of workers.

### #39 TEMP: Temporary

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-]
<b>Definition</b>	Effectivity date of temporary retrenchment of workers.

### #40 OTH: Others

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-]
<b>Definition</b>	Date of rotation of workers.

### #41 workers: Number of workers terminated

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-785] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-] [Mean=14.19 /-] [StdDev=43.803 /-]
<b>Definition</b>	Number of workers affected.

### #42 year1: Year1

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 2013-2013] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-] [Mean=2013 /-] [StdDev=0 /-]

### #43 empl\_siz: Employment size

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3024 /-] [Invalid=0 /-]
<b>Definition</b>	Size of employment.

Value	Label	Cases	Percentage
0	Not reported		
1	1-19		
2	20-49		
3	50-99		
4	100-199		
5	200-299		
6	300-399		
7	400-499		
8	500-599		
9	600 & over		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

File JDMS 2013	
<b>#44 year_1: Year1</b>	
Information	[Type= discrete] [Format=numeric] [Range= 2013-2013] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=2013 /-] [StdDev=0 /-]
<b>#45 yr_2: Year2</b>	
Information	[Type= discrete] [Format=numeric] [Range= 2013-2013] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=2013 /-] [StdDev=0 /-]
<b>#46 stat_cd: Status code</b>	
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-] [Invalid=0 /-] [Mean=1.916 /-] [StdDev=0.277 /-]
<b>#47 cd_term: Code of termination</b>	
Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=2771 /-] [Invalid=253 /-] [Mean=1 /-] [StdDev=0 /-]
<b>#48 pcl_num: Number of workers affected due to permanent closure</b>	
Information	[Type= continuous] [Format=numeric] [Range= 1-375] [Missing=*]
Statistics [NW/ W]	[Valid=253 /-] [Invalid=2771 /-] [Mean=25.708 /-] [StdDev=49.217 /-]
Definition	Number of workers affected due to permanent closure of establishment because of economic reason.
<b>#49 pm_num: Number of permanently laid off workers due to retrenchment</b>	
Information	[Type= continuous] [Format=numeric] [Range= 1-785] [Missing=*]
Statistics [NW/ W]	[Valid=2771 /-] [Invalid=253 /-] [Mean=13.139 /-] [StdDev=43.132 /-]
Definition	Number of workers affected due to permanent closure of establishment because of economic reason.
<b>#50 tcl_num: Number of temporarily terminated workers</b>	
Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3024 /-]
<b>#51 tp_num: Number of workers temporarily laid off</b>	
Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3024 /-]
<b>#52 oth_num: Number of terminated workers due to others e.g; on rotation basis</b>	
Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=3024 /-]
<b>#53 date: Effectivity date of permanent termination</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3023 /-]
Definition	Effectivity date of permanent termination of workers
<b>#54 date_enc: Date encoded</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=3024 /-]

# Documentation

Questionnaires.....	16
RKS FORM 5 - Establishment Termination Report.....	16
References.....	16
JDMS 2013.....	16
Job Displacement Monitoring System 2013.....	16
2009 Philippine Standard Industrial Classification.....	16
2002 Philippine Standard Geographic Code.....	16
Other documents.....	16
RKS-JDMS FORM 1- Regional Summary Report on Termination.....	16
Statistical tables.....	16

## Questionnaires

**RKS FORM 5 - Establishment Termination Report**, Bureau of Labor and Employment Statistics, September 2014, Philippines [phl], English [eng], "forms\RKS Form 5 - 2010.pdf"

### Description

Form used by the establishments in reporting termination/closure report due to economic reasons to DOLE Regional Offices.

## References

**JDMS 2013**, Bureau of Labor and Employment Statistics, September 2014, Philippines [phl], English [eng], "2013\_documentation.pdf"

**Job Displacement Monitoring System 2013**, Bureau of Labor and Employment Statistics, September 2014, Philippines [phl], English [eng], "Manual\JDMS Manual of Operations.pdf"

### Description

This is used as a guide in the manual and electronics processing of termination reports submitted by DOLE Regional Offices.

**2009 Philippine Standard Industrial Classification**, National Statistical Coordination Board, September 2014, Philippines [phl], English [eng], "Other References\PSIC 2009.pdf"

**2002 Philippine Standard Geographic Code**, National Statistical Coordination Board, September 2014, Philippines [phl], English [eng], "Other References\geocode2002.pdf"

## Other documents

**RKS-JDMS FORM 1- Regional Summary Report on Termination**, Bureau of Labor and Employment Statistics, September 2014, Philippines [phl], English [eng], "forms\JDMS-RKS-FORM1.pdf"

### Description

Form use by Regional Offices which contains the summary report of establishment on termination due to economic reason.

**Establishment Resorting to Permanent Closure/Retrechment due to Economic Reasons and Workers Displaced**, Bureau of Labor and Employment Statistics, September 2013, Philippines [phl], English [eng], "Data \final 2013.pdf"

### Description

Statistical Tables on Establishments Resorting to Permanent Closure/Retrenchment Due to Economic Reasons and Workers Displaced