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## WAGE RATES IN INDUSTRIES ... *Highly-Paid Occupations* (Second of a series)

The Occupational Wages Survey (OWS) is a nationwide establishment survey of the BLES which aims to generate statistics in aid of wage and salary administration and wage determination in collective bargaining negotiations.

The OWS is one of the designated statistical activities per E.O. 352 (s. 1996) that requires the generation of critical data for decision making in the government and the private sector. The data "average monthly occupational wage rates in selected occupations" is among those listed by the Philippine government under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund. The SDDS serves as reference to member countries in the dissemination of economic and financial data to the public.

The 2010 OWS covered non-agricultural establishments employing at least 20 persons in 65 industry groups. Wage rates of time-rate workers on full-time basis were collected for 180 occupations across 46 specific industries. It also inquired on the distributions of time-rate workers on full-time basis along pre-determined basic pay and allowance intervals. These wage distributions led to the determination of the median monthly basic pay and the median monthly allowances in the 65 industry groups. The reference period of the survey was August 2010.

This second issue of LABSTAT Updates on the results of the 2010 OWS presents the highly-paid occupations in major occupation groups. The metadata and the statistical tables of the survey are posted at the BLES website.

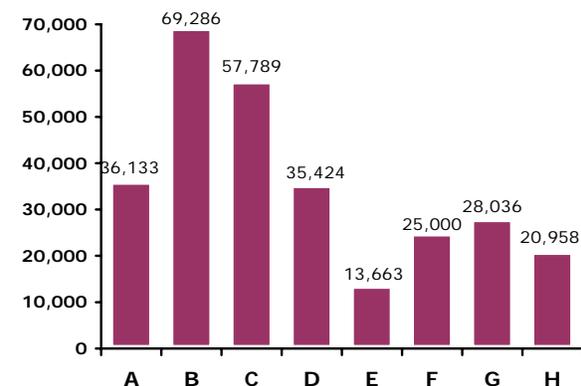
### ***Highest average wage rate received by professionals***

- Expectedly, the highest average monthly wage rate was received by professionals at ₱69,286.
- Technicians and associate professionals followed at ₱57,789, lower by ₱11,497 compared with that of the professionals.
- Supervisors received ₱36,133 which is only ₱709 higher than the ₱35,424 wage rate paid to clerks monthly.
- Wage rates in the rest of the major occupation groups ranged from ₱13,663 to ₱28,036. (Figure 1)

**Notes:**

1. Wage rates of managerial occupations are not monitored by the OWS.
2. The wage rate in Figure 1 refers to the highest average monthly wage rate of selected occupation in the major occupation group.

**FIGURE 1 – Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis by Major Occupation Group, Philippines: August 2010**  
(In Pesos)



A – Supervisors  
B – Professionals  
C – Technicians and Associate Professionals  
D – Clerks  
E – Service and Sales Workers  
F – Craft and Rel. Trades Workers  
G – Plant and Machine Operators and Assemblers  
H – Elementary Occupations

**Disclaimer:** The Bureau of Labor and Employment Statistics (BLES) bears no responsibility for the use of the data or for interpretation or inferences made by data users outside BLES.

### ***Art directors, highest paid professionals***

- Among professionals, art directors in animated cartoons and film production industry received the highest average wage rate of ₱69,286.
- Not far behind were geologists in non-metallic mining and quarrying receiving an average monthly wage rate of ₱64,889. Also belonging to this industry, mining engineers and metallurgists were highly-paid at ₱55,638.
- Other occupations which revealed relatively high wage rates were computer programmers, systems analysts and designers, actuaries, statisticians, and mining engineers and metallurgists.

<b>Occupation</b>	<b>Industry</b>	<b>Average Monthly Wage Rate (₱)</b>
<i>Art Directors</i>	<i>Animated Cartoons and Film Production</i>	69,286
<i>Geologists</i>	<i>Non-Metallic Mining and Quarrying</i>	64,889
<i>Mining Engineers and Metallurgists</i>	<i>Non-Metallic Mining and Quarrying</i>	55,638
<i>Computer Programmers</i>	<i>Computer and Related Activities</i>	43,573
<i>Systems Analysts and Designers</i>	<i>Computer and Related Activities</i>	42,112
<i>Actuaries</i>	<i>Insurance and Pension Funding except Compulsory Social Security</i>	35,480
<i>Statisticians</i>	<i>Non-Bank Financial Intermediation</i>	35,010
<i>Mining Engineers and Metallurgists</i>	<i>Metallic Ore Mining</i>	34,255

### ***Wage rate of aircraft pilots, navigators and flight engineers topped among technicians and associate professionals***

- In the group of technicians and associate professionals, aircraft pilots, navigators and flight engineers were the highest paid at ₱57,789.
- Electrical engineering technicians in the architectural, engineering and related technical consultancy; and in electricity, gas, steam and hot water supply industries got monthly average wage rates of ₱33,021 and ₱29,445, respectively.
- High average monthly wage rates of those belonging to technicians and associate professionals were also evident in ships' engineers, draftsmen, ships' deck officers and pilots, film and video editors, and civil engineering technicians.

<b>Occupation</b>	<b>Industry</b>	<b>Average Monthly Wage Rate (₱)</b>
<i>Aircraft Pilots, Navigators and Flight Engineers</i>	<i>Air Transport</i>	57,789
<i>Electrical Engineering Technicians</i>	<i>Architectural, Engineering and Related Technical Consultancy</i>	33,021
<i>Electrical Engineering Technicians</i>	<i>Electricity, Gas, Steam and Hot Water Supply</i>	29,445
<i>Ships' Engineers</i>	<i>Water Transport</i>	26,936
<i>Draftsmen</i>	<i>Architectural, Engineering and Related Technical Consultancy</i>	24,663
<i>Ships' Deck Officers and Pilots</i>	<i>Water Transport</i>	21,866
<i>Film and Video Editors</i>	<i>Animated Films and Cartoons Production</i>	21,197
<i>Civil Engineering Technicians</i>	<i>Architectural, Engineering and Related Technical Consultancy</i>	21,009

**Production supervisors and general foremen in non-metallic mining and quarrying, the highest paid among supervisors**

- Among supervisory occupations, production supervisors and general foremen in non-metallic mining and quarrying industry posted the highest average wage rate of ₱36,133.
- Similarly, production supervisors and general foremen in the manufacture of motor vehicles, trailers and semi-trailers and in the manufacture of coke, refined petroleum and other fuel products received as high as ₱34,011 and ₱31,751, respectively.
- Not far behind were air transport service supervisors who were paid ₱31,216 average monthly wage rates.
- Other occupations belonging to supervisory position which exhibited high average wage rates were communications service supervisors in postal and telecommunications services; and production supervisors and general foremen in the manufacture of chemicals and chemical products.

Occupation	Industry	Average Monthly Wage Rate (₱)
<i>Production Supervisors and General Foremen</i>	<i>Non-Metallic Mining and Quarrying</i>	36,133
<i>Production Supervisors and General Foremen</i>	<i>Manufacture of Motor Vehicles, Trailers and Semi Trailers</i>	34,011
<i>Production Supervisors and General Foremen</i>	<i>Manufacture of Coke, Refined Petroleum and Other Fuel Products</i>	31,751
<i>Air Transport Service Supervisors</i>	<i>Air Transport</i>	31,216
<i>Communications Service Supervisors</i>	<i>Postal and Telecommunications Services except National Postal Activities</i>	29,157
<i>Production Supervisors and General Foremen</i>	<i>Manufacture of Chemicals and Chemical Products</i>	28,441

**Customer service representatives in call centers received as high as ₱35,424 monthly**

- Noteworthy, customer service representatives/associates in call centers in non-bank financial intermediation industry were the highest paid clerical positions at ₱35,424 monthly.
- Far second with ₱20,687 monthly wage rates were data entry operators in accounting, bookkeeping and auditing activities; tax consultancy industry.
- Other clerical positions with fairly high average wage rates included ticket clerks in air transport, customer service representatives in insurance and pension funding except compulsory social security and telephone switchboard operators in postal and telecommunications services.

Occupation	Industry	Average Monthly Wage Rate (₱)
<i>Customer Service Representatives/ Associates(in call centers)</i>	<i>Non-bank Financial Intermediation</i>	35,424
<i>Data Entry Operators</i>	<i>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</i>	20,687
<i>Ticket Clerks</i>	<i>Air Transport</i>	19,159
<i>Customer Service Representatives (in call centers)</i>	<i>Insurance and Pension Funding except Compulsory Social Security</i>	19,083
<i>Telephone Switchboard Operators</i>	<i>Postal and Telecommunications Services except National Postal Activities</i>	18,362

**Note:**

For the complete list of average monthly wage rates of all monitored occupations in selected industries, please refer to Table 1 of the 2010 OWS results posted at the BLES website.

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