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WAGE RATES IN INDUSTRIES ... in Benchmark Occupations (Last of a five-part series)

The Occupational Wages Survey (OWS) is a nationwide establishment survey of the BLES which aims to generate statistics in aid of wage and salary administration and wage determination in collective bargaining negotiations.

The OWS is one of the designated statistical activities per E.O. 352 (s. 1996) that requires the generation of critical data for decision making in the government and the private sector. The data "average monthly occupational wage rates in selected occupations" is among those listed by the Philippine government under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund. The SDDS serves as reference to member countries in the dissemination of economic and financial data to the public.

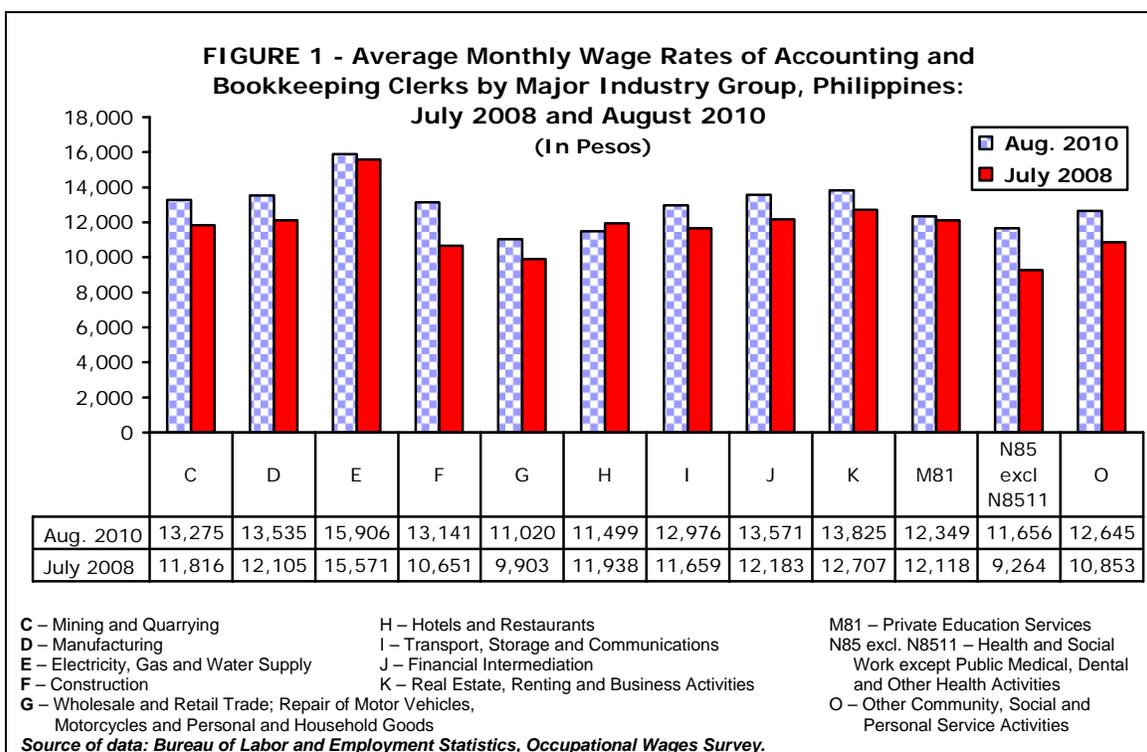
The 2010 OWS covered non-agricultural establishments employing at least 20 persons in 65 industry groups. Wage rates of time-rate workers on full-time basis were collected for 180 occupations across 46 specific industries. It also inquired on the distributions of time-rate workers on full-time basis along pre-determined basic pay and allowance intervals. These wage distributions led to the determination of the median monthly basic pay and the median monthly allowances in the 65 industry groups. The reference period of the survey was August 2010.

This fifth issue of LABSTAT Updates highlights the average monthly wage rates of benchmark occupations (accounting and bookkeeping clerks; and unskilled workers except janitors, messengers and freight handlers) considered as benchmark for wage setting. Wage data on these two occupations have been collected for all industries covered by the OWS since 2002. The metadata and the statistical tables of the survey are posted at the BLES website.

Average monthly wage rates of accounting and bookkeeping clerks decreased only in hotels and restaurants industry

- Accounting and bookkeeping clerks are vital in various financial transactions of the establishments as they assist in activities such as record keeping and computations of wages, production cost and other cash payments.
- The national average monthly wage rate of accounting and bookkeeping clerks was estimated at ₱12,708 in August 2010, higher by 9.6% than the average monthly wage rate in July 2008 at ₱11,591.
- Majority of the industry groups exhibited higher average monthly wage rates than the national wage rates in both periods.
- All industry groups posted growth in monthly wage rates except for hotels and restaurants which declined by 3.8% (₱11,938 in August 2010 vs. ₱11,499 in July 2008).
- The highest growth was observed in health and social work except public medical, dental and other health activities at 25.8%. (Figure 1)

Disclaimer: The Bureau of Labor and Employment Statistics (BLES) bears no responsibility for the use of the data or for interpretation or inferences made by data users outside BLES.



Average wage rates of accounting and bookkeeping clerks decreased in Region II only

- Across regions, average monthly wage rates of accounting and bookkeeping clerks declined only in Region II from ₱12,470 in July 2008 to ₱9,772 in August 2010.
- The rest of the regions reported notable growth with Region VIII as the highest at 57.9%. This was followed by Region X at 36.1% and Caraga at 19.3%.

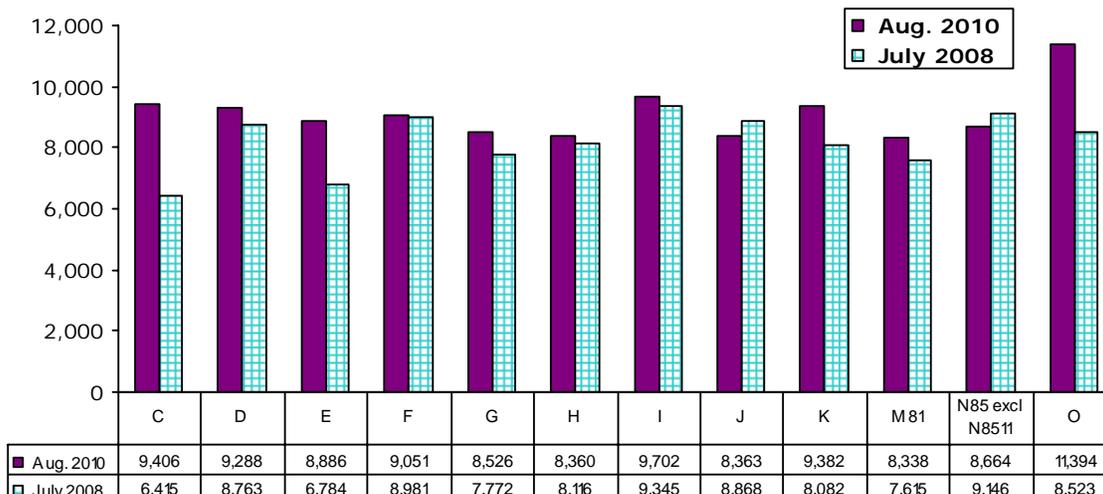
Region	August 2010 (₱)	July 2008 (₱)
Phils.	12,708	11,591
NCR	13,927	13,150
Region I	10,257	9,585
Region II	9,772	12,470
Region III	13,307	11,609
Region IV-A	12,785	11,828
Region VI	9,772	9,382
Region VII	11,080	9,868
Region VIII	13,264	8,401
Region IX	8,237	7,847
Region X	11,954	8,784
Region XII	9,431	8,538
Caraga	9,300	7,793

(Note: Data for CAR, Regions IV-B, V and XI in 2008; and Region IV-B and ARMM in 2010 were suppressed due to low response rates).

Average wage rates of unskilled workers increased by 8.6%

- Unskilled workers (except janitors, messengers and freight handlers) refer to those workers who perform simple and routine manual tasks requiring mainly physical effort with little or no previous experience, and whose tasks are not performed by other workers in the establishments.
- In August 2010, the national average monthly wage rate of unskilled workers was estimated at ₱9,120, higher by 8.6% than the average monthly wage rate in July 2008 at ₱8,394.
- Only two industry groups posted declines in monthly wage rates. These were financial intermediation (5.7%); and health and social work except public medical, dental and other health activities (5.3%).
- The highest growth was observed in mining and quarrying industry at 46.6%.
- The lowest growth was recorded in construction industry at 0.8% (Figure 2)

FIGURE 2 - Average Monthly Wage Rates of Unskilled Workers by Major Industry Group, Philippines: July 2008 and August 2010 (In Pesos)



C – Mining and Quarrying
 D – Manufacturing
 E – Electricity, Gas and Water Supply
 F – Construction
 G – Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods
 H – Hotels and Restaurants
 I – Transport, Storage and Communications
 J – Financial Intermediation
 K – Real Estate, Renting and Business Activities
 M81 – Private Education Services
 N85 excl. N8511 – Health and Social Work except Public Medical, Dental and Other Health Activities
 O – Other Community, Social and Personal Service Activities

Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.

Highest average wage rates of unskilled workers noted in Region XII

- Highest average wage rate in August 2010 was posted in Region XII at P11,176, higher by 82.7% than the P6,116 in July 2008.
- Lowest growth was observed in Region II at 0.2% (P7,740 from P7,725).
- Average monthly wage rates of unskilled workers declined in three regions, namely: Region I (4.3%), Region III (8.1%) and Region IX (6.0%).

Region	August 2010 (P)	July 2008 (P)
Philis.	9,120	8,394
NCR	10,544	10,053
Region I	6,745	7,045
Region II	7,740	7,725
Region III	7,999	8,701
Region IV-A	8,569	8,039
Region VI	6,956	6,717
Region VII	7,345	6,947
Region VIII	8,263	6,673
Region IX	5,760	6,130
Region X	9,757	6,820
Region XII	11,176	6,116
Caraga	7,825	6,172

(Note: Data for CAR, Regions IV-B, V and XI in 2008; and Region IV-B and ARMM in 2010 were suppressed due to low response rates).

Definition of Terms:

Wage rate refers to the sum of basic pay and regular/guaranteed cash allowances.

Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; and family allowances.

FOR INQUIRIES

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