

## List of Statistical Tables

		<b>Page No.</b>
Table 1	Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010	1
Table 2	Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: August 2010	11
Table 2.1	Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries by Region, Philippines: August 2010	13
Table 3	Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: August 2010	14
Table 3.1	Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2010	16
Table 3.2	Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2010	20
Table 4	Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: August 2010	24
Table 4.1	Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Basic Pay, Philippines: August 2010	25
Table 4.2	Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Allowances, Philippines: August 2010	26

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
	<b>Average of Selected Occupations</b>	<b>13,565<sup>ar</sup></b>
<b>C10</b>	<b>Metallic Ore Mining</b>	
1430	Production Supervisors and General Foremen	24,043
2114	Geologists	33,514
2159	Mining Engineers and Metallurgists	34,255
3117	Mining and Metallurgical Engineering Technicians	17,839
4121	Accounting and Bookkeeping Clerks	13,841
7111	Miners and Quarry Workers	11,500
7112	Shotfirers and Blasters	8,418
8111	Mining Plant Operators	7,115
8112	Mineral Ore Processing Plant Operators	11,344
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,235
<b>C11</b>	<b>Non-Metallic Mining and Quarrying</b>	
1430	Production Supervisors and General Foremen	36,133
2114	Geologists	64,889
2159	Mining Engineers and Metallurgists	55,638
3117	Mining and Metallurgical Engineering Technicians	12,896
4121	Accounting and Bookkeeping Clerks	12,189
7111	Miners and Quarry Workers	8,515
8111	Mining Plant Operators	10,288
8112	Stone Processing Plant Operators	9,707
8113	Well Drillers and Borehole Workers and Related Workers	20,275
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,380
<b>D15</b>	<b>Manufacture of Food Products and Beverages</b>	
1430	Production Supervisors and General Foremen	20,342
2155	Food Technologists	22,070
3116	Chemical Engineering Technicians	15,928
3152	Quality Inspectors	13,450
741	Food Processing and Related Trades Workers	9,036
826	Food and Related Products Machine Operators	11,692
4121	Accounting and Bookkeeping Clerks	14,792
4132	Production Clerks	10,954
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,194
<b>D17</b>	<b>Manufacture of Textiles</b>	
1430	Production Supervisors and General Foremen	13,027
3152	Quality Inspectors	10,716
4121	Accounting and Bookkeeping Clerks	12,895
7431	Fiber Preparers	10,218
7432	Weavers, Knitters and Related Workers	8,933
8251	Fiber Preparing, Spinning and Winding Machine Operators	10,850
8252	Weaving and Knitting Machine Operators	10,703
8254	Bleaching, Dyeing and Cleaning Machine Operators	8,479
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,133
<b>D18</b>	<b>Manufacture of Wearing Apparel</b>	
1430	Production Supervisors and General Foremen	13,774
3152	Quality Inspectors	8,549
4121	Accounting and Bookkeeping Clerks	10,725
4132	Production Clerks	7,731
7433	Tailors, Dressmakers and Hatters	7,204
7434	Textile, Leather and Related Pattern Makers and Cutters	8,688
7435	Sewers, Embroiderers and Related Workers	8,005
8253	Sewing Machine Operators	8,135
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,669

*r Revised.*

*a The data refers to the average monthly wage rate across the selected occupations in selected non-agricultural industries and not to the average monthly wage rate across all occupations in all non-agricultural industries.*

*b BLES code.*

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D19</b>	<b>Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear</b>	
1430	Production Supervisors and General Foremen	13,836
3152	Quality Inspectors	9,741
4121	Accounting and Bookkeeping Clerks	12,003
4132	Production Clerks	10,752
7441	Tanners	8,400
7442	Shoemakers and Related Workers	8,969
8255	Leather Preparing Machine Operators	9,200
8256	Shoemaking and Related Machine Operators	9,110
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,963
<b>D201</b>	<b>Manufacture of Wood, Wood Products except Furniture</b>	
1430	Production Supervisors and General Foremen	12,259
4121	Accounting and Bookkeeping Clerks	10,533
4132	Production Clerks	8,602
7421	Wood Treaters	7,262
7423	Woodworking-Machine Setters and Setter-Operators	8,430
8141	Wood Processing Plant Operators	7,027
8240	Wood Products Machine Operators	8,082
8275	Wood and Related Products Assemblers	7,955
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,560
<b>D21</b>	<b>Manufacture of Paper and Paper Products</b>	
1430	Production Supervisors and General Foremen	17,879
2154	Mechanical Engineers	18,630
3115	Mechanical Engineering Technicians	14,058
4121	Accounting and Bookkeeping Clerks	12,165
4132	Production Clerks	12,000
8142	Paper Pulp Plant Operators	11,098
8143	Papermaking Plant Operators	12,650
8276	Paperboard and Related Products Assemblers	10,461
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,406
<b>D221/D222/D223</b>	<b>Publishing and Printing except Reproduction of Recorded Media</b>	
1430	Production Supervisors and General Foremen	18,462
2154	Mechanical Engineers	20,746
2451	Journalists and Other Writers	19,234
4121	Accounting and Bookkeeping Clerks	13,084
4143	Proofreaders and Copymarkers	14,606
7341	Compositors, Typesetters and Related Workers	13,362
7342	Stereotypers and Electrotypers	14,211
7343	Printing Engravers and Etchers	12,538
7345	Bookbinders and Related Workers	11,427
7347	Pressman Letterpress and Related Workers	10,734
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,951
<b>D23</b>	<b>Manufacture of Coke, Refined Petroleum and Other Fuel Products</b>	
1430	Production Supervisors and General Foremen	31,751
2155	Chemical Engineers	24,323
3116	Chemical Engineering Technicians	12,405
4121	Accounting and Bookkeeping Clerks	13,002
4132	Production Clerks	9,150
7234	Industrial Machinery Mechanics and Fitters	25,000
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	10,274
8153	Chemical-Filtering and Separating Equipment Operators	13,946
8155	Petroleum Refining Plant Operators	15,444
8159	Coke Production Plant Operators	13,045
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,641

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D24</b>	<b>Manufacture of Chemicals and Chemical Products</b>	
1430	Production Supervisors and General Foremen	28,441
2155	Chemical Engineers	21,532
3116	Chemical Engineering Technicians	15,592
4121	Accounting and Bookkeeping Clerks	15,660
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	12,568
8152	Chemical Heat-Treating Plant Operators	12,546
8153	Chemical-Filtering and Separating Equipment Operators	12,217
8221	Pharmaceutical and Toiletry Products Machine Operators	13,914
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,395
<b>D251</b>	<b>Manufacture of Rubber Products</b>	
1430	Production Supervisors and General Foremen	17,609
2154	Mechanical Engineers	22,836
2155	Chemical Engineers	21,922
3116	Chemical Engineering Technicians	9,424
3152	Quality Inspectors	10,884
4121	Accounting and Bookkeeping Clerks	11,750
4132	Production Clerks	10,137
8231	Rubber Products Machine Operators	10,105
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,220
<b>D252</b>	<b>Manufacture of Plastic Products</b>	
1430	Production Supervisors and General Foremen	18,650
2154	Mechanical Engineers	19,424
2155	Chemical Engineers	23,046
3116	Chemical Engineering Technicians	10,551
3152	Quality Inspectors	10,968
4121	Accounting and Bookkeeping Clerks	12,752
4132	Production Clerks	10,100
8232	Plastic Products Machine Operators	10,163
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,873
<b>D26</b>	<b>Manufacture of Other Non-Metallic Mineral Products</b>	
1430	Production Supervisors and General Foremen	22,856
2154	Mechanical Engineers	23,779
3152	Quality Inspectors	16,761
4121	Accounting and Bookkeeping Clerks	15,625
4132	Production Clerks	14,735
8212	Cement and Other Mineral Products Machine Operators	12,488
732	Potters, Glass-Makers and Related Trades Workers	8,918
813	Glass, Ceramics and Related Plant Operators	16,271
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,196
<b>D27</b>	<b>Manufacture of Basic Metals</b>	
1430	Production Supervisors and General Foremen	21,192
4121	Accounting and Bookkeeping Clerks	13,487
7211	Metal Molders and Core Makers	10,237
7213	Sheet-Metal Workers	10,649
8121	Ore and Metal Furnace Operators	10,824
8122	Metal Melters, Casters and Rolling-Mill Operators	13,339
8123	Metal Heat Treating Plant Operators	12,998
8124	Metal Drawers and Extruders	10,241
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,254

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D28</b>	<b>Manufacture of Fabricated Metal Products, except Machinery and Equipment</b>	
1430	Production Supervisors and General Foremen	16,046
3152	Quality Inspectors	10,838
4121	Accounting and Bookkeeping Clerks	13,498
7212	Welder and Flamecutters	10,632
7214	Structural Metal Preparers	9,561
7221	Blacksmiths, Hammersmiths and Forging Press Operators	9,171
7223	Machine-Tool Setters and Setter-Operators	10,690
8211	Machine Tool Operators	9,358
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,238
<b>D29</b>	<b>Manufacture of Machinery and Equipment, n.e.c.</b>	
1430	Production Supervisors and General Foremen	18,658
2154	Mechanical Engineers	21,413
3152	Quality Inspectors	10,809
4121	Accounting and Bookkeeping Clerks	11,635
4132	Production Clerks	10,116
7212	Welder and Flamecutters	10,302
7222	Tool Makers and Related Workers	8,941
7234	Agricultural or Industrial Machinery Mechanics and Fitters	8,005
8271	Mechanical Machinery Assemblers	9,312
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,431
<b>D31</b>	<b>Manufacture of Electrical Machinery and Apparatus, n.e.c.</b>	
1430	Production Supervisors and General Foremen	18,004
2152	Electrical Engineers	16,610
3113	Electrical Engineering Technicians	13,551
3152	Quality Inspectors	13,317
4121	Accounting and Bookkeeping Clerks	9,408
4132	Production Clerks	10,591
7242	Electrical Mechanics and Fitters	9,826
8272	Electrical Equipment Assemblers	9,038
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,715
<b>D32</b>	<b>Manufacture of Radio, Television and Communication Equipment and Apparatus</b>	
1430	Production Supervisors and General Foremen	20,306
2153	Electronics and Telecommunications Engineers	16,271
3114	Electronics and Telecommunications Engineering Technicians	13,070
3152	Quality Inspectors	10,184
4121	Accounting and Bookkeeping Clerks	14,741
4132	Production Clerks	9,526
7243	Electronics Fitters	8,863
8273	Electronic Equipment Assemblers	9,430
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,512
<b>D34</b>	<b>Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>	
1430	Production Supervisors and General Foremen	34,011
2154	Mechanical Engineers	18,897
3115	Mechanical Engineering Technicians	19,318
3152	Quality Inspectors	13,317
4121	Accounting and Bookkeeping Clerks	15,385
7213	Sheet-Metal Workers	12,591
7231	Motor Vehicle Mechanics and Related Trades Workers	16,630
8271	Mechanical Machinery Assemblers	9,852
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,137

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D351</b>	<b>Building and Repairing of Ships and Boats</b>	
1430	Production Supervisors and General Foremen	16,791
2154	Marine Engineers	16,474
3152	Quality Inspectors	10,197
4121	Accounting and Bookkeeping Clerks	10,493
4132	Production Clerks	9,297
7136	Plumbers, Pipe Fitters and Other Related Workers	8,339
7212	Welders and Flamecutters	8,691
7214	Structural Metal Preparers, Erectors and Related Workers	8,786
7215	Riggers and Cable Splicers	9,881
7233	Marine Crafts Mechanics	8,619
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,218
<b>D36</b>	<b>Manufacture and Repair of Furniture</b>	
1430	Production Supervisors and General Foremen	11,384
3152	Quality Inspectors	10,002
3471	Decorators and Commercial Designers	8,926
4121	Accounting and Bookkeeping Clerks	10,672
4132	Production Clerks	9,539
7422	Cabinet/Furniture Makers and Related Workers	8,395
7424	Rattan, Bamboo and Other Wicker Furniture Workers	7,481
7436	Upholsterers and Related Workers	8,925
8240	Wood Products Machine Operators	7,978
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,803
<b>E40</b>	<b>Electricity, Gas, Steam and Hot Water Supply</b>	
1430	Production Supervisors and General Foremen	27,301
2152	Electrical Engineers	29,380
3113	Electrical Engineering Technicians	29,445
4121	Accounting and Bookkeeping Clerks	15,596
4215	Debt Collectors and Related Workers	14,703
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	14,871
7242	Electrical Mechanics and Fitters	22,608
7246	Lineman, Line Installers and Cable Splicers	13,422
8161	Power-Production Plant Operators	28,036
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,271
<b>E41</b>	<b>Collection, Purification and Distribution of Water</b>	
1430	Production Supervisors and General Foremen	24,761
2151	Civil Engineers	25,142
3112	Civil Engineering Technicians	13,910
3152	Quality Inspectors	20,970
4121	Accounting and Bookkeeping Clerks	16,356
4215	Debt Collectors and Related Workers	15,214
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	15,497
7136	Plumbers, Pipe Fitters and Other Related Workers	12,996
8163	Water-Treatment and Related Plant Operators	13,661
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,347
<b>F45</b>	<b>Construction</b>	
1430	Production Supervisors and General Foremen	17,207
2151	Civil Engineers	18,597
4121	Accounting and Bookkeeping Clerks	13,138
7122	Masons and Related Concrete Finishers	9,744
7123	Carpenters and Joiners	9,705
7134	Insulation Workers	10,762
7136	Plumbers, Pipe Fitters and Other Related Workers	10,849
7214	Structural Metal Preparers, Erectors and Related Workers	9,657
7234	Heavy Equipment Mechanics	11,822
7241	Building and Related Electricians	10,280
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,049

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>G50 excl. G505</b>	<b>Sale, Maintenance and Repair of Motor Vehicles and Motorcycles except Retail Sale of Automotive Fuel</b>	
144	Sales Supervisors	15,435
2411	Accountants and Auditors	13,065
3415	Technical and Commercial Sales Representatives	11,771
4121	Accounting and Bookkeeping Clerks	12,522
4131	Stock Clerks	8,969
4211	Cashiers	10,082
5220	Shop Salespersons and Demonstrators	10,466
7231	Motor Vehicle Mechanics and Related Trades Workers	9,815
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,131
<b>G51</b>	<b>Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles</b>	
144	Sales Supervisors	23,115
2411	Accountants and Auditors	29,917
3415	Technical and Commercial Sales Representatives	16,622
4121	Accounting and Bookkeeping Clerks	12,106
4131	Stock Clerks	11,673
4211	Cashiers	12,205
4224 <sup>b</sup>	Telemarketers	17,079
5220	Shop Salespersons and Demonstrators	9,814
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,084
<b>G52 excl. G526</b>	<b>Retail Trade, Except of Motor Vehicles and Motorcycles and Repair of Personal and Household Goods</b>	
144	Sales Supervisors	14,835
2411	Accountants and Auditors	15,551
4121	Accounting and Bookkeeping Clerks	9,979
4131	Stock Clerks	9,715
4211	Cashiers	9,645
4224 <sup>b</sup>	Telemarketers	11,305
5220	Shop Salespersons and Demonstrators	8,738
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,886
<b>H55</b>	<b>Hotels and Restaurants</b>	
2411	Accountants and Auditors	14,424
4121	Accounting and Bookkeeping Clerks	11,500
4222	Receptionists and Information Clerks	9,804
5120 <sup>b</sup>	Service Crew	8,595
5121	Housekeepers and Related Workers	9,187
5122	Cooks	10,923
5123	Waiters, Waitresses and Bartenders	10,027
9132	Helpers and Cleaners	8,877
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,360
<b>I60 excl. I6011</b>	<b>Other Land Transport except Busline Operation; Transport Via Pipelines</b>	
1421	Road Transport Service Supervisors	15,794
4121	Accounting and Bookkeeping Clerks	11,258
4133	Transport Clerks ( Dispatchers)	10,659
7231	Motor Vehicle Mechanics and Related Trades Workers	10,241
8324	Heavy Truck and Lorry Drivers	10,118
9333	Freight Handlers	8,967
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,625

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>I6011</b>	<b>Bus Line Operation</b>	
1421	Road Transport Service Supervisors	11,405
4121	Accounting and Bookkeeping Clerks	10,018
4133	Transport Clerks ( Dispatchers)	9,405
4221	Ticket Clerks	8,776
5112	Bus Conductors	7,366
5114 <sup>b</sup>	Bus Inspectors	9,605
7231	Motor Vehicle Mechanics and Related Trades Workers	9,572
8323	Bus Drivers	8,271
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,653
<b>I61</b>	<b>Water Transport</b>	
1423	Maritime Transport Service Supervisors	18,922
3141	Ship's Engineers	26,936
3142	Ships' Deck Officers and Pilots	21,866
4121	Accounting and Bookkeeping Clerks	12,425
4133	Transport Clerks	11,360
4221	Ticket Clerks	9,375
5111	Travel Attendants and Travel Stewards	9,413
7233	Marine Crafts Mechanics	12,282
8340	Ships Deck Crews and Related Workers	11,002
9333	Freight Handlers	9,961
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,793
<b>I62</b>	<b>Air Transport</b>	
1422	Air Transport Service Supervisors	31,216
3143	Aircraft Pilots, Navigators and Flight Engineers	57,789
4121	Accounting and Bookkeeping Clerks	14,815
4133	Transport Clerks ( Dispatchers)	15,866
4221	Ticket Clerks	19,159
5111	Travel Attendants and Travel Stewards	13,663
7232	Aircraft Engine Mechanics and Fitters	13,439
9333	Freight Handlers	20,958
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,480
<b>I63</b>	<b>Supporting and Auxiliary Transport Activities; Activities of Travel Agencies</b>	
3414	Travel Consultants and Organizers	14,734
3422	Clearing and Forwarding Agents	13,984
4121	Accounting and Bookkeeping Clerks	13,169
4221	Travel Agency Clerks and Related Workers	16,654
5113	Travel Guides	12,060
8324	Heavy Truck and Lorry Drivers	11,924
9333	Freight Handlers	9,556
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,832
<b>I64 excl. I6411</b>	<b>Postal and Telecommunications Services except National Postal Activities</b>	
1429	Communications Service Supervisors	29,157
2153	Electronics and Telecommunications Engineers	29,415
3114	Electronics and Telecommunications Engineering Technicians	15,386
4112	Telefax/Teleprinters/Telex Clerks	10,592
4121	Accounting and Bookkeeping Clerks	14,370
4223	Telephone Switchboard Operators	18,362
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	17,712
7245	Telecommunication Equipment Installers and Repairers	13,630
9151	Messengers and Deliverers	11,323
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,098

<sup>b</sup> BLES code.



**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>J65 excl. J6510</b>	<b>Banking Institutions except Central Banking</b>	
2122	Statisticians	18,509
2411	Accountants and Auditors	26,563
2441	Economists	21,944
3433	Bookkeepers	13,577
4121	Accounting and Bookkeeping Clerks	14,339
4122	Statistical and Finance Clerks	17,645
4212	Tellers	14,077
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	16,244
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,326
<b>J66</b>	<b>Non-Bank Financial Intermediation</b>	
2122	Statisticians	35,010
2411	Accountants and Auditors	20,585
2441	Economists	27,214
3411	Securities and Finance Dealers and Brokers	20,171
3433	Bookkeepers	12,922
4121	Accounting and Bookkeeping Clerks	12,173
4122	Statistical and Finance Clerks	12,075
4215	Debt Collectors and Related Workers	8,455
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	35,424
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,148
<b>J67</b>	<b>Insurance and Pension Funding except Compulsory Social Security</b>	
2121	Actuaries	35,480
2122	Statisticians	24,556
2132	Computer Programmers	25,785
2411	Accountants and Auditors	27,555
3412	Insurance Representatives	15,607
3417	Appraisers and Valuers	19,839
4121	Accounting and Bookkeeping Clerks	15,130
4122	Statistical and Finance Clerks	17,459
4215	Debt Collectors and Related Workers	16,025
4225 <sup>b</sup>	Customer Service Representatives/Associates (in call centers)	19,083
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,570
<b>K72</b>	<b>Computer and Related Activities</b>	
2131	Systems Analysts and Designers	42,112
2132	Computer Programmers	43,573
2153	Electronics and Telecommunications Engineers	33,804
2157	Computer Engineers	29,943
3114	Electronics and Telecommunications Engineering Technicians	18,590
3121	Computer Assistants	19,547
3122	Computer Equipment Operators	10,420
4113	Data Entry Operators	10,104
4121	Accounting and Bookkeeping Clerks	18,242
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,905
<b>K7412</b>	<b>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>	
2411	Accountants and Auditors	21,834
3433	Bookkeepers	12,104
4113	Data Entry Operators	20,687
4121	Accounting and Bookkeeping Clerks	15,536
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,322

<sup>b</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>K7421</b>	<b>Architectural, Engineering and Related Technical Consultancy</b>	
2114	Geologists	<sup>c</sup>
2141	Architects	21,208
2151	Civil Engineers	26,704
2152	Electrical Engineers	24,510
2156	Geodetic Engineers	16,346
3112	Civil Engineering Technicians	21,009
3113	Electrical Engineering Technicians	33,021
3118	Draftsmen	24,663
4121	Accounting and Bookkeeping Clerks	15,777
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,172
<b>K74996</b>	<b>Call Center Activities</b>	
2132	Computer Programmers	30,129
2157	Computer Engineers	29,877
3121	Computer Assistants	14,283
4121	Accounting and Bookkeeping Clerks	16,457
4225 <sup>b</sup>	Customer Service Representatives/Associates	17,577
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,791
<b>K74997</b>	<b>Medical Transcription and Related Outsourcing Activities</b>	
2132	Computer Programmers	24,693
2157	Computer Engineers	<sup>c</sup>
3121	Computer Assistants	13,600
4116 <sup>b</sup>	Medical Transcriptionists	11,309
4121	Accounting and Bookkeeping Clerks	13,894
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,966
<b>M81</b>	<b>Private Education Services</b>	
2310	College, University and Higher Education Teaching Professionals	25,333
2320	Technical and Vocational Instructors/Trainers	17,548
2331	General Secondary Education Teaching Professionals	13,259
2332	Science and Mathematics Teaching Professionals	14,990
2333	Vocational Education Teaching Professionals	12,990
2341	General Elementary Education Teaching Professionals	14,222
2342	Science and Mathematics Elementary Education Teaching Professionals	14,502
2351	Pre-Elementary Education Teaching Professionals	12,271
4121	Accounting and Bookkeeping Clerks	12,348
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,335
<b>N8512</b>	<b>Private Medical, Dental and Other Health Activities</b>	
2221	Medical Doctors	22,824
2222	Dentists	23,377
2225	Nutritionists-Dietitians	10,641
2227	Medical Technologists	12,606
2228	Physiotherapists	12,578
2231	Professional Nurses	10,905
2232	Professional Midwives	9,474
3133	Medical Equipment Operators	11,625
4121	Accounting and Bookkeeping Clerks	11,446
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,627

<sup>b</sup> BLES code.

<sup>c</sup> No report.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>O92112</b>	<b>Animated Films and Cartoons Production</b>	
2452	Multi-Media Artists and Animators	15,660
2455	Art Directors	69,286
3131	Film and Video Editors	21,197
3471	Graphic Designers	20,796
4121	Accounting and Bookkeeping Clerks	21,177
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	c

*b BLES code.*

*c No report.*

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries,  
Philippines: August 2010<sup>r</sup>**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC as amended	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	<b>ALL INDUSTRIES</b>	<b>12,708</b>	<b>9,120</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>13,275</b>	<b>9,406</b>
C10	Metallic Ore Mining	13,841	10,235
C11	Non-Metallic Mining and Quarrying	12,189	6,380
<b>D</b>	<b>MANUFACTURING</b>	<b>13,535</b>	<b>9,288</b>
D15 excl. D155	Manufacture of Food Products except Beverages	13,801	9,489
D155	Manufacture of Beverages	16,675	8,028
D16	Manufacture of Tobacco Products	18,843	9,599
D17	Manufacture of Textiles	12,895	9,133
D18	Manufacture of Wearing Apparel	10,725	7,669
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	11,788	7,411
D192	Manufacture of Footwear	12,060	9,657
D201	Manufacture of Wood, Wood Products and Cork except Furniture	10,533	6,560
D202	Manufacture of Products of Bamboo, Cane, Rattan and the Like; Manufacture of Plaiting Materials except Furniture	9,009	7,872
D21	Manufacture of Paper and Paper Products	12,165	10,406
D22	Publishing, Printing and Reproduction of Recorded Media	13,084	10,951
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	13,002	7,641
D24	Manufacture of Chemicals and Chemical Products	15,660	8,395
D251	Manufacture of Rubber Products	11,750	8,220
D252	Manufacture of Plastic Products	12,752	9,873
D261	Manufacture of Glass and Glass Products	20,461	9,079
D262	Manufacture of Cement	20,441	10,882
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	11,769	7,851
D27	Manufacture of Basic Metals	13,487	10,254
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	13,498	10,238
D29	Manufacture of Machinery and Equipment, n.e.c.	11,635	9,431
D30	Manufacture of Office, Accounting and Computing Machinery	13,946	7,484
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	9,408	9,715
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	14,741	9,512
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	12,963	11,553
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	15,385	9,137
D35 excl. D351	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats	15,063	11,420
D351	Building and Repairing of Ships and Boats	10,493	8,218
D36	Manufacture and Repair of Furniture	10,672	7,803
D37/D39	Recycling; Manufacturing, n.e.c.	11,332	8,408
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>15,906</b>	<b>8,886</b>
E40	Electricity, Gas, Steam and Hot Water Supply	15,596	9,271
E41	Collection, Purification and Distribution of Water	16,356	8,347
<b>F45</b>	<b>CONSTRUCTION</b>	<b>13,138</b>	<b>9,049</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b>	<b>11,020</b>	<b>8,526</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	12,522	9,131
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	12,106	9,084
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	9,979	7,886

<sup>r</sup> Revised

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries,  
Philippines: August 2010<sup>r</sup> (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC as amended	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>11,500</b>	<b>8,360</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>12,976</b>	<b>9,702</b>
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	11,258	7,625
I6011	Bus Line Operation	10,018	9,653
I61	Water Transport	12,425	9,793
I62	Air Transport	14,815	11,480
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	13,169	9,832
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	14,370	11,098
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>13,571</b>	<b>8,363</b>
J65 excl. J6510	Banking Institutions except Central Banking	14,339	8,326
J66	Non-Bank Financial Intermediation	12,173	7,148
J67	Insurance and Pension Funding except Compulsory Social Security	15,130	10,570
J68	Activities Auxiliary to Financial Intermediation	13,591	10,072
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>13,825</b>	<b>9,382</b>
K70	Real Estate Activities	11,351	8,719
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	10,833	6,237
K72	Computer and Related Activities	18,242	10,905
K73	Research and Development	15,587	9,428
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities except Accounting, Bookkeeping and Auditing Activities; Tax Consultancy; Architectural, Engineering and Related Technical Consultancy; Call Center Activities; and Medical Transcription and Related Outsourcing Activities	13,313	9,670
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15,536	8,322
K7421	Architectural, Engineering and Related Technical Consultancy	15,777	8,172
K74996	Call Center Activities	16,457	10,791
K74997	Medical Transcription and Related Outsourcing Activities	13,894	7,966
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>12,348</b>	<b>8,335</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>	<b>11,446</b>	<b>8,627</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>12,645</b>	<b>11,394</b>
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	13,320	10,052
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	12,850	11,245
O92112	Animated Films and Cartoons Production	21,177	a
O93	Other Service Activities	11,783	11,595

**Notes:** 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

<sup>r</sup> Revised

<sup>a</sup> Occupation not reported.

Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.

**TABLE 2.1 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries by Region, Philippines: August 2010**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

Region	Average Monthly Wage Rates (P)	
	Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
<b>PHILIPPINES</b>	12,708	9,120
National Capital Region	13,927	10,544
Cordillera Administrative Region	13,981	9,280
Region I - Ilocos Region	10,257	6,745
Region II - Cagayan Valley	9,772	7,740
Region III - Central Luzon	13,307	7,999
Region IV-A - CALABARZON	12,785	8,569
Region IV-B - MIMAROPA	<i>a</i>	<i>a</i>
Region V- Bicol	10,519	8,224
Region VI - Western Visayas	9,772	6,956
Region VII - Central Visayas	11,080	7,345
Region VIII - Eastern Visayas	13,264	8,263
Region IX - Zamboanga Peninsula	8,237	5,760
Region X - Northern Mindanao	11,954	9,757
Region XI - Davao	9,384	7,035
Region XII - SOCCSKSARGEN	9,431	11,176
Caraga	9,300	7,825
Autonomous Region in Muslim Mindanao	<i>a</i>	<i>a</i>

*a Suppressed due to low response rate.*

*Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.*

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: August 2010**

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less. )

1994 PSIC as amended	Industry	Median Basic Pay (P)	Median Allowances <sup>1</sup> (P)
	<b>ALL INDUSTRIES</b>	<b>10,762</b>	<b>1,285</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>10,790</b>	<b>732</b>
C10	Metallic Ore Mining	10,293	710
C11	Non-Metallic Mining and Quarrying	12,365	2,172
<b>D</b>	<b>MANUFACTURING</b>	<b>10,419</b>	<b>1,045</b>
D15 excl. D155	Manufacture of Food Products except Beverages	10,745	1,086
D155	Manufacture of Beverages	15,047	1,961
D16	Manufacture of Tobacco Products	10,883	446
D17	Manufacture of Textiles	10,172	423
D18	Manufacture of Wearing Apparel	7,828	410
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	8,765	488
D192	Manufacture of Footwear	9,477	528
D201	Manufacture of Wood, Wood Products and Cork except Furniture	6,998	460
D202	Manufacture of Products of Bamboo, Cane, Rattan and the Like;		
	Manufacture of Plaiting Materials except Furniture	6,880	350
D21	Manufacture of Paper and Paper Products	10,871	488
D221/D222/D223	Publishing, Printing and Reproduction of Recorded Media	11,851	1,466
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	20,273	453
D24	Manufacture of Chemicals and Chemical Products	12,319	1,181
D251	Manufacture of Rubber Products	9,958	1,673
D252	Manufacture of Plastic Products	10,393	792
D261	Manufacture of Glass and Glass Products	21,349	2,056
D262	Manufacture of Cement	18,610	1,839
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	9,203	720
D27	Manufacture of Basic Metals	12,688	1,919
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	10,016	1,043
D29	Manufacture of Machinery and Equipment, n.e.c.	9,239	721
D30	Manufacture of Office, Accounting and Computing Machinery	8,806	706
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	8,482	1,549
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	8,981	1,154
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	8,414	741
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	10,104	1,531
D35 excl. D351	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats	16,483	1,202
D351	Building and Repairing of Ships and Boats	8,738	1,585
D36	Manufacture and Repair of Furniture	7,956	687
D37/D39	Recycling; Manufacturing, n.e.c.	8,506	546
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>15,516</b>	<b>2,599</b>
E40	Electricity, Gas, Steam and Hot Water Supply	16,504	2,399
E41	Collection, Purification and Distribution of Water	13,338	3,148
<b>F45</b>	<b>CONSTRUCTION</b>	<b>10,413</b>	<b>1,311</b>

<sup>1</sup> Refer only to those workers given regular/guaranteed cash allowances.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less. )

1994 PSIC as amended	Industry	Median Basic Pay (P)	Median Allowances <sup>1</sup> (P)
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b>	<b>10,425</b>	<b>912</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	10,243	824
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	10,936	1,992
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	10,120	483
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>10,349</b>	<b>922</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>12,980</b>	<b>1,540</b>
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	11,273	2,062
I6011	Bus Line Operation	7,821	551
I61	Water Transport	12,659	1,513
I62	Air Transport	22,275	1,856
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	12,386	1,049
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	18,952	1,500
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>16,639</b>	<b>1,281</b>
J65 excl. J6510	Banking Institutions except Central Banking	19,960	1,267
J66	Non-Bank Financial Intermediation	11,621	1,501
J67	Insurance and Pension Funding except Compulsory Social Security	16,952	1,393
J68	Activities Auxiliary to Financial Intermediation	13,685	1,132
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>11,335</b>	<b>2,051</b>
K70	Real Estate Activities	12,954	652
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	10,896	790
K72	Computer and Related Activities	22,096	2,011
K73	Research and Development	18,409	3,202
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities except Accounting, Bookkeeping and Auditing Activities; Tax Consultancy; Architectural, Engineering and Related Technical Consultancy; Call Center Activities; and Medical Transcription and Related Outsourcing Activities	10,151	554
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	19,599	5,034
K7421	Architectural, Engineering and Related Technical Consultancy	15,499	3,060
K74996	Call Center Activities	15,892	2,659
K74997	Medical Transcription and Related Outsourcing Activities	14,384	3,768
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>12,687</b>	<b>1,743</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>	<b>9,933</b>	<b>1,291</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>10,635</b>	<b>547</b>
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	10,941	1,470
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	10,768	497
O92112	Animated Films and Cartoons Production	15,653	5,125
O93	Other Service Activities	10,441	2,135

**Notes:** 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.



**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2010**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
	<b>ALL INDUSTRIES</b>	<b>100.0</b>	<b>0.1</b>	<b>3.6</b>	<b>27.9</b>	<b>28.3</b>	<b>12.5</b>	<b>7.6</b>	<b>5.1</b>	<b>3.0</b>	<b>11.9</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>100.0</b>	<b>0.6</b>	<b>4.8</b>	<b>36.0</b>	<b>11.0</b>	<b>20.4</b>	<b>5.0</b>	<b>4.4</b>	<b>3.4</b>	<b>14.5</b>
C10	Metallic Ore Mining	100.0	a	5.5	37.1	10.4	22.4	4.9	4.3	3.3	12.1
C11	Non-Metallic Mining and Quarrying	100.0	4.3	0.3	28.8	15.4	7.6	5.3	4.5	4.3	29.7
<b>D</b>	<b>MANUFACTURING</b>	<b>100.0</b>	<b>0.1</b>	<b>3.0</b>	<b>41.7</b>	<b>24.5</b>	<b>10.4</b>	<b>5.9</b>	<b>3.9</b>	<b>2.4</b>	<b>8.0</b>
D15 excl. D155	Manufacture of Food Products except Beverages	100.0	0.5	3.9	31.0	23.2	13.9	9.7	4.2	2.3	11.3
D155	Manufacture of Beverages	100.0	a	0.8	19.0	16.7	13.4	11.7	10.2	7.0	21.4
D16	Manufacture of Tobacco Products	100.0	a	33.0	6.3	13.7	12.2	7.1	14.9	8.8	4.0
D17	Manufacture of Textiles	100.0	a	3.9	42.1	35.1	10.9	3.5	1.8	0.5	2.1
D18	Manufacture of Wearing Apparel	100.0	a	2.1	73.9	16.2	4.5	1.2	0.5	0.2	1.5
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	100.0	a	1.9	48.9	35.3	8.1	2.8	1.2	0.3	1.6
D192	Manufacture of Footwear	100.0	a	2.1	39.5	49.0	4.4	2.2	0.9	0.6	1.3
D201	Manufacture of Wood, Wood Products and Cork except Furniture	100.0	0.5	26.3	44.6	16.6	5.6	2.0	1.6	0.8	2.0
D202	Manufacture of Products of Bamboo, Cane, Rattan and the Like; Manufacture of Plaiting Materials except Furniture	100.0	a	29.9	43.8	15.5	7.2	2.7	0.5	0.5	0.0
D21	Manufacture of Paper and Paper Products	100.0	a	1.2	20.8	47.1	13.1	5.0	4.1	2.1	6.6
D221/D222/D223	Publishing, Printing and Reproduction of Recorded Media	100.0	a	0.3	15.6	35.5	17.7	10.2	8.4	3.8	8.4
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	100.0	a	0.0	11.6	8.1	16.4	9.8	8.3	1.8	44.0
D24	Manufacture of Chemicals and Chemical Products	100.0	a	0.1	25.6	22.3	14.6	7.7	5.1	3.0	21.6
D251	Manufacture of Rubber Products	100.0	a	2.0	31.7	42.7	12.1	4.4	2.5	1.6	3.0

a Less than 0.05.

**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2010 (Cont'd)**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
D252	Manufacture of Plastic Products	100.0	a	1.5	32.8	39.4	12.6	4.4	2.8	1.3	5.3
D261	Manufacture of Glass and Glass Products	100.0	a	1.4	20.8	9.2	9.6	4.4	3.9	24.2	26.4
D262	Manufacture of Cement	100.0	a	2.2	6.0	18.2	15.5	6.9	5.1	9.4	36.7
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	100.0	a	4.8	43.2	27.1	8.6	5.1	2.1	0.9	8.1
D27	Manufacture of Basic Metals	100.0	a	0.8	13.3	30.8	23.6	13.6	6.0	2.6	9.3
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	100.0	0.2	0.7	42.6	36.3	7.9	4.3	3.4	1.2	3.5
D29	Manufacture of Machinery and Equipment, n.e.c.	100.0	a	1.3	45.3	31.0	8.6	3.5	3.8	2.1	4.4
D30	Manufacture of Office, Accounting and Computing Machinery	100.0	a	2.7	53.4	28.0	4.5	2.8	1.6	1.2	5.7
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	100.0	a	0.9	55.2	23.5	8.6	5.9	1.6	1.3	3.1
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	100.0	a	1.9	48.4	20.3	9.6	5.3	4.8	2.7	6.9
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	100.0	a	0.7	58.4	19.9	7.8	3.9	3.0	1.4	4.9
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	a	0.1	43.5	17.9	7.8	6.7	4.5	6.0	13.5
D35 excl. D351	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats	100.0	a	0.4	18.8	21.9	7.0	3.9	5.3	3.9	38.9
D351	Building and Repairing of Ships and Boats	100.0	a	1.5	54.1	23.1	9.3	3.8	4.1	1.2	2.9
D36	Manufacture and Repair of Furniture	100.0	a	2.7	57.7	24.9	8.6	2.4	1.2	0.4	2.2
D37/D39	Recycling; Manufacturing, n.e.c.	100.0	a	4.5	49.9	28.4	5.7	5.2	2.2	0.9	3.3
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>100.0</b>	<b>a</b>	<b>2.4</b>	<b>15.8</b>	<b>12.6</b>	<b>16.9</b>	<b>11.6</b>	<b>7.3</b>	<b>6.2</b>	<b>27.2</b>
E40	Electricity, Gas, Steam and Hot Water Supply	100.0	a	2.2	14.2	10.2	16.5	11.9	7.9	6.0	31.0
E41	Collection, Purification and Distribution of Water	100.0	a	2.9	19.9	18.8	18.1	10.7	5.7	6.7	17.3

a Less than 0.05.

**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2010 (Cont'd)**

(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
<b>F45</b>	<b>CONSTRUCTION</b>	<b>100.0</b>	<b>a</b>	<b>1.9</b>	<b>25.1</b>	<b>50.8</b>	<b>8.9</b>	<b>4.2</b>	<b>1.8</b>	<b>1.0</b>	<b>6.3</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b>	<b>100.0</b>	<b>0.1</b>	<b>4.6</b>	<b>30.4</b>	<b>34.4</b>	<b>11.7</b>	<b>5.4</b>	<b>3.0</b>	<b>1.9</b>	<b>8.6</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	100.0	a	6.6	33.3	30.5	12.1	5.7	4.1	1.1	6.6
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	100.0	a	1.3	19.8	36.7	13.4	6.4	3.6	3.5	15.2
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	100.0	0.2	6.2	36.4	33.8	10.5	4.7	2.3	1.0	4.8
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>100.0</b>	<b>0.1</b>	<b>6.9</b>	<b>29.6</b>	<b>38.1</b>	<b>10.7</b>	<b>5.5</b>	<b>3.2</b>	<b>1.3</b>	<b>4.6</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>100.0</b>	<b>a</b>	<b>2.3</b>	<b>16.0</b>	<b>25.1</b>	<b>15.9</b>	<b>8.9</b>	<b>7.1</b>	<b>4.3</b>	<b>20.4</b>
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	100.0	a	0.7	24.6	33.2	25.3	6.8	3.0	2.3	4.1
I6011	Bus Line Operation	100.0	a	8.0	50.7	29.8	8.4	1.4	0.7	0.1	0.9
I61	Water Transport	99.8	a	6.0	19.6	20.0	18.5	11.7	4.8	3.5	15.7
I62	Air Transport	100.0	a	0.0	4.4	16.0	13.8	9.0	5.5	3.1	48.2
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	100.0	a	2.5	10.9	33.0	19.9	10.7	7.0	3.3	12.7
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	100.0	a	0.0	9.4	15.3	10.9	9.1	12.4	8.8	34.1
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>100.0</b>	<b>a</b>	<b>0.4</b>	<b>10.3</b>	<b>20.0</b>	<b>14.3</b>	<b>7.8</b>	<b>8.4</b>	<b>5.8</b>	<b>33.0</b>
J65 excl. J6510	Banking Institutions except Central Banking	100.0	a	0.0	4.6	19.3	14.9	7.2	6.5	6.8	40.7
J66	Non-Bank Financial Intermediation	100.0	a	1.5	28.9	21.7	8.6	6.9	13.3	3.1	16.1
J67	Insurance and Pension Funding except Compulsory Social Security	100.0	a	0.1	3.1	17.3	19.9	12.9	9.9	6.4	30.4
J68	Activities Auxiliary to Financial Intermediation	100.0	a	0.6	10.4	24.7	20.9	9.0	6.9	4.6	23.0

a Less than 0.05.

**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2010 (Cont'd)**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>100.0</b>	<b>a</b>	<b>4.6</b>	<b>18.3</b>	<b>29.9</b>	<b>14.2</b>	<b>10.3</b>	<b>7.4</b>	<b>3.0</b>	<b>12.2</b>
K70	Real Estate Activities	100.0	a	0.2	23.2	20.2	14.6	9.4	7.7	3.3	21.4
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	100.0	a	2.6	21.2	41.0	13.7	5.9	3.5	1.9	10.3
K72	Computer and Related Activities	100.0	a	0.2	6.5	11.6	9.8	9.4	9.8	6.5	46.1
K73	Research and Development	100.0	a	0.0	4.7	10.2	18.4	13.5	13.6	6.1	33.3
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities except Accounting, Bookkeeping and Auditing Activities; Tax Consultancy; Architectural, Engineering and Related Technical Consultancy; Call Center Activities; and Medical Transcription and Related Outsourcing Activities	100.0	a	9.1	29.7	49.2	3.9	2.2	1.6	0.8	3.5
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	a	0.0	0.9	6.5	22.9	13.4	13.7	9.1	33.6
K7421	Architectural, Engineering and Related Technical Consultancy	100.0	a	0.8	11.9	18.2	17.3	11.4	8.3	5.3	26.8
K74996	Call Center Activities	100.0	a	0.0	4.2	7.6	30.9	23.6	15.5	5.1	13.1
K74997	Medical Transcription and Related Outsourcing Activities	100.0	a	0.0	2.4	21.9	38.1	17.6	8.1	2.8	9.2
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>100.0</b>	<b>0.3</b>	<b>4.1</b>	<b>20.6</b>	<b>21.0</b>	<b>13.8</b>	<b>12.1</b>	<b>7.2</b>	<b>4.6</b>	<b>16.4</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>	<b>100.0</b>	<b>a</b>	<b>1.2</b>	<b>39.1</b>	<b>28.5</b>	<b>15.1</b>	<b>5.9</b>	<b>2.9</b>	<b>3.1</b>	<b>4.1</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>100.0</b>	<b>a</b>	<b>2.9</b>	<b>26.2</b>	<b>35.9</b>	<b>11.7</b>	<b>6.5</b>	<b>3.7</b>	<b>3.7</b>	<b>9.6</b>
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	100.0	a	5.9	17.8	35.5	17.7	8.2	6.0	3.2	5.7
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	100.0	a	2.5	28.4	30.2	12.7	7.1	3.9	4.2	11.0
O92112	Animated Films and Cartoons Production	100.0	a	0.0	1.4	18.4	25.5	17.6	9.1	9.1	19.0
O93	Other Service Activities	100.0	a	4.8	16.3	64.5	6.0	2.7	2.5	0.8	2.3

a Less than 0.05.

*Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.*

*Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.*

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2010**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
	<b>ALL INDUSTRIES</b>	<b>100.0</b>	<b>59.2</b>	<b>9.4</b>	<b>6.6</b>	<b>6.1</b>	<b>3.7</b>	<b>3.6</b>	<b>2.3</b>	<b>2.7</b>	<b>1.0</b>	<b>0.8</b>	<b>0.4</b>	<b>4.2</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>100.0</b>	<b>20.1</b>	<b>17.5</b>	<b>25.6</b>	<b>7.9</b>	<b>1.3</b>	<b>4.1</b>	<b>1.1</b>	<b>0.8</b>	<b>0.2</b>	<b>1.7</b>	<b>-</b>	<b>19.7</b>
C10	Metallic Ore Mining	100.0	14.1	20.0	28.3	8.7	1.4	2.9	0.2	0.5	-	1.1	-	22.7
C11	Non-Metallic Mining and Quarrying	100.0	58.2	1.3	8.4	2.4	0.9	11.4	6.8	2.8	1.6	5.6	-	0.6
<b>D</b>	<b>MANUFACTURING</b>	<b>100.0</b>	<b>59.2</b>	<b>10.6</b>	<b>8.8</b>	<b>7.5</b>	<b>4.4</b>	<b>2.9</b>	<b>1.0</b>	<b>0.9</b>	<b>0.7</b>	<b>0.4</b>	<b>0.2</b>	<b>3.4</b>
D15 excl. D155	Manufacture of Food Products except Beverages	100.0	57.7	10.7	6.6	16.1	1.5	3.4	0.2	1.2	0.3	0.1	0.4	1.8
D155	Manufacture of Beverages	100.0	86.2	2.2	0.5	1.3	3.3	0.9	0.1	0.1	<i>a</i>	0.2	<i>a</i>	5.1
D16	Manufacture of Tobacco Products	100.0	34.7	41.6	0.3	0.5	8.7	6.5	1.0	<i>a</i>	<i>a</i>	0.6	1.2	5.0
D17	Manufacture of Textiles	100.0	58.5	28.0	6.0	3.4	1.0	1.2	0.4	0.6	<i>a</i>	<i>a</i>	0.2	0.6
D18	Manufacture of Wearing Apparel	100.0	76.0	17.4	1.8	0.5	0.6	0.4	0.1	0.1	0.1	0.2	<i>a</i>	2.7
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	100.0	44.8	28.9	5.1	14.8	4.7	0.7	0.3	0.4	-	-	0.3	0.1
D192	Manufacture of Footwear	100.0	70.2	13.8	3.8	3.5	0.9	1.0	0.7	0.7	0.3	0.1	-	5.1
D201	Manufacture of Wood, Wood Products and Cork except Furniture	100.0	33.6	39.3	14.2	2.8	1.0	0.5	6.8	0.4	0.1	0.4	<i>a</i>	1.0
D202	Manufacture of Products of Bamboo, Cane, Rattan and the Like; Manufacture of Plaiting Materials except Furniture	100.0	50.8	42.9	5.9	0.5	-	-	-	-	-	-	-	-
D21	Manufacture of Paper and Paper Products	100.0	79.0	10.8	4.8	0.9	2.0	0.3	0.2	<i>a</i>	0.1	<i>a</i>	-	1.9
D221/D222/D223	Publishing, Printing and Reproduction of Recorded Media	100.0	71.3	6.5	2.8	5.5	6.3	0.9	0.6	1.2	0.2	0.3	<i>a</i>	4.2
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	100.0	85.0	9.3	1.6	<i>a</i>	0.3	3.2	-	-	<i>a</i>	<i>a</i>	-	0.5
D24	Manufacture of Chemicals and Chemical Products	100.0	70.4	1.3	11.5	5.1	3.5	1.6	1.5	0.5	0.4	1.9	0.4	2.0
D251	Manufacture of Rubber Products	100.0	36.1	11.4	13.2	2.5	7.9	26.5	0.4	0.3	0.5	0.1	0.1	0.9
D252	Manufacture of Plastic Products	100.0	79.0	7.4	4.8	2.9	2.8	0.5	0.4	0.4	0.1	0.2	0.1	1.4
D261	Manufacture of Glass and Glass Products	100.0	54.2	8.1	8.0	1.0	0.7	23.5	0.3	0.5	0.7	0.1	<i>a</i>	2.9
D262	Manufacture of Cement	100.0	43.2	8.6	9.2	6.9	5.6	0.1	2.4	15.9	5.6	0.1	0.3	1.8
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	100.0	65.5	6.2	17.0	4.9	2.7	0.7	0.3	0.6	0.4	0.2	0.3	1.3
D27	Manufacture of Basic Metals	100.0	55.1	9.1	11.3	0.8	1.5	3.1	10.7	0.5	3.9	0.3	0.1	3.7

*a Less than 0.05.*

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2010 (Cont'd)**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	100.0	60.2	8.9	9.9	9.3	3.8	2.0	1.1	0.8	0.5	0.2	0.7	2.7
D29	Manufacture of Machinery and Equipment, n.e.c.	100.0	55.5	8.6	16.9	9.0	1.3	1.8	0.5	1.4	0.2	0.1	0.1	4.6
D30	Manufacture of Office, Accounting and Computing Machinery	100.0	47.7	7.5	23.3	10.1	2.7	0.2	0.4	0.2	0.3	0.1	0.1	7.6
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	100.0	48.3	10.7	8.8	3.3	16.1	10.0	0.4	0.4	0.1	0.1	0.4	1.5
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	100.0	54.4	4.6	11.8	10.8	5.6	1.3	1.1	1.6	1.7	0.7	0.1	6.5
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	100.0	34.2	25.2	10.3	11.7	5.2	5.6	0.9	0.6	0.2	0.1	a	6.0
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	40.7	9.1	14.0	5.7	12.1	5.5	2.7	1.0	4.1	0.3	1.0	3.9
D35	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats	100.0	26.0	-	9.2	35.7	12.8	3.3	4.6	0.1	1.7	1.8	0.9	4.0
D351	Building and Repairing of Ships and Boats	100.0	67.7	10.8	2.0	0.7	7.9	4.1	0.4	3.5	0.1	0.3	0.2	2.3
D36	Manufacture and Repair of Furniture	100.0	80.0	8.1	4.7	1.6	1.1	1.6	0.6	0.3	-	0.3	-	1.8
D37/D39	Recycling; Manufacturing, n.e.c.	100.0	73.9	12.0	5.6	3.2	0.9	0.9	0.7	0.7	0.2	0.2	0.2	1.5
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>100.0</b>	<b>31.0</b>	<b>7.3</b>	<b>1.7</b>	<b>1.2</b>	<b>2.8</b>	<b>21.2</b>	<b>4.1</b>	<b>3.4</b>	<b>3.8</b>	<b>5.5</b>	<b>1.9</b>	<b>16.2</b>
E40	Electricity, Gas, Steam and Hot Water Supply	100.0	34.8	9.7	2.1	1.2	3.7	17.1	4.8	3.2	2.6	5.5	1.2	14.1
E41	Collection, Purification and Distribution of Water	100.0	21.0	1.1	0.6	1.2	0.5	31.8	2.1	3.8	6.9	5.5	3.5	21.7
<b>F45</b>	<b>CONSTRUCTION</b>	<b>100.0</b>	<b>82.2</b>	<b>4.9</b>	<b>2.2</b>	<b>4.6</b>	<b>0.7</b>	<b>1.1</b>	<b>0.5</b>	<b>1.4</b>	<b>0.3</b>	<b>0.4</b>	<b>0.1</b>	<b>1.6</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b>	<b>100.0</b>	<b>69.3</b>	<b>11.8</b>	<b>4.0</b>	<b>3.5</b>	<b>1.8</b>	<b>2.8</b>	<b>1.0</b>	<b>1.2</b>	<b>0.9</b>	<b>0.6</b>	<b>0.8</b>	<b>2.3</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	100.0	61.8	12.1	8.0	4.1	1.9	2.6	1.6	1.3	1.4	1.2	0.2	3.9
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	100.0	67.4	7.1	2.7	4.3	2.2	5.1	1.1	1.9	1.7	0.7	1.7	4.0
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	100.0	72.1	14.7	4.0	2.9	1.5	1.4	0.9	0.8	0.3	0.4	0.3	0.8

a Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2010 (Cont'd)**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>100.0</b>	<b>73.9</b>	<b>7.3</b>	<b>6.6</b>	<b>3.8</b>	<b>1.1</b>	<b>1.9</b>	<b>1.6</b>	<b>2.1</b>	<b>0.3</b>	<b>0.3</b>	<b>0.1</b>	<b>1.1</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>100.0</b>	<b>56.5</b>	<b>5.1</b>	<b>5.4</b>	<b>10.6</b>	<b>9.3</b>	<b>4.2</b>	<b>0.8</b>	<b>1.6</b>	<b>0.5</b>	<b>0.5</b>	<b>0.7</b>	<b>4.7</b>
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	100.0	58.5	7.4	4.8	2.2	1.0	21.6	1.0	0.1	0.1	2.9	0.1	0.3
I6011	Bus Line Operation	100.0	69.6	13.8	7.2	4.0	3.4	0.1	1.0	0.5	a	0.2	-	0.2
I61	Water Transport	100.0	64.5	8.8	4.5	4.4	1.4	3.4	-	0.4	0.7	1.1	1.7	9.1
I62	Air Transport	100.0	30.4	-	a	14.7	46.8	a	-	1.0	1.0	0.6	0.5	5.0
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	100.0	72.7	4.9	8.4	2.9	2.6	1.8	0.7	1.4	0.6	0.1	1.3	2.5
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	100.0	37.0	1.8	3.3	26.3	11.0	5.5	1.2	3.5	0.4	0.3	0.1	9.5
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>100.0</b>	<b>48.2</b>	<b>7.3</b>	<b>8.1</b>	<b>16.0</b>	<b>3.5</b>	<b>2.1</b>	<b>3.1</b>	<b>1.4</b>	<b>0.4</b>	<b>0.2</b>	<b>0.8</b>	<b>8.9</b>
J65 excl. J6510	Banking Institutions except Central Banking	100.0	45.5	6.0	11.0	18.6	3.7	1.9	4.5	1.9	0.5	0.2	0.1	6.2
J66	Non-Bank Financial Intermediation	100.0	39.0	14.5	1.9	14.1	4.0	1.8	0.7	0.7	0.4	0.3	3.0	19.7
J67	Insurance and Pension Funding except Compulsory Social Security	100.0	63.8	1.8	6.3	13.3	3.4	4.1	1.3	0.4	0.3	0.2	0.2	4.9
J68	Activities Auxiliary to Financial Intermediation	100.0	81.1	3.7	4.3	3.1	0.6	1.7	1.9	0.2	0.2	0.2	0.1	2.9
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>100.0</b>	<b>56.2</b>	<b>7.4</b>	<b>5.8</b>	<b>4.1</b>	<b>3.8</b>	<b>4.4</b>	<b>4.9</b>	<b>6.4</b>	<b>1.5</b>	<b>0.7</b>	<b>0.3</b>	<b>4.5</b>
K70	Real Estate Activities	100.0	68.8	12.0	7.9	2.3	1.6	2.7	0.4	0.6	0.1	0.3	0.1	3.2
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	100.0	61.0	12.7	12.1	4.3	0.7	2.7	1.1	0.9	1.4	0.3	0.7	2.1
K72	Computer and Related Activities	100.0	42.3	1.3	13.6	11.8	2.1	4.0	10.0	2.3	1.0	1.2	0.2	10.2
K73	Research and Development	100.0	24.0	0.4	0.4	0.1	13.3	16.5	0.2	9.3	1.5	0.6	0.4	33.5
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities except Accounting, Bookkeeping and Auditing Activities; Tax Consultancy; Architectural, Engineering and Related Technical Consultancy; Call Center Activities; and Medical Transcription and Related Outsourcing Activities	100.0	72.5	12.6	6.8	3.4	0.8	1.0	1.0	0.6	0.1	a	a	1.3

a Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2010 (Cont'd)**  
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	29.4	0.2	1.1	3.4	0.9	7.9	7.1	7.7	0.4	0.6	0.3	41.0
K7421	Architectural, Engineering and Related Technical Consultancy	100.0	56.6	4.4	1.9	3.0	5.8	3.0	3.1	7.3	0.4	2.1	2.8	9.6
K74996	Call Center Activities	100.0	34.1	0.6	2.6	4.0	8.9	9.9	11.1	17.5	4.2	1.7	0.3	5.1
K74997	Medical Transcription and Related Outsourcing Activities	100.0	46.5	-	0.2	1.6	17.8	1.1	-	5.3	10.2	1.2	12.9	3.2
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>100.0</b>	<b>63.2</b>	<b>8.7</b>	<b>4.2</b>	<b>3.8</b>	<b>2.7</b>	<b>3.2</b>	<b>3.3</b>	<b>2.1</b>	<b>1.1</b>	<b>1.7</b>	<b>0.3</b>	<b>5.6</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>	<b>100.0</b>	<b>42.6</b>	<b>8.7</b>	<b>12.7</b>	<b>12.2</b>	<b>8.4</b>	<b>2.1</b>	<b>2.0</b>	<b>5.8</b>	<b>1.3</b>	<b>3.1</b>	<b>0.1</b>	<b>1.0</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>100.0</b>	<b>47.8</b>	<b>25.1</b>	<b>7.9</b>	<b>3.5</b>	<b>3.0</b>	<b>2.6</b>	<b>1.6</b>	<b>2.4</b>	<b>2.0</b>	<b>0.4</b>	<b>0.1</b>	<b>3.6</b>
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	100.0	91.4	-	-	4.9	2.3	-	-	-	-	-	-	1.4
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	100.0	39.8	30.2	8.7	4.0	3.4	3.1	1.7	2.0	2.5	0.4	0.0	4.2
O92112	Animated Films and Cartoons Production	100.0	99.2	-	-	-	-	-	-	-	-	-	-	0.8
O93	Other Service Activities	100.0	84.3	1.2	4.8	0.7	0.9	0.7	1.4	4.5	0.1	0.1	0.6	0.8

*Note: Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.*

*a Less than 0.05.*

*Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.*



**TABLE 4 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: August 2010**

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

Region	Median Basic Pay (₱)	Median Allowances <sup>1</sup> (₱)
<b>PHILIPPINES</b>	<b>10,762</b>	<b>1,285</b>
National Capital Region	12,597	2,078
Cordillera Administrative Region	13,122	630
Region I - Ilocos Region	7,042	458
Region II - Cagayan Valley	10,486	492
Region III - Central Luzon	9,028	488
Region IV-A - CALABARZON	8,782	1,107
Region IV-B - MIMAROPA	a	a
Region V- Bicol	7,633	871
Region VI - Western Visayas	7,246	1,453
Region VII - Central Visayas	7,799	1,162
Region VIII - Eastern Visayas	10,613	2,604
Region IX - Zamboanga Peninsula	6,583	394
Region X - Northern Mindanao	7,833	666
Region XI - Davao	7,934	472
Region XII - SOCCSKSARGEN	6,648	641
Caraga	6,529	526
Autonomous Region in Muslim Mindanao	a	a

**Notes:** 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Suppressed due to low response rate.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.

**TABLE 4.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Basic Pay, Philippines: August 2010**  
(Non-agricultural establishments employing 20 and over.)

Region	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
<b>PHILIPPINES</b>	<b>100.0</b>	<b>0.1</b>	<b>3.6</b>	<b>27.9</b>	<b>28.3</b>	<b>12.5</b>	<b>7.6</b>	<b>5.1</b>	<b>3.0</b>	<b>11.9</b>
National Capital Region	100.0	<i>a</i>	0.5	5.9	39.7	16.6	9.6	6.9	3.9	17.0
Cordillera Administrative Region	100.0	<i>a</i>	3.3	25.4	10.6	19.6	12.3	5.8	3.5	19.5
Region I - Ilocos Region	100.0	0.9	35.2	25.6	13.7	9.1	5.8	4.3	1.4	4.1
Region II - Cagayan Valley	100.0	0.0	9.6	31.6	17.9	15.8	11.3	5.0	2.8	6.1
Region III - Central Luzon	100.0	<i>a</i>	1.5	48.3	20.9	10.4	6.7	3.0	2.2	7.0
Region IV-A - CALABARZON	100.0	<i>a</i>	2.1	52.5	20.0	8.4	4.9	3.5	2.1	6.5
Region IV-B - MIMAROPA	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>
Region V- Bicol	100.0	0.1	14.1	46.9	14.0	6.9	5.7	3.2	2.3	6.8
Region VI - Western Visayas	100.0	0.7	4.7	63.3	10.8	6.5	4.8	2.2	1.7	5.3
Region VII - Central Visayas	100.0	<i>a</i>	3.2	62.9	11.6	6.8	4.4	3.0	2.2	5.9
Region VIII - Eastern Visayas	100.0	-	19.0	24.2	12.3	7.4	10.1	5.6	2.6	18.8
Region IX - Zamboanga Peninsula	100.0	<i>a</i>	38.1	35.2	13.2	4.3	2.5	2.4	1.4	2.8
Region X - Northern Mindanao	100.0	0.2	8.9	54.1	12.3	9.3	5.7	2.7	1.4	5.4
Region XI - Davao	100.0	<i>a</i>	2.7	56.1	15.5	7.6	6.3	4.0	2.0	5.7
Region XII - SOCCSKSARGEN	100.0	<i>a</i>	34.6	43.3	8.4	2.8	6.6	1.3	0.9	2.0
Caraga	100.0	2.1	40.5	31.6	6.7	6.3	4.6	2.6	1.8	3.9
Autonomous Region in Muslim Mindanao	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>	<i>b</i>

*Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes.*

*It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.*

*a Less than 0.05.*

*b Suppressed due to low response rate.*

*Source of data: Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.*

**TABLE 4.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Allowances, Philippines: August 2010**  
(Non-agricultural establishments employing 20 and over.)

Region	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
<b>PHILIPPINES</b>	<b>100.0</b>	<b>59.2</b>	<b>9.4</b>	<b>6.6</b>	<b>6.1</b>	<b>3.7</b>	<b>3.6</b>	<b>2.3</b>	<b>2.7</b>	<b>1.0</b>	<b>0.8</b>	<b>0.4</b>	<b>4.2</b>
National Capital Region	100.0	65.1	3.4	3.6	5.7	3.7	3.7	3.1	3.8	1.3	0.8	0.4	5.2
Cordillera Administrative Region	100.0	38.3	19.6	24.9	7.2	2.4	4.5	0.4	0.8	0.1	0.1	0.1	1.3
Region I - Ilocos Region	100.0	53.1	27.8	5.2	1.5	5.2	2.0	0.1	0.8	1.8	1.1	0.2	1.1
Region II - Cagayan Valley	100.0	37.8	32.0	11.2	2.0	0.3	15.4	a	0.2	0.1	0.2	0.1	0.7
Region III - Central Luzon	100.0	33.2	34.7	6.1	5.8	6.5	5.1	1.7	1.5	1.1	0.7	0.3	3.4
Region IV-A - CALABARZON	100.0	62.7	4.9	10.5	8.7	4.0	2.0	1.0	1.0	0.6	0.2	0.4	4.0
Region IV-B - MIMAROPA	b	b	b	b	b	b	b	b	b	b	b	b	b
Region V- Bicol	100.0	42.0	18.9	16.0	5.4	3.8	3.2	4.3	0.8	2.1	0.1	1.5	1.9
Region VI - Western Visayas	100.0	74.4	4.7	2.5	6.2	2.3	2.7	0.9	1.2	0.1	0.6	0.6	3.8
Region VII - Central Visayas	100.0	66.3	7.6	7.2	4.6	3.4	4.5	0.9	1.0	0.4	0.5	0.3	3.4
Region VIII - Eastern Visayas	100.0	34.8	17.0	2.0	7.3	0.1	5.5	9.4	3.9	0.4	11.6	0.4	7.7
Region IX - Zamboanga Peninsula	100.0	16.2	68.6	3.9	3.9	0.2	3.2	0.1	1.4	1.7	0.2	-	0.8
Region X - Northern Mindanao	100.0	40.7	24.4	9.7	3.5	1.6	6.1	5.7	1.5	0.4	2.4	1.3	2.8
Region XI - Davao	100.0	31.2	38.6	9.5	6.4	2.8	3.0	1.3	5.5	0.1	0.4	0.3	0.9
Region XII - SOCCSKSARGEN	100.0	17.4	15.8	46.0	12.6	1.0	1.6	1.7	0.4	1.0	0.9	0.7	0.8
Caraga	100.0	28.8	34.2	19.1	1.4	1.5	4.5	5.0	1.8	0.2	0.1	a	3.4
Autonomous Region in Muslim Mindanao	b	b	b	b	b	b	b	b	b	b	b	b	b

**Note:** Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

**a** Less than 0.05.

**b** Suppressed due to low response rate.

**Source of data:** Bureau of Labor and Employment Statistics, 2010 Occupational Wages Survey.