

# Philippines - Occupational Wages Survey 1997

**Bureau of Labor and Employment Statistics**

Report generated on: February 16, 2023

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## Overview

### Identification

ID NUMBER  
PHL-BLES-OWS-1997-v1

### Version

VERSION DESCRIPTION  
v2: Edited data, for public distribution.

PRODUCTION DATE  
1999-09

### Overview

ABSTRACT  
A. Objectives

To generate statistics for wage and salary administration and for wage determination in collective bargaining negotiations.

B. Uses of Data

Inputs to wage, income, productivity and price policies, wage fixing and collective bargaining; occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations and for international comparability; industry data on basic pay and allowance can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages.

C. Main Topics Covered

Occupational wage rates

Median basic pay and median allowances of time-rate workers on full-time basis

KIND OF DATA  
Census/enumeration data [cen]

UNITS OF ANALYSIS  
Establishment

### Scope

NOTES  
The scope of the survey includes:

- Employment and wage rates of time rate workers on full time basis
- Employment and wage rates of time rate workers on full time basis in selected occupations

TOPICS

Topic	Vocabulary	URI
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LABOUR AND EMPLOYMENT [3]	CESSDA	<a href="http://www.nesstar.org/rdf/common">http://www.nesstar.org/rdf/common</a>
working conditions [3.6]/wage rates	CESSDA	<a href="http://www.nesstar.org/rdf/common">http://www.nesstar.org/rdf/common</a>

## Coverage

### GEOGRAPHIC COVERAGE

National coverage, 16 administrative regions

### GEOGRAPHIC UNIT

National Capital Region

Cordillera Administrative Region

Region I - Ilocos Region

Region II- Cagayan Valley

Region III- Central Luzon

Region IV - Southern Tagalog

Region V - Bicol Region

Region VI - Western Visayas

Region VII - Central Visayas

Region VIII - Eastern Visayas

Region IX - Western Mindanao

Region X - Northern Mindanao

Region XI - Southern Mindanao

Region XII - Central Mindanao

Caraga

Autonomous Region in Muslim Mindanao

### UNIVERSE

All establishments with an average total employment of 50 or more persons in selected non-agricultural industries in the private sector.

## Producers and Sponsors

### PRIMARY INVESTIGATOR(S)

Name	Affiliation
Bureau of Labor and Employment Statistics	Department of Labor and Employment

### FUNDING

Name	Abbreviation	Role
Bureau of Labor and Employment Statistics	BLES	

## OTHER ACKNOWLEDGEMENTS

Name	Affiliation	Role
National Statistics Office Central Office, Regional Centers and Provincial Offices		Data collection

## Metadata Production

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## METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role
Earl Joseph S. Cabahug	EJSC	Bureau of Labor and Employment Statistics	Documenter
Rosario G. Fajardo	RGF	Bureau of Labor and Employment Statistics	Reviewer

## DATE OF METADATA PRODUCTION

2010-05-17

## DDI DOCUMENT VERSION

Version 1

## DDI DOCUMENT ID

DDI-PHL-BLES-OWS-1997-v1

# Sampling

## Sampling Procedure

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**Statistical unit:** The statistical unit is the establishment. Each unit is classified to an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

**Survey universe/sample frame:** The sampling frame used for the survey was taken from the List of Establishments of the National Statistics Office. On a partial basis, this is regularly updated based on the responses to other surveys of the BLES and establishment reports on retrenchments and closures submitted to the Regional Offices of the Department of Labor and Employment.

**Sample design:** The OWS is a complete enumeration survey of more than 8,000 non-agricultural establishments employing 50 persons or more.

Note: Refer to Metadata

## Response Rate

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The response rate in terms of sampling units was 79%.

## Weighting

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Estimates are obtained by simple expansion, i.e. by multiplying the sample values at the cell level (region, industry and employment size) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments to the number of responding establishments.

While the OWS is a complete enumeration survey, not all of the fielded questionnaires are accomplished. Due to the inadequacy of the frame used, there are reports of permanent closures, non-location, duplicate listing and shifts in industry and employment outside the survey coverage after the reference date. Establishments that fall in these categories are not eligible elements of the population and their count is not considered in the estimation. In addition to non-response of establishments because of refusals, strikes or temporary closures, there are establishments whose questionnaires contain inconsistent item responses that are not included in the processing as these have not replied to the verification queries by the time output table generation commences. Such establishments are also considered as non-respondents.

# Questionnaires

## Overview

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The questionnaire contains the following sections:

### Cover page (Page 1)

This section contains information on the purpose of the survey, coverage, reference period, collection authority, authorized field personnel, confidentiality clause, due date, availability of results and assistance available;

### Part A: General Information (Page 2)

This part inquires on the main economic activity, major product/s, goods or services, total employment, ownership (with foreign equity or wholly Filipino), market orientation (engaged in export or domestic market only), whether establishment is a multinational, presence of a union and existence of a collective bargaining agreement in the establishment;

### Part B: Employment and Wage Rates of Time-Rate Workers on Full Time Basis (Page 3)

The requires data on the distribution of time-rate workers on full-time basis by time unit (hourly, daily, monthly) and basic pay and allowance;

### Part C: Employment and Wage Rates of Full-Time Workers in Selected Occupations (Pages 4-7)

This section requires data on the number of time-rate workers on full-time basis by time unit and their corresponding basic pay and allowance in at most 7 occupations that have been pre-determined in each of the 41 industries;

### Remarks (Page 7)

This space is provided for the respondent's comments or suggestions on the survey and for the name and signature, position, date accomplished and telephone/fax numbers and e-mail address of the person responsible for filling out the form;

### Contact Person (Page 7)

This space is provided for the name, position, address and telephone/fax numbers and e-mail address of the person responsible for filling out this form.

### Survey Personnel (Page 7)

This portion is allocated for the names of personnel involved in collection, editing and review of each questionnaire and dates when the activities were completed; and

Note: Refer to Questionnaire

# Data Collection

## Data Collection Dates

Start	End	Cycle
1998-05	1998-08	N/A

## Time Periods

Start	End	Cycle
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## Data Collection Mode

Other [oth] mixed method: self-accomplished, mailed, face-to-face

## Data Collection Notes

The BLES entered into a Memorandum of Agreement with the NSO to conduct the field operations of the OWS. The MOA defines the responsibilities of the agencies involved in the field operations.

The NSO through its offices and personnel was responsible for the following:

Central Office - ITSD:

- Receipt and control of the questionnaires from the PSOs and transmittal of the accomplished questionnaires to the BLES
- Checking the completeness of the entries in the accomplished questionnaires and transmittal back to the PSOs of the questionnaires for verification

Regional Administrators:

- Overall supervision of field operations in their respective regions

Provincial Statistical Officers:

- Supervision of field operations in their respective provinces
- Receipt and control of the questionnaires from the field and transmittal of the accomplished questionnaires to the ITSD
- Checking the completeness of the entries and returning the questionnaires for verification to the field collectors

Field Collectors:

- Distribution, collection, and editing of the questionnaires
- Submission of edited questionnaires to the supervisors
- Verification of questionnaires returned by supervisors

Note: Refer to Enumerator's Manual Chapter III

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## Data Collectors

Name	Abbreviation	Affiliation
National Statistics Office Provincial Statistical Offices	NSO PSOs	

## Supervision

The NSO Regional Administrators supervised the overall data collection in their respective regions. The NSO Provincial Statistical Officers supervised the field collectors/enumerators in their respective provinces.

Note: Refer to Enumerator's Manual Chapter III



# Data Processing

## Data Editing

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Data were manually and electronically processed. Upon collection of accomplished questionnaires, enumerators performed field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the Enumerator's Manual. The forms were again checked for data consistency and completeness by their field supervisors.

The BLES personnel undertook the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries were returned to the establishments for verification, personally or through mail.

Note: Refer to Field Operations Manual Chapter VI

## Other Processing

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Processing involved the following activities:

1. Batch labelling
2. Office editing and coding
3. Data entry
4. Printing of validation prooflists
5. Data validation
6. Re-encoding of data
7. Re-validation and re-encoding
8. Output tables generation
9. Publication tables preparation

Note: Refer to Guidelines

## Data Appraisal

### **Other forms of Data Appraisal**

The survey results, at the industry level, are checked against the results of another BLES survey, Employment, Hours and Earnings Survey.