



The BLES

LABSTAT DIGEST

(A Statistical Digest on Wage Rates)

Vol. 1 No. 17

December 1999

WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN REAL ESTATE, RENTING AND BUSINESS ACTIVITIES

(Twelfth of a series)

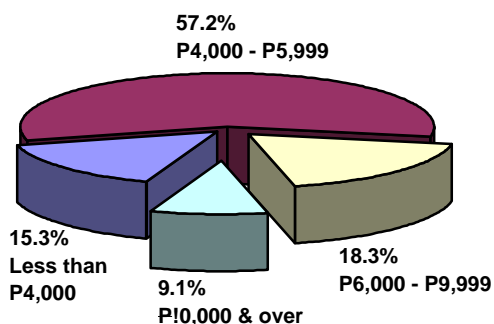
The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.

The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.

The field operations for the 1997 OWS was conducted by the National Statistics Office.

More than 70 percent of time-rate workers received basic pay below P6,000

**Chart 1. - Distribution of Time-Rate Workers
on Full-Time Basis in Real Estate, Renting
and Business Activities by Monthly
Basic Pay, Philippines: October 1997**



In October 1997, there was an estimated 201,000 time-rate workers on full-time basis in real estate, renting and business establishments employing at least 50 workers. Under this sector, miscellaneous business activities employed 175,000 or 87.1 percent of workers. Some 12,000 (6.0%) and 11,000 (5.5%) were found in real estate and in computer and related activities, respectively. The lowest proportions of workers were in renting of machinery and equipment at only 1.0 percent and research and development activities at 0.5 percent. (Table 1)

Source of data: Bureau of Labor and Employment Statistics,
1997 Occupational Wages Survey.

More than 70 percent (72.5%) of total time-rate workers received basic pay below ₱6,000, while some 9.1 percent were paid at least ₱10,000. The rest of the workers accounting for 18.3 percent received median pay between ₱6,000 - ₱9,999 monthly.

Across specific industry groups, the highest proportion of workers that received below ₱6,000 was in miscellaneous business activities at 76.9 percent. This was followed by 61.5 percent in renting of machinery and equipment and 60.2 percent in computer and related activities. The lowest portions were attributed to research and development (16.6%) and real estate activities (29.0%).

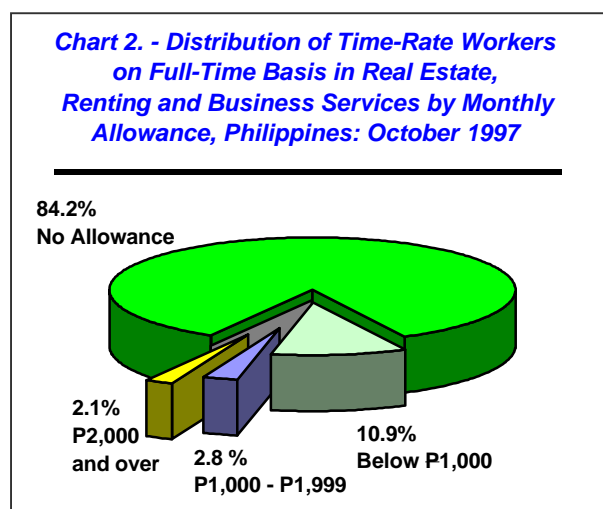
Those workers with basic pay ranging between ₱6,000 – ₱9,999 was noted high at 42.0 percent in real estate activities and in research and

development at 40.9 percent and lowest at 16.3 in miscellaneous business activities.

The time-rate workers with basic pay of ₱10,000 and over were found in research and development activities at 42.3 percent but only 7.0 percent in miscellaneous business activities.

The median basic pay of time-rate workers in the sector was ₱5,088. Workers in research and development had the highest median basic pay of ₱8,781; followed by real estate with ₱7,299 per month. Time-rate workers in renting of machinery and equipment; and computer and related activities had median pay of ₱5,643 and ₱5,668, respectively. On the other hand, workers in miscellaneous activities received the lowest at ₱4,940.

Majority of time-rate workers in real estate, renting and business industry did not receive monthly cash allowance



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

About 84 percent of time-rate workers on full-time basis in real estate, renting and business activities were not paid cash allowance. (Table 2)

Nevertheless, around 11 percent (10.9%) had monthly allowance below ₱1,000. Those paid between ₱1,000-P1,999 accounted for 2.8 percent and the rest at 2.1 percent received at least ₱2,000.

Across sectoral industries, 85.2 percent of workers in miscellaneous business activities were without cash allowance. This was followed by real estate activities at 82.7 percent and computer and related activities at almost

80 percent. The lowest proportion was posted in research and development (6.8%).

The median monthly allowance of the sector stood at ₱634. Workers in computer and related activities; and research and development were paid

relatively high monthly allowance at ₱1,088 and ₱1,060, respectively. Other industries were paid median allowance less than ₱600 except for real estate activities with ₱641 per month.

Systems analysts and designers had the highest wage rates

From the selected occupations, systems analysts and designers in computer and related activities got the highest average monthly wage rate at ₱19,161. (Table 3) Architects (architectural, engineering and related technical consultancy) and electronics and telecommunication engineers (computer and related activities) followed with ₱14,578 and ₱14,167,

respectively. Other engineers of different fields had average wage rates of at least ₱12,500 per month. On the other hand, data entry operators (computer and related activities) across the selected occupations in the sector had the lowest monthly wage rate at ₱5,597. The rest of the occupations were paid between ₱6,484-₱13,507.

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Table 1. - Percent Distribution of Time-Rate Workers on Full-Time Basis in Real Estate, Renting and Business Activities by Monthly Basic Pay, Philippines: October 1997

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less.)

Monthly Basic Pay	TOTAL	Real Estate Activities	Renting of Machinery and Equipment	Computer and Related Activities	Research and Development	Miscellaneous Business Activities
Number (000)	201	12	2	11	1	175
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Below 2,000	0.3	-	-	-	-	0.4
2,000 - 2,999	2.7	0.4	0.2	0.4	3.7	3.1
3,000 - 3,999	12.3	2.3	18.4	0.2	0.6	13.8
4,000 - 4,999	32.5	6.4	10.8	28.9	3.3	34.9
5,000 - 5,999	24.7	19.9	32.1	30.7	9.0	24.7
6,000 - 6,999	8.7	18.5	12.8	11.5	19.0	7.8
7,000 - 7,999	5.1	8.5	6.5	4.0	9.8	5.0
8,000 - 8,999	2.9	9.0	3.2	5.1	5.7	2.3
9,000 - 9,999	1.6	6.0	3.6	2.6	6.4	1.2
10,000 - 10,999	1.6	4.5	4.4	2.0	9.3	1.3
11,000 - 11,999	1.0	3.6	1.3	0.9	5.5	0.8
12,000 and over	6.5	20.8	6.8	13.6	27.5	4.9
Median Basic Pay (P)	5,088	7,299	5,643	5,668	8,781	4,940

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Table 2. - Percent Distribution of Time-Rate Workers on Full-Time Basis in Real Estate, Renting and Business Activities by Monthly Allowance, Philippines: October 1997

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less.
Allowance refers to guaranteed and regular cash payments.)

Monthly Basic Pay	TOTAL	Real Estate Activities	Renting of Machinery and Equipment	Computer and Related Activities	Research and Development	Miscellaneous Business Activities
Number (000)	201	12	2	11	1	175
Percent	100.0	100.0	100.0	100.0	100.0	100.0
No Allowance	84.2	82.7	69.7	79.8	6.8	85.2
Below 250	1.5	1.4	0.1	1.1	-	1.6
250 - 499	4.8	4.8	11.3	a	33.5	4.9
500 - 749	3.0	3.2	8.8	7.9	4.5	2.5
750 - 999	1.6	0.8	0.1	0.1	-	1.8
1,000 - 1,249	1.7	1.6	4.8	3.0	35.3	1.3
1,250 - 1,499	0.4	0.4	2.9	0.6	-	0.3
1,500 - 1,749	0.5	0.4	0.2	2.6	0.1	0.4
1,750 - 1,999	0.2	0.9	1.0	1.3	-	0.1
2,000 and over	2.1	3.8	1.1	3.7	19.8	1.8
Median Allowance (₱)	634	641	558	1,088	1,060	542

a less than 0.1 percent.

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Table 3. - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Real Estate, Renting and Business Activities by Selected Occupations, Philippines: October 1997

(Non-agricultural establishments employing 50 and over. Wage rate is the sum of basic pay and guaranteed and regular cash allowance.)

Industry and Occupation	Time-Rate Workers on Full-Time Basis	Time-Rate Workers on Full Time Basis with Allowance
<i>Computer and Related Activities</i>		
Systems Analysts and Designs	188	19,161
Computer Programmers	1,265	13,507
Electronics and Telecommunications Engineers	67	14,167
Electronics and Telecommunications Engineering Technicians	72	7,893
Computer Assistants	232	7,560
Computer Equipment Operators	312	7,178
Data Entry Operators	3,745	5,597
<i>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</i>		
Accountants and Auditors	1,741	9,917
Bookkeepers	61	9,441
Data Entry Operators	41	7,202
Accounting and Bookkeeping Clerks	143	6,484
<i>Architectural, Engineering and Related Technical Consultancy</i>		
Architects	203	14,578
Civil Engineers	1,189	13,086
Electrical Engineers	277	12,522
Geodetic Engineers	21	13,000
Civil Engineering Technicians	67	10,578
Electrical Engineering Technicians	9	10,145
Draftsmen	565	8,156

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey