



The BLES

LABSTAT DIGEST

(A Statistical Digest on Wage Rates)

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WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN PRIVATE EDUCATION SERVICES

(Tenth of a series)

The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.

The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.

The field operations for the 1997 OWS was conducted by the National Statistics Office.

More than two fifths of time-rate workers in private schools received monthly basic pay between ₱6,000-₱9,999

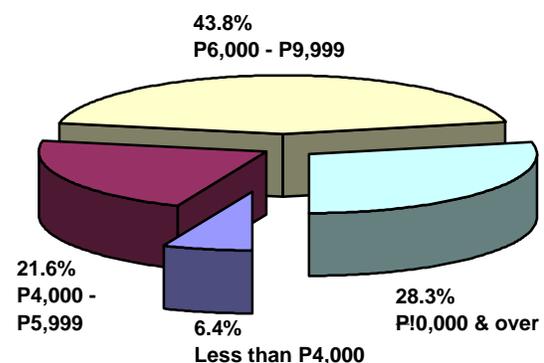
In October 1997, there were around 113,000 time-rate workers on full-time basis in private education services employing at least 50 persons.

More than two fifths (43.8%) of these workers received monthly basic pay between ₱6,000 - ₱9,999. (Table 1)

Notably, employees in the private schools seemed to enjoy higher pay as more than one fourth of them (28.3%) received basic pay of at least ₱10,000. About 22 percent had basic pay of ₱4,000 to ₱5,999, while only 6.4 percent received less than ₱4,000.

The median monthly basic pay in this sector was ₱7,624.

Chart 1. - Distribution of Time-Rate Workers on Full-Time Basis in Private Education Services by Monthly Basic Pay, Philippines: October 1997

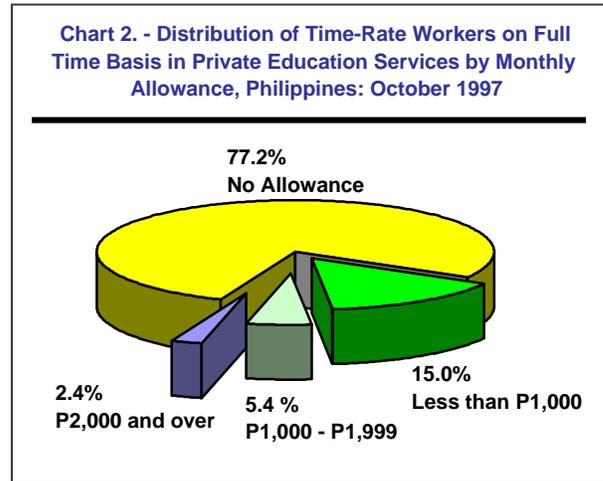


Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

More than one fifth of the total workers were given monthly allowance

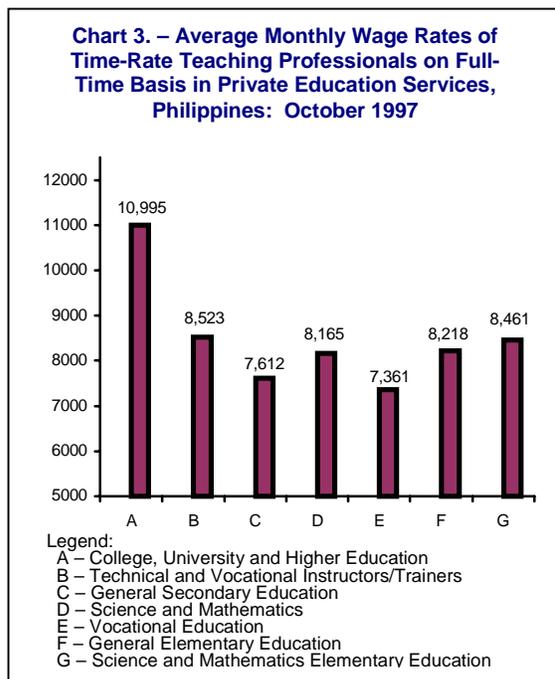
Of the estimated 113,000 workers in the private schools, more than one fifth (22.8%) were given monthly cash allowance while 77.2 percent were not. (Table 2).

About 15 percent of the covered workers received less than ₱1,000 monthly cash allowance while 7.8 percent received more. The median monthly allowance was ₱660.



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

College, university and higher education teaching professionals highest paid among teachers



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Among the selected occupations in private education services, college/university teachers on full-time basis enjoyed the highest average monthly wage rate of ₱10,995 followed by technical and vocational instructors/trainers at ₱8,523. (Table 3)

Teachers in elementary education received higher monthly wage rates (₱8,218 - ₱8,461) than their counterparts in secondary education (₱7,612 - ₱8,165). The lowest wage rate at ₱7,361 was among vocational education teaching professionals.

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Table 1. – Percent Distribution of Time-Rate Workers on Full-Time Basis in Private Education Services by Monthly Basic Pay, Philippines: October 1997

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less.)

Number (000)	113
Percent	100.0
Below ₱2,000	0.6
2,000 - 2,999	1.3
3,000 - 3,999	4.5
4,000 - 4,999	8.4
5,000 - 5,999	13.2
6,000 - 6,999	13.8
7,000 - 7,999	13.2
8,000 - 8,999	10.5
9,000 - 9,999	6.3
10,000 - 10,999	5.2
11,000 - 11,999	4.0
12,000 and over	19.1
Median Basic Pay (₱)	7,624

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Table 2. – Percent Distribution of Time-Rate Workers on Full-Time Basis in Private Education Services by Monthly Allowance, Philippines October 1997

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less. Allowance refers to guaranteed and regular cash payments.)

Number (000)	113
Percent	100.0
No Allowance	77.2
Below P250	2.1
250 - 499	5.4
500 - 749	6.1
750 - 999	1.4
1,000 - 1,249	2.3
1,250 - 1,499	1.0
1,500 - 1,749	1.2
1,750 - 1,999	0.9
2,000 and over	2.4
Median Allowance (P)	660

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

**Table 3. - Average Monthly Wage Rates of Time-Rate Workers
on Full Time Basis in Private Education Services
by Selected Occupations, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Wage rate is the sum of basic pay
and guaranteed and regular cash allowance.)

Occupation	Time-Rate Workers on Full Time Basis	Average Monthly Wage Rate (₱)
College, University and Higher Education Teaching Professionals	31,187	10,995
Technical and Vocational Instructors/Trainers	1,092	8,523
General Secondary Education Teaching Professionals	17,180	7,612
Science and Mathematics Education Teaching Professionals	3,246	8,165
Vocational Education Teaching Professionals	739	7,361
General Elementary Education Teaching Professionals	14,871	8,218
Science and Mathematics Elementary Education Teaching Professionals	2,591	8,461

*Source of data: Bureau of Labor and Employment Statistics,
1997 Occupational Wages Survey.*