



The BLES

# LABSTAT DIGEST

( A Statistical Digest on Wage Rates )

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## WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN PRIVATE MEDICAL, DENTAL AND OTHER HEALTH SERVICES

(Eleventh of a series)

*The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.*

*The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.*

*The field operations for the 1997 OWS was conducted by the National Statistics Office.*

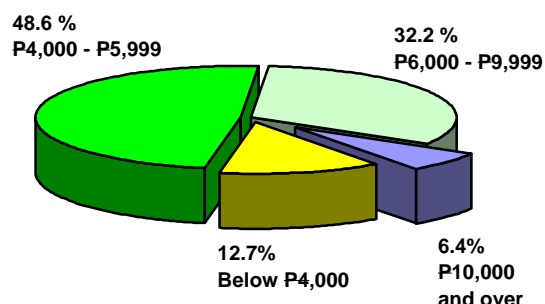
### **Close to half of time-rate health and social workers received basic pay between P4,000 – P5,999**

There were about 37,000 time-rate workers in health and social work except public medical, dental and other health service establishments employing at least 50 workers in October 1997. Of this total, 12.7 percent received basic pay below P4,000 and 48.6 percent had P4,000 – P5,999 basic pay (Table 1).

Meanwhile, around 32 percent of the covered workers received basic pay between P6,000 – P9,999 and 6.4 percent received P10,000 or more.

The median basic pay of time-rate workers in this sector stood at P5,507.

**Chart 1. - Percent Distribution of Time-Rate Workers on Full Time Basis in Health and Social Work except Public Medical, Dental and Other Health Services by Monthly Basic Pay, Philippines: October 1997**



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

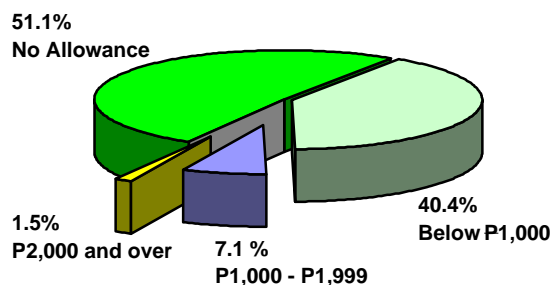
## Majority of time-rate health and social workers had no cash allowance

In October 1997, a little over half (51.1%) of the time-rate workers had no cash allowance.

Of the total workers, 40.4 percent received less than ₱1,000 monthly allowance, 7.1 percent were given ₱1,000 – ₱1,999 while 1.5 percent had at least ₱2,000 allowance.

The median monthly allowance of time-rate in the sector was ₱485.

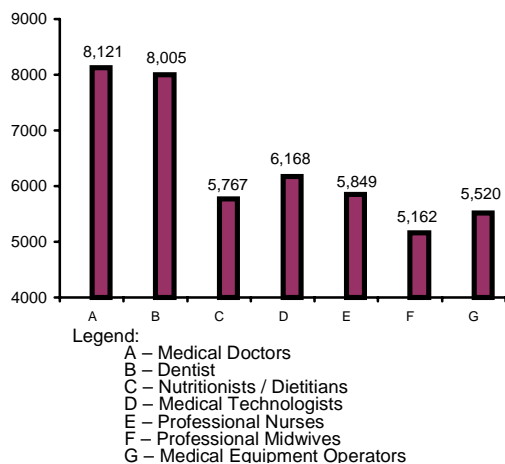
**Chart 2. - Distribution of Time-Rate Workers on Full Time Basis in Health and Social Work except Public Medical, Dental and Other Health Services by Monthly Allowance, Philippines: October 1997**



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

## Monthly wage rate of doctors and dentists higher than other health workers

**Chart 3. – Average Monthly Wage Rates of Time-Rate Medical Workers on Full-Time Basis in Private Medical, Dental and Other Health Services, Philippines: October 1997**



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Among the selected occupations in the private medical, dental and other health services, one of the industry groups of the sector under study, medical doctor received the highest average monthly wage rate of ₱8,121. The dentists were a close second with ₱8,005.

Wage rate of medical technologists ranked third, higher than that of professional nurses (₱6,168 vs. ₱5,849).

On the other hand, the average monthly wage rates of the other three selected occupations ranged from ₱5,162 – ₱5,767 with the professional midwives receiving the lowest wage rate.

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**Table 1. – Percent Distribution of Time-Rate Workers in Health and Social Work except Public Medical and Dental Services by Monthly Basic Pay, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less.)

Number (000)	37
Percent	100.0
Below ₱2,000	0.5
2,000 - 2,999	1.7
3,000 - 3,999	10.5
4,000 - 4,999	25.6
5,000 - 5,999	23.0
6,000 - 6,999	15.5
7,000 - 7,999	8.3
8,000 - 8,999	5.8
9,000 - 9,999	2.6
10,000 - 10,999	1.8
11,000 - 11,999	1.1
12,000 and over	3.5
Median Basic Pay (₱)	5,507

*Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.*

**Table 2. – Percent Distribution of Time-Rate Workers in Health and Social Work except Public Medical, Dental and Other Health Services by Monthly Allowance, Philippines October 1997**

(Non-agricultural establishments employing 50 and over. Median refers to that amount where half of the workers receive more and the other half receive less.  
Allowance refers to guaranteed and regular cash payments.)

Number (000)	37
Percent	100.0
No Allowance	51.1
Below ₱250	8.7
250 - 499	16.8
500 - 749	13.9
750 - 999	1.0
1,000 - 1,249	5.3
1,250 - 1,499	1.5
1,500 - 1,749	0.2
1,750 - 1,999	0.1
2,000 and over	1.5
Median Allowance (₱)	485

*Source of data: Bureau of Labor and Employment Statistics,  
1997 Occupational Wages Survey.*

**Table 3. - Average Monthly Wage Rates of Time-Rate Workers  
on Full Time Basis in Private Medical, Dental and Other Health Services  
by Selected Occupations, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Wage rate is the sum of basic pay  
and guaranteed and regular cash allowance.)

Occupation	Time-Rate Workers on Full Time Basis	Average Monthly Wage Rate ( ₱ )
Medical Doctors	2,108	8,121
Dentists	68	8,005
Nutritionists, Dietitians	670	5,767
Medical Technologists	1,454	6,168
Professional Nurses	12,445	5,849
Professional Midwives	2,201	5,162
Medical Equipment Operators	971	5,520

*Source of data: Bureau of Labor and Employment Statistics,  
1997 Occupational Wages Survey.*