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(A Statistical Digest on Wage Rates)

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WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN TRANSPORT, STORAGE AND COMMUNICATION

(Last of 13 issues)

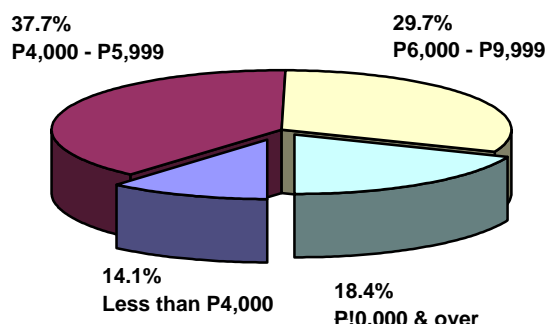
The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.

*The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.*

The field operations for the 1997 OWS was conducted by the National Statistics Office.

More than half of time-rate workers in transport, storage and communication received basic pay below P6,000

Chart 1. - Distribution of Time-Rate Workers on Full-Time Basis in Transport, Storage and Communication by Monthly Basic Pay, Philippines: October 1997



In October 1997, there were 109,000 time-rate workers on full-time basis in transport, storage and communication establishments employing at least 50 workers. Out of this total, 33.9 percent or 37,000 were found in supporting and auxiliary transport activities. Postal and telecommunications, excluding national postal activities accounted for 27.5 percent while land transport registered 24.8 percent. The remaining 11.0 percent and 2.8 of workers were employed by water transport and air transport establishments, respectively. (Table 1)

Source of data: Bureau of Labor and Employment Statistics,
1997 Occupational Wages Survey.

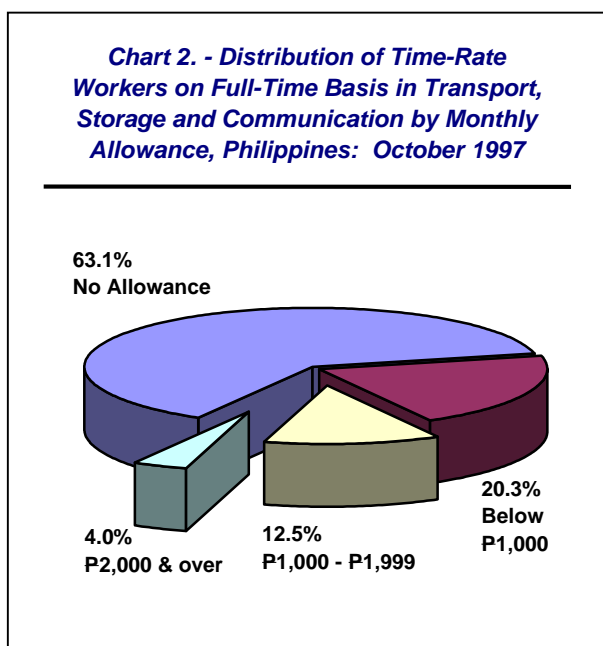
More than half of the workers or 51.8 percent received basic pay below ₱6,000. About 30 percent received pay between ₱6,000 - ₱9,999 and 18.4 percent had basic pay ₱10,000 or more a month.

By sectoral group, majority of air transport workers at 50.3 percent had basic pay between ₱6,000-₱9,999 and 37.4 percent of them received higher. Meanwhile, 62 percent of water transport and postal telecommunication workers got basic pay more than ₱6,000. In contrast, land transport

workers at 26.6 percent had the smallest proportion of workers paid at least ₱6,000.

The median basic pay of time-rate workers in transport, storage and communication industries was ₱5,906. Across industry groups, workers in air transport received the highest median basic pay of ₱8,539 while land transport workers had the lowest at ₱4,949 per month. The rest of the industries received median basic pay between ₱5,666 - ₱7,355.

More than 60 percent time-rate workers in the sector were not paid cash allowance



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

About 63 percent of time-rate workers in the sector did not receive cash allowance. (Table 2)

A little more than 20 percent of these workers got a monthly cash

allowance below ₱1,000 while 16.5 percent were given more.

Across industry groups, air transport workers at 98.3 percent had the highest proportion of workers who did not receive cash allowance. However, the rest of the workers in this industry (1.7%) received a monthly allowance of at least ₱2,000. Those engaged in supporting and auxiliary transport activities (78.0%) and land transport (59.9%) similarly had no allowance.

The median monthly allowance received by transport, storage and communications workers was ₱797. The time-rate workers in supporting and auxiliary transport had the lowest median monthly allowance at ₱560. The highest stood at ₱2,125 and ₱1,024 in air transport; and postal and telecommunications, respectively. Land transport and water transport workers were given ₱774 and ₱760 monthly cash allowance, respectively.

Aircraft pilots, navigators and flight engineers had the highest wage rate

Among the selected occupations under transport, storage and communication, aircraft pilots, navigators and flight engineers had the highest monthly wage rate of ₱47,514, followed by maritime transport service supervisors (₱19,531). Also considered highly paid occupations were aircraft engine mechanics and fitters (₱13,873), air transport service supervisors (₱13,642), ships' engineers (₱12,486) and marine craft mechanics (₱12,194).

Among the lowest monthly wage rates were ₱4,358 for bus conductors and ₱4,750 for bus drivers.

The occupation common to the industries in the sector was transport clerk. In air transport, they were paid ₱7,135. On the other hand, transport clerks in bus line operation got ₱4,666 and those in water transport had ₱5,917.

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Table 3. - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Transport, Storage and Communications by Selected Occupations, Philippines: October 1997

(Non-agricultural establishments employing 50 and over. Wage rate is the sum of basic pay and guaranteed and regular cash allowance.)

Industry and Occupation	Time-Rate Workers on Full Time Basis	Time-Rate Workers on Full Time Basis with Allowance
<i>Bus Line Operation</i>		
Road Transport Service Supervisors	1,313	6,206
Transport Clerks	1,064	4,666
Bus Conductors	2,871	4,358
Motor Vehicle Mechanics and Related Workers	5,033	5,178
Bus Drivers	3,974	4,750
<i>Water Transport</i>		
Maritime Transport Service Supervisors	221	19,531
Ships' Engineers	1,917	12,486
Ships' Deck Officers and Pilots	2,052	11,217
Transport Clerks	426	5,917
Travel Attendants and Travel Stewards	1,405	7,187
Marine Craft Mechanics	408	12,194
Ships' Deck Crew and Related Workers	2,965	8,765
<i>Air Transport</i>		
Air Transport Service Supervisors	56	13,642
Aircraft Pilots, Navigators and Flight Engineers	298	47,514
Transport Clerks	522	7,135
Travel Attendants and Travel Stewards	432	8,107
Aircraft Engine Mechanics and Fitters	326	13,873
<i>Supporting and Auxiliary Transport Activities; Activities of Travel Agencies</i>		
Travel Consultants and Organizers	266	9,098
Clearing and Forwarding Agents	1,085	6,795
Travel Agency Clerks and Related Workers	490	7,394
Travel Guides	75	6,764
Heavy Truck and Lorry Drivers	1,528	6,403
Freight Handlers	12,122	4,956

*Source of data: Bureau of Labor and Employment Statistics,
1997 Occupational Wages Survey.*

**Table 1. - Percent Distribution of Time-Rate Workers on Full-Time Basis
in Transport, Storage and Communication by Monthly Basic Pay, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Median refers to that amount where
half of the workers receive more and the other half receive less.)

Monthly Basic Pay	TOTAL	Land Transport, Transport Via Pipelines	Water Transport	Air Transport	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	Postal and Telecommunications except National Postal Activities
Number (000)	109	27	12	3	37	30
Percent	100.0	100.0	100.0	100.0	100.0	100.0
Below 2,000	0.5	a	3.5	-	0.4	-
2,000 - 2,999	0.6	0.2	1.4	-	1.1	0.1
3,000 - 3,999	13.0	14.5	8.3	-	21.6	4.4
4,000 - 4,999	18.4	37.1	8.4	2.6	14.9	11.6
5,000 - 5,999	19.3	21.6	14.3	9.7	18.1	21.8
6,000 - 6,999	13.1	12.1	10.8	20.0	12.3	15.3
7,000 - 7,999	7.9	7.0	9.6	6.4	8.4	7.8
8,000 - 8,999	5.6	1.5	4.2	20.9	7.6	5.7
9,000 - 9,999	3.1	0.8	2.9	3.0	3.8	4.4
10,000 - 10,999	2.8	1.0	4.6	4.7	2.8	3.6
11,000 - 11,999	2.0	0.6	3.6	1.1	2.1	2.6
12,000 and over	13.6	3.6	28.6	31.6	7.0	22.6
Median Basic Pay (₱)	5,906	4,949	7,355	8,539	5,666	6,787

a less than 0.1 percent.

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

**Table 2. - Percent Distribution of Time-Rate Workers on Full-Time Basis
in Transport, Storage and Communications by Monthly Allowance, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Median refers to that amount
where half of the workers receive more and the other half receive less.
Allowance refers to guaranteed and regular cash payments.)

Monthly Basic Pay	TOTAL	Land Transport, Transport Via Pipelines	Water Transport	Air Transport	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	Postal and Telecommunications except National Postal Activities
Number (000)	109	27	12	3	37	30
Percent	100.0	100.0	100.0	100.0	100.0	100.0
No Allowance	63.1	59.9	52.3	98.3	78.0	48.4
Below 250	2.4	1.7	3.7	-	2.4	2.8
250 - 499	8.7	13.4	17.1	-	7.0	3.8
500 - 749	6.9	4.7	2.8	-	3.6	15.4
750 - 999	2.3	2.0	4.5	-	2.1	2.1
1,000 - 1,249	9.2	13.8	6.0	-	1.6	16.9
1,250 - 1,499	0.6	0.7	1.7	-	0.7	0.1
1,500 - 1,749	1.8	1.9	1.9	-	0.4	3.7
1,750 - 1,999	0.9	0.4	1.3	-	0.6	1.5
2,000 and over	4.0	1.5	8.6	1.7	3.6	5.2
Median Allowance (₱)	797	774	760	2,125	560	1,024

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.