



## WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN CONSTRUCTION

(Fourth of a series)

The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.

The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.

The field operations for the 1997 OWS was conducted by the National Statistics Office.

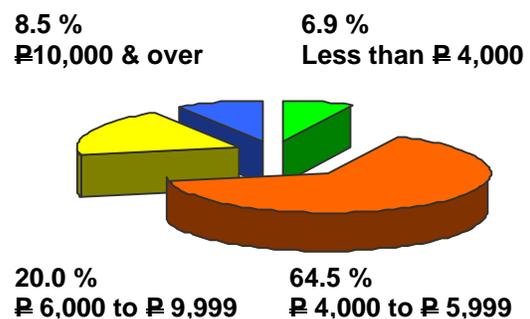
### Almost two-thirds of time rate construction workers received basic pay between ₱4,000 – ₱5,999

In October 1997, there was an estimated 96,000 time-rate workers on full-time basis in construction establishments employing at least 50 persons.

The bulk or 64.5 percent of these workers received basic pay between ₱ 4,000 – ₱5,999. (Chart 1)

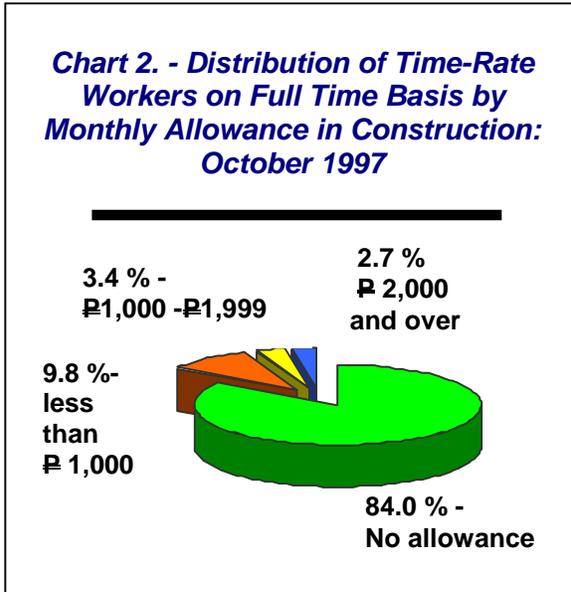
Notably, 6.9 percent of them received basic pay below ₱4,000 while 28.5 percent received at least ₱ 6,000.

**Chart 1. - Distribution of Time-Rate Workers on Full Time Basis by Monthly Basic Pay in Construction: October 1997**



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

## Only 16 percent were given monthly allowance



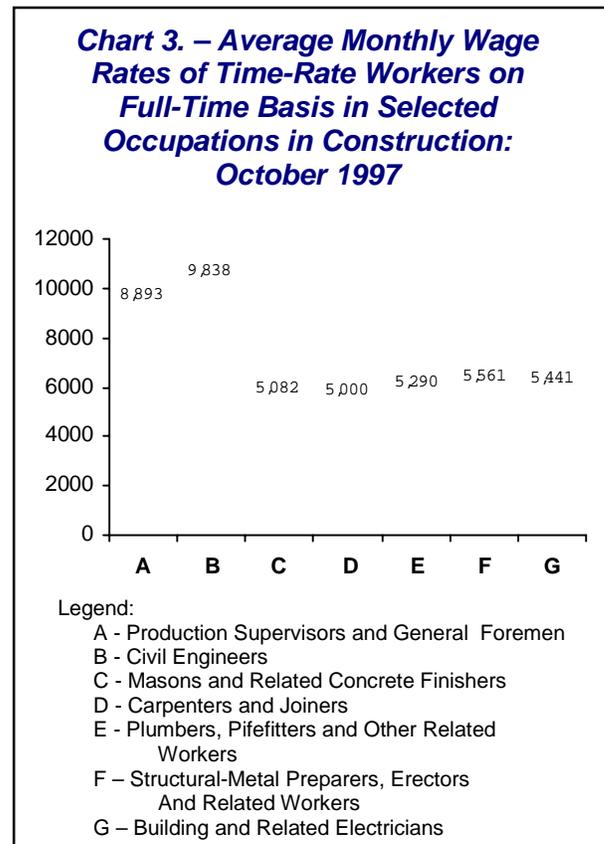
Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

### **Civil engineers highest paid among selected occupations**

Relative to the selected occupations in construction, civil engineers had the highest average monthly wage rate at ₱9,838 followed by production supervisors and general foremen at ₱8,893. The average monthly wage rate for the rest of the selected occupations ranged from ₱5,000 (carpenters and joiners) to ₱5,561 structural metal preparers, erectors and related workers (Chart 3).

About 84 percent of the workers covered were not paid cash allowance. On the other hand, only 9.8 percent were given monthly allowance less than P1,000 while only 6.1% received more. (Chart 2)

Based on the wage structure, the median basic pay of the workers was ₱5,304 while the median monthly allowance was ₱665 for those granted allowance numbering about 15,000.



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

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<b>Table 1. - Percent Distribution of Time-Rate Workers in Construction by Monthly Basic Pay, October 1997</b>	
Number (000)	96
Percent	100.0
Below 2,000	0.1
2,000 - 2,999	0.8
3,000 - 3,999	6.0
4,000 - 4,999	33.6
5,000 - 5,999	30.9
6,000 - 6,999	9.0
7,000 - 7,999	5.7
8,000 - 8,999	3.3
9,000 - 9,999	2.0
10,000 - 10,999	1.7
11,000 - 11,999	1.1
12,000 and over	5.7

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

<b>Table 2. - Percent Distribution of Time-Rate Workers in Construction by Monthly Allowance, October 1997</b>	
Number (000)	96
Percent	100.0
No Allowance	84.0
Below 250	1.7
250 - 499	4.6
500 - 749	2.6
750 - 999	0.9
1,000 - 1,249	1.8
1,250 - 1,499	0.6
1,500 - 1,749	0.7
1,750 - 1,999	0.3
2,000 and over	2.7

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.