



The BLES

# LABSTAT DIGEST

(A Statistical Digest on Wage Rates)

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## WAGE STRUCTURE OF TIME-RATE WORKERS IN MANUFACTURING INDUSTRIES

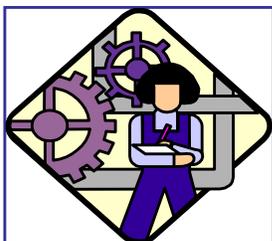
(Second of a series)

*The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.*

*The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of time-rate workers on full time basis in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.*

*The field operations for the 1997 OWS was conducted by the National Statistics Office.*

### **Majority of time-rate manufacturing workers received basic pay below ₱ 6,000**



In October 1997, there was an estimated 784,000 time rate workers in manufacturing establishments employing at least 50 workers. Of this total, 18 percent or 142,000 were found in food and beverage, followed by 13 percent (98,000) in wearing apparel and 12 percent (97,000) in radio, television and communication equipment apparatus manufacturing. (Table 1)

Majority or 67.3 percent of the workers received basic pay below ₱ 6,000. Across specific industries, the highest proportion of workers in the same pay intervals was estimated at 93.7 percent in tanning

and dressing of leather; manufacture of luggage, handbags and footwear. In contrast, the lowest proportion stood at 5.6 percent in refined petroleum and other fuel products manufacturing.

In other manufacturing industries, about 70 to 80 percent of the workers were paid basic pay below ₱ 6,000. These were in the manufacturing of textiles (79.3 %); office, accounting and computing machinery (77.0 %); radio, television and communication equipment apparatus and (72.5 %); furniture-including repair (70.4 %)

Meanwhile, at least 80 percent of the workers received

basic pay in the same pay ranges in the manufacture of wearing apparel (89.4 %); wood and wood products and cork except furniture; manufacture of articles of bamboo,

cane, rattan and the like; manufacture of plaiting materials (89.6 %) and; medical, precision and optical instruments, watches and clocks (88.7 %).

### ***Lowest proportion of workers without cash allowance was in wood and wood products manufacturing***

About 75.6 percent of time-rate workers in manufacturing were not paid cash allowance. Less than 20 percent (18.7 %) were given monthly allowance less than ₱ 1,000 while only 6 percent received more. (Table 2)

Across specific industries, the proportions of workers without cash allowance were lowest in the manufacture of wood and wood products and cork except furniture;

manufacture of articles of bamboo, cane, rattan and the like; manufacture of plaiting materials at 57.4 percent and in radio, television and communication equipment apparatus at 58.6 percent.

In contrast, there was a relatively high proportion of workers without allowance in the manufacture of office, accounting and computing machinery at 92.2 percent as well as in recycling at 90.0 percent.

### ***Median\* basic pay highest in manufacture of refined petroleum and other fuel products***



The median basic pay of time – rate workers in manufacturing industries was ₱ 5,208. (Table 3)

Across specific industries, median basic pay was highest in the manufacture of refined and other fuel products at ₱ 12,425. This was followed by the manufacture of chemical and chemical products at ₱ 8,518 and motor vehicles, trailers and semi-trailers at ₱ 7,016.

Lowest basic pay averaged ₱ 3,936 the manufacture of wood and wood products and cork except furniture; manufacture of articles of bamboo, cane, rattan and the like; manufacture of plaiting materials.

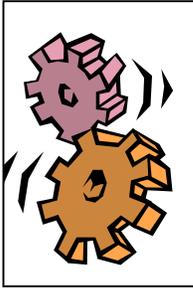
Relatively low basic pay were found in the manufacture of medical, precision and optical instruments, watches and clocks at ₱ 4,420; tanning and dressing of leather; manufacture of luggage, handbags and footwear at ₱ 4,606 and in wearing apparel at ₱ 4,622.

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*\*From hereon average refers to median.*

*Median refers to that amount where half of the workers receive more while the other half receive less.*

## **Workers in basic metals manufacturing had highest median allowance**



Median monthly allowance of the 191,000 time-rate workers with allowance stood at ₱ 506. (Table 3)

Highest monthly allowance was ₱ 2,052 received by workers in basic metals manufacturing. Relatively high monthly allowances no lower than ₱ 1,000 were noted in the manufacture of tobacco products (₱ 1,601); furniture making and repair (₱ 1,330); chemicals and chemical products (₱ 1,119) and; other non-metallic mineral products (₱ 1,037).

Meanwhile, workers in other transport equipment manufacturing had the lowest average monthly allowance at ₱ 215.

Other industries with similarly low monthly allowance, averaging below ₱ 500, were the manufacturing of textiles (₱ 351); tanning and dressing of leather; manufacture of luggage, handbags and footwear (₱ 387); wearing apparel (₱ 392); wood and wood products and cork except furniture; manufacture of articles of bamboo, cane, rattan and the like; manufacture of plaiting materials (₱ 407); radio, television and communication equipment and apparatus (₱ 429) and; refined petroleum and other fuel products (₱ 479).

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**Table 1. - Percent Distribution of Time Rate Workers on Full Time Basis in Manufacturing by Monthly Basic Pay, Philippines:  
October 1997  
(Non-agricultural establishments employing 50 and over.)**

Industry	Number (000)	Percent	Below	2,000-	3,000-	4,000-	5,000-	6,000-	7,000-	8,000-	9,000-	10,000-	11,000-	12,000
			2,000	2,999	3,999	4,999	5,999	6,999	7,999	8,999	9,999	10,999	11,999	and over
<b>TOTAL</b>	<b>784</b>	<b>100.0</b>	<b>0.1</b>	<b>1.2</b>	<b>9.8</b>			<b>8.8</b>	<b>5.7</b>	<b>3.6</b>	<b>2.5</b>	<b>1.9</b>	<b>1.6</b>	<b>8.6</b>
Manufacture of Food Products and Beverages	142	100.0	0.1	2.8	19.2	20.5	19.9	9.4	5.0	4.1	3.1	2.2	2.3	11.4
Manufacture of Tobacco Products	10	100.0	-	-	4.8	17.3	6.9	26.2	35.8	1.8	1.5	1.6	1.2	2.9
Manufacture of Textiles	41	100.0	a	1.0	6.2	39.9	32.2	9.2	4.8	1.9	1.1	1.2	0.4	2.1
Manufacture of Wearing Apparel Tanning and Dressing of Leather;	98	100.0	0.1	3.0	12.8	54.7	18.8	3.8	2.8	1.1	0.5	0.5	0.2	1.6
Manufacture of Luggage, Handbags and Footwear	29	100.0	a	0.4	7.1	70.0	16.2	2.8	1.0	0.8	0.4	0.3	0.1	0.9
Manufacture of Wood, and Wood Products and Cork except Furniture;														
Manufacture of Articles of Bamboo, Cane, Rattan and the Like;														
Manufacture of Plaiting Materials	14	100.0	0.3	5.2	47.5	21.9	14.7	2.9	2.5	1.3	0.8	1.0	0.1	1.9
Manufacture of Paper and Paper Products	14	100.0	-	0.2	4.2	30.8	24.8	9.5	4.2	3.5	2.3	2.2	1.9	16.2
Publishing and Printing and Reproduction of Recorded Media	13	100.0	0.1	0.3	3.0	13.0	23.0	12.6	10.4	8.5	6.6	8.5	3.8	10.3
Manufacture of Refined Petroleum and Other Fuel Products	2	100.0	-	-	-	1.5	4.1	2.5	0.9	1.3	1.3	0.9	0.6	87.0
Manufacture of Chemicals and Chemical Products	37	100.0	-	a	1.6	13.8	16.0	9.0	7.2	4.5	3.4	3.0	2.5	38.9
Manufacture of Rubber and Plastic Products	33	100.0	0.6	0.1	4.1	26.8	30.5	13.4	7.5	3.8	2.7	1.8	1.4	7.1

Manufacture of Other Non-Metallic Mineral Products	28	100.0	0.1	0.3	4.2	29.2	19.1	7.0	5.8	3.5	6.4	3.7	6.3	14.4
Manufacture of Basic Metals	22	100.0	a	0.5	2.8	30.1	22.5	10.1	8.3	3.5	3.0	1.4	1.0	16.8
Manufacture of Fabricated Metal Products except Machinery and Equipment	24	100.0	a	0.8	7.3	27.8	34.0	12.8	6.4	3.0	1.8	1.8	1.0	3.3
Manufacture of Machinery and Equipment	21	100.0	a	-	5.6	16.7	20.8	10.0	8.8	11.2	7.0	3.4	1.3	15.3
Manufacture of Office, Accounting and Computing Machinery	26	100.0	-	-	1.6	62.6	12.8	8.3	2.5	3.3	3.4	1.7	0.8	3.0