



WAGE STRUCTURE AND OCCUPATIONAL WAGE RATES IN HOTEL AND RESTAURANTS

(Sixth of a series)

The LABSTAT Digest features summary statistics from establishment surveys of the BLES. It presents data on employment, hours of work, wages and labor relations for purposes of monitoring the dynamics of the labor market.

The October 1997 Occupational Wages Survey (OWS) covered non-agricultural establishments employing at least 50 workers. Aside from the average (mean) wage rates of **time-rate workers on full time basis** in 159 occupations, the survey also inquired into the distribution of these workers across industries and regions. From these distributions, the average (median) basic pay and allowance (guaranteed and regularly paid cash payments) were derived.

The field operations for the 1997 OWS was conducted by the National Statistics Office.

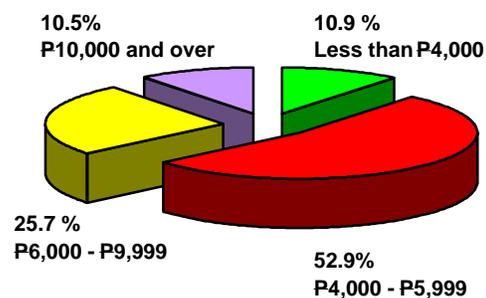
Most of time rate hotel and restaurants workers received monthly basic pay between ₱4,000 – ₱5,999

Approximately there were 57,000 time-rate workers on full-time basis in hotel and restaurants establishments employing at least 50 persons in October 1997.

More than half or 52.9 percent of these workers received monthly basic pay between ₱ 4,000 – ₱5,999. (Chart 1)

Around 25.7 percent of them received basic pay ranging from ₱6,000 .- ₱9,999. The least proportions were 10.9 percent and 10.5 percent for workers receiving less than ₱4,000 and ₱ 10,000 and over, respectively.

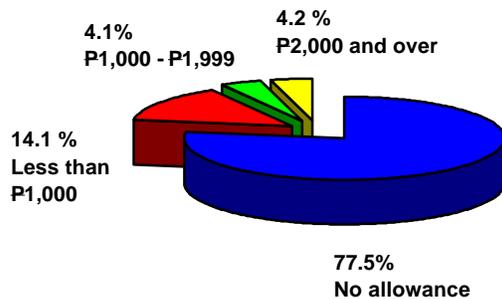
Chart 1. - Distribution of Time-Rate Workers on Full Time Basis by Monthly Basic Pay in Hotel and Restaurants: October 1997



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Nearly one fourth of the total workers were given monthly allowance

Chart 2. - Distribution of Time-Rate Workers on Full Time Basis by Monthly Allowance in Hotel and Restaurants : October 1997



Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

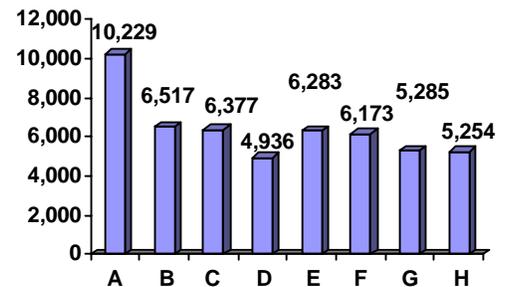
More than three-fourths or 77.5 percent of the workers covered were not granted cash allowance. On the contrary, only 14.1 percent received monthly allowance less than ₱ 1,000 and only 8.3% received more. (Chart 2)

The median monthly basic pay of the hotel and restaurants workers based on the wage structure was ₱5,449. In addition, the median monthly allowance was ₱669 for those granted allowance numbering about 13,000.

Accountants and auditors highest paid among selected occupations

Among the selected occupations in hotel and restaurants, accountants and auditors enjoyed the highest average monthly wage rate at ₱10,229 while the service crew, largely found in fast food stores, had the lowest at ₱ 4,936. Waiters, waitresses and bartenders had ₱ 5,285 and ₱ 5,254 for helpers and cleaners. The average monthly wage rate for the remaining occupations ranged from ₱6,173 (cooks) to ₱6,517 (accounting and bookkeeping clerks). (Chart 3)

Chart 3. – Average Monthly Wage Rates of Time-Rate Workers on Full Time Basis in Selected Occupations in Hotel and Restaurants: October 1997



Legend:

- A – Accountants and Auditors
- B – Accounting and Bookkeeping Clerks
- C – Receptionist and Information Clerks
- D – Service Crew
- E – Housekeepers and Related Workers
- F – Cooks
- G – Waiters, Waitresses and Bartenders
- H – Helpers and Cleaners

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

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Table 1. - Percent Distribution of Time-Rate Workers in Hotel and Restaurants by Monthly Basic Pay, October	
Number (000)	57
Percent	100.0
Below ₱2,000	0.1
₱ 2,000 - ₱ 2,999	1.6
₱ 3,000 - ₱ 3,999	9.2
₱ 4,000 - ₱ 4,999	27.7
₱ 5,000 - ₱ 5,999	25.2
₱ 6,000 - ₱ 6,999	10.2
₱ 7,000 - ₱ 7,999	6.8
₱ 8,000 - ₱ 8,999	5.0
₱ 9,000 - ₱ 9,999	3.7
₱10,000 - ₱10,999	1.9
₱ 11,000 - ₱11,999	1.4
₱ 12,000 and over	7.2

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.

Table 2. - Percent Distribution of Time-Rate Workers in Hotel and Restaurants by Monthly Allowance, October 1997	
Number (000)	57
Percent	100.0
No Allowance	77.5
Below ₱ 250	1.2
₱ 250 - ₱ 499	7.9
₱ 500 - ₱ 749	3.1
₱ 750 - ₱ 999	1.9
₱1,000 - ₱1,249	1.7
₱1,250 - ₱1,499	0.7
₱1,500 - ₱1,749	1.3
₱1,750 - ₱1,999	0.4
₱2,000 and over	4.2

Source of data: Bureau of Labor and Employment Statistics, 1997 Occupational Wages Survey.