

## ESTIMATION PROCEDURES

Although the 1997 OWS as planned was a complete enumeration activity, not all of the respondents cooperated to the survey. To account for the non-response, a blowing up-factor was applied to the values at the cell level.

### 1. Total Basic Pay (or Total Allowances) by Occupation

#### a. Cell data

$$P_{hrkm} = \left( \sum_i^{n'} P_{hrkmi} l_{hrkmi} \right) \left( N_{hrk} / n'_{hrk} \right)$$

$$L_{hrkm} = \left( \sum_i^{n'} l_{hrkmi} \right) \left( N_{hrk} / n'_{hrk} \right)$$

where:

$P_{hrkm}$  = estimated total basic pay (or total allowances) of m occupation in k industry, r region and h employment size

$L_{hrkm}$  = estimated number of time rate-workers on full-time basis in m occupation, k industry, r region and h employment size

$p_{hrkmi}$  = basic pay (or allowance) of m occupation reported by  $i^{\text{th}}$  establishment in k industry, r region and h employment size

*(Note: Hourly and daily rates have been converted into a standard monthly equivalent, assuming 313 working days and 8 hours per day: Daily rate x 26.08333; Hourly rate x 208.66667)*

$l_{hrkmi}$  = time rate-workers on full-time basis in m occupation reported by  $i^{\text{th}}$  establishment in k industry, r region and h employment size

$N_{hrk}$  = establishment population in k industry, r region and h employment size

$n'_{hrk}$  = responding establishments in k industry, r region and h employment size

$\frac{N_{hrk}}{n'_{hrk}}$  = blowing-up factor (raising or inflation factor)

#### b. Regional and national estimates

Aggregating the relevant data resulted to estimates of total basic pay (or total allowances) of each occupation at the regional and national levels.

### 2. Distribution of Time-rate Workers on Full-time Basis by Basic Pay (or Allowance) Interval

The same principle of applying a blowing-up factor to the values at the cell level was used. Estimates at the regional and national levels were derived through aggregation of the relevant data.