

Philippines

**Bureau of Labor and Employment Statistics,
Department of Labor and Employment**

Occupational Wages Survey 1997

June 4, 2010

Metadata Production

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Philippines (1998) Occupational Wages Survey 1997 (OWS 1997)

Overview	
Type	Enterprise/Establishment Survey [en/oth]
Identification	PHL-BLES-OWS-1997-v1
Version	Production Date: 1999-09 v2: Edited data, for public distribution.
Series	<p>From 1989 to 1995, the OWS was conducted by the Bureau of Labor and Employment Statistics (BLES) to monitor the wage rates of 22 low paid occupations in 21 non-agricultural industries. Its objective was to generate wage estimates in aid to minimum wage determination.</p> <p>In order to improve the retrieval rate, field operations were contracted out by the Bureau to the National Statistics Office beginning 1994. In 1996, however, no survey operations were conducted as its survey design was then being reviewed.</p> <p>Recent developments towards globalization like the approval of the GATTWTO and the creation of the BIMP-EAGA however, pressed the need for employment and wage estimates that would address the emerging concerns of planners and policy makers. The BLES has, therefore, decided to redesign the OWS to focus on the wage rates of selected or key occupations, particularly in industries likely to be affected by the changing local and global economic structure. Thus, in 1997 the OWS was redesigned to yield more precise wage estimates for an expanded set of occupations in each industry. The new design is based on the 1992 Philippine Standard Occupational Classification (PSOC) and the 1994 Philippine Standard Industrial Classification (PSIC).</p> <p>The revised OWS is an establishment-based survey. It is a complete enumeration of establishments with an average total employment of 50 or more persons in selected non-agricultural industries in the private sector.</p> <p>The new series covers 52 non-agricultural industries under the 1994 PSIC from which data on total employment, distribution of time-rated workers on full-time basis, unionism and collective bargaining agreements shall be drawn.</p> <p>Note: Refer to Enumerator's Manual Chapter I</p>
<p>Abstract</p> <p>A. Objectives</p> <p>To generate statistics for wage and salary administration and for wage determination in collective bargaining negotiations.</p> <p>B. Uses of Data</p> <p>Inputs to wage, income, productivity and price policies, wage fixing and collective bargaining; occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations and for international comparability; industry data on basic pay and allowance can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages.</p> <p>C. Main Topics Covered</p> <p>Occupational wage rates Median basic pay and median allowances of time-rate workers on full-time basis</p>	
Kind of Data	Census/enumeration data [cen]

Unit of Analysis	Establishment
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Scope & Coverage	
Scope The scope of the survey includes: - Employment and wage rates of time rate workers on full time basis - Employment and wage rates of time rate workers on full time basis in selected occupations	
Topics	LABOUR AND EMPLOYMENT [3], working conditions [3.6]/wage rates
Geographic Coverage National coverage, 16 administrative regions	
Geographic Unit National Capital Region Cordillera Administrative Region Region I - Ilocos Region Region II- Cagayan Valley Region III- Central Luzon Region IV - Southern Tagalog Region V - Bicol Region Region VI - Western Visayas Region VII - Central Visayas Region VIII - Eastern Visayas Region IX - Western Mindanao Region X - Northern Mindanao Region XI - Southern Mindanao Region XII - Central Mindanao Caraga Autonomous Region in Muslim Mindanao	
Universe All establishments with an average total employment of 50 or more persons in selected non-agricultural industries in the private sector.	

Producers & Sponsors	
Primary Investigator(s)	Bureau of Labor and Employment Statistics, Department of Labor and Employment
Funding Agency/ies	Bureau of Labor and Employment Statistics (BLES)
Other Acknowledgment(s)	National Statistics Office Central Office, Regional Centers and Provincial Offices , Data collection

Sampling
Sampling Procedure Statistical unit: The statistical unit is the establishment. Each unit is classified to an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment. Survey universe/sample frame: The sampling frame used for the survey was taken from the List of Establishments of the National Statistics Office. On a partial basis, this is regularly updated based on the responses to other surveys of the BLES and establishment reports on retrenchments and closures submitted to the Regional Offices of the Department of Labor and Employment.

Sample design: The OWS is a complete enumeration survey of more than 8,000 non-agricultural establishments employing 50 persons or more.

Note: Refer to Metadata

Response Rate

The response rate in terms of sampling units was 79%.

Weighting

Estimates are obtained by simple expansion, i.e. by multiplying the sample values at the cell level (region, industry and employment size) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments to the number of responding establishments.

While the OWS is a complete enumeration survey, not all of the fielded questionnaires are accomplished. Due to the inadequacy of the frame used, there are reports of permanent closures, non-location, duplicate listing and shifts in industry and employment outside the survey coverage after the reference date. Establishments that fall in these categories are not eligible elements of the population and their count is not considered in the estimation. In addition to non-response of establishments because of refusals, strikes or temporary closures, there are establishments whose questionnaires contain inconsistent item responses that are not included in the processing as these have not replied to the verification queries by the time output table generation commences. Such establishments are also considered as non-respondents.

Data Collection

Data Collection Dates

start 1998-05
end 1998-08

Time Period(s)

single 1997-10-31

Data Collection Mode

Other [oth] mixed method: self-accomplished, mailed, face-to-face

Data Collection Notes

The BLES entered into a Memorandum of Agreement with the NSO to conduct the field operations of the OWS.

The MOA defines the responsibilities of the agencies involved in the field operations.

The NSO through its offices and personnel was responsible for the following:

Central Office - ITSD:

- Receipt and control of the questionnaires from the PSOs and transmittal of the accomplished questionnaires to the BLES
- Checking the completeness of the entries in the accomplished questionnaires and transmittal back to the PSOs of the questionnaires for verification

Regional Administrators:

- Overall supervision of field operations in their respective regions

Provincial Statistical Officers:

- Supervision of field operations in their respective provinces
- Receipt and control of the questionnaires from the field and transmittal of the accomplished questionnaires to the ITSD
- Checking the completeness of the entries and returning the questionnaires for verification to the field collectors

Field Collectors:

- Distribution, collection, and editing of the questionnaires
- Submission of edited questionnaires to the supervisors
- Verification of questionnaires returned by supervisors

Note: Refer to Enumerator's Manual Chapter III

Questionnaires

The questionnaire contains the following sections:

Cover page (Page 1)

This section contains information on the purpose of the survey, coverage, reference period, collection authority, authorized field personnel, confidentiality clause, due date, availability of results and assistance available;

Part A: General Information (Page 2)

This part inquires on the main economic activity, major product/s, goods or services, total employment, ownership (with foreign equity or wholly Filipino), market orientation (engaged in export or domestic market only), whether establishment is a multinational, presence of a union and existence of a collective bargaining agreement in the establishment;

Part B: Employment and Wage Rates of Time-Rate Workers on Full Time Basis (Page 3)

The requires data on the distribution of time-rate workers on full-time basis by time unit (hourly, daily, monthly) and basic pay and allowance;

Part C: Employment and Wage Rates of Full-Time Workers in Selected Occupations (Pages 4-7)

This section requires data on the number of time-rate workers on full-time basis by time unit and their corresponding basic pay and allowance in at most 7 occupations that have been pre-determined in each of the 41 industries;

Remarks (Page 7)

This space is provided for the respondent's comments or suggestions on the survey and for the name and signature, position, date accomplished and telephone/fax numbers and e-mail address of the person responsible for filling out the form;

Contact Person (Page 7)

This space is provided for the name, position, address and telephone/fax numbers and e-mail address of the person responsible for filling out this form.

Survey Personnel (Page 7)

This portion is allocated for the names of personnel involved in collection, editing and review of each questionnaire and dates when the activities were completed; and

Note: Refer to Questionnaire

Data Collector(s)

National Statistics Office Provincial Statistical Offices (NSO PSOs)

Supervision

The NSO Regional Administrators supervised the overall data collection in their respective regions. The NSO Provincial Statistical Officers supervised the field collectors/enumerators in their respective provinces.

Note: Refer to Enumerator's Manual Chapter III

Data Processing & Appraisal

Data Editing

Data were manually and electronically processed. Upon collection of accomplished questionnaires, enumerators performed field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the Enumerator's Manual. The forms were again checked for data consistency and completeness by their field supervisors.

The BLES personnel undertook the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries were returned to the establishments for verification, personally or through mail.

Note: Refer to Field Operations Manual Chapter VI

Other Processing

Processing involved the following activities:

1. Batch labelling
2. Office editing and coding
3. Data entry
4. Printing of validation prooflists
5. Data validation
6. Re-encoding of data
7. Re-validation and re-encoding
8. Output tables generation
9. Publication tables preparation

Note: Refer to Guidelines

Other Forms of Data Appraisal

The survey results, at the industry level, are checked against the results of another BLES survey, Employment, Hours and Earnings Survey.

Accessibility

Access Authority	Labor Standards Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.dole.gov.ph , bles_issd@yahoo.com
Contact(s)	Chief Labor and Employment Officer, Labor Standards Statistics Division (Bureau of Labor and Employment Statistics) , www.bles.dole.gov.ph , bles_issd@yahoo.com

Confidentiality

The BLES and its field personnel shall hold all survey data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

Access Conditions

Access authority is granted to designated individuals in the concerned division of the BLES. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

Rights & Disclaimer

Disclaimer

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

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Files Description

Dataset contains 3 file(s)

ows1997	
# Cases	7630
# Variable(s)	23
File Content This file contains the names and addresses of establishments and other characteristics.	
Producer Labor Standards Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to Editing Guidines and Guidelines in Program Development for OWS Data Entry/Validation	

owspartab	
# Cases	4829
# Variable(s)	113
File Structure	Type: relational Key(s): ein (Establishment Identification Number)
File Content This file contains all the items in the questionnaire Parts A - General Information and B - Employment and Wage Rates of Time-Rate Workers. Note: See variables for details.	
Producer Labor Standards Statistics Division, Bureau of Labor and Employment Statistics	
Version v1	
Processing Checks Note: Refer to Editing Guidines and Guidelines in Program Development for OWS Data Entry/Validation	

owspartc	
# Cases	95275
# Variable(s)	26
File Content This file contains all the items in the questionnaire Part C - Employment and Wage Rates of Selected Occupations. Note: See variables for details.	
Producer Labor Standards Statistics Division, Bureau of Labor and Employment Statistics	

Version

v1

Processing Checks

Note: Refer to Editing Guidines and Guidelines in Program Development for OWS Data Entry/Validation

Variables List

Dataset contains 162 variable(s)

File ows1997							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ein	Establishment Identification Number	discrete	numeric-8.0	7630	0	-
2	name	Name of Establishment	discrete	character-50	7630	0	-
3	new_name	New Name	discrete	character-50	588	0	-
4	add1	Address of Establishment	discrete	character-50	7408	0	-
5	new_add1	New Address	discrete	character-50	837	0	-
6	reg	Region	discrete	character-2	7630	0	-
7	prov	Province	discrete	character-2	7630	0	-
8	city_mun	Municipality	discrete	character-2	7630	0	-
9	bgy	Barangay	discrete	character-3	7630	0	-
10	new_geo	New Geographic Code	discrete	character-9	129	0	-
11	status	Status	discrete	character-4	6598	0	-
12	conw	Consolidated	discrete	character-5	6618	0	-
13	duprec	Duplicate	discrete	character-5	6563	0	-
14	psic	PSIC Code	discrete	character-6	7630	0	-
15	new_psic	New Industry Code	discrete	character-6	7630	0	-
16	emp	Paid Employees	continuous	numeric-5.2	7630	0	How many did your establishment employ?
17	newemp2	New Employment	continuous	numeric-5.2	7630	0	-
18	contact	Contact Person	discrete	character-40	308	0	-
19	position	Position	discrete	character-50	296	0	-
20	tel_no	Telephone Number	discrete	character-15	198	0	-
21	fax_no	Fax Number	discrete	character-15	263	0	-
22	e_mail	E-mail address	discrete	character-30	263	0	-
23	date_acc	Date Accomplished	discrete	character-10	263	0	-

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ein	Establishment Identification Number	discrete	numeric-1.0	0	4829	-
2	reg	Region	discrete	character-2	4829	0	-
3	prov	Province	discrete	character-2	4829	0	-
4	city_mun	City/Municipality	discrete	character-2	4829	0	-
5	bgy	Barangay	discrete	character-3	4829	0	-
6	psic2	PSIC 2 - 5 digit numeric only	discrete	character-6	4829	0	-
7	psic1	PSIC - String Only	discrete	character-1	74	0	-

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
8	r_psic	PSIC - 2 digit numeric only	discrete	character-9	4793	0	-
9	r_ate	Employment Size	discrete	numeric-4.2	4829	0	-
10	batch	Batch No.	discrete	character-9	4829	0	-
11	ate	ATE Code	discrete	character-74	4829	0	-
12	main_eco	Main Economic Activity	discrete	character-100	4823	0	What was the main economic activity of your establishment?
13	maj_prod	Major Products, Goods or Services	discrete	character-100	4709	0	Please specify your major products/goods or services in order of importance.
14	time_rate	Time-Rate Workers on Full-time basis	discrete	character-91	531	0	-
15	out_rate	Output-Rate Workers	discrete	character-70	4699	0	-
16	total1	Total Employment	continuous	numeric-8.2	4829	0	How many did your establishment employ?
17	union	Unionism	discrete	character-79	750	0	Was there a union in your establishment?
18	cba	Collective Bargaining Agreement	discrete	character-2	233	0	Was there a collective bargaining agreement in your establishment?
19	bphr_a	Workers with Hourly Basic Pay Below 9.59	continuous	numeric-2.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
20	bphr_b	Workers with Hourly Basic Pay of 9.59 - 14.37	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
21	bphr_c	Workers with Hourly Basic Pay of 14.38 - 19.16	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
22	bphr_d	Workers with Hourly Basic Pay of 19.17 - 23.95	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
23	bphr_e	Workers with Hourly Basic Pay of 23.96 - 28.75	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
24	bphr_f	Workers with Hourly Basic Pay of 28.76 - 33.54	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
25	bphr_g	Workers with Hourly Basic Pay of 33.55 - 38.33	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
26	bphr_h	Workers with Hourly Basic Pay of 38.34 - 43.12	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
27	bphr_i	Workers with Hourly Basic Pay of 43.13 - 47.92	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
28	bphr_j	Workers with Hourly Basic Pay of 47.93 - 52.71	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
29	bphr_k	Workers with Hourly Basic Pay of 52.72 - 57.5	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
30	bphr_l	Workers with Hourly Basic Pay of 57.51 and over	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
31	hr_tot	Workers with Hourly Basic Pay of Sub-total for hourly rate	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
32	bpd_r_a	Workers with Daily Basic Pay of Below 76.66	continuous	numeric-2.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
33	bpd_r_b	Workers with Daily Basic Pay of 76.66 - 114.99	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
34	bpd_r_c	Workers with Daily Basic Pay of 115.00 - 153.33	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
35	bpd_r_d	Workers with Daily Basic Pay of 153.34 - 191.67	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
36	bpd_r_e	Workers with Daily Basic Pay of 191.68 - 230.01	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
37	bpd_r_f	Workers with Daily Basic Pay of 230.02 - 268.35	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
							and basic pay range regardless of sex, job held or position occupied.
38	bpd_r_g	Workers with Daily Basic Pay of 268.36 - 306.69	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
39	bpd_r_h	Workers with Daily Basic Pay of 306.7 - 345.02	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
40	bpd_r_i	Workers with Daily Basic Pay of 345.03 - 383.36	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
41	bpd_r_j	Workers with Daily Basic Pay of 383.37 - 421.7	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
42	bpd_r_k	Workers with Daily Basic Pay of 421.71 - 460.04	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
43	bpd_r_l	Workers with Daily Basic Pay of 460.05 and over	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
44	dr_tot	Workers with Daily Basic Pay of Sub-total for daily rate	continuous	numeric-5.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
45	bpmr_a	Workers with Monthly Basic Pay of Below 2,000	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
46	bpmr_b	Workers with Monthly Basic Pay of 2,000 - 2,999	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
47	bpmr_c	Workers with Monthly Basic Pay of 3,000 - 3,999	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
48	bpmr_d	Workers with Monthly Basic Pay of 4,000 - 4,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
49	bpmr_e	Workers with Monthly Basic Pay of 5,000 - 5,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
50	bpmr_f	Workers with Monthly Basic Pay of 6,000 - 6,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
51	bpmr_g	Workers with Monthly Basic Pay of 7,000 - 7,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
52	bpmr_h	Workers with Monthly Basic Pay of 8,000 - 8,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
53	bpmr_i	Workers with Monthly Basic Pay of 9,000 - 9,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
54	bpmr_j	Workers with Monthly Basic Pay of 10,000 - 10,999	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
55	bpmr_k	Workers with Monthly Basic Pay of 11,000 - 11,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
56	bpmr_l	Workers with Monthly Basic Pay of 12,000 and over	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
57	mr_tot	Workers with Monthly Basic Pay of Sub-total for monthly rate	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
58	bp_fin	Total workers with basic pay	continuous	numeric-8.2	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
59	recallow	Receiving Allowances	continuous	numeric-5.0	4829	0	-
60	allhr_a	Workers with Hourly Allowances of Below 1.20	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
61	allhr_b	Workers with Hourly Allowances of 1.20 - 2.39	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
							your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
62	allhr_c	Workers with Hourly Allowances of 2.40 - 3.59	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
63	allhr_d	Workers with Hourly Allowances of 3.60 - 4.78	continuous	numeric-2.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
64	allhr_e	Workers with Hourly Allowances of 4.79 - 5.98	continuous	numeric-2.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
65	allhr_f	Workers with Hourly Allowances of 5.99 - 7.18	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
66	allhr_g	Workers with Hourly Allowances of 7.19 - 8.38	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
67	allhr_h	Workers with Hourly Allowances of 8.39 - 9.58	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
68	allhr_i	Workers with Hourly Allowances of 9.59 and over	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
69	ahr	Workers with Hourly Allowances of Sub-total for hourly rate	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
70	alldr_a	Workers with Daily Allowances of Below 9.58	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
71	alldr_b	Workers with Daily Allowances of 9.58 - 19.15	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
72	alldr_c	Workers with Daily Allowances of 19.16 - 28.73	continuous	numeric-5.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
73	alldr_d	Workers with Daily Allowances of 28.74 - 38.31	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
74	alldr_e	Workers with Daily Allowances of 38.32 - 47.90	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
75	alldr_f	Workers with Daily Allowances of 47.91 - 57.48	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
76	alldr_g	Workers with Daily Allowances of 57.49 - 67.07	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
77	alldr_h	Workers with Daily Allowances of 67.08 - 76.65	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
78	alldr_i	Workers with Daily Allowances of 76.66 and over	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
79	adr	Workers with Daily Allowances of Sub-total for daily rate	continuous	numeric-5.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
80	allmr_a	Workers with Monthly Allowances of Below 250	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
81	allmr_b	Workers with Monthly Allowances of 250 - 499	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
82	allmr_c	Workers with Monthly Allowances of 500 - 749	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
83	allmr_d	Workers with Monthly Allowances of 750 - 999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
84	allmr_e	Workers with Monthly Allowances of 1,000 - 1,249	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
							and allowance range regardless of sex, job held or position occupied.
85	allmr_f	Workers with Monthly Allowances of 1,250 - 1,499	continuous	numeric-3.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
86	allmr_g	Workers with Monthly Allowances of 1,500 - 1,749	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
87	allmr_h	Workers with Monthly Allowances of 1,750 - 1,999	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
88	allmr_i	Workers with Monthly Allowances of 2,000 and over	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
89	mr	Workers with Monthly Allowances of Sub-total for monthly rate	continuous	numeric-4.0	4829	0	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
90	atot	Total workers with allowances	continuous	numeric-5.0	4829	0	Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range. The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported on page 4.
91	bp_a	Total workers with basic pay of below 2,000	continuous	numeric-6.2	4829	0	-
92	bp_b	Total workers with basic pay of 2,000 - 2,999	continuous	numeric-6.2	4829	0	-
93	bp_c	Total workers with basic pay of 3,000 - 3,999	continuous	numeric-7.2	4829	0	-
94	bp_d	Total workers with basic pay of 4,000 - 4,999	continuous	numeric-7.2	4829	0	-
95	bp_e	Total workers with basic pay of 5,000 - 5,999	continuous	numeric-7.2	4829	0	-
96	bp_f	Total workers with basic pay of 6,000 - 6,999	continuous	numeric-7.2	4829	0	-
97	bp_g	Total workers with basic pay of 7,000 - 7,999	continuous	numeric-7.2	4829	0	-
98	bp_h	Total workers with basic pay of 8,000 - 8,999	continuous	numeric-7.2	4829	0	-
99	bp_i	Total workers with basic pay of 9,000 - 9,999	continuous	numeric-7.2	4829	0	-

File owspartab							
#	Name	Label	Type	Format	Valid	Invalid	Question
100	bp_j	Total workers with basic pay of 10,000 - 10,999	continuous	numeric-6.2	4829	0	-
101	bp_k	Total workers with basic pay of 11,000 - 11,999	continuous	numeric-7.2	4829	0	-
102	bp_l	Total workers with basic pay of 12,000 and over	continuous	numeric-7.2	4829	0	-
103	all_a	Total workers with allowances of below 250	continuous	numeric-7.2	4829	0	-
104	all_b	Total workers with allowances of 250 - 499	continuous	numeric-7.2	4829	0	-
105	all_c	Total workers with allowances of 500 - 749	continuous	numeric-8.2	4829	0	-
106	all_d	Total workers with allowances of 750 - 999	continuous	numeric-7.2	4829	0	-
107	all_e	Total workers with allowances of 1,000 - 1,249	continuous	numeric-7.2	4829	0	-
108	all_f	Total workers with allowances of 1,250 - 1,499	continuous	numeric-7.2	4829	0	-
109	all_g	Total workers with allowances of 1,500 - 1,749	continuous	numeric-7.2	4829	0	-
110	all_h	Total workers with allowances of 1,750 - 1,999	continuous	numeric-7.2	4829	0	-
111	all_i	Total workers with allowances of 2,000 and over	continuous	numeric-7.2	4829	0	-
112	est_time	Estimated Time-Rate Workers on Full-time basis	continuous	numeric-7.2	4829	0	-
113	est_out	Estimated Output-Rate Workers	continuous	numeric-8.2	4829	0	-

File owspartc							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ein	Establishment Identification Number	discrete	numeric-6.0	95275	0	-
2	geo1	Region	discrete	character-2	95275	0	-
3	prov_cd	Province	discrete	character-2	95275	0	-
4	city_mun	City/Municipality	discrete	character-2	95275	0	-
5	bgy	Barangay	discrete	character-3	95275	0	-
6	maj_psic	Major Industry	discrete	character-1	95275	0	Please specify your major product, goods or services.
7	r_psic	PSIC - 2 digit numeric only	discrete	numeric-2.0	0	95275	-
8	r_ate	Employment Size	discrete	character-1	95275	0	-
9	buf	Blowing up Factor	continuous	numeric-8.5	95275	0	-

File owspartc							
#	Name	Label	Type	Format	Valid	Invalid	Question
10	psic5cd	5-Digit Numeric PSIC Code	discrete	character-5	95275	0	-
11	total1	Total Employment	continuous	numeric-6.2	95275	0	How many did your establishment employ?
12	union	Unionism	discrete	character-1	92317	0	-
13	cba	Collective Bargaining Agreement	discrete	character-1	11733	0	-
14	occu	Occupation Description	discrete	character-50	18037	0	-
15	psoc	Occupational Classification	continuous	numeric-4.0	95275	0	-
16	male	Total No. of Male Workers	continuous	numeric-5.0	18038	77237	-
17	female	Total No. of Female Workers	continuous	numeric-5.0	18038	77237	-
18	bsexes	Both Sexes	continuous	numeric-6.0	18038	77237	-
19	timeunit	Time-Unit	discrete	character-1	95275	0	-
20	code	Wage Code	discrete	character-1	95275	0	-
21	amt	Amount	continuous	numeric-9.2	95275	0	-
22	workers	No. of workers	continuous	numeric-5.0	95275	0	-
23	psic_3	PSIC	discrete	character-8	95275	0	-
24	est_amt	Converted Monthly Wages per Worker	continuous	numeric-8.2	95275	0	-
25	est_fem	Estimated Females	continuous	numeric-8.2	95275	0	-
26	nprime2	Workers_Total	continuous	numeric-8.2	76454	18821	-

Variables Description

Dataset contains 162 variable(s)

File ows1997	
#1 ein: Establishment Identification Number	
Information	[Type= discrete] [Format=numeric] [Range= 3-68009] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	<p>A unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment is an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>
#2 name: Name of Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	<p>Business name of the establishment.</p> <p>The establishment is the statistical or enumeration unit. Each unit is classified in an industry that reflects its main economic activity--the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.</p> <p>An establishment is defined as an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location. Thus, mining/construction sites, factories, electric plants, stores, shops, hotels, restaurants, bus companies, banks, radio stations, real estate developers and the like are considered establishments.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment. However, security detachments, janitorial units and power barges are not considered as establishments.</p>
#3 new_name: New Name	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=588 /-] [Invalid=0 /-]
Definition	Revised name of the establishment found during field operations.
<i>Frequency table not shown (586 Modalities)</i>	
#4 add1: Address of Establishment	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7408 /-] [Invalid=0 /-]
Definition	Location of the establishment which may include Floor/Bldg/No/Street/Subdivision.
#5 new_add1: New Address	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=837 /-] [Invalid=0 /-]
Definition	Revised address of the establishment found during field operations.
<i>Frequency table not shown (831 Modalities)</i>	
#6 reg: Region	
Information	[Type= discrete] [Format=character] [Missing=*]

File ows1997	
#6 reg: Region	
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.
Value	Label
	Cases
	Percentage
01	146 1.9%
02	61 0.8%
03	590 7.7%
05	129 1.7%
06	265 3.5%
07	582 7.6%
08	74 1.0%
09	105 1.4%
10	182 2.4%
11	282 3.7%
12	126 1.7%
13	3676 48.2%
14	59 0.8%
15	16 0.2%
16	56 0.7%
4A	1230 16.1%
4B	51 0.7%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>	
#7 prov: Province	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (80 Modalities)</i>	
#8 city_mun: Municipality	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (49 Modalities)</i>	
#9 bgy: Barangay	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (208 Modalities)</i>	
#10 new_geo: New Geographic Code	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=129 /-] [Invalid=0 /-]
Definition	Revised geographic code of the establishment found during field operations.

File ows1997**#10 new_geo: New Geographic Code**

Value	Label	Cases	Percentage
1		108	83.7%
2		21	16.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#11 status: Status

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6598 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.

Value	Label	Cases	Percentage
CBL	Cannot be located	330	5.0%
CET	Retrieved consolidated report	29	0.4%
CON	Included in CET	29	0.4%
DUP	Duplicate	225	3.4%
OSE	Out of scope in employment	538	8.2%
OSP	Out of scope in PSIC	9	0.1%
OTH	N E C	22	0.3%
PCL	Permanently closed	404	6.1%
REF	Refusal	144	2.2%
RET	Retrieved	4800	72.7%
RFV	Return for verification	4	0.1%
STR	On strike	1	0.0%
TCL	Temporarily closed	63	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#12 conw: Consolidated

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6618 /-] [Invalid=0 /-]
<i>Frequency table not shown (272 Modalities)</i>	

#13 duprec: Duplicate

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6563 /-] [Invalid=0 /-]
<i>Frequency table not shown (186 Modalities)</i>	

#14 psic: PSIC Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	Industry code of the establishment at the time of sampling.
<i>Frequency table not shown (695 Modalities)</i>	

#15 new_psic: New Industry Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=7630 /-] [Invalid=0 /-]
Definition	Recoded industry codes for domains of the survey at the time of processing.

File ows1997**#15 new_psic: New Industry Code***Frequency table not shown (59 Modalities)***#16 emp: Paid Employees****Information** [Type= continuous] [Format=numeric] [Range= 20-14114] [Missing=*]**Statistics [NW/ W]** [Valid=7630 /-] [Invalid=0 /-] [Mean=277.536 /-] [StdDev=591.033 /-]**Definition** Total number of persons who worked or received pay from the establishment at the time of sampling.**Literal question** How many did your establishment employ?**#17 newemp2: New Employment****Information** [Type= continuous] [Format=numeric] [Range= 1-14474] [Missing=*]**Statistics [NW/ W]** [Valid=7630 /-] [Invalid=0 /-] [Mean=261.814 /-] [StdDev=585.395 /-]**Definition** Total employment at the time of processing.**#18 contact: Contact Person****Information** [Type= discrete] [Format=character] [Missing=*]**Statistics [NW/ W]** [Valid=308 /-] [Invalid=0 /-]**Definition** Contact Person*Frequency table not shown (291 Modalities)***#19 position: Position****Information** [Type= discrete] [Format=character] [Missing=*]**Statistics [NW/ W]** [Valid=296 /-] [Invalid=0 /-]**Definition** Position of Contact Person*Frequency table not shown (199 Modalities)***#20 tel_no: Telephone Number****Information** [Type= discrete] [Format=character] [Missing=*]**Statistics [NW/ W]** [Valid=198 /-] [Invalid=0 /-]**Definition** Telephone number of contact person*Frequency table not shown (168 Modalities)***#21 fax_no: Fax Number****Information** [Type= discrete] [Format=character] [Missing=*]**Statistics [NW/ W]** [Valid=263 /-] [Invalid=0 /-]**Definition** Fax number of contact person*Frequency table not shown (37 Modalities)***#22 e_mail: E-mail address****Information** [Type= discrete] [Format=character] [Missing=*]**Statistics [NW/ W]** [Valid=263 /-] [Invalid=0 /-]**Definition** E-mail address of contact person

Value	Label	Cases	Percentage
01		22	8.4%
02		57	21.7%
03		29	11.0%

File ows1997

#22 e_mail: E-mail address

Value	Label	Cases	Percentage
04		49	18.6%
05		11	4.2%
06		5	1.9%
07		7	2.7%
08		5	1.9%
09		7	2.7%
10		2	0.8%
13		2	0.8%
14		2	0.8%
15		1	0.4%
16		5	1.9%
17		12	4.6%
18		2	0.8%
19		3	1.1%
22		4	1.5%
24		6	2.3%
25		2	0.8%
26		6	2.3%
27		1	0.4%
28		2	0.8%
29		1	0.4%
30		13	4.9%
32		6	2.3%
36		1	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#23 date_acc: Date Accomplished

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=263 /-] [Invalid=0 /-]
Definition	Date questionnaire was accomplished

Frequency table not shown (72 Modalities)

File owspartab

#1 ein: Establishment Identification Number

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4829 /-]
Definition	A unique and fixed number assigned to each establishment by the BLES for reference purposes.

Establishment is an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.
For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.
For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.

File owspartab

#1 ein: Establishment Identification Number

Value	Label	Cases	Percentage
Systemmiss		4829	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#2 reg: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.

Value	Label	Cases	Percentage
01		107	2.2%
02		47	1.0%
03		374	7.7%
05		83	1.7%
06		206	4.3%
07		461	9.5%
08		50	1.0%
09		67	1.4%
10		141	2.9%
11		204	4.2%
12		78	1.6%
13		2239	46.4%
14		45	0.9%
15		3	0.1%
16		41	0.8%
4A		656	13.6%
4B		27	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 prov: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.

Frequency table not shown (73 Modalities)

#4 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.

Frequency table not shown (49 Modalities)

#5 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.

Frequency table not shown (197 Modalities)

File owspartab**#6 psic2: PSIC 2 - 5 digit numeric only****Information** [Type= discrete] [Format=character] [Missing=***Statistics [NW/ W]** [Valid=4829 /-] [Invalid=0 /-]**Definition** Industry code of the establishment at the time of sampling.*Frequency table not shown (603 Modalities)***#7 psic1: PSIC - String Only****Information** [Type= discrete] [Format=character] [Missing=***Statistics [NW/ W]** [Valid=74 /-] [Invalid=0 /-]**Definition** Major industry code of the establishment

Value	Label	Cases	Percentage
1		62	83.8%
2		12	16.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***#8 r_psic: PSIC - 2 digit numeric only****Information** [Type= discrete] [Format=character] [Missing=***Statistics [NW/ W]** [Valid=4793 /-] [Invalid=0 /-]**Definition** Two digit numeric industry code of the establishment*Frequency table not shown (207 Modalities)***#9 r_ate: Employment Size****Information** [Type= discrete] [Format=numeric] [Range= 3-9] [Missing=***Statistics [NW/ W]** [Valid=4829 /-] [Invalid=0 /-]**Definition** New employment size

Value	Label	Cases	Percentage
3		1257	26.0%
4		548	11.3%
5		897	18.6%
6		1451	30.0%
7		447	9.3%
8		158	3.3%
9		71	1.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***#10 batch: Batch No.****Information** [Type= discrete] [Format=character] [Missing=***Statistics [NW/ W]** [Valid=4829 /-] [Invalid=0 /-]**Definition** Number assigned to a compilation of questionnaires usually numbering 40. There are two types of batches, Spoilage and Retrieved.*Frequency table not shown (127 Modalities)***#11 ate: ATE Code****Information** [Type= discrete] [Format=character] [Missing=***Statistics [NW/ W]** [Valid=4829 /-] [Invalid=0 /-]**Definition** One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.

File owspartab	
#12 main_eco: Main Economic Activity	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4823 /-] [Invalid=0 /-]
Definition	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.
Literal question	What was the main economic activity of your establishment?
#13 maj_prod: Major Products, Goods or Services	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4709 /-] [Invalid=0 /-]
Definition	Specific product/goods produced or service given by the establishment, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
Literal question	Please specify your major products/goods or services in order of importance.
#14 time_rate: Time-Rate Workers on Full-time basis	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=531 /-] [Invalid=0 /-]
Definition	Refer to workers whether on full-time or part-time basis whose pay is based on a time unit of work such as an hour, a day or a month.
<i>Frequency table not shown (530 Modalities)</i>	
#15 out_rate: Output-Rate Workers	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=4699 /-] [Invalid=0 /-]
Definition	Refer to workers whose pay is in relation to their output, i.e. piece, task or "pakyao".
#16 total1: Total Employment	
Information	[Type= continuous] [Format=numeric] [Range= 20-14114] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=293.753 /-] [StdDev=607.164 /-]
Definition	Total number of persons who worked or received pay from the establishment at the time of sampling.
Literal question	How many did your establishment employ?
#17 union: Unionism	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=750 /-] [Invalid=0 /-]
Definition	Refers to any registered group or association of employees which exists in whole or in part for the purpose of collective bargaining or dealing with the employer concerning terms and conditions of employment.
Literal question	Was there a union in your establishment?
<i>Frequency table not shown (745 Modalities)</i>	
#18 cba: Collective Bargaining Agreement	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=233 /-] [Invalid=0 /-]
Definition	The negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machineries.
Literal question	Was there a collective bargaining agreement in your establishment?

File owspartab	
#18 cba: Collective Bargaining Agreement	
<i>Frequency table not shown (37 Modalities)</i>	
#19 bphr_a: Workers with Hourly Basic Pay Below 9.59	
Information	[Type= continuous] [Format=numeric] [Range= 0-41] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0193 /-] [StdDev=0.718 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of below 9.59
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#20 bphr_b: Workers with Hourly Basic Pay of 9.59 - 14.37	
Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0745 /-] [StdDev=1.985 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 9.59 - 14.37
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#21 bphr_c: Workers with Hourly Basic Pay of 14.38 - 19.16	
Information	[Type= continuous] [Format=numeric] [Range= 0-148] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.186 /-] [StdDev=3.749 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 14.38 - 19.16
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#22 bphr_d: Workers with Hourly Basic Pay of 19.17 - 23.95	
Information	[Type= continuous] [Format=numeric] [Range= 0-1987] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.979 /-] [StdDev=37.4 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 19.17 - 23.95
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#23 bphr_e: Workers with Hourly Basic Pay of 23.96 - 28.75	
Information	[Type= continuous] [Format=numeric] [Range= 0-263] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.837 /-] [StdDev=9.308 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 23.96 - 28.75
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
Post-question	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
#24 bphr_f: Workers with Hourly Basic Pay of 28.76 - 33.54	
Information	[Type= continuous] [Format=numeric] [Range= 0-1500] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=2.183 /-] [StdDev=31.098 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 28.76 - 33.54
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#25 bphr_g: Workers with Hourly Basic Pay of 33.55 - 38.33	
Information	[Type= continuous] [Format=numeric] [Range= 0-613] [Missing=*]

File owspartab	
#25 bphr_g: Workers with Hourly Basic Pay of 33.55 - 38.33	
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.419 /-] [StdDev=9.85 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 33.55 - 38.33
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#26 bphr_h: Workers with Hourly Basic Pay of 38.34 - 43.12	
Information	[Type= continuous] [Format=numeric] [Range= 0-248] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.299 /-] [StdDev=5.867 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 38.34 - 43.12
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#27 bphr_i: Workers with Hourly Basic Pay of 43.13 - 47.92	
Information	[Type= continuous] [Format=numeric] [Range= 0-130] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.112 /-] [StdDev=2.589 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 43.13 - 47.92
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#28 bphr_j: Workers with Hourly Basic Pay of 47.93 - 52.71	
Information	[Type= continuous] [Format=numeric] [Range= 0-310] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.187 /-] [StdDev=5.488 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 47.93 - 52.71
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#29 bphr_k: Workers with Hourly Basic Pay of 52.72 - 57.5	
Information	[Type= continuous] [Format=numeric] [Range= 0-485] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.182 /-] [StdDev=7.227 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 52.72 - 57.50
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#30 bphr_l: Workers with Hourly Basic Pay of 57.51 and over	
Information	[Type= continuous] [Format=numeric] [Range= 0-124] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0992 /-] [StdDev=2.319 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly basic pay of 57.51 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#31 hr_tot: Workers with Hourly Basic Pay of Sub-total for hourly rate	
Information	[Type= continuous] [Format=numeric] [Range= 0-2683] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=9.366 /-] [StdDev=74.776 /-]
Definition	Total number of time-rate workers on full-time basis with hourly basic pay
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab	
#32 bpdr_a: Workers with Daily Basic Pay of Below 76.66	
Information	[Type= continuous] [Format=numeric] [Range= 0-46] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0694 /-] [StdDev=1.375 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of below 76.66
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#33 bpdr_b: Workers with Daily Basic Pay of 76.66 - 114.99	
Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.438 /-] [StdDev=5.875 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 76.66 - 114.99
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#34 bpdr_c: Workers with Daily Basic Pay of 115.00 - 153.33	
Information	[Type= continuous] [Format=numeric] [Range= 0-2037] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.428 /-] [StdDev=46.459 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 115.00 - 153.33
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#35 bpdr_d: Workers with Daily Basic Pay of 153.34 - 191.67	
Information	[Type= continuous] [Format=numeric] [Range= 0-2438] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=15.923 /-] [StdDev=89.723 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 153.34 - 191.67
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#36 bpdr_e: Workers with Daily Basic Pay of 191.68 - 230.01	
Information	[Type= continuous] [Format=numeric] [Range= 0-8081] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=36.243 /-] [StdDev=235.953 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 191.68 - 230.01
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#37 bpdr_f: Workers with Daily Basic Pay of 230.02 - 268.35	
Information	[Type= continuous] [Format=numeric] [Range= 0-9660] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=46.032 /-] [StdDev=232.608 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 230.02 - 268.35
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#38 bpdr_g: Workers with Daily Basic Pay of 268.36 - 306.69	
Information	[Type= continuous] [Format=numeric] [Range= 0-2332] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=12.011 /-] [StdDev=65.902 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 268.36 - 306.69
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab	
#39 bpdr_h: Workers with Daily Basic Pay of 306.7 - 345.02	
Information	[Type= continuous] [Format=numeric] [Range= 0-5294] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=8.324 /-] [StdDev=89.892 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 306.70 - 345.02
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#40 bpdr_i: Workers with Daily Basic Pay of 345.03 - 383.36	
Information	[Type= continuous] [Format=numeric] [Range= 0-1448] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.565 /-] [StdDev=38.864 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 345.03 - 383.36
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#41 bpdr_j: Workers with Daily Basic Pay of 383.37 - 421.7	
Information	[Type= continuous] [Format=numeric] [Range= 0-720] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.734 /-] [StdDev=18.92 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 383.37 - 421.70
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#42 bpdr_k: Workers with Daily Basic Pay of 421.71 - 460.04	
Information	[Type= continuous] [Format=numeric] [Range= 0-495] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.972 /-] [StdDev=11.385 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 421.71 - 460.04
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#43 bpdr_l: Workers with Daily Basic Pay of 460.05 and over	
Information	[Type= continuous] [Format=numeric] [Range= 0-975] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.191 /-] [StdDev=18.946 /-]
Definition	Number of time-rate workers on full-time basis receiving daily basic pay of 460.05 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#44 dr_tot: Workers with Daily Basic Pay of Sub-total for daily rate	
Information	[Type= continuous] [Format=numeric] [Range= 0-12635] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=133.527 /-] [StdDev=441.546 /-]
Definition	Total number of time-rate workers on full-time basis with daily basic pay
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#45 bpmr_a: Workers with Monthly Basic Pay of Below 2,000	
Information	[Type= continuous] [Format=numeric] [Range= 0-180] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.158 /-] [StdDev=3.311 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of below 2,000
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab	
#46 bpmr_b: Workers with Monthly Basic Pay of 2,000 - 2,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-116] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.338 /-] [StdDev=3.605 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 2,000 - 2,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#47 bpmr_c: Workers with Monthly Basic Pay of 3,000 - 3,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-508] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.867 /-] [StdDev=10.513 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 3,000 - 3,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#48 bpmr_d: Workers with Monthly Basic Pay of 4,000 - 4,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1821] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.093 /-] [StdDev=36.403 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 4,000 - 4,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#49 bpmr_e: Workers with Monthly Basic Pay of 5,000 - 5,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1258] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=7.115 /-] [StdDev=42.07 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 5,000 - 5,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#50 bpmr_f: Workers with Monthly Basic Pay of 6,000 - 6,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-2589] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=10.867 /-] [StdDev=57.097 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 6,000 - 6,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#51 bpmr_g: Workers with Monthly Basic Pay of 7,000 - 7,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1870] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=11.478 /-] [StdDev=47.453 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 7,000 - 7,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#52 bpmr_h: Workers with Monthly Basic Pay of 8,000 - 8,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1397] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=10.563 /-] [StdDev=40.806 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 8,000 - 8,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.

File owspartab	
#53 bpmr_i: Workers with Monthly Basic Pay of 9,000 - 9,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1031] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=9.693 /-] [StdDev=39.115 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 9,000 - 9,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#54 bpmr_j: Workers with Monthly Basic Pay of 10,000 - 10,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-625] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.808 /-] [StdDev=24.644 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 10,000 - 10,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#55 bpmr_k: Workers with Monthly Basic Pay of 11,000 - 11,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1053] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.968 /-] [StdDev=31.019 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 11,000 - 11,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#56 bpmr_l: Workers with Monthly Basic Pay of 12,000 and over	
Information	[Type= continuous] [Format=numeric] [Range= 0-2339] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=7.237 /-] [StdDev=57.367 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly basic pay of 12,000 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#57 mr_tot: Workers with Monthly Basic Pay of Sub-total for monthly rate	
Information	[Type= continuous] [Format=numeric] [Range= 0-7478] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=126.351 /-] [StdDev=344.45 /-]
Definition	Total number of time-rate workers on full-time basis with monthly basic pay
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#58 bp_fin: Total workers with basic pay	
Information	[Type= continuous] [Format=numeric] [Range= 0-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=269.204 /-] [StdDev=589.957 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and basic pay range regardless of sex, job held or position occupied.
#59 recallow: Receiving Allowances	
Information	[Type= continuous] [Format=numeric] [Range= 0-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=139.982 /-] [StdDev=411.277 /-]
Definition	Total number of time-rate workers who receive allowances

File owspartab	
#60 allhr_a: Workers with Hourly Allowances of Below 1.20	
Information	[Type= continuous] [Format=numeric] [Range= 0-219] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.111 /-] [StdDev=3.678 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of below 1.20
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#61 allhr_b: Workers with Hourly Allowances of 1.20 - 2.39	
Information	[Type= continuous] [Format=numeric] [Range= 0-390] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.263 /-] [StdDev=7.784 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 1.20 - 2.39
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#62 allhr_c: Workers with Hourly Allowances of 2.40 - 3.59	
Information	[Type= continuous] [Format=numeric] [Range= 0-285] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.285 /-] [StdDev=6.632 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 2.40 - 3.59
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#63 allhr_d: Workers with Hourly Allowances of 3.60 - 4.78	
Information	[Type= continuous] [Format=numeric] [Range= 0-53] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0476 /-] [StdDev=1.152 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 3.60 - 4.78
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#64 allhr_e: Workers with Hourly Allowances of 4.79 - 5.98	
Information	[Type= continuous] [Format=numeric] [Range= 0-78] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0681 /-] [StdDev=1.661 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 4.79 - 5.98
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#65 allhr_f: Workers with Hourly Allowances of 5.99 - 7.18	
Information	[Type= continuous] [Format=numeric] [Range= 0-1500] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.293 /-] [StdDev=25.661 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 5.99 - 7.18
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#66 allhr_g: Workers with Hourly Allowances of 7.19 - 8.38	
Information	[Type= continuous] [Format=numeric] [Range= 0-343] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.129 /-] [StdDev=6.073 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 7.19 - 8.38
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

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#67 allhr_h: Workers with Hourly Allowances of 8.39 - 9.58	
Information	[Type= continuous] [Format=numeric] [Range= 0-1070] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.239 /-] [StdDev=15.433 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 8.39 - 9.58
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#68 allhr_i: Workers with Hourly Allowances of 9.59 and over	
Information	[Type= continuous] [Format=numeric] [Range= 0-192] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.0702 /-] [StdDev=3.027 /-]
Definition	Number of time-rate workers on full-time basis receiving hourly allowances of 9.59 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#69 ahr: Workers with Hourly Allowances of Sub-total for hourly rate	
Information	[Type= continuous] [Format=numeric] [Range= 0-1500] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.374 /-] [StdDev=39.308 /-]
Definition	Total number of time-rate workers on full-time basis with hourly allowances
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#70 alldr_a: Workers with Daily Allowances of Below 9.58	
Information	[Type= continuous] [Format=numeric] [Range= 0-557] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.185 /-] [StdDev=16.487 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of below 9.58
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#71 alldr_b: Workers with Daily Allowances of 9.58 - 19.15	
Information	[Type= continuous] [Format=numeric] [Range= 0-2513] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=10.845 /-] [StdDev=84.241 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 9.58 - 19.15
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#72 alldr_c: Workers with Daily Allowances of 19.16 - 28.73	
Information	[Type= continuous] [Format=numeric] [Range= 0-12635] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=10.184 /-] [StdDev=215.172 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 19.16 - 28.73
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#73 alldr_d: Workers with Daily Allowances of 28.74 - 38.31	
Information	[Type= continuous] [Format=numeric] [Range= 0-1770] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=5.148 /-] [StdDev=53.961 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 28.74 - 38.31
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

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#74 alldr_e: Workers with Daily Allowances of 38.32 - 47.90

Information	[Type= continuous] [Format=numeric] [Range= 0-3824] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.858 /-] [StdDev=74.367 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 38.32 - 47.90
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#75 alldr_f: Workers with Daily Allowances of 47.91 - 57.48

Information	[Type= continuous] [Format=numeric] [Range= 0-2664] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=24.411 /-] [StdDev=106.24 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 47.91 - 57.48
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#76 alldr_g: Workers with Daily Allowances of 57.49 - 67.07

Information	[Type= continuous] [Format=numeric] [Range= 0-797] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=1.281 /-] [StdDev=20.411 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 57.49 - 67.07
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#77 alldr_h: Workers with Daily Allowances of 67.08 - 76.65

Information	[Type= continuous] [Format=numeric] [Range= 0-1239] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.738 /-] [StdDev=19.296 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 67.08 - 76.65
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#78 alldr_i: Workers with Daily Allowances of 76.66 and over

Information	[Type= continuous] [Format=numeric] [Range= 0-1147] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.532 /-] [StdDev=17.297 /-]
Definition	Number of time-rate workers on full-time basis receiving daily allowances of 76.66 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#79 adr: Workers with Daily Allowances of Sub-total for daily rate

Information	[Type= continuous] [Format=numeric] [Range= 0-12635] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=67.588 /-] [StdDev=299.801 /-]
Definition	Total number of time-rate workers on full-time basis with daily allowances
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#80 allmr_a: Workers with Monthly Allowances of Below 250

Information	[Type= continuous] [Format=numeric] [Range= 0-2257] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.399 /-] [StdDev=44.236 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of below 250
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

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#81 allmr_b: Workers with Monthly Allowances of 250 - 499	
Information	[Type= continuous] [Format=numeric] [Range= 0-1794] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.571 /-] [StdDev=48.686 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 250 - 499
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#82 allmr_c: Workers with Monthly Allowances of 500 - 749	
Information	[Type= continuous] [Format=numeric] [Range= 0-2277] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.686 /-] [StdDev=53.858 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 500 - 749
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#83 allmr_d: Workers with Monthly Allowances of 750 - 999	
Information	[Type= continuous] [Format=numeric] [Range= 0-2222] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=5.587 /-] [StdDev=57.607 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 750 - 999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#84 allmr_e: Workers with Monthly Allowances of 1,000 - 1,249	
Information	[Type= continuous] [Format=numeric] [Range= 0-6382] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=11.652 /-] [StdDev=139.9 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 1,000 - 1,249
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#85 allmr_f: Workers with Monthly Allowances of 1,250 - 1,499	
Information	[Type= continuous] [Format=numeric] [Range= 0-910] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=5.832 /-] [StdDev=34.42 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 1,250 - 1,499
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#86 allmr_g: Workers with Monthly Allowances of 1,500 - 1,749	
Information	[Type= continuous] [Format=numeric] [Range= 0-1476] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=5.469 /-] [StdDev=40.662 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 1,500 - 1,749
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.
#87 allmr_h: Workers with Monthly Allowances of 1,750 - 1,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1124] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=2.094 /-] [StdDev=28.01 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 1,750 - 1,999
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

File owspartab**#88 allmr_i: Workers with Monthly Allowances of 2,000 and over**

Information	[Type= continuous] [Format=numeric] [Range= 0-2952] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=5.583 /-] [StdDev=73.1 /-]
Definition	Number of time-rate workers on full-time basis receiving monthly allowances of 2,000 and over
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#89 mr: Workers with Monthly Allowances of Sub-total for monthly rate

Information	[Type= continuous] [Format=numeric] [Range= 0-6996] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=69.018 /-] [StdDev=249.269 /-]
Definition	Total number of time-rate workers on full-time basis with monthly allowances
Literal question	Please provide the number of time-rated workers on full-time basis in your establishment for each time unit and allowance range regardless of sex, job held or position occupied.

#90 atot: Total workers with allowances

Information	[Type= continuous] [Format=numeric] [Range= 0-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=139.976 /-] [StdDev=411.278 /-]
Definition	Total number of time-rate workers on full-time basis with allowances
Literal question	Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range. The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported on page 4.

#91 bp_a: Total workers with basic pay of below 2,000

Information	[Type= continuous] [Format=numeric] [Range= 0-180] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.247 /-] [StdDev=3.654 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of below 2,000
Recoding and Derivation	BPHR_A + BPDR_A + BPMR_A

#92 bp_b: Total workers with basic pay of 2,000 - 2,999

Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=0.85 /-] [StdDev=7.436 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 2,000 - 2,999
Recoding and Derivation	BPHR_B + BPDR_B + BPMR_B

#93 bp_c: Total workers with basic pay of 3,000 - 3,999

Information	[Type= continuous] [Format=numeric] [Range= 0-2037] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=4.481 /-] [StdDev=47.904 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 3,000 - 3,999
Recoding and Derivation	BPHR_C + BPDR_C + BPMR_C

#94 bp_d: Total workers with basic pay of 4,000 - 4,999

Information	[Type= continuous] [Format=numeric] [Range= 0-2438] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=20.994 /-] [StdDev=104.938 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 4,000 - 4,999
Recoding and Derivation	BPHR_D + BPDR_D + BPMR_D

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#95 bp_e: Total workers with basic pay of 5,000 - 5,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-8348] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=44.194 /-] [StdDev=242.804 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 5,000 - 5,999
Recoding and Derivation	BPHR_E + BPDR_E + BPMR_E
#96 bp_f: Total workers with basic pay of 6,000 - 6,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-9712] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=59.082 /-] [StdDev=243.498 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 6,000 - 6,999
Recoding and Derivation	BPHR_F + BPDR_F + BPMR_F
#97 bp_g: Total workers with basic pay of 7,000 - 7,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-2577] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=23.908 /-] [StdDev=85.056 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 7,000 - 7,999
Recoding and Derivation	BPHR_G + BPDR_G + BPMR_G
#98 bp_h: Total workers with basic pay of 8,000 - 8,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-6691] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=19.186 /-] [StdDev=113.654 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 8,000 - 8,999
Recoding and Derivation	BPHR_H + BPDR_H + BPMR_H
#99 bp_i: Total workers with basic pay of 9,000 - 9,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1472] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=13.369 /-] [StdDev=55.542 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 9,000 - 9,999
Recoding and Derivation	BPHR_I + BPDR_I + BPMR_I
#100 bp_j: Total workers with basic pay of 10,000 - 10,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-865] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=8.729 /-] [StdDev=32.892 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 10,000 - 10,999
Recoding and Derivation	BPHR_J + BPDR_J + BPMR_J
#101 bp_k: Total workers with basic pay of 11,000 - 11,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1053] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=8.122 /-] [StdDev=34.023 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 11,000 - 11,999
Recoding and Derivation	BPHR_K + BPDR_K + BPMR_K
#102 bp_l: Total workers with basic pay of 12,000 and over	
Information	[Type= continuous] [Format=numeric] [Range= 0-2339] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=8.527 /-] [StdDev=60.726 /-]
Definition	Total number of time-rate workers on full-time basis with basic pay of 12,000 and over

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#102 bp_l: Total workers with basic pay of 12,000 and over	
Recoding and Derivation	BPHR_L + BPDR_L + BPMR_L
#103 all_a: Total workers with allowances of below 250	
Information	[Type= continuous] [Format=numeric] [Range= 0-2257] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=4.696 /-] [StdDev=47.876 /-]
Definition	Total number of time-rate workers on full-basis with allowances of below 250
Recoding and Derivation	ALLHR_A + ALLDR_A + ALLMR_A
#104 all_b: Total workers with allowances of 250 - 499	
Information	[Type= continuous] [Format=numeric] [Range= 0-2656] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=17.678 /-] [StdDev=99.98 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 250 - 499
Recoding and Derivation	ALLHR_B + ALLDR_B + ALLMR_B
#105 all_c: Total workers with allowances of 500 - 749	
Information	[Type= continuous] [Format=numeric] [Range= 0-13808] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=17.155 /-] [StdDev=235.293 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 500 - 749
Recoding and Derivation	ALLHR_C + ALLDR_C + ALLMR_C
#106 all_d: Total workers with allowances of 750 - 999	
Information	[Type= continuous] [Format=numeric] [Range= 0-2222] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=10.783 /-] [StdDev=79.798 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 750 - 999
Recoding and Derivation	ALLHR_D + ALLDR_D + ALLMR_D
#107 all_e: Total workers with allowances of 1,000 - 1,249	
Information	[Type= continuous] [Format=numeric] [Range= 0-6382] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=18.578 /-] [StdDev=158.912 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 1,000 - 1,249
Recoding and Derivation	ALLHR_E + ALLDR_E + ALLMR_E
#108 all_f: Total workers with allowances of 1,250 - 1,499	
Information	[Type= continuous] [Format=numeric] [Range= 0-2667] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=31.537 /-] [StdDev=115.06 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 1,250 - 1,499
Recoding and Derivation	ALLHR_F + ALLDR_F + ALLMR_F
#109 all_g: Total workers with allowances of 1,500 - 1,749	
Information	[Type= continuous] [Format=numeric] [Range= 0-1476] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.879 /-] [StdDev=45.942 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 1,500 - 1,749
Recoding and Derivation	ALLHR_G + ALLDR_G + ALLMR_G
#110 all_h: Total workers with allowances of 1,750 - 1,999	
Information	[Type= continuous] [Format=numeric] [Range= 0-1782] [Missing=*]

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#110 all_h: Total workers with allowances of 1,750 - 1,999

Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=3.072 /-] [StdDev=41.154 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 1,750 - 1,999
Recoding and Derivation	ALLHR_H + ALLDR_H + ALLMR_H

#111 all_i: Total workers with allowances of 2,000 and over

Information	[Type= continuous] [Format=numeric] [Range= 0-2952] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=6.185 /-] [StdDev=75.479 /-]
Definition	Total number of time-rate workers on full-basis with allowances of 2,000 and over
Recoding and Derivation	ALLHR_I + ALLDR_I + ALLMR_I

#112 est_time: Estimated Time-Rate Workers on Full-time basis

Information	[Type= continuous] [Format=numeric] [Range= 0-6996] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=69.018 /-] [StdDev=249.269 /-]
Definition	Estimated Time-Rate Workers on Full-time basis

#113 est_out: Estimated Output-Rate Workers

Information	[Type= continuous] [Format=numeric] [Range= 0-14474] [Missing=*]
Statistics [NW/ W]	[Valid=4829 /-] [Invalid=0 /-] [Mean=139.982 /-] [StdDev=411.277 /-]
Definition	Estimated Time-Rate Workers on Full-time basis

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#1 ein: Establishment Identification Number

Information	[Type= discrete] [Format=numeric] [Range= 3-68009] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	<p>A unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment is an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>

#2 geo1: Region

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.

Value	Label	Cases	Percentage
01		1623	1.7%
02		1428	1.5%
03		6214	6.5%
05		1208	1.3%
06		4453	4.7%
07		9067	9.5%

File owspartc

#2 geo1: Region

Value	Label	Cases	Percentage
08		806	0.8%
09		853	0.9%
10		2556	2.7%
11		2915	3.1%
12		909	1.0%
13		42749	44.9%
14		2591	2.7%
15		39	0.0%
16		612	0.6%
4A		16742	17.6%
4B		510	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#3 prov_cd: Province

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (72 Modalities)</i>	

#4 city_mun: City/Municipality

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	The fifth and sixth digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (49 Modalities)</i>	

#5 bgy: Barangay

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
<i>Frequency table not shown (197 Modalities)</i>	

#6 maj_psic: Major Industry

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	Major industry code of the establishment
Literal question	Please specify your major product, goods or services.

Value	Label	Cases	Percentage
C	MINING AND QUARRYING	671	0.7%
D	MANUFACTURING	33667	35.3%
E	ELECTRICITY, GAS AND WATER SUPPLY	3776	4.0%
F	CONSTRUCTION	2839	3.0%
G	WHOLESALE AND RETAIL TRADE	12983	13.6%
H	HOTELS AND RESTAURANTS	4125	4.3%
I	TRANSPORT, STORAGE AND COMMUNICATIONS	4901	5.1%

File owspartc

#6 maj_psic: Major Industry

Value	Label	Cases	Percentage
J	FINANCIAL INTERMEDIATION	3348	3.5%
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	4671	4.9%
M	PRIVATE EDUCATION SERVICES	18944	19.9%
N	PRIVATE HEALTH AND SOCIAL WORK	4886	5.1%
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	464	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#7 r_psic: PSIC - 2 digit numeric only

Information	[Type= discrete] [Format=numeric] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=95275 /-]
Definition	Two-digit number industry code of the establishment

Value	Label	Cases	Percentage
Sysmiss		95275	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#8 r_ate: Employment Size

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.

Value	Label	Cases	Percentage
1	20 - 99	18950	19.9%
2	100 - 199	16532	17.4%
3	200 and over	59793	62.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

#9 buf: Blowing up Factor

Information	[Type= continuous] [Format=numeric] [Range= 1-20.5333333333333] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=3.54 /-] [StdDev=4.004 /-]
Definition	Blowing up or inflation factor for each sample value to derive the estimated value.

#10 psic5cd: 5-Digit Numeric PSIC Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]
Definition	Industry code of the establishment at the time of sampling.

Frequency table not shown (596 Modalities)

#11 total1: Total Employment

Information	[Type= continuous] [Format=numeric] [Range= 20-14114] [Missing=*]
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=548.778 /-] [StdDev=1006.978 /-]
Definition	Total number of persons who worked or received pay from the establishment at the time of sampling.

Literal question How many did your establishment employ?

#12 union: Unionism

Information	[Type= discrete] [Format=character] [Missing=*]
--------------------	---

File owspartc			
#12 union: Unionism			
Statistics [NW/ W]	[Valid=92317 /-] [Invalid=0 /-]		
Definition	Refers to any registered group or association of employees which exists in whole or in part for the purpose of collective bargaining or dealing with the employer concerning terms and conditions of employment.		
#13 cba: Collective Bargaining Agreement			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=11733 /-] [Invalid=0 /-]		
Definition	The negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machineries.		
<i>Frequency table not shown (727 Modalities)</i>			
#14 occu: Occupation Description			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=18037 /-] [Invalid=0 /-]		
Definition	Occupation title of workers in the establishment		
#15 psoc: Occupational Classification			
Information	[Type= continuous] [Format=numeric] [Range= 144-9400] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=4042.491 /-] [StdDev=2343.208 /-]		
Definition	Occupation code of workers in the establishment		
<i>Frequency table not shown (167 Modalities)</i>			
#16 male: Total No. of Male Workers			
Information	[Type= continuous] [Format=numeric] [Range= 0-3211] [Missing=*]		
Statistics [NW/ W]	[Valid=18038 /-] [Invalid=77237 /-] [Mean=15.567 /-] [StdDev=65.391 /-]		
Definition	Number of male workers in a specific occupation		
Post-question	Use additional sheets following the format if the space provisions are inadequate for your needs.		
#17 female: Total No. of Female Workers			
Information	[Type= continuous] [Format=numeric] [Range= 0-7017] [Missing=*]		
Statistics [NW/ W]	[Valid=18038 /-] [Invalid=77237 /-] [Mean=16.455 /-] [StdDev=104.881 /-]		
Definition	Number of female workers in a specific occupation		
#18 bsexes: Both Sexes			
Information	[Type= continuous] [Format=numeric] [Range= 1-9062] [Missing=*]		
Statistics [NW/ W]	[Valid=18038 /-] [Invalid=77237 /-] [Mean=32.022 /-] [StdDev=149.492 /-]		
Definition	Total number of workers in a specific occupation		
#19 timeunit: Time-Unit			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]		
Definition	Basis of computing, determining or fixing the basic pay, i.e., hour, day of month.		
Value	Label	Cases	Percentage
D	Daily	26155	27.5%
H	Hourly	2348	2.5%

File owspart			
#19 timeunit: Time-Unit			
Value	Label	Cases	Percentage
M	Monthly	66772	70.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#20 code: Wage Code			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]		
Definition	Code for basic pay or allowance		
Value	Label	Cases	Percentage
A	Allowance	18821	19.8%
B	Basic Pay	76454	80.2%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
#21 amt: Amount			
Information	[Type= continuous] [Format=numeric] [Range= 0.167-263475] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=8862.444 /-] [StdDev=9995.99 /-]		
Definition	Amount of hourly, daily, or monthly basic pay or allowances		
#22 workers: No. of workers			
Information	[Type= continuous] [Format=numeric] [Range= 1-5670] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=9 /-] [StdDev=58.356 /-]		
Definition	Number of workers receiving specific amount of basic pay or allowances		
#23 psic_3: PSIC			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-]		
Definition	Three-digit industry code of the establishment		
<i>Frequency table not shown (63 Modalities)</i>			
#24 est_amt: Converted Monthly Wages per Worker			
Information	[Type= continuous] [Format=numeric] [Range= 12-263475] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=11215.039 /-] [StdDev=9569.991 /-]		
Definition	Hourly and daily basic pay or allowances of workers in a specific occupation converted to monthly basic pay or allowances		
#25 est_fem: Estimated Females			
Information	[Type= continuous] [Format=numeric] [Range= 20-35642087.9451] [Missing=*]		
Statistics [NW/ W]	[Valid=95275 /-] [Invalid=0 /-] [Mean=67284.885 /-] [StdDev=424544.251 /-]		
#26 nprime2: Workers_Total			
Information	[Type= continuous] [Format=numeric] [Range= 1-9062] [Missing=*]		
Statistics [NW/ W]	[Valid=76454 /-] [Invalid=18821 /-] [Mean=154.61 /-] [StdDev=680.319 /-]		
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Description

A 16-part series that presents the results and analyses of the 1997 Occupational Wages Survey (OWS).

Abstract

Note: Refer to individual issues.

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Vol. 2 No. 2, January 2000

WAGE RATES IN UNIONIZED AND NON-UNIONIZED ESTABLISHMENTS
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Other resources

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