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TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
Average of Selected Occupations		10,629^{ar}
C10	Metallic Ore Mining	
1430	Production Supervisors and General Foremen	19,983
2159	Mining Engineers and Metallurgists	22,199
3117	Mining and Metallurgical Engineering Technicians	11,942
4121	Accounting and Bookkeeping Clerks	13,582
7111	Miners	11,478
7112	Shottfired and Blasters	b
8111	Mining Plant Operators	10,630
8112	Mineral Ore Processing Plant Operators	12,406
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,556
C11	Non-Metallic Mining and Quarrying	
1430	Production Supervisors and General Foremen	23,941
2159	Mining Engineers	24,583
3117	Mining Engineering Technicians	7,303
4121	Accounting and Bookkeeping Clerks	9,505
7111	Miners and Quarry Workers	6,243
8111	Mining Plant Operators	7,533
8112	Stone Processing Plant Operators	10,609
8113	Well Drillers and Borers and Related Workers	9,871
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,022
D15	Manufacture of Food Products and Beverages	
1430	Production Supervisors and General Foremen	16,209
2155	Food Technologists	13,745
3116	Chemical Engineering Technicians	14,520
3152	Quality Inspectors	12,333
4121	Accounting and Bookkeeping Clerks	11,855
4132	Production Clerks	9,431
741	Food Processing and Related Trades Workers	7,325
826	Food and Related Products Machine Operators	11,943
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,852
D17	Manufacture of Textiles	
1430	Production Supervisors and General Foremen	12,584
3152	Quality Inspectors	9,002
4121	Accounting and Bookkeeping Clerks	10,714
7431	Fiber Preparers	8,864
7432	Weavers, Knitters and Related Workers	8,728
8251	Fiber Preparing, Spinning and Winding Machine Operators	8,990
8252	Weaving and Knitting Machine Operators	8,346
8254	Bleaching, Dyeing and Cleaning Machine Operators	9,370
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,807
D18	Manufacture of Wearing Apparel	
1430	Production Supervisors and General Foremen	11,219
3152	Quality Inspectors	7,685
4121	Accounting and Bookkeeping Clerks	10,939
4132	Production Clerks	8,713
7433	Tailors, Dressmakers and Hatters	7,131
7434	Textile, Leather and Related Pattern Makers and Cutters	8,489
7435	Sewers, Embroiderers and Related Workers	7,331
8253	Sewing Machine Operators	7,298
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,906

^r Revised.

^a The data refers to the average monthly wage rate across the selected occupations in selected non-agricultural industries and not to the average monthly wage rate across all occupations in all non-agricultural industries.

^b No report.

^c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/quaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
D19	Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear	
1430	Production Supervisors and General Foremen	12,510
3152	Quality Inspectors	8,485
4121	Accounting and Bookkeeping Clerks	10,460
4132	Production Clerks	9,711
7441	Tanners	7,678
7442	Shoemakers and Related Workers	7,609
8255	Leather Preparing Machine Operators	8,454
8256	Shoemaking and Related Machine Operators	7,683
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,812
D201	Manufacture of Wood, Wood Products except Furniture	
1430	Production Supervisors and General Foremen	9,399
4121	Accounting and Bookkeeping Clerks	10,438
4132	Production Clerks	8,560
7421	Wood Treaters	6,658
7423	Woodworking-Machine Setters and Setter-Operators	6,686
8141	Wood Processing Plant Operators	7,887
8240	Wood Products Machine Operators	6,755
8275	Wood and Related Products Assemblers	6,421
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,078
D21	Manufacture of Paper and Paper Products	
1430	Production Supervisors and General Foremen	14,482
2154	Mechanical Engineers	16,864
3115	Mechanical Engineering Technicians	10,952
4121	Accounting and Bookkeeping Clerks	11,031
4132	Production Clerks	10,304
8142	Paper Pulp Plant Operators	10,396
8143	Papermaking Plant Operators	9,544
8276	Paperboard and Related Products Assemblers	8,643
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,782
D221/D222/D223	Publishing and Printing except Reproduction of Recorded Media	
1430	Production Supervisors and General Foremen	13,387
2154	Mechanical Engineers	19,753
4121	Accounting and Bookkeeping Clerks	10,700
7341	Compositors, Typesetters and Related Workers	11,128
7342	Stereotypers and Electrotypers	9,959
7343	Printing Engravers and Etchers	12,569
7345	Bookbinders and Related Workers	9,787
7347	Pressman Letterpress and Related Workers	9,747
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,919
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	
1430	Production Supervisors and General Foremen	12,631
2155	Chemical Engineers	22,133
3116	Chemical Engineering Technicians	44,284
4121	Accounting and Bookkeeping Clerks	11,336
4132	Production Clerks	16,354
8153	Chemical-Filtering and Separating Equipment Operators	27,000
8155	Petroleum Refining Plant Operators	14,468
8159	Coke Production Plant Operators	11,130
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,343

c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/quaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
D24	Manufacture of Chemicals and Chemical Products	
1430	Production Supervisors and General Foremen	16,183
2155	Chemical Engineers	15,048
3116	Chemical Engineering Technicians	12,339
4121	Accounting and Bookkeeping Clerks	11,649
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	9,746
8152	Chemical Heat-Treating Plant Operators	9,956
8153	Chemical-Filtering and Separating Equipment Operators	10,552
8221	Pharmaceutical and Toiletry Products Machine Operators	16,571
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,386
D251	Manufacture of Rubber Products	
1430	Production Supervisors and General Foremen	14,912
2154	Mechanical Engineers	16,247
2155	Chemical Engineers	18,443
3116	Chemical Engineering Technicians	14,144
3152	Quality Inspectors	9,452
4121	Accounting and Bookkeeping Clerks	11,355
4132	Production Clerks	10,501
8231	Rubber Products Machine Operators	10,010
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,565
D252	Manufacture of Plastic Products	
1430	Production Supervisors and General Foremen	13,473
2154	Mechanical Engineers	11,622
2155	Chemical Engineers	11,722
3116	Chemical Engineering Technicians	10,523
3152	Quality Inspectors	9,049
4121	Accounting and Bookkeeping Clerks	10,690
4132	Production Clerks	9,509
8232	Plastic Products Machine Operators	8,425
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,474
D26	Manufacture of Other Non-Metallic Mineral Products	
1430	Production Supervisors and General Foremen	15,088
2154	Mechanical Engineers	21,430
3152	Quality Inspectors	11,557
4121	Accounting and Bookkeeping Clerks	10,960
4132	Production Clerks	12,357
732	Potters, Glass-Makers and Related Trades Workers	9,876
813	Glass, Ceramics and Related Plant Operators	9,864
8212	Cement and Other Mineral Products Machine Operators	10,124
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,989
D27	Manufacture of Basic Metals	
1430	Production Supervisors and General Foremen	16,453
4121	Accounting and Bookkeeping Clerks	11,322
7211	Metal Molders and Core Makers	8,481
7213	Sheet-Metal Workers	10,843
8121	Ore and Metal Furnace Operators	10,456
8122	Metal Melters, Casters and Rolling-Mill Operators	10,134
8123	Metal Heat Treating Plant Operators	9,183
8124	Metal Drawers and Extruders	10,392
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,886

^c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/quaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	
1430	Production Supervisors and General Foremen	14,726
3152	Quality Inspectors	8,877
4121	Accounting and Bookkeeping Clerks	11,351
7212	Welder and Flamecutters	8,755
7214	Structural Metal Preparers	8,841
7221	Blacksmiths, Hammersmiths and Forging Press Operators	9,238
7223	Machine-Tool Setters and Setter-Operators	8,157
8211	Machine Tool Operators	9,526
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,311
D29	Manufacture of Machinery and Equipment, n.e.c.	
1430	Production Supervisors and General Foremen	13,535
3152	Quality Inspectors	9,929
4121	Accounting and Bookkeeping Clerks	10,068
4132	Production Clerks	10,337
7212	Welder and Flamecutters	9,492
7222	Tool Makers and Related Workers	8,461
7234	Agricultural or Industrial Machinery Mechanics and Fitters	9,289
8271	Mechanical Machinery Assemblers	9,652
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,792
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	
1430	Production Supervisors and General Foremen	14,284
2152	Electrical Engineers	16,565
3113	Electrical Engineering Technicians	22,476
3152	Quality Inspectors	8,791
4121	Accounting and Bookkeeping Clerks	12,603
4132	Production Clerks	9,790
7242	Electrical Mechanics and Fitters	12,838
8272	Electrical Equipment Assemblers	9,125
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,093
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	
1430	Production Supervisors and General Foremen	20,226
2153	Electronics and Telecommunications Engineers	21,770
3114	Electronics and Telecommunications Engineering Technicians	12,788
3152	Quality Inspectors	9,542
4121	Accounting and Bookkeeping Clerks	12,549
4132	Production Clerks	11,653
7243	Electronics Fitters	9,045
8273	Electronic Equipment Assemblers	8,711
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,136
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	
1430	Production Supervisors and General Foremen	18,275
2154	Mechanical Engineers	12,681
3115	Mechanical Engineering Technicians	13,942
3152	Quality Inspectors	12,115
4121	Accounting and Bookkeeping Clerks	11,722
7213	Sheet-Metal Workers	19,948
7231	Motor Vehicle Mechanics and Related Trades Workers	9,846
8271	Mechanical Machinery Assemblers	9,390
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,861

^c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
D351	Building and Repairing of Ships and Boats	
1430	Production Supervisors and General Foremen	13,576
2154	Marine Engineers	11,616
3152	Quality Inspectors	11,527
4121	Accounting and Bookkeeping Clerks	10,250
4132	Production Clerks	9,032
7214	Structural Metal Preparers, Erectors and Related Workers	11,415
7215	Riggers and Cable Splicers	8,179
7233	Marine Crafts Mechanics	9,636
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,308
D36	Manufacture and Repair of Furniture	
1430	Production Supervisors and General Foremen	11,476
3152	Quality Inspectors	8,358
4121	Accounting and Bookkeeping Clerks	9,488
4132	Production Clerks	7,938
7422	Cabinet/Furniture Makers and Related Workers	6,705
7424	Rattan, Bamboo and Other Wicker Furniture Workers	6,859
7436	Upholsterers and Related Workers	7,176
8240	Wood Products Machine Operators	7,061
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,237
E40	Electricity, Gas, Steam and Hot Water Supply	
1430	Production Supervisors and General Foremen	22,477
2152	Electrical Engineers	25,217
3113	Electrical Engineering Technicians	17,269
4121	Accounting and Bookkeeping Clerks	15,261
4215	Debt Collectors and Related Workers	14,010
4225 ^c	Customer Service Representatives/Associates (in call centers)	13,378
7242	Electrical Mechanics and Fitters	17,382
7246	Lineman, Line Installers and Cable Splicers	12,673
8161	Power-Production Plant Operators	21,801
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,312
E41	Collection, Purification and Distribution of Water	
1430	Production Supervisors and General Foremen	18,593
2151	Civil Engineers	20,393
3112	Civil Engineering Technicians	10,749
3152	Quality Inspectors	15,497
4121	Accounting and Bookkeeping Clerks	13,547
4215	Debt Collectors and Related Workers	13,279
4225 ^c	Customer Service Representatives/Associates (in call centers)	13,661
7136	Plumbers, Pipe Fitters and Other Related Workers	11,186
8163	Water-Treatment and Related Plant Operators	11,136
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,717
F45	Construction	
1430	Production Supervisors and General Foremen	13,913
2151	Civil Engineers	15,061
4121	Accounting and Bookkeeping Clerks	10,427
7122	Masons and Related Concrete Finishers	8,024
7123	Carpenters and Joiners	7,538
7136	Plumbers, Pipe Fitters and Other Related Workers	8,689
7214	Structural Metal Preparers, Erectors and Related Workers	7,986
7234	Heavy Equipment Mechanics	8,110
7241	Building and Related Electricians	9,148
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,713 ^r

^r Revised.

^c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
G50 excl. G505	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles except Retail Sale of Automotive Fuel	
144	Sales Supervisors	14,901
2411	Accountants and Auditors	12,271
3415	Technical and Commercial Sales Representatives	9,312
4121	Accounting and Bookkeeping Clerks	9,625
4131	Stock Clerks	8,571
4211	Cashiers	9,328
5220	Shop Salespersons and Demonstrators	8,260
7231	Motor Vehicle Mechanics and Related Trades Workers	8,891
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,377
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	
144	Sales Supervisors	22,450
2411	Accountants and Auditors	19,457
3415	Technical and Commercial Sales Representatives	14,451
4121	Accounting and Bookkeeping Clerks	11,452
4131	Stock Clerks	10,098
4211	Cashiers	11,698
4224 ^c	Telemarketers	14,747
5220	Shop Salespersons and Demonstrators	10,188
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,515
G52 excl. G526	Retail Trade, except of Motor Vehicles and Motorcycles and Repair of Personal and Household Goods	
144	Sales Supervisors	11,731
2411	Accountants and Auditors	14,699
4121	Accounting and Bookkeeping Clerks	8,714
4131	Stock Clerks	8,380
4211	Cashiers	7,999
4224 ^c	Telemarketers	9,463
5220	Shop Salespersons and Demonstrators	8,088
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,832
H55	Hotels and Restaurants	
2411	Accountants and Auditors	15,742
4121	Accounting and Bookkeeping Clerks	9,513
4222	Receptionists and Information Clerks	8,371
5120 ^c	Service Crew	8,003
5121	Housekeepers and Related Workers	8,355
5122	Cooks	8,971
5123	Waiters, Waitresses and Bartenders	7,920
9132	Helpers and Cleaners	7,477
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,517
I60 excl. I6011	Other Land Transport except Busline Operation; Transport Via Pipelines	
1421	Road Transport Service Supervisors	14,936
4121	Accounting and Bookkeeping Clerks	9,068
4133	Transport Clerks	10,560
7231	Motor Vehicle Mechanics and Related Trades Workers	8,902
8324	Heavy Truck and Lorry Drivers	8,150
9333	Freight Handlers	9,578
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,405

^c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
I6011	Bus Line Operation	
1421	Road Transport Service Supervisors	8,495
4121	Accounting and Bookkeeping Clerks	8,871
4133	Transport Clerks	8,502
5112	Bus Conductors	7,780
5114 ^c	Bus Inspectors	8,821
7231	Motor Vehicle Mechanics and Related Trades Workers	8,223
8323	Bus Drivers	8,475
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,750
I61	Water Transport	
1423	Maritime Transport Service Supervisors	18,050
3141	Ships' Engineers	21,342
3142	Ships' Deck Officers and Pilots	18,221
4121	Accounting and Bookkeeping Clerks	9,464
4133	Transport Clerks	8,262
5111	Travel Attendants and Travel Stewards	7,878
7233	Marine Crafts Mechanics	10,560
8340	Ships Deck Crews and Related Workers	9,945
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,639
I62	Air Transport	
1422	Air Transport Service Supervisors	21,007
3143	Aircraft Pilots, Navigators and Flight Engineers	60,313
4121	Accounting and Bookkeeping Clerks	9,912
4133	Transport Clerks	12,432
5111	Travel Attendants and Travel Stewards	14,136
7232	Aircraft Engine Mechanics and Fitters	15,096
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	b
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	
3414	Travel Consultants and Organizers	12,713
3422	Clearing and Forwarding Agents	10,484
4121	Accounting and Bookkeeping Clerks	10,350
4221	Travel Agency Clerks and Related Workers	10,986
5113	Travel Guides	9,781
8324	Heavy Truck and Lorry Drivers	10,683
9333	Freight Handlers	8,127
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,075
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	
1429	Communications Service Supervisors	22,385
2153	Electronics and Telecommunications Engineers	21,749
3114	Electronics and Telecommunications Engineering Technicians	14,752
4112	Telefax/Teleprinters/Telex Clerks	11,943
4121	Accounting and Bookkeeping Clerks	13,738
4223	Telephone Switchboard Operators	10,816
4225 ^c	Customer Service Representatives/Associates (in call centers)	17,212
7245	Telecommunication Equipment Installers and Repairers	16,968
9151	Messengers and Deliverers	9,275
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,288

b No report.

c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
J65 excl. J6510	Banking Institutions except Central Banking	
2122	Statisticians	16,127
2411	Accountants and Auditors	17,446
2441	Economists	11,612
3433	Bookkeepers	13,642
4121	Accounting and Bookkeeping Clerks	10,851
4122	Statistical and Finance Clerks	13,461
4212	Tellers	10,661
4225 ^c	Customer Service Representatives/Associates (in call centers)	13,137
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,421
J66	Non-Bank Financial Intermediation	
2122	Statisticians	14,667
2411	Accountants and Auditors	17,944
2441	Economists	27,932
3411	Securities and Finance Dealers and Brokers	9,300
3433	Bookkeepers	10,952
4121	Accounting and Bookkeeping Clerks	12,256 ^f
4122	Statistical and Finance Clerks	8,859
4225 ^c	Customer Service Representatives/Associates (in call centers)	14,679
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,752
J67	Insurance and Pension Funding except Compulsory Social Security	
2121	Actuaries	32,529
2122	Statisticians	20,820
2132	Computer Programmers	24,125
2411	Accountants and Auditors	26,526
3412	Insurance Representatives	16,327
3417	Appraisers and Valuers	16,273
4121	Accounting and Bookkeeping Clerks	13,629
4122	Statistical and Finance Clerks	11,033
4225 ^c	Customer Service Representatives/Associates (in call centers)	14,355
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,907
K72	Computer and Related Activities	
2131	Systems Analysts and Designers	41,305
2132	Computer Programmers	22,638
2153	Electronics and Telecommunications Engineers	24,326
2157	Computer Engineers	29,276
3114	Electronics and Telecommunications Engineering Technicians	13,000
3121	Computer Assistants	12,728
3122	Computer Equipment Operators	9,495
4113	Data Entry Operators	8,865
4121	Accounting and Bookkeeping Clerks	17,166
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,296
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	
2411	Accountants and Auditors	20,655
3433	Bookkeepers	10,800
4113	Data Entry Operators	21,660
4121	Accounting and Bookkeeping Clerks	20,100
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	b

r Revised.

b No report.

c BLES code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
K7421	Architectural, Engineering and Related Technical Consultancy	
2141	Architects	20,666
2151	Civil Engineers	21,192
2152	Electrical Engineers	18,883
2156	Geodetic Engineers	20,890
3112	Civil Engineering Technicians	13,868
3113	Electrical Engineering Technicians	14,165
3118	Draftsmen	14,929
4121	Accounting and Bookkeeping Clerks	14,743
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,343
K74996	Call Center Activities	
2132	Computer Programmers	24,700
2157	Computer Engineers	16,900
3121	Computer Assistants	18,808
4121	Accounting and Bookkeeping Clerks	16,123
4225 ^c	Customer Service Representatives/Associates	15,088
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,379
K74997	Medical Transcription and Related Outsourcing Activities	
2132	Computer Programmers	19,657
2157	Computer Engineers	11,086
3121	Computer Assistants	17,867
4121	Accounting and Bookkeeping Clerks	15,194
4116 ^c	Medical Transcriptionists	10,757
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	b
M81	Private Education Services	
2310	College, University and Higher Education Teaching Professionals	18,859
2320	Technical and Vocational Instructors/Trainers	13,594
2331	General Secondary Education Teaching Professionals	12,039
2332	Science and Mathematics Teaching Professionals	13,034
2333	Vocational Education Teaching Professionals	13,324
2341	General Elementary Education Teaching Professionals	13,800
2342	Science and Mathematics Elementary Education Teaching Professionals	13,906
2351	Pre-Elementary Education Teaching Professionals	12,389
4121	Accounting and Bookkeeping Clerks	10,901
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,750
N85 excl. N8511	Private Medical, Dental and Other Health Activities	
2221	Medical Doctors	18,134
2222	Dentists	7,035
2225	Nutritionists-Dietitians	8,944
2227	Medical Technologists	9,295
2231	Professional Nurses	8,944
2232	Professional Midwives	7,958
3133	Medical Equipment Operators	9,693
4121	Accounting and Bookkeeping Clerks	8,623
9400 ^c	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,192

Notes: 1. *Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.*

2. *Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.*

b No report.

c BLES code.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: August 2006

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC as amended	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	ALL INDUSTRIES	10,789	7,472
C	MINING AND QUARRYING	12,201	5,782
C10	Metallic Ore Mining	13,582	5,556
C11	Non-Metallic Mining and Quarrying	9,505	7,022
D	MANUFACTURING	11,263	7,813
D15 excl.	Manufacture of Food Products except Beverages		
D155		10,709	7,820
D155	Manufacture of Beverages	16,824	8,052
D16	Manufacture of Tobacco Products	13,538	10,585
D17	Manufacture of Textiles	10,714	7,807
D18	Manufacture of Wearing Apparel	10,939	6,906
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags		
		11,129	7,856
D192	Manufacture of Footwear	10,186	7,792
D201/D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture		
		10,148	6,078
D21	Manufacture of Paper and Paper Products	11,031	7,782
D22	Publishing, Printing and Reproduction of Recorded Media	10,700	8,919
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	11,336	6,343
D24	Manufacture of Chemicals and Chemical Products	11,649	7,386
D251	Manufacture of Rubber Products	11,355	7,565
D252	Manufacture of Plastic Products	10,690	8,474
D261	Manufacture of Glass and Glass Products	12,018	8,675
D262	Manufacture of Cement	13,967	6,796
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	10,155	7,633
D27	Manufacture of Basic Metals	11,322	8,886
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment		
		11,351	7,311
D29	Manufacture of Machinery and Equipment, n.e.c.	10,068	8,792
D30	Manufacture of Office, Accounting and Computing Machinery	12,290	6,830
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	12,603	8,093
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus		
		12,549	10,136
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks		
		10,568	7,361
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	11,722	9,861
D35	Manufacture of Other Transport Equipment	10,882	7,515
D36	Manufacture and Repair of Furniture	9,488	6,237
D37/39	Recycling; Manufacturing, n.e.c.	12,015	7,708
E	ELECTRICITY, GAS AND WATER SUPPLY	14,740	7,078
E40	Electricity, Gas, Steam and Hot Water Supply	15,261	7,312
E41	Collection, Purification and Distribution of Water	13,547	6,717
F45	CONSTRUCTION	10,427	7,713
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS		
		9,769	7,138
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel		
		9,211	6,756
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles		
		11,452	7,515
G52	Retail Trade, except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods		
		8,741	6,850

TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC as amended	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
H55	HOTELS AND RESTAURANTS	9,513	6,517
I	TRANSPORT, STORAGE AND COMMUNICATIONS	10,521	6,999
I60	Land Transport, Transport Via Pipelines	8,927	6,578
I61	Water Transport	9,464	7,639
I62	Air Transport	9,912	a
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	10,350	7,075
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	13,738	7,288
J	FINANCIAL INTERMEDIATION	11,649	8,484
J65 excl. J6510	Banking Institutions except Central Banking	10,851	7,421
J66	Non-Bank Financial Intermediation	12,256	10,752
J67	Insurance and Pension Funding except Compulsory Social Security	13,629	7,907
J68	Activities Auxiliary to Financial Intermediation	12,963	8,111
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	11,607	7,148
K70	Real Estate Activities	10,951	8,280
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	11,048	8,054
K72	Computer and Related Activities	17,166	9,296
K73	Research and Development	13,017	6,415
K74 excl. K74996/ K74997	Miscellaneous Business Activities	11,141	6,855
K74996	Call Center Activities	16,123	8,379
K74997	Medical Transcription and Related Outsourcing Activities	15,194	a
M81	PRIVATE EDUCATION SERVICES	10,901	6,750
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES	8,671	7,185
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	11,278	7,171
O90/O93	Sewage and Refuse Disposal, Sanitation and Similar Activities; Other Service Activities	10,614	8,401
O92	Recreational, Cultural and Sporting Activities	11,458	6,899

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Occupation not reported.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 2.1 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries by Region, Philippines: August 2006

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

Region	Average Monthly Wage Rates (₱)	
	Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
PHILIPPINES	10,789	7,472
National Capital Region	12,208	8,842
Cordillera Administrative Region	10,734	6,823
Region I - Ilocos Region	7,915	5,643
Region II - Cagayan Valley	9,000	5,974
Region III - Central Luzon	11,189	6,711
Region IVA - CALABARZON	10,819	7,953
Region IVB - MIMAROPA	11,142	5,985
Region V- Bicol	8,384	5,566
Region VI - Western Visayas	8,649	5,738
Region VII - Central Visayas	9,488	6,197
Region VIII - Eastern Visayas	9,623	6,735
Region IX - Zamboanga Peninsula	10,389	5,021
Region X - Northern Mindanao	8,080	6,497
Region XI - Davao	8,131	6,441
Region XII - SOCCSKSARGEN	10,385	5,777
Caraga	9,348	5,514
Autonomous Region in Muslim Mindanao	a	a

a Suppressed due to low response rate.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: August 2006

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

1994 PSIC as amended	Industry	Median Basic Pay (₱)	Median Allowances ¹ (₱)
	ALL INDUSTRIES	8,035	1,278
C	MINING AND QUARRYING	9,794	630
C10	Metallic Ore Mining	10,107	590
C11	Non-Metallic Mining and Quarrying	7,530	1,238
D	MANUFACTURING	7,683	1,175
D15 excl. D155	Manufacture of Food Products except Beverages	7,546	1,121
D155	Manufacture of Beverages	13,580	1,294
D16	Manufacture of Tobacco Products	11,750	633
D17	Manufacture of Textiles	7,958	1,317
D18	Manufacture of Wearing Apparel	7,149	1,070
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	7,574	1,252
D192	Manufacture of Footwear	7,336	1,304
D201/ D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture	6,995	417
D21	Manufacture of Paper and Paper Products	8,520	1,270
D22	Publishing, Printing and Reproduction of Recorded Media	9,297	1,401
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	25,246	5,098
D24	Manufacture of Chemicals and Chemical Products	9,916	1,280
D251	Manufacture of Rubber Products	8,439	1,480
D252	Manufacture of Plastic Products	7,833	1,334
D261	Manufacture of Glass and Glass Products	8,134	1,330
D262	Manufacture of Cement	16,660	1,116
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	8,000	1,341
D27	Manufacture of Basic Metals	8,823	1,345
D28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	7,685	1,250
D29	Manufacture of Machinery and Equipment, n.e.c.	7,629	5,005
D30	Manufacture of Office, Accounting and Computing Machinery	7,655	683
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	7,577	1,022
D32	Manufacture of Radio, Television and Communication Equipment	7,933	1,185
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	6,992	1,049
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	8,033	852
D35	Manufacture of Other Transport Equipment	10,494	1,208
D36	Manufacture and Repair of Furniture	6,815	1,304
D37/D39	Recycling; Manufacturing, ne.c.	7,128	1,305
E	ELECTRICITY, GAS AND WATER SUPPLY	12,734	2,077
E40	Electricity, Gas, Steam and Hot Water Supply	13,479	1,532
E41	Collection, Purification and Distribution of Water	10,014	3,537
F45	CONSTRUCTION	7,866	1,337

¹ Refer only to those workers given regular/guaranteed cash allowances.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

1994 PSIC as amended	Industry	Median Basic Pay (P)	Median Allowances ¹ (P)
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	7,691	1,275
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	7,944	1,255
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	8,697	1,329
G52	Retail Trade, except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods	7,272	1,240
H55	HOTELS AND RESTAURANTS	7,421	1,298
I	TRANSPORT, STORAGE AND COMMUNICATIONS	9,593	1,289
I60	Land Transport, Transport Via Pipelines	7,224	1,389
I61	Water Transport	9,525	1,665
I62	Air Transport	20,036	1,188
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	9,013	1,182
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	16,023	1,220
J	FINANCIAL INTERMEDIATION	12,401	1,630
J65 excl. J6510	Banking Institutions except Central Banking	12,340	1,546
J66	Non-Bank Financial Intermediation	10,685	2,177
J67	Insurance and Pension Funding except Compulsory Social Security	16,953	1,395
J68	Activities Auxiliary to Financial Intermediation	12,541	1,697
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	8,548	1,343
K70	Real Estate Activities	10,514	1,488
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	8,704	1,362
K72	Computer and Related Activities	13,023	1,304
K73	Research and Development	16,078	1,603
K74 excl.	Miscellaneous Business Activities	7,480	1,341
K74996 /K74997			
K74996	Call Center Activities	14,157	1,240
K74997	Medical Transcription and Related Outsourcing Activities	15,586	1,380
M81	PRIVATE EDUCATION SERVICES	11,677	1,076
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES	8,056	1,088
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	7,971	1,021
O90/O93	Sewage and Refuse Disposal, Sanitation and Similar Activities; Other Service Activities	7,671	1,312
O92	Recreational, Cultural and Sporting Activities	8,110	815

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2006
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
	ALL INDUSTRIES	100.0	0.3	11.9	47.0	15.7	8.0	5.3	3.0	1.9	7.0
C	MINING AND QUARRYING	100.0	0.2	32.5	14.5	29.5	5.6	1.6	4.5	2.9	8.7
C10	Metallic Ore Mining	100.0	0.1	36.3	6.8	35.0	5.9	1.0	5.0	3.3	6.5
C11	Non-Metallic Mining and Quarrying	100.0	0.3	15.7	49.0	4.9	4.0	4.0	2.4	1.2	18.5
D	MANUFACTURING	100.0	0.1	8.7	60.5	13.5	5.4	3.4	2.2	1.3	5.1
D15 excl. D155	Manufacture of Food Products except Beverages	100.0	0.1	21.8	44.2	13.5	6.0	3.6	2.5	1.9	6.5
D155	Manufacture of Beverages	100.0	-	2.2	22.0	13.4	22.0	14.2	6.8	4.4	15.0
D16	Manufacture of Tobacco Products	100.0	-	22.7	19.0	9.1	14.6	22.8	3.9	1.9	6.0
D17	Manufacture of Textiles	100.0	-	3.7	67.7	18.1	5.0	2.4	0.8	0.4	1.8
D18	Manufacture of Wearing Apparel	100.0	0.2	9.1	78.1	8.1	1.8	1.0	0.6	0.1	0.9
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	100.0	-	1.9	80.4	12.6	2.4	0.8	0.9	0.1	1.0
D192	Manufacture of Footwear	100.0	-	11.2	74.7	9.1	1.6	0.6	0.6	0.7	1.5
D201/ D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture	100.0	-	33.1	59.3	5.3	0.9	0.5	0.3	0.1	0.5
D21	Manufacture of Paper and Paper Products	100.0	-	11.6	44.8	18.6	5.9	4.2	5.3	3.0	6.5
D22	Publishing, Printing and Reproduction of Recorded Media	100.0	0.3	10.3	36.3	22.5	10.0	7.1	4.4	2.5	6.5
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	100.0	-	12.1	8.2	3.9	2.9	1.6	2.4	2.0	66.9
D24	Manufacture of Chemicals and Chemical Products	100.0	a	4.0	38.5	18.5	7.5	5.6	3.3	2.3	20.3
D251	Manufacture of Rubber Products	100.0	-	2.8	55.6	22.4	5.3	2.6	6.5	1.7	3.0

a Less than 0.05.

TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2006 (Cont'd.)
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
D252	Manufacture of Plastic Products	100.0	0.3	4.1	69.6	17.0	4.1	1.9	0.8	0.5	1.7
D261	Manufacture of Glass and Glass Products	100.0	-	1.9	57.7	6.4	5.8	3.9	12.1	3.8	8.4
D262	Manufacture of Cement	100.0	-	1.8	19.0	17.7	9.3	7.9	17.5	4.6	22.2
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	100.0	-	8.1	55.7	19.6	7.3	3.1	1.4	0.4	4.4
D27	Manufacture of Basic Metals	100.0	-	0.9	51.5	17.8	10.9	8.7	3.6	1.8	4.8
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	100.0	a	6.5	63.9	14.7	5.8	3.1	1.8	1.2	3.0
D29	Manufacture of Machinery and Equipment, n.e.c.	100.0	-	3.5	70.6	11.6	3.3	5.1	2.0	1.2	2.8
D30	Manufacture of Office, Accounting and Computing Machinery	100.0	-	3.1	80.5	9.4	2.4	1.3	0.8	0.5	2.0
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	100.0	-	10.9	62.6	16.7	4.3	1.4	1.1	0.7	2.4
D32	Manufacture of Radio, Television and Communication Equipment	100.0	a	3.4	58.9	17.3	7.7	3.9	2.2	1.4	5.2
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	100.0	-	1.3	79.3	8.7	3.3	2.6	1.4	0.7	2.8
D34	Manufacture of Motor Vehicles, Trailers and Semi- Trailers	100.0	-	1.1	59.6	11.8	3.9	4.7	4.9	3.9	10.0
D35	Manufacture of Other Transport Equipment	100.0	-	7.6	33.6	15.2	10.9	5.1	6.3	5.2	16.2
D36	Manufacture and Repair of Furniture	100.0	0.1	13.2	71.2	8.0	2.9	1.5	0.7	0.5	1.7
D37/D39	Recycling; Manufacturing, ne.c.	100.0	1.3	5.7	72.8	9.6	4.1	2.6	1.2	0.5	2.3
E	ELECTRICITY, GAS AND WATER SUPPLY	100.0	0.1	6.5	18.5	18.9	17.5	10.8	6.9	6.3	14.5
E40	Electricity, Gas, Steam and Hot Water Supply	100.0	0.1	7.0	10.9	18.6	20.6	11.5	6.4	7.2	17.7
E41	Collection, Purification and Distribution of Water	100.0	-	5.2	38.6	19.4	9.4	9.0	8.2	4.0	6.1

a Less than 0.05.

TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2006 (Cont'd.)
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
F45	CONSTRUCTION	100.0	-	12.6	51.5	20.5	6.3	3.5	1.9	1.1	2.8
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	100.0	0.5	21.0	45.4	15.9	5.1	3.2	2.4	0.9	5.6
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	100.0	0.3	17.8	46.3	19.3	6.2	2.8	1.6	0.7	5.0
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	100.0	0.1	12.4	40.8	18.0	7.6	5.2	4.3	1.6	10.0
G52	Retail Trade, except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods	100.0	0.7	26.3	47.8	14.2	3.4	2.2	1.5	0.5	3.3
H55	HOTELS AND RESTAURANTS	100.0	0.5	20.9	53.1	12.7	5.4	3.0	1.2	0.8	2.3
I	TRANSPORT, STORAGE AND COMMUNICATIONS	100.0	0.3	15.2	29.7	19.4	9.4	5.9	4.2	3.0	12.8
I60	Land Transport, Transport Via Pipelines	100.0	0.4	31.2	39.2	15.6	5.6	5.1	1.6	0.3	1.0
I61	Water Transport	100.0	1.9	5.7	36.1	24.7	8.6	5.7	4.1	1.9	11.1
I62	Air Transport	100.0	-	0.3	6.7	17.4	13.6	3.3	16.5	17.4	24.8
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	100.0	a	16.4	33.4	22.5	11.5	5.3	2.6	1.4	6.8
I64 excl.	Postal and Telecommunications Services except										
I6411	National Postal Activities	100.0	-	1.9	16.9	17.6	9.5	8.9	6.4	4.8	34.0
J	FINANCIAL INTERMEDIATION	100.0	0.2	3.4	23.9	20.6	11.6	9.1	6.7	4.7	19.8
J65 excl.	Banking Institutions except Central Banking	100.0	-	2.5	25.7	20.4	10.4	8.8	6.1	4.4	21.7
J6510											
J66	Non-Bank Financial Intermediation	100.0	1.0	7.9	28.9	18.9	13.2	8.4	6.5	4.9	10.2
J67	Insurance and Pension Funding except Compulsory Social Security	100.0	-	a	10.2	18.5	13.6	11.1	8.4	6.2	32.0
J68	Activities Auxiliary to Financial Intermediation	100.0	-	1.7	16.4	29.8	12.7	9.8	8.9	3.8	17.0

a Less than 0.05.

TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2006 (Cont'd.)

(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	100.0	0.3	11.6	41.6	14.3	11.7	8.4	3.1	1.9	7.2
K70	Real Estate Activities	100.0	0.1	9.2	27.4	22.7	9.3	8.6	3.9	2.2	16.8
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	100.0	1.5	5.1	48.9	32.9	2.8	2.8	2.6	0.1	3.4
K72	Computer and Related Activities	100.0	-	3.0	25.8	16.7	10.2	9.6	4.8	8.2	21.9
K73	Research and Development	100.0	-	3.6	7.2	13.7	17.9	16.1	14.0	11.1	16.4
K74 excl. K74996/ K74997	Miscellaneous Business Activities	100.0	0.4	17.5	59.5	12.1	2.9	2.0	1.2	0.7	3.6
K74996	Call Center Activities	100.0	-	-	1.4	18.1	38.4	24.8	6.5	2.4	8.5
K74997	Medical Transcription and Related Outsourcing Activities	100.0	-	-	29.3	7.3	2.9	22.3	10.4	5.7	22.0
M81	PRIVATE EDUCATION SERVICES	100.0	0.6	8.2	22.5	20.8	15.1	10.4	6.4	4.0	11.9
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES	100.0	0.3	13.1	49.0	20.8	6.5	5.0	1.9	0.8	2.4
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	100.0	0.1	13.5	50.0	14.1	6.2	4.2	2.8	2.2	6.8
O90/O93	Sewage and Refuse Disposal, Sanitation and Similar Activities; Other Service Activities	100.0	-	12.6	58.0	19.3	3.6	1.7	2.4	0.7	1.6
O92	Recreational, Cultural and Sporting Activities	100.0	0.1	13.7	48.4	13.1	6.7	4.7	2.9	2.5	7.9

Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2006
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No allowance	Below 500	500 - 999	1,000 - 1,499	1,500 - 1,999	2,000 - 2,499	2,500 - 2,999	3,000 - 3,499	3,500 - 3,999	4,000 - 4,499	4,500 - 4,999	5,000 and over
	ALL INDUSTRIES	100.0	47.1	8.2	9.8	20.3	3.9	2.9	1.4	1.2	0.6	0.6	0.5	3.5
C	MINING AND QUARRYING	100.0	22.3	29.5	33.2	9.0	2.6	0.1	2.1	0.1	a	-	-	1.1
C10	Metallic Ore Mining	100.0	17.4	33.5	40.2	4.7	3.0	-	0.6	0.1	-	-	-	0.5
C11	Non-Metallic Mining and Quarrying	100.0	44.4	11.9	1.7	28.1	0.5	0.4	8.6	0.2	0.3	-	-	3.8
D	MANUFACTURING	100.0	51.2	7.5	12.4	18.0	3.2	1.9	0.5	0.5	0.2	0.2	0.2	4.1
D15 excl. D155	Manufacture of Food Products except Beverages	100.0	58.7	10.7	7.0	18.0	2.5	0.4	0.2	0.2	0.1	0.2	0.2	1.7
D155	Manufacture of Beverages	100.0	80.3	1.2	5.1	8.8	1.3	0.5	0.1	0.1	0.2	0.1	a	2.3
D16	Manufacture of Tobacco Products	100.0	45.3	23.3	9.9	10.2	1.0	4.0	0.6	1.1	a	1.2	-	3.4
D17	Manufacture of Textiles	100.0	37.1	11.7	2.5	42.4	4.7	0.7	0.3	0.2	a	a	0.1	0.2
D18	Manufacture of Wearing Apparel	100.0	57.9	6.3	11.8	20.5	1.6	0.8	0.2	0.2	0.2	0.1	a	0.4
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	100.0	43.0	1.9	20.3	32.3	0.7	0.5	0.1	0.2	0.1	0.1	0.1	0.6
D192	Manufacture of Footwear	100.0	39.2	5.6	10.9	37.1	3.9	1.4	0.9	-	-	-	0.2	0.8
D201/ D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture	100.0	55.1	33.1	1.6	6.9	0.6	0.4	0.1	0.5	a	0.2	-	1.4
D21	Manufacture of Paper and Paper Products	100.0	44.3	8.6	7.6	30.8	2.9	1.8	0.3	0.2	0.1	0.1	0.2	3.0
D22	Publishing, Printing and Reproduction of Recorded Media	100.0	34.7	1.4	3.7	41.2	3.6	10.1	1.4	0.6	0.2	0.4	0.2	2.5
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	100.0	72.8	-	0.7	0.8	0.8	0.8	a	-	0.7	0.4	0.4	22.4
D24	Manufacture of Chemicals and Chemical Products	100.0	53.7	10.4	7.0	17.1	5.8	1.7	0.7	1.2	a	0.1	a	2.4
D251	Manufacture of Rubber Products	100.0	23.3	8.2	9.6	22.2	9.0	16.2	3.1	0.2	0.2	0.4	a	7.7

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2006 (Cont'd.)
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No allowance	Below 500	500 - 999	1,000 - 1,499	1,500 - 1,999	2,000 - 2,499	2,500 - 2,999	3,000 - 3,499	3,500 - 3,999	4,000 - 4,499	4,500 - 4,999	5,000 and over
D252	Manufacture of Plastic Products	100.0	46.2	7.0	5.7	32.2	5.6	0.9	0.3	0.3	a	a	0.3	1.4
D261	Manufacture of Glass and Glass Products	100.0	54.6	6.7	4.1	30.1	1.0	0.3	0.3	0.9	0.7	0.4	-	0.9
D262	Manufacture of Cement	100.0	58.1	16.0	0.0	15.3	0.0	2.9	3.1	2.1	1.5	0.0	0.4	0.7
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	100.0	46.7	2.4	9.0	28.7	3.8	1.3	0.7	4.1	1.3	1.3	0.3	0.5
D27	Manufacture of Basic Metals	100.0	38.9	2.4	14.7	23.7	6.7	2.6	3.8	1.7	0.2	0.8	0.6	3.9
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	100.0	37.4	13.3	11.3	30.2	1.8	1.2	0.4	0.7	0.5	0.4	0.1	2.6
D29	Manufacture of Machinery and Equipment, n.e.c.	100.0	19.6	1.0	6.9	19.5	5.6	5.2	0.4	0.2	0.1	0.2	0.1	41.2
D30	Manufacture of Office, Accounting and Computing Machinery	100.0	22.3	2.3	53.7	5.6	1.7	2.2	0.1	a	-	0.3	a	11.7
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	100.0	59.9	3.6	15.9	12.8	2.6	1.7	0.2	2.1	0.1	0.2	0.1	0.7
D32	Manufacture of Radio, Television and Communication Equipment	100.0	61.3	3.9	12.1	6.9	4.9	2.6	0.4	0.4	0.6	0.2	0.3	6.4
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	100.0	52.1	19.2	3.1	12.5	5.0	1.1	0.4	0.3	0.2	0.2	0.1	5.6
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	31.7	20.4	28.6	8.3	1.8	1.3	0.8	2.2	0.5	0.3	0.5	3.5
D35	Manufacture of Other Transport Equipment	100.0	35.8	1.4	4.0	40.1	3.8	4.0	1.0	0.7	0.2	1.0	0.2	7.9
D36	Manufacture and Repair of Furniture	100.0	82.5	3.9	1.5	9.8	0.7	1.0	0.2	0.1	0.1	0.1	a	0.1
D37/D39	Recycling; Manufacturing, ne.c.	100.0	46.0	4.2	13.4	28.1	1.8	1.4	0.9	0.4	0.2	0.3	2.2	1.1
E	ELECTRICITY, GAS AND WATER SUPPLY	100.0	24.5	5.4	3.4	17.5	9.0	10.1	3.0	6.6	4.8	3.3	2.8	9.7
E40	Electricity, Gas, Steam and Hot Water Supply	100.0	25.1	7.4	4.7	23.9	12.2	6.1	3.4	4.0	2.9	2.8	2.5	5.0
E41	Collection, Purification and Distribution of Water	100.0	22.9	-	a	0.6	0.5	20.6	2.0	13.4	9.8	4.4	3.8	21.9

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2006 (Cont'd.)
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No allowance	Below 500	500 - 999	1,000 - 1,499	1,500 - 1,999	2,000 - 2,499	2,500 - 2,999	3,000 - 3,499	3,500 - 3,999	4,000 - 4,499	4,500 - 4,999	5,000 and over
F45	CONSTRUCTION	100.0	51.4	4.8	6.6	29.0	2.2	1.5	0.9	0.6	0.3	0.2	0.3	2.3
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	100.0	44.0	10.9	8.7	25.8	3.0	2.2	0.6	0.8	0.3	0.5	0.4	2.9
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	100.0	41.5	10.4	10.8	27.4	2.9	1.9	0.4	1.5	0.3	0.1	0.2	2.5
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	100.0	37.6	7.1	9.2	28.3	3.9	3.9	1.0	0.4	0.6	1.2	0.7	6.0
G52	Retail Trade, except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods	100.0	47.9	13.1	8.0	24.1	2.5	1.3	0.4	0.9	0.2	0.1	0.3	1.2
H55	HOTELS AND RESTAURANTS	100.0	46.1	9.3	8.1	28.9	2.7	1.6	0.8	0.7	0.3	0.4	0.3	0.9
I	TRANSPORT, STORAGE AND COMMUNICATIONS	100.0	46.5	7.8	9.9	16.5	5.8	4.9	2.0	1.4	0.4	1.0	0.2	3.8
I60	Land Transport, Transport Via Pipelines	100.0	39.7	12.0	6.3	16.6	8.6	10.8	1.6	0.8	0.1	2.7	a	0.8
I61	Water Transport	100.0	57.1	4.7	2.2	6.4	12.6	2.6	0.2	0.1	0.9	1.0	1.1	11.1
I62	Air Transport	100.0	91.1	2.5	1.3	1.2	2.5	0.5	-	0.1	-	a	-	0.7
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	100.0	38.7	10.8	15.1	19.0	5.0	1.0	2.5	3.1	0.8	0.3	0.3	3.4
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	100.0	49.7	0.7	11.1	20.5	2.1	6.1	2.9	0.3	0.1	0.2	a	6.3
J	FINANCIAL INTERMEDIATION	100.0	41.8	2.2	10.4	12.0	10.3	6.3	1.9	2.9	1.8	2.0	0.6	7.8
J65 excl. J6510	Banking Institutions except Central Banking	100.0	34.8	2.1	14.6	13.6	13.9	3.5	2.2	3.2	3.0	3.0	0.3	5.8
J66	Non-Bank Financial Intermediation	100.0	48.7	3.3	1.0	7.7	6.3	15.9	1.7	3.4	0.3	0.7	0.8	10.2
J67	Insurance and Pension Funding except Compulsory Social Security	100.0	49.1	0.2	11.1	17.3	3.8	2.7	1.4	0.8	0.5	1.4	0.9	10.7
J68	Activities Auxiliary to Financial Intermediation	100.0	59.3	1.9	7.8	5.7	6.4	3.3	1.2	1.5	0.4	0.4	1.4	10.5

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2006 (Cont'd.)
(Non-agricultural establishments employing 20 and over.)

1994 PSIC as amended	Industry	Total	No allowance	Below 500	500 - 999	1,000 - 1,499	1,500 - 1,999	2,000 - 2,499	2,500 - 2,999	3,000 - 3,499	3,500 - 3,999	4,000 - 4,499	4,500 - 4,999	5,000 and over
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	100.0	42.9	6.8	5.6	27.6	3.5	4.1	3.5	2.0	0.7	0.4	0.7	2.3
K70	Real Estate Activities	100.0	61.9	3.4	6.0	10.1	3.0	6.1	4.3	0.8	0.2	1.1	0.1	3.0
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	100.0	48.9	2.7	2.7	36.0	3.9	1.8	0.6	a	0.5	1.2	-	1.7
K72	Computer and Related Activities	100.0	38.9	15.9	11.7	9.6	3.1	3.7	2.9	7.1	2.0	0.3	0.1	4.7
K73	Research and Development	100.0	16.6	2.5	1.4	28.7	21.9	1.1	a	-	-	5.9	11.8	9.9
K74 excl. K74996 /K74997	Miscellaneous Business Activities	100.0	48.1	8.7	3.8	30.1	4.0	0.9	1.4	0.3	0.2	0.1	0.7	1.6
K74996	Call Center Activities	100.0	23.7	a	9.3	30.2	1.9	13.3	10.3	5.4	1.6	1.0	0.4	3.1
K74997	Medical Transcription and Related Outsourcing Activities	100.0	69.7	1.2	-	26.0	0.8	0.5	0.1	0.1	0.4	0.1	1.0	0.1
M81	PRIVATE EDUCATION SERVICES	100.0	59.3	9.5	9.8	5.9	3.9	2.8	1.8	1.3	1.2	1.1	0.2	3.2
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES	100.0	37.8	14.2	12.8	16.8	9.9	2.5	1.7	1.3	0.2	0.2	0.9	1.7
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	100.0	39.5	16.3	13.5	15.4	4.8	0.6	0.9	1.2	0.9	0.4	2.1	4.5
O90/O93	Sewage and Refuse Disposal, Sanitation and Similar Activities; Other Service Activities	100.0	39.1	3.4	14.8	37.1	1.1	0.9	1.0	0.5	a	0.1	a	1.9
O92	Recreational, Cultural and Sporting Activities	100.0	39.6	18.8	13.2	11.1	5.5	0.5	0.8	1.3	1.1	0.4	2.5	5.0

Note: Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 0.05.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 4 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: August 2006

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

Region	Median Basic Pay (P)	Median Allowances ¹ (P)
PHILIPPINES	8,035	1,278
National Capital Region	9,757	1,366
Cordillera Administrative Region	9,242	1,007
Region I - Ilocos Region	6,128	508
Region II - Cagayan Valley	6,968	732
Region III - Central Luzon	7,064	1,064
Region IVA - CALABARZON	7,703	942
Region IVB - MIMAROPA	7,525	2,016
Region V- Bicol	6,218	510
Region VI - Western Visayas	6,545	987
Region VII - Central Visayas	6,829	1,067
Region VIII - Eastern Visayas	7,909	1,565
Region IX - Zamboanga Peninsula	5,687	2,046
Region X - Northern Mindanao	6,158	438
Region XI - Davao	6,573	473
Region XII - SOCCSKSARGEN	5,690	413
Caraga	6,200	588
Autonomous Region in Muslim Mindanao	a	a

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Suppressed due to low response rate.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 4.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Basic Pay, Philippines: August 2006
(Non-agricultural establishments employing 20 and over.)

Region	Total	Below 3,000	3,000 - 5,999	6000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
PHILIPPINES	100.0	0.3	11.9	47.0	15.7	8.0	5.3	3.0	1.9	7.0
National Capital Region	100.0	0.2	2.6	38.6	21.4	11.0	7.8	4.5	2.7	11.2
Cordillera Administrative Region	100.0	a	6.0	42.9	20.3	7.7	4.9	5.5	3.0	9.7
Region I - Ilocos Region	100.0	1.2	47.0	27.4	8.8	5.8	2.9	2.0	0.9	4.0
Region II - Cagayan Valley	100.0	0.2	41.8	21.3	14.1	10.5	5.2	3.1	1.2	2.6
Region III - Central Luzon	100.0	0.1	8.5	60.5	12.1	7.4	5.1	2.0	1.3	3.0
Region IVA - CALABARZON	100.0	0.1	4.9	68.2	12.3	4.7	2.8	1.7	1.1	4.2
Region IVB - MIMAROPA	100.0	0.7	21.0	35.7	14.0	19.0	4.3	4.0	0.3	1.1
Region V- Bicol	100.0	1.1	46.1	22.7	12.6	5.8	3.8	2.4	2.3	3.1
Region VI - Western Visayas	100.0	0.6	41.8	30.4	11.1	5.7	4.6	1.8	1.0	2.9
Region VII - Central Visayas	100.0	0.1	9.7	65.5	10.3	5.2	2.8	1.9	1.2	3.4
Region VIII - Eastern Visayas	100.0	1.8	31.6	21.8	14.1	10.3	7.8	2.8	1.5	8.3
Region IX - Zamboanga Peninsula	100.0	2.0	58.4	18.7	7.7	5.1	3.1	2.1	0.9	2.0
Region X - Northern Mindanao	100.0	1.2	46.7	23.6	6.9	7.7	4.7	2.6	1.4	5.1
Region XI - Davao	100.0	0.4	34.0	45.5	8.4	4.3	2.3	1.1	0.9	3.2
Region XII - SOCCSKSARGEN	100.0	0.1	68.3	18.1	5.5	3.8	2.1	1.0	0.6	0.6
Caraga	100.0	0.4	45.0	35.0	10.6	4.5	1.6	1.2	0.6	1.1
Autonomous Region in Muslim Mindanao	b	b	b	b	b	b	b	b	b	b

Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes.

It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 0.05.

b Suppressed due to low response rate.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.

TABLE 4.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Allowances, Philippines: August 2006
(Non-agricultural establishments employing 20 and over.)

Region	Total	No Allowance	Below 500	500 - 999	1,000 - 1,499	1,500 - 1,999	2,000 - 2,499	2,500 - 2,999	3,000 - 3,499	3,500 - 3,999	4,000 - 4,499	4,500 - 4,999	5,000 and over
PHILIPPINES	100.0	47.1	8.2	9.8	20.3	3.9	2.9	1.4	1.2	0.6	0.6	0.5	3.5
National Capital Region	100.0	35.1	3.1	7.7	36.6	5.2	3.7	1.6	1.4	0.8	0.6	0.4	3.8
Cordillera Administrative Region	100.0	44.5	14.7	12.6	21.3	2.9	1.2	0.2	a	0.1	a	1.8	0.6
Region I - Ilocos Region	100.0	73.1	13.3	4.1	3.1	2.6	0.8	0.9	0.9	0.5	0.2	0.1	0.4
Region II - Cagayan Valley	100.0	45.5	12.0	18.8	9.0	2.4	3.8	0.8	0.1	2.5	0.1	2.9	2.1
Region III - Central Luzon	100.0	30.9	7.4	21.3	24.1	4.2	4.0	3.4	1.3	0.6	1.0	0.2	1.6
Region IVA - CALABARZON	100.0	64.7	4.3	14.4	4.7	1.8	1.7	0.7	0.4	0.3	0.2	0.2	6.5
Region IVB - MIMAROPA	100.0	49.9	0.3	7.8	5.0	11.0	13.5	0.3	0.2	0.7	6.6	2.7	1.8
Region V- Bicol	100.0	56.2	21.8	4.5	3.3	2.6	4.6	1.8	3.4	0.3	0.4	0.3	0.8
Region VI - Western Visayas	100.0	76.2	7.6	4.4	4.0	2.1	1.6	1.2	0.4	0.7	0.2	0.1	1.5
Region VII - Central Visayas	100.0	71.1	7.3	5.7	6.4	1.9	1.5	1.1	1.4	0.6	0.6	0.8	1.7
Region VIII - Eastern Visayas	100.0	47.4	10.1	8.6	5.9	12.7	1.4	0.9	5.4	0.6	0.9	2.2	4.0
Region IX - Zamboanga Peninsula	100.0	73.7	0.3	8.4	1.7	2.3	8.8	0.3	0.6	a	2.9	0.1	0.8
Region X - Northern Mindanao	100.0	37.7	41.0	6.3	3.9	6.2	1.1	0.6	1.2	0.1	0.3	0.3	1.4
Region XI - Davao	100.0	33.8	36.8	12.0	3.7	1.6	1.1	1.3	2.3	0.3	0.5	0.9	5.7
Region XII - SOCCSKSARGEN	100.0	31.4	51.4	7.5	2.0	1.2	1.0	2.7	1.2	a	0.5	0.4	0.7
Caraga	100.0	14.1	38.6	13.2	7.9	19.5	3.7	1.4	0.2	1.0	a	0.1	0.3
Autonomous Region in Muslim Mindanao	b	b	b	b	b	b	b	b	b	b	b	b	b

Note: Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 0.05.

b Suppressed due to low response rate.

Source of data: Bureau of Labor and Employment Statistics, 2006 Occupational Wages Survey.