



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
BUREAU OF LABOR AND EMPLOYMENT STATISTICS



ISO 9001:2000 Certified

2006 OCCUPATIONAL WAGES SURVEY

In correspondence, please quote this reference number.

Assistance Available

If you have problems completing this form or in meeting the due date, please contact:

Metro Manila

Bureau of Labor and Employment Statistics
3/F DOLE Bldg., Gen. Luna St., Intramuros, Manila 1002
Tel. Nos. 527-3000 loc 311; 527-3489 Telefax 527-9325
E-mail bles_dole@yahoo.com
bleslssd@bles.dole.gov.ph

Outside Metro Manila

Tel. Nos.
Fax No.
E-mail

To be accomplished by Enumerator (except GEOCODE)

1. Changes in the address label should be written below:

Business Name of Establishment

Floor/Bldg./No./Street/Subdivision

Barangay/City/Municipality

Zip Code/Province

GEOCODE:

2. If questionnaire is endorsed to main office, particulars should be written below:

Business Name of Establishment

Contact Person

Position of Contact Person

Floor/Bldg./No./Street/Subdivision

Barangay/City/Municipality

Zip Code/Province

GEOCODE:

Status Code

For Field Personnel			For BLES Personnel			
RET1	RFV	RET2	RET1	RFV	RET2	CET
REF	STR	TCL	REF	STR	TCL	
CBL	PCL		CBL	PCL	OSE	
DUP OF EIN	OSP WITH PSIC		CON with EIN	OSP WITH PSIC		
OTH (specify)			DUP OF EIN	OTH (specify)		

Note to the Respondent:
Due to the issuance of the series of 2006 minimum wage orders, the reference period for the 2006 OWS is now the pay period that includes **August 31, 2006** to capture possible wage restructuring in the establishment.

PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE

Survey Objective

Your establishment has been selected to participate in the 2006 Occupational Wages Survey (OWS). The main objective of this survey is to generate statistics for **wage and salary administration and wage determination in collective bargaining negotiations**.

Scope

The OWS monitors employment and wage data for at most 10 occupations in each of the selected industries listed in Part F of this questionnaire. This results to the monitoring of wage rates of 169 occupations across 45 industries. For **all establishments** covered by the survey, similar data are asked for two occupations considered as benchmark, *Accounting and Bookkeeping Clerks* and *Unskilled Workers except Janitors, Messengers and Freight Handlers*. In addition, basic pay and allowances in 60 industries are made available through the survey.

Uses of the Data

Statistics on wage rates are useful economic indicators and are inputs to wage, income, productivity and price policies, wage fixing and collective bargaining. Specifically, occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations and for international comparability. Industry data on basic pay and allowance can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages.

The data category *average monthly occupational wage rate of selected occupations* is one of the variables listed by the Philippine government under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund. The SDDS serves as reference to member countries in the dissemination of economic and financial data.

Confidentiality

Your completed form remains **confidential** to the BLES and to our field personnel and will be used for statistical purposes only and **not for taxation, regulation or investigation purposes**. All information from your establishment will be integrated with those of the rest of the respondents and will be disseminated only in summaries or statistical tables.

Collection Authority

The information asked for is collected under authority of **Executive Order No. 126**, dated January 30, 1987, creating and mandating the Bureau of Labor and Employment Statistics, one of the major data producing agencies of the government, to conduct nationwide surveys on labor and employment. Also, **Executive Order No. 352**, dated July 1, 1996, designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

Authorized Field Personnel

The **BLES** will supervise data gathering in Metro Manila. For the rest of the country, our Bureau has hired personnel under the supervision of the **DOLE Regional Offices** to undertake the field operations of the survey.

Coverage

Your report should include data **only** for the establishment in the address box to avoid multiple reporting as your other branches may have also been selected to participate in our survey.

Periodicity and Reference Period

The OWS is conducted every two years. The reference period of this survey round is the pay period that includes **June 30, 2006**.

Due Date

Please complete this form and return it on the date agreed upon by you and our designated data collector. However, we would highly appreciate if you can accomplish the questionnaire within **ten (10) days** from your receipt.

Availability of Results

Some statistics from the 2004 OWS are found on the last page of this questionnaire. More details can be furnished upon request or by visiting our website (<http://www.bles.dole.gov.ph> or <http://www.manila-online.net/bles>). Results of the 2006 OWS will be available by **June 2007**.

Part A ➡

PART A: GENERAL INFORMATION

1. What is the main economic activity of your establishment? Please specify your major products/goods or services in order of importance. 1994 PSIC Code: (Do not fill)

Main Economic Activity

Major Products/Goods or Services

Establishment - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.
For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.

For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the **base** from which the personnel operate to carry out their activities or from which they are paid.

Main economic activity - activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.

Major products/goods or services - specific product/goods produced or service given by the establishment, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

2. How many did your establishment employ during the pay period that includes June 30, 2006?

Include

- working owners with or without regular pay
- salaried directors, managers and executives
- regular and non-regular workers, e.g. probationary, casual, contractual/project-based, seasonal, paid apprentices/learners
- persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves
- persons working away from the establishment but paid by and under its control, e.g. bus drivers
- workers on strike
- unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees

Exclude

- silent or inactive partners
- members of the board of directors paid solely for attendance at meetings
- workers on indefinite leave
- laid off workers for six (6) months or more
- persons purely on commission and without employer control
- consultants
- persons on retainer basis
- contract out/agency hired workers
- homeworkers

PART B: EMPLOYMENT AND WAGE RATES OF TIME RATE WORKERS ON FULL-TIME BASIS

Reference: Pay Period that includes June 30, 2006

1. **Basic Pay:** Please provide the number of time-rate workers on full-time basis in your establishment, **regardless** of job or position, in the applicable time unit and basic pay range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

Hourly Rate		Daily Rate		Monthly Rate	
Basic Pay (P)	Full-time Workers (Both Sexes)	Basic Pay (P))	Full-time Workers (Both Sexes)	Basic Pay (P))	Full-time Workers (Both Sexes)
(1)	(2)	(3)	(4)	(5)	(6)
Below 14.38		Below 115.00		Below 3,000	
14.38 - 19.16		115.00 - 153.33		3,000 - 3,999	
19.17 - 23.95		153.34 - 191.67		4,000 - 4,999	
23.96 - 28.75		191.68 - 230.01		5,000 - 5,999	
28.76 - 33.54		230.02 - 268.35		6,000 - 6,999	
33.55 - 38.33		268.36 - 306.69		7,000 - 7,999	
38.34 - 43.12		306.70 - 345.02		8,000 - 8,999	
43.13 - 47.92		345.03 - 383.36		9,000 - 9,999	
47.93 - 52.71		383.37 - 421.70		10,000 - 10,999	
52.72 - 57.50		421.71 - 460.04		11,000 - 11,999	
57.51 - 62.29		460.05 - 498.38		12,000 - 12,999	
62.30 - 67.08		498.39 - 536.72		13,000 - 13,999	
67.09 - 71.87		536.73 - 575.06		14,000 - 14,999	
71.88 - 76.66		575.07 - 613.40		15,000 - 15,999	
76.67 - 81.45		613.41 - 651.74		16,000 - 16,999	
81.46 - 86.24		651.75 - 690.08		17,000 - 17,999	
86.25 - 91.03		690.09 - 728.42		18,000 - 18,999	
91.04 - 95.82		728.43 - 766.76		19,000 - 19,999	
95.83 - 100.61		766.77 - 805.10		20,000 - 20,999	
100.62 - 105.40		805.11 - 843.44		21,000 - 21,999	
105.41 - 110.19		843.45 - 881.78		22,000 - 22,999	
110.20 - 114.98		881.79 - 920.12		23,000 - 23,999	
114.99 - 119.77		920.13 - 958.46		24,000 - 24,999	
119.78 and over		958.47 and over		25,000 and over	
Sub-total		Sub-total		Sub-total	

TOTAL (sum of cols. 2, 4 and 6)

Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.

Basic pay includes:

- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.

Basic pay excludes:

- Overtime, night shift differential and other premium pay
- Commissions, tips and share of employees in service charges
- Payments in kind
- Allowances
- Bonuses and gratuities



PART B: EMPLOYMENT AND WAGE RATES OF TIME RATE WORKERS
ON FULL-TIME BASIS (cont'd.)

Reference: Pay Period that includes June 30, 2006

2. **Allowances:** Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, **regardless** of job or position, in the applicable time unit and allowance range. *The total number of these workers (sum of cols. 8, 10 and 12) should **not exceed** the total number of workers (sum of cols. 2, 4 and 6) reported on page 4.*

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances. They were computed on the basis of 313 working days a year and 8 hours per day.

Of the **TOTAL** (sum of cols. 2, 4 and 6) reported on page 4, how many received allowances? Entry should equal sum of cols. 8, 10 and 12 below.

Hourly Rate		Daily Rate		Monthly Rate	
Allowances (P)	Full-time Workers (Both Sexes)	Allowances (P)	Full-time Workers (Both Sexes)	Allowances (P)	Full-time Workers (Both Sexes)
(7)	(8)	(9)	(10)	(11)	(12)
Below 1.20		Below 9.58		Below 250	
1.20 - 2.39		9.58 - 19.15		250 - 499	
2.40 - 3.59		19.16 - 28.73		500 - 749	
3.60 - 4.78		28.74 - 38.31		750 - 999	
4.79 - 5.98		38.32 - 47.90		1,000 - 1,249	
5.99 - 7.18		47.91 - 57.48		1,250 - 1,499	
7.19 - 8.38		57.49 - 67.07		1,500 - 1,749	
8.39 - 9.58		67.08 - 76.65		1,750 - 1,999	
9.59 - 10.78		76.66 - 86.24		2,000 - 2,249	
10.79 - 11.97		86.25 - 95.82		2,250 - 2,499	
11.98 - 13.17		95.83 - 105.41		2,500 - 2,749	
13.18 - 14.37		105.42 - 114.99		2,750 - 2,999	
14.38 - 15.57		115.00 - 124.57		3,000 - 3,249	
15.58 - 16.77		124.58 - 134.15		3,250 - 3,499	
16.78 - 17.97		134.16 - 143.73		3,500 - 3,749	
17.98 - 19.17		143.74 - 153.31		3,750 - 3,999	
19.18 - 20.37		153.32 - 162.89		4,000 - 4,249	
20.38 - 21.57		162.90 - 172.47		4,250 - 4,499	
21.58 - 22.77		172.48 - 182.05		4,500 - 4,749	
22.78 - 23.97		182.06 - 191.63		4,750 - 4,999	
23.98 and over		191.64 and over		5,000 and over	
Sub-total		Sub-total		Sub-total	

TOTAL (sum of cols. 8, 10 and 12)

Allowances include:

- Cost of living allowances (COLA)
- Other guaranteed cash payments given monthly

Allowances exclude:

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATE WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS

Reference: Pay Period that includes June 30, 2006

The OWS monitors employment and wage data for at most 10 occupations in each of the selected industries listed in Part F of this questionnaire. This results to the monitoring of wage rates of 169 occupations across 45 industries. For **all establishments** covered by the survey, similar data are asked for two (2) occupations considered as benchmark, *Accounting and Bookkeeping Clerks* and *Unskilled Workers except Janitors, Messengers and Freight Handlers*.

Example on how to accomplish Part C of the questionnaire.

Occupation: Sewers, Embroiderers and Related Workers

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
H	37.50	1	D	50.00	1
D	300.00	1	M	500.00	1
M	7,650.00	2			
M	8,000.00	1			
TOTAL (sum of col. 3)		5	TOTAL (sum of col. 6)		2

Note: Total of col.6 is not equal to total of col. 3 since not all workers are given allowances.

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

2

Male

+

3

Female

=

5

Both Sexes

In the above example, there is one worker with basic pay of ₱ 37.50 per hour and one worker paid at ₱ 300.00 per day. Two have monthly basic pay of ₱ 7,650.00 while one is paid ₱ 8,000.00. On the other hand, of the five workers, only two are given allowances. One has a daily allowance of ₱ 50.00 and another has a monthly allowance of ₱ 500.00.

For the two benchmark occupations, please provide the time unit, basic pay, allowances (please refer to pages 4 and 5 for definitions of basic pay and allowances) and corresponding number of time-rate workers on full-time basis. Use additional sheets following the format below if the space provisions are inadequate for your needs.

Benchmark Occupation: Accounting and Bookkeeping Clerks

Function: Help with the accounting and bookkeeping records and computations, wages and production cost computations as well as cash payments.

1992 PSOC

4121

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes



PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATE WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (cont'd.)

Reference: Pay Period that includes June 30, 2006

Do not fill

Benchmark Occupation: Unskilled Workers except Janitors, Messengers and Freight Handlers

1992 PSOC

9400

Function: Perform simple and routine manual tasks requiring mainly physical effort and little or no previous experience and are not performed by other workers in the establishment.

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

In case your establishment is engaged in any of the industries listed in Part F of this questionnaire, you should have been provided the applicable **occupational sheet** that describes the selected occupations for each industry. These occupations are described in accordance with the 1992 Philippine Standard Occupational Classification (PSOC). Request from our data collector the applicable occupational sheet if you were not provided this. Provide the required data for the *enumerated occupations in the occupational sheet or for comparable jobs existing in your establishment*. Use additional sheets following the format below if the space provisions are inadequate for your needs.

Do not fill

Occupation:

1992 PSOC

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

Do not fill

Occupation:

1992 PSOC

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes



PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATE WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (cont'd.)

Reference: Pay Period that includes June 30, 2006

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATE WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (cont'd.)

Reference: Pay Period that includes June 30, 2006

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

Occupation:

1992 PSOC

Do not fill

1. Current Wage Rates

1a. BASIC PAY			1b. ALLOWANCES		
Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
TOTAL (sum of col. 3)			TOTAL (sum of col. 6)		

2. Time-rate workers on full-time basis
(Currently employed as of reference period)

Male

+

Female

=

Both Sexes

PART D. CERTIFICATION

This is to certify as to the accuracy of the data provided in this questionnaire.

Name/Signature of Contact Person in the Establishment:			
Position:		Fax No.	
Tel. No.		E-mail Address:	
Time spent in answering this questionnaire: <input type="checkbox"/> Less than a day <input type="checkbox"/> 1 -2 days <input type="checkbox"/> More than 2 days (specify) _____			
Comments:			
a. On data provided for the 2006 OWS			
b. On results of the 2004 OWS			
c. Presentation/Packaging:		Suggestions for improvement:	
Definition of terms	<input type="checkbox"/> Easy to understand <input type="checkbox"/> Vague		
Layout	<input type="checkbox"/> User-friendly <input type="checkbox"/> Not user-friendly		
Font, color	<input type="checkbox"/> Appealing <input type="checkbox"/> Not appealing		

Thank you for your support and full cooperation to our undertaking.

PART E: SURVEY PERSONNEL

National Capital Region

	Enumerator	Area Supervisor	Reviewer
Name			
Date			

Outside National Capital Region

	Enumerator	Area Supervisor	Regional Supervisor	BLES Reviewer
Name				
Date				

PART F: INDUSTRIES WITH SELECTED OCCUPATIONS

1994 Philippine Standard Industrial Classification (PSIC)	INDUSTRY GROUP
C10	Metallic Ore Mining
C11	Non-Metallic Mining and Quarrying
D15	Manufacture of Food Products and Beverages
D17	Manufacture of Textiles
D18	Manufacture of Wearing Apparel
D19	Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear
D201	Manufacture of Wood, Wood Products except Furniture
D21	Manufacture of Paper and Paper Products
D221/D222/D223	Publishing and Printing
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products
D24	Manufacture of Chemicals and Chemical Products
D251	Manufacture of Rubber Products
D252	Manufacture of Plastic Products
D26	Manufacture of Other Non-Metallic Mineral Products
D27	Manufacture of Basic Metals
D28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment
D29	Manufacture of Machinery and Equipment, n.e.c.
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus
D34	Manufacture of Motor Vehicles, Trailers and Semi- Trailers
D351	Building and Repairing of Ships and Boats
D36	Manufacture and Repair of Furniture
E40	Electricity, Gas, Steam and Hot Water Supply
E41	Collection, Purification And Distribution of Water
F45	Construction
G501/G502/ G503/G504	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles
G521/G522/G523/ G524/G525	Retail Trade, except of Motor Vehicles and Motorcycles
H55	Hotels and Restaurants
I6011	Bus Line Operation
I60 except I6011	Other Land Transport
I61	Water Transport
I62	Air Transport
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies
I64 except I6411	Post and Telecommunications
J65 except J6510	Banking Institutions
J66	Non-Bank Financial Intermediation
J67	Insurance and Pension Funding, Except Compulsory Social Security
K72	Computer and Related Activities
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy
K7421	Architectural, Engineering and Related Technical Consultancy
K74996	Call Center Activities
K74997	Medical Transcription and Related Outsourcing Activities
M81	Private Education Services
N8512	Private Medical, Dental And Other Health Service

TABLE 1 - Lowest and Highest Average Monthly Wage Rates by Minor Occupation Group, Philippines: June 2004

(Non-agricultural establishments employing 50 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

Occupation Group	2004 Survey Coverage		Average Monthly Wage Rates (P)	
	Occupations ¹	Industries ²	Lowest	Highest
Benchmark Occupations				
Accounting and Bookkeeping Clerks	1	57	6,184	20,780
Unskilled Workers except Janitors, Messengers and Freight Handlers	1	56	4,829	9,208
Minor Occupation Group of Selected Occupations				
Transport and Communications Service Supervisors	4	5	9,446	27,683
Production Supervisors and General Foremen	1	24	8,583	24,440
Sales Supervisors in Wholesale and Retail Trade	1	3	10,597	19,405
Mathematicians, Statisticians and Related Professionals	2	3	10,104	36,891
Computer Professionals	3	2	22,038	25,010
Architects and Related Professionals	1	1	13,561	13,561
Engineers and Related Professionals	9	19	10,024	27,899
Health Professionals(except Nursing)	4	1	8,817	17,069
Nursing and Midwifery Professionals	2	1	7,257	8,669
Teaching Professionals	8	1	12,842	19,524
Business Professionals	1	8	12,770	72,803
Social and Related Science Professionals	1	2	13,609	21,518
Physical Science and Engineering Technicians	7	15	6,421	18,813
Computer Assistants and Computer Equipment Controllers	2	1	7,517	8,442
Optical and Electronic Equipment Controllers	1	1	8,639	8,639
Ship and Aircraft Controllers and Technicians	3	2	17,027	98,575
Building, Safety, Health and Quality Inspectors	1	15	6,944	17,517
Finance and Sales Associate Professionals	5	5	9,573	18,252
Business Services Agents and Trade Brokers	1	1	9,421	9,421
Administrative Associate Professionals	1	3	9,448	17,590
Secretaries and Keyboard-Operating Clerks	2	3	6,175	15,014
Numerical Clerks	1	3	10,809	12,108
Material Recording and Transport Clerks	3	20	6,409	16,271
Cashiers, Tellers and Related Clerks	3	6	7,888	13,294
Client Information Clerks	5	10	7,824	19,857
Travel Attendants and Related Workers	4	4	5,790	12,530
Housekeeping and Restaurant Services Workers	4	1	6,096	9,406
Shop Salespersons and Demonstrators	1	3	6,351	9,042
Miners, Shotfirers, Stone Cutters and Carvers	2	2	5,527	12,926
Building Frame Construction and Related Trades Workers	2	1	7,066	7,163
Building Construction Finishers and Related Trades Workers	1	2	7,474	9,010
Metal Molders, Welders, Sheet-metal Workers, Structural-Metal Preparers and Related Trades Workers	5	4	6,541	10,171
Blacksmiths, Tool-makers and Related Trades Workers	3	2	6,687	9,684
Machinery Mechanics, Fitters and Related Trades Workers	5	9	5,755	14,765
Electricians, Electrical and Electronic Equipment Mechanics and Fitters	5	5	6,447	17,480
Potters, Glass-makers and Related Trades Workers	1	1	7,956	7,956
Printing, Binding and Related Trades Workers	5	1	7,834	12,167
Food Processing and Related Trades Workers	1	1	7,006	7,006
Wood Treaters, Cabinet-makers and Related Trades Workers	4	2	5,647	6,396
Textile, Garment and Related Trades Workers	6	2	6,068	7,915
Leather and Shoemaking Trades Workers	2	1	6,468	6,972
Mining and Mineral Processing Plant Operators	4	2	4,695	11,833
Metal Processing Plant Operators	4	1	5,982	10,034
Glass, Ceramics and Related Plant Operators	1	1	7,134	7,134
Wood-Processing and Papermaking Plant Operators	3	2	5,593	8,958
Chemical Processing Plant Operators	3	1	7,463	13,176
Power Production and Related Plant Operators	2	2	12,471	16,221
Metal and Mineral Products Machine Operators	2	2	7,563	10,420
Chemical Products Machine Operators	1	1	8,420	8,420
Rubber and Plastic Products Machine Operators	2	2	7,490	8,332
Wood Products Machine Operators	1	2	5,832	6,228
Textile and Leather Products Machine Operators	6	3	6,307	8,083
Food and Related Products Machine Operators	1	1	10,695	10,695
Assemblers	5	6	4,720	14,888
Motor Vehicle Drivers	2	3	7,429	10,155
Ship's Deck Crews and Related Workers	1	1	9,664	9,664
Domestic Helpers and Cleaners and Related Workers	1	1	7,843	7,843
Messengers, Porters, Doorkeepers and Related Workers	1	1	8,309	8,309
Transport Laborers and Freight Handlers	1	2	6,889	9,437

¹ Number of 4-digit occupations or unit groups covered by the survey.

² Number of industries where covered occupations are found. An industry may not have the same occupation coverage as another industry.

Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.