



Republic of the Philippines
NATIONAL STATISTICAL COORDINATION BOARD

STATISTICAL SURVEY NOTIFICATION FORM

PLEASE READ ATTACHED INSTRUCTIONS BEFORE COMPLETING THIS FORM

I. GENERAL INFORMATION

1 Title of the statistical survey 2006 Occupational Wages Survey (OWS)	
2 Legal basis E.O. 126, dated January 30, 1987, reorganizing the DOLE and creating the BLES/E.O. 352 dated July 1, 1996	
3.1 Proponent agency <i>Name</i> Bureau of Labor and Employment Statistics <i>Address</i> 3/F DOLE Bldg. Gen. Luna, Intramuros, Manila	3.2 Conducting agency <i>Name</i> Bureau of Labor and Employment Statistics <i>Address</i> 3/F DOLE Bldg. Gen. Luna, Intramuros, Manila
3.3 Other cooperating agencies DOLE Regional Offices except NCR	3.4 Funding source/s (Specify) a <input checked="" type="checkbox"/> Gov't of the Phils. (GOP) _____ b <input type="checkbox"/> Local private _____ c <input type="checkbox"/> Foreign _____
3.5 Consultants <i>Name of organization/person</i> NONE <i>Nature of consultancy service</i> _____	
4 Objectives and relevance of the survey (Cite specific use of the data to be collected, or programs/issues to be addressed.) To generate statistics for wage and salary administration and wage determination in collective bargaining negotiations.	
5.1 Status of survey a <input checked="" type="checkbox"/> Existing (Proceed to 5.2) b <input type="checkbox"/> New (Proceed to 5.3)	5.2 Status of survey form/questionnaire a <input type="checkbox"/> Existing statistical survey form being reported to the NSCB for the first time. What year was this first used? _____ b <input checked="" type="checkbox"/> Existing form for clearance renewal with revision. c <input type="checkbox"/> Existing form for clearance renewal without revision. If b or c, give previous clearance no. <u>BLES-0409-01</u>
5.3 Is this survey a rider to another survey? a <input type="checkbox"/> Yes. (Specify) b <input checked="" type="checkbox"/> No	5.4 Is this survey a component of a national or international program? a <input checked="" type="checkbox"/> Yes. (Specify) BLES Survey Agenda (2006-2015) b <input type="checkbox"/> No

(Use additional sheets if necessary)



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II. TECHNICAL DESCRIPTION			
1 Type and number of respondents			
<i>Type of respondent</i>	<i>Size of universe</i>	<i>Size of sample</i>	<i>Expected response rate</i>
a <input type="checkbox"/> Individual			
b <input type="checkbox"/> Household			
c <input checked="" type="checkbox"/> Establishment	8,000	8,000	80%
d <input type="checkbox"/> Enterprise			
e <input type="checkbox"/> Government agency			
f <input type="checkbox"/> Others (Specify)			
2 Reference period of the survey • June 30, 2006	3 Geographical area covered by the survey, e.g., Phils., Region IV, etc. Philippines	4 Geographic disaggregation of the data to be produced a <input checked="" type="checkbox"/> National b <input checked="" type="checkbox"/> Regional c <input type="checkbox"/> Provincial d <input type="checkbox"/> Others (Specify)	
5 Frequency of data collection a <input type="checkbox"/> One-shot b <input type="checkbox"/> Monthly c <input type="checkbox"/> Quarterly d <input type="checkbox"/> Annually e <input checked="" type="checkbox"/> Others (Specify) <u>every 2 years</u>		6 Method of data collection (Check as many as applicable) a <input checked="" type="checkbox"/> Personal-interview b <input checked="" type="checkbox"/> Mail c <input type="checkbox"/> Telephone d <input type="checkbox"/> Others (Specify)	
7 Survey questionnaire titles			
<i>Form No.</i>	<i>Form Title</i>		
	2006 Occupational Wages Survey		
8 Major data items to be collected (e.g., family income and expenditures, employment, compensation, prices) • Occupational wage rates (basic pay and allowances) of time-rate workers on full time basis in selected occupations in selected industries and corresponding employment • Distribution of time-rate workers on full time basis by basic pay and allowance intervals			
9 List of tables and other outputs to be generated <u>National</u> • Average Monthly Wage Rates of Time-Rate Workers on Full Time Basis in Selected Industries and Occupations • Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries • Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-time Basis by Industry • Percent Distribution of Time-Rate Workers on Full-time Basis by Industry and Monthly Basic Pay • Percent Distribution of Time-Rate Workers on Full-time Basis by Industry and Monthly Allowances <u>Regional</u> • Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region • Percent Distribution of Time-Rate Workers on Full-time Basis by Region and Monthly Basic Pay • Percent Distribution of Time-Rate Workers on Full-time Basis by Region and Monthly Allowances			

(Use additional sheets if necessary)



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<p>10 Type of data processing (Check as many as applicable)</p> <p>a <input checked="" type="checkbox"/> Manual</p> <p>b <input checked="" type="checkbox"/> Microcomputer</p> <p>c <input type="checkbox"/> Minicomputer</p> <p>d <input type="checkbox"/> Mainframe computer</p>	<p>11 Statistical classification systems used</p> <p>a <input type="checkbox"/> Phil. Standard Commodity Classification (PSCC)</p> <p>b <input checked="" type="checkbox"/> Phil. Standard Geographic Code (PSGC)</p> <p>c <input checked="" type="checkbox"/> Phil. Standard Industry Classification (PSIC)</p> <p>d <input checked="" type="checkbox"/> Phil. Standard Occupational Classification (PSOC)</p> <p>e <input type="checkbox"/> Phil. Standard Classification of Education (PSCED)</p> <p>f <input type="checkbox"/> Others (Specify)</p>
<p>12 Brief description of the sampling design and estimation procedure. (The details should be attached in separate sheet. If complete information is available in survey proposal, attach copy instead.)</p>	
<p>a) <i>Desired level of reliability and the proposed statistical measure to be used for assessing such reliability (e.g., standard errors of means)</i> 10% cv</p>	
<p>b) <i>Type of sampling design (The details should be attached in separate sheet.)</i> Complete enumeration of non-agricultural establishments employing 50 persons or more</p>	
<p>c) <i>Sampling unit (per stage if applicable)</i> Non-agricultural establishment employing 50 and over</p>	
<p>d) <i>Domain</i> Industry</p>	
<p>e) <i>Sampling frame</i> 2006 BLES Survey Sampling Frame, updated from 2004 NSO List of Establishments, status of respondents in 2004 BLES conducted surveys and 2005 report on closures and retrenchments of establishments submitted to DOLE Regional Offices</p>	
<p>f) <i>Sample size (total, per stratum/cluster/stage)</i> 8,000</p>	
<p>g) <i>Method of determining sample size</i> Complete enumeration of establishments</p>	
<p>h) <i>Estimation procedure</i></p> <p>• Respondents are post-stratified as to geographic, industry and employment size classifications. Non-respondents are retained in their classifications. Sample values of basic pay and allowances for the monitored occupations whose basis of payment is an hour or a day are converted into a standard monthly equivalent, assuming 313 working days and 8 hours per day. Daily rate x 26.08333; Hourly rate x 208.66667.</p> <p>Estimates are obtained by simple expansion, i.e. by multiplying the sample values at the cell level (region, industry and employment size: 50-199 workers and 200 or more) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments to the number of responding establishments. These estimates are then aggregated to the desired totals.</p>	
<p>i) <i>Imputation procedure for non-response</i> None</p>	
<p>13 Statistical analysis of results (e.g., descriptive, multivariate) Descriptive</p>	

(Use additional sheets if necessary)

III. ESTIMATED DIRECT COST OF SURVEY (in pesos)		
1	Personal Services	Printing Expenses 252,000
2	Maintenance and Other Operating Expenses	Others (Specify) 4,419,720
	Travelling Expenses PHP 203,256	Training Expenses 93,900
	Supplies 50,580	Wages of Enumerators 4,188,720
		Communication 137,100
		TOTAL COST PHP 4,925,556*
*Total Cost of OWS and BITS		

IV. TIMETABLE OF ACTIVITIES

Stage	Schedule	Agency Responsible
A. Planning and preparation		
1 Formulation of survey design <i>(to include formulation of objectives, scope and coverage; development of methodology; formulation of sampling design and frame; design of table formats; preparation of questionnaire and manuals)</i>	February-June	BLES
2 Pre-test of the questionnaire	NAP	
3 Revision based on pre-test of the questionnaire	NAP	
4 Submission to NSCB for review of survey design (allow 15 days after submission of all required documents)	March 15, 2006	-do-
5 Finalization of questionnaires and manuals	Questionnaires: NLT April 28 Manuals: NLT Jun 15	-do-
6 Printing of questionnaires and manuals	NLT June 30	-do-
B. Field operations		
1 Training of personnel	1 st week of July	BLES/DOLE ROs
2 Distribution and collection of questionnaires	July - December	-do-
3 Field editing	-do-	-do-
C. Data processing		
1 Office editing	August-December	BLES
2 Data encoding	November - March 2007	-do-
3 Verification	October -April 2007	-do-
4 Tabulation	May - June 2007	-do-
D. Report preparation		
1 Analysis and interpretation of data	} published in LABSTAT Updates	July - August 2007
2 Report writing		
E. Release of survey results (statistical tables in the website)	June 29, 2007	-do-

PREPARED BY (Contact Person)		APPROVING OFFICIAL FOR REQUESTING AGENCY	
Signature		Signature	
Printed Name	TERESA V. PERALTA	Printed Name	MA CRISELDA R. SY
Designation	Chief LEO	Designation	Director IV
Date Prepared	March 10, 2006	Tel. No.	527-3489
		Date Approved	March 10, 2006

(Use additional sheets if necessary)

Per request for the Period of 6. 5)
 this is included in the labor cost survey.

Comments on OWS 2006
 On the questionnaire:

1. We have noted in part A General Information Item 3 page 3: "Please provide the following information for your establishment" of the 2004 OWS survey was deleted in the 2006 OWS survey. In the OWS 2004, questions regarding "ownership", "multinational", "market", "with union", and "with CBA" were not included in the 2006 OWS. What is the reason for the deletion of this section? Are users not using data from this section?
2. Part B of OWS 2006 was updated. We noted however an additional instruction of Part B Allowances on the inclusion of the total number who received allowances, which was not incorporated in the 2004 OWS. The additional instruction given is acceptable.
3. Minor correction in the "pay" period instead of "payroll" period is acceptable.
4. We observed that the part C items 1 to 3 of the OWS 2004 were deleted in the OWS 2006. In item 1 asked about the hiring or entry rate, item 2 asked about the minimum educational requirement while item 3 asked the minimum years of related experience of employees. What is the reason for the deletion of this section? May we know if the information provided here is processed, and if so, are users not using data from this section?
5. The use of "current wage rates" in OWS 2006 instead of "existing wage rates" in OWS 2004 is acceptable.
6. Updated instruction in part C item 2 page 7 "Time rate workers on full time basis" is acceptable. Previous instruction in the 2004 OWS was: "If you have been provided an occupational sheet or your establishment falls in any of the industries listed in Part F, please proceed to next page. Otherwise, go to Part D."
7. We would like to suggest retaining information on what is included or not in the basic pay and allowance, as guideline in computing current wage rates and allowances received on part C items 1 and 2, page 7 of the OWS 2006. Otherwise, a cross-reference to part B pages 4 and 5 should be made to clarify clause on basic pay as payment of normal/regular working time before deductions for employee social contribution (e.g. SSS/GSIS, Philhealth, PAG-IBIG) and withholding taxes, etc., and allowances as cost of living (COLA) and other guaranteed cash allowances given monthly.

Comments on LTS 2006:

On the questionnaire:

1. No major changes were made in the LTS 2006 compared to LTS 2005.
2. We noted however that the 3rd quarter highlight was used, instead of 4th quarter. Preferably immediately preceding quarter survey results should be used.
3. On the basis of the definition mentioned in the Glossary of Terms located at <http://www.manila-online.net/~bles/>: Separation definition (BLES) meant termination of employment in the establishment due to:
 - a. Any reason except retirement (employee-initiated); or
 - b. Economic/non-economic reasons and dismissal due to misconduct, incompetence of employees, etc. (employer-initiated).

according to Manny Lopez they will update their definition of separation to include retirement

→ this is included under the "project completion"