

**TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2008**

(Non-agricultural establishments employing 20 and over.)

| 1994 PSIC as amended | Industry   | Total        | Below 3,000 | 3,000 - 5,999 | 6,000 - 8,999 | 9,000 - 11,999 | 12,000 - 14,999 | 15,000 - 17,999 | 18,000 - 20,999 | 21,000 - 23,999 | 24,000 and over |
|----------------------|--|--------------|-------------|---------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                      | <b>ALL INDUSTRIES</b>  | <b>100.0</b> | <b>0.1</b>  | <b>4.1</b>    | <b>32.2</b>   | <b>27.8</b>    | <b>12.0</b>     | <b>7.7</b>      | <b>4.4</b>      | <b>2.4</b>      | <b>9.3</b>      |
| <b>C</b>             | <b>MINING AND QUARRYING</b>  | <b>100.0</b> | <b>a</b>    | <b>6.7</b>    | <b>55.4</b>   | <b>17.5</b>    | <b>3.1</b>      | <b>2.1</b>      | <b>4.3</b>      | <b>2.6</b>      | <b>8.2</b>      |
| C10                  | Metallic Ore Mining  | 100.0        | a           | 7.5           | 59.8          | 17.1           | 1.9             | 1.8             | 4.0             | 2.6             | 5.4             |
| C11                  | Non-Metallic Mining and Quarrying  | 100.0        | 0.1         | a             | 20.1          | 20.7           | 13.3            | 5.0             | 7.3             | 2.6             | 30.8            |
| <b>D</b>             | <b>MANUFACTURING</b>   | <b>100.0</b> | <b>0.1</b>  | <b>3.9</b>    | <b>45.9</b>   | <b>27.1</b>    | <b>7.9</b>      | <b>4.3</b>      | <b>2.8</b>      | <b>1.6</b>      | <b>6.5</b>      |
| D15 excl. D155       | Manufacture of Food Products except Beverages  | 100.0        | a           | 13.6          | 34.6          | 30.9           | 8.8             | 3.3             | 2.3             | 1.1             | 5.5             |
| D155                 | Manufacture of Beverages   | 100.0        | -           | 1.1           | 20.7          | 14.7           | 18.0            | 9.0             | 8.6             | 7.0             | 21.0            |
| D16                  | Manufacture of Tobacco Products  | 100.0        | -           | 3.8           | 28.4          | 14.4           | 15.1            | 23.2            | 3.1             | 3.9             | 8.0             |
| D17                  | Manufacture of Textiles  | 100.0        | -           | 1.9           | 37.3          | 49.3           | 5.4             | 2.8             | 1.2             | 0.4             | 1.5             |
| D18                  | Manufacture of Wearing Apparel   | 100.0        | a           | 2.6           | 64.0          | 28.6           | 1.6             | 1.0             | 0.5             | 0.3             | 1.4             |
| D191                 | Tanning and Dressing of Leather; Manufacture of Luggage and Handbags   | 100.0        | -           | 2.1           | 45.6          | 40.7           | 6.5             | 2.2             | 1.3             | 0.4             | 1.2             |
| D192                 | Manufacture of Footwear  | 100.0        | -           | 3.0           | 37.1          | 46.1           | 5.7             | 5.9             | 1.1             | 0.3             | 0.7             |
| D201/D202            | Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture | 100.0        | -           | 19.3          | 58.4          | 16.9           | 2.4             | 1.5             | 0.5             | 0.2             | 0.9             |
| D21                  | Manufacture of Paper and Paper Products  | 100.0        | -           | 0.4           | 36.3          | 33.2           | 11.1            | 7.3             | 4.8             | 1.9             | 5.0             |
| D22                  | Publishing, Printing and Reproduction of Recorded Media  | 100.0        | a           | 3.2           | 14.7          | 37.4           | 15.6            | 10.0            | 7.3             | 2.2             | 9.6             |
| D23                  | Manufacture of Coke, Refined Petroleum and Other Fuel Products   | 100.0        | a           | a             | 7.0           | 6.5            | 13.1            | 3.6             | 11.4            | 1.0             | 57.5            |
| D24                  | Manufacture of Chemicals and Chemical Products   | 100.0        | a           | 0.6           | 36.9          | 19.3           | 8.2             | 7.3             | 4.9             | 3.1             | 19.6            |
| D251                 | Manufacture of Rubber Products   | 100.0        | a           | 3.2           | 37.6          | 36.6           | 11.7            | 4.0             | 3.5             | 0.9             | 2.5             |

*a Less than 0.05.*

**TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over.)

| 1994 PSIC as amended | Industry  | Total        | Below 3,000 | 3,000 - 5,999 | 6,000 - 8,999 | 9,000 - 11,999 | 12,000 - 14,999 | 15,000 - 17,999 | 18,000 - 20,999 | 21,000 - 23,999 | 24,000 and over |
|----------------------|---|--------------|-------------|---------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| D252                 | Manufacture of Plastic Products   | 100.0        | a           | 0.8           | 35.7          | 46.5           | 7.6             | 2.9             | 1.9             | 0.7             | 4.0             |
| D261                 | Manufacture of Glass and Glass Products                                       | 100.0        | a           | 0.1           | 38.8          | 18.2           | 8.3             | 5.0             | 7.0             | 7.2             | 15.4            |
| D262                 | Manufacture of Cement   | 100.0        | a           | 4.0           | 5.6           | 11.1           | 4.7             | 6.4             | 13.3            | 7.9             | 47.1            |
| D269                 | Manufacture of Other Non-Metallic Mineral Products, n.e.c.                    | 100.0        | a           | 2.0           | 40.3          | 42.1           | 8.9             | 3.4             | 1.2             | 0.4             | 1.6             |
| D27                  | Manufacture of Basic Metals   | 100.0        | a           | 4.4           | 32.8          | 20.4           | 15.4            | 11.7            | 5.9             | 2.4             | 7.0             |
| D28                  | Manufacture of Fabricated Metal Products, except Machinery and Equipment      | 100.0        | a           | 1.9           | 50.2          | 31.3           | 6.8             | 2.5             | 2.4             | 1.0             | 3.8             |
| D29                  | Manufacture of Machinery and Equipment, n.e.c.                                | 100.0        | 0.3         | 2.6           | 54.0          | 22.6           | 7.0             | 3.4             | 3.9             | 1.3             | 5.0             |
| D30                  | Manufacture of Office, Accounting and Computing Machinery                     | 100.0        | a           | 4.2           | 61.9          | 22.1           | 4.2             | 2.1             | 1.4             | 0.9             | 3.1             |
| D31                  | Manufacture of Electrical Machinery and Apparatus, n.e.c.                     | 100.0        | a           | 1.9           | 51.1          | 24.0           | 11.0            | 3.2             | 2.3             | 1.5             | 5.0             |
| D32                  | Manufacture of Radio, Television and Communication Equipment and Apparatus    | 100.0        | 0.6         | 0.2           | 50.2          | 22.9           | 8.4             | 5.1             | 3.3             | 1.8             | 7.6             |
| D33                  | Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks | 100.0        | a           | 0.9           | 68.8          | 15.5           | 7.7             | 2.6             | 1.2             | 0.6             | 2.6             |
| D34                  | Manufacture of Motor Vehicles, Trailers and Semi-Trailers                     | 100.0        | a           | 0.8           | 40.6          | 18.3           | 11.4            | 6.4             | 2.9             | 4.6             | 15.0            |
| D35 excl. D351       | Manufacture of Other Transport Equipment except Building and Repairing of     | 100.0        | a           | 0.1           | 22.7          | 16.4           | 13.9            | 4.8             | 6.8             | 10.7            | 24.6            |
| D351                 | Building and Repairing of Ships and Boats                                     | 100.0        | a           | 3.8           | 41.5          | 34.2           | 7.6             | 5.0             | 2.7             | 1.5             | 3.8             |
| D36                  | Manufacture and Repair of Furniture   | 100.0        | a           | 0.5           | 65.4          | 21.9           | 5.4             | 2.7             | 1.3             | 0.7             | 2.1             |
| D37/39               | Recycling; Manufacturing, n.e.c.  | 100.0        | 0.8         | 4.2           | 58.5          | 22.8           | 4.0             | 4.0             | 1.5             | 1.0             | 3.3             |
| <b>E</b>             | <b>ELECTRICITY, GAS AND WATER SUPPLY</b>                                      | <b>100.0</b> | <b>a</b>    | <b>1.8</b>    | <b>13.8</b>   | <b>18.6</b>    | <b>19.9</b>     | <b>11.5</b>     | <b>9.0</b>      | <b>7.5</b>      | <b>17.7</b>     |
| E40                  | Electricity, Gas, Steam and Hot Water Supply                                  | 100.0        | a           | 0.7           | 8.4           | 16.5           | 21.8            | 12.4            | 10.0            | 8.8             | 21.5            |
| E41                  | Collection, Purification and Distribution of Water                            | 100.0        | a           | 5.2           | 30.0          | 25.1           | 14.5            | 9.0             | 6.1             | 3.6             | 6.5             |

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**TABLE 3.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over.)

| 1994 PSIC as amended | Industry  | Total        | Below 3,000 | 3,000 - 5,999 | 6,000 - 8,999 | 9,000 - 11,999 | 12,000 - 14,999 | 15,000 - 17,999 | 18,000 - 20,999 | 21,000 - 23,999 | 24,000 and over |
|----------------------|---|--------------|-------------|---------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>F45</b>           | <b>CONSTRUCTION</b>   | <b>100.0</b> | <b>a</b>    | <b>0.8</b>    | <b>24.3</b>   | <b>57.2</b>    | <b>8.7</b>      | <b>3.6</b>      | <b>2.2</b>      | <b>0.5</b>      | <b>2.7</b>      |
| <b>G</b>             | <b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b> | <b>100.0</b> | <b>0.1</b>  | <b>6.2</b>    | <b>38.2</b>   | <b>31.6</b>    | <b>8.8</b>      | <b>4.8</b>      | <b>3.1</b>      | <b>1.4</b>      | <b>5.8</b>      |
| G50                  | Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel            | 100.0        | a           | 4.8           | 38.3          | 30.7           | 12.2            | 5.0             | 3.6             | 1.1             | 4.2             |
| G51                  | Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles                            | 100.0        | 0.3         | 2.7           | 22.9          | 36.3           | 10.4            | 7.9             | 5.6             | 2.7             | 11.2            |
| G52                  | Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods            | 100.0        | a           | 8.1           | 45.0          | 29.7           | 7.4             | 3.4             | 1.9             | 0.8             | 3.7             |
| <b>H55</b>           | <b>HOTELS AND RESTAURANTS</b>   | <b>100.0</b> | <b>0.3</b>  | <b>9.0</b>    | <b>32.5</b>   | <b>36.3</b>    | <b>8.9</b>      | <b>5.3</b>      | <b>2.4</b>      | <b>1.1</b>      | <b>4.2</b>      |
| <b>I</b>             | <b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>  | <b>100.0</b> | <b>0.1</b>  | <b>2.4</b>    | <b>16.5</b>   | <b>31.2</b>    | <b>13.1</b>     | <b>8.5</b>      | <b>5.6</b>      | <b>4.2</b>      | <b>18.4</b>     |
| I60 excl. I6011      | Other Land Transport, except Bus Line Operation; Transport Via Pipelines                                  | 100.0        | 0.5         | 3.8           | 19.9          | 50.1           | 17.9            | 4.1             | 1.6             | 0.4             | 1.6             |
| I6011                | Bus Line Operation  | 100.0        | a           | 8.1           | 46.0          | 31.6           | 7.1             | 5.8             | 0.9 a           |                 | 0.5             |
| I61                  | Water Transport   | 100.0        | 0.5         | 1.8           | 33.0          | 20.0           | 12.9            | 7.2             | 6.6             | 3.9             | 14.0            |
| I62                  | Air Transport   | 100.0        | a           | a             | 2.5           | 21.6           | 13.9            | 8.5             | 5.1             | 12.8            | 35.7            |
| I63                  | Supporting and Auxiliary Transport Activities; Activities of Travel Agencies                              | 100.0        | a           | 2.5           | 12.9          | 41.2           | 15.4            | 9.8             | 6.9             | 3.0             | 8.4             |
| I64 excl. I6411      | Postal and Telecommunications Services except National Postal Activities                                  | 100.0        | a           | 0.2           | 4.3           | 20.5           | 11.3            | 10.1            | 7.3             | 6.1             | 40.2            |
| <b>J</b>             | <b>FINANCIAL INTERMEDIATION</b>   | <b>100.0</b> | <b>0.1</b>  | <b>1.8</b>    | <b>15.0</b>   | <b>19.5</b>    | <b>11.7</b>     | <b>8.7</b>      | <b>7.8</b>      | <b>6.2</b>      | <b>29.3</b>     |
| J65 excl. J6510      | Banking Institutions except Central Banking   | 100.0        | 0.1         | 1.8           | 11.6          | 17.5           | 10.8            | 7.2             | 8.2             | 6.6             | 36.1            |
| J66                  | Non-Bank Financial Intermediation   | 100.0        | a           | 2.8           | 34.3          | 21.4           | 12.4            | 12.4            | 5.9             | 4.8             | 5.9             |
| J67                  | Insurance and Pension Funding except Compulsory Social Security   | 100.0        | a           | 0.1           | 5.9           | 22.0           | 14.1            | 11.2            | 8.5             | 6.6             | 31.7            |
| J68                  | Activities Auxiliary to Financial Intermediation  | 100.0        | a           | 0.8           | 11.9          | 33.5           | 16.1            | 10.5            | 7.0             | 4.6             | 15.7            |

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|--|--|--------------|-------------|---------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>K</b>                                     | <b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>  | <b>100.0</b> | <b>a</b>    | <b>3.2</b>    | <b>21.7</b>   | <b>26.0</b>    | <b>19.0</b>     | <b>14.0</b>     | <b>5.6</b>      | <b>2.2</b>      | <b>8.3</b>      |
| K70  | Real Estate Activities   | 100.0        | a           | 2.0           | 11.7          | 31.4           | 15.9            | 10.8            | 7.7             | 3.4             | 17.1            |
| K71  | Renting of Machinery and Equipment Without Operator; Personal and Household Goods            | 100.0        | 0.1         | 2.7           | 18.6          | 49.0           | 11.2            | 7.6             | 3.8             | 1.4             | 5.6             |
| K72  | Computer and Related Activities  | 100.0        | a           | a             | 18.7          | 21.7           | 16.4            | 10.9            | 6.2             | 4.7             | 21.4            |
| K73  | Research and Development   | 100.0        | a           | 2.5           | 5.6           | 10.9           | 20.0            | 17.7            | 12.3            | 7.7             | 23.3            |
| K74 excl. K7412/<br>K7421/ K74996/<br>K74997 | Miscellaneous Business Activities  | 100.0        | a           | 6.8           | 42.5          | 40.1           | 4.5             | 1.8             | 1.1             | 0.4             | 2.9             |
| K7412  | Accounting, Bookkeeping and Auditing Activities; Tax Consultancy                             | 100.0        | a           | 1.8           | 1.1           | 17.2           | 24.2            | 6.0             | 4.3             | 4.8             | 40.5            |
| K7421  | Architectural, Engineering and Related Technical Consultancy                                 | 100.0        | a           | 0.8           | 16.6          | 25.5           | 13.9            | 11.8            | 9.8             | 4.7             | 16.9            |
| K74996                                       | Call Center Activities   | 100.0        | a           | a             | 1.2           | 10.6           | 35.9            | 28.4            | 10.0            | 3.5             | 10.4            |
| K74997                                       | Medical Transcription and Related Outsourcing Activities                                     | 100.0        | a           | 0.3           | 12.1          | 65.5           | 13.2            | 6.2             | 1.3             | 0.2             | 1.2             |
| <b>M81</b>                                   | <b>PRIVATE EDUCATION SERVICES</b>  | <b>100.0</b> | <b>a</b>    | <b>4.9</b>    | <b>21.6</b>   | <b>21.3</b>    | <b>15.9</b>     | <b>11.2</b>     | <b>7.3</b>      | <b>3.7</b>      | <b>14.1</b>     |
| <b>N85 excl. N8511</b>                       | <b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>      | <b>100.0</b> | <b>0.1</b>  | <b>6.5</b>    | <b>45.6</b>   | <b>25.8</b>    | <b>10.3</b>     | <b>4.0</b>      | <b>3.9</b>      | <b>1.4</b>      | <b>2.4</b>      |
| <b>O</b>                                     | <b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>                               | <b>100.0</b> | <b>0.2</b>  | <b>5.3</b>    | <b>31.1</b>   | <b>36.3</b>    | <b>8.9</b>      | <b>5.3</b>      | <b>3.9</b>      | <b>2.7</b>      | <b>6.4</b>      |
| O90  | Sewage and Refuse Disposal, Sanitation and Similar Activities                                | 100.0        | a           | a             | 1.2           | 89.7           | 5.1             | 1.5             | 0.8             | 0.4             | 1.4             |
| O92 excl. O92112                             | Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production | 100.0        | a           | 5.5           | 34.7          | 32.4           | 8.6             | 5.3             | 3.7             | 2.9             | 6.8             |
| O92112                                       | Animated Films and Cartoons Production   | 100.0        | a           | a             | 7.0           | 39.7           | 15.9            | 14.1            | 10.9            | 5.2             | 7.3             |
| O93  | Other Service Activities   | 100.0        | 1.2         | 6.0           | 20.3          | 53.9           | 8.4             | 2.7             | 2.8             | 0.5             | 4.2             |

*a Less than 0.05.*

*Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind*

*Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.*