

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>Average of Selected Occupations</b>		<b>12,525<sup>a</sup></b>
<b>C10</b>	<b>Metallic Ore Mining</b>	
1430	Production Supervisors and General Foremen	19,716
2114	Geologists	26,795
2159	Mining Engineers and Metallurgists	23,965
3117	Mining and Metallurgical Engineering Technicians	16,372
4121	Accounting and Bookkeeping Clerks	10,904
7111	Miners	12,265
7112	Shotfirers and Blasters	11,965
8111	Mining Plant Operators	11,748
8112	Mineral Ore Processing Plant Operators	11,086
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,407
<b>C11</b>	<b>Non-Metallic Mining and Quarrying</b>	
1430	Production Supervisors and General Foremen	32,588
2114	Geologists	20,000
2159	Mining Engineers	31,349
3117	Mining Engineering Technicians	b
4121	Accounting and Bookkeeping Clerks	13,078
7111	Miners and Quarry Workers	12,313
8111	Mining Plant Operators	16,490
8112	Stone Processing Plant Operators	9,940
8113	Well Drillers and Borers and Related Workers	10,433
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,053
<b>D15</b>	<b>Manufacture of Food Products and Beverages</b>	
1430	Production Supervisors and General Foremen	17,789
2155	Food Technologists	15,843
3116	Chemical Engineering Technicians	15,274
3152	Quality Inspectors	11,424
4121	Accounting and Bookkeeping Clerks	12,079
4132	Production Clerks	10,106
741	Food Processing and Related Trades Workers	7,860
826	Food and Related Products Machine Operators	10,095
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9195
<b>D17</b>	<b>Manufacture of Textiles</b>	
1430	Production Supervisors and General Foremen	11,981
3152	Quality Inspectors	9,346
4121	Accounting and Bookkeeping Clerks	13,422
7431	Fiber Preparers	7,999
7432	Weavers, Knitters and Related Workers	9,403
8251	Fiber Preparing, Spinning and Winding Machine Operators	8,949
8252	Weaving and Knitting Machine Operators	8,976
8254	Bleaching, Dyeing and Cleaning Machine Operators	10,032
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,227
<b>D18</b>	<b>Manufacture of Wearing Apparel</b>	
1430	Production Supervisors and General Foremen	12,190
3152	Quality Inspectors	8,023
4121	Accounting and Bookkeeping Clerks	11,083
4132	Production Clerks	9,399
7433	Tailors, Dressmakers and Hatters	8,698
7434	Textile, Leather and Related Pattern Makers and Cutters	8,371
7435	Sewers, Embroiderers and Related Workers	8,208
8253	Sewing Machine Operators	8,659
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,822

*a The data refers to the average monthly wage rate across the selected occupations in selected non-agricultural industries and not to the average monthly wage rate across all occupations in all non-agricultural industries.*

*b No report.*

*c BLES code.*

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>D19</b>	<b>Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear</b>	
1430	Production Supervisors and General Foremen	13,708
3152	Quality Inspectors	9,965
4121	Accounting and Bookkeeping Clerks	10,645
4132	Production Clerks	11,713
7441	Tanners	8,465
7442	Shoemakers and Related Workers	8,839
8255	Leather Preparing Machine Operators	9,450
8256	Shoemaking and Related Machine Operators	8,723
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,959
<b>D201</b>	<b>Manufacture of Wood, Wood Products except Furniture</b>	
1430	Production Supervisors and General Foremen	10,152
4121	Accounting and Bookkeeping Clerks	10,050
4132	Production Clerks	10,423
7421	Wood Treaters	8,493
7423	Woodworking-Machine Setters and Setter-Operators	8,940
8141	Wood Processing Plant Operators	7,759
8240	Wood Products Machine Operators	7,484
8275	Wood and Related Products Assemblers	7,070
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,010
<b>D21</b>	<b>Manufacture of Paper and Paper Products</b>	
1430	Production Supervisors and General Foremen	15,903
2154	Mechanical Engineers	19,736
3115	Mechanical Engineering Technicians	13,506
4121	Accounting and Bookkeeping Clerks	11,315
4132	Production Clerks	11,538
8142	Paper Pulp Plant Operators	9,473
8143	Papermaking Plant Operators	10,336
8276	Paperboard and Related Products Assemblers	9,049
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,399
<b>D221/D222/D223</b>	<b>Publishing and Printing except Reproduction of Recorded Media</b>	
1430	Production Supervisors and General Foremen	17,403
2154	Mechanical Engineers	17,004
2451	Journalists and Other Writers	17,629
4121	Accounting and Bookkeeping Clerks	12,277
4143	Proofreaders and Copymarkers	14,228
7341	Compositors, Typesetters and Related Workers	10,525
7342	Stereotypers and Electrotypers	11,065
7343	Printing Engravers and Etchers	12,312
7345	Bookbinders and Related Workers	10,649
7347	Pressman Letterpress and Related Workers	8,943
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,389
<b>D23</b>	<b>Manufacture of Coke, Refined Petroleum and Other Fuel Products</b>	
1430	Production Supervisors and General Foremen	33,651
2155	Chemical Engineers	22,435
3116	Chemical Engineering Technicians	12,455
4121	Accounting and Bookkeeping Clerks	12,863
4132	Production Clerks	13,000
7234	Industrial Machinery Mechanics and Fitters	b
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	7,938
8153	Chemical-Filtering and Separating Equipment Operators	18,800
8155	Petroleum Refining Plant Operators	13,893
8159	Coke Production Plant Operators	b
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,854

*b no report.*

*c BLES code.*

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>D24</b>	<b>Manufacture of Chemicals and Chemical Products</b>	
1430	Production Supervisors and General Foremen	19,245
2155	Chemical Engineers	30,146
3116	Chemical Engineering Technicians	12,759
4121	Accounting and Bookkeeping Clerks	13,885
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	11,502
8152	Chemical Heat-Treating Plant Operators	9,922
8153	Chemical-Filtering and Separating Equipment Operators	20,695
8221	Pharmaceutical and Toiletry Products Machine Operators	8,083
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,407
<b>D251</b>	<b>Manufacture of Rubber Products</b>	
1430	Production Supervisors and General Foremen	12,697
2154	Mechanical Engineers	14,645
2155	Chemical Engineers	13,376
3116	Chemical Engineering Technicians	12,337
3152	Quality Inspectors	9,931
4121	Accounting and Bookkeeping Clerks	10,853
4132	Production Clerks	10,388
8231	Rubber Products Machine Operators	10,808
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,274
<b>D252</b>	<b>Manufacture of Plastic Products</b>	
1430	Production Supervisors and General Foremen	13,946
2154	Mechanical Engineers	13,210
2155	Chemical Engineers	12,432
3116	Chemical Engineering Technicians	10,819
3152	Quality Inspectors	9,832
4121	Accounting and Bookkeeping Clerks	11,859
4132	Production Clerks	9,724
8232	Plastic Products Machine Operators	9,755
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,970
<b>D26</b>	<b>Manufacture of Other Non-Metallic Mineral Products</b>	
1430	Production Supervisors and General Foremen	21,212
2154	Mechanical Engineers	31,618
3152	Quality Inspectors	16,459
4121	Accounting and Bookkeeping Clerks	12,811
4132	Production Clerks	10,178
732	Potters, Glass-Makers and Related Trades Workers	8,794
813	Glass, Ceramics and Related Plant Operators	9,245
8212	Cement and Other Mineral Products Machine Operators	10,938
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,361
<b>D27</b>	<b>Manufacture of Basic Metals</b>	
1430	Production Supervisors and General Foremen	15,543
4121	Accounting and Bookkeeping Clerks	10,572
7211	Metal Molders and Core Makers	10,195
7213	Sheet-Metal Workers	10,370
8121	Ore and Metal Furnace Operators	9,809
8122	Metal Melters, Casters and Rolling-Mill Operators	9,336
8123	Metal Heat Treating Plant Operators	14,778
8124	Metal Drawers and Extruders	9,020
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,702

<sup>c</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D28</b>	<b>Manufacture of Fabricated Metal Products, except Machinery and Equipment</b>	
1430	Production Supervisors and General Foremen	18,105
3152	Quality Inspectors	10,449
4121	Accounting and Bookkeeping Clerks	11,247
7212	Welder and Flamecutters	8,891
7214	Structural Metal Preparers	8,707
7221	Blacksmiths, Hammersmiths and Forging Press Operators	8,542
7223	Machine-Tool Setters and Setter-Operators	10,868
8211	Machine Tool Operators	8,535
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,533
<b>D29</b>	<b>Manufacture of Machinery and Equipment, n.e.c.</b>	
1430	Production Supervisors and General Foremen	18,064
2154	Mechanical Engineers	18,645
3152	Quality Inspectors	10,930
4121	Accounting and Bookkeeping Clerks	12,360
4132	Production Clerks	10,042
7212	Welder and Flamecutters	9,055
7222	Tool Makers and Related Workers	10,456
7234	Agricultural or Industrial Machinery Mechanics and Fitters	9,224
8271	Mechanical Machinery Assemblers	9,207
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,675
<b>D31</b>	<b>Manufacture of Electrical Machinery and Apparatus, n.e.c.</b>	
1430	Production Supervisors and General Foremen	19,028
2152	Electrical Engineers	19,972
3113	Electrical Engineering Technicians	28,622
3152	Quality Inspectors	10,035
4121	Accounting and Bookkeeping Clerks	12,742
4132	Production Clerks	10,215
7242	Electrical Mechanics and Fitters	8,472
8272	Electrical Equipment Assemblers	9,055
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,188
<b>D32</b>	<b>Manufacture of Radio, Television and Communication Equipment and Apparatus</b>	
1430	Production Supervisors and General Foremen	20,125
2153	Electronics and Telecommunications Engineers	15,189
3114	Electronics and Telecommunications Engineering Technicians	14,629
3152	Quality Inspectors	10,548
4121	Accounting and Bookkeeping Clerks	13,763
4132	Production Clerks	11,732
7243	Electronics Fitters	10,491
8273	Electronic Equipment Assemblers	9,144
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,658
<b>D34</b>	<b>Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>	
1430	Production Supervisors and General Foremen	26,340
2154	Mechanical Engineers	16,849
3115	Mechanical Engineering Technicians	14,171
3152	Quality Inspectors	11,176
4121	Accounting and Bookkeeping Clerks	12,955
7213	Sheet-Metal Workers	9,127
7231	Motor Vehicle Mechanics and Related Trades Workers	9,555
8271	Mechanical Machinery Assemblers	13,534
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,896

<sup>c</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>D351</b>	<b>Building and Repairing of Ships and Boats</b>	
1430	Production Supervisors and General Foremen	17,209
2154	Marine Engineers	14,482
3152	Quality Inspectors	12,830
4121	Accounting and Bookkeeping Clerks	10,234
4132	Production Clerks	8,497
7136	Plumbers, Pipe Fitters and Other Related Workers	7,726
7212	Welders and Flamecutters	8,981
7214	Structural Metal Preparers, Erectors and Related Workers	9,308
7215	Riggers and Cable Splicers	9,140
7233	Marine Crafts Mechanics	9,302
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,101
<b>D36</b>	<b>Manufacture and Repair of Furniture</b>	
1430	Production Supervisors and General Foremen	12,194
3152	Quality Inspectors	8,942
3471	Decorators and Commercial Designers	9,973
4121	Accounting and Bookkeeping Clerks	10,808
4132	Production Clerks	8,893
7422	Cabinet/Furniture Makers and Related Workers	8,067
7424	Rattan, Bamboo and Other Wicker Furniture Workers	7,435
7436	Upholsterers and Related Workers	8,574
8240	Wood Products Machine Operators	8,679
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,523
<b>E40</b>	<b>Electricity, Gas, Steam and Hot Water Supply</b>	
1430	Production Supervisors and General Foremen	25,968
2152	Electrical Engineers	28,373
3113	Electrical Engineering Technicians	24,997
4121	Accounting and Bookkeeping Clerks	16,282
4215	Debt Collectors and Related Workers	14,430
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	14,992
7242	Electrical Mechanics and Fitters	17,406
7246	Lineman, Line Installers and Cable Splicers	15,768
8161	Power-Production Plant Operators	19,840
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,494
<b>E41</b>	<b>Collection, Purification and Distribution of Water</b>	
1430	Production Supervisors and General Foremen	20,219
2151	Civil Engineers	19,658
3112	Civil Engineering Technicians	15,676
3152	Quality Inspectors	15,880
4121	Accounting and Bookkeeping Clerks	14,138
4215	Debt Collectors and Related Workers	13,512
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	13,010
7136	Plumbers, Pipe Fitters and Other Related Workers	11,496
8163	Water-Treatment and Related Plant Operators	12,645
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,587
<b>F45</b>	<b>Construction</b>	
1430	Production Supervisors and General Foremen	<b>13,857</b>
2151	Civil Engineers	17,004
4121	Accounting and Bookkeeping Clerks	10,651
7122	Masons and Related Concrete Finishers	9,758
7123	Carpenters and Joiners	10,128
7134	Insulation Workers	9,877
7136	Plumbers, Pipe Fitters and Other Related Workers	10,409
7214	Structural Metal Preparers, Erectors and Related Workers	10,403
7234	Heavy Equipment Mechanics	8,918
7241	Building and Related Electricians	10,060
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,981

<sup>c</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>G50 excl. G505</b>	<b>Sale, Maintenance and Repair of Motor Vehicles and Motorcycles except Retail Sale of Automotive Fuel</b>	
144	Sales Supervisors	14,273
2411	Accountants and Auditors	16,734
3415	Technical and Commercial Sales Representatives	11,463
4121	Accounting and Bookkeeping Clerks	10,048
4131	Stock Clerks	10,132
4211	Cashiers	10,925
5220	Shop Salespersons and Demonstrators	10,124
7231	Motor Vehicle Mechanics and Related Trades Workers	9,736
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,907
<b>G51</b>	<b>Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles</b>	
144	Sales Supervisors	20,287
2411	Accountants and Auditors	20,512
3415	Technical and Commercial Sales Representatives	15,737
4121	Accounting and Bookkeeping Clerks	10,798
4131	Stock Clerks	9,877
4211	Cashiers	10,785
4224 <sup>c</sup>	Telemarketers	10,923
5220	Shop Salespersons and Demonstrators	9,356
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,376
<b>G52 excl. G526</b>	<b>Retail Trade, Except of Motor Vehicles and Motorcycles and Repair of Personal and Household Goods</b>	
144	Sales Supervisors	13,595
2411	Accountants and Auditors	16,156
4121	Accounting and Bookkeeping Clerks	9,258
4131	Stock Clerks	8,957
4211	Cashiers	9,092
4224 <sup>c</sup>	Telemarketers	10,370
5220	Shop Salespersons and Demonstrators	8,275
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,313
<b>H55</b>	<b>Hotels and Restaurants</b>	
2411	Accountants and Auditors	<b>16,091</b>
4121	Accounting and Bookkeeping Clerks	11,938
4222	Receptionists and Information Clerks	9,397
5120 <sup>c</sup>	Service Crew	8,567
5121	Housekeepers and Related Workers	9,404
5122	Cooks	9,646
5123	Waiters, Waitresses and Bartenders	9,025
9132	Helpers and Cleaners	8,494
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,116
<b>I60 excl. I6011</b>	<b>Other Land Transport except Busline Operation; Transport Via Pipelines</b>	
1421	Road Transport Service Supervisors	14,512
4121	Accounting and Bookkeeping Clerks	10,501
4133	Transport Clerks	11,145
7231	Motor Vehicle Mechanics and Related Trades Workers	9,369
8324	Heavy Truck and Lorry Drivers	10,731
9333	Freight Handlers	12,459
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,495

<sup>c</sup> BLES code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>I6011</b>	<b>Bus Line Operation</b>	
1421	Road Transport Service Supervisors	10,303
4121	Accounting and Bookkeeping Clerks	9,700
4133	Transport Clerks	8,990
4221	Ticket Clerks	8,974
5112	Bus Conductors	8,588
5114 <sup>c</sup>	Bus Inspectors	19,751
7231	Motor Vehicle Mechanics and Related Trades Workers	9,177
8323	Bus Drivers	9,437
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,885
<b>I61</b>	<b>Water Transport</b>	
1423	Maritime Transport Service Supervisors	27,003
3141	Ship's Engineers	26,223
3142	Ships' Deck Officers and Pilots	23,956
4121	Accounting and Bookkeeping Clerks	11,252
4133	Transport Clerks	10,873
4221	Ticket Clerks	11,008
5111	Travel Attendants and Travel Stewards	8,339
7233	Marine Crafts Mechanics	12,427
8340	Ships Deck Crews and Related Workers	9,987
9333	Freight Handlers	10,691
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,661
<b>I62</b>	<b>Air Transport</b>	
1422	Air Transport Service Supervisors	21,580
3143	Aircraft Pilots, Navigators and Flight Engineers	79,187
4121	Accounting and Bookkeeping Clerks	12,219
4133	Transport Clerks	16,166
4221	Ticket Clerks	17,765
5111	Travel Attendants and Travel Stewards	15,003
7232	Aircraft Engine Mechanics and Fitters	17,088
9333	Freight Handlers	18,450
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	b
<b>I63</b>	<b>Supporting and Auxiliary Transport Activities; Activities of Travel Agencies</b>	
3414	Travel Consultants and Organizers	13,992
3422	Clearing and Forwarding Agents	12,799
4121	Accounting and Bookkeeping Clerks	12,015
4221	Travel Agency Clerks and Related Workers	13,118
5113	Travel Guides	14,450
8324	Heavy Truck and Lorry Drivers	11,811
9333	Freight Handlers	9,957
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,379
<b>I64 excl. I6411</b>	<b>Postal and Telecommunications Services except National Postal Activities</b>	
1429	Communications Service Supervisors	24,270
2153	Electronics and Telecommunications Engineers	27,175
3114	Electronics and Telecommunications Engineering Technicians	12,874
4112	Telefax/Teleprinters/Telex Clerks	8,829
4121	Accounting and Bookkeeping Clerks	12,537
4223	Telephone Switchboard Operators	12,159
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	13,574
7245	Telecommunication Equipment Installers and Repairers	26,843
9151	Messengers and Deliverers	12,023
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,711

*b No report.*

*c BLES code.*

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(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>J65 excl. J6510</b>	<b>Banking Institutions except Central Banking</b>	
2122	Statisticians	17,531
2411	Accountants and Auditors	19,360
2441	Economists	18,970
3433	Bookkeepers	12,977
4121	Accounting and Bookkeeping Clerks	12,213
4122	Statistical and Finance Clerks	11,389
4212	Tellers	12,732
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	18,295
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,326
<b>J66</b>	<b>Non-Bank Financial Intermediation</b>	
2122	Statisticians	16,671
2411	Accountants and Auditors	18,079
2441	Economists	21,401
3411	Securities and Finance Dealers and Brokers	16,401
3433	Bookkeepers	11,796
4121	Accounting and Bookkeeping Clerks	11,219
4122	Statistical and Finance Clerks	7,987
4215	Debt Collectors and Related Workers	9,134
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	9,443
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,266
<b>J67</b>	<b>Insurance and Pension Funding except Compulsory Social Security</b>	
2121	Actuaries	35,625
2122	Statisticians	21,121
2132	Computer Programmers	20,977
2411	Accountants and Auditors	29,594
3412	Insurance Representatives	15,919
3417	Appraisers and Valuers	15,097
4121	Accounting and Bookkeeping Clerks	14,329
4122	Statistical and Finance Clerks	14,690
4215	Debt Collectors and Related Workers	13,318
4225 <sup>c</sup>	Customer Service Representatives/Associates (in call centers)	14,346
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,700
<b>K72</b>	<b>Computer and Related Activities</b>	
2131	Systems Analysts and Designers	22,667
2132	Computer Programmers	22,254
2153	Electronics and Telecommunications Engineers	26,788
2157	Computer Engineers	27,909
3114	Electronics and Telecommunications Engineering Technicians	12,331
3121	Computer Assistants	15,699
3122	Computer Equipment Operators	7,979
4113	Data Entry Operators	10,087
4121	Accounting and Bookkeeping Clerks	19,121
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,309
<b>K7412</b>	<b>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>	
2411	Accountants and Auditors	31,368
3433	Bookkeepers	19,115
4113	Data Entry Operators	13,720
4121	Accounting and Bookkeeping Clerks	17,536
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	b

*b No report.*  
*c BLES code.*

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2008 (Cont'd)**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC as amended/PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>K7421</b>	<b>Architectural, Engineering and Related Technical Consultancy</b>	
2114	Geologists	b
2141	Architects	14,178
2151	Civil Engineers	22,762
2152	Electrical Engineers	19,407
2156	Geodetic Engineers	22,931
3112	Civil Engineering Technicians	13,092
3113	Electrical Engineering Technicians	10,202
3118	Draftsmen	18,750
4121	Accounting and Bookkeeping Clerks	14,591
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,956
<b>K74996</b>	<b>Call Center Activities</b>	
2132	Computer Programmers	28,599
2157	Computer Engineers	23,474
3121	Computer Assistants	14,816
4121	Accounting and Bookkeeping Clerks	16,222
4225 <sup>c</sup>	Customer Service Representatives/Associates	15,901
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,823
<b>K74997</b>	<b>Medical Transcription and Related Outsourcing Activities</b>	
2132	Computer Programmers	11,583
2157	Computer Engineers	20,413
3121	Computer Assistants	12,831
4116 <sup>c</sup>	Medical Transcriptionists	10,669
4121	Accounting and Bookkeeping Clerks	12,031
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,997
<b>M81</b>	<b>Private Education Services</b>	
2310	College, University and Higher Education Teaching Professionals	28,865
2320	Technical and Vocational Instructors/Trainers	35,728
2331	General Secondary Education Teaching Professionals	12,211
2332	Science and Mathematics Teaching Professionals	14,374
2333	Vocational Education Teaching Professionals	14,559
2341	General Elementary Education Teaching Professionals	12,605
2342	Science and Mathematics Elementary Education Teaching Professionals	14,224
2351	Pre-Elementary Education Teaching Professionals	12,573
4121	Accounting and Bookkeeping Clerks	12,118
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,615
<b>N8512</b>	<b>Private Medical, Dental and Other Health Activities</b>	
2221	Medical Doctors	20,135
2222	Dentists	11,789
2225	Nutritionists-Dietitians	9,829
2227	Medical Technologists	10,459
2228	Physiotherapists	11,816
2231	Professional Nurses	9,867
2232	Professional Midwives	8,714
3133	Medical Equipment Operators	9,510
4121	Accounting and Bookkeeping Clerks	9,218
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,167
<b>O92112</b>	<b>Animated Films and Cartoons Production</b>	
2452	Multi-Media Artists and Animators	15,420
2455	Art Directors	34,211
3131	Film and Video Editors	13,946
3471	Graphic Designers	12,830
4121	Accounting and Bookkeeping Clerks	13,308
9400 <sup>c</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,720

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.  
2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

b No report.

c BLES code.

Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.