

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries,  
Philippines: July 2008**

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC as amended	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	<b>ALL INDUSTRIES</b>	<b>11,591</b>	<b>8,394</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>11,816</b>	<b>6,415</b>
C10	Metallic Ore Mining	10,904	6,407
C11	Non-Metallic Mining and Quarrying	13,078	7,053
<b>D</b>	<b>MANUFACTURING</b>	<b>12,105</b>	<b>8,763</b>
D15 excl. D155	Manufacture of Food Products except Beverages		
		10,633	9,004
D155	Manufacture of Beverages	15,862	10,609
D16	Manufacture of Tobacco Products	15,750	11,149
D17	Manufacture of Textiles	13,422	8,227
D18	Manufacture of Wearing Apparel	11,083	8,822
D191	Tanning and Dressing of Leather; Manufacture of Luggage and	10,526	9,350
D192	Manufacture of Footwear	10,866	8,178
D201/D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture		
		10,341	6,965
D21	Manufacture of Paper and Paper Products	11,315	8,399
D22	Publishing, Printing and Reproduction of Recorded Media	12,277	10,389
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products		
		12,863	9,854
D24	Manufacture of Chemicals and Chemical Products	13,885	8,407
D251	Manufacture of Rubber Products	10,853	8,274
D252	Manufacture of Plastic Products	11,859	8,970
D261	Manufacture of Glass and Glass Products	12,517	8,268
D262	Manufacture of Cement	19,099	7,488
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	10,784	6,668
D27	Manufacture of Basic Metals	10,572	8,702
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment		
		11,247	8,533
D29	Manufacture of Machinery and Equipment, n.e.c.	12,360	7,675
D30	Manufacture of Office, Accounting and Computing Machinery	12,634	7,320
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	12,742	8,188
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus		
		13,763	8,658
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks		
		11,849	7,185
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	12,955	8,896
D35 excl. D351	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats		
		16,119	15,636
D351	Building and Repairing of Ships and Boats	10,234	9,101
D36	Manufacture and Repair of Furniture	10,808	7,523
D37/39	Recycling; Manufacturing, n.e.c.	10,929	7,642
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>15,571</b>	<b>6,784</b>
E40	Electricity, Gas, Steam and Hot Water Supply	16,282	9,494
E41	Collection, Purification and Distribution of Water	14,138	5,587
<b>F45</b>	<b>CONSTRUCTION</b>	<b>10,651</b>	<b>8,981</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND</b>	<b>9,903</b>	<b>7,772</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel		
		10,129	7,738
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles		
		10,798	8,376
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods		
		9,419	7,386

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries,  
Philippines: July 2008 (Cont'd)**

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1994 PSIC as amended	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>11,938</b>	<b>8,116</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>11,659</b>	<b>9,345</b>
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	10,501	9,495
I6011	Bus Line Operation	9,700	8,885
I61	Water Transport	11,252	9,661
I62	Air Transport	12,219	a
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	12,015	9,379
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	12,537	8,711
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>12,183</b>	<b>8,868</b>
J65 excl. J6510	Banking Institutions except Central Banking	12,213	7,326
J66	Non-Bank Financial Intermediation	11,219	9,266
J67	Insurance and Pension Funding except Compulsory Social Security	14,329	10,700
J68	Activities Auxiliary to Financial Intermediation	12,102	10,918
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>12,707</b>	<b>8,082</b>
K70	Real Estate Activities	12,227	8,901
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	11,666	9,521
K72	Computer and Related Activities	19,121	10,309
K73	Research and Development	14,784	7,904
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities	11,191	7,730
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	17,536	a
K7421	Architectural, Engineering and Related Technical Consultancy	14,591	7,956
K74996	Call Center Activities	16,222	11,823
K74997	Medical Transcription and Related Outsourcing Activities	12,031	10,997
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>12,118</b>	<b>7,615</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES</b>	<b>9,264</b>	<b>9,146</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>10,853</b>	<b>8,523</b>
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	12,133	9,820
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	11,095	8,062
O92112	Animated Films and Cartoons Production	13,308	9,720
O93	Other Service Activities	9,898	8,520

**Notes:** 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Occupation not reported.

Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.