

2014 Occupational Wages Survey

Publication Tables



**Republic of the Philippines
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TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
Average of Selected Occupations		14,116^a
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	
611	Field Crop Farm Workers	7,949
631	Forestry Workers	6,290
632	Loggers	9,153
1491 ^b	Farm/Plantation Supervisors	14,636
1492 ^b	Forest Supervisors	10,849
4121	Accounting and Bookkeeping Clerks	12,064
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,666
A03	Fishing and Aquaculture	
641	Aqua-Farm Cultivators	7,088
4121	Accounting and Bookkeeping Clerks	11,169
6420	Inland and Coastal Waters Fishermen	11,458
6430	Deep-Sea Fishermen	10,908
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,599
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	
1430	Production Supervisors and General Foremen	24,776
2114	Geologists	71,849
2159	Mining Engineers	31,785
3117	Mining Engineering Technicians	12,302
4121	Accounting and Bookkeeping Clerks	14,165
7111	Miners and Quarry Workers	8,045
8111	Mining Plant Operators	9,740
8112	Stone Processing Plant Operators	9,538
8113	Well Drillers and Borers and Related Workers	8,773
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,841
B07	Mining of Metal Ores	
1430	Production Supervisors and General Foremen	22,249
2114	Geologists	46,823
2159	Mining Engineers and Metallurgists	41,808
3117	Mining and Metallurgical Engineering Technicians	22,668
4121	Accounting and Bookkeeping Clerks	14,540
7111	Miners	16,146
7112	Shotfirers and Blasters	8,076
8111	Mining Plant Operators	13,862
8112	Mineral Ore Processing Plant Operators	11,591
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,967
C10/C11	Manufacture of Food Products and Beverages	
741	Food Processing and Related Trades Workers	10,174
826	Food and Related Products Machine Operators	14,589
1430	Production Supervisors and General Foremen	26,115
2155	Food Technologists	22,960
3116	Chemical Engineering Technicians	13,192
3152	Quality Inspectors	17,548
4121	Accounting and Bookkeeping Clerks	14,360
4132	Production Clerks	12,432
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,611
C13	Manufacture of Textiles	
1430	Production Supervisors and General Foremen	15,104
3152	Quality Inspectors	10,564
4121	Accounting and Bookkeeping Clerks	13,892
7431	Fiber Preparers	11,722
7432	Weavers, Knitters and Related Workers	11,648
8251	Fiber Preparing, Spinning and Winding Machine Operators	10,990
8252	Weaving and Knitting Machine Operators	11,777
8254	Bleaching, Dyeing and Cleaning Machine Operators	11,805
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,645

a The data refers to the average monthly wage rate across the selected occupations in the selected industries.

b PSA code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C14	Manufacture of Wearing Apparel	
1430	Production Supervisors and General Foremen	14,081
3152	Quality Inspectors	9,954
4121	Accounting and Bookkeeping Clerks	21,311
4132	Production Clerks	9,355
7433	Tailors, Dressmakers and Hatters	7,818
7434	Textile, Leather and Related Pattern Makers and Cutters	10,764
7435	Sewers, Embroiderers and Related Workers	9,549
8253	Sewing Machine Operators	9,359
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,737
C15	Manufacture of Leather and Related Products	
1430	Production Supervisors and General Foremen	13,178
3152	Quality Inspectors	10,382
4121	Accounting and Bookkeeping Clerks	12,304
4132	Production Clerks	9,447
7441	Tanners	13,115
7442	Shoemakers and Related Workers	9,720
8255	Leather Preparing Machine Operators	10,966
8256	Shoemaking and Related Machine Operators	9,371
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,924
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	
1430	Production Supervisors and General Foremen	13,197
4121	Accounting and Bookkeeping Clerks	9,510
4132	Production Clerks	9,860
7421	Wood Treaters	8,467
7423	Woodworking-Machine Setters and Setter-Operators	9,534
8141	Wood Processing Plant Operators	8,074
8240	Wood Products Machine Operators	8,949
8275	Wood and Related Products Assemblers	9,276
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,118
C17	Manufacture of Paper and Paper Products	
1430	Production Supervisors and General Foremen	19,153
2154	Mechanical Engineers	19,643
3115	Mechanical Engineering Technicians	15,686
4121	Accounting and Bookkeeping Clerks	13,405
4132	Production Clerks	13,223
8142	Paper Pulp Plant Operators	11,433
8143	Papermaking Plant Operators	12,423
8276	Paperboard and Related Products Assemblers	11,332
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,354
C18	Printing and Reproduction of Recorded Media	
1430	Production Supervisors and General Foremen	18,400
2154	Mechanical Engineers	23,968
2451	Journalists and Other Writers	16,831
4121	Accounting and Bookkeeping Clerks	13,547
4143	Proofreaders and Copymarkers	13,324
7341	Compositors, Typesetters and Related Workers	12,884
7342	Stereotypers and Electrotypers	11,481
7343	Printing Engravers and Etchers	12,488
7345	Bookbinders and Related Workers	13,012
7347	Pressman Letterpress and Related Workers	14,042
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,141

^b PSA code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C19	Manufacture of Coke and Refined Petroleum Products	
1430	Production Supervisors and General Foremen	47,521
2155	Chemical Engineers	29,847
3116	Chemical Engineering Technicians	23,949
4121	Accounting and Bookkeeping Clerks	20,938
4132	Production Clerks	41,543
7234	Industrial Machinery Mechanics and Fitters	76,550
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	49,646
8153	Chemical-Filtering and Separating Equipment Operators	13,000
8155	Petroleum Refining Plant Operators	24,400
8159	Coke Production Plant Operators	14,000
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,764
C20	Manufacture of Chemicals and Chemical Products	
1430	Production Supervisors and General Foremen	27,561
2155	Chemical Engineers	21,487
3116	Chemical Engineering Technicians	18,881
4121	Accounting and Bookkeeping Clerks	15,405
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	12,835
8152	Chemical Heat-Treating Plant Operators	14,084
8153	Chemical-Filtering and Separating Equipment Operators	12,280
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,569
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	
1430	Production Supervisors and General Foremen	24,184
2113	Pharmaceutical Chemists	22,505
2155	Chemical Engineers	17,516
3116	Chemical Engineering Technicians	26,327
4121	Accounting and Bookkeeping Clerks	19,845
8221	Pharmaceutical and Toiletry Products Machine Operators	14,752
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,589
C221	Manufacture of Rubber Products	
1430	Production Supervisors and General Foremen	19,077
2154	Mechanical Engineers	18,832
2155	Chemical Engineers	19,242
3116	Chemical Engineering Technicians	17,331
3152	Quality Inspectors	12,499
4121	Accounting and Bookkeeping Clerks	14,017
4132	Production Clerks	10,670
8231	Rubber Products Machine Operators	11,372
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,771
C222	Manufacture of Plastic Products	
1430	Production Supervisors and General Foremen	16,635
2154	Mechanical Engineers	17,386
2155	Chemical Engineers	19,262
3116	Chemical Engineering Technicians	12,580
3152	Quality Inspectors	11,393
4121	Accounting and Bookkeeping Clerks	13,711
4132	Production Clerks	12,435
8232	Plastic Products Machine Operators	9,889
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,052
C23	Manufacture of Other Non-Metallic Mineral Products	
732	Potters, Glass-Makers and Related Trades Workers	8,813
813	Glass, Ceramics and Related Plant Operators	14,797
1430	Production Supervisors and General Foremen	23,364
2154	Mechanical Engineers	23,493
3152	Quality Inspectors	18,110
4121	Accounting and Bookkeeping Clerks	15,494
4132	Production Clerks	11,142
8212	Cement and Other Mineral Products Machine Operators	13,278
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,869

^b PSA code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations,
Philippines: July 2014 (Cont'd)**

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (P)
C24	Manufacture of Basic Metals	
1430	Production Supervisors and General Foremen	20,129
4121	Accounting and Bookkeeping Clerks	14,920
7211	Metal Molders and Core Makers	11,529
7213	Sheet-Metal Workers	15,221
8121	Ore and Metal Furnace Operators	22,893
8122	Metal Melters, Casters and Rolling-Mill Operators	13,624
8123	Metal Heat Treating Plant Operators	17,371
8124	Metal Drawers and Extruders	16,748
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,415
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	
1430	Production Supervisors and General Foremen	18,271
3152	Quality Inspectors	13,086
4121	Accounting and Bookkeeping Clerks	14,698
7212	Welders and Flamecutters	8,468
7214	Structural Metal Preparers	10,575
7221	Blacksmiths, Hammersmiths and Forging Press Operators	16,301
7223	Machine-Tool Setters and Setter-Operators	9,824
8211	Machine Tool Operators	19,635
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,837
C26	Manufacture of Computer, Electronic and Optical Products	
1430	Production Supervisors and General Foremen	22,733
2153	Electronics and Telecommunications Engineers	28,665
3114	Electronics and Telecommunications Engineering Technicians	16,686
3152	Quality Inspectors	12,669
4121	Accounting and Bookkeeping Clerks	8,819
4132	Production Clerks	13,543
7243	Electronics Fitters	8,825
8273	Electronic Equipment Assemblers	10,445
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,097
C27	Manufacture of Electrical Equipment	
1430	Production Supervisors and General Foremen	20,964
2152	Electrical Engineers	17,924
3113	Electrical Engineering Technicians	12,538
3152	Quality Inspectors	12,795
4121	Accounting and Bookkeeping Clerks	15,668
4132	Production Clerks	11,441
7242	Electrical Mechanics and Fitters	14,236
8272	Electrical Equipment Assemblers	9,605
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,619
C28	Manufacture of Machinery and Equipment, n.e.c.	
1430	Production Supervisors and General Foremen	19,451
2154	Mechanical Engineers	23,163
3152	Quality Inspectors	10,596
4121	Accounting and Bookkeeping Clerks	14,065
4132	Production Clerks	13,066
7212	Welders and Flamecutters	9,930
7222	Tool Makers and Related Workers	10,417
7234	Agricultural or Industrial Machinery Mechanics and Fitters	11,346
8271	Mechanical Machinery Assemblers	9,842
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,946

^b PSA code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	
1430	Production Supervisors and General Foremen	34,248
2154	Mechanical Engineers	20,187
3115	Mechanical Engineering Technicians	19,334
3152	Quality Inspectors	15,599
4121	Accounting and Bookkeeping Clerks	14,386
7213	Sheet-Metal Workers	17,142
7231	Motor Vehicle Mechanics and Related Trades Workers	21,978
8271	Mechanical Machinery Assemblers	11,800
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,561
C301	Building of Ships and Boats	
1430	Production Supervisors and General Foremen	24,744
2154	Marine Engineers	22,658
3152	Quality Inspectors	13,730
4121	Accounting and Bookkeeping Clerks	13,385
4132	Production Clerks	9,228
7136	Plumbers, Pipe Fitters and Other Related Workers	17,162
7212	Welders and Flamecutters	9,579
7214	Structural Metal Preparers, Erectors and Related Workers	9,085
7215	Riggers and Cable Spicers	11,894
7233	Marine Crafts Mechanics	12,357
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,072
C31	Manufacture of Furniture	
1430	Production Supervisors and General Foremen	17,886
3152	Quality Inspectors	10,947
3471	Decorators and Commercial Designers	10,213
4121	Accounting and Bookkeeping Clerks	12,141
4132	Production Clerks	10,356
7422	Cabinet/Furniture Makers and Related Workers	9,802
7424	Rattan, Bamboo and Other Wicker Furniture Workers	20,822
7436	Upholsterers and Related Workers	9,677
8240	Wood Products Machine Operators	9,555
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,098
D35	Electricity, Gas, Steam and Air Conditioning Supply	
1430	Production Supervisors and General Foremen	40,952
2152	Electrical Engineers	36,541
3113	Electrical Engineering Technicians	26,462
4121	Accounting and Bookkeeping Clerks	22,857
4215	Debt Collectors and Related Workers	19,066
4225 ^b	Customer Service Representatives/Associates (in call centers)	22,505
7242	Electrical Mechanics and Fitters	24,762
7246	Lineman, Line Installers and Cable Spicers	20,190
8161	Power-Production Plant Operators	30,846
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	17,053
E36	Water Collection, Treatment and Supply	
1430	Production Supervisors and General Foremen	33,622
2151	Civil Engineers	31,888
3112	Civil Engineering Technicians	16,751
3152	Quality Inspectors	23,253
4121	Accounting and Bookkeeping Clerks	19,168
4215	Debt Collectors and Related Workers	21,852
4225 ^b	Customer Service Representatives/Associates (in call centers)	17,661
7136	Plumbers, Pipe Fitters and Other Related Workers	14,648
8163	Water-Treatment and Related Plant Operators	14,269
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,752

^b PSA code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
F41/F42/F43	Construction	
1430	Production Supervisors and General Foremen	16,011
2151	Civil Engineers	20,231
4121	Accounting and Bookkeeping Clerks	15,143
7122	Masons and Related Concrete Finishers	9,764
7123	Carpenters and Joiners	11,116
7134	Insulation Workers	11,641
7136	Plumbers, Pipe Fitters and Other Related Workers	11,420
7214	Structural Metal Preparers, Erectors and Related Workers	10,999
7234	Heavy Equipment Mechanics	12,507
7241	Building and Related Electricians	12,583
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,285
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	
144	Sales Supervisors	15,643
2411	Accountants and Auditors	15,633
3415	Technical and Commercial Sales Representatives	11,092
4121	Accounting and Bookkeeping Clerks	11,912
4131	Stock Clerks	11,053
4211	Cashiers	11,047
5220	Shop Salespersons and Demonstrators	11,277
7231	Motor Vehicle Mechanics and Related Trades Workers	11,170
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,881
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	
144	Sales Supervisors	21,284
2411	Accountants and Auditors	26,291
3415	Technical and Commercial Sales Representatives	16,502
4121	Accounting and Bookkeeping Clerks	13,203
4131	Stock Clerks	12,456
4211	Cashiers	11,689
4224 ^b	Telemarketers	13,313
5220	Shop Salespersons and Demonstrators	11,836
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,169
G47	Retail Trade except of Motor Vehicles and Motorcycles	
144	Sales Supervisors	13,887
2411	Accountants and Auditors	17,689
4121	Accounting and Bookkeeping Clerks	10,256
4131	Stock Clerks	9,986
4211	Cashiers	10,010
4224 ^b	Telemarketers	11,976
5220	Shop Salespersons and Demonstrators	9,465
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,770
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	
1421	Road Transport Service Supervisors	15,572
4121	Accounting and Bookkeeping Clerks	11,746
4133	Transport Clerks (Dispatchers)	13,133
7231	Motor Vehicle Mechanics and Related Trades Workers	11,530
8324	Heavy Truck and Lorry Drivers	14,205
9333	Freight Handlers	7,620
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,607
H492	Transport via Buses	
1421	Road Transport Service Supervisors	14,940
4121	Accounting and Bookkeeping Clerks	11,811
4133	Transport Clerks (Dispatchers)	11,395
4221	Ticket Clerks	10,581
5112	Bus Conductors	9,210
5114 ^b	Bus Inspectors	11,354
7231	Motor Vehicle Mechanics and Related Trades Workers	11,341
8323	Bus Drivers	9,319
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,524

b PSA code.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
H50	Water Transport	
1423	Maritime Transport Service Supervisors	44,298
3141	Ship's Engineers	32,880
3142	Ships' Deck Officers and Pilots	26,630
4121	Accounting and Bookkeeping Clerks	14,222
4133	Transport Clerks	17,781
4221	Ticket Clerks	9,662
5111	Travel Attendants and Travel Stewards	15,357
7233	Marine Crafts Mechanics	16,663
8340	Ships' Deck Crews and Related Workers	13,268
9333	Freight Handlers	11,260
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,284
H51	Air Transport	
1422	Air Transport Service Supervisors	19,223
3143	Aircraft Pilots, Navigators and Flight Engineers	156,823
4121	Accounting and Bookkeeping Clerks	20,312
4133	Transport Clerks	39,325
4221	Ticket Clerks	21,489
5111	Travel Attendants and Travel Stewards	39,025
7232	Aircraft Engine Mechanics and Fitters	46,642
9333	Freight Handlers	28,679
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	33,301
H52	Warehousing and Support Activities for Transportation	
3422	Clearing and Forwarding Agents	12,943
4121	Accounting and Bookkeeping Clerks	14,080
8324	Heavy Truck and Lorry Drivers	10,854
9333	Freight Handlers	10,767
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,910
I55/I56	Accommodation and Food Service Activities	
2411	Accountants and Auditors	20,308
4121	Accounting and Bookkeeping Clerks	12,713
4222	Receptionists and Information Clerks	11,880
5120 ^b	Service Crew	10,098
5121	Housekeepers and Related Workers	9,435
5122	Cooks	10,924
5123	Waiters, Waitresses and Bartenders	10,092
9132	Helpers and Cleaners	9,937
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,093
J58	Publishing Activities	
1430	Production Supervisors and General Foremen	22,916
2154	Mechanical Engineers	22,513
2451	Journalists and Other Writers	21,987
4121	Accounting and Bookkeeping Clerks	15,348
4143	Proofreaders and Copymarkers	15,201
7341	Compositors, Typesetters and Related Workers	10,396
7342	Stereotypers and Electrotypers	12,561
7343	Printing Engravers and Etchers	21,375
7345	Bookbinders and Related Workers	14,863
7347	Pressman Letterpress and Related Workers	15,931
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,829
J590^b	Animated Films and Cartoons Production	
2452	Multi-Media Artists and Animators	c
2455	Art Directors	76,612
3131	Film and Video Editors	18,077
3471	Graphic Designers	99,658
4121	Accounting and Bookkeeping Clerks	18,064
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	c

b PSA code.

c No report.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
J61	Telecommunications	
1429	Communications Service Supervisors	48,270
2153	Electronics and Telecommunications Engineers	38,758
3114	Electronics and Telecommunications Engineering Technicians	20,874
4112	Telefax/Teleprinters/Telex Clerks	17,749
4121	Accounting and Bookkeeping Clerks	16,771
4223	Telephone Switchboard Operators	10,178
4225 ^b	Customer Service Representatives/Associates (in call centers)	23,021
7245	Telecommunication Equipment Installers and Repairers	19,875
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,578
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	
2131	Systems Analysts and Designers	35,137
2132	Computer Programmers	32,519
2153	Electronics and Telecommunications Engineers	34,398
2157	Computer Engineers	40,856
3114	Electronics and Telecommunications Engineering Technicians	22,739
3121	Computer Assistants	34,000
3122	Computer Equipment Operators	13,251
4113	Data Entry Operators	12,018
4121	Accounting and Bookkeeping Clerks	19,513
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,582
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	
2122	Statisticians	16,919
2411	Accountants and Auditors	18,512
2441	Economists	19,208
3411	Securities and Finance Dealers and Brokers	23,848
3433	Bookkeepers	16,062
4121	Accounting and Bookkeeping Clerks	13,185
4122	Statistical and Finance Clerks	12,870
4212	Tellers	14,916
4215	Debt Collectors and Related Workers	10,514
4225 ^b	Customer Service Representatives/Associates (in call centers)	15,737
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,974
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	
2121	Actuaries	47,519
2122	Statisticians	56,759
2132	Computer Programmers	32,279
2411	Accountants and Auditors	41,758
3412	Insurance Representatives	22,501
3417	Appraisers and Valuers	24,720
4121	Accounting and Bookkeeping Clerks	19,410
4122	Statistical and Finance Clerks	22,932
4215	Debt Collectors and Related Workers	20,681
4225 ^b	Customer Service Representatives/Associates (in call centers)	18,159
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	c
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	
2411	Accountants and Auditors	18,723
3433	Bookkeepers	11,642
4113	Data Entry Operators	11,235
4121	Accounting and Bookkeeping Clerks	18,724
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	18,102

b PSA code.

c No report.

TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2002 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
M711	Architectural and Engineering Activities and Related Technical Consultancy	
2114	Geologists	101,471
2141	Architects	25,453
2151	Civil Engineers	29,353
2152	Electrical Engineers	33,336
2156	Geodetic Engineers	30,990
3112	Civil Engineering Technicians	14,820
3113	Electrical Engineering Technicians	13,409
3118	Draftsmen	20,304
4121	Accounting and Bookkeeping Clerks	17,935
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,620
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	
3414	Travel Consultants and Organizers	21,518
4121	Accounting and Bookkeeping Clerks	15,593
4221	Travel Agency Clerks and Related Workers	15,920
5113	Travel Guides	18,519
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,090
N8221	Call Center Activities (Voice)	
2132	Computer Programmers	24,464
2157	Computer Engineers	45,672
3121	Computer Assistants	18,262
4121	Accounting and Bookkeeping Clerks	18,030
4225 ^b	Customer Service Representatives/Associates	17,972
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,085
N82226	Medical Transcription Activities	
2132	Computer Programmers	20,833
2157	Computer Engineers	38,208
3121	Computer Assistants	15,204
4116 ^b	Medical Transcriptionists	13,777
4121	Accounting and Bookkeeping Clerks	14,753
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,234
P85	Education except Public Education	
2310	College, University and Higher Education Teaching Professionals	24,284
2320	Technical and Vocational Instructors/Trainers	13,578
2331	General Secondary Education Teaching Professionals	14,276
2332	Science and Mathematics Teaching Professionals	17,123
2333	Vocational Education Teaching Professionals	20,281
2341	General Elementary Education Teaching Professionals	14,041
2342	Science and Mathematics Elementary Education Teaching Professionals	15,237
2351	Pre-Elementary Education Teaching Professionals	12,253
4121	Accounting and Bookkeeping Clerks	13,348
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,695
Q86	Human Health Activities except Public Health Activities	
2221	Medical Doctors	27,572
2222	Dentists	18,712
2225	Nutritionists-Dietitians	12,046
2227	Medical Technologists	13,425
2228	Physiotherapists	12,862
2231	Professional Nurses	11,269
2232	Professional Midwives	10,560
3133	Medical Equipment Operators	11,680
4121	Accounting and Bookkeeping Clerks	11,250
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,166

^b PSA code.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Industries, Philippines:
July 2014**

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of basic pay and regular/guaranteed cash allowances.)

2009 PSIC	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	ALL INDUSTRIES	13,994	9,652
A	AGRICULTURE, FORESTRY AND FISHING	11,909	9,105
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	12,064	9,666
A03	Fishing and Aquaculture	11,169	6,599
B	MINING AND QUARRYING	14,669	7,961
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	14,165	7,841
B07	Mining of Metal Ores	14,540	7,967
B09	Mining Support Service	30,316	12,835
C	MANUFACTURING	14,544	9,173
C10	Manufacture of Food Products	13,017	8,628
C11	Manufacture of Beverages	16,638	8,565
C12	Manufacture of Tobacco Products	17,583	6,643
C13	Manufacture of Textiles	13,892	11,645
C14	Manufacture of Wearing Apparel	21,311	8,737
C15	Manufacture of Leather and Related Products	12,304	7,924
C161	Sawmilling and Planing of Wood	11,385	8,030
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	9,510	6,118
C17	Manufacture of Paper and Paper Products	13,405	10,354
C18	Printing and Reproduction of Recorded Media	13,547	11,141
C19	Manufacture of Coke and Refined Petroleum Products	20,938	8,764
C20	Manufacture of Chemicals and Chemical Products	15,405	10,569
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	19,845	10,589
C221	Manufacture of Rubber Products	14,017	8,771
C222	Manufacture of Plastic Products	13,711	10,052
C23	Manufacture of Other Non-Metallic Mineral Products	15,494	9,869
C24	Manufacture of Basic Metals	14,920	10,415
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	14,698	10,837
C26	Manufacture of Computer, Electronic and Optical Products	8,819	14,097
C27	Manufacture of Electrical Equipment	15,668	9,619
C28	Manufacture of Machinery and Equipment, n.e.c.	14,065	10,946
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	14,386	9,561
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	15,801	11,222
C301	Building of Ships and Boats	13,385	12,072
C31	Manufacture of Furniture	12,141	9,098
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	17,170	9,453

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Industries, Philippines:
July 2014 (Cont'd)**

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of basic pay and regular/guaranteed cash allowances.)

2009 PSIC	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	22,857	17,053
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	18,831	10,653
E36	Water Collection, Treatment and Supply	19,168	10,752
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	13,914	10,251
F41/F42/F43	CONSTRUCTION	15,143	10,285
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	11,315	9,006
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	11,912	9,881
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	13,203	9,169
G47	Retail Trade except of Motor Vehicles and Motorcycles	10,256	8,770
H	TRANSPORTATION AND STORAGE	13,537	9,776
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	11,746	9,607
H492	Transport via Buses	11,811	8,524
H50	Water Transport	14,222	8,284
H51	Air Transport	20,312	33,301
H52	Warehousing and Support Activities for Transportation	14,080	9,910
H53	Postal and Courier Activities	14,952	12,287
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	12,713	8,093
J	INFORMATION AND COMMUNICATIONS	17,875	10,871
J58	Publishing Activities	15,348	11,829
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	18,279	10,180
J590 ^b	Animated Films and Cartoons Production	18,064	a
J61	Telecommunications	16,771	9,578
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	19,513	11,582
K	FINANCIAL AND INSURANCE ACTIVITIES	13,803	9,029
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	13,185	8,974
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	19,410	a
K66	Activities Auxiliary to Financial Service and Insurance Activities	14,993	10,960

a No report.

b PSA code.

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Industries, Philippines:
July 2014 (Cont'd)**

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of basic pay and regular/guaranteed cash allowances.)

2009 PSIC	Industry	Average Monthly Wage Rates (P)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
L68	REAL ESTATE ACTIVITIES	14,323	10,964
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	18,035	10,001
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17,910	10,304
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	18,724	18,102
M711	Architectural and Engineering Activities and Related Technical Consultancy	17,935	9,620
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	20,288	11,573
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	11,205	10,718
N78	Employment Activities	13,867	11,752
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	15,593	11,090
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	40,878	8,789
N8221	Call Center Activities (Voice)	18,030	12,085
N82226	Medical Transcription Activities	14,753	11,234
P85	EDUCATION EXCEPT PUBLIC EDUCATION	13,348	8,695
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	11,998	9,533
Q86	Human Health Activities except Public Health Activities	11,250	9,166
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,886	15,941
R	ARTS, ENTERTAINMENT AND RECREATION	12,596	10,947
R90	Creative, Arts and Entertainment Activities	16,714	a
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	12,515	10,947
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	13,801	9,315

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a No report.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 2.1 - Average Monthly Wage Rates of Benchmark Occupations in Industries by Region, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of basic pay and regular/guaranteed cash allowances.)

Region	Average Monthly Wage Rates (₱)	
	Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
PHILIPPINES	13,994	9,652
National Capital Region	16,903	12,047
Cordillera Administrative Region	8,830	9,042
Region I - Ilocos Region	13,652	7,353
Region II - Cagayan Valley	13,000	7,096
Region III - Central Luzon	14,515	9,251
Region IV-A - CALABARZON	14,021	9,543
Region IV-B - MIMAROPA	10,543	8,189
Region V - Bicol	11,775	6,073
Region VI - Western Visayas	10,300	7,651
Region VII - Central Visayas	13,439	8,737
Region VIII - Eastern Visayas	a	a
Region IX - Zamboanga Peninsula	12,274	7,342
Region X - Northern Mindanao	10,402	7,413
Region XI - Davao	11,293	8,566
Region XII - SOCCSKSARGEN	11,088	9,215
Caraga	10,121	6,773
Autonomous Region in Muslim Mindanao	a	a

a Suppressed data due to low response rate.
Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	Industry	Median Basic Pay (P)	Median Allowances ¹ (P)
	ALL INDUSTRIES	11,756	914
A	AGRICULTURE, FORESTRY AND FISHING	8,449	478
A01/A02	Crop and Animal Production, Hunting and Related Service Activities;		
	Forestry and Logging	8,306	724
A03	Fishing and Aquaculture	11,095	391
B	MINING AND QUARRYING	9,415	992
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	9,036	2,186
B07	Mining of Metal Ores	9,449	738
B09	Mining Support Service	9,788	1,591
C	MANUFACTURING	9,707	648
C10	Manufacture of Food Products	9,881	463
C11	Manufacture of Beverages	14,901	407
C12	Manufacture of Tobacco Products	9,882	4,531
C13	Manufacture of Textiles	10,108	393
C14	Manufacture of Wearing Apparel	8,709	508
C15	Manufacture of Leather and Related Products	8,825	443
C161	Sawmilling and Planing of Wood	8,973	401
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	8,342	558
C17	Manufacture of Paper and Paper Products	11,878	453
C18	Printing and Reproduction of Recorded Media	12,374	439
C19	Manufacture of Coke and Refined Petroleum Products	25,259	5,119
C20	Manufacture of Chemicals and Chemical Products	12,536	1,010
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	16,347	711
C221	Manufacture of Rubber Products	10,443	1,213
C222	Manufacture of Plastic Products	9,258	569
C23	Manufacture of Other Non-Metallic Mineral Products	12,465	694
C24	Manufacture of Basic Metals	12,915	499
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	10,834	637
C26	Manufacture of Computer, Electronic and Optical Products	8,921	1,030
C27	Manufacture of Electrical Equipment	9,246	745
C28	Manufacture of Machinery and Equipment, n.e.c.	9,645	809
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	9,657	749
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	14,339	1,136
C301	Building of Ships and Boats	9,907	1,525
C31	Manufacture of Furniture	9,346	454
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9,552	622
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	17,961	3,070
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	12,720	2,196
E36	Water Collection, Treatment and Supply	12,912	2,202
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	12,074	588
F41/F42/F43	CONSTRUCTION	11,486	536
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	11,288	484
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	12,024	467
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	11,964	660
G47	Retail Trade except of Motor Vehicles and Motorcycles	9,430	469

¹ Refer only to those workers given regular/guaranteed cash allowances.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	Industry	Median Basic Pay (P)	Median Allowances ¹ (P)
H	TRANSPORTATION AND STORAGE	12,479	730
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	11,822	1,387
H492	Transport via Buses	11,043	451
H50	Water Transport	15,407	3,128
H51	Air Transport	22,399	5,071
H52	Warehousing and Support Activities for Transportation	12,766	640
H53	Postal and Courier Activities	14,538	936
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	11,337	517
J	INFORMATION AND COMMUNICATIONS	22,262	2,004
J58	Publishing Activities	15,648	2,495
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	20,316	674
J590 ^a	Animated Films and Cartoons Production	17,166	1,687
J61	Telecommunications	25,048	1,966
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	23,948	2,087
K	FINANCIAL AND INSURANCE ACTIVITIES	15,400	1,568
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central		
K6411	Banking	14,804	1,560
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	18,780	1,830
K66	Activities Auxiliary to Financial Service and Insurance Activities	18,666	1,487
L68	REAL ESTATE ACTIVITIES	14,795	1,298
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	17,612	2,001
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	18,073	1,674
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	14,868	1,730
M711	Architectural and Engineering Activities and Related Technical Consultancy	18,889	3,068
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	12,384	1,623
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	11,219	395
N78	Employment Activities	9,131	444
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	13,957	2,120
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	13,729	1,706
N8221	Call Center Activities (Voice)	16,254	2,500
N82226	Medical Transcription Activities	14,200	2,521
P85	EDUCATION EXCEPT PUBLIC EDUCATION	12,766	1,511
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	10,856	885
Q86	Human Health Activities except Public Health Activities	10,624	789
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	18,675	1,990
R	ARTS, ENTERTAINMENT AND RECREATION	10,735	762
R90	Creative, Arts and Entertainment Activities	18,519	2,166
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	10,691	743
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	11,748	536

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

^a PSA code.

¹ Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
ALL INDUSTRIES		100.0	0.1	1.6	28.0	23.2	17.6	9.1	5.4	2.9	12.1
A	AGRICULTURE, FORESTRY AND FISHING	100.0	a	6.6	53.4	17.1	9.0	6.3	1.9	1.6	4.0
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	100.0	-	7.2	57.2	15.7	5.0	6.6	2.0	1.8	4.5
A03	Fishing and Aquaculture	100.0	0.2	3.9	35.9	23.7	27.4	4.7	1.5	0.7	2.0
B	MINING AND QUARRYING	100.0	a	1.0	45.3	16.2	6.2	12.8	3.8	1.5	13.1
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	100.0	0.1	1.0	48.7	14.5	7.1	5.4	3.1	1.5	18.7
B07	Mining of Metal Ores	100.0	-	1.1	45.1	16.0	6.1	14.8	4.0	1.6	11.4
B09	Mining Support Service	100.0	-	-	10.3	51.3	0.5	1.2	2.7	0.7	33.3
C	MANUFACTURING	100.0	a	0.7	42.2	24.4	12.3	5.8	3.9	2.3	8.4
C10	Manufacture of Food Products	100.0	-	0.6	40.9	24.7	9.8	5.5	5.5	2.0	11.0
C11	Manufacture of Beverages	100.0	0.1	0.3	16.8	17.2	16.3	12.1	7.6	6.0	23.5
C12	Manufacture of Tobacco Products	100.0	-	0.4	16.8	46.9	22.0	9.7	1.3	0.3	2.7
C13	Manufacture of Textiles	100.0	a	a	46.5	27.1	18.0	4.0	2.0	0.6	1.7
C14	Manufacture of Wearing Apparel	100.0	-	1.5	65.1	24.2	4.8	1.9	0.7	0.6	1.2
C15	Manufacture of Leather and Related Products	100.0	a	0.6	58.0	28.2	8.2	2.5	0.9	0.3	1.2
C161	Sawmilling and Planing of Wood	100.0	-	1.6	49.1	16.8	20.8	2.8	1.5	2.2	5.1
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	100.0	0.2	13.7	58.2	17.3	7.0	1.6	0.7	0.3	0.9
C17	Manufacture of Paper and Paper Products	100.0	-	0.2	25.1	26.6	25.0	7.9	4.2	3.2	7.8
C18	Printing and Reproduction of Recorded Media	100.0	-	0.1	15.7	27.6	30.0	9.9	6.2	2.6	7.9
C19	Manufacture of Coke and Refined Petroleum Products	100.0	-	-	2.5	2.1	3.4	3.6	2.8	1.1	84.5
C20	Manufacture of Chemicals and Chemical Products	100.0	-	0.2	20.6	26.0	16.9	8.0	6.6	4.4	17.3

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)
(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	100.0	-	0.6	10.2	16.3	14.9	13.2	14.9	2.7	27.2
C221	Manufacture of Rubber Products	100.0	-	0.4	31.3	30.8	21.2	7.1	3.8	1.6	3.8
C222	Manufacture of Plastic Products	100.0	-	0.1	48.1	25.2	16.9	4.2	1.8	0.8	3.0
C23	Manufacture of Other Non-Metallic Mineral Products	100.0	-	0.4	29.4	16.5	18.7	10.6	5.6	3.3	15.5
C24	Manufacture of Basic Metals	100.0	-	-	19.1	23.9	15.1	10.1	9.3	9.7	12.8
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	100.0	-	0.1	34.1	31.2	17.6	5.1	3.7	2.0	6.2
C26	Manufacture of Computer, Electronic and Optical Products	100.0	-	-	53.7	18.7	9.0	5.5	3.3	2.5	7.4
C27	Manufacture of Electrical Equipment	100.0	-	-	46.7	23.7	11.5	6.5	3.7	2.8	5.2
C28	Manufacture of Machinery and Equipment, n.e.c.	100.0	-	0.2	29.4	42.9	13.5	2.8	1.7	2.1	7.3
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	-	-	37.7	26.0	10.7	7.0	3.3	3.9	11.5
C30 excl.	Manufacture of Other Transport Equipment except Building										
C301	of Ships and Boats	100.0	-	a	18.8	18.8	15.6	4.7	5.3	3.6	33.2
C301	Building of Ships and Boats	100.0	-	0.4	41.7	24.2	8.3	10.0	3.0	3.3	9.0
C31	Manufacture of Furniture	100.0	-	1.2	44.6	28.4	15.1	5.4	2.6	0.5	2.1
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	100.0	-	2.3	41.2	30.6	11.3	5.5	3.0	1.1	5.0
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	100.0	-	0.1	8.8	11.0	10.6	19.8	11.9	4.7	33.0
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	100.0	0.2	1.9	18.1	24.5	17.9	13.6	7.5	4.0	12.4
E36	Water Collection, Treatment and Supply	100.0	0.2	2.0	18.0	24.1	17.1	13.8	7.8	4.2	12.7
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	100.0	-	-	19.5	28.9	27.5	11.2	3.4	1.0	8.4

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
F41/F42/F43	CONSTRUCTION	100.0	-	2.6	21.7	35.8	23.4	6.3	3.4	1.3	5.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	100.0	a	2.8	33.7	23.7	18.2	7.2	4.6	1.9	7.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	100.0	-	0.4	19.7	29.5	29.6	8.7	4.8	1.7	5.6
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	100.0	-	2.8	21.6	26.3	17.1	8.8	7.1	2.6	13.8
G47	Retail Trade except of Motor Vehicles and Motorcycles	100.0	0.1	3.2	44.1	21.1	17.0	5.9	2.8	1.5	4.3
H	TRANSPORTATION AND STORAGE	100.0	0.2	3.1	20.1	20.1	24.3	8.9	5.9	3.5	13.9
H49 excl.	Land Transport and Transport via Pipelines except										
H492	Transport via Buses	100.0	0.2	7.3	23.7	20.2	27.4	7.9	3.3	1.9	8.2
H492	Transport via Buses	100.0	0.4	7.5	33.8	28.0	23.9	3.0	1.4	0.9	1.2
H50	Water Transport	100.0	0.4	2.5	14.7	16.9	12.8	12.2	9.4	4.3	26.8
H51	Air Transport	100.0	-	-	0.3	2.8	29.1	10.1	6.2	5.5	46.0
H52	Warehousing and Support Activities for Transportation	100.0	-	-	19.2	20.2	26.0	10.6	8.0	4.7	11.4
H53	Postal and Courier Activities	100.0	-	0.4	4.0	20.1	28.6	17.0	9.3	5.7	15.0
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	100.0	0.2	2.7	33.9	24.2	23.9	6.0	3.1	1.3	4.7

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)
(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
J	INFORMATION AND COMMUNICATIONS	100.0	a	0.2	4.5	9.8	12.6	11.2	9.2	7.3	45.2
J58	Publishing Activities	100.0	0.1	0.2	17.6	11.7	16.9	12.8	14.9	6.3	19.7
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	100.0	-	a	4.7	16.5	11.4	11.1	7.9	9.3	39.0
J590 ^b	Animated Films and Cartoons Production	100.0	-	-	-	3.1	30.6	19.4	8.1	3.8	35.0
J61	Telecommunications	100.0	-	0.1	3.6	7.5	12.6	8.4	6.9	6.5	54.4
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	100.0	-	0.3	1.6	7.8	12.0	12.1	9.2	7.2	49.8
K	FINANCIAL AND INSURANCE ACTIVITIES	100.0	a	0.8	10.9	18.3	18.2	10.4	8.0	4.2	29.1
K64 excl.	Financial Service Activities except Insurance, Pension										
K6411	Funding and Central Banking	100.0	a	0.9	12.3	20.0	17.6	10.2	7.7	3.9	27.4
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	100.0	-	a	1.8	8.5	23.0	12.3	10.9	6.9	36.7
K66	Activities Auxiliary to Financial Service and Insurance Activities	100.0	-	0.6	5.7	10.7	19.5	11.4	8.0	4.8	39.4
L68	REAL ESTATE ACTIVITIES	100.0	a	0.3	16.0	17.6	17.2	16.2	7.8	5.4	19.5
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	100.0	-	-	7.9	10.6	22.1	10.4	8.9	5.4	34.7
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	100.0	-	a	9.0	10.2	20.2	10.4	8.8	5.4	36.0
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	-	0.2	1.0	5.2	49.0	10.7	7.7	3.7	22.5
M711	Architectural and Engineering Activities and Related Technical Consultancy	100.0	-	-	8.8	13.8	14.6	10.3	9.4	6.0	37.1

a Less than 0.05.

b PSA code.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)
(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	100.0	0.2	0.4	19.8	25.2	22.2	13.2	6.3	2.9	9.7
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	100.0	a	1.7	22.6	45.2	25.6	2.1	1.5	0.2	1.1
N78	Employment Activities	100.0	0.9	a	48.5	33.4	10.5	2.0	1.4	0.7	2.6
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	100.0	-	a	0.4	7.1	47.6	22.7	6.2	4.2	11.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	100.0	-	a	6.1	32.6	17.3	16.7	5.4	3.1	18.7
N8221	Call Center Activities (Voice)	100.0	-	-	3.3	7.6	27.6	25.9	12.3	5.8	17.6
N82226	Medical Transcription Activities	100.0	-	-	5.0	27.9	19.9	11.6	12.3	6.7	16.6
P85	EDUCATION EXCEPT PUBLIC EDUCATION	100.0	0.3	3.9	18.8	21.6	15.2	10.9	8.0	4.9	16.4
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	100.0	a	2.4	29.7	28.6	17.6	8.2	4.3	1.9	7.3
Q86	Human Health Activities except Public Health Activities	100.0	a	2.3	31.2	29.8	17.6	8.0	3.8	1.4	6.0
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	100.0	0.4	3.2	4.5	9.6	16.8	12.1	13.6	10.9	28.9
R	ARTS, ENTERTAINMENT AND RECREATION	100.0	-	1.9	26.0	32.6	20.5	7.0	3.2	2.0	7.0
R90	Creative, Arts and Entertainment Activities	100.0	-	-	0.6	17.5	16.3	12.9	9.1	4.4	39.2
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	100.0	-	1.9	26.3	32.8	20.5	6.9	3.1	2.0	6.5
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	100.0	a	0.3	22.5	32.9	24.8	8.3	4.1	0.9	6.1

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 0.05.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
	ALL INDUSTRIES	100.0	43.7	18.9	10.2	5.1	4.1	5.5	3.1	1.9	1.5	1.0	0.6	4.6
A	AGRICULTURE, FORESTRY AND FISHING	100.0	59.7	21.7	7.0	0.6	2.3	6.3	1.3	0.1	a	0.1	0.1	0.7
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	100.0	63.8	15.4	8.5	0.6	2.6	7.1	1.5	0.1	a	-	a	0.3
A03	Fishing and Aquaculture	100.0	40.4	51.0	0.2	0.6	0.6	2.6	0.4	0.1	0.1	0.6	0.5	2.8
B	MINING AND QUARRYING	100.0	50.4	17.3	7.5	2.3	2.1	1.3	4.6	1.7	0.5	0.3	0.7	11.3
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	100.0	66.5	8.0	3.0	1.1	1.2	4.6	0.3	1.7	0.9	1.3	3.1	8.2
B07	Mining of Metal Ores	100.0	46.1	19.7	8.7	2.6	2.3	0.5	5.7	1.7	0.4	a	0.1	12.2
B09	Mining Support Service	100.0	80.4	5.6	0.5	1.0	7.3	3.4	-	0.2	-	-	-	1.5
C	MANUFACTURING	100.0	39.5	20.9	18.5	6.4	3.0	2.7	2.0	1.6	1.0	0.4	0.2	3.7
C10	Manufacture of Food Products	100.0	58.9	23.8	5.7	2.7	1.8	0.5	4.6	0.2	0.1	0.2	0.1	1.4
C11	Manufacture of Beverages	100.0	76.0	15.9	1.5	1.1	2.4	0.7	1.0	a	a	0.1	0.1	1.2
C12	Manufacture of Tobacco Products	100.0	75.9	8.1	1.7	1.3	0.3	0.2	-	a	-	-	3.7	8.8
C13	Manufacture of Textiles	100.0	60.1	33.5	2.8	2.1	0.1	0.3	0.5	0.1	a	0.2	a	0.3
C14	Manufacture of Wearing Apparel	100.0	45.4	26.5	23.8	1.3	0.4	0.5	1.1	0.3	a	0.1	a	0.5
C15	Manufacture of Leather and Related Products	100.0	61.8	24.5	9.7	1.7	0.2	0.3	0.1	0.1	a	a	0.1	1.4
C161	Sawmilling and Planing of Wood	100.0	67.0	27.2	1.3	1.8	0.4	1.3	0.4	0.4	0.2	-	-	-
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	100.0	59.3	16.0	19.5	1.9	0.4	1.0	0.7	0.3	0.2	0.2	0.1	0.5
C17	Manufacture of Paper and Paper Products	100.0	48.6	31.2	13.2	2.2	1.2	1.1	0.3	0.2	0.3	0.4	0.1	1.1
C18	Printing and Reproduction of Recorded Media	100.0	41.6	38.2	4.6	4.1	0.8	6.8	0.9	1.2	0.1	0.1	0.2	1.6
C19	Manufacture of Coke and Refined Petroleum Products	100.0	78.4	0.7	-	-	-	-	-	a	0.1	-	-	20.7
C20	Manufacture of Chemicals and Chemical Products	100.0	43.3	13.1	15.1	6.0	4.6	2.5	2.7	2.8	2.0	2.2	0.2	5.5

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	100.0	66.2	6.0	13.6	1.9	6.3	2.1	1.0	1.4	0.2	0.1	0.7	0.5
C221	Manufacture of Rubber Products	100.0	22.2	18.4	17.6	5.6	6.4	24.0	1.7	0.6	0.2	1.0	0.9	1.5
C222	Manufacture of Plastic Products	100.0	19.3	29.4	41.3	4.8	1.9	0.7	0.7	0.5	0.2	0.3	0.3	0.7
C23	Manufacture of Other Non-Metallic Mineral Products	100.0	52.2	14.8	15.0	3.2	5.0	0.8	1.3	3.6	1.6	0.5	0.1	1.9
C24	Manufacture of Basic Metals	100.0	35.5	32.3	7.2	2.5	2.0	5.3	3.2	6.0	0.1	2.2	0.1	3.5
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	100.0	41.1	25.4	12.1	4.8	1.6	2.2	0.8	0.3	9.5	0.1	0.1	2.2
C26	Manufacture of Computer, Electronic and Optical Products	100.0	15.5	16.0	25.7	14.1	5.3	7.5	0.9	3.8	0.8	0.5	0.2	9.7
C27	Manufacture of Electrical Equipment	100.0	24.6	13.8	32.9	2.4	9.5	0.9	12.1	0.7	0.3	0.2	a	2.4
C28	Manufacture of Machinery and Equipment, n.e.c.	100.0	30.8	7.2	51.5	4.1	1.2	1.1	0.7	0.5	0.3	0.3	0.4	2.1
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	25.3	14.7	25.0	18.2	3.9	1.9	0.7	1.9	0.4	0.5	0.2	7.1
C30 excl.	Manufacture of Other Transport Equipment except													
C301	Building of Ships and Boats	100.0	22.5	12.0	8.0	35.0	1.1	0.9	0.7	14.5	2.6	0.1	a	2.7
C301	Building of Ships and Boats	100.0	28.3	30.6	4.7	0.3	2.7	0.9	1.8	12.0	0.6	0.9	6.0	11.2
C31	Manufacture of Furniture	100.0	49.1	30.6	10.1	5.1	1.7	1.0	0.1	0.4	0.2	0.1	a	1.7
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	100.0	45.0	18.2	19.4	5.3	5.1	1.0	1.5	1.3	0.8	0.1	0.1	2.1
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	100.0	25.8	3.0	0.4	1.7	18.2	8.2	4.2	6.3	2.8	2.9	5.2	21.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	100.0	33.8	4.1	0.6	1.0	0.9	35.6	0.6	3.1	2.9	1.9	2.4	13.1
E36	Water Collection, Treatment and Supply	100.0	32.5	2.4	0.1	0.9	0.9	38.4	0.5	3.0	3.1	1.9	2.6	13.8
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	100.0	48.9	23.8	5.6	2.0	1.5	3.5	1.5	4.5	0.2	2.8	0.2	5.2

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
F41/F42/F43	CONSTRUCTION	100.0	48.4	25.1	7.8	4.4	2.6	2.6	2.0	2.1	1.1	0.7	0.2	3.1
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	100.0	54.6	24.1	7.8	3.9	1.5	1.3	1.2	1.1	0.6	0.7	0.6	2.6
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	100.0	54.0	26.2	7.9	3.7	1.7	0.9	1.3	0.9	0.8	0.4	0.3	1.9
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	100.0	52.9	22.3	3.5	5.3	2.1	2.2	2.2	1.6	1.2	1.3	1.5	4.0
G47	Retail Trade except of Motor Vehicles and Motorcycles	100.0	55.9	24.9	10.6	3.0	1.1	0.7	0.6	0.8	0.1	0.3	0.1	1.9
H	TRANSPORTATION AND STORAGE	100.0	59.0	16.9	6.2	4.0	2.1	2.1	1.5	1.1	0.3	1.3	0.8	4.8
H49 excl.	Land Transport and Transport via Pipelines except													
H492	Transport via Buses	100.0	72.7	9.7	1.8	2.9	3.9	2.9	1.7	0.7	0.4	0.2	0.2	3.0
H492	Transport via Buses	100.0	37.2	39.0	11.0	3.7	1.9	2.4	3.7	0.4	0.1	a	0.3	0.3
H50	Water Transport	100.0	65.0	2.1	1.6	3.4	2.4	5.9	1.0	2.6	0.3	0.9	1.4	13.5
H51	Air Transport	100.0	74.3	1.7	1.0	0.1	1.7	0.6	-	0.1	0.1	2.0	0.4	18.0
H52	Warehousing and Support Activities for Transportation	100.0	67.0	15.0	3.6	4.6	1.6	0.9	0.5	1.0	0.4	2.6	1.4	1.4
H53	Postal and Courier Activities	100.0	36.2	8.8	29.2	12.0	1.8	0.2	0.5	3.4	0.3	0.4	a	7.3
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	100.0	55.9	21.7	7.2	4.2	1.5	1.1	1.7	1.9	0.4	0.4	0.1	3.9

a Less than 0.05.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
J	INFORMATION AND COMMUNICATIONS	100.0	46.1	7.4	9.4	5.2	4.9	8.3	4.0	2.4	1.7	2.2	1.4	7.1
J58	Publishing Activities	100.0	58.2	8.2	2.9	4.2	0.6	5.1	11.8	1.6	0.3	0.3	0.5	6.3
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	100.0	44.6	21.0	10.5	1.7	1.6	7.8	0.3	1.8	0.1	9.9	a	0.8
J590 ^b	Animated Films and Cartoons Production	100.0	94.4	-	-	-	3.8	-	-	-	0.6	0.6	-	0.6
J61	Telecommunications	100.0	50.7	2.0	2.5	4.9	17.1	6.5	3.2	4.4	0.4	0.2	0.1	8.0
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	100.0	41.5	4.5	13.7	6.9	1.8	10.1	3.8	1.9	3.3	0.6	2.7	9.2
K	FINANCIAL AND INSURANCE ACTIVITIES	100.0	43.2	7.4	6.8	12.1	9.0	9.5	2.4	1.8	0.8	0.5	0.7	5.9
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	100.0	40.4	7.4	7.6	12.6	10.1	9.9	2.3	1.8	0.4	0.6	0.8	6.1
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	100.0	56.0	6.5	3.5	7.6	5.2	9.3	4.1	1.6	a	0.4	-	5.7
K66	Activities Auxiliary to Financial Service and Insurance Activities	100.0	58.9	8.3	1.7	11.0	1.5	5.5	0.8	2.3	5.3	0.3	0.1	4.4
L68	REAL ESTATE ACTIVITIES	100.0	57.6	11.0	7.4	3.5	4.1	3.9	2.5	0.9	1.6	1.0	0.5	6.1
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	100.0	39.7	6.5	6.4	2.9	14.4	3.1	4.7	4.5	1.1	0.8	0.6	15.4
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	100.0	38.3	8.6	9.8	3.1	14.1	2.7	4.4	1.6	0.1	0.8	0.9	15.5
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	20.8	3.7	0.3	0.3	38.4	0.6	6.3	0.9	2.0	0.9	0.1	25.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	100.0	50.3	3.4	2.0	3.6	4.9	4.9	4.6	11.9	2.7	0.6	0.2	10.8

a Less than 0.05.

b PSA code.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	100.0	29.7	22.0	7.8	3.6	3.9	12.0	6.7	2.6	3.9	1.9	1.0	5.0
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	100.0	54.3	38.1	5.0	1.4	0.4	0.2	a	0.3	a	0.1	a	0.2
N78	Employment Activities	100.0	31.7	43.7	17.8	1.6	0.6	1.1	0.3	0.1	a	a	a	3.2
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	100.0	24.3	5.8	1.4	3.6	0.7	54.7	2.1	1.1	0.4	1.5	0.5	3.8
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	100.0	49.1	11.4	4.2	1.4	10.3	6.2	0.3	2.1	5.6	0.1	0.4	8.9
N8221	Call Center Activities (Voice)	100.0	11.2	1.3	4.2	6.4	7.0	25.6	15.4	5.6	8.4	4.4	2.3	8.3
N82226	Medical Transcription Activities	100.0	21.4	19.6	1.4	3.1	10.2	2.5	30.4	3.1	0.2	1.8	0.2	6.2
P85	EDUCATION EXCEPT PUBLIC EDUCATION	100.0	59.1	7.3	6.8	6.1	6.7	3.5	2.8	1.3	0.9	1.0	0.3	4.2
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	100.0	44.1	18.2	11.7	8.1	7.9	3.5	2.1	0.8	0.8	0.9	0.2	1.8
Q86	Human Health Activities except Public Health Activities	100.0	44.9	19.1	12.1	8.0	7.3	3.6	0.9	0.7	0.6	0.9	0.2	1.7
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	100.0	31.7	3.2	4.3	10.2	16.8	2.8	21.4	2.2	2.7	0.7	0.1	4.0
R	ARTS, ENTERTAINMENT AND RECREATION	100.0	25.1	24.3	18.4	13.5	5.7	5.1	0.8	3.1	0.5	0.2	0.1	3.2
R90	Creative, Arts and Entertainment Activities	100.0	20.1	1.2	1.8	-	1.8	55.1	3.0	2.2	1.8	-	2.6	10.5
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	100.0	25.1	24.7	18.7	13.7	5.8	4.3	0.7	3.1	0.5	0.2	a	3.1
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	100.0	50.2	23.8	15.0	1.5	2.2	1.1	0.7	0.9	0.5	1.3	0.5	2.3

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 0.05.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 4 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: July 2014

(Agricultural and non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

Region	Median Basic Pay (₱)	Median Allowances ¹ (₱)
PHILIPPINES	11,756	914
National Capital Region	13,748	993
Cordillera Administrative Region	7,991	901
Region I - Ilocos Region	7,722	1,292
Region II - Cagayan Valley	9,923	1,486
Region III - Central Luzon	9,671	1,525
Region IV-A - CALABARZON	9,277	734
Region IV-B - MIMAROPA	8,080	924
Region V- Bicol	7,369	1,246
Region VI - Western Visayas	8,762	2,698
Region VII - Central Visayas	8,913	476
Region VIII - Eastern Visayas	a	a
Region IX - Zamboanga Peninsula	7,676	2,189
Region X - Northern Mindanao	8,431	1,525
Region XI - Davao	8,967	681
Region XII - SOCCSKSARGEN	7,727	464
Caraga	7,647	478
Autonomous Region in Muslim Mindanao	a	a

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Suppressed due to low response rate.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 4.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Basic Pay, Philippines: July 2014
(Agricultural and non-agricultural establishments employing 20 and over)

Region	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
PHILIPPINES	100.0	0.1	1.6	28.0	23.2	17.6	9.1	5.4	2.9	12.1
National Capital Region	100.0	0.1	0.3	4.8	25.5	26.6	12.7	7.6	3.9	18.4
Cordillera Administrative Region	100.0	a	2.4	53.0	9.2	6.5	10.1	3.5	2.5	12.8
Region I - Ilocos Region	100.0	0.2	5.4	59.4	10.1	8.1	6.3	3.4	2.0	5.2
Region II - Cagayan Valley	100.0	-	11.0	34.3	21.8	10.3	8.2	7.1	1.5	5.9
Region III - Central Luzon	100.0	a	1.7	38.8	30.5	11.3	6.3	3.6	1.9	5.8
Region IV-A - CALABARZON	100.0	a	0.7	45.7	23.8	10.2	5.8	3.3	2.3	8.1
Region IV-B - MIMAROPA	100.0	0.6	13.6	41.8	22.8	7.3	5.9	3.5	1.4	3.1
Region V- Bicol	100.0	0.1	10.1	56.3	12.2	6.3	5.9	2.6	1.5	5.1
Region VI - Western Visayas	100.0	0.1	2.3	49.3	16.4	16.6	7.0	2.9	1.4	3.9
Region VII - Central Visayas	100.0	a	0.6	53.2	19.8	7.8	5.3	4.5	1.5	7.2
Region VIII - Eastern Visayas	b	b	b	b	b	b	b	b	b	b
Region IX - Zamboanga Peninsula	100.0	a	14.0	59.7	11.7	4.7	3.6	2.0	1.5	2.6
Region X - Northern Mindanao	100.0	0.7	5.7	59.4	14.3	6.5	4.9	2.3	1.2	5.1
Region XI - Davao	100.0	a	0.7	50.4	23.7	9.6	5.2	3.4	1.7	5.3
Region XII - SOCCSKSARGEN	100.0	0.2	8.6	59.8	13.7	5.4	5.3	2.6	1.4	2.9
Caraga	100.0	-	9.9	58.0	15.4	6.6	3.4	2.1	1.0	3.6
Autonomous Region in Muslim Mindanao	b	b	b	b	b	b	b	b	b	b

Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 0.05.

b Suppressed due to low response rate.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

TABLE 4.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Allowances, Philippines: July 2014
(Agricultural and non-agricultural establishments employing 20 and over)

Region	Total	No Allowance	Below 500	500-999	1,000- 1,499	1,500- 1,999	2,000- 2,499	2,500- 2,999	3,000- 3,499	3,500- 3,999	4,000- 4,499	4,500- 4,999	5,000 and over
PHILIPPINES	100.0	43.7	18.9	10.2	5.1	4.1	5.5	3.1	1.9	1.5	1.0	0.6	4.6
National Capital Region	100.0	36.9	26.3	5.3	4.1	4.8	7.5	3.9	2.2	1.8	1.4	0.9	4.9
Cordillera Administrative Region	100.0	26.5	3.2	42.8	7.4	3.2	1.1	2.0	3.3	0.2	2.2	0.3	7.9
Region I - Ilocos Region	100.0	70.0	3.9	7.4	6.6	1.4	2.2	0.8	2.1	0.2	3.8	0.2	1.4
Region II - Cagayan Valley	100.0	56.1	3.4	3.4	15.4	2.6	9.3	0.9	4.5	0.6	1.5	0.4	1.8
Region III - Central Luzon	100.0	66.5	4.1	6.5	5.9	2.7	6.1	2.8	0.7	0.2	0.2	0.3	3.9
Region IV-A - CALABARZON	100.0	32.4	9.7	30.3	7.7	4.3	3.9	2.1	2.0	1.4	0.4	0.3	5.6
Region IV-B - MIMAROPA	100.0	42.6	23.5	6.8	7.5	1.0	8.1	3.1	1.4	0.6	1.0	0.2	4.3
Region V- Bicol	100.0	71.2	7.5	5.4	2.8	0.6	1.5	2.0	1.4	1.8	0.5	0.6	4.7
Region VI - Western Visayas	100.0	59.1	5.2	2.9	2.7	1.8	1.6	8.1	1.8	8.5	1.1	0.2	7.1
Region VII - Central Visayas	100.0	51.3	26.8	4.1	4.1	4.0	2.7	1.5	0.8	0.4	0.3	0.9	3.1
Region VIII - Eastern Visayas	b	b	b	b	b	b	b	b	b	b	b	b	b
Region IX - Zamboanga Peninsula	100.0	83.6	3.7	0.2	0.3	2.0	3.8	0.2	3.9	0.1	0.5	a	1.6
Region X - Northern Mindanao	100.0	72.1	6.7	4.4	2.5	6.9	2.0	1.9	0.3	0.5	0.3	a	2.4
Region XI - Davao	100.0	57.5	17.5	6.1	8.2	1.3	4.3	0.7	1.0	0.6	0.6	0.4	1.8
Region XII - SOCCSKSARGEN	100.0	48.5	29.9	6.5	4.1	3.0	3.8	1.5	0.6	0.1	0.3	0.1	1.6
Caraga	100.0	45.8	29.7	6.0	4.3	3.8	1.1	1.2	5.9	0.4	a	0.2	1.6
Autonomous Region in Muslim Mindanao	b	b	b	b	b	b	b	b	b	b	b	b	b

Note: Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 0.05.

b Suppressed due to low response rate.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.